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	IN THE MATTER OF INDEPENDENT INVESTIGATION
5	
	UNDER EXECUTIVE LAW 63(8)
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8	
9	May 26, 2021
	10:05 a.m.
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12	
13	VIDEOCONFERENCE INVESTIGATION of
1 4	CHARLOTTE BENNETT, taken by The New York
15	Attorney General's Office pursuant to
16	Notice, held via Zoom videoconference,
17	before Wayne Hock, a Notary Public of the
18	State of New York.
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2	A P	PEARANCES:	
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		BY: JOON R. KIM, ESQ.	
6		(via videoconference)	
7		JENNIFER KENNEDY PARK, ESQ. (via videoconference)	
8		(via videoconference)	
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12		(via videoconference)	
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13 14		(via videoconference)	
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17		BY: DEBRA S. KATZ, ESQ.	
18			
		ALSO PRESENT:	
19			
20		TOM DEVINE, Videographer	
0.1		(via videoconference)	
21		* * *	
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THE VIDEOGRAPHER: Good morning. We're going on the record at 10:05 a.m. on May 26, 2021.

This is media unit one of the video recorded deposition of witness of May 26, 2021 in the matter of Independent Investigation Under Executive Law 63(8).

This deposition is being held online as a Zoom videoconference with all parties appearing remotely.

My name IS Thomas Devine from the firm Veritext New York, and I am the videographer.

The court reporter is Wayne Hock also with Veritext New York.

I am not authorized to administer an oath, I am not related to any party in this action, nor am I financially interested in the outcome.

Counsel appearing remotely will now state their appearances and affiliations for the record.

If there are any objections to

proceeding, please state them at the time of your appearance, beginning with the noticing attorney.

After appearances have been noted, the court reporter will swear in the witness and we may proceed.

MS. CLARK: Hi, I'm Anne Clark, I'm with the law firm of Vladeck, Raskin and Clark, but I'm appearing today as special deputy to the First Deputy Attorney General.

Joon?

MR. KIM: Hi, I'm Joon Kim from the law firm of Cleary Gottlieb. Like Anne, I'm appearing as a special assistant to the First Deputy Attorney General in this investigation.

MS. CLARK: Emily?

MS. MILLER: Hi, I'm Emily
Miller. I'm with the law firm of
Vladeck, Raskin and Clark, and like
Anne and Joon, I'm appearing with the
Attorney General's investigation.

MS. CLARK: And Debra?

appointed my law firm Vladeck, Raskin and

Gottlieb, Steen and Hamilton to conduct an

Clark and the law firm of Cleary,

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C. Bennett

independent investigation under New York
Executive Law Section 63(8) into
allegations of sexual harassment brought
against Governor Andrew Cuomo as well as
the surrounding circumstances.

As was noted, we are being video recorded today.

You are also under oath, which means you must testify accurately and truthfully, just as if you were sitting in front of a judge or jury, and your testimony is subject to penalty of perjury.

At the end I'll remind you if you want to make a sworn statement to address anything that we didn't cover that you'd like on the record, we'll give you an opportunity to do that.

This is a civil investigation, but we just have to put you on notice that the Attorney General's office also has criminal enforcement powers, so if at any point you want to refuse to answer a question that would incriminate you, you

C. Bennett

2 may do so. Failure to answer a question
3 can be held against you in a civil
4 proceedings, not in a criminal proceeding.

You are appearing today with your attorney present. You may consult with your attorney about privileged matters, but otherwise she is here to just observe and be there if you need to talk to her.

We have a court reporter with us today virtually, and as he noted, he needs to take down everything that we're saying. So, as he said, it is very important that we not speak over each other. It can be hard to do. I will do my very best to wait until you finished talking before I ask my next question. When I'm asking a question, even if you think you know where I'm headed, just wait until I get the whole question out.

If you don't understand a question that I ask, let me know and I'll try to rephrase it in a way that makes more sense.

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C. Bennett

2 You are not going to be given a 3 transcript of this and a chance to review it, but if, during the course of the day, 4 5 you remember that something you said earlier isn't fully accurate or you 6 7 remember some additional information, for 8 example if we're talking about somebody's 9 name and you don't remember it when we're 10 first talking about it, if you remember it 11 later, feel free to just say, oh, I just 12 remembered that person was John Smith. 13 If I ask you about details that 14

If I ask you about details that you don't recall, if you can approximate -- so if it's a name and you remember the first name but not the last name, that's great, or if it's a date, if you remember approximately when it happened, the more specific it can be the better, but we don't want you to guess.

We will take breaks. Any time you need a break, just say so. I want you to answer whatever question is pending, but we can take breaks as often as you'd like.

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I know you were in the room with us --

MS. CLARK: Debbie, is anyone in the room with you?

Bennett

MS. KATZ: No.

MS. CLARK: And then we also want to confirm that nobody is using any technology to make their own recording. We're making a recording, but neither you, Charlotte, nor Debbie, you aren't doing anything to record today's proceedings; is that correct?

MS. KATZ: That's correct.

Q. And then we need to advise you that you should not be during breaks telling anyone what's going on outside of these proceedings. And I just want to advise you that, under Executive

Law 63(8), the provision under which we're doing the investigation, you and your attorney should not be telling anyone what we discuss today. Obviously you can and have talked about the underlying events,

	Tage 10
1	C. Bennett
2	but in terms of what subjects we touched
3	upon, that is to be kept confidential. If
4	anyone asks you what we talked about, you
5	should let us know and we will address
6	that.
7	Are you taking any medication
8	that would affect your ability to testify
9	accurately and truthfully today?
10	A. No.
11	Q. Have you had any alcohol today?
12	A. No.
13	Q. Is there any other reason why
14	you couldn't testify accurately and
15	truthfully today?
16	A. No.
17	Q. For the record, could you state
18	your name, date of birth, and current home
19	and business addresses.
20	A. My name is Charlotte Bennett. I
21	was born .
22	My current address is
23	, and I list
24	also my parents' home address,

And did you receive a degree

Q.

- C. Bennett
- 2 from Hamilton?
- A. Yes.
- 4 Q. In what?
- 5 A. Women's and gender studies.
- Q. What year did you get your degree?
- 8 A. 2017.

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- 9 Q. And why don't you just walk us
 10 through your employment history from
 11 college until you came to work for the
 12 State of New York.
 - A. My first job out of college was an internship at Cornerstone Government Affairs in Washington, D.C. I was hired by that firm as an associate in December of 2017. I worked as an associate in public health until I left the firm in the fall of 2018. And then I was hired by the Cuomo Administration in -- officially in January, 2019.
 - Q. And how did you come to work for the Cuomo Administration?
- A. The firm I had left was in contact with a former client that was now

1	C. Bennett
2	working in the Cuomo Administration, and
3	they were looking for resumés.
4	Q. And who is the former client?
5	A
6	Q. And to whom did you send your
7	resumé?
8	A
9	Q. And what was her role?
10	A. She was a lobbyist at
11	
12	Q. And were you applying for any
13	specific position, or just passing along
14	your resumé? What was your intention when
15	you sent it to her?
16	A. Passing along a resumé.
17	Q. And what was the next thing that
18	happened in connection with you going to
19	work for the Cuomo Administration?
20	A. I was e-mailed by
21	, a staffer for the Cuomo
22	Administration, and he wanted to talk on
23	the phone about a specific position that
2 4	they were interested in filling.

And what was that position?

Q.

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C. Bennett

- 2
- Α. Briefer.
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- And did he tell you what being a 0. briefer involved?
- 5
- Α. On the phone when we spoke, yes.

What did he tell you the role of

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a briefer was?

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- 8
- Α. He didn't have much contact with
- 9 the briefing team, so his description was
- 10 relatively brief and I wouldn't say
- 11 particularly accurate. He seemed to
- 12 appreciate that I lived close to the
- 13 Governor's house in Mount Kisco.
- 14 explained that part of the job would
- 15 potentially be driving to his house to
- 16 drop materials off, and even in that first
- 17 introductory phone call mentioned that
- 18 maybe they will provide me with a printer
- 19 at my house in case I need to provide him
- 20 materials from my parents' house in
- 21
- to his house in Mount Kisco.
- 22
- 23 providing a daily book of materials to the

described the larger job description as

- 24 Governor, staying on top of his schedule,
- and information gathering. 25

	rage 1.
1	C. Bennett
2	Q. And you said he didn't seem that
3	familiar with the role of briefer.
4	What was his role?
5	A. It wasn't so much that he wasn't
6	familiar, but when I started the job, it
7	was clear that everyone was confused why
8	my interview was with him originally, and
9	that he didn't really work alongside the
10	briefing team and they didn't understand
11	what he had described on the phone,
12	because they don't.
13	(Whereupon Ms. Kennedy Park
14	entered the proceedings)
15	Q. What was it that his role was?
16	What did he do?
17	A. He was on one of the policy
18	teams. He worked under David Yassky, who
19	was the policy lead in the office.
2 0	Q. And after you spoke with him,
21	did you interview with anyone else before
22	he offered you the job?
23	A I scheduled an interview with

Jill Desrosiers. Late December I went to

the office 633 and had an interview with

24

1	C. Bennett
2	Jill Desrosiers and .
3	Q. And what were their roles?
4	A. Jill Desrosiers was the chief of
5	staff, and was I don't
6	remember her particular title, but she
7	handled appointments.
8	Q. And did they tell you anything
9	about what the role was that you were
10	being considered for?
11	A. They explained a little bit, but
12	I don't remember in particular detail.
13	Q. And after you interviewed with
14	them, did you interview with anyone else
15	before being offered the position?
16	A. No.
17	Q. And who made you the offer?
18	A. called me.
19	Q. And did you accept right away,
2 0	or did you take some time to think about
21	it?
22	A. I accepted immediately.
23	Q. And after you started the
2 4	process of interviewing for this job, did

you talk to anyone outside of those you

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1	C. Bennett
2	interviewed with about what it was like to
3	work for the administration or in the
4	Executive Chamber?
5	A. I spoke again with
6	as a part of my onboarding and
7	background check process. He told me to
8	see all the doctors that I could before my
9	start date, and that was the only
10	indication before working in the
11	administration. He indicated that I would
12	not have time to go to the doctor, and
13	that to me sent a very strong message.
L 4	Q. Did you ask anyone else about
15	what the schedule was like after he made
16	that comment to you?
17	A. Not that I can remember right
18	now.
1 9	Q. So you said you started in
2 0	January, 2019; correct?
21	A. Correct.
2 2	Q. And where were you based?
23	A. New York City.
2 4	Q. And the offices at 633 Third

Avenue?

1	C. Bennett
2	A. Correct.
3	Q. Where was your office when you
4	were a briefer?
5	A. I originally started on the
6	thirty-eighth floor. I had a cubicle just
7	on the thirty-eighth floor from January,
8	2019 when I started until May, 2019.
9	Q. And where was the Governor's
10	office located?
11	A. The thirty-ninth floor.
12	Q. And who did you sit near when
13	you were on the thirty-eighth floor?
L 4	A. I sat near the other briefer,
15	, who at the
16	time was on the advanced team, and
17	, so I may have gotten her name
18	wrong. She at the time was on the
19	advanced team.
2 0	Q. And you mentioned
21	•
22	Were the two of you the only two
2 3	briefers when you joined?
2 4	A. There was a briefer in Albany,
2.5	who was preparing to

	Page 19
1	C. Bennett
2	leave the briefing team, and a new briefer
3	who had the same start date that I did who
4	was also based out of Albany.
5	Q. Who was the new briefer?
6	A. I don't remember her name right
7	now.
8	Q. When you started, did you
9	receive any orientation or training?
10	A. I received an orientation we
11	received a binder of materials and sat in
12	a small conference room with other new
13	hires of all levels, went through a quick
14	PowerPoint, covered I think mostly ethics.
15	I don't remember exactly the topics.
16	Q. Who led the training that you
17	attended?
18	A. I don't remember right now.
19	Q. You said you were given a
2 0	binder.
21	Do you recall what sort of
22	materials were in the binder?
23	A. I don't remember, I'm sorry.

when you joined about sexual harassment?

Did you receive any training

Q.

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	Page 20
1	C. Bennett
2	A. No.
3	Q. At any later points, did you
4	receive any training about sexual
5	harassment?
6	A. No, not that I recall.
7	Q. Were you aware of anyone else
8	undergoing any sexual harassment training,
9	either in person or online?
10	A. I was aware that Stephanie
11	Benton completed a sexual harassment
12	training on behalf of the Governor at some
13	point in 2019.
14	Q. And where was Ms. Benton when
15	she did that training for the Governor?
16	A. At her desk at 633 on the
17	thirty-ninth floor.
18	Q. And did you observe her taking
19	the training?
20	A. No, I was at my desk.
21	Q. Where was your desk in relation
22	to her desk?
23	A. I sat at a cubicle directly at

And so this is after you moved

the entrance of her office.

Q.

24

- 1 C. Bennett
- 2 from the thirty-eighth floor to the 3 thirty-ninth floor?
- A. Correct.

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- Q. If you did not observe her taking the training, how do you know she was taking the sexual harassment training on behalf of the Governor? What did you observe or hear?
- A. She was speaking about

 completing it for him. I don't remember

 the particular details of her comments,

 but it was a very obvious and jarring

 moment for me.
 - Q. Was anyone else present other than you when Ms. Benton was talking about having completed the training for the Governor?
- A. She was speaking to the Governor at the time.
- Q. Was he on the phone or in the office or somewhere else?
- A. He was at his desk.
- Q. And if you could describe sort of the setup, where you sat, she sat, he

	Page 22
1	C. Bennett
2	sat.
3	A. Stephanie Benton and the
4	Governor can see each other from their
5	respective desks. Stephanie is facing a
6	wall. On the other side of the wall is
7	where my cube is. So I was seated next to
8	her door just outside her office and was
9	listening to her exchange behind me with
10	the Governor.
11	Q. And do you recall anything that
12	she or the Governor said about her doing
13	this training?
14	A. I don't want to say any
15	particular details because the exact
16	interaction I don't remember.
17	Q. And did the Governor have to
18	sign any document attesting to having
19	taken the training?
20	A. Yes.
21	Q. And what do you know about that?
22	A. He signed the certificate that

she presented out at the end of the

23

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	rage 20
1	C. Bennett
2	right now who that was. And then was told
3	to shred the certificate.
4	Q. Did you ever see Ms. Benton
5	taking sexual harassment training any
6	other time?
7	A. No.
8	Q. Did you ever see the Governor
9	taking sexual harassment training?
10	A. No.
11	Q. Prior to June of 2020, did you
12	ever see any sexual harassment policy that
13	governed the Chamber?
14	A. No.
15	Q. Were you told, when you started,
16	that there was any dress code?
17	A. Which position are you referring
18	to?
19	Q. First when you started as a
2 0	briefer, were you told anything about how
21	you should be dressing for work?
22	A. I was told that there was less
23	pressure generally because I did not have

face time with the Governor but that, on

days when you expected him in the office,

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Α.

C. Bennett

- you should dress better and that you could easily tell which days he happened to be in the office based on the attire of people around you.
- And who told you this when you started?
- I believe it was , but it wasn't such an outlandish comment for the environment, so it could have also been someone else or additional people.
- Q. And did either or anyone else tell you, other than to dress better when the Governor was around, any particular way of dressing?
- Α. When I was hired to be his executive assistant, I had already an understanding that I was supposed to wear heels. I went out and I purchased several pairs of heels for the job that I was hired for. And he -- I was told that he cared deeply about your appearance and would comment on it if he was not pleased with it.

	rage 23
1	C. Bennett
2	Q. And by the time you were hired
3	as an executive assistant, how did you
4	acquire this understanding that you should
5	be wearing heels, et cetera?
6	A. I believe my colleagues would
7	directly discuss that detail in addition
8	to seeing a colleague who worked on the
9	thirty-ninth floor come down and take her
10	heels off or make a comment about the fact
11	that she has to wear heels today. It was
12	very much a part of the environment.
13	Q. Were you told there were any
14	policies about either retaining or
15	deleting e-mails?
16	A. Yes.
17	Q. What were you told about that?
18	A. That we were meant to delete our
19	e-mails.
20	Q. Who told you that?
21	A. I believe that was mentioned.
22	So and I
2 3	definitely had a conversation about it. I

remember because I was confused, and she

was at that time guiding me through my new

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1	C. Bennett
2	job. But I believe, in addition to that,
3	it was a part of the orientation.
4	Q. And do you recall being told to
5	manually delete e-mails or there was a
6	setting you could use? What were you told
7	about the process?
8	A. I was told you were meant to set
9	in Outlook an automatically delete after X
10	time period.
11	Q. And do you recall what that time
12	period was?
13	A. No, because I disregarded the
1 4	policy.
15	Q. Did anyone ever direct you to
16	delete specific e-mails, not just after a
17	certain time period, but delete certain
18	e-mails on a particular subject?
19	A. Yes.
2 0	Q. And when did that happen?
21	A. I don't remember particular
22	instances, but there were moments when
2 3	discussions about private matters, like

information, it was like we should delete

relating to his campaign or personal

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	Page 27
1	C. Bennett
2	this.
3	Q. And do you recall anyone who
4	told you to delete specific e-mails or
5	e-mails about specific subjects?
6	A. I don't recall.
7	Q. And when you were a briefer, did
8	you communicate directly with the Governor
9	at all?
10	A. Yes.
11	Q. And what means would you use to
12	communicate directly with the Governor
13	when you were a briefer?
14	A. I would PIN him on BlackBerry,
15	we spoke on the phone, and in person.
16	Q. And did you get a BlackBerry
17	when you were a briefer?
18	A. Correct, my first day.
19	Q. And you mentioned PINing the
20	Governor.
21	Did anyone tell you what the
22	preferred methods were for communicating
23	with the Governor?
24	A. Yes.

What were you told?

Q.

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C. Bennett

There was a very specific

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Q. And what was the procedure?

A. I don't recall exactly, and I

the briefing book arrived at his location.

believe it may have changed over time.

procedure for communicating to him when

- Q. Did anyone tell you about the Governor having a preference forgetting communications through BlackBerry PINs as opposed to something else?
 - A. Yes.
 - Q. And who told you about that?
- A. I don't remember exactly, but it was very well-known that he was not one to e-mail and that he only owned a BlackBerry.
- Q. Did anyone tell you why the Governor preferred using BlackBerry PINs as opposed to other methods of communication?
- A. It was fairly understood in the office that he preferred BlackBerry PIN because it was encrypted.
 - Q. And did you have any

- 1 C. Bennett
- 2 understanding as to whether the BlackBerry
- 3 PINs were preserved anywhere, the way
- 4 e-mails would be on a server or on a
- 5 device?
- 6 A. No.
- Q. No, they weren't or no, you
- 8 didn't have an understanding?
- 9 A. I did not have an understanding.
- 10 Thank you.
- 11 Q. When you were a briefer, to whom
- 12 | did you report?
- A. Annabel Walsh.
- O. What was her role?
- 15 A. Director of scheduling.
- Q. And when you were just in the
- 17 briefer role, what were your
- 18 | responsibilities?
- A. Those first few months of my
- 20 original job --
- 21 Q. As a briefer, yes.
- 22 A. I would research topics that he
- 23 was going to speak about, meet about. I
- 24 would research people he was going to meet
- 25 with, interact with. We collected

C. Bennett

- biographies with the VIPs attending his events. We organized briefings from policy teams, from counsel's office, from his regional reps as it related to his day-to-day schedule.
- Q. And once you gathered all this information, what did you and the other briefers do with it?
- A. It was organized in a very, very particular way. It had to look a certain way. It was organized every day in a particular manner, and we were essentially the last stop, the last set of eyes, so our job was to make sure that any questions were answered in the briefing, that it made sense, that it was thorough, clear, easy to read, brief, and that it contained his schedule.
- Q. And was there a time of day by which the book for the next day had to be done?
- A. That was -- that changed throughout my job. We would have really late books, and if that was an issue, we

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C. Bennett

would get -- we would be told that was an issue, now we need to have it by 6:00 p.m. every day, as an example.

But no, technically there was no deadline.

- Q. And during the first few months when you were just in the role of briefer, did you have any interactions with the Governor?
- A. I attended his voting reform press conference on January 24, 2019 was my first day, and they were filling seats in the press conference.

And then that same spring I was sitting at my cubicle and he walked by and waved, so I waved. He was on his way from the press conference, the presser room, and was getting up the stairs to thirty-nine.

- Q. So the presser room was on thirty-eight where you had your cubicle?
 - A. Correct.
- Q. And during this first few months when you were just a briefer, any other

1	C. Bennett
2	interactions with the Governor?
3	A. No.
4	Q. And in those first few months,
5	did you ever do any work up in Albany?
6	A. Yes.
7	Q. How often did you go to Albany
8	just in the time you were in the briefer
9	role?
10	A. Less than ten.
11	Q. And were there specific events
12	or occasions that you went up for?
13	A. I went to Albany to help staff a
1 4	party at the Executive Mansion. I would
15	visit Albany to cover if there was no
16	Albany briefer available for a period of
17	time.
18	Q. And when you were covering when
19	there was not an Albany briefer available,
2 0	would you do that work at the Capitol
21	Building?
22	A. Correct.
23	Q. And you mentioned staffing a
2 4	party at the mansion.

During this period of time, did

	rage 33
1	C. Bennett
2	you go to the mansion on any other
3	occasions?
4	A. Early on in my tenure, no.
5	Q. And when you were just a
6	briefer, did you work weekends?
7	A. Yes.
8	Q. And how frequently did you work
9	weekends?
10	A. Most weekends.
11	Q. And on the weekends, what sort
12	of work were you doing on the weekends?
13	Was it also putting together a briefing
14	book, or was it something else?
15	A. Correct, still briefing book
16	work.
17	Q. And did there ever come a time
18	when you began to spend more time in
19	Albany?
20	A. There was a period of time in
21	which I was in Albany more. It was a
22	result of issues with the briefing team
23	not having enough staff and my work

directly with the Governor after I was

hired as his executive assistant.

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	Page 34
1	C. Bennett
2	Q. And when did you start spending
3	more time in Albany?
4	A. I would say July.
5	Q. Of 2019?
6	A. Of 2019.
7	Q. And when was there ever a period
8	of time when you were staying for an
9	extended period of time in Albany?
10	A. In 2019?
11	Q. At any point later.
12	A. For COVID I stayed in Albany
13	March 23, 2020 and I moved out of the
14	hotel room in July, 2020.
15	Q. What hotel were you staying in?
16	A. The
17	Q. And who asked you to essentially
18	move up to Albany to this hotel during
19	that period?
2 0	A. Jill Desrosiers.
21	Q. And what was your reaction when
22	you were asked to move up to Albany during
2 3	the COVID period?

scared of COVID, but I also expected that

I was not surprised. I was very

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- C. Bennett
 they would want me there.

 And was the Gover
 - Q. And was the Governor staying in Albany during the COVID period?
- 5 A. Correct.

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- Q. Did you have -- did the frequency of your interactions with the Governor change during COVID?
- A. Yes, I saw less of him.
- Q. Did you ever complain to anyone that you weren't getting enough face time with the Governor?
 - A. Very possible, but I don't remember particularly, no.
 - Q. Do you recall any period of time where you felt you weren't getting enough face time with the Governor?
 - A. It's possible that I was frustrated, but I don't remember particularly.
 - Q. Was it during the time of COVID where you were seeing less of him, or was it some other period of time?
- 24 A. It was probably during COVID.
 - Q. And we've heard a couple of

1	C. Bennett
2	times to a period of time when your
3	responsibilities changed.
4	When did that happen? When was
5	the first change in your responsibilities?
6	A. The first change in my
7	responsibilities took place on May 9,
8	2019. That's when I met the Governor and
9	was, as I see it, the first day as his
10	executive assistant.
11	Q. What happened in where did
12	you meet the Governor in May?
13	A. I met him in his office at 633.
L 4	Q. And how did it come about that
15	you met him in his office on that day?
16	A. I was asked to come upstairs to
17	see Annabel Walsh, my boss, and she had
18	the day prior told me we I don't
1 9	remember exactly what she had said the day
2 0	before, but said, you know, let's get a
2 1	meeting with him to see if this position

to Annabel, and she asks me if I'm ready

So I get a call on May 9. I go

as executive assistant could work.

to meet with him.

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C. Bennett

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- Q. And prior to the conversation where Annabel said we need to get a meeting to see if this position would work, had you talked with anyone before that about the possibility of becoming executive assistant to the Governor?
- 8 A. No.
 - Q. And did she tell you why you were being considered for the position of executive assistant to the Governor?
 - A. Not that I can remember.
 - Q. And at the time you met with the Governor, who was his executive assistant or assistants in the New York City office?
 - A. Staffer #5
 - Q. Anyone else in New York?
- 18 A. No.
 - Q. And so you got the call from
 Annabel saying you had a meeting with the
 Governor?
 - A. I received a call that Annabel wanted to speak with me, and then when I arrived in her office, she asked if I was ready to meet with him.

and the rest of the conversation was

C. Bennett
mostly between the Governor and myself.
He asked me basic questions about what I
had done previously for work, where I was
from, how long I had been with the
administration, and in what capacity. It
was a very introductory meeting.
Q. And were you offered the
position during that meeting?
A. Nothing explicit.
Q. What was the next thing that
happened in connection with you becoming
an executive assistant to the Governor?
A. After that meeting, I started
sitting on thirty-nine, the thirty-ninth
floor.
Q. And who asked or directed you to
start sitting on the thirty-ninth floor?
A. I do not remember.
Q. And how long after the meeting
with the Governor did you start sitting on
the thirty-ninth floor?
A. I don't remember. It was maybe

Q. And when you went up to the

that day or that week.

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1	C. Bennett
2	thirty-ninth floor, is that the desk that
3	you were describing that was near outside
4	of Ms. Benton's office?
5	A. Correct.
6	Q. And prior to becoming the
7	executive assistant to the Governor, did
8	you speak to anyone, Staffer #5 or
9	anyone else about what this role would
10	entail or whether you should take on this
11	role?
12	A. Staffers were, when they found
13	out that I was most likely going to take
14	the job, would share their opinion. It
15	was in the office considered a pretty big
16	deal.
17	And at that time, when I was
18	sitting at that desk, I was still sharing
19	it with Staffer #5 as we call him, Staffer #5
20	but staffer #5 is his nickname, and Staffer #5
21	was very clear with me about the
22	expectations of the job, his experience in
23	the role, and advice for me.
24	Q. How long did you and share
25	the desk?

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C. Bennett

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- Α. He left the Executive Chamber in May, so it was a brief period of time, but I don't know exactly the time.
- 0. And what sort of information or share with you? advice did
- He was desperate to get out of his current role, and had been waiting to receive a new job for an extended period of time. He explained that it was one of the harder jobs in the office. described the Governor as someone who is very charismatic, but to never get too comfortable with him because he tests people, and not to -- to always have your guard up even if things seemed friendly. He described being yelled at, very tough hours, difficult work environment, toxic work dynamics, issues negotiating his salary. He explained to me that my job was to keep Stephanie Benton happy. we at times discussed the power dynamics in the office between the Governor and senior staff and how to navigate them.
 - Q. Any other topics you recall that

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C. Bennett

2 hared with you while you were sharing 3 the desk?

A. We spoke about how to dress, certain things he liked or didn't like, even down to how he liked his coffee, which he explained to me he spent a significant amount of money buying for the Governor, his own personal money, and that I would be doing the same and that I should not expect to be reimbursed.

He showed me how to complete certain tasks: If they ask you to do X, this is how you do it, and you better do it this way.

- Q. Anything else you recall on any other topics?
- A. A lot of pep talk, like he really was a friend at that time and I was extremely nervous. I was confident but nervous and he really wanted someone to take his job.
- Q. Did you have the understanding that he couldn't leave unless there was somebody in place to take his job?

1 C. Bennett

A. Yes.

- Q. And what did he tell you about his difficulty leaving the position?
- A. He explained that they had hired a staffer to replace him and, upon hiring, the Governor -- upon hiring her, something did not work out, and so they just kept him in his position, and then he continued to wait.

He explained to me that he had to fight tooth and nail to receive his raises, I don't know plural, I don't know if it's singular; he explained that. The tactic that worked best for him was his I guess last resort, which was to threaten to hand in his two-week notice by the end of the day if he didn't receive confirmation that he was going to get his raise, and that was the way in which he got his raise.

- Q. Did he tell you who he had these discussions with about his raise?
- A. I'm not sure.
 - Q. You said he talked about the

1	C. Bennett
2	Governor testing people.
3	Did he give you any examples of
4	how the Governor did that?
5	A. I don't remember right now any
6	particular examples.
7	Q. You said he described being
8	yelled at.
9	Did he tell you how often he had
10	been yelled at by the Governor?
11	A. My understanding was that their
12	relationship was not in a great place, so
13	it was I don't know how frequent, but
1 4	it wasn't a healthy communication between
15	the two of them.
16	Q. Did staffer #5 lescribe being yelled at
17	by anyone else on staff?
18	A. Not specifically.
19	Q. You said that the two of you
2 0	discussed the power dynamics between the
21	Governor and some of the senior staff.
2 2	What did the two of you discuss
2 3	about that?
2 4	A. An example would be his

relationship to Stephanie, which I think a

C. Bennett

lot of the office -- I don't think people understood exactly how much she did with and for him, and that when Stephanie speaks, it may as well be the Governor speaking.

Later on in my position, after he had left, I would text him I think for advice. My relationship with my boss, Annabel, largely started falling apart and he -- I trusted his read on the situation in a way that I felt very isolated and not a lot of people can understand sitting in the seat that we sat in, so kind of looking to him as, you know, a mentor and a friend.

Q. And I noticed that there's tissues over there, so feel free to get up and grab one if you need one at any point, or if you need to take a break.

You said you think a lot of people in the office realized how much Ms. Benton did with and for the Governor.

What did you mean by that?

A. There was one -- just as an

C. Bennett

2 example, I didn't even know who she was. 3 I'm not sure if I had laid my eyes on her much in the first few months. She sent an 4 5 e-mail, it was either an e-mail or a PIN 6 to me saying, "don't drop," meaning 7 whatever the briefing was, don't drop 8 And I asked at the time we that. 9 were told to drop this and she just said 10 that's the final word, like no questions 11 asked was how she explained it, and that 12 really confused me, because she is -- I 13 don't know if I'm explaining this well. 14 If you're just a junior staffer, you might 15 not, you know, interact with her at all 16 and she really is his right hand and 17 people can mistake her as an assistant, and Staffer #5 was very clear that she was 18 19 absolutely not an assistant, and not to 20 underestimate or sidestep or question or 21 anything of that nature with Stephanie. What did Staffer #5 tell you about her 22 23

Q. What did stater the state that you about her role or -- other than to say not to underestimate, did he give you any other description of what her role was?

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C. Bennett

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- Α. I don't remember right now, but if something pops up.
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Over time, as you began working Q.

determine about a her role was with

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- more closely with Ms. Benton, what did you
- 6

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- respect to the Governor?
- 8
- She managed his life. She would Α.

speak to his siblings, coordinate with

- 9
- 10 staff, she would tell him when he forgot
- 11
- to do something, would track his 12 movements. If she was not in the office

and you were covering for her, the

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- list of all the things that he did and you

would provide her that, so she knew

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- exactly what he was doing, where he was,

expectation was you were writing an actual

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and all the work that he had.

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- 20 explanation, but I really -- the most
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- 22
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- I don't know if that's a solid right hand I've ever -- I could describe.
- Q. And you said that you were later when you were having issues in your relationship with Ms. Walsh.
 - When did that breakdown start to

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C. Bennett

2 happen?

- A. That breakdown between Annabel and me started over the summer of 2019, I would say around August, and continued to decline.
- Q. We'll come back to that, but what advice, if any, did staffer #3 give you about dealing with Ms. Walsh?
- A. I don't remember the particulars, but the general message I remember receiving was that she feels threatened by me and that I need to -- or not even that I need to, I think the message I received, whether it was something he said explicitly or not I don't remember, but I really tried to let things go if I could and that if she wanted to be mean, then that was her prerogative.
- Q. In discussing power dynamics with Staffer #5 did the two of you discuss Melissa DeRosa?
- A. I'm sure question did, because it would be difficult to talk about senior

1	C. Bennett
2	staff without talking about Melissa. But
3	again, I don't remember particulars.
4	Q. You said one of the topics you
5	discussed with early on was how to
6	dress.
7	What did he say to you with
8	respect to that?
9	A. He told me that the Governor
10	would look him up and down, ask him why he
11	was wearing the shoes he was wearing or
12	would make a comment if he wasn't happy.
13	I'm not sure if we discussed heels and
14	dresses, it's possible, but I don't
15	remember.
16	Q. You said there was also other
17	junior staffers you spoke with when you
18	were assuming the role.
19	Who else did you speak with
20	about taking on the executive assistant
21	role?
22	A. , , , , , , , , , , , , , , , , , , ,
23	that's definitely not
24	her last name, ., .,
25	. I'm sure others.

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C. Bennett

- Q. What did tell you or say to you when she found out that you were assuming the role?
 - A. She -- I don't remember what exactly she said, but she was angry, and it did cause, from the moment I found out I would be in this position to her departure later that summer, to May to July, it -- she was noticeably frustrated with me, and I heard from other staffers that she was talking about it behind my back.
 - Q. And did she tell you what she was saying?
 - A. Not specifically, but she seemed overwhelmed with the briefing book, and we were the only two briefers, and I for a bit did really step away. I was still helping but not nearly what a full-time briefer would be doing, because I was training for a second job. But I also understood that she was overworked, she was frustrated, and I think hurt that -- I don't want to guess how she was feeling,

C. Bennett but she had not yet met the Governor and she was almost two years into her job. Q. What did say to you about the position? A. He was giving me advice on being a body person. He had served not the Governor but a different politician in a similar capacity, obviously every job is
she was almost two years into her job. Q. What did say to you about the position? A. He was giving me advice on being a body person. He had served not the Governor but a different politician in a
Q. What did say to you about the position? A. He was giving me advice on being a body person. He had served not the Governor but a different politician in a
about the position? A. He was giving me advice on being a body person. He had served not the Governor but a different politician in a
A. He was giving me advice on being a body person. He had served not the Governor but a different politician in a
a body person. He had served not the Governor but a different politician in a
Governor but a different politician in a
similar capacity, obviously every job is
different at that level, but I think he
understood more than some of the others
what my what this change meant for me.
Q. Do you recall any of the advice
that he gave you?
A. Not specifically.
Q. Do you recall in general terms
what he advised you?
A. I don't remember specifically.
He shared I don't remember, but shared
stories and seemed proud of me and excited
for me and he was kind of like you can do
for me and he was kind of like you can do this.

her last name is, what did she say to you

about the role?

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C. Bennett

2 Α. I also don't recall, but I do 3 think that I -- she received a lot of the , and all 4 -- so 5 shared an office, so I think that they 6 were closest to when she was dealing with my transition, so I remember asking 7 8 her at one point to explain to me what the 9 issues with were. I don't remember 10 what she said, but her response made it 11 clear to me that was angry. 12 And what did say to 13

- you?
- Α. I remember on one of my first days, I believe , maybe someone else, showed up at my cubicle and they looked like they had death all over their face. I was anxious, but their anxiety was like terrifying for me.

I don't remember specifically what she had said, but office it was a meeting place for a lot of junior staffers, and she spent a lot of time there, so I definitely -- and she was a very -- she said been

1	C. Bennett
2	there for years, so I absolutely know we
3	talked about it, and I just remember
4	receiving that visit on one of my first
5	days when I was at my desk and just
6	thinking like what is everyone it looks
7	like I died or something. I don't know.
8	And I remember texting staffer #5 about it and
9	being like what's wrong.
10	Q. Did ever tell you
11	why she seemed anxious when you assumed
12	that role?
13	A. No, I just think that no one
14	wanted it and it was like a death
15	sentence.
16	Q. Who told you that nobody wanted
17	it?
18	A. I don't think anyone, it was
19	more the issue of seeing the fact that
2 0	they couldn't seem to fill the position.
21	Q. And when you say it was a death
22	sentence, what did you mean by that?
23	A. I would say that's my own term,
2 4	so I'm not attributing that to anyone.

That you in that role will receive a lot

1	C. Bennett
2	of some of the harder dynamics of the
3	office.
4	Something that I remember now
5	about my conversations with he
6	explained that there were several women
7	before him who had held the role only for
8	a brief period of months, like back to
9	back to back, to the point where the
10	troopers who the EA would interact with a
11	lot, a lot of coordinating movements and
12	information sharing, the troopers couldn't
13	keep track of the names of the women
14	changing jobs, so there was a joke I
15	don't know who about just as an
16	example, I don't know if it was, but
17	it was like One, Two,
18	Three, they started numbering with the
19	same name the replacements, because there
2 0	was such turnover.
21	There was something else that
22	popped up, but I'm losing it. It might
23	come back to me.
2 4	Q. You said you also spoke to

1	C.	Bennet	t

A. Yes.

- Q. And what did say to you?
- A. She was newer. I don't remember when she started, at some point over the summer of 2019, and one of her previous jobs was working for an executive and, in that role, she, you know, had things thrown at her, stories like that. And so similar to with his stories about being a body person, I think we were kind of sharing war stories.
- Q. And did you have any war stories to tell at that point about the Governor when she was sharing her war stories about being an executive assistant for somebody else?
- A. I don't -- I'm not sure.
- Q. What did tell you?
- A. So I remember we were -- for context, if the Governor didn't like you, if you messed something up, that could easily be the very last moment of your job, and I remember he was leaving to work

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C. Bennett

on a campaign, not related, he was just leaving the administration, he was very well-respected, very close to the Governor, and I remember just saying like I feel like I'm just going to mess up and lose my job. It was late, we were at a bar, and I was kind of like -- people congratulating me, it was kind of the talk, the chatter, so this list is more just like the chatter of my experience sharing it with other junior staffers. And at the time when I said that , he just was like isn't that like any other And I was like yeah, that's a good point. When you put it like that, yeah. And then he came back for COVID, we kind of rehired him for COVID, and we had only overlapped briefly in 2019, so I was like it's great to see you. We were talking, he was back in the office, and I relayed this story. I was like, I don't

know if you remember last year at the very

beginning of my job I made this comment of

I think I'm going to mess up and lose my

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C. Bennett

- job and you were like, well, isn't that any job. And he was like, I'm sorry I said that.
- That was -- it was just kind of funny because in that moment acknowledging like no, it's not just any job, and so belittle that anxiety is incorrect because, in fact, I could give him the wrong pen and he could decide that he didn't like me anymore.
 - Q. Had you heard stories about someone that did something really trivial that put them out of their job?
 - A. No, but I understood that he would have kind of an introductory meeting with a potential replacement fo staffer #5 and he would decide kind of on the spot I do or do not want this person, which is I think how got stuck in that position for so long.
 - Q. And did any junior staffers tell you that they think the Governor liked you because you were pretty?
 - A. I received that, but I don't

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C. Bennett

particularly know who from, but it really bothered me. I only remember it because I was offended, and I think at one point it may have come from and I felt like some of her anger was also -- you know, she had been in this job for two years, blood, sweat, and tears, hadn't even met him, and I get hired and within a few months I'm moving floors, have multiple job titles, I'm running the team that she was just on for two years. And within that, I don't know if she said it or if someone else said it, but it was definitely a theme that I took offense to.

Q. You mentioned that you interacted with the troopers a lot, coordinating the Governor's whereabouts and such.

Did any troopers ever tell you about any issues they had with the Governor?

A. Not particular issues. I think they were wondering to see how long I would last in the position. I don't

	y
1	C. Bennett
2	remember explicitly, but there may have
3	and I could be wrong, but I am under the
4	impression that there was a bet to see how
5	long I would last.
6	Q. Do you recall what the range was
7	for the bets?
8	A. I exceeded it. That's what I
9	heard.
10	Q. When you became executive
11	assistant, did you continue to work as a
12	briefer? I know you said you stepped away
13	from it while you were learning the ropes,
14	but did you continue working on the
15	briefing team in any capacity?
16	A. Yes.
17	Q. And what did you do on the
18	briefing team after you assumed the
19	executive assistant responsibilities?
2 0	A. Can you repeat that question?
21	Q. Sure.
22	Once you took on some
23	responsibilities as executive assistant,
2 4	what did you continue to do with respect

to the briefing role?

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	Page 60
1	C. Bennett
2	A. I would help . Usually she
3	would take the lead and I would kind of
4	take orders from her. It largely depended
5	on the day. Days where I was staffing the
6	Governor, usually less responsive and less
7	available.
8	Q. And did there come a time where
9	your role on the briefing team changed at
10	all?
11	A. Yes.
12	Q. When was that?
13	A. That was when left.
14	Q. And you said that was around
15	July of 2019?
16	A. Correct.
17	Q. And after she left, how did your
18	role change?
19	A. I became senior briefer.
2 0	Q. And was someone was anyone
21	else hired on the New York team to be a
22	briefer at that time?
23	A. Yes.
2 /	O And who was hired then?

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C. Bennett

- Q. So after May of 2019, describe sort of what your day-to-day roles were.
- A. I was serving as an executive assistant and then, in the time and capacity I had left over, I was helping with the briefing book and she was trying her best to prepare me for her departure.
- Q. And during the summer of 2019, did you do any traveling with the Governor?
 - A. Yes.
- Q. How often did you travel with the Governor during the summer of 2019?
- A. A handful of times. My first travel with him was the day of the Pride parade in 2019, and that went really well, according to Stephanie after the fact, and so I traveled with him several more times through the summer.
- Q. And I meant to ask, so after May of 2019, did you continue to report to Annabel Walsh for the briefing work that you did?

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1	C. Bennett
2	A. Yes.
3	Q. And who did you report to for
4	the executive assistant role?
5	A. Stephanie Benton and Annabel in
6	some capacity.
7	Q. And during the trips you took
8	with the Governor in the summer of 2019,
9	did anything inappropriate happen?
10	A. No.
1 1	O And did thoro come a time where

- Q. And did there come a time where you stopped doing the traveling with the Governor?
 - A. In August of 2019.
- Q. And what led to you no longer traveling with the Governor in August of 2019?
 - A. I was overworked and said as much to Jill Desrosiers and Annabel Walsh, and I explained, prior to the end of my travel, that I was concerned something was going to fall through the cracks. I said I was concerned that I was juggling some pretty important responsibilities and I wanted to raise my concern with them

C. Bennett

before something happened that it's very possible something may happen in which I am simply at capacity and it doesn't go well for that reason, and that is largely what happened. And I got yelled at on the phone by Stephanie Benton, Annabel Walsh, and Jill Desrosiers.

Following that phone call, I called Annabel and just, you know, I took responsibility for the issue at hand, but explained that there's simply no way I can be an at-my-desk executive assistant, be a senior briefer to a very new team of two right out of college staffers, and also travel with the Governor, and that I was going to stop traveling.

Who was the another new briefer?

- A. was based in Albany.
- Q. And do you recall the incident was that had you getting yelled at by Stephanie Benton, Annabel Walsh, and Jill

C. Bennet

Desrosiers?

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- I at that time had worked out of Α. the Executive Mansion, and there was a weekend when the capital was simply shut down, and I gave permission to go to the Executive Mansion to print the book materials, because the capital was shut down and I think I misread my -- I felt comfortable working out of the Executive Mansion, and I gave her permission to go there on the weekend to use the back office, and he saw her and mentioned it to Stephanie, who then asked why there was a staffer at the Executive Mansion, and I took responsibility and I said the entire office was closed, so I told her to use the printer at the mansion. And that was my mistake.
- 20 Q. You say he saw her.
- Was that the Governor who saw her at the mansion?
- A. Correct.
- Q. And you said you told Annabel
 Walsh that you weren't going to travel

1 C. Bennett

2 with the Governor anymore.

How did she respond?

- A. She seemed to accept it.
- Q. Was she at all upset when you told her?
 - A. She asked me leading questions and wanted to see if I would complain about being yelled at on the phone by three senior staff and asked me if I felt attacked or if I felt sabotaged or very --felt unprofessional and inappropriate questions and I said, no, I take responsibility for my mistake, but like I said, I'm working three jobs, those are three jobs, and I'm not going to do that; I told you I couldn't. I told Jill I wouldn't that this was going to be an issue. It's an issue, so I'm not going to travel now.
 - Q. I'm going to ask you to turn to the binder in front of you and look at the first tab. And let me just explain that we got some texts from that had some technical issue, so they had to be put

1	C. Bennett
2	into a spreadsheet so we could see when
3	the dates they were actually sent. Let me
4	get my glasses on, because this type is
5	teeny.
6	And here these are texts between
7	you and August 9, 2019, and you wrote,
8	"also, just got Annabel on the phone and
9	put my foot down. On Wednesday, told her
10	they were being ridiculous and I would
11	stop doing the other jobs if they didn't
12	take a step back and realize. Told her
13	I'm not going to Alb anymore and not
14	flying with him anymore."
15	Is that when you had that
16	conversation with Ms. Walsh and you said
17	you weren't going to travel anymore?
18	A. Yes.
19	Q. And little further down, it
20	looks like asked you, "how did that
21	go," and you wrote, in all caps, "pissed."
22	Do you recall what you're
23	referring to there?
24	A. I was very angry.

So you were referring to you

Q.

1	C. Bennett
2	were angry, not Ms. Walsh was angry?
3	A. I was angry.
4	Q. You can put that aside.
5	When you first started working
6	for the administration, what was your
7	salary?
8	A. I believe.
9	Q. And
10	A. Around there.
11	Sorry.
12	Q. That's okay.
13	Did you have any sense what
14	other junior staffers got paid?
15	A. I know had a
16	similar salary to my own.
17	Q. Did there come a time where you
18	talked to anyone about getting a raise?
19	A. Yes.
20	Q. And when was that?
21	A. I was starting conversations
22	probably September of 2019 through
23	October, 2019 with the expectation of
24	continuing those conversations in 2020.
25	Q. Who did you start having the

1	C. Bennett
2	conversations with?
	Staffer #5
3	A. I know I spoke
4	with . I spoke with I think
5	those were the two main people I spoke
6	with, but I was very vocally upset about
7	my salary at that time.
8	Q. You described before your
9	conversations with Staffer #5.
10	What did you and discuss
11	about your salary, or about getting a
12	raise?
13	A. How to go about asking for a
L 4	raise and what I saw as a painful process
15	to secure that raise.
16	Q. And what is the painful process
17	that you saw from getting a raise?
18	A. I and as you can see in the
19	conversation we just looked at, I was
2 0	
	feeling very taken advantage of. I
21	started working for the administration and
22	then I was working two completely separate
23	roles, two full-time jobs held by two
2 4	separate people, and I still had an

entry-level salary, and I was commuting

1 C. Bennett

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- three hours a day to get into the city
 because I couldn't afford to move, even
 though I held significant responsibility
 and multiple titles. And I thought it was
 -- I saw it as a huge problem.
- Q. Did give you any advice as to how to go about asking for a raise?
- 10 A. I don't remember.
 - Q. When, if ever, did you first discuss getting a raise with anyone that had the leeway to give you a raise?
 - A. I spoke with Annabel Walsh. I believe that conversation started in September is my best guess.
- Q. And what did you say to Ms.

 Walsh and what did she say to you?
- A. I explained that, with the hours
 I was working, if I were paid hourly,
 broke it down by the hour, I would be paid
 less than minimum wage for the State of
 New York. I have multiple
 responsibilities, one of which is leading

I can't afford to live in the

a team.

C. Bennett

city in which I work.

And I was almost emotional to the point of being so at capacity, so exhausted, and under so much stress and pressure, and was really -- explained to her that I saw -- I thought it would be more appropriate to fully renegotiate my sale, because I was in two positions that I did not have when I first started with the administration, even though my paycheck had not changed.

Q. And what was her response?

A. I remember her joking that she also couldn't afford to live in this very expensive city, which was very painful for me at the time. I didn't think it was funny. I actually saw it as extremely unprofessional and diminishing of actually very valid points that I had. She also suggested that I travel more. I believe in the same conversation I was trying to raise the issue of expanding the briefing team, because we only had one Albany staffer, and that I simply was not going

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to travel to Albany to cover us because we were understaffed, because I was running the team and also had to be at my desk in New York City when he -- when the Governor

C. Bennett

6 was in town, and she disagreed with that

7 as well.

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I think I asked for a specific number. She didn't seem to take that seriously but said that we could work out something. It was, as I remember it, I was pretty emotional and I was very frustrated and I didn't -- as productive as I was because the series of conversations we engaged in did result in a raise, I was extremely disheartened by her professionalism and her dismissive attitude.

- Q. And in fall of 2019, how many conversations did you have with Ms. Walsh about getting a raise?
 - A. At least two.
- Q. And you said you ultimately worked out a raise; is that correct?
 - A. Correct.

1	C. Bennett
2	Q. When did you get the raise?
3	A. October.
4	Q. And what was the raise to?
5	A. Fifty-five.
6	Q. If you could turn to tab two.
7	It's another text exchange that is in this
8	format because of the technical issues
9	between you and Staffer #5 . And this
10	exchange is on September 23, 2019 and you
11	wrote in part, "I asked Annabel if we
12	could talk about a raise and she gave me a
13	fine/acceptable but also typical Annabel
14	shitty response." You say "respond" and
15	then "response."
16	Do you recall what the "Annabel
17	shitty response" was you were referring
18	to?
19	A. I think the fine/acceptable is
20	me stating that yes, I would get a raise,
21	and in that capacity it was a

fine/acceptable meeting, but with that

stated in terms of being, in my mind,

unprofessional and dismissive.

came I think some of the same behavior I

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she said she couldn't afford to live in

And what was your reaction when

Q.

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1	C. Bennett
2	the city?
3	A. I don't believe I gave it any
4	response in the moment.
5	Q. You talked earlier about your
6	relationship with Ms. Walsh having issues.
7	In the fall of 2019, do you
8	recall what, if any, issues you were
9	having with Ms. Walsh?
10	A. There seemed to be issues. I
11	interpret it largely as being successful
12	in my positions, my growing relationship
13	with the Governor, and my vocal
14	frustration when necessary.
15	Q. Do you recall any particular
16	events or issues where you and Ms. Walsh
17	had a disagreement?
18	A. Yes.
19	Q. What do you recall?
20	A. In December of 2019, I raised
21	the issue of again we need more staff on
22	this team. And she in turn asked me like
23	what I did in the office, and I explained
24	that I had two jobs, there's one person in

Albany, we're all burnt out:

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is

C. Bennett

burnt out, I'm burnt out, out. I tried to raise the issue of having not enough staff, and also being split between two jobs. And she asked me what I did every day, explained that perhaps I didn't have two jobs because all I do is sit and the Governor's never actually in New York City, so that wasn't a job. And the other job, which was being senior briefer, was just me waiting for the speeches to be done and copying and pasting words. That was probably my most memorable argument with her.

- Q. What did you say to her when she said you really didn't do anything?
- A. I don't remember off the top of my head, but -- I don't remember right now. But the meeting as a whole was pretty emotional for me and I was angry and sad. I remember like I don't know if it was this conversation or another one, I asked to take off for Christmas and she said no, and I just remember a period of time in December in which I was so angry

1	C. Bennett
2	and so hurt and at my wit's end and like
3	kind of reaching out for help because I
4	was almost about to go up and quit. I was
5	at that point where I was like really
6	reaching my ceiling.
7	MS. CLARK: Do you want to take a
8	break? I think we might actually need
9	to take a break soon for changing the
10	media units they're using, so why
11	don't we take us off the record and
12	we'll take a short break.
13	THE VIDEOGRAPHER: Is that okay
1 4	to go off the record?
15	The time is 11:50. We're going
16	off the record.
17	(Whereupon a break was taken)
18	THE VIDEOGRAPHER: The time is
19	approximately 12:07 p.m.
2 0	We're back on the record.
21	Q. Okay.
22	This morning you mentioned that
23	Staffer #5 told you that he bought coffee for
2 4	the Governor and you would have to do the

same.

	rage //
1	C. Bennett
2	When you became executive
3	assistant, did you start buying the
4	Governor coffee?
5	A. Yes.
6	Q. And did anyone other than Staffer #5
7	tell you that this is something that was
8	expected of you?
9	A. I don't know if it was ever
10	explicitly said; it just began. And Staffer #5
11	was my tutorial in many ways.
12	I will say that, at going
13	away party, they presented him with a
14	Dunkin' Donuts gift card or some gift that
15	was kind of like a joke about the fact
16	that he spent thousands of dollars on
17	coffee.
18	Q. He told you he spent thousands
19	on coffee?
20	A. Yes.
21	Q. Who gave him the Dunkin' Donuts
22	gift card as the going away present?
23	A. I believe Jill Desrosiers
24	presented it at the party.

And if you could turn to the

Q.

1	C. Bennett
2	binder referring to tab four, and these
3	are some documents that you provided to
4	us.
5	What are these?
6	A. These are receipts for coffee
7	for the Governor.
8	Q. And are these receipts that you
9	paid for out of your pocket?
10	A. Yes.
11	Q. And are these the receipts for
12	every time you bought the Governor coffee,
13	or just some portion of it?
14	A. Some portion.
15	Q. And why did you save these
16	receipts?
17	A. I was angry and thought it was
18	wrong, and also just wanted a record of
19	how much money I was spending on this
20	endeavor, in the same vein of I was
21	underpaid, I was also I just said.
22	Thought it was outstanding that
23	I was making entry-level salary I had
24	an entry-level salary and I was spending

money for the Governor of New York.

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C. Bennett

- 2
- Q. Did you ever tally how much you spent buying coffee for the Governor?
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- Α. No, I did not.
- 5
- 0. You said this is only a portion.

Is there a reason why you saved

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- some receipts but not others?
- 8
- Usually I was not the person to 9 get the coffee, so when the coffee came

Α.

- back, I would just like throw the receipt
- 11

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- in my desk drawer. So it was a mix of
- 12
- and didn't have it. Other times I had it, 13

sometimes I just tossed the receipt out

- 14 put it in there. But I didn't really have

necessarily a system. It was more just

- 15
- like almost a ritual of self-respect.
- 16 17
- Who went out to get the coffee, typically?

There were -- well, anyone.

- 18

Α.

- 19
- 20 there were three people in the office, I'd

be like you, you've got to go get the

- 21
- 22 Governor coffee, here's my card. But
- 23 traditionally it was the drivers, like the
- 24
- office -- I don't know what their title

would be. They drove the state vehicles,

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	Tage 00
1	C. Bennett
2	they supplied the office, their offices
3	were in kind of like the supply room. I
4	don't know what their title is.
5	Q. But you'd then give them your
6	bank card to buy the coffee?
7	A. Yes.
8	Q. Did you ever speak to Stephanie
9	Benton or Jill Desrosiers or anybody else
10	in a senior position about getting
11	reimbursed for the coffee?
12	A. No.
13	Q. You mentioned that it was Jill
1 4	Desrosiers that gave the you think
15	the Dunkin' Donuts card.
16	Were Stephanie Benton and Jill
17	Desrosiers aware that you were buying
18	coffee out of your own pocket?
19	A. Yes. There were times when like
2 0	a few times but sometimes Stephanie would
21	give me cash instead or use her card
22	instead. She would also get coffee
23	sometimes, so it would on occasion she

would say here's some money or here's my

card, can you also get me something.

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1		C. Bennett						
2	Q.	Did	you	ever	mention	it	to	the
3	Governor?							

A. No.

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- Q. Were you required to buy
 anything else using your own money?
- 7 A. Not that I can remember that I 8 wasn't reimbursed for.
 - Q. So when you became an executive assistant, you said that Annabel Walsh said that the Governor wasn't in New York City very often.
 - How often was he coming into New York City when you first became executive assistant?
 - A. I would on average say he was in the city half the week.
 - Q. And did that change at any time, the frequency?
- A. He was around much more in the fall.
- Q. How often was he spending in the fall in the New York City office?
- A. It was sporadic, so it's really difficult to pin down. But I would still

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C. Bennett

say on average half the week or sometimes you wouldn't see him for a few days and then you'd see him four days in a row.

- Q. Can you describe for us what the culture was like in the Executive Chamber?
- 7 It was extremely toxic, 8 extremely abusive. If you got yelled at 9 in front of everyone, it wasn't any 10 special day. Things needed to happen 11 immediately, and there was no excuse as to 12 why it couldn't, even if it was just like 13 outside of the realm of physics entirely. 14 It was controlled largely by his temper, 15 and he was surrounded by people who 16 enabled his behavior, like surrounded by 17 yes men -- I'll use that term -- of this 18 is what he wants, this is what he gets, 19 and that mood and that anger or that fear 20 of him suddenly becoming angry definitely 21 ruled the office and then trickled down, 22 which is why it was like more stressful 23 where I sat. But like the stress kind of 24 seeped out through the thirty-ninth floor

and then it was still stressful on

1 C. Bennett

thirty-eight but not as much. It was felt very like every man/woman for themselves, don't trust anyone is the advice I got, just be very wary of your friends. It was like go cry to your mom kind of attitude about having a bad day.

There were several occasions on which I saw Jill Desrosiers in tears in his office. He wouldn't -- he really -- it was hard for me to hear him yelling at people, and I wasn't even in the room, and it impacted like my emotional state from my cubicle outside his office, and it could be anyone.

- Q. Who did you hear him yelling at?
- A. It could be anybody.
- Q. You said you saw Jill Desrosiers crying.

Anyone else that you saw that was upset after an interaction with the Governor?

A. I -- so part of my job was collecting people for meetings. So he would say -- Stephanie would say we need

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C. Bennett

these five people either as soon as possible in five minutes, so once he gets off the phone they can enter the room, so I was kind of like the wrangler or my position was the wrangler, and you would see senior staff standing at my cubicle like talking to each other in very obvious distress. Like okay, we're going to go in there, here's the plan or kind of scheming with each other to make sure they have the right answers and they're all on the same page, visibly stressed, very much dreading the interaction. And Annabel would do this thing sometimes where she would convene everyone or I had convened people and we were still waiting to get the green light to like shepherd everyone in, and she would collect people into her office and like okay, do these like scheming sessions and Stephanie would like kind of burst through her office and be like, everyone out and correct the behavior, which Annabel knew she wasn't supposed to do, which was basically like, you know,

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let's get our stories straight, and to the point where it was like actually difficult to drag some people into the office, and you could see the stress on their face.

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- Q. Anyone else you saw crying?
- A. Yeah, I feel like I cried at times, I know other junior staffers cried. It doesn't -- I don't know if I have like a particular example, because it also wasn't very outstanding.
- Q. You described a little earlier a time in August, 2019 where Annabel Walsh, Stephanie Benton, and Jill Desrosiers were all yelling at you.
- Were there any other occasions where anyone on the senior staff yelled at you?
- 19 A. Yes.
- Q. How many times?
- A. A number will be difficult. It wasn't unusual. It wasn't out of the ordinary. I don't know if I can put a number to it.
 - Q. Who were the senior staffers who

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C. Bennett

- yelled at you at different points in time?
- 3 A. Jill Desrosiers, Annabel Walsh,
- 4 Melissa DeRosa, Stephanie Benton, Dani
- 5 Lever?
- Q. Were any of them worse than
- 7 others in terms of their treatment of you?
- A. Melissa DeRosa is one of the
- 9 meanest people I've met in my whole life.
- Q. And can you describe what leads
- 11 you to that description?
- 12 A. You can hear her screaming no
- 13 matter where you're sitting on the
- 14 thirty-ninth floor. She could be on a
- 15 phone call and you will know, and you
- 16 could be on the other side of the floor.
- And in a lot of ways I
- 18 considered myself lucky because, even
- 19 though I got screamed at, I also saw a lot
- 20 of things that I didn't have to be a part
- 21 of and that was almost more -- I don't
- 22 know, I just -- there was an instance in
- 23 which the Governor was on a radio show
- 24 real-time on the phone and Dani Lever is
- 25 supposed to be advising him, she's

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C. Bennett

director of communications, so she's

sitting in Stephanie Benton's seat. And I

start getting calls from Melissa, who's

listening to the radio from her office,

and is telling me to get Dani on the

phone, because she's trying to correct

things that he's saying in real-time.

So I'm trying to dial

So I'm trying to dial Stephanie's desk and it's not -- like I tried multiple times, it's not going She comes down there at the end through. of the radio show and screams at me. I look inside and Dani had taken the phone off of the receiver because she didn't want someone calling in the middle of a radio show. So there was literally no way that I could have, one, relayed that message at all because it was real-time radio or two, gotten through to Dani, because she took the phone off the hook, and I just got reamed out, and that was just -- you know, Stephanie walked by after and like kind of laughed, like she knew what Dani had done and didn't say

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C. Bennett

- anything, but she kind of laughed it off.

 And that was just Melissa telling me what
 to do, and that was nothing out of the
 ordinary.
- Q. Did anyone tell you that she left working for the Executive Chamber because of getting yelled at by any of these -- or treatment by these senior staffers?
- A. I think most people left because of the environment. I don't know if they would say explicitly I was yelled at by senior staff so I quit, but I think the briefer who was hired the same day I was in January, 2019 lasted a week and she said it was because her anxiety was -- she just couldn't handle it. So it was high turnover, but I also don't want to speak to one particular person's reasons for leaving.
- Q. Did ever tell you why he was so eager to leave?
- A. I think he had a horrible relationship with the Governor and had

C. Bennett

endured enough abuse.

One of the jokes that was before my time in that seat, but the escape button on the keyboard at my desk, Staffer #5's desk had been whited out because there's no escape, and that was like a running joke of like people actively like trying to leave and not being able to.

You know, one staffer -- yeah, I don't want to speak to particular people's experiences, but it was extremely brutal.

I remember one Saturday morning
I didn't wake up early enough, and there
was nothing going on for the day, but I
didn't wake up early enough and I had
received an e-mail from Melissa early in
the morning, maybe 6:30, that I hadn't
seen until later in the day, and later as
in like maybe 7:30, and she didn't even
seem mad, she didn't even reply with
anything mean, but I literally was like
crying to my parents for like at least an
hour because I didn't see her e-mail
immediately. Like she didn't even need to

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C. Bennett

- say you were late on this, it was simply like I'm -- it's like living in fear and anxiety and at any moment looking at your phone and, you know, seeing the meanest messages, all caps, you know, profanities.
- Q. And when you talk about all caps and profanities, would that be from Melissa DeRosa or other people as well?
- A. Other people as well, and I was told I had to do the same in order to like not get in trouble for something not happening on a certain timeline. I also had to exude that same kind of personality.
- Q. Who told you you had to exude that same personality?
 - A. Annabel Walsh.
- Q. And did you do what she told you to and tried to behave in the way you saw the senior staffers behave?
- A. I tried to be nice about it, but I definitely like I would set fire under someone's ass if I needed to, absolutely.
 - Q. And how would you go about doing

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2 that?

- A. An example of the Governor wants to speak with someone and I'm trying to get ahold of them, I called their desk phone, I call their personal phone, I text their personal phone, I call and text their work phone, I send them multiple e-mails where in the subject Gov now. It's like harassing them until you get in contact with them and then telling them you need to be here yesterday, like get to my desk, and just really making a deadline extremely clear.
- Q. Did you ever yell at anybody?
- 16 A. Yes.
 - Q. How many times did you yell at somebody?
 - A. I don't remember. I really tried not to. But there were absolutely times in which, particularly in moments where I was getting screamed at, that I would turn around and say like what the fuck, guys, or just -- you know, it was -- again, I just didn't feel like it was --

1 C. Bennett

didn't feel good, but it was also exactly what everyone was doing.

- Q. Did anyone ever talk to you about being upset about you yelling at them?
- A. I yelled at many and I still think about it, actually, because I really -- yeah, I was mad and I was really tired and I addressed it over the summer, actually. I was just like I'm sorry, that was really harsh.

Yeah, it felt like it was the only way to -- it's like what you're told to do and it also feels at the time the only way for people to take seriously that like -- like I'm going to get my ass handed to me if you don't do your job, so you need to understand the heat that I'm getting, so like I also am going to give you some of that heat and I really tried not to, but there are absolutely times that I yelled at my team.

Q. If you could turn to tab seven in the binder in front of you.

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C. Bennett

2 This is another text exchange between you and Staffer #5 where he wrote, "that 3 was a big reason I wanted to leave," and 4 5 it looks like you wrote back, "Annabel or 6 just generally all the bullshit and shitty 7 people." And he wrote, "Annabel pissed me 8 off," and then in call caps, "a lot, and 9 so did other people. LOL."

Did he ever tell you about any experiences he had with Ms. Walsh?

A. He had similar issues with her, but their dynamic was very different, because she was my direct boss in my other role. In his experiences, I think he pushed back more with her. But she was definitely very manipulative, very -- I don't even know how to describe Annabel. Because one day she could be really nice and then the next day she could throw you straight under the bus.

I mean, there was at least one occasion off the top of my head I can remember her actively trying to blame me for a mistake that she herself made,

1	C. Bennett
2	which, I mean, I wouldn't do that to my
3	own team. And I just had a lot of
4	problems with her again professionalism,
5	leadership, and behavior.
6	She would throw someone straight
7	under the bus to secure her own position,
8	look good in any way, save face.
9	Q. And you mentioned the occasion
10	where the three senior staffers yelled at
11	you.
12	Did Stephanie Benton yell a lot?
13	A. Stephanie doesn't well,
L 4	Stephanie of course yells, but she more so
15	speaks quietly and meanly where her
16	yelling at you may just be normal volume
17	and just like tear you down from the
18	inside out, but she wouldn't raise her
19	voice one bit.
2 0	Q. What sort of things would she
21	say that would be mean that would have
22	sort of the impact that you just
23	described?
2 4	A. I can't think of an example off

the top of my head.

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- Q. Did you ever hear anyone in the office use the term "mean girls?"
- A. Yes.

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- Q. And who did you understand that referred to?
- A. Stephanie, Annabel, Dani,

 Melissa. I was never quite sure where

 Jill fit into that. I think Jill was a

 part of that group, but I wouldn't -- I in

 some ways would almost -- I guess she was

 a part of it.
 - Q. And who did you hear using the term "mean girls" to refer to that group of women?
 - A. I couldn't tell you. I don't know where it came from.
 - Q. Did you ever use the term to refer to them?
- A. It's very possible. It's very possible.
- Q. Did you ever hear the Governor use the term "mean girls" to refer to them?
- A. No, but he was very aware of the

- 1 C. Bennett
- 2 behavior happening.

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- Q. What's your basis for saying that?
- 5 Α. It felt as if in some ways he, 6 rather than yelling at people, part of his 7 game -- referring back to what I said 8 before -- like his test is setting up 9 someone in a position where they're being 10 abused by the people around him and not 11 just directly from him. He is aware that 12 they are mean and maybe will even rile 13 them up and say or do something or like 14 throw a slight into a conversation that 15 rocks the boat and then can kind of watch 16 from the sides as they kind of take the 17 lead on being the meaner ones.

I mean, there was -- I don't know who told me, but I was told that he enjoyed Melissa keeping her door open so he could hear her screaming at people from her office during the workday.

- Q. Who told you that?
- A. I don't know.
- Q. Did anyone ever tell you that

C. Bennett

the Governor and Senior Staffer #1 had more than a professional relationship, any sort of romantic or sexual relationship?

A. I questioned it. Other people who potentially I feel like there's always kind of the like you get happy hour with your cove workers and there's speculation. Again, I don't have specific names of like this person thought that they had slept together, but my -- I was really confused by his relationship with Senior Staffer #1,

Senior Staffer #2, and Senior Staffer #3 in particular.

And continuing to answer your other question about the mean girls, you know, at one point early in my time as executive assistant, he called me in and then called Stephanie in and addressed his relationship with Stephanie to me while she was sitting next to me. And it felt very clear that he was establishing certain dynamics and it was a little bit bizarre, just the we've been together for X number of years, which is him referring to the fact that she had worked for him

1 C. Bennett

for a very long time.

I just always suspected that he probably with with the probably with the probable wi

Q. And the three were Senior Staffer #1

, Senior Staffer #2 , and Senior Staffer #3

9 Senior Staffer #3

- A. Yes.
- Q. Other than just this, can you put your finger on anything that led you to have that feeling that he had with ?
- A. It was -- he would talk very casually with them. It didn't seem like a professional relationship. It seemed like -- like sometimes when he was yelling at Senior Staffer #2, it sounded almost like -- it just wasn't a professional relationship, and I could not for the life of me figure out what was going on. But there was a lot of like personal stuff going on -- I don't know how to even describe it. It was so bizarre.

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C. Bennett

2 And as my relationship with the 3 Governor grew, my relationship with particularly Annabel, but Stephanie, too, 4 5 though I think she kind of rose above 6 feeling intimidated by me, but Annabel 7 definitely disliked my relationship with 8 the Governor, and it couldn't make sense like any other way. Because I was not 9 10 trying to sleep with the Governor, I 11 wasn't flirting with the Governor, I 12 wasn't entertaining these things, but then 13 she would enter the room or enter the 14 situation and it felt like I had stepped 15 on her toes in a way that it didn't make 16 sense to me unless she was coming from a 17 very different place than I was, if that makes sense. 18

- Q. And I believe you mentioned earlier tha Staffer #5 said he thought that Annabel was jealous of you?
 - A. Yes.
- Q. Did anyone else make that comment to you?
 - A. I think -- I feel like I talked

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1	C. Bennett
2	about it maybe with Staffer#2 or
3	Staffer #3 . I don't know particulars, but I
4	definitely I feel like the tension
5	between us was after a point well
6	understood by junior staffers.
7	Q. If you could turn to tab nine.
8	It's more of your texts with Staffer #5.
9	A. Uh-huh.
10	Q. And this is from August of 2019.
11	And you wrote, "also, he added me to his
12	phone contacts."
13	Is that a reference to the
14	Governor?
15	A. Correct.
16	Q. And you continued. "And we were
17	PINing each other and they were all in the
18	chain. Obviously don't think they liked
19	that."
2 0	Who was the "they" you were
21	referring to?
22	A. That would be Annabel,
23	Stephanie, Jill is definitely on that
2 4	chain, though I don't think I ever I

never got any of that from her, Dani was

1	C. Bennett
2	typically on those chains. But I really
3	it felt the worst came from Annabel.
4	Q. And so what you were saying
5	here, just to make sure I understand, is
6	you didn't think they liked the Governor
7	was now in direct contact with you?
8	A. Correct.
9	MS. CLARK: Why don't we take a
10	lunch break now. Why don't we go off
11	the record and we can talk about that.
12	THE VIDEOGRAPHER: Thank you.
13	The time is 12:42.
14	We're going off the record.
15	(Lunch recess taken at 12:42
16	p.m.)
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1	C. Bennett
2	AFTERNOON SESSION
3	May 26, 2021
4	1:34 p.m.
5	THE VIDEOGRAPHER: The time is
6	approximately 1:34 p.m.
7	We're back on the record.
8	CHARLOTTE BENNETT, having
9	been previously duly sworn by a
10	Notary Public of the State of
11	New York, upon being examined,
12	testified as follows:
13	EXAMINATION CONTINUED BY
14	MS. CLARK:
15	Q. You had talked about the issues
16	with Staffer #5 when he was leaving.
17	Did you ever hear any discussion
18	that Stephanie Benton might leave the
19	Executive Chamber?
2 0	A. I feel like there were rumors
21	about people I feel like there was
22	always a rumor of someone leaving at some
23	point, so it's possible that there was
2 4	like gossip at a point about Stephanie,
2 5	but I can't particularly recall.

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C. Bennett

Q. I'm going to ask you to turn to tab twelve in your binder. It's more of your texts with Staffer#5.

And do you know if that's you or him that starts off by saying, "is Steph leaving?" It is a little hard to tell.

- A. This -- it seems like it's me because was a former briefer. But yeah, this doesn't surprise me, though I wouldn't have remembered it without reading this.
- Q. Do you have any recollection of what told you about Stephanie Benton possibly leaving?
- A. She messaged me, because that was the only way we talked, and probably just asked if Steph was leaving. And that's how something like that rumor gets started. I don't know why she would think that. But I think she was talking to other staffers, even though she herself had left.
- Q. And did you hear anyone ever say why they thought Stephanie Benton would be

And do you recall anything you

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Q.

Yes.

heard about her possibly leaving?

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- ______
- 2 Α. There was chatter that she would 3 go to the White House, but again, these rumors -- I feel like these rumors were 4 5 usually serving in some capacity of like 6 who's going where, who's quitting, who's 7 moving on, who's getting promoted, very 8 But I do remember the Melissa typical. 9 DeRosa rumors generally, because people 10 were anticipating the election, the 11 presidential election.

C. Bennett

- Q. So there was talk that, if Joe Biden won, that she would move to the White House?
- 15 A. That was one of the theories, 16 yes.
 - Q. Any talk of what role she was supposedly going to assume?
- A. No, nothing that specific.
 - Q. Now, during the time that you worked in the Executive Chamber, did you help out with any recruiting to bring in junior people?
- 24 A. Yes.
- Q. And what did you do in

1	C. Bennett
2	connection with that?
3	A. I would reach out to
4	particularly Hamilton students, my alma
5	mater. I think when we were looking for
6	briefers, as was leaving, and
7	similarly when I left the briefing team, I
8	was definitely a part of finding
9	replacements. I will say that
10	is not, in my opinion, very good at
11	finding candidates, and I don't think I'm
12	alone in that opinion, and so it felt a
13	lot easier to reach out to folks who were
1 4	graduating from our respective alma maters
15	to try to find people to help us.
16	Q. And you say when you were
17	leaving the briefing team.
18	Do you mean when you became a
19	senior briefer or at some other point?
2 0	A. When I had transitioned to my
21	role as health policy advisor, I was also
22	a part of the search for additional
2 3	briefers.
2 4	Q. So which people were you

partially responsible for bringing to the

	y
1	C. Bennett
2	Chamber?
3	A. I don't think I ever
4	successfully recruited somebody.
5	went to, and
6	had reached out to her former
7	professor, and that's how was
8	introduced to us. I'm not sure how
9	came to the job. And I believe there is
10	another grad that is on the team
11	in addition to now after I fully left
12	the team.
13	Q. And who is that?
14	A. Her name is , I believe.
15	Actually, I did I was successful.
16	her name is , I believe it's
17	, she went to Hamilton and I
18	talked to her last year and she is now on
19	the scheduling team.
2 0	Q. And when last year did you talk
21	to her about joining the Chamber?
22	A. It must have been June/July.
23	Q. Of 2020?
2 4	A. Of 2020, correct.
2 5	O. So it was when you were moving

C. Bennett

2 to the health policy position?

A. Yes.

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Q. And at that point you were leaving because of your interactions with the Governor, which we're going to come to.

7 8

Did you have concerns about bringing into this environment?

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A. Yes.

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I think it was very bittersweet even finding other people to join the team. After my experience with the Governor, I was still sad to leave the team, and it was kind of like cognitive I felt that like maybe they dissonance. were young enough and like right out of college that they wouldn't have a similar Like I don't know. problem. I did struggle with it, and I think that's why I ended up telling ultimately what happened, and I regarded her as like a dear friend, as somebody I would trust in the administration, which was rare, and like kind of in the hopes that she would

C. Bennett

remain the -- not that I explained this to her, but kind of keep an eye for the other women. She was a little less drinking the Kool Aid I think than some of the other people.

- Q. When did you tell ?
- A. I, on a few different occasions, had said it in different ways. I think I tried to explain away my departure from the briefing team as like something personal happened to me, like I'm having personal issues and it means I can't do this job anymore.

And then there was one night very end of June in which I told her and a few others while we were drinking that he -- that the Governor acted inappropriately towards me, which is why I left my job, and that was ultimately like the moment when I actually disclosed the truth, and then we had several longer text exchanges about my departure after that period.

Q. And the gathering you described, that was at the very end of June?

1	C. Bennett
2	A. Correct.
3	Q. Who else was present for that?
4	A . Staffer #2 , Staffer #3 ,
5	Staffer #4 . I think that was it.
6	Q. And which did you give them
7	any detail in how the Governor had acted
8	inappropriately?
9	A. No, I just explained that it was
10	inappropriate, I told Jill it was
11	inappropriate, and my job changed, and I
12	kept it very, very brief.
13	Q. Did you become emotional when
14	you were describing it to the people?
15	A. Yes, I was drunk, so I could
16	yes.
17	Q. Well, let's step back in time a
18	little bit.
19	After you took on the executive
20	assistant role, how often did you interact
21	with the Governor?
22	A. It would vary. So if as I
23	said before, if on average he was around
24	about half the week, some of those days I

wouldn't have any substantive interaction

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C. Bennett

- with him at all, and other times we would have longer conversations. So it really varied.
- Q. So in the May through the summer, did you have any notable interactions with the Governor?
- A. Yes. And actually, I'm glad that you asked this.

You asked me earlier if he was inappropriate towards me that summer, that year, and I took a very long pause and I said no, and I want to fix that answer. And I think what I was grappling with then and what I'll explain now is that it was in my mind -- at the time like I largely saw him as a father figure. He's a little older than my dad, I'm the same age as his daughters, so I really tried to think of it in that framework. But he was -- like I felt his eyes on me, and I think the conversations we had and the favor from the Governor now to me is grooming and I want to be clear that I feel like his inappropriate behavior did start then, but

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C. Bennett

I wasn't considering it in that light. I was like this is a little like maybe skeevy, but I can handle this and just be like my professional but friendly self and that I think my difficulty in answering your question earlier is that was not obvious to me until it escalated to the point which it did.

But we did various interactions. He asked me the length of my previous relationships. He asked me if I was in a relationship. He asked me if I honored my commitments, which I was very early on in how I interpreted him trying to determine whether or not I was trustworthy. talked about my gym habits, which is largely because that was like a very serious and important hobby to me, but I think looking back inappropriate that -- I don't know, I just feel like it like doesn't feel right to me and I think that was the context in which I was seeing these interactions with Stephanie and Annabel and Melissa.

1 C. Bennett

Sorry, I interrupted you.

Q. Let's pause there.

So you used the phrase

5 "grooming."

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What did you mean by that?

7 A. I define grooming as a set of

8 behaviors that establish a friendly

9 relationship in which certain

10 interactions, certain friendly behaviors

11 are acceptable. It's building a

12 foundation on which to then take advantage

13 of that foundation and cross a line in a

major way. When he's asking me about if

15 I'm in a relationship a few weeks after I

16 met him, in that moment I'm not thinking

17 of it in any significant light, but then a

18 year later if he's asking me if I sleep

19 with older men, the only way he can get to

20 that question is to first start with a

21 relationship with me in which it's even

22 okay to ask about my romantic life at all.

23 So I think it's about priming the person

in which you're grooming to slowly accept

25 escalating behavior.

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C. Bennett

Q. And you said he asked about your prior relationships.

When did he do that?

- A. That was the first month I was working directly for him.
- Q. And what did you tell him, if anything, about any prior relationships?
- A. I said that I was not currently in a relationship. I explained that my last relationship ended, and then after it had ended, my ex-partner was hit by a car or a van in New York City,
- and that I left my job in D.C.
- to _____, and that was the reason I was looking for a job in New York.
- Q. And when he asked you whether you honored your commitments, when was that conversation?
- A. That was in May. That was one of the first weeks I had met him.
 - Q. And when he asked if you honored

C. Bennett

2 your commitments, what did you say to him? I said yes. 3 The first answer I Α. gave was like I graduated, I honored my 4 5 commitment to school, like I saw myself as 6 a very serious student. And at that time 7 if I were talking to my friend and they 8 asked that question, I would have talked 9 about my campus sexual assault activism on 10 campus, and I was not at that point at all 11 sharing that with him, so I just mentioned 12 school as like a vague like I did it. 13 so he asked me where did I go to college, 14 what did I study, and he -- at one point, 15 it was either when I first met him when he 16 originally asked me where I went to 17 college or in this conversation, but he 18 was like testing me on who was the 19 president of my college. And then he was 20 like okay, yeah, like another commitment, 21 because that wasn't satisfactory. 22 that's when I was explaining that my 23 commitment was to the people in my life 24 and I committed to taking care of someone 25 who took care of me.

C. Bennett

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Q. And you said that you noticed that his eyes were on you.

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What did you mean by that?

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Α. Like taking in my outfit.

6

0. Like looking you up and down sort of thing?

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Α. Yes.

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And you said he also asked you 0. about your gym habits.

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What did he ask you about that?

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Α. We got into a longer

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conversation about -- I'm not even sure how it started, but I actually talked to

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him -- because I was also living with my

parents at the time. I talked to him a

17 18 lot about my parents, and that's how I

similar not personality, because I feel

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relate to him in a lot of ways. He has a

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like this would be an insult to my father,

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but they are similar in certain ways and

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they both like motorcycles, they both like

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sports, and they -- we would talk about

we would talk about motorcycles and we

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skiing and we would talk about the gym and

1	С.	Bennett
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- would talk about cars and he told me to get like a grill for my dad for Father's Day, which I absolutely did not do. But it was kind of the gateway into like, yeah, I'm boxing right now, I take the gym really seriously, these are the hobbies I do but these are also the things that I share with my dad. We talked about my parents and talked about -- he asked how many like push-ups I could do, and that was ultimately the beginning of the push-up competition.
 - Q. And when did that start with the push-ups?
 - A. That must have been in the -- that was in the summer of 2019.
 - Q. And did that continue past the summer?
 - A. Yes, that continued until -- actually, I think he even mentioned it in our COVID interactions, so even 2020.
 - Q. And did there come a time when he asked you to do push-ups in front of him?

1	С.	Bennett

A. Yes.

- Q. Did that happen once or more than once?
- A. Once. But it felt like -- I had almost been anticipating it, because it felt like he kept bringing it up. Like eventually he's just going to be like just get on the floor and do the push-ups. So it happened once, but it was like after conversations.
- Q. Was anyone else present when he told you to do push-ups?
- A. No.
- Q. Did he do any push-ups?
- A. He did one push-up one time before this interaction in which he was like -- and again, in hindsight this gives me -- this makes me uncomfortable, he was like how far down do you go, and he put like an ornamental plate that has a stand, so it's upright and it's probably like an award of some kind he had on the shelf and he put it on the floor and then he was like try to make an example of how far

1	C. Bennett
2	down he would bring your chest to a
3	push-up, but it didn't work because the
4	plate was like a plate which was pretty
5	high and it didn't actually it was very
6	awkward, and then he got up.
7	But no, he never got down and
8	did like sets of push-ups, no.
9	Q. If you could turn to tab
10	sixteen, it's more of your texts with Staffer#5
11	from October of 2019 where you wrote, also
12	an update, he just made me do twenty
13	push-ups.
14	Is that when that incident
15	happened?
16	A. Yes.
17	Q. It then says, "loved a woman
18	after my own heart."
19	Do you know what that's a
20	reference to?
21	A. So I think on iMessage, I don't
22	know what was referring to when he
23	said, "a woman after my heart." But I
2 4	think it it didn't have to do with

push-ups.

1	C. Bennett
2	Q. And at the end wrote, "so
3	he's in with nothing to do but pick on
4	you."
5	Is that the feeling you had?
6	A. Yes, he would get bored and
7	didn't really have a life.
8	Q. If you turn to tab seventeen,
9	this is images you produced.
10	Who are these texts with?
11	A. These are my parents.
12	Q. At the bottom you wrote, "Gov
13	and I are going to live together in his
1 4	mansion gym." And this is from August of
15	2019. "Are going to live together in his
16	mansion gym."
17	Is that something that the
18	Governor proposed to you?
19	A. Yes. It was definitely not
2 0	something I took seriously, but yes, he
21	mentioned that he had a gym at his house
22	and that I should see it.
23	Q. If you turn the page, your mom
2 4	writes, "that photo wasn't enough."

Do you know what that's a

1	C. Bennett
2	reference to?
3	A. I I am not sure. It could
4	have been no, I'm not sure.
5	Q. And further down your mom says,
6	"how did this plan hatch," and you
7	describe him asking what you did for
8	sports and leading to him asking how many
9	push-ups.
10	Is that how you recall the
11	conversation taking place with the
12	Governor?
13	A. Yes.
14	Q. On the next page further down
15	you wrote, "he was like do you have a BF.
16	I said no."
17	Is that a reference to
18	boyfriend?
19	A. Yes.
20	Q. And then you continue it. "He
21	said, well, that's why, you could beat
22	them all up."
23	Is that something that the
2 4	Governor said to you?

A.

Yes.

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C. Bennett

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Q. And if you'd like at tab eighteen. You wrote -- this is to your parents again -- it's a little blurrier.

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A. Correct, this is from my parents.

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Q. And that's you writing, "did the push-ups for him today. He freaked out. He looks scared now. I just kept going until he told me to stop and didn't slow

10 11

down."

Is that what happened?

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A. Yes, that is what happened.

14 15 Q. And describe how he looked where you say he freaked out, he looked scared.

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A. He just -- I literally don't

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believe -- he just didn't believe that I

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could actually do a single push-up is the

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you know, as it says, that he was like I

look that was on his face, and then he,

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don't know many people who can do push-ups

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Q. And further down it says, "and then before he left, he was like that was

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like that.

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C. Bennett

- 2 Is that something he said to
- 3 you?
- A. Yes. He gave me a fist bump as well.
- Q. In the early months, May through
 the summer -- I cut you off to pause for
 these -- what other things do you recall
 the Governor doing that made you
 uncomfortable or you thought might be
 inappropriate?
 - A. Yeah, I feel like this was inappropriate, and I feel like the questions about my personal life were inappropriate and it was the inquiry where at the time I was just trying to form a relationship with my boss and also like a very clear context of telling this to my parents, like I did not feel like this was the beginning of him grooming me but I think within the context of feeling ogled or the personal questions, yeah.
 - Q. When you were doing the push-ups, how close to you was the Governor standing?

C. Bennett

- A. He was sitting at his desk.
 - Q. And describe to me where you were in relation to his desk.
 - A. I was feet from his desk. I

 don't remember exactly, but I even feel

 like I was half in Stephanie's office,

 like my legs may have been in Stephanie's

 office. I don't remember, but I wasn't -
 like he wasn't like standing over me.
 - Q. Could he have a clear view of you while you were doing the push-ups from his desk?
 - A. Yes.
 - Q. And did you feel he was ogling you or looking you up or down or anything like that when you were doing the push-ups?
 - A. I felt at the time that -- and to be fair, I don't remember what I was wearing, but I felt safe in what I was wearing. Like there are some blouses that you absolutely are not going to get down and do push-ups because they will fall open, and that was not the case, and I

- 1 C. Bennett
- 2 remember feeling at least good about that.
 - Q. Did the Governor ever ask you to sing for him?
- 5 A. Yes, he did.

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- Q. When did that happen?
- 7 A. That was in I believe May. It 8 was very early on working for him 9 directly.
- 10 Q. And tell us how that came about.
 - A. In one of my earlier meetings with him, he called me into his office, and at this point I still didn't know him very well, I didn't know my role very well, was still around, so it was very, very early on. So when I get called into the office, it's like immediate adrenaline. I don't know what could happen, anything could happen. I go, I sit down across from him, and he had lyrics to Danny Boy and he asks me if I know the song. We kind of discuss the song, he reviews the lyrics a little bit, and then hands them to me and asks me to

And I take it. You know,

memorize them.

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C. Bennett

I tried to kind of like play it off, but I was actually literally struggling to memorize these lyrics, because I didn't really know the song very well, not that it matters.

I sat back down with and I'm trying to memorize these lyrics and he like would pop out of like the side door of his office, so not the door that he usually uses where it goes straight to Stephanie's office but the side door that pops right out to my cubicle, and he would like poke his head out and ask me to start, and it was kind of like a day of sitting with these lyrics. And then at one point Melissa walks into Stephanie's office, the Governor is I guess at that point in Stephanie's office, Stephanie I believe is at her desk at this point, and he calls me in and asks me to -- he asked me to sing Danny Boy.

And I don't know if I had started yet, but Melissa was just like -- even she was like -- she said, she was

1 C. Bennett

like, this is hazing. And I turned to her and I said, yes, this is hazing, like trying to be confident but like jovial enough that I'm not like about to like get angry but yes, this is hazing. And then I turned back to the Governor and I start reciting the lyrics, just simply speaking the lyrics. And then he asks me to stop and asked me to sing. And I was like I'm not going to sing. He was like, no, no, you have to sing. I'm like I'm not going to sing. He was like, we'll do it together.

So he starts singing and I'm like kind of singing along with him, but it's like very tragic -- it just didn't -- Melissa and Stephanie are kind of horrified and it falls apart, and I don't think -- I think he maybe actually tried to get through the whole song, but I didn't know the lyrics and I wasn't like going to sing, I was more just like following his lead, and then I sat back down at my desk with

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- Q. Did the Governor ever tell you why he wanted you to memorize Danny Boy or why he had the printout of the lyrics or anything about any reason for any of this?
- A. No. But when I sat down, just said like I told you, like he's testing your temperament, your confidence, your ability to handle yourself, anxiety, your memory.

 And I just -- at that point I was like, well, all right, this is what I have to do.
- Q. If you could look at tab thirteen. And this is a document that you produce to us.

What is this?

A. This is a conversation with my best friend , and I'm explaining the day. He asked if I honored my commitments, he asked about my relationships, yes, he asked also how long my relationships were, in addition to the other things that I had previously mentioned. And drunk and joking

1	C. Bennett
2	around. She says, "at least all of your
3	relationships lasted longer than they
4	actually should," which at that point was
5	true. And I'm explaining, I told him I
6	stuck by the people in my life. I told
7	him about , who was my former partner
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9	Q. And it looks like on the second
10	page that asking you to memorize the
11	lyrics to Danny Boy was the same day he
12	asked you if you honored your commitments?
13	A. Yes, it does seem that. Yes.
14	Q. And these texts run May 16,
15	2019.
16	You texted about it the
17	same day it happened?
18	A. Yes.
19	Q. And if you look at tab fourteen,
2 0	are those texts with your mom?
21	A. Yes.
22	Q. And that's also from May 16, and
23	you told your mom about the Danny Boy as
2 4	well?

Α.

Yes.

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Were there any other occasions

- 2
- 3 where the Governor asked you to sing or

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memorize a song?

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- Q. If you could turn to tab fifteen.
 - A. Oh, my God.

No.

- Q. This is a text from you to Staffer #5 dated January 1, 2020 saying, "he just asked me to sing Bohemian Rhapsody, so."
- A. I totally forgot about that until seeing this message. And I barely remember the interaction. But yeah, that was New Year's Day.
- Q. Now that you've seen that, do you remember anything about what happened in that interaction?
- A. I think I just was like I'm not singing -- I think he started singing and I was just like I'm not singing that. I don't remember, but I think I -- I don't remember quite well, but I really don't think I sang it.
 - Q. And you had to work on New

- 1 C. Bennett
- 2 Year's Day?

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- A. Oh, 9:00 a.m. I was in the office, yes.
- Q. Was it staffed the way it would be on a weekend, or was everybody in on New Year's Day?
 - A. It was Melissa, the Governor, and myself.
 - Q. Do you recall if there was a particular event or occasion that was requiring you to be there on New Year's Day?
 - A. Just it's also, in terms of who else was there, it's possible that there was staff that popped in and out. But I was staffing the Governor on New Year's Day. I don't know why he was there. I got his coffee, I got them lunch, I waited for them to leave. There may have been an event. I don't particularly remember. But yeah, I do remember working that day.
- Q. Did the Governor ever make any comments about the size of his hands?
- 25 A. Yes.

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- Q. How often did he make comments about the size of his hands?
- To me just once, but it was Α. something that other people had mentioned, just that like he has kind of -- well, like kind of -- will really kind of grab you and has large hands. And he was asking me one day -- I was sitting at Stephanie's desk and sitting at my desk and he was asking me where -- I don't know what the exact line of questioning was, but I remember talking about He was asking like who went where and who's who. Hе doesn't really know what's going on in the office, so he was kind of doing that line of questioning, and I was explaining that had my job before I did. He had and she had staffed him on met several occasions. He asked where she went, and I told him that she now was working for the . And he was like, okay.

And then he asked me maybe what

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2 else people had said about him, and I 3 wasn't really sure. I think we had like an exchange of, you know, here are some 4 like very brief things to know about the 5 6 Governor before starting this job, and I 7 think maybe his -- I'm not sure if I 8 mentioned his hands or he mentioned his 9 hands, but he wouldn't let it go and kept 10 asking and talking about the size of his 11 hands and was like kind of engaging me in 12 this what became very uncomfortable 13 interaction in which I was more scouring 14 my brain for like a positive thing people 15 had said to him about this job and it 16 turned into him sticking to this point and 17 like pointedly joking and asking me and 18 talking about his hands and the size of 19 them. And at this point Annabel like 20 stepped in front of me and said something 21 to him that was like kind of riffing off 22 of his line of jokes, and that to me was 23 -- I couldn't help it in those moments. 24 She felt like she was interrupting 25 something where I was like okay, thank

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God, like she's here and she stepped in.

But I think in her mind she was like I'm

going to step in front of her because I

can and I'm asserting my dominance where I

was like trying, like get me out of this

interaction. And it just felt -- like

when I mentioned it, it was like shake his

hand, he has really large hands, just like

became him trying to get me to admit

something sexually; what do people say

about that, that kind of trying to get me

to say more.

- Q. Do you recall anything else he said about the size of his hands?
- A. That was the only interaction.

 I don't remember much. I really was just trying to like thread this needle of not making him angry but also maintaining my -- what I see as appropriate behavior.

 Like I'm not crossing this boundary with you but I'm also not looking to get into a fight with you and losing my job. That was the boundary and I was very focused on that and less listening to what he was

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2 saying.

- Q. What did you have a feeling that he was trying to get you to say in this exchange?
 - A. I think he was trying to get me to say that it indicates other parts of him are large, and I just don't -- like that is so -- that makes me so uncomfortable and I just want to like -- sorry, that just -- yeah. I'm sorry.
 - Q. No need to apologize. Any time you need a break, let me know. I don't want to make you uncomfortable.

But did you understand that he was seeking to a comparison of the size of his hands and the size of his genitals?

- A. Yes, that is absolutely what he was trying to get me to say, yes.
- Q. Did the Governor ever make any comments about your appearance, either positive or negative?
- A. I'd say both. Like when it was my birthday, he asked like why I was like all dressed up. It would be like sunny

C. Bennett

out and I would be wearing like booties

and he would ask me why I was wearing cold

weather shoes. He went out of his way to

comment on my hair, and this was in the

fall of 2019.

And this one hit me -- all of these isolated incidents, I felt like you could brush them under the rug, but this was very clear to me, and this was a moment in which I was like that's sexual harassment, and I like very well understood what was happening at the moment.

But he showed up for the day.

Meanwhile, I'm a mess because I'm working two jobs, I'm exhausted. I threw my hair into a bun in the morning and when he's arriving, I say hello, and usually he'll say hello. And he just asked me -- he just like commented on the fact that I had a bun. I don't know if he asked why I was wearing a bun or just said your hair's in a bun, but he commented on my hair and that was all I got from him.

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And then the day went by and I didn't see or talk to him until he was leaving for the day and I said good-bye, and he stops, turns around, walks towards me, walks like behind my cubicle, and is standing over me and I'm sitting in my swivel chair and he asked me why I put my hair in a bun today.

And I was not prepared for that interaction, but I was stewing on the fact that he had previously commented on my bun. So at that point I was like -- you know, it was like messy, or I kind of made an excuse. And he was like -- I was like what, you don't like it, not looking for his approval but like a what's wrong with my bun sort of attitude. This is like a little saltier than I would usually act, because I was like just actually very He's like, no, and then he starts like kind of leaving me again. I was like, oh, you don't like my bun, and I'm like leaving over my cube, and then I stand up and I'm kind of addressing the

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C. Bennett

other assistants at their cubes and being like, did you hear that; he doesn't like my bun, and I'm like kind of calling after him, and he walks away. And then I start -- I was like kind of in a crying rage and just left, left work.

And then he called me bun for a bit, a month or something.

- Q. When you stood up and were saying to the other assistants, "oh, did you hear that," who was present?
- A. I believe it was and Staffer #1
- Q. And did either of them ever comment to you about you standing up and making that comment or what the Governor said to you?
- A. I brought it up on multiple occasions after the fact because I was so bothered by the comment, so I don't know. We may have had an interaction after he left, but I also was bitter, so I brought it up on separate occasions after the fact.

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2 Q. I'm going to ask you to turn to tab nineteen. And you produced these, 3 these are texts between you and Staffer #5 that 4 5 are in the more traditional format. 6 it's dated November 18 and you said, "he 7 only spoke to me twice today and both times it was to tell me he didn't like how 8 9 I did my hair, so definitely quitting. LOL." 10

Is that the bun incident?

- A. Yes.
- Q. Anything else happen in the fall of 2019 that you thought was crossing a line or getting close to a line?
- A. I think these are the big ones for me. I think the bun was one of the -- it sounds maybe small, but like to me this was very big. And I feel like we hit on a lot of the very memorable ones for me.

That's what I can remember right now.

Q. Let's move to 2020, from the beginning of the year until COVID hits. We can use COVID as the demarcation.

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What, if anything, happened in that time period?

A. On the 19th of January, I was in Albany, we were preparing for the Governor to present the executive budget in a few days, and I was just like there to help kind of an all hands on deck. I felt like I needed to be there and it was kind of expected of me, and I ended up -- Annabel asked me to go drop off a speech at the mansion.

On my way, she calls me and tells me not to drop that speech, which means like if he gets his hands on it, you're in trouble. Instead you need to go pick up the PowerPoint he has. I was like I'm on my way, I was walking, running.

So I get to the gate and I was like I need to pick something up.

Traditionally, when you're picking something up, he would give it to somebody to give it to somebody. A trooper comes to the gate and I would collect the PowerPoint that way, like that's how I

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would be picking something up from the mansion in a traditional pickup. A trooper at the gate said I've got to wait, I've got to contact him or something. And I was like it's very cold, it's January, and I was kind of like waiting. He was like, go into the command center, which is like where all the troopers sit, it's kind of like their office space, you can wait in there.

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So I walk across the parking lot to the command center and sit down and I'm kind of waiting. They're also waiting.

And finally he -- I either -- he tells them to send me to the pool house, that he was in the pool house, or he just said tell her to come here and they said to me he's in the pool house, some instruction of that kind.

I don't know where the pool house is, so they're like kind of giving me instructions.

I make my way up. I'm nervous, because I didn't dress as if I'm about to

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see the Governor. My plan was not at all to see the Governor even that day, Sunday. I was just kind of there to be helpful to my team.

And I make my way to the pool house, I can hear the TV, so I continue past like a pool table on the inside, and he's sitting there watching CNN kind of flipping through his PowerPoint, the executive budget PowerPoint, and I'm standing there kind of awkwardly because I'm under the impression I'm to pick it up, so it's like hand it to me and then I'll leave, and he asked me to sit down. It's kind of an L-shaped couch, so I make my way all the way around and then sit not next to him, like a good amount of space, and I'm just kind of sitting there waiting, like kind of watching CNN kind of waiting for instruction, feeling a little bit awkward.

And he is like all right, tell me something, tell me something, like gossip, kind of in his gossip mode, seems

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bored with the PowerPoint. I don't have anything to tell him. I think at one point I said like everyone is working hard or something stupid, like everyone is tired, which he definitely doesn't want to hear, or something to the effect of like the staff, the staff mood, and he's more looking for gossip. And he's persistent, like tell me something, tell me something.

So finally I say, in 2015, you signed Enough is Enough and it changed my life. And he puts his pen down and moves his PowerPoint to the side and is like fully engaged in this conversation. And I -- we kind of enter this winding conversation in which I say it's part of the reason I'm here doing this work, and in a lot of ways it felt like I had been not waiting to tell him but like if this person who I spend every single day trying to cater to is going to invest in me at all, like he should know that this is the foundation of why I show up every day, and that was kind of just conversation in

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which I explained that I was assaulted and abused in college and I reported it to the college and the investigation was just horrible, the policy was not great, they really just didn't do it justice, and I let the campus know exactly what happened, I let them know what happened to me, and I let them know how the college responded, and I started a larger conversation about our policy about our educational programming, about what we're going to do and how we talk to each other and all these different things, and that Enough is Enough is one of the first cases that actually was under the new law, and so the school was kind of grappling with Enough is Enough as I was reporting this. And I ended up studying it as part of my senior thesis in which I did a survey and all these different things, so it was very much an academic endeavor for me. And he said, do you know what the cone of silence is. Yes. And he was

like, what is it. You know, just stays

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between us. He's like, yep. And he was like, I'm going to tell you something, but you can't talk about it. I was like, okay. And he said, was also assaulted in college and it's been so And she didn't want it to be investigated, she didn't want it to be reported, and I kind of pushed her, and he kind of described this tension he had as it related to the impacts of campus sexual assault, and he used the word "enlightened," which is problematic, of like how my response. He's like wondering what that did for me and my family and what that meant, and kind of started this winding conversation of what happened to me. And within that he asked some I thought pretty inappropriate questions, but I assumed it was -- not even assumed, I'm talking to an old white guy and he doesn't necessarily know what's an inappropriate question to ask, and I feel like I dealt with that --I feel like when you're studying these

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2 things, you kind of meet all types of 3 people who have some -- know idea how to speak to a survivor or about it at all and 5 I was like this man is lost, but he's trying his best and asking me like what 7 exactly happened to me or what exactly the policies like I thought were problematic, 9 and that gets like very graphic.

And I gave him like top line, but I still felt uncomfortable. And he was kind of like, oh, well, some people have it much worse, and then he was kind of like talking about his own family and his experience. And he said that he couldn't get the school to budge with anything, like he tried everything, and they just kind of -- not that the same thing that happened to me happened to , but that it's really hard to come forward with a complaint even when

, and that is what he saw in his

He told me that I shouldn't

experience and talking about that.

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pursue it professionally though after all this, that was his opinion, that I shouldn't base my career on something that happened to me in college. And I explained like, no, this has been in my life and it's something that I've dealt with before college even.

And then he kind of like asked

me when, as like, when was the first time kind of questioning. So I said I was And he reiterated, I just don't think you should base your life off the pain that you've experienced. And I was like kind of trying to take his advice in stride. And he said -- he was like, listen, there's so many things you can learn and there's so much you can do and, you know, you're always going to be on the losing side of this issue. No one is ever going to give up power. People in power are never going to give up power. He said that almost word for word. And he said that -- he was kind of describing sexism at large. But just like it's in the

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bedroom, it's in the boardroom, it's like a much larger everywhere. I was like I know, I know. But I was like really trying -- like I appreciated the way in which he was attempting to meet the moment, and I saw it as a good faith effort in that moment, though looking back I take his comments to be coming from someone who himself is a perpetrator, the whole thing disturbs me now.

And then we talked about the briefing book. He asked me -- I was like maybe I'll go to law school. He was like don't go to law school. We talked about different programs and I was like what if I did like a JD joint degree, you know, like a Ph.D./JD, I was just kind throwing things out there that I had been looking at at the time, and he like didn't really know much about those programs and he was like, it sounds interesting. And he was like I've been telling to go into business, not go to law school. He was like go into business, go into

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And then he was saying -- he asked me how I liked my job, I said it was good, and that everything is -- it's amazing. I get to see his like homework. I get to have my hands on that every single day, and that's such a valuable learning experience for me, and I kind of described that. And he was like good. was like you should stay in that role. think you have a lot to learn. And I just like really valued that he was even engaging in this level of talking to me about my career. I feel like it just is a lot coming from this person, like the entire universe of this office is surrounded by this person and for him to like take a moment to reflect on my career was like a very important moment at the He said there's too much information in the book. He was like, you know, if I'm signing a bill about like labor laws or a labor bill, I don't need to know the history of labor law.

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2 was like I know, I know, but you get the 3 questions, you get yelled at, do we have this, do we have XYZ, where's this. And 5 it has to have that and that's why they have so much stuff in there, and he was 6 7 yeah, I know, I know. I was like, well, you think of anything, if there's anything 9 that I can do or the book should be, I want to know that. And he was like, yeah, 10 11 yeah, I'll think about it. And the 12 conversation was winding down at that 13 point, and then we walked out of the pool 14 house together.

And then I returned to the Capitol.

- How long was that conversation? 0.
- Α. It was significant. It was well over an hour.
 - And you described sort of how Q. you look back on it now.

At the time did you view it at the time as a positive conversation?

24 Α. I had weird feelings about some 25 of his comments but I really -- as I said,

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I genuinely interpreted him as trying his best to be a thoughtful person in that moment, even though it felt weird to give -- how about this: There are very, very few people I've spoken to in my life about sexual violence who asked me directly the violence itself, what was it. And in the moment I really tried to reason that as he doesn't get that that's inappropriate or that that's just like a line most people do not cross, and I didn't feel great about it. But I have shared that openly with my whole campus, and it's something that people in my life do know, and even in that moment I was like woah, that was not a question I was expecting, but I answered it.

- Q. If you could turn to tab twenty-one.
- This is a text exchange with your mom?
- 23 A. Yes.
- Q. And was that the day of the conversation?

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A. Yes.

Q. And if you look at the tab

before, tab twenty, it's another one of

the tiny type Staffer #5 text exchanges that

says, "tough, too, because things with Gov

have been really good." That's dated

1/28/20.

Was there anything else going at the time on in January that had you describing things as going really well with the Governor at that time?

- A. No, that single conversation I felt like I had been desperately seeking to exit the Executive Chamber, and that conversation gave me a second wind.
- Q. Anything else notable happened between the beginning of 2020 and COVID hitting?
- A. Nothing that I am remembering right now that's significant. That felt like the real -- the last like unusual interaction I had with him before the virus.
 - Q. So then the virus hit, and you

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2	described earlier that you were asked to
3	go up to Albany; correct?
4	A. Correct.
5	Q. And where were you working out
6	of in Albany?
7	A. I was working out of the new
8	front office, which was actually outside
9	of his secure office area. It was across
10	the hall and it was I was sitting with
11	his other EAs that usually work in Albany.
12	Q. And who were the EAs you were
13	sitting with?
1 4	A. Executive Assistants #2 &
15	and Alyssa McGrath.
16	Q. And did you share the space with
17	them throughout the rest of your time in
18	the Executive Chamber?
19	A. Yes, until I switched jobs.
2 0	Q. So once you went up to Albany,
21	you said you didn't see the Governor as
22	much during the COVID; correct?
23	A. Correct.
2 4	Q. When's the first time anything

happened during COVID that is notable?

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2 Α. So I got up there on March 23 3 and I didn't see him until a few weeks, maybe mid May. And it was early in the 4 5 morning I got an e-mail asking me to drop 6 off briefings. And at that point the 7 traditional drop-off format in Albany is 8 you leave it on the trooper desk and then 9 you e-mail Stephanie and you say blah blah 10 briefing is on the trooper desk, and then 11 she'll come out of the locked secure 12 office space that they have for COVID 13 precaution, are kind of isolated, she'll 14 come out, grab the folder, and go back 15 inside. 16

So I'll like just throw on leggings and like kind of a sweatshirt, I'm a mess, it's early in the morning. I run to go print the briefing, and it occurs to me, as I'm dropping the briefing off, that no one's in the office because it's so early. And so I kind of -- at that point I was like, oh, fuck. So I asked the trooper to let me into his office.

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2 And I had actually never been in 3 the Governor's office in Albany, I had been outside of it where the EAs sit on a 4 5 normal non-virus day, but I had never 6 before been inside his actual office, and 7 so I kind of just like walked back there 8 and I'm in like sneakers, a sweatshirt, 9 and no makeup, and I just throw -- not 10 throw it but just kind of like place the folder on the coffee table and turn around 11 12 to get out of there. And he's laying down 13 on the couch with his feet up and he's 14 like wait, wait, wait, wait. He's 15 like come back here. I like go and stand 16 at the door. And he's like something to 17 the effect of like where have you been. I 18 haven't seen you around. I'm like hey. 19 He's like, how long have you been in 20 Albany. I was like I don't know, like 21 sixty days, because at that time I was 22 counting. And then he asked where I was staying. And then one of the first 23 24 questions was asking me who I was hitting 25 on and who was hitting on me. And I'm

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still standing in the doorway and he's still laying on the couch and I'm kind of like looking down at him, the couch is like -- comes right to the doorway. And I dodge questions and kind of give him some office gossip of like the fact that no one -- like it was still at that point a very small operation in Albany. We're kind of talking about the virus. It was like a very casual. Besides asking me if I'm hitting on people, it just felt like we're catching up.

And then I mentioned that I have a speech for my alma mater. It was like big for me in that moment of my life and something I actually was like hoping to like share with him. And I was operating off of the last real conversation we had from January, like I would love to share what is an exciting development of returning and talking to these students who are about to graduate, so I mentioned it. He's like, sit down.

So I grab a chair from the other

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2 side of his desk and bring it around to the other side of the coffee table and he 3 sits up, and we're chatting. He asked me 5 about my parents, because he knows I live 6 with my parents, or I lived with them at 7 the time. And we start talking about my speech. And he asked me what I'm going to sav. And I launch into something like 10 talking about the pain of whatever. 11 he stops me and he's like, it's not pain, 12 it's injustice, and that actual 13 clarification is something that I included 14 in my speech as like when I brought this 15 up to the Governor, he corrected me and 16 said it's not pain, it's injustice. 17 literally put those lines into my speech. 18 But he is saying that to me. He's like 19 it's injustice, it's betrayal. And then 20 he was like you were raped, you were 21 raped, you were raped and abused and 22 assaulted. Now he's using his hands to 23 point at me to like put a point on it, and 24 he continues to repeat himself. You were 25 betrayed, you were raped and abused and

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assaulted and betrayed, and he's kind of staring me right in the eyes, and I realize in this moment that that's not an accident and that he is actually trying to trigger me, because no person in their right mind speaks to somebody and thinks that that's a positive interaction. And I was like okay, he's testing me, so like just nod or say yes. And then he -- I'm like okay, he's in a bad mood.

When I had arrived at the office, we were kind of chatting and catching up, though not appropriate, it felt like very much within the scope of our relationship, as sad as that is, and this was like all right, I don't know what's going on. This is fucking bizarre.

And then he just like goes off on a tangent about my speech and telling me about my speech and trying to write my speech for me. He gets up, goes to his desk -- and I'm like -- to give a sense of how not comfortable I am or like how I'm trying to be professional and whatever, so

C. Bennett

I'm still sitting at this chair facing the coffee table and I'm like turned watching him at his desk, because I'm like I'm not going to just get up. And then he's like oh, you can get up and move your chair, and that's what I get up and move my chair. Like I'm not like walking around his office. I felt very out of my elements, very uncomfortable, particularly after his comments about my life and my past.

And then he continues to talk about the speech and kind of stops and I try to like change the subject, and I explain that I've been thinking about this moment of me sharing my story at Hamilton as this like kind of transformation in my life and that watching him in these press conferences, it seems like there's a similar transformation happening in his life, and not that those two are at all on par with each other, but like I really was like trying to what in this moment is he feeling, just the virus is super

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C. Bennett

emotional. We're like on TV every day, the office has changed dramatically, COVID was so emotional for me. At that time I was like I can't imagine what he's going through and I'm writing a speech about my own kind of like turning point in my young life and like kind of raised this question of what right now are you thinking.

And that didn't go well, because he interpreted it as we asking whether he was running for president. He kind of did the like what are you asking, just ask what you're asking. And I was like no, I'm really just wondering. I don't know if he did answer that at all. He totally missed what I was even trying to say or like a larger reflection on thousands of people dying every day kind and kind of went to like the fact that he's unhappy and stressed and he can't sleep and really what he wants is to like find someone, like find a lady and drive his motorcycle into the mountains kind of thing.

And then I think we also at that

1	С.	Bennett
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- point touched on if he was losing -- why
 he was losing viewers in his press
 conferences. And I think the conversation
 kind of wound down from there, and Melissa
 walked in and that's when I -- like so
 much time had passed that people had
 showed up to the office, so I just like
 walked out.
 - As I was getting up, he handed me a PowerPoint to give to the PowerPoint team, so I grabbed that, and ran to the PowerPoint team and kind of like threw it at them, was very upset, and I believe went back to my hotel room to like get dressed.
 - Q. Did you tell anyone at the time about that conversation?
- A. I told Staffer #2
- Q. Anyone else?
- A. Not off the top of my head can I remember, but I wasn't very secretive.
 - Q. Did you talk to Staffer #2
 about it, or did you text him, or
 something else or both?

1	C. Bennett
2	A. I texted him and talked to him
3	about it, so both.
4	Q. And if you turn to tab
5	twenty-two, those are texts with Staffer #2?
6	A. Yes.
7	Q. And did you talk to him after
8	this text exchange?
9	A. I'm sure I did.
10	Q. And what was Staffer #2's response
11	when you spoke to him?
12	A. I think he I don't remember
13	it particularly well, but I feel like
14	there was a general sense of just
15	frustration towards the Governor as like a
16	baseline feeling for staff. So I'm sure
17	he was just like, you know.
18	Q. What was causing the baseline
19	frustration?
20	A. Just I think his personality and

like what we touched on earlier of the

it was also a pandemic, so it was just

dynamics of the office and the fact that

stressful and emotional, and I think Staffer #2

particularly was doing so much, so I think

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1	C. Bennett
2	he was having his own time of it.
3	MS. CLARK: Why don't we take a
4	ten-minute break before we get to the
5	next stage.
6	So if we could take us off the
7	record.
8	THE VIDEOGRAPHER: Sure.
9	The time is approximately 2:53.
10	We're going off the record.
11	(Whereupon a break was taken)
12	THE VIDEOGRAPHER: The time is
13	approximately 3:10.
14	We're back on the record.
15	Q. We just discussed the
16	conversation you had in mid May with the
17	Governor.
18	What was the next conversation
19	or encounter with the Governor where
20	anything notable happened?
21	A. The next interaction I had with
22	the Governor was June 5. This was the day
23	of the most serious allegations that I've
2 4	shared with you.

I was in the office.

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It was a

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C. Bennett

Friday. Stephanie asks that Executive Assistant #2 and I grab legal pads and masks and pens and recorders and go back to work with the Governor, dictation.

So the two of us go back there, and we're both sitting across the desk from the Governor and we make some small talk. He asks about -- this was odd to me, too, because [accounter Assistant 2] had been working for him for a while, but he asks about her name and if she was named after [accounter 2], and then they start talking about like the classic poster of [accounter 2].

It was like a weird topic. Totally fine.

He starts speaking and converts and goes first, he asks her to go first, and she's dictating, the recorder is on, and he stops himself mid sentence to comment on the fact that my mask goes in and out as I'm breathing and it reminds him, he says, of the monsters, like the aliens in Predator, which is not a movie I seen, but I like Google imaged it obviously after the fact, and he's kind of laughing about

C. Bennett

2 the mask.

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And then he makes a comment, you know, if I were investigated for sexual harassment, you know, what would I say. told her she looked like a monster, and then started laughing. The last time I had seen him he had made this really inappropriate -- these really inappropriate comments about sexual violence in my past. Like I was already on guard. And then when he mentioned sexual harassment, it felt like he tripped a wire almost, a total red flag. And I was kind of like sitting there realizing he had maybe just said more than he wanted to say. I'm like, okay, I'm going to be alone with him because Executive Assistant #2 going to finish her piece and then she's going to leave, and we'll go from there. He continues speaking. She's

still dictating but it's on police reform, and this is June 5, so this right after George Floyd's murder, and Executive Assistant #2 leaves.

And at this point I'm alone with him, and

C. Bennett

the first time I've been alone with him since the previous interaction we just discussed. And the timeline of events is a little bit confusing for me because I was in and out of his office. But I dictate and I'm writing, and then he finishes, so I'm like preparing to depart, and he strikes up a conversation with me and he was like, oh, how was your speech. And we kind of like start chatting and then he was like, oh, turn off your tape-recorder. And I'm like, oh, all right.

So I turn off my tape-recorder and we're talking about the speech and how it went and that it was on my birthday, so we're kind of talking about my birthday and we're talking about COVID. And he kind of launches into like -- I was like, how are you, he was like, yeah, I'm lonely and I'm tired and I can't sleep, and he's kind of starts lamenting the fact that work isn't great right now, there's a pandemic. And then he asks me -- he's

C. Bennett

like, I haven't even hugged anyone in so long, like I can't even hug anyone. I was like, well, what about your daughters. Your family has been here, and so that was kind of my mention. He was like, no, no, not like that, like a real hug. And that to me was a very obvious like no, not like a warm hug, he's talking sexually.

And then he turns to me and he asks like who did you hug last, that kind of like turn the table on me, and I was like, you know, it's been really hard because my parents are high risk and I was quarantined with them now, when I go to see them, I can't even go inside without a mask and we mostly stay outside and I can't even hug them. And he was like, no, no, no, like really hug, really hug, like how long has it been. I was like, oh, you know, it's been a while. He was like, yeah, right, like that was kind of the answer he was looking for.

And he starts talking about how he wants a girlfriend and preferably in

C. Bennett

2 the Albany area, and in the same series of 3 conversations, which the order for me is it is so jumbled and I felt like so much 5 is happening, but he asks me if I had ever been with an older man and I answered that 6 7 honestly, and then he asked me if I 8 thought age mattered in relationships, and 9 I took a really long -- like I took a 10 pause and I was like about -- kind of 11 going on about power dynamics in 12 relationships, and he cut me off and he 13 was like, well, I don't think they matter, 14 I don't think they matter. And then he 15 mentioned that he would -- he was like 16 anyone over the age of twenty-two. 17 either twenty-two and up or older than 18 twenty-two, and I've obviously made 19 statements in the past about this exact 20 interaction, but I'm not exactly sure how 21 it was worded. But he made it clear that 22 twenty-two was some type of cap for his 23 intimate relationships. At the time he 24 was sixty-two. And I just said, oh, like 25 your daughters, and he ignored me on that.

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C. Bennett

2 And in the same series of conversations we -- he asked me if I -- he 3 asked me when my last relationship was and 4 5 I had it had been several months ago, like before the pandemic, and he asked how long 6 7 that had long on. I said about six 8 months. And he asked if that was monogamous to which I said like kind of, 9 10 like yes and no. And he took that to be 11 -- the way the conversation went was we 12 interpreted that to mean that I was 13 practicing -- the person I was with was 14 practicing monogamy but I was not, and he 15 interpreted this as -- in the context of 16 my other relationship in which like my 17 former partner

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And then he alluded to the fact that perhaps I need to get over my past and recover from the things that have happened to me, whether it's my former partner and the sexual violence piece that I had previously talked to him about, and that I need to

C. Bennett

have control in relationships, but I also don't want to be pinned down, which is why I want people to be monogamous to me even though I'm sleeping around, which is -- like I didn't even say that was the case. He was kind of elaborating on these things that I wasn't elaborating on. And then he said that I would -- like once I healed, I would have like a more serious relationship.

And I did speak on monogamy, but
I tried to keep it very theoretical of
like I do think that people do enter
monogamous relationships for the wrong
reasons and that it can often be about
control and possession and ownership and
just like this automatic reflex to go to
that point of monogamy with someone simply
because that's more comfortable, but that
in fact it should be based more in trust
and honesty and conversation and
communication, and sometimes those pieces
get skipped, and like that conversation he
didn't want to have. And kind of like him

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C. Bennett

cutting me off when he kind of like wanted to take another turn here, turn there.

And he also asked in the same series of conversations if I had trouble being with people, are to which I said yes, and I didn't elaborate too much, I just said it's a work in progress for me, and that it's, you know, it will -- yeah, it takes a lot of work, this takes a lot of work.

I'm trying to think of the other things that he touched on.

At one point I know we were

talking about my birthday and that kind of thing, so then I like showed him a picture of the tattoo that I wanted to get for my birthday, which at the time I couldn't get because of COVID, and that was my way to kind of like change the topic. And then he told me that I shouldn't get it on my shoulder but I should get it on my butt, and he said that several times. He felt that it was safer so people wouldn't see it if I were

C. Bennett

wearing a dress.

He asked me about my piercings and I said that I have sixteen, like I showed him my ears which I have a lot of piercings on my ears and he asked if I had piercings anywhere else, to which I said no. And then I just was like what about you and he said no, like it was really painfully awkward. And like I didn't really know how to respond to some of these points. Some of them I responded more in like theoretical terms. Others was like the awkward tattoo diversion. Others I answered just straight up honestly about my life, sexually or otherwise.

It was between him asking me if
I would or have I slept with an older man
in combination with all these
conversations about my romantic life and
my sex life and the fact that he was
willing to sleep with someone my age as we
had explicitly discussed the fact that I
had turned twenty-five, it was very clear

1	C.	Bennett
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to me that he, over the course of these conversations, was propositioning me for sex, and then also in these same conversations we talked about Black Lives Matter and press conferences. And I was at this point fully, fully aware of what was going on and fully freaked out and needed to get out of the office as soon as possible, but the conversation took place in two parts in which part of it happened -- I went back to my desk to continue doing work and then I was like called back in, and so I was in this loop of talking to him and trying to work and like texting my friend, and it really -- I wish I had a more linear description of this conversation, but I -- it's almost impossible to know how he even jumped from question to question. I don't know if I'm explaining

- this well.
- Q. How did you feel at the time?
- A. I felt really uncomfortable, but
- 25 I was very sensitive to the fact that I

1	C. Bennett
2	was I was scared and I was
3	uncomfortable, but I also was acutely
4	aware that I did not want him to get mad.
5	I know him, I've seen his temper, I've
6	heard it, I've worked with him for a year
7	now, and I was trying my best to get
8	through the conversation, and I was really
9	like focused almost just on the question
10	he was asking me, because I was
11	otherwise I would have been like really
12	freaking out. But I was really like very
13	low energy and a little bit like almost
14	glum, because he mentioned it the next day
15	that I was very low energy in this
16	conversation and asked me why.
17	Q. We'll get to the next day in a
18	minute.
19	After the conversation with the
2 0	Governor, did you speak to anyone in the
21	office about the conversation?
22	A. I didn't have much work, but the
23	conversation went on for a significant
2 4	period of time. So when I exited the

conversation in the office with the

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C. Bennett

Governor, I walked by Stephanie's desk, and she was at her computer, did not turn around, and said something to the effect of what were you doing back there so long or were you working the whole time or what were you talking about. It was some question of what was that. And I like turned to face her, but she never even turned around to look at me, she was still facing her computer, and I just said he asked me questions about the protests and the press conferences, and she just didn't reply, and I walked away. At that point I was extremely freaked out and I am on the verge of tears, and I walked back across the hall to where the EAs, where our desks are, and Executive Assistant #2 sees me and I'm visibly upset at this point. And she asked me what was wrong and I just said like I think Stephanie is mad at me, and that was really -- she's like -- she like didn't really understand what was happening, but I just didn't want to elaborate. I think I may have said he was chatty or

1	C. Bennett
2	something, but I really didn't go into it.
3	And I like ordered lunch and never got to
4	eat it, so I'm like trying to eat this
5	sandwich but I'm trying also not to cry
6	and I'm like texting my friend.
7	The interaction with Executive Assistant #2 was
8	very memorable because I felt like I don't
9	act like that in the office and things
10	don't rattle me quite like Stephanie
11	could be mad at me and I wouldn't be
12	crying, you know.
13	Q. Did anyone else see you in the
14	office being upset that afternoon?
15	A. Not that I can remember.
16	Q. And you mentioned you were
17	texting with your friend.
18	Was that your friend ?
19	A. Yes.
2 0	Q. And why don't you turn to tab
21	twenty-three.
22	And is this the texting that you
23	were doing with her that day?
2 4	A. Yes.

And on the first page, you

Q.

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C. Bennett

talked about you were going to burst into tears, this world is a horrible place, and then you wrote, "why is everyone racist."

What is that a reference to?

- A. I tried to talk to him about Black Lives Matter. At the time, I was, as was the world, very upset and I was actively frustrated with his response and he asked me about it in this interaction and I told him he should show up at a protest and his comments were confirmation to me that he didn't really understand the issue or care enough about it. It was upsetting on top of everything else.
- Q. On the next page she writes, "oh, fuck, are you okay," and you wrote, "I feel like think of what you think it could be."

What were you referring to there?

A. I was trying to be cryptic but really was saying nonsense. I would say that really didn't like my job, though I don't know what she would be

1	C. Bennett
2	guessing this would be about.
3	Q. And on the next page you wrote,
4	"talked about age difference in
5	relationships" and then "no, but it was
6	like the most explicit it could be" and
7	she wrote a series of "oh, my Gods," and
8	like him, him, the him, and you wrote,
9	"him, him, him."
10	That was a reference to the
11	Governor?
12	A. Correct.
13	Q. And on the next page you wrote,
14	"yes, like shaking."
15	Were you shaking after the
16	encounter?
17	A. Yes.
18	Q. On the next page you say, "I'm
19	going to take tomorrow off."
20	That was the Saturday?
21	A. Correct.
22	Q. And then if you turn to the page
23	further on at Friday, June 5 at 5:13 p.m.,
2 4	you wrote, "sorry, still fucking here. So

upset."

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1	С.	Bennett

Were you still stuck at work at that point?

- A. I was still stuck at work at that point.
- Q. And then if you continue on, you continued the text Saturday morning. You wrote, "was in a coma sleep and then I got a need these six briefings in sixty minutes. So deeply upset. Ran to the office."
 - Was that the next time you saw the Governor?
- 14 A. Yes.

- Q. So why don't you tell us about what happened in that conversation -- in that encounter.
 - A. I really didn't plan to be in the office and I didn't really didn't plan to be alone with him again, and I literally went to bed, woke up, and then I was back in the office alone with him again. And this was, you know, one of those you just get a horrible e-mail.

And I run to the office and I'm

1 C. Bennett

- 2 like, all right, I can just fix up these
- 3 briefings, print them out, drop them, and
- 4 I can get out of there. And then
- 5 Stephanie walks into the room and she sees
- 6 me and she goes oh, good, you're here.
- 7 And I swear to God, my heart dropped.
- 8 Thinking back I was like I should have
- 9 picked a different office, even just like
- 10 a different computer to do my same work
- 11 just so like I wasn't seen.
- 12 Anyway, that's irrelevant.
- She was like, oh, good, you're
- 14 here, which means -- I almost knew in the
- 15 moment she's going to ask me to go back
- 16 there again, and she did. She was like
- 17 okay, can you come back. And it was just
- 18 me this time. And it was Saturday
- 19 afternoon, so there weren't that many
- 20 people around. I'm back there. It's
- 21 behind the trooper manned door. I'm
- 22 sitting at one of the EA desks, so I don't
- 23 see the Governor. He is back in his
- 24 office. Stephanie is in her office,
- 25 Melissa's in her office, so it's just the

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C. Bennett

two of us behind this door. And I'm sitting there, sitting there, and then they tell Executive Assistant#2 that she can go or there was something where like Executive Assistant#2 came to the door and handed me like my bag and my purse and stuff, because I was just like I'm camping out back here.

And then Stephanie and Melissa leave and go to the Governor's pool, and I was -- I realized in that moment that I'm baby-sitting him this afternoon and he's just in his office. I didn't know what he was doing, and I hadn't seen him, but I had this moment of like I'm fully alone with him, there's like barely anyone here, there's no one behind this locked door besides the two of us, and my whole plan was basically to never see him again, though I had not enacted any plan because I was asleep between the two interactions. That was when I think it really like hit me the graph tee of the situation that I was in and I really don't have any control over my life or my location and that this

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C. Bennett

was a lot more serious and a lot more out of control, a lot more out of my control.

And that's when I start texting that I'm outside his door and freaking out.

He calls me back at one point to help him with his phone. There were two times he called me back, and I don't remember the order. In one he -- it might be here. But in one he was trying to get from app to app and couldn't navigate his iPhone, so I just showed him how to switch apps. And in a second instance he thought his phone was dying and it's plugged in, fully charged, and he's asking me why it's dying and I said it's fully charged, it's a full battery with a charge symbol. What I realized at the time was that he was dictating into his notes app the book that he was writing and just like didn't know how to work his phone. But I was sitting there that afternoon babysitting him helping with his phone while he's sitting in his office so he can write his book. And also that like each time I have to

C. Bennett

walk behind his desk to help him with his phone, it's like not a thing I've had to do before because I like never see him use his iPhone, it was like a first for me.

I'm fully aware that I'm walking behind his desk and that like closing space.

Like I was closer to him in this interaction than I was even the day before because I was like at least just sitting on the other side of his desk where he'd have to get up and walk towards me. In this, I was literally like standing over him.

And then I just -- at one point he was like thanks, that's it, and I was like I can go, this is all you need, and he was like no, I meant like just go sit back down. I was like I'm going to get out of here and he was like no, please sit back down, like I'm not done.

And then finally, I'm still freaking out and sitting at this EA desk, he calls me back a third time and he's packing up, and it was like clearly like

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C. Bennett

the end of the day and he's closing out and he's like, did you find me a girlfriend yet, referencing the previous conversation about trying to find a girlfriend in the Albany area and I was like nope, not yet. And I don't remember what he said. I was wearing jean shorts, but like very like long and baggy and like nothing inappropriate, like I felt comfortable enough. Though I wouldn't choose to wear jean shorts in front of the Governor, I didn't feel like I was dressed like -- I'm not dressed like I'm at a beach party or anything like that, very appropriate jean shorts and he tells me I look like Daisy Duke. And I think I even admitted that I didn't know who that was. And then he left, and I just -like I think it was just -- it was almost scarier than the day before, because it was just a reminder of again the lack of control that I had and the fact that like I promised myself I wasn't going to be alone with this person and I immediately

1	C. Bennett
2	was and I had nothing nothing I could
3	do.
4	I don't know, it may have been
5	Jill. I'm not sure. Usually it's Jill,
6	Annabel, or Stephanie that needs the
7	briefing, but I couldn't say for sure.
8	MR. KIM: I just asked who had
9	called her in that Saturday morning.
10	MS. CLARK: Were you going to ask
11	another question?
12	MR. KIM: Was that how they
13	normally called you in? Or how did
14	they normally call you in, by a PIN or
15	a text message, or how did they do it?
16	THE WITNESS: At that point
17	everyone else had we were using
18	iPhones, so I was no longer receiving
19	PINs by the pandemic. I believe it
20	was an e-mail. But I could get a text
21	from Annabel. But traditionally it
22	would be an e-mail.
23	MR. KIM: Thank you.
2 4	Q. Anything else you recall that he

said in that conversation on the sixth?

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C. Bennett

- 2 Α. That he commented on my low 3 energy from the previous day and asked me if it was because I was hungover, because 4 5 he actually asked me what I had done the night before and I said I went to bed at 6 7 7:30, and then that was like he was oh, 8 you were low energy, you must have been 9 hungover, or something to that effect.
 - Q. In your text with _____, and it's hard to direct but because it's not paginated, but at one point on the sixth you text to her, "I need to talk to Jill" and then in all caps "immediately."

Is that a reference to Jill Desrosiers?

- A. Yes.
 - Q. And is that the first time you considered going to Jill?
 - A. Yes.
 - Q. And why did you think Jill was the appropriate person to go to?
- A. I trusted Jill. She was my
 boss, and Annabel was also my boss, but I
 had no trust, fate, or rapport with her.

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1	C. Bennett
2	But Jill at that point I really trusted
3	Jill, and she was a serious person.
4	Q. And we'll come to your
5	conversations with Jill in a minute.
6	On the next page you texted to
7	, "I had a second round interview
8	this week, and they loved me, so there's a
9	chance."
10	Who did you have the interview
11	with?
12	A. I think it was the Council of
13	State Governments. I just maybe made that
14	up. It was it was an organization that
15	did prison reform.
16	Q. And a little further down you
17	write, "I've been waiting for almost two
18	hours." She wrote, "he's not stupid, he
19	knows what he's doing." You wrote, "he
20	knows" in all caps. She wrote, "he's so
21	fucking manipulative and now it's like so
22	blatant." And you wrote, "this is
23	definitely what he did to Senior Staffer #3 . "
24	Is that a reference to Senior Staffer #3

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- Α. Yes.
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- And what were you referring to Ο. when you said, "this is what he did to Senior Staffer #3 🤊 "
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- I just had this moment of Α.
- 7 clarity in which the possibility and
- realistic -- like the realistic
 - possibility that they had a relationship
- 10 and how it may have started, and in some
- ways I like pitied her in that moment
- 12 because she started in the administration,
 - that was like her first job was with New
- 14 York State and thinking that like someone
- 15 younger or less confident or a different
 - person would be sitting there with a
 - different mindset or somehow encounter
 - this same man and think that it's
 - exciting.
 - You talked about the time where 0.
 - the Governor called you bun for a while.
 - Did the Governor have any other
- 23 nicknames for you at any point in time?
 - Α. So one thing I did forget to
 - mention is that he also, in the June 5

1	C. Bennett
2	conversation, he complimented my makeup
3	and he said he liked my eyeliner and I
4	think I called them wings, because that's
5	what they're called, and a few days after
6	that conversation he called me Wings. I
7	think it was that Monday following.
8	Those are the only two he
9	called me Lot was the main nickname that
10	he used.
11	Q. Did he ever refer to you as Miss
12	Char-A-Latte?
13	A. Yes.
1 4	Q. How many times did he do that?
15	A. I'm not sure a number.
16	Q. And do you recall the context in
17	which he did it?
18	A. No, I do not.
19	Q. Did you ever have your picture
2 0	taken with the Governor?
21	A. Yes.
22	Q. And when you did, where did he
23	place his hands?
2 4	A. Around my waist.

And was it the middle of your

Q.

1	C. Bennett
2	waist, high, low?
3	A. I don't remember.
4	Q. Did where he placed his hands
5	during any photos ever make you
6	uncomfortable, or did you think it was
7	inappropriate where he placed his hand?
8	A. Looking back, yes, definitely
9	uncomfortable. Those photos make me
10	extremely uncomfortable. But again, I
11	think I was focused on seeing him as more
12	of a father figure mentor that in the
13	moment it was not something I picked up
14	on.
15	Q. Did the Governor ever give you
16	any copies of photos that had been taken
17	of the two of you together?
18	A. No.
19	Q. Did you ever send the Governor
20	pictures of yourself?
21	A. No.
22	Q. Did the Governor ever ask to see
23	your Instagram account?
24	A. No.

Did you ever show the Governor

Q.

1	C. Bennett
2	your Instagram account?
3	A. No.
4	Q. Did you ever engage in any
5	conduct with the Governor that you would
6	consider to be flirting?
7	A. No.
8	Q. And we're asking some questions
9	because we don't know what the Governor is
10	going to say.
11	Did you ever have a romantic or
12	sexual relationship with the Governor?
13	A. No.
L 4	Q. Other than what you've already
15	described, are there any people who worked
16	in the Chambers or former employees of the
17	Chambers that you told about the
18	Governor's conduct when it was happening?
19	A. I told so Jill Desrosiers,
2 0	Judith Mogul, Staffer #2,
21	Staffer #3
22	. There may
2 3	be others.
2 4	Q. And , did you tell

her after you started working with her?

1	C .	Bennett
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- A. Yes.
- Q. And _____, what, if anything, did he say in response?
- 5 He was upset to hear it. 6 don't remember exactly what he said in 7 I think we had a longer response. 8 conversation. I saw Lindsey's tweets in December and had reached out to 9 10 because I didn't know Lindsey. And I had 11 actually reached out to Lindsey, but 12 separately from that I kind of wanted to 13 know from my friends what Lindsey's 14 rapport error was generally, just for my 15 own peace of mind, and he was one of the 16 people I reached out to.
 - Q. And what did he tell you about Lindsey?
 - A. He said he believed what she was saying, and I don't even remember what else he said. I think we talked a little bit about the political implications of me involving myself with her. He suggested that -- and I don't remember the order of this, but we had talked at that time about

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C. Bennett

me coming out with my story and that I was like kind toying with the idea but like ultimately did not want to do it and was still very raw from this. It was in December and I had officially left in November. And this may have even been the first time I found out about the fact that's why I left. I'm not sure even when I told him.

But he said -- he's like,
listen, don't even make a decision, just
write it down. I didn't down what you
remember, write down who knows, like put
it somewhere and think about it, you don't
have to make a decision, and we kind of
had that conversation.

Q. Other than the conduct you described between you and the Governor, were you aware of the Governor engaging in any inappropriate conduct that was not of a sexual nature, not relating to sexual harassment?

A. I was frustrated by the mix of public and private work. I was

1	C. Bennett
2	unimpressed by the way the off was run in
3	that respect, and thought it was an
4	inappropriate overlap of state staffers
5	and campaign efforts.
6	Q. I think we're leaving that
7	subject to other folks.
8	If you could turn to tab
9	twenty-five. It's more of your texts with
10	Staffer #5
11	A. Oh, God. Yeah.
12	Q. Where it looks like you wrote to
13	him, "you leave for one day and the
14	Governor drops the N-bomb," and that's in
15	October of 2019.
16	What was that in reference to?
17	Or is he saying that to you? It's hard to
18	tell.
19	A. It's difficult to tell. I think
2 0	he said that to me, but I easily could
21	have texted that to him.
22	I remember texting with him that
23	day, because I went to there was a
2 4	concert that my brother and I were going

. So I went up

to -- he lives in

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C. Bennett

there and was working remotely, and he was on the radio that day. So I obviously listened. And he said the N-word on the radio. And also making the case that he is trying to make this comparison between Italians and black people and he uses that word, and just like one of those days where I was like should I just quit? It's embarrassing, it's embarrassing for everyone.

Yeah, I remember that day well.

- Q. Other than on the radio, did you ever hear the Governor use the N-word?
- A. No, but I remember being frustrated with the way he spoke about black people when we were -- this was when we were talking about -- I don't know if it was vaping or if it was some sort of -- what we were doing in the fall. But we were talking about menthol cigarettes.

 Not me, sorry, he was having a meeting with a bunch of folks, I think Dr. Zucker was there, and I just heard him ask about what the blacks thought about menthol

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C. Bennett

cigarettes, how they would react, and it felt like he would make those comments sometimes that is not the way you speak about black Americans.

And it was after this, obviously before George Floyd, but yeah, just kind of the -- it was kind of the same way I wrote off the way he spoke to me in that January conversation about sexual violence whereas I feel like you're totally out of -- like you're living in the 1950s and you don't know what you're saying, but that ultimately you can't write it off because he's the Governor of New York and it's just inappropriate.

Q. Now, we saw on the text to that on that Saturday you said, "I have to talk to Jill immediately."

After that Saturday, what happened between then and when you actually did speak to Jill Desrosiers?

- A. What happened between, sorry?
- Q. Yes.
 - A. I had a very long conversation

C. Bennett

in which I explained the contents of my conversation from -- with the Governor from the fifth and then also I definitely mentioned the fact that I found myself behind closed doors with him on the sixth. And it was very much Staffer #2 sitting there silently as I just kind of let loose what was a combination of sadness and anger. And then I got in my car, it was probably 11:00 at this point, got in my car and drove back to the city.

And then I staffed the Governor

And then I staffed the Governor in the city, which is when -- it was very quick, he came in, did the press conference, left. But I was sitting in Stephanie's seat because she didn't fly down and he referred to me as Wings. That whole staffing experience I was just like this is it, just get through this one day, you'll get back to Albany, you'll get out of this situation, like this is just kind of like hold it down, it will be quick, and it was.

And then my next stop was to my

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C. Bennett

parents. I think I spent the rest of that day in the city and the next day I drove to my parents' on my way to Albany. That was Tuesday. I texted them in advance, said are you guys both around, my dad is working during the day but obviously he was remotely at that point because of COVID, can he step away, he's on Wall Street, he's a trader, so I feel like there are times when he just like literally cannot get up from his desk. But I just said I need -- will dad be able to just get up and I'll have this conversation with both of you kind of thing.

And arrived and waited for them both to sit down, and then I explained the Governor asked me about my sex life, he wanted to know if I slept with older men, and just kind of gave them the very top line, and they are both upset. And I just said like I'm on my way to Albany, I'm going to go talk to Jill, and I just needed you to know because I might come

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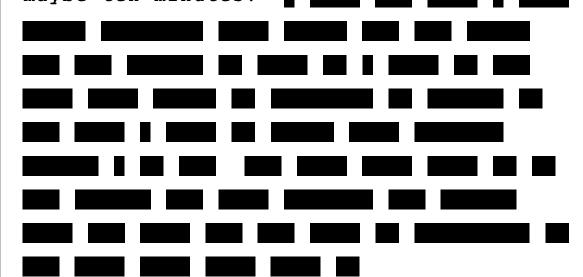
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C. Bennett

home without a job and I need to tell you this in advance, like what the possibility is, to prepare you.

And they were both pretty upset.

They asked me to call my aunt, who is a lawyer, just to kind of get someone else's perspective on what I was about to do. So I called her from and we spoke for maybe ten minutes.



MS. KATZ: Charlotte, I'm going to interject at this point.

To the extent that this person is giving you legal advice and you were relying on her for legal advice, I don't think you should get into that, and I would also ask that that

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1	C. Bennett
2	be stricken from the record here.
3	MS. CLARK: We can move on.
4	Q. So after you spoke to your aunt,
5	what happened?
6	MS. KATZ: And that doesn't
7	exactly deal with my concern, which is
8	I don't want any arguments of waiver
9	of privilege, so I'm going to move to
10	strike that. That shouldn't be in the
11	record.
12	And Charlotte, I'm going to
13	direct you not to go into
14	communications with anybody a
15	lawyer that dictated how you would
16	proceed.
17	MS. CLARK: We're not seeking to
18	waive the privilege.
19	MS. KATZ: I understand, of
2 0	course, but I think other people who
21	might have access to this transcript
22	at some point may see that
23	differently, so I'd like that to be
2 4	stricken from the record so there's no

indication of waiver, because there is

1	C. Bennett
2	none.
3	MS. CLARK: I think you've made
4	your record clearly.
5	Q. Charlotte, after you spoke to
6	your aunt, what happened?
7	A. I drove up to Albany and I got
8	there right at six because Tuesdays at six
9	was my standing appointment
10	. And I explained to her what
11	had happened on Friday and that I was
12	going to go talk to Jill, or just I
13	don't even know how far we had gotten.
L 4	Yeah, it was like an hour of
15	it was like I have nowhere to turn was the
16	theme of the conversation.
17	Q. And was your Trooper #1 by
18	phone?
19	A. Yes.
2 0	Q. So after ,
21	what happened?
22	A. I prepared to talk to Jill the
23	next day and then it was Wednesday and I
2 4	decided I would talk to one more person
2 5	about my decision, and so I texted

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just to see if he would discuss -it was like we should go for a walk and
talk.

4 5

Q. And what was

role at the time?

6 7

A. He was the deputy director of

8



went across the plaza.

9

Q. Did you take a walk with ?

And I just

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A. I took a walk with . We

11 12

explained like the Governor wants to have

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sex with me and here are the things that

14

he said, and now I'm trying to figure out

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what to do, and it's at least clear to me

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that I can't be in this job anymore. I'm

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not showing up to his house, I'm not

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waiting for him when he's in the office,

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I'm not doing this, so I need to -- this

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can't happen again. And he agreed that

2122

Jill was probably my best bet. So I was

like all right, I'm going to talk to Jill,

23

and so I went and I snagged Jill at the

2 4

end of the day and it was a really quick

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conversation in which she could tell I was

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C. Bennett

- 2 upset when I sat down. We were in her 3 office and I just top line -- I was like listen, I love you guys, everything is 4 5 fine, but I can no longer serve in my 6 position, the Governor crossed a line with 7 me last week, and I can no longer serve in 8 this position. And she asked me what 9 happened and I just gave her top line, the 10 same top line. And she said okay, and 11 asked me basically if I wanted to move to 12 an agency or if I wanted to just like a 13 different job or what. It was a very 14 quick conversation.
 - Q. When you told Jill, did she seem surprised?
 - A. She seemed surprised, but looking back, it was such a short and -- a short conversation with such a specific solution that it felt very like insignificant in the larger operations of the office maybe.
 - Q. Did she ask you any questions, like details of what happened between you and the Governor?

C. Benne

- 2 Α. Nothing past just me shooting 3 out a few examples of him asking me if I slept with older men, he said he would 4 5 sleep with younger women, that kind of --I gave very brief rundown, and that was 6 7 enough for her to say like okay, well, 8 that's inappropriate and I'm sorry, and we 9 kind of had like a -- I don't know, I'm 10 sorry.
 - Q. She said that's inappropriate and she said she's sorry?
 - A. Yeah, like in the meeting she definitely validated the fact that it was inappropriate behavior.
 - Q. Did she say anything to you about making any sort of formal complaint?
 - A. No.
- Q. Did she tell you whether she had to report it to anyone?
- 21 A. No.

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- Q. Did she talk to you about
 retaliation and you being protected from
 retaliation or anything along those lines?
- 25 A. No.

	Page 205
1	C. Bennett
2	Q. Prior to this conversation, had
3	you ever spoken to Jill Desrosiers before
4	about possibly leaving Chambers?
5	A. Yes.
6	Q. When she asked you if you wanted
7	to work for an agency or go somewhere else
8	within the structure, what did you tell
9	her?
10	A. I said I was fine to stay in
11	Chambers, but I didn't want any
12	interaction with him.
13	Q. Anything else you recall the two
14	of you discussed during that meeting?
15	A. I think we discussed my general
16	interests, like women's health and
17	possible jobs.
18	Q. How did the meeting end?
19	A. She told me to return on Friday,
20	so two days.
21	Q. Did you speak to anyone about
22	that meeting after it happened?

, I told my parents,

, and I just had

I told

mentioned that night when I told

A.

I later told Staffer #2

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1	C. Bennett
2	Staffer #3 , Staffer #4 , and then
3	Staffer #2 was there, I mentioned I spoke
4	to Jill and I got a new job.
5	Q. And just to confirm, is tab
6	twenty-six texts that you sent to
7	after you spoke to Jill? It starts with
8	, I'm sorry, a few pages in.
9	A. Yeah.
10	Q. And is tab twenty-seven texts
11	you had with your parents after the
12	meeting with Jill?
13	A. This was the conversation
14	this was following the conversation when I
15	followed up with her two days later.
16	Q. Before we get to that, did you
17	have a follow-up conversation with ?
18	A. I definitely did.
19	Q. And what do you recall you and
20	discussed after you spoke with Jill?
21	A. I think I just gave him a
22	rundown.
23	Q. And so you said it was two days
24	later.
25	Did you follow up with Jill, or

Did you follow up with Jill, or

- C. Bennett
- 2 did Jill follow up with you?
- 3 A. I followed up with Jill. I
- 4 actually poked my head in her office -- it
- 5 | was like it's Friday, I just need to know
- 6 what's going on because I'm still in this
- 7 job, it's been a week doing this, and I
- 8 poked my head in and she kind of had that
- 9 like almost a moment of like recognition.
- 10 And I don't know if she said like come
- 11 back later or she couldn't talk right
- 12 then, but it was almost like this moment
- 13 where she saw my face and she needed to do
- 14 what she said she was going to do, which
- 15 also makes me think that it wasn't a big
- 16 deal because she literally forgot until
- 17 she saw me again that we were supposed to
- 18 meet and she was supposed to have answers
- 19 to the questions that I posed on
- 20 Wednesday.
- Q. And so did you speak with her
- 22 | later that day?
- 23 A. I spoke with her later that day,
- 24 but I actually ran into
- 25 the hallway before I spoke with Jill and

1	C. Bennett
2	was like I just talked to Jill,
3	you're going to join my team, I'm so
4	excited. So then I went into Jill later
5	towards the end of the day and she was
6	like you'll be joining the health team.
7	And then I just said I want to be doing
8	women's health and LGBTQ health and she is
9	like, yeah, that and other stuff, and we
10	kind of talked and I thanked her and was
11	still probably emotional and I'm sure I
12	think she still just she was like being
13	kind. And then that was like I think a
14	fairly short conversation as well.
15	Q. And was that your last day
16	working as an executive assistant?
17	A. Yes.
18	Q. When did you start in the health
19	role?
2 0	A. Monday the fifteenth.
21	Q. So the following Monday you
22	started your new job?
23	A. Yeah.
2 4	Q. Did you say good-bye to the

other executive assistants?

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C. Bennett

- A. I think at one point I went in there and like told them I was leaving, but it was very abrupt, and I don't remember exactly when.
- Q. Did you tell them why you were leaving?
- A. I didn't tell them the actual reason, and they knew, referring to the job interviews that I had had outside of New York State government, they knew that I was trying to something something movement professionally, so I tried to -- I don't know exactly what I said, but they were kind of like oh, congratulations, because I was like interviewing for other jobs, so I didn't really address it in an honest way.
- Q. Did you tell them whether -- that Jill had anything to do with moving over to working in the healthcare?
- A. I probably did because I feel like Jill would be important in that decision.
 - Q. And so the following Monday you

2 started healthcare.

Where were you physically located at that point?

A. I was located on the other side of the Capitol in the other hallway. I just took a desk, like no one was around because of COVID, so I just like took a desk close to

even -- she didn't know I was starting, and so Monday we had a meeting and then she asked me maybe in that afternoon meeting, she kind of got into work late, not that she started working late but she started working first thing in the morning and then was able to drive her car from one location to the other in the middle of the day. We talked later in the day on Monday and she asked me when I was starting and I said today is my first day, and she was like oh, okay.

Q. After you switched over to healthcare, did you ever see the Governor again?

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-	-	

2	A. I was invited to his pool party,
3	which is not it was more just beverages
4	and snacks in his pool house. I was not
5	on the actual like invitation, which was
6	an e-mail thread. But the day of the
7	party, like maybe two hours before the
8	party started, I got a call from Stephanie
9	inviting me to the party that I didn't
10	know about until she called me. And I
11	reasoned that I would have to go to make
12	it look like everything is fine, and I was
13	really at that point concerned about
14	keeping up appearances generally but also
15	with the Governor, because I at that point
16	was hoping that he didn't know what
17	happened and I told Jill in both of these
18	meetings like I really didn't want him to
19	know that I had said anything. And I'm
20	remembering now that on the fifth he also
21	mentioned again the cone of silence.
22	That's just an aside. And I just remember
23	like even the idea of breaking that cone
24	of silence to me like I just wanted
25	everything to seem fine, so I was like I

have to go to this party.

And so I texted Staffer #2 to be like is this a party, this is a real thing where people are arriving at his house and I'm not going to show up and be there and no one else is going to be there, and he confirmed that there was an event.

So I showed up at his house at noon and, when he eventually arrived or like made his entrance, he like really didn't acknowledge me and I was like standing in a line with other -- I don't know who else. We just like hugged, but it was bizarre and uncomfortable, and he like didn't even acknowledge me at all. I think it was more because there was like no one to greet a line of people without pretending to greet me first and then greet the next person and then greet the next person and then greet the

Q. Did Jill or anyone else ever tell you what, if anything, anyone told the Governor as to why you disappeared

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C. Bennett

from staffing him?

- On the Friday conversation, the Α. follow-up conversation with Jill, she asked me if she could tell Stephanie and Melissa and I really didn't want her to, but I understand that she was kind of like I have to say something, and she said she would say like that they had an awkward interaction or something along those I was like okay, but I really don't -- just say I really don't want him to know, I really just want to -- this is, you know, as little as possible. everything is fine. Like I just -- like trying to back away as slowly as possible without rocking the boat and like -- so when I got the call from Stephanie inviting me to the party, like it was very bizarre.
- Q. After you stopped being an executive assistant, other than when Stephanie called you to invite you to the party, did you have any discussions with Stephanie?

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J	L	

C. Bennett

- A. We had some e-mail exchanges. I
 was still helping the briefing team,
 because one of the briefers took vacation
 and I was still helping like drop things
 off, and they kept putting me on e-mail
 chains, so there was some of that.
 - Q. After Jill told you that she was going to tell Stephanie and Melissa

 DeRosa, did you have any conversations
 with Melissa DeRosa?
 - A. At the end of the pool party I was sitting next to her, but she was not addressing me specifically.

I actually e-mailed the two of them after the pool party ended. I mean, this is how hard I was trying to make it seem like everything was totally fine. I e-mailed Stephanie and Melissa after the pool party being like you are amazing women that hold up New York State and I can't imagine -- like it's such an honor knowing you. It was like the most kiss ass e-mail I've ever written in my whole life and I was just sitting there like

that's

1	C. Bennett
2	feeling disgusting but like really the
3	most olive branch whatever I could
4	possibly craft in a single e-mail. And
5	they both replied the next day like very
6	kind messages, like, oh, Charlotte, that'
7	so kind of something bullshit, and then
8	that was really it.
9	Q. And when's the next time, if
10	ever, you spoke to anyone in senior staff
11	about what happened with you and the
12	Governor?
13	A. After that, I was Jill
14	brought me into her office on June 30 and
15	told me that I needed to tell Judy Mogul
16	the entire story from the first day I
17	started at the Chamber.
18	Q. And what time of day was it on
19	the thirtieth?
20	A. Right before 6:00,

And when Jill told you you had Q. to tell Judy Mogul, was that before or after you went out with the group of people, , et cetera,

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1	C. Bennett
2	and told them about your interactions with
3	the Governor?
4	A. It was the next day that she
5	called me.
6	Q. So you went to it was at her
7	office?
8	A. Yes.
9	Q. And she said you needed to tell
10	Judy Mogul, did she tell you why?
11	A. She just said she needed someone
12	else to understand the events. She didn't
13	explain too much.
14	Q. Did she tell you why the
15	conversation was happening on June 30 when
16	you had last spoken to her on June 12?
17	A. No, she did not.
18	Q. And did you was Judy then
19	brought into the meeting at that point?
2 0	A. Jill called her on an iPhone and
21	put her on speakerphone.

And how long did your

Over an hour, at least.

www.veritext.com

meeting/call with Jill and Judy last?

And what do you recall was said

Q.

Α.

Q.

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J	L	

C. Bennett

- by -- by the three of you in that meeting?
- A. She -- Judy apologized and just
- 4 said, you know, I know this is a lot, this
- 5 | is hard, but you're going to have to
- 6 explain as much as you can remember about
- 7 your relationship with the Governor,
- 8 interactions you had, conversations you
- 9 had from the moment you were hired. And I
- 10 launched into I started on January 24,
- 11 2019 as this title all the way to present
- 12 day. And Judy was taking notes and
- 13 interjecting with questions. And then at
- 14 the end I just said so what's the -- you
- 15 know, what's the deal, and like what is
- 16 this. And she just said I don't know, I
- 17 need some time to look this over.
- 18 Q. You said she was taking notes.
- 19 How do you know she was taking
- 20 notes?
- 21 A. She said she was creating a
- 22 chronology, and she would often pause,
- 23 refer back to things. I think there may
- 24 be a point or two at which she asked me to
- 25 slow down.

1	C. Bennett
2	Q. And you said she asked you
3	questions.
4	Do you recall any of the
5	questions that she asked you?
6	A. I don't remember specific
7	questions, but they were mostly clarifying
8	questions as I shared all the same
9	information that I've shared with you
10	today.
11	Q. And did Ms. Mogul or Ms.
12	Desrosiers say that they were going to
13	report what you shared to anyone else?
14	A. No.
15	Q. Did she explain the complaint
16	procedure to you at all?
17	A. No.
18	Q. Did she talk to you about
19	retaliation or assure you you wouldn't be
20	retaliated against?
21	A. No.
22	Q. I'm going to ask you to look at
23	tab twenty-eight.
24	Are these texts text exchange
25	between you and after you had your

1	C. Bennett
2	meeting with Jill and Judy?
3	A. Yes.
4	Q. And on the first page, the first
5	thing you wrote was, "toxic positivity."
6	What was that a reference to?
7	A. Her was teaching her
8	about toxic positivity as it related to
9	her relationship with her mother.
10	Q. On the next page you wrote,
11	"dude, Jill just pulled me into her
12	office. said she had never seen
13	Jill even in the health team's office
14	before."
15	Is that something that
16	told you?
17	A. Yes.
18	Q. Did you have any conversation
19	with about the meeting you
20	had with Jill and Judy after you had it?
21	A. I returned to my desk and
22	after my call with Judy and Jill and
23	was still there, so she asked me
24	what Jill was doing in her office, why she
25	pulled me out, and what took so long. And

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C. Bennett

- I explained that I had a call with Judy, and that was when I basically said, you know, I never want to be alone in a room with the Governor again and that's why I'm working for you now, and I just had a whole conversation with Judy about it.
- Q. And what, if anything, did say when you said you had to talk about all that with Judy?
- A. She seemed shocked and upset, but also just reiterated like how excited she was to work with me. We had worked obviously together in a different capacity and she just wanted to make sure I was okay and said she looked forward to the team and just kind of was checking in on me.
- Q. On the next page you wrote, after talking with about talking with the Chamber, "she was nice and she's very well-respected and I really appreciated the way she went about it."

 Is that a reference to Judy?

A Chair though I doubt should b

A. She is, though I don't stand by

1	C. Bennett
2	that statement.
3	Q. Do you stand by any of it or
4	part of it, or what's your view on that
5	statement today?
6	A. She was nice and she is very
7	well-respected in the office. I don't now
8	appreciate the way she went about it,
9	mostly because it was just not how she's
10	legally required to handle this.
11	Q. And you wrote, "and I just said
12	I will do anything to make it not a
13	problem."
L 4	Is that something that you said
15	to Jill and Judy?
16	A. Yes, several times.
17	Q. Did you other than your text
18	with and you talked to
19	, did you speak to anyone else
2 0	about the meeting?
21	A. I probably oh, I described it
22	to He told me I should be
23	writing everything down and I should find
2 4	a lawyer.

Anything else that you and

Q.

	y
1	C. Bennett
2	discussed?
3	A. No. He was just concerned
4	generally.
5	Q. In your meeting, did Judy ask if
6	the Governor ever touched you?
7	A. I don't remember.
8	Q. Did she ask if the Governor ever
9	made any sexual advances towards you?
10	A. I don't remember.
11	Q. Did Judy Mogul ever make any
12	comments along the lines of you took
13	control before anything could happen?
L 4	A. The next day she I texted her
15	the next day just being like so
16	backtrack.
17	The next day I get an e-mail
18	from , and it was just like
19	you might want this, something along those
2 0	lines, and it was a link to the employee
21	handbook, which I had not yet seen, and I
22	freaked out. So I texted Judy like what's
2 3	qoing on, like have you made up what is

happening; right? Like I'm just what's

going on. And she was like can we get on

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- 1 C. Bennett
- 2 the phone with Jill.

3 So we get on the phone and she just said the way you described it as 4 5 grooming is actually so accurate and seems 6 like you really stopped it, like you 7 really nipped it in the bud, and it didn't 8 rise to the level of sexual harassment, it 9 was only grooming, so we don't do anything 10 about this, and I really think the way you 11 handled this was -- she complimented the 12 way I handled it and said that if she had 13 -- I don't know if she has a daughter, but 14 she was just like I hope that's how my 15 daughter would handle this. And I was 16 like thanks. And she was like it sounds 17 like you had a friendship, or like she 18 made some reference to my relationship 19 with the Governor, and I just tried to 20 like still backpedal, I was like yep, it was a friendship, I don't know what 21 22 happened, just still trying to soften 23 everything, because I was still terrified. 24 And they were just like okay, yeah, yeah, 25

yeah, and then that was the whole phone

	Page 224
1	C. Bennett
2	call.
3	Q. And am I correct in
4	understanding, in the first conversation
5	you had with Jill and Judy, you made
6	reference to the Governor grooming you and
7	in the second one she picked up on that
8	and said, yeah, it was just grooming, or
9	something along those lines?

10 Α. Correct.

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- Did -- in any of those Q. conversations did Jill or Judy tell you that there were counseling services available for you, or an EAP program?
 - Not that I can recall. Α.
- And so am I correct that Judy said it wasn't sexual harassment so she didn't have to report it to anyone else, or something along those lines?
 - Α. Yes.
- Did Judy tell you in the second conversation that she was very familiar with the handbook?
- 24 Α. Yes.
 - Did she tell you that she was Q.

1 C. Bennett

very familiar with the law in this area?

A. Yes.

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- Q. And did she tell you -- is that when she said that it was not sexual harassment because you stopped it before it got to that point, or words to that effect?
- A. Yes.
- Q. Did she ask if you agreed with that, that you had stopped it before it crossed into sexual harassment?
- Α. Yes. I basically just agreed with whatever. I was really, really trying my best to show them that I wasn't a threat of my kind, to the point of where had you just told them the even whole story, like begin to end, and I was like I really am -- like I'm really trying to put all my cards on the table, I'm not trying to like -- I'm trying to be the least adversarial I can ever be, like thanks, everyone, for all your hard work. I don't know, I just really -- I was just trying to be the most agreeable, least

1 C. Bennett 2 rocking the boat I could possibly be. 3 In the July 1 conversation, did Ο. 4 Jill or Judy tell you that filing your 5 complaint was an option for you? 6 Α. No. 7 Ο. Did either of them tell you 8 that, if you wanted to bring any sort of 9 complaint, that you'd be protected from 10 retaliation? 11 Α. No. 12 Did Judy tell you that she Q. 13 thought you were very courageous? 14 Α. Yes. 15 Q. Did they ask you any questions 16 about your new job? 17 Α. Yes, they did. 18 Q. What did they ask you about your 19 new job? 20 Α. They asked if I was happy about 21 it. 22 Q. And anything else you recall 23 that was said in the July 1 follow-up? 24 I think I described it as a Α.

dream job.

1	C. Bennett
2	MR. KIM: Can I ask a follow-up
3	question? Can you hear me on the
4	video?
5	MS. CLARK: Yes.
6	MR. KIM: You mentioned earlier
7	that you were sort of terrified.
8	What were you terrified
9	during that call, what were you
10	terrified of?
11	THE WITNESS: I didn't think any
12	person I had talked to at any point,
13	as nice as they were, were going to
14	protect me from anything at all at any
15	point.
16	MR. KIM: And were you afraid of
17	the Governor at that time?
18	THE WITNESS: Yes.
19	MR. KIM: And what about what
20	made you afraid of the Governor? What
21	were you afraid he might do, or what
22	might happen if he knew about it?
23	THE WITNESS: Well, I certainly
24	expected to lose my job, and that was
25	a real possibility is what I told my

1	C. Bennett
2	parents. I was scared to even see him
3	in the hallway, which was a rare
4	occurrence anyway. I was honestly
5	I was just terrified. I don't even
6	I feel like I sat next to senior staff
7	as they worked and I have no concept
8	of how far they'd go to protect him
9	and didn't want to find out.
10	MR. KIM: And are you afraid of
11	him today as well, or what he might
12	do?
13	THE WITNESS: Yeah.
1 4	Q. Other than what you've already
15	described, did you have any other
16	conversations around this time with
17	about your conversations or the
18	complaint procedure or what you might do?
19	A. I don't remember particulars,
2 0	just that he was concerned about my
21	approach and really thought I needed a
22	lawyer.
2 3	Q. And sent you the employee

handbook, and that was the first time you

had seen it?

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1	C. Bennett
2	A. Correct.
3	Q. Did he just send it to you or
4	did you ask him for it, or how did that
5	come about?
6	A. He later told me that Judy asked
7	him that day to find the handbook.
8	Q. So after he found it, he sent it
9	not just to Judy but to you?
10	A. Correct, because he already knew
11	at that point the conversation I had had
12	with Judy, so he was aware of the context
13	in which she was asking.
14	Q. So your understanding was that
15	Judy asked for the handbook between your
16	June 30 and July 1 conversations?
17	A. Correct, and happened to ask one
18	of the few people who knew exactly the
19	conversation she had had with me the night
2 0	before.
21	Q. After July 1, during that
22	summer, did you continue to work in the
23	healthcare group? Sorry, you had moved in
2 /	June and so then you were working with

during the summer; is that

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C. Bennett

2 | correct?

- A. Correct.
- Q. Just in general terms, what sort of work were you doing?
- A. I was really trying to get a grip on where I could be useful and was doing a lot of, you know, introductory, like this is Charlotte, this is what she's going to be working on, Charlotte meet this team, they do X, Y and Z, a lot of those intro calls within different agencies within the department. But I ultimately didn't really have much work and didn't really do much at all.
- Q. And did you report to the whole time you were in the healthcare group after that?
- A. She found out the first week or so of July that she was being pushed out of her position, and then she cancelled everything on her calendar and she was very hard to get in touch with, which I don't blame her for at all, I feel like that was a normal response to what she was

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C. Bennett

dealing with at that time, but it left me with no guidance and no direction and any kind of day-to-day format we were creating as a team fell apart, and then I really didn't have much to do. So that -- the work with really lasted the fifteenth through the first week of July.

- Q. And after that, did you do work with anyone else in the department?
 - A. I tried. I worked with

right hand. , who was worked with -- I tried to talk to people. At one point I even went over to DOH and had some meetings. Her replacement started, so I had like two new bosses and I had meetings with them, and I really was like trying to -- trying to work through the emotional state that I was in. I was not in a good place. I was anxious and felt really isolated. I was like paranoid to a certain extent about my proximity to certain people and who knew what and I was lying to people, I was telling some people the truth, I didn't know who to trust, and

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C. Bennett

I had no idea what was going on, no one explaining to me like the work and, when they were, it was like I had no space in it because no one had had my job previously, so I'm supposed to carve my own way with two new bosses who also have never worked in state government and they didn't know what was going on either. was the most depressing, chaotic -- there are two issues. My struggle to realize and like come to terms with what happened with my job and then also just the external -- the Department of Health as being like carved from the inside out, everyone's leaving, people are retiring, you know, the dynamics of the Executive Chamber's relationship with the Department of Health has its own issue, so I was stuck in both.

- Q. Who were the two replacements for ?
- A. and and
- 24 .
- Q. And you said starting early July

1	C. Bennett
2	sort of cleared her calendar.
3	Did you have any further contact
4	with her after that?
5	A. I did, and we talked about the
6	new hires, we talked about ways I could
7	get back, you know, find my like niche in
8	the team. We talked about leaving and how
9	she was going to help me get another job,
10	either in the Chamber or outside the
11	Chamber. I really I think we had
12	several different conversations about like
13	where am I going to go to.
14	Q. In the fall of 2020, did
15	have any conversations with you about
16	anything that needed to be kept
17	confidential?
18	A. Can you repeat that?
19	Q. Sure.
2 0	During the fall of 2020, did
21	at any point reach out to you to
22	talk about something and say it was
2 3	something that needs to be kept
2 4	confidential?

Not that I can remember.

A.

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It was

1	C. Bennett
2	mostly me looking for professional and
3	personal help.
4	But are you referring to
5	something in particular or
6	Q. I'm not.
7	A. Okay.
8	Q. And did and and
9	remain replacement throughout the
10	rest of the time that you were there?
11	A. I took leave beginning
12	of September, returned the end of
13	September, and when I went I returned
14	simply to quit, and upon quitting to
15	, she quit to me quit
16	as I was quitting and we kind of laughed
17	and I was like yeah, I'm going to kind of
18	like leave the state for a while and she
19	was like I'm going to spend more time with
20	my family. And then I heard after the
21	fact that there were a lot of problems
22	with the Governor as it related to her and
23	and that he kind of let his temper
24	loose, which was also like him expecting

two new hires who have never worked in

1	C. Bennett
	C. Bennett
2	government to fix the Department of Health
3	within a few weeks, you know, one of those
4	things beyond the realm of physics.
5	And then I like that was my
6	first quit upon returning to, and
7	then the rest of the quits, which are to
8	like , Jill Desrosiers took
9	several weeks.
10	Q. Why did you decide to quit upon
11	your return from leave?
12	A. I figured out pretty quickly
13	into leave that like I was
14	miserable and suffering and my was
15	worse. I was I lost my confidence, I
16	was teary, I was anxious, I think
17	, which that's
18	like I had my first good night's sleep
19	of my adult life in September of 2020.
20	And I just like that fact
21	alone is that I did all of 2019 and the
22	first majority of 2020 without actually
23	sleeping, that
24	and been dealing with this
25	bullshit is just like not the thing that I

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C. Bennett

needed to hear because I was already like anxious and like traumatized and didn't really even had a job, just like had a job title. If I turned my phone off, who would have noticed. That's kind of how it felt. Like this isn't even worth it.

And to be honest, I hated the fact like everything had to be about the Governor, which I know is what happens when you work in the Executive Chamber and also just in New York State government, but I just like -- I had no interest. Not only did I have no confidence but I had no interest in expending any energy as it related to him. Not that I could because I didn't have a job, like a real job.

Yeah, I was just angry and sad and really needed to extract myself from that.

Q. You said it took several weeks before you could quit to Jill Desrosiers.

Why did it take a few weeks?

A. She's really hard to get as in -- I refused to go to Albany. I knew he

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C. Bennett

was up there and I was not going to do it, so every time she came to the city I would like try and coordinate seeing her with her assistant, and it was always like she's busy or she was about to be free or he was like oh, the mood just shifted, you don't want to talk to her right now. It was like impossible to get to her. And I don't think she realized that I was trying so hard to meet with her.

- Q. And when did you finally have a chance to talk to her about quitting?
- A. I was sitting in my apartment working on my grad school applications, because at that point I wasn't working. I was just trying to quit and waiting.

And I get a call on my work

phone, so I answer it, and it was Judy and

she said we -- Jill and I both heard a

rumor that you're quitting, what is this,

is this true, what's going on. And I

immediately got emotional, because I

didn't know that I was about to pick up

the phone and talk to Judy Mogul. And she

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C. Bennett

2 kind of apologized and so was like you 3 don't sound great and I was like yeah, I am quitting. And she was like, well, 4 5 where are you going. I was like I'm not 6 going anywhere, I'm going to school, like. 7 And she was like, well, when, you know, 8 like you're going to be -- like we can find you a job until you go to school. 9 10 And I was just like I'm looking at January 11 terms, you know, it's October, like it's 12 fine. And she was like if you wanted 13 another job, just -- you should think of that, and I kind of gave her like an okay, 14 15 I'll think about it, I haven't really 16 thought about it. But at that point I was 17 more just like -- not that she was 18 pressuring me, but I was like yeah, maybe, 19 yeah, I'll put that on my list of things 20 to think about. But I was pretty 21 emotional. And she asked me what was 22 wrong and I explained that I had been 23 but also that, 24 because she asked, does it have to do with 25 the conversations we had previously about

1	C. Bennett
2	the Governor and I said yes. And she was
3	like I'll let you go, but you sound
4	, like how can we help you and
5	like I'm concerned, like we can support
6	you. I felt very ambushed and I was
7	pretty emotional and freaked out. But I
8	did explain that I had been trying to meet
9	with Jill, I had been trying to quit for
10	some time.
11	Q. Did you have any understanding
12	as to what Judy meant by saying that they
13	could support you?
14	A. I understood that as finding me
15	a job to take until I started a program, a
16	school program.
17	Q. Did she mention any specific
18	type of job?
19	A. No. She said I should think of
20	something that I want and then let them
21	know.
22	Q. If you could look at tab thirty,
23	some more texts between you and, it
24	looks like.

Is this after you had your

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C. Bennett

conversation with Judy?

A. Yes.

Q. And a few pages in you wrote -she writes, "they just must be terrified
that you're going to talk" and then in
response to some other stuff you write, "I
literally will talk. Give me \$300,000
now. Exactly. That's what I tried to say

What were you talking about there?

but I was just so caught off guard."

A. So the I literally will talk, give me \$300,000 now is a joke, because part of my fear of meeting was that they would ask me to sign something and I was going back and forth with my partner, with I was like are they going to make me sign an NDA and it was this kind of ongoing -- it was like a real thing I thought they were going to pull, and that I was mad and I will share my story and I am. Obviously I wasn't actually expecting

And then the "exactly that's

\$300,000. It was a very off-color joke.

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C. Bennett

what I tried to say" was about her last paragraph. "The whole thing isn't about them. Even though they've been horrible, it's fundamentally about you and what you need to do on every level." That was what I tried to say; I was like I need to go.

Q. And did you ever speak to Jill?

A. I did end up meeting with Jill and we -- it was very much, you know, what are we going to go do and I just said I have paid time off, so she was like, well, okay, start your paid time off on Monday, which basically just means I ride out the rest of my PTO. And she asked again about the jobs. She mentioned that there was a program that they might start that had to do with public health that I could be interested in. She was kind and she kind of said like so what happened and I tried to touch on both the team fell apart, like this wasn't a real job, and also that like I was impacted by the sexual harassment.

I didn't say the word "sexual harassment," but when I started talking

1	C	. 1	Benr	ı e
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2 about what happened with the Governor, she 3 kind of cut me off and then restated like oh, I'm so sorry what happened with the 4 5 Which was just like kind of almost 6 I felt like she was rewriting history as 7 the conversation was happening. But at 8 that point I still am just like yep, I 9 have to go. And she was like, listen, I understand, it's been a hard year for 10 11 everyone, and we're all kind of 12 traumatized and if you need to get out of 13 here, take your space, but we're always 14 And if you ever -- like if you 15 decide that you do want something, just 16 let us know.

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- And then I just said thank you, and left.
- Q. Did you tell Jill how upset or affected you were by your interactions with the Governor?
- A. Yeah, I said, you know, I'm just

 -- like I've been really anxious, at this
 lost confidence, and that's when she kind

 of redirected to like I'm sorry the team

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1	C. Bennett
2	didn't work out. And I really didn't want
3	to push it with her, but I did make a
4	point to say like I want to get away from
5	him.
6	Q. Did you tell Jill that you had
7	gotten ?
8	A. Yes,
9	Q. Anything else you recall in your
10	discussion with Jill?
11	A. I think I just told her that I
12	really look up to her and it was sad. I
13	think I was just sad. Like I felt very
14	much like thank you, you know, I
15	appreciate whatever. I don't know. Just
16	tried to leave it as like I respect you, I
17	appreciate you. I said I didn't want to
18	disappoint her.
19	MR. KIM: Did she say anything in
20	response to your comment you wanted to
21	get away from the Governor?
22	THE WITNESS: She just kind of
23	agreed.
2 4	MR. KIM: How did she agree?

THE WITNESS: I think she just

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C. Bennett

said yeah, that makes sense. We've had a hard year. I think he was really abusive to her through COVID. I think it had to do with her departure that we had never discussed the two of us but that I had heard rumors about. But I don't think she was particularly pleased with him either.

MR. KIM: What rumors had you heard?

when she wasn't allowed into the back office, and there was a strange dynamic between Jill, Stephanie, and the Governor where like -- I think this existed before COVID, but Jill was like the ultimate punching bag in a lot of ways and took a lot of crap. Where like Stephanie and Melissa work very hard but Jill got like the brunt of the crap, and it was hard for me to like -- I think I'm having a hard day and then I see Jill who like everyone

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C. Bennett

in the office represents, which is also saying a lot in that office.

People don't necessarily have to love you and like people like really stand by Jill, see her walk in and be like do I have permission to go into the Governor's office

and that made me sad.

And then I don't know how I found out that she like . I think it may have been even after there were rumors that she was leaving around when I met with her last, but I don't think I knew it was about until the day I had stated my PTO.

- Q. Have you heard from anybody about whether she's going to return from her leave?
- A. Just a lot of guessing that she won't.
 - Q. And after you had your

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C. Bennett

- conversation with Jill, did you move out
 of New York?
- A. I, a few weeks after, got a very small contract, so I had to end my PTO, handed in my phone, and then like a week or two later I left the state and was living in until April.
- Q. And what work have you been doing since you left the government?
- A. I received a very small contract to help a startup with a client and the CEO, it was just her, there are no employees, she just has independent contractors and I was one of them. She asked me to stay and help her with the business, so now it's the two of us and it's a consulting firm and we work to improve health systems and introduce maternity care options into health systems to improve outcomes for birthing people.
- Q. After the conversations you just described with Ms. Desrosiers and Ms. Mogul, have you had any contact with either of them since?

1	C. Bennett
2	A. No.
3	Q. After you left, did anyone who
4	was still at Chambers reach out to you?
5	A. Yes.
6	Q. Who reached out to you?
7	A. I heard from I think I spoke
8	with , I spoke to , I
9	think I spoke to . When saw
10	Lindsey's tweets, we talked on the phone.
11	I think I had brief conversations with
12	others that I'm not remembering right at
13	this moment. And then when my New York
L 4	Times story came out, I received texts
15	from like a larger group, but it wasn't
16	nothing like so substantive more, just
17	like support you texts.
18	Q. After Lindsey Boylan started
19	tweeting in December, did anyone who's
2 0	current or former employee of the
21	Executive Chamber reach out to you about
22	any sort of response to Lindsey?
23	A. No one that wasn't a friend like
2 4	getting on the phone with me to

discuss what's going on. But there was no

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C. Bennett

- outreach from any party or any of the what I read in the news about efforts to diminish her.
- Q. Did anyone who you were friendly with tell you that they had gotten a call asking to sign on to any statement either in support of the Governor or against Lindsey?
- 10 A. No.
 - Q. Did -- you said you reached out to Lindsey in December.

How did you reach out to her?

A. I messaged her on Twitter, and then she sent me her phone number and we texted and her -- some staffer of hers scheduled a phone call, and then we spoke over the phone maybe that same week even. And then we spoke several more times. And I -- she wanted me to share my story, I didn't want to share my story, but like we stayed in contact, you know, like we'll share news stories and stuff. Yeah, several times I think she really wanted me to come forward, and I did not want to

1	С.	Bennett

- 2 come forward.
- Q. When you reached out to Lindsey,
 did you share with her your story?
- 5 A. Yes.
- Q. Did she ever ask you to meet
 with any lawyers?
 - A. Yes.

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- 9 Q. And did you agree to meet with
 10 the lawyers that she wanted you to meet
 11 with?
- A. I scheduled a Zoom with lawyers and then cancelled it.
 - Q. And did Lindsey tell you what the purpose was of speaking to a lawyer at that point?
 - A. I don't even know if she said why. I think she framed it as me sharing my story. But the fact that there were lawyers that like reached out to me really freaked me out, and I kind of, in a scared, submissive way, scheduled the Zoom and then I talked with and she was like if you feel weird about something, don't do it, and I was like I

1	C. Bennett
2	can't make this meeting.
3	Q. Did the lawyers tell you what
4	they were reaching out to you for, what
5	the purpose was of that Zoom call?
6	A. They wanted to know my story. I
7	didn't even tell Lindsey in much detail,
8	just a brief it was relatively brief.
9	But they seemed very pushy to hear what I
10	had to say.
11	Q. Do you recall who those lawyers
12	were?
13	A. Doug Wingdor [sic].
14	Q. Wait, Wigdor?
15	A. Yes.
16	And then there was a woman on
17	the e-mail chain who also they sent me
18	very kind of long not super long, but
1 9	they sent me follow-up e-mails being like
2 0	it felt like a scare tactic to get on
21	the phone with them.
22	Q. You mentioned that, when Lindsey
23	first started tweeting, you spoke to
2 4	•

What did the two of you say

1	С.	Bennett
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about Lindsey's tweets?

- mentioning Lindsey, and I knew that they had overlapped in Chamber when I had not with Lindsey. So I reached out, just being like -- it was kind of the same thing I did with ______, like what's Lindsey's deal, and we kind of had a series of texts about who is Lindsey Boylan.
 - Q. And what did tell you about her interactions with Lindsey or what she knew about Lindsey?
 - A. She confirmed part of what I remembered, which is that she did have trouble with the senior staff women and that there was some issue between the Governor liking pretty women and senior staff not taking to her.

THE VIDEOGRAPHER: Counsel, I'm sorry to interrupt, but at some point, I don't need a break, but just to go off the record for a few seconds to manage the size of the video file.

1	C. Bennett
2	MS. CLARK: Okay. We can go off.
3	THE VIDEOGRAPHER: Thank you.
4	The time is approximately 5:06
5	p.m.
6	We are going off the record.
7	(Whereupon a break was taken)
8	THE VIDEOGRAPHER: The time's
9	approximately 5:37 p.m.
10	We're back on the record.
11	Q. Now, you mentioned that, when
12	you were working up in Albany, you shared
13	an office with the other executive
L 4	assistants, and one of them was Alyssa
15	McGrath.
16	When you were still working for
17	the Chamber, did she ever tell you of any
18	experiences she had with the Governor?
19	A. No.
2 0	Q. Has she got in touch with you
21	since you came public with your story?
2 2	A. Yes.
23	Q. And what discussions have you
2 4	had with Alyssa McGrath?
2.5	A She was struggling to come

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C. Bennett

forward and contacted me, shared some of the details of her own account, and asked me what the experience was like, and I explained that, in some ways, it -- sharing the truth was obviously painful and there's a whole traumatic element to that, but sometimes saying the truth that you need to share is actually freeing you in a way and I didn't want her to be scared, and just kind of like giving her the support she was looking for in that moment. And we've just, since then, exchanged like kind of like love and support for each other.

Q. And by the way, I know when you first got in touch with Lindsey, you didn't want to go public with your story.

What made you decide to change

your mind?

A. Every reason I had to not tell the story was just not good enough. I feel like the reason why I'm -- I was even working for the State of New York was to actually better the State of New York, and

1	C. Bennett
2	if this is part of that journey, then so
3	be it. New Yorkers deserve to know who
4	they're electing, and I also just needed
5	to do the right thing and it felt like
6	exactly the right thing to do.
7	Q. When you were at the Chamber,
8	did you work with anyone named Kaitlin?
9	A. Last name I worked with a
10	Kaitlin but I don't know if it's the one
11	to which you're referring.
12	Q. There's some stories identifying
13	somebody named Kaitlin.
14	Do you believe you overlapped
15	with that Kaitlin?
16	A. I did not overlap with that
17	Kaitlin.
18	Q. And have you had any
19	communications with that Kaitlin since you
20	went public?
21	A. I did, yes.
22	Q. And what were your
23	communications with Kaitlin?
24	A. Very similar, talking about our
25	respective experiences and supporting each

respective experiences and supporting each

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C. Bennett

- other in whatever decisions we needed to I feel like my not job or make. responsibility but like in that space with someone else, it's like really just -like I want them to do what feels good and right for them, and I just also need to hear them they can survive sharing that information with the public and that the other side is scary, but like I'm still here and Lindsey's still here and that people will always support you. I just try to be really clear in that there is an entire group of people that fully believe what we're saying because it's true, but it's scary. I'm just holding space.
 - Q. And have you spoken with any other current or former executive assistants of the Governor's to see what their experiences were or talk about your experiences?
 - A. I reached out to -- I reached out to I think Executive Assistant#2, I believe Brittany, the woman who replaced me in New York

 City, her name is . said she

	Tage 250
1	C. Bennett
2	didn't have any experiences. Brittany
3	never responded. And Executive Assistant #2 never
4	responded.
5	Q. And am I correct that you did
6	not overlap with Ana Liss?
7	A. Correct, I did not overlap.
8	Q. Have you had any communications
9	with Ana Liss since you became public?
10	A. I think so, very briefly. I
11	don't have too much. It was kind of like
12	support you, very basic. I don't remember
13	any outstanding.
L 4	Q. Since you went public with your
15	story, have any other women come forward
16	to tell you about experiences they had
17	with the Governor that we haven't talked
18	about already?
19	A. No.
2 0	Q. Did you have any interactions
21	with other men in the Executive Chamber
2 2	that you thought were inappropriate,
23	anyone other than the Governor?

And which men was that?

Α.

Q.

Yes.

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C. Bennett

- A. I guess, when you say "inappropriate," are you speaking specifically about sexual harassment?
 - Q. More broadly inappropriate.
- A. I had an argument -- I wouldn't even say it was an argument, it was a really demeaning call in which I realized I -- it felt baked-in sexism to me with

who works in D.C. and has worked with the Governor for a long time. I told Jill about that. And he was just miserable to work with. And when I asked him for the things that he was supposed to do as a part of his job and a part of mine, he got me on the phone and like went after me, and I largely saw it as dismissive because of my age and my gender.

- Q. And what about the call that made you think it was dismissive in part because of your gender?
- A. I said you need to let me know what's going on and you need to include me in these e-mail chains, and he basically

1	C. Bennett
2	told me I don't need to do anything you
3	say. And I was like, well, you do,
4	because this is how it works. And he said
5	that no, and he said you should be
6	thanking me for all the things I've done
7	for you in this administration, just like
8	I don't even work with him day-to-day,
9	he's a D.C. guy. It was so out of left
10	field and so deeply inappropriate, and I
11	raised this to Jill just to be like this
12	is inappropriate and it's difficult to do
13	my job when he withholds information from
14	me because he thinks I shouldn't be on an
15	e-mail chain that Melissa DeRosa's on.
16	It's just kind of the attitude.
17	Q. When did you have that call with
18	?
19	A. In June of 2020.
20	Q. And did you tell Jill about it
21	around the time it happened?
22	A. Yes.
23	Q. And did you tell Jill that you

thought he was being sexist or being

dismissive because of your gender, or

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- 1 C. Bennett
- 2 anything around those lines?
- A. I don't think that explicitly,
- 4 but I said I thought that it was
- 5 inappropriate and that -- it wasn't the
- 6 first time that he has been difficult, and
- 7 I had heard other people explain -- I had
- 8 heard people in the past relay comments
- 9 that he had made to other groups of people
- 10 to me. That was not answering your
- 11 question.
- 12 I mostly kept it as like this is
- 13 impossible to do my job with this
- 14 behavior, and I thought it was really
- 15 unprofessional.
- 16 Q. What was Jill Desrosiers'
- 17 response when you told her about the call
- 18 with ?
- A. She said she would fix it, and
- 20 then Annabel sent out a chain and was like
- 21 these people need to be on every e-mail,
- 22 that kind of like going forward, let's be
- 23 clear, you need to include these people on
- 24 the information that you're sending
- 25 because then we -- you know, it was just

1	C. Bennett
2	we find out at 9:00 p.m. something that
3	they were planning a day prior and then
4	you have to put together a briefing at
5	9:00 p.m. at night because he decided I
6	wasn't supposed to be on the e-mail chain?
7	Sorry.
8	Q. Any other men that behaved any
9	way that you considered to be
10	inappropriate?
11	A. also comments on the
12	bun that I wore on a different occasion
13	and told me he didn't like how I changed
L 4	my hair and I looked at a schoolteacher,
15	and I remember telling people about it
16	because I was so sick of people commenting
17	on my bun.
18	Q. Did you say anything to him when
19	he said it to you?
2 0	A. No.
21	Q. Any other men that behaved in
22	any way you considered to be
2 3	inappropriate?
2 /	A Not that I can remember right

now, no.

	Tage 201
1	C. Bennett
2	Q. Did you have any interactions
3	with a state police officer named
4	or that made you
5	uncomfortable?
6	A. Yes. He had messaged me. The
7	troopers were very nice to me, but he had
8	made a point to reach out to me on social
9	media, and I thought it was inappropriate.
10	Q. Why did you think it was
11	inappropriate?
12	A. He was sending me emojis from
13	his beach vacation.
14	Q. Did you ever tell anyone about
15	Trooper behavior?
16	A. Just .
17	Q. And did suggest you take any
18	action?
19	A. No.
2 0	Q. And did you ever report it or
21	complain to anybody about it?
22	A. No.
23	Q. Any other men that behaved in
2 4	any way that made you uncomfortable or you

thought was inappropriate?

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C. Bennett

- Α. During COVID, I had a larger issue with the breakdown of responsibilities and the way that certain people were behaving, and it's I think less about names because I actually was friends with those people, but I thought that I was largely the same age and similar experience to the men in the office, but they were all in a room working on content and PowerPoints and data and I was printing that for them to deliver it. I had a larger problem with the roles in which we were placed and the respect that we were given.
 - Q. And do you have a sense as to who made the decision that someone like you would be the one doing the clerical work and that the men would be working on the substance?
 - A. It seemed to come from senior staff and the Governor. It seemed it was baked in the same misogyny that, you know, there was an expectation that I wear heels. It felt like we had gone back a

1	C. Bennett
2	few decades in some ways.
3	Q. Other than things you've already
4	testified to, did anyone engage in any
5	sexually inappropriate conduct in the
6	workplace?
7	A. Not that I could remember right
8	now.
9	Q. If you could turn to tab
10	thirty-three.
11	A. Oh, my God. I'm sorry.
12	Q. This is an exchange another
13	exchange between you and September 23,
1 4	2019.
15	Do you recall what the two of
16	you were talking about in this exchange?
17	A. Yes.
18	Q. What were you talking about?
19	A. There was a conference call in
2 0	which there was someone seemingly having
21	sex and these conference calls are
22	large and almost everyone is on mute, but
2 3	there was someone having sex and people
2 4	were just continuing to talk over the sex,

and it was the talk of the office for a

	Page 264
1	C. Bennett
2	bit, obviously.
3	Q. And did you have any belief or
4	understanding as to who the person was who
5	was having sex while on a conference call?
6	A. I still believe it was Senior Staffer #3.
7	That was the theory and the gossip at the
8	time. But I did not receive any
9	confirmation of this.
10	Q. Was the Governor on the call?
11	A. No.
12	Q. Was Jill Desrosiers on the call?
13	A. Yes.
14	Q. Was Stephanie Benton on the
15	call?
16	A. Hard to say. I'm not sure. She
17	doesn't join every call.
18	Q. Was Melissa DeRosa on the call?
19	A. She rarely joins.
20	Q. Who else do you recall was on
21	that call?
22	A. Senior Staffer #3 was definitely on the
23	call, Jill was definitely on the call,
24	Staffer #4 was on the call, most

people, you know, it's me, my team, the

1 C. Benn	e t t
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- advanced team, press usually on that call.

 But usually the people speaking are senior staff.
- Q. When you say, "press," you mean the Governor's press team?
 - A. Yes. That's a clarifying point.
 - Q. I think we would have read about that by now.
- 10 A. I would hope so.
- MS. CLARK: You can put that aside.
 - Q. Did you ever see the Governor touch somebody, an employee, in a way that you thought was inappropriate for the workplace?
 - A. I cannot name a specific example, but I definitely remember him putting his waist -- his arm around a waist here and there. I remember there's one instance in which Melissa got dressed for a party or a fundraiser of some kind and there was like a stain on her butt and he pointed it out, and it was just kind of one of those bizarre moments, and she

1	C. Bennett
2	didn't really seem to she didn't seem
3	uncomfortable or taken aback by the packet
4	that he was like what's on your butt.
5	Q. Did he touch her at all when he
6	made that comment?
7	A. I'm not sure.
8	Q. Did the Governor hug employees?
9	A. He definitely did.
10	Q. Was it men and women?
11	A. I highly doubt he was hugging
12	men, but I don't know.
13	Q. Did you ever see him kiss any
14	employees?
15	A. No, I don't believe so.
16	Q. Did you ever see the Governor
17	hug or kiss people at events?
18	A. Nothing out of the ordinary
19	jumps out for me.
20	Q. Did you ever hear the Governor
21	say something to somebody else that was
22	sexually suggestive?
23	A. I feel like there was a lot of I
2 4	would almost say locker room talk but with

the mean girls.

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C. Bennett

- Q. What do you mean by that?
 - A. Where I feel like they would have conversations about their lives and relationships with him and each other where it almost sounded like a group of friends talking.
 - Q. And these are conversations that you overheard or were present for?
 - A. Yeah, I was usually sitting at my desk.
 - Q. Did anyone ever tell you that the Governor had touched them in a way that made them uncomfortable?
 - A. No, but somebody at some point mentioned to me that there may be a photo of somebody sitting on his lap, and that -- I don't have the name of the person sitting or the person who mentioned the photo.
 - Q. That was something you were told while you still worked for the Chamber, or later?
- A. I believe it was when I still worked for the Chamber, and it may have

1	C. Bennett
2	been even in response to me asking about
3	the relationship between some of these
4	people.
5	Q. The person that you heard there
6	was a photo of them sitting on the lap,
7	was it one of the women that you thought
8	might have had a relationship with the
9	Governor?
10	A. I think so. I suspect it was
11	Senior Staffer #3 or Senior Staffer #2, but I'm not sure.
12	Q. You mentioned, and I forget who
13	told you this, that somebody, when you
14	first switched to the executive assistant
15	position, talked about working for an
16	executive who threw things.
17	Did you ever see the Governor
18	throw anything at anyone?
19	A. No.
20	Q. Did anyone ever tell you about
21	the Governor throwing anything at anyone?
22	A. No.
23	Q. Did you ever see the Governor
24	throwing fruit around the office?

Nothing comes to mind. But I'm

A.

1	C. Bennett
2	very it's possible, but nothing that
3	jumps out at me.
4	MS. CLARK: Joon or Emily or Jen,
5	anyone have any other questions before
6	I move to wrapping up?
7	MR. KIM: Not from me, no, thank
8	you.
9	Q. I know we covered a lot today,
10	and there's times you jumped in and
11	referred back to something you said
12	earlier.
13	Is there anything else you can
14	think of right now that you want to
15	clarify something you said earlier today?
16	MS. KATZ: Can we take a break
17	for just a moment before you close the
18	record?
19	MS. CLARK: Sure. Why don't we
2 0	take five minutes now.
21	MS. KATZ: Charlotte, if you have
22	anything to say, but I just want to
23	touch base before we close.
2 4	THE WITNESS: I feel like
2 5	well, the one thing I do want to

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C. Bennett

clarify is the sexual harassment
training that Stephanie took for the
Governor, and just that I don't know
if I like did justice in that, like I
explicitly heard her say I'm taking
this for you as part of the
conversation they were having when I
was sitting at my desk, and I feel
like that was not explicit enough.

But that was my only -- the other instance I remember, this was very early on, it may have even been the same say as Danny Boy, he was running around the office with his finger like this (indicating) yelling "redrum" like in The Shining. If we're talking about kind of like outlandish behavior, that comes to mind.

MS. CLARK: And for the court reporter -- the video will capture it, but you had your finger crooked like in The Shining.

Debbie, do you still want to

1	C. Bennett
2	take a five-minute break?
3	MS. KATZ: Yeah, I just want to
4	touch base and make sure there's
5	nothing more.
6	THE VIDEOGRAPHER: Thank you.
7	The time is 6:00 p.m., and we're
8	going off the record.
9	(Whereupon a break was taken)
10	THE VIDEOGRAPHER: The time is
11	approximately 6:08.
12	We're back on the record.
13	Q. Any other things we talked about
L 4	that you want to clarify at this point?
15	A. Not at this point, no. I
16	feel
17	Q. And I told you at the outset if
18	there's any statement you wanted to add,
19	whether it's something we talked about or
2 0	not, you're free to do so now. You don't
21	have to, but you have the opportunity if
2 2	you'd like to.
2 3	A. I didn't think about that, but
2 4	now that you're saying it, I think my main
2.5	statement relates to the developments over

C. Bennett

the last few months as it relates to the Governor's comments about the investigation, and just my concern watching as he diminishes the work that you're doing and just want to make note of the comments and behavior that we're seeing from him.

That's all.

- Q. And anything in particular you'd like to say regarding the Governor's comments and behavior?
- A. I think diminishing the investigation, making it something political when it simply isn't, and the fact that he was at one point asking everyone to wait for the findings of this investigation and now is simply saying that we shouldn't have any faith in them, and then he goes back and forth, back and forth, it makes my job, my actual job really hard, it makes my life really hard, and it's simply unenjoyable that he can just choose to ruin my day because he decides to spew bullshit in the middle of

1	C. Bennett
2	a press conference, but also that it is
3	simply damaging to the investigation and
4	not the findings but just it's scary. As
5	a witness, that scares me, and that's all
6	I'll say.
7	MS. KATZ: Maybe you want to tell
8	her why.
9	THE WITNESS: Why it scares me?
10	Q. Yes.
11	Why does it scare you?
12	A. It seems like he he has a
13	platform and he has a lot of power, and
1 4	making comments like that actually is
15	interfering with really important and good
16	work.
17	Q. Have any women told you that
18	they are concerned as witnesses about the
19	Governor's comments or women who have
2 0	thought about coming forward and are
21	afraid to do so given the Governor's
22	comments?
23	A. Alyssa reached out to me after
2 4	we released a statement. This was when

the Governor said that making someone

1	С.	Benn

uncomfortable is not sexual harassment and Debbie and I responded appropriately, and Alyssa reached out to me afterwards saying thank you for standing up for us.

ett

MS. CLARK: Thank you for your time today.

If you get any additional information, I'm a sure you'll share it with your attorney who will share it with us.

I want to remind you again that, if anyone asks you about what we talked about today, you have let us know, and are that you're not to share with us anything that you discussed. That's separate from discussing your underlying issues.

And again, just thank you for spending the time with us and talking about things that we know aren't easy to talk about.

THE WITNESS: Thank you.

THE VIDEOGRAPHER: May I close out the deposition for today?

	Page 275
1	C. Bennett
2	MS. CLARK: Yes.
3	THE VIDEOGRAPHER: Thanks,
4	everyone.
5	We are off the record at 6:12
6	p.m., and this concludes today's
7	testimony given by today's witness of
8	May 26, 2021.
9	The total number of media units
10	used was five, and will be retained by
11	Veritext New York.
12	Thanks, everyone.
13	(TIME NOTED: 6:12 p.m.)
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5	WITNESS	EXAMINED BY	PAGE
6	C. Bennett	Ms. Clark	3
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CERTIFICATION BY REPORTER

I, Wayne Hock, a Notary Public of the State of New York, do hereby certify:

That the testimony in the within proceeding was held before me at the aforesaid time and place;

That said witness was duly sworn before the commencement of the testimony, and that the testimony was taken stenographically by me, then transcribed under my supervision, and that the within transcript is a true record of the testimony of said witness.

I further certify that I am not related to any of the parties to this action by blood or marriage, that I am not interested directly or indirectly in the matter in controversy, nor am I in the employ of any of the counsel.

IN WITNESS WHEREOF, I have hereunto set my hand this 1st day of June, 2021.