

# BEAUFORT COUNTY SHERIFF'S OFFICE DISCIPLINARY ACTION

Employee Name: Robert Aroneck

Rank: Cpl Employee: [REDACTED]

Warning Date: 06-01-2020

Location: William Hitlon Pkwy (US 278) @ Wilborn Rd. Hilton Head, SC 29928

Violation: At Fault Traffic Accident / Incident

Violation of BCSO Policy #(s): 115A3b9 / General Use

Type of Violation:  Insubordination  Conduct  Substandard Work  Policy/Procedures Violation  Attitude  
 Other: \_\_\_\_\_

Previous Violation	Date of Violation	Oral	Written	Issued By
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	
		<input type="checkbox"/>	<input type="checkbox"/>	

Certified to be a true and correct copy of the original document on file with the Office of Sheriff for Beaufort County, South Carolina  
 Michael L. Hatfield  
 Chief Deputy, Beaufort County Sheriff's Office

<b>Supervisor:</b>	<b>Signature:</b> MSgt. A. Faucett	<b>Date:</b> 6/1/2020
Corporal Aroneck was involved in a traffic accident on 05-14-2020 @ 1628, which he was found contributing. He should pay 10% of the \$10,385.12 repair cost (\$1000.00 maximum amount) for the repair of Sheriff's Office vehicle #40689. A formal review of General Order #115A3b9 "General Use" is also requested.		
<b>Branch Commander Remarks:</b>	<b>Signature:</b> Angela Viens	<b>Date:</b> 6/2/2020
I concur with the recommendation of MSgt. A. Faucett. Policy review and ten percent reimbursement not to exceed \$1,000 is consistent with agency practice.		
<b>Division Asst Commander Remarks:</b>	<b>Signature:</b> Glenn Zanelotti	<b>Date:</b> 6/5/2020
The recommendations listed above are appropriate, Cpl Aroneck should reimburse 10% of the repair cost (at fault) not to exceed \$1000.00.		
<b>Division Commander Remarks:</b>	<b>Signature:</b> Allen Horton	<b>Date:</b> 6/5/2020
The SCHP investigated this accident and found Corporal Aroneck as contributing. Based upon this investigation and review of estimated repair costs, I recommend that Corporal Aroneck pay \$1000.00 as punitive reimbursement.		
<b>Chief Deputy Remarks:</b>	<b>Signature:</b> <i>Michael L. Hatfield</i>	<b>Date:</b> 6/8/2020
Given the fact that Cpl. Aroneck was deemed as the contributing factor in the motor vehicle accident, the remarks and the recommendation of Colonel Horton and the additional senior supervisory officers above, is an appropriate and warranted punitive reimbursement disciplinary action measure. Accordingly, \$1,000 to be paid by payroll deduction is directed for the policy violation as described herein. No further action required.		

Action To Be Taken:  Verbal Reprimand  Written Reprimand  Suspension  Termination  Other

Amount of Suspension: \_\_\_\_\_

Suspension Dates: \_\_\_\_\_

Employee Comments:

<p style="font-size: 1.2em; font-family: cursive;">Agree with payroll deduction \$50 / pay period</p>

I have read this recommendation for Disciplinary Action and understand it.

Employee Signature: *[Signature]*

Date: 6-11-20