

## Barrington Area Library COVID-19 Vaccination Resource (2/15/2021)

While the decision to obtain the COVID-19 vaccination is a personal one, best kept between you and your medical team, the Library has compiled a list of resources to assist you in making an informed decision. BAlibrary supports staff in their efforts to reduce the spread and minimize the risk of COVID-19 by obtaining vaccinations. BAlibrary is not requiring staff to get the vaccine as a condition of employment, nor do you need to register or share information about your vaccination choices.

The state of Illinois provides this list of answers to frequently asked questions about the COVID-19 vaccine: <https://coronavirus.illinois.gov/s/vaccine-faqs>

The CDC also offers helpful information about the vaccine and how it functions in the fight against the COVID-19 virus. While vaccinations do not completely eliminate your risk of getting or transmitting COVID-19, the current data is encouraging.

Find the latest CDC guidance:

- Downloadable PDF: <https://www.cdc.gov/coronavirus/2019-ncov/downloads/vaccines/facts-covid-vaccines-english-508.pdf>
- Detailed online question & answer page: <https://www.cdc.gov/coronavirus/2019-ncov/vaccines/index.html>

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### I Am Interested in Being Vaccinated

#### *How to Obtain a Vaccination*

Vaccination availability is a rapidly and constantly changing situation. Check with your county Health Department for the latest resources, qualifying parameters, and vaccination availability.

Based on information available today, vaccinations are distributed in accordance with the CDC's rollout plan. For some people, this requires a multi-step approach:

- Check with your health care provider or Health Department of the county where you **reside** to determine which category you qualify for, based on eligibility rules.
  - In some instances, job title, job location, and co-morbidity factors may be taken into consideration.
  - You may be asked to provide verification of residence, employment, or school attendance within the county to qualify.
- If you are not immediately eligible, register on your local Health Department's web page for further notifications.
- See additional registration details on page 2.

*Will BALibrary offer an on-site/worksite vaccine clinic?*

Not at this time. However, we will continue to monitor this option and bring you updates as they become available.

*Where can I find a vaccine location?*

Visit the state's website to find vaccine locations that are accepting appointments, and applicable pharmacy/clinic sites that may also allow you to schedule an appointment:

<https://coronavirus.illinois.gov/s/vaccination-location>

*Where to register, by county of residence:*

- **Lake County** residents:  
Learn more: <https://www.lakecountyil.gov/4521/COVID-19-Vaccine>  
Register: [https://allvax.lakecohealth.org/s/?language=en\\_US](https://allvax.lakecohealth.org/s/?language=en_US)
- **McHenry County** residents:  
Learn more: <https://www.mchenrycountyil.gov/county-government/departments-a-i/health-department/covid-19-novel-coronavirus/vaccine>
- **Cook County** residents:  
Learn more: <https://cookcountypublichealth.org/communicable-diseases/covid-19/covid-vaccine/>  
Register: <https://vaccine.cookcountyil.gov/>
- **Kane County** residents:  
Learn more: <https://kanehealth.com/Pages/COVID->  
Register: <https://laserfiche.countyofkane.org/Forms/vaccine-info-request>
- **DuPage County** residents:  
Learn More; <https://www.dupagehealth.org/667/COVID-19-Vaccine>  
Register: <https://dupagehealth.iotform.com/200694254415049>

## I Qualify For and Have An Appointment For the Vaccine

- **Pre-Vaccine:** If your appointment interferes with your work schedule, use the Paycom system to request the time off. No additional information is needed.
  - Sick Time is used. If Sick Time is not available, alternative Paid Time Off (PTO) can be used.
  - If you do not earn PTO, you may arrange to switch shifts with available co-workers, request to make up the time, or inquire about eligibility for COVID Regular (minimum work hours) pay in some instances.
- **Post-Vaccine:** If you become ill or experience side effects that render you unable to work, call in sick per your usual routine and COVID Sick Pay will apply.
  - To qualify for COVID Sick Pay, indicate to your manager that you believe the symptoms you are experiencing are due to the vaccine.
  - Human Resources (HR) will be notified via the Medical Incident form.
  - No PTO will be deducted.
  - This information will be used only for payroll purposes.

*This process is the same for both doses of the vaccine.*

## What Happens Next?

Employees should continue to keep each other safe, regardless of vaccination status. Our current safety protocols remain in place. Refer to the procedural document on StaffNet: <https://staffnet-files.balibrary.org/COVID19PracticesProceduresNOV2020.pdf>

1. Wear an appropriate mask. Masks are available to staff throughout the building, at no charge.
  - CDC guidance for proper face coverings: <https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/cloth-face-cover-guidance.html>
2. Wash your hands often. Hand sanitizer is freely available and should be used when washing is not optimal.
3. Retain 6 feet of social distance at all times, including breaks and meal periods in the Staff Lounge.
4. Stay vigilant regarding COVID-19 symptoms, and stay home when sick.

## **I am fully vaccinated AND been exposed to COVID-19 (added 3/2021:**

Employee does not have to self-quarantine if the employee can answer yes to the following questions:

- 1) Is the employee fully vaccinated? i.e., 2 weeks following receipt of the second dose in a 2-dose series, OR, 2 weeks following receipt of one dose of a single-dose vaccine; AND,
- 2) Does the employee remain symptom-free?

If the employee cannot answer yes to both of these questions, the employee should follow the employer's quarantine guidance.

Testing following an exposure and through routine workplace screening programs (if present) is still recommended by the CDC.

## **I Have Questions**

Many personal factors go into decision-making when it comes to vaccination. If you need further assistance, or have any questions about the vaccine and your employment, please consider reaching out to Tammy Surprise in HR as the best resource.

Your medical information will remain confidential to the highest extent possible and no employee will be retaliated against for their decision for or against vaccinations.