

Crowd Control After Action Report May 29, 2020 to June 4, 2020

PURPOSE

Police Department Staff recommend that the Police Commission receive the attached Crowd Control After-Action Report regarding dates May 29, 2020 to June 4, 2020.

BACKGROUND

Pursuant to OPD Training Bulletin III-G (the Department's Crowd Control policy), OPD is required to draft After-Action Reports after certain crowd control operations or incidents. These reports are meant to help the Department continually enhance its operations by allowing the Department to immediately identify apparent observations and training points.

In addition to this After-Action Report, further in-depth investigations and reviews are underway and ongoing by internal and external bodies.

While work is still ongoing to glean all the training points and opportunities for improvement resulting from these crowd management operations, this After-Action Report highlights things such as:

- The unprecedented nature of the events, including crowds of thousands, City and County local emergencies and curfew orders, over 130 arson fires in the City of Oakland, widespread looting and vandalism of over 200 businesses, and the homicide of one Federal Security Officer and the shooting of another by right-wing extremists;
- The need for the City of Oakland to work even more closely with any responding Mutual Aid agencies to clearly lay out expectations for and restrictions on actions by Mutual Aid officers; and
- Strategies for OPD personnel to protect life and vital facilities while avoiding becoming the focus of crowd anger and violence.

This After-Action Report serves as a record of what was known at the time it was written, and is not meant to serve as the final evaluation of Oakland Police Department rules, regulations, practices, or policies related to the events of May 29, 2020 through June 4, 2020 and/or the Department's response. The Oakland Police Department's policies call for a thorough review of various events during this period. To that end, rigorous administrative review is underway and ongoing by the Internal Affairs Division, use-of-force reviewers, the Community Police Review Agency, and an independent concurrent investigation. Further, the federal Independent Monitoring Team in *Allen, et al. v. City of Oakland, et al.*, No. CV 00-4599 WHO (N.D. Cal.), is monitoring and available for technical assistance on aspects of this review. In addition, the Department conducts quarterly reports of its crowd management and publishes the review on its website.

For the crowd management events of May 29, 2020 to June 4, 2020 the following reviews include:

- Completion of Use of Force investigation reports for each day of the crowd control events

- Completion of Internal Affairs Division investigation reports for all complaints related to the crowd control events
- Force Review Boards reviewing the force used during these events, and accompanying reports
- Completion of concurrent Community Police Review Agency investigation reports for complaints related to the crowd control events; and
- A concurrent external reviewer conducting a high-level overall review of the Department's response to these events.

CONCLUSION

Once the further in-depth investigations and reviews by internal and external bodies conclude, we anticipate that there will be additional opportunities to elevate successes, gain a deeper understanding of constantly evolving crowd dynamics and enhance our tactical approaches - all towards the goal of continually growing as an organization. Some anticipated outcomes include:

- Recommendations for policy enhancements
- Recommendations for training enhancements
- Recognition of any outstanding performance or initiative
- Accountability for any lapses or misconduct, and
- Continued ability for self-assessment to ensure the Department follows the best practices in crowd management.