For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(f)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual. Do not list any individuals that aren't listed on Form 990, Part VII.

Schedule J (Form 990) 2020	Sched						See Sch J, Part III, Lines 4a-4b
T00,0,0	2,350,610.	0.	0.	2 350 610.	0		
105 6		o.	0.	0.	0.		4
	T, 412, 00	25,417.	12,24	138,763	212,004.	831,46	CMO (Thru 12/20)
	1 110			0	0.	0.	allison Wierda-Suttle MD
	+, ++		83,700.	108,618	205,000.	690,022.	[ [.eqa] Officer
0	1 111 70	2000		0	0.	0.	Jennifer Grennan
0.		0		2,502,602		0.	See Sch J, Part III, Lines 4a-4b (ii)
1,662,810.	5,903,232.	0.	0	002			(13) Bill Marlette (i)
0.	0.	0.	0.	0		1,210,40	CFO (Start 10/20) & Treasurer (II)
0	1,780,609.	2,267.	29,289.	221 261	317 50	1 310	
0.		0.	0.	- 1			Sch J. Part III, bines ta-to
72, 177	6,847,43	0.	0.	6,847,438.			) JOANN I NUINCI
		o.	0.	0.	0.		
0	1,347,08	22,487.	11,827.	150,852.	309,501.	852,41	ncial Officer (Thru 9/20)
			0.	0.	0.	0.	Joann I, Kunkel
0.				٠.	1,100,000.	0.	See Sch J. Part III, Lines 4a-4b (ii)
0.	1 100 000.	0					(9) Bill Gassen III (i)
0.	0.	0.	0.	113		1	(Start TT/90)
0.	1,620,818.	1,847.	101,820.	174,933.	244 003.	098 21	11 (20)
		0.	0.	٥.	0.	0.	Bill Campan III
0, LOO, COL.	44,353,81	0.	0.	44,353,819.	0.	0.	sch T Part III Lines 4a-4b
3			0.	0.	0.	0.	y K Krabbenhoft
0 :	0, E#0, 00	23,376.	45,14	77,951.	1,971,204.	3,028,187.	sident & CEO (Thru 11/20)
	E 1/E 86	2. 2		0.	0.	0.	Kelby K Krabbenhoft
0.					U.	0.	See Sch J, Part III, Lines 4a-4b (ii)
0.		0		1,000,000.	0.	0.	(5) Mark Lundeen, MD (i)
0.	1,000,00	0	٥ .			0.	Trustee/Orthopedics Service Chair (ii)
0.	0.		0			57,892.	(4) Mark Lundeen, MD (i)
0.	729,208.	22,506.	14 250.	760			Trustee/Research Administrator (ii)
0.	0.	0.			1	000,00%	(3) Maria Bell, MD (i)
0.	1,056,052.	28,660.	14,250.	53 058	54 000		cian Regional Chair
0.	0.	0.	٥.	0.		1.5	2
	334,041.	27, 284.	12,271.	-1,598.	15,000.	281 084	Paul for Mi
		0.	0.	0.	0.	0.	retary
0				0.	0.	310,804.	(1) Andy North
0.	310 804	2					
on prior Form 990				reportable compensation	incentive compensation	compensation	(A) Name and Title
reported as deferred			compansation	(iii) Other	fiil Bonue &	E Dana	
in column (B)	(E) (0tal of columns (B)(i)-(D)	(D) Nontaxable	(C) Retirement and	C compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation	(B) Breakdown of	
C) Commonation							NOIG. THE SUIT OF COMMENTS OF VENEZA AND AND AND AND AND AND AND AND AND AN

Schedule J (Form 990) 2020 Sanford Group Return

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII. Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(I)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Schedule J (Form 990) 2020			-	5 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6 7 6	1/1,002.	780,526.	Former Sr VP Finance, Health Svc (ii)
0.	1,076,602.	24.365.	87 96	9			
0.	0.	0.	0.	0.	0.	0	CHALL
		O.	0.	0.	0.	0.	•
	2,059,2	77, Tau.	14,250.	3,387.	0.	2,655,125	iam Brunner MD
0	000		0.	0.	0.	0.	
0.	1000	60,000.	-0C7 FT	153,302.	0.	2,633,748.	(30) Tomasz Stys, MD (i)
0.	2 825 150	22 850		1	0.	0.	Physician (ii)
0.	0.		- 12	44,0,0		2,952,874.	(29) Adam Stys, MD (i)
0.	3,015,456.	26 656.	14 250	2		2	Physician
0.	0.	0.	0.	0.	0.		Contain Contai
0,	3,529,77	27,180.	14,250.	33,557.	0.	3 454 788	Fric Relanger Mi
	, u	0.	0.	5,294,695.	0.	.0	sch J Part III Lines 4a-4b
	7 304 60			0.	Ď.	0.	(27) Daniel Blue
0		1. 000.	.0c7 'FT	96,880.	191,251.	408,573.	President, World Clinics (Thru 6/20) (ii)
0.	728 552	17 508		,		c.	(26) Daniel Blue
0.	0.		- 1.				President, Bemiaji (II)
0	802,061.	24,825.	65,820.	113.394.	88 400	509 622	
0.	0.	0.	0.	0.	0.		
	1,686,970.	24,091.	110,570.	175,630.	280,005.	1,096,674.	cating Officer
		o.	0.	0.	0.	0.	(24) Matt Hocks
0 .	1,259,937.	18, 285.	98,340.	133,589.	214,526.	795,197.	President, Sioux Falls (ii)
			1	0.	c.	0.	(23) Paul Hanson (i)
0.		0	1 4	10,014.	10,100.	342,144.	VP Finance (ii)
0.	475,566.	755.	8 245	נת	10 750		(22) Nicholas Oison (i)
0.	0.	0.	0.				PART OF THE PART O
0,	807,547.	24,091.	67,020.	.098,89	127,504.	520 072.	Health Service
		0.	0.	0.	0.	0.	lle Micka
0 .	T, 207, 133.	25, 132.	95,820.	128,990	257,502.	779,095.	President, Bismarck (ii)
	1			0.	0.	0.	(20) Michael LeBeau, MD (i)
0	,000,11	, 0, 0,	20, 44	130,999.	22,000.	791,837.	President, Fargo (ii)
0	1 066 726					0.	(19) Bryan Nermoe (i)
0.	١٠				T'TOO'OOO'	0.	See Sch J, Part III, Lines 4a-4b (ii)
0.	1 100 000.	0					
0.	0.	0.	0.		0		ACTAG AL BUILDIN
c.	1,589,164.	23,944.	101,820.	167,103.	252,003.	1 044 294.	antord.
	0.	0.	0.	0.	0.	0.	(17) Micah Aberson (i)
	,			COLISCELEGISTICA	compensation		
reported as deferred on prior Form 990			compensation	(iii) Other reportable	(ii) Bonus & incentive	(i) Base compensation	(A) Name and Title
in column (B)	(B)(I)-(D)	benefits	other deferred	SC compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation	(B) Breakdown of \	
(E) Compensation	(E) Total of columns	(i) Nontavakia		:			

383

Page 2

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII. Schedule J (Form 990) 2020 Sanford Group Recurring Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Schedule J (Form 990) 2020	Schedu			2			
							(ii)
							0
							(0)
							(0)
							(ii)
							3
							(ii)
							(1)
							(ii)
							(3)
							(ii)
							0
							(ii)
							(3)
							(ii)
							(3)
							(ii)
							(3)
237,188.	3,281,646.	0.	0.	3,281,646.	0.	0	III, Lines 4a~4b
0.	0.	0.	0.	0.	0.	0.	
0.	747,927.	315.	14,250.	67,877.	300,000.	365,485.	u 4/20)
0.	0.	0.	0.	0.	0.	0.	White
226,838.	359,927.	0.	0.	359,927.	0.	.0	See Sch J, Part III, Lines 4a-4b (ii)
0.	0.	0.	0.	0.	0.	0.	(37) Randy Bury
0,	1,472,331.	25, 365.	111,985.	166,120.	280,005.	888,856.	Former Chief Administrative Officer (ii)
0.			0.	0,	0.	0.	Bury
0.	2,853,845.	0.	0.	2,853,845.	0.	0.	III, Lines 4a-4b
0.		0.	0.	0.	0.	0.	
e.	1,057,654.	25,091.	14,250.	132,884.	206,853.	678,576.	12/20)
0.	0.	0.	0.	0.	0,	0.	
0.	403,609.	23,945.	13,953.	44,593.	5,300.	315,818.	Bemidji
0.	0.	0.	0.	0.	0.	0.	(33) Daniel Olson (i)
reported as deferred on prior Form 990			compensation	(iii) Other reportable compensation	(ii) Bonus & incentive compensation	(I) Base compensation	(A) Name and Title
(F) Compensation in column (B)	(E) Total of columns	(D) Nontaxable	(C) Retirement and	SC compensation	(B) Breakdown of W-2 and/or 1099-MISC compensation	(B) Breakdown of	