

Minutes of the Meeting of the Quality and Patient Safety Committee of the Board of Directors of the Cook County Health and Hospitals System held Thursday, October 21, 2021 at the hour of 10:30 A.M. This meeting was held by remote means only, due to the determination that a public health emergency exists.

**I. Attendance/Call to Order**

Chair Gugenheim called the meeting to order.

Present: Chair Ada Mary Gugenheim and Directors Raul Garza; Heather M. Prendergast, MD, MS, MPH; and Otis L. Story, Sr. (4)

Board Chair Lyndon Taylor (ex officio) and Directors Robert Currie, Joseph M. Harrington and Mike Koetting

Patricia Merryweather (Non-Director Member)

Absent: None (0)

Additional attendees and/or presenters were:

Abayome Akintorin, MD – John H. Stroger, Jr. Hospital of Cook County

Ciarria Alfred-Williams – Director of Quality, Regulatory Affairs and Accreditation

Claudia Fegan, MD – Chief Medical Officer

Leslie Frain – Associate Chief Quality Officer

Jafar Hasan, MD – John H. Stroger, Jr. Hospital of Cook County

Whitney Lyn, MD – Provident Hospital of Cook County

Jeff McCutchan - General Counsel

Kathryn Radigan, MD – John H. Stroger, Jr. Hospital of Cook County

Israel Rocha, Jr. – Chief Executive Officer

Tara Ruhlen – Director, Planning and Analysis

Deborah Santana – Secretary to the Board

The next regular meeting of the Quality and Patient Safety Committee is scheduled for Wednesday, November 10, 2021 at 10:30 A.M.

**II. Electronically Submitted Public Speaker Testimony**

There was no public testimony submitted.

**III. Report on Quality and Patient Safety Matters**

**A. High Reliability Organization (HRO) Dashboard (Attachment #1)**

Leslie Frain, Associate Chief Quality Officer, provided an overview of the HRO Dashboard. The Committee reviewed and discussed the information.

**B. Regulatory and Accreditation Updates (Attachment #2)**

Ciarria Alfred-Williams, Director of Quality, Regulatory Affairs and Accreditation, provided an overview of the Regulatory Update. The Committee reviewed and discussed the information. It has been confirmed that representatives from The Joint Commission will be arriving in the upcoming weeks (perhaps as early as next week) for the Triennial Survey of John H. Stroger, Jr. Hospital of Cook County. In response to a question from Director Story regarding when the Committee will see the results and action plans resulting from the recent mock surveys, Dr. Claudia Fegan, Chief Medical Officer, stated that she will follow up on the question, as she did not believe that mock survey results have been previously presented to the Board.

**IV. Action Items**

**NOTE: action was taken on Agenda Items IV(A), IV(C) and IV(D) in one (1) combined motion.**

**A. Approve John H. Stroger, Jr. Hospital of Cook County's 2021 Quality and Patient Safety Plan (Attachment #3)**

Leslie Frain, Associate Chief Quality Officer, provided an overview of the proposed Quality and Safety Plan. The Committee reviewed and discussed the information.

**B. Approve appointments and reappointments of Stroger Hospital Department Chair(s) and Division Chair(s)**

None were presented.

**C. Executive Medical Staff (EMS) of Stroger Hospital and Medical Executive Committee (MEC) of Provident Hospital Matters**

- i. Receive report from EMS President
  - Receive summary of Stroger Hospital-Wide Quality Improvement and Patient Safety Committee (Attachment #4)
  - Approve Stroger Hospital Medical Staff Appointments/Reappointments/Changes (Attachment #5)
- ii. Receive report from MEC President
  - Receive summary of Provident Hospital Quality and Performance Improvement Committee (Attachment #4)
  - Approve Provident Hospital Medical Staff Appointments/ Reappointments/Changes (Attachment #5)

Dr. Abayomi Akintorin, President of the EMS of John H. Stroger, Jr. Hospital of Cook County, presented the informational Stroger Hospital-Wide Quality Improvement and Patient Safety Committee summary; he also presented the proposed Stroger Hospital medical staff action items for the Committee's consideration.

On behalf of Dr. Marlon Kirby, President of the MEC of Provident Hospital of Cook County, Dr. Whitney Lyn, Attending Physician VI-SC, from the Department of Family Medicine, presented the proposed Provident Hospital Medical Staff Appointments/Reappointments/Changes for the Committee's consideration and reviewed the summary of the Provident Hospital Quality and Performance Improvement Committee included in Attachment #4.

**D. Minutes of the Quality and Patient Safety Committee Meeting, September 17, 2021**

Chair Gugenheim inquired whether any corrections needed to be made to the minutes.

**D. Any items listed under Sections IV and V**

**IV. Action Items (continued)**

Director Story, seconded by Director Prendergast, moved the following:

- Approve Item IV(A) John H. Stroger, Jr. Hospital of Cook County's 2021 Quality and Patient Safety Plan;
- Approve Item IV(C) Stroger Hospital medical staff appointments, reappointments and changes;
- Approve Item IV(C) Provident Hospital medical staff appointments, reappointments and changes;
- Accept Item IV(D) September 17, 2021 Quality and Patient Safety Committee Meeting Minutes

A roll call vote was taken, the votes of yeas and nays being as follows:

Yeas: Chair Gugenheim and Directors Garza, Prendergast and Story (4)

Nays: None (0)

Absent: None (0)

THE MOTION CARRIED UNANIMOUSLY.

**V. Closed Meeting Items**

- A. Stroger Hospital and Provident Hospital Medical Staff Appointments / Re-appointments / Changes**
- B. Claims, Litigation and Quality and Patient Safety Matters**
- C. Matters protected under the federal Patient Safety and Quality Improvement Act of 2005 and the Health Insurance Portability and Accountability Act of 1996**
- D. Quality and Patient Safety Report**

Director Garza, seconded by Director Prendergast, moved to recess the open meeting and convene into a closed meeting, pursuant to the following exceptions to the Illinois Open Meetings Act: 5 ILCS 120/2(c)(1), regarding "the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity," 5 ILCS 120/2(c)(11), regarding "litigation, when an action against, affecting or on behalf of the particular body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting," 5 ILCS 120/2(c)(12), regarding "the establishment of reserves or settlement of claims as provided in the Local Governmental and Governmental Employees Tort Immunity Act, if otherwise the disposition of a claim or potential claim might be prejudiced, or the review or discussion of claims, loss or risk management information, records, data, advice or communications from or



Requests/follow-up:

Follow-up: Follow-up indicated regarding the question of if/when the Committee would see the results and action plans resulting from the recent mock surveys. Page 1

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ATTACHMENT #1

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HEALTH



# HRO Dashboard

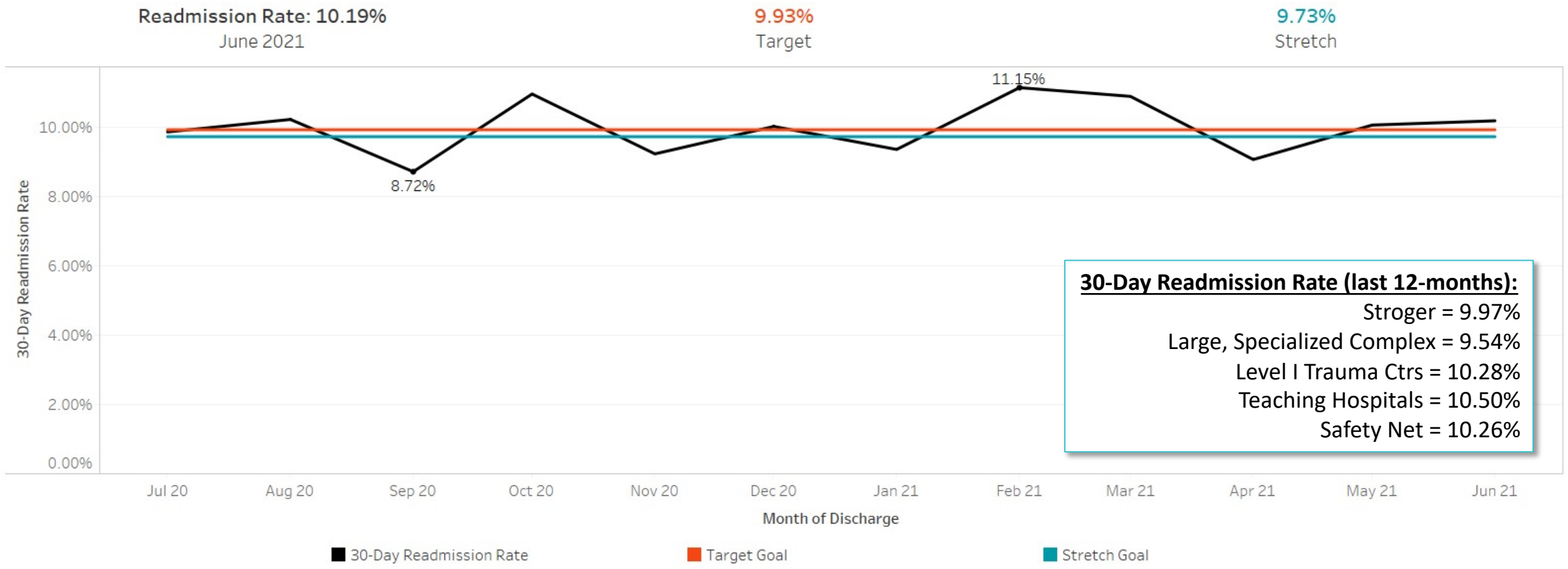
October 2021



COOK COUNTY  
HEALTH

# 30-Day Readmission Rate (Stroger Hospital)

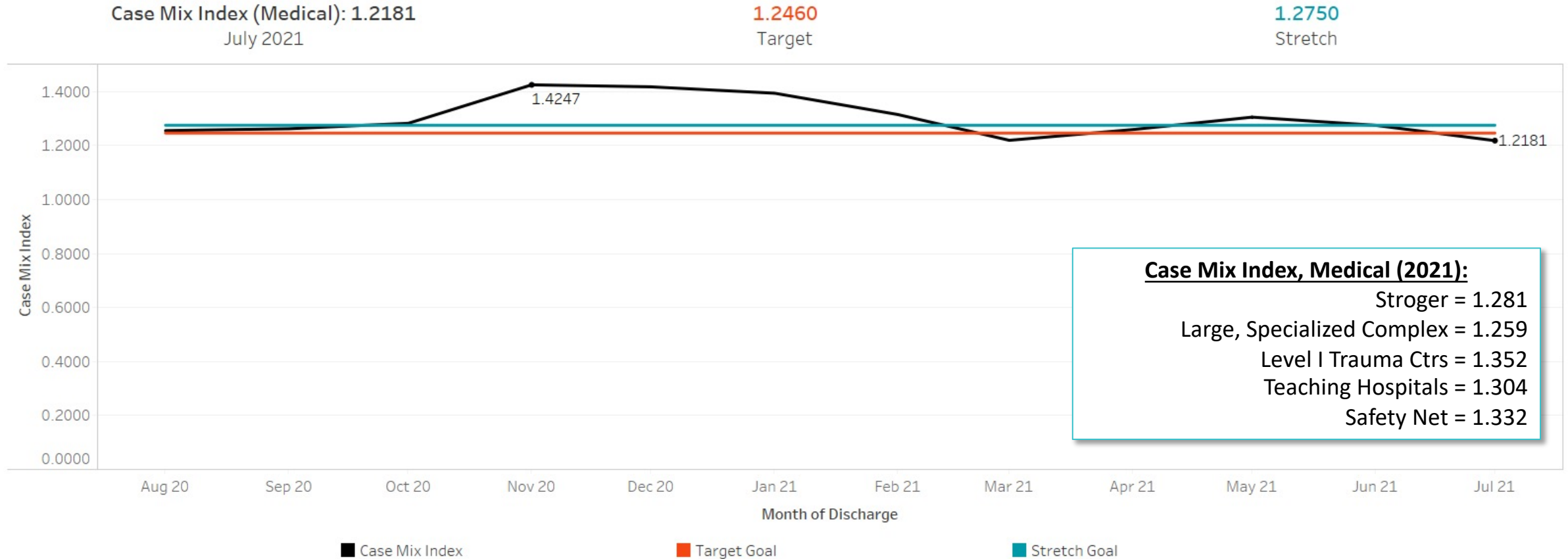
HRO Domain: Readmissions





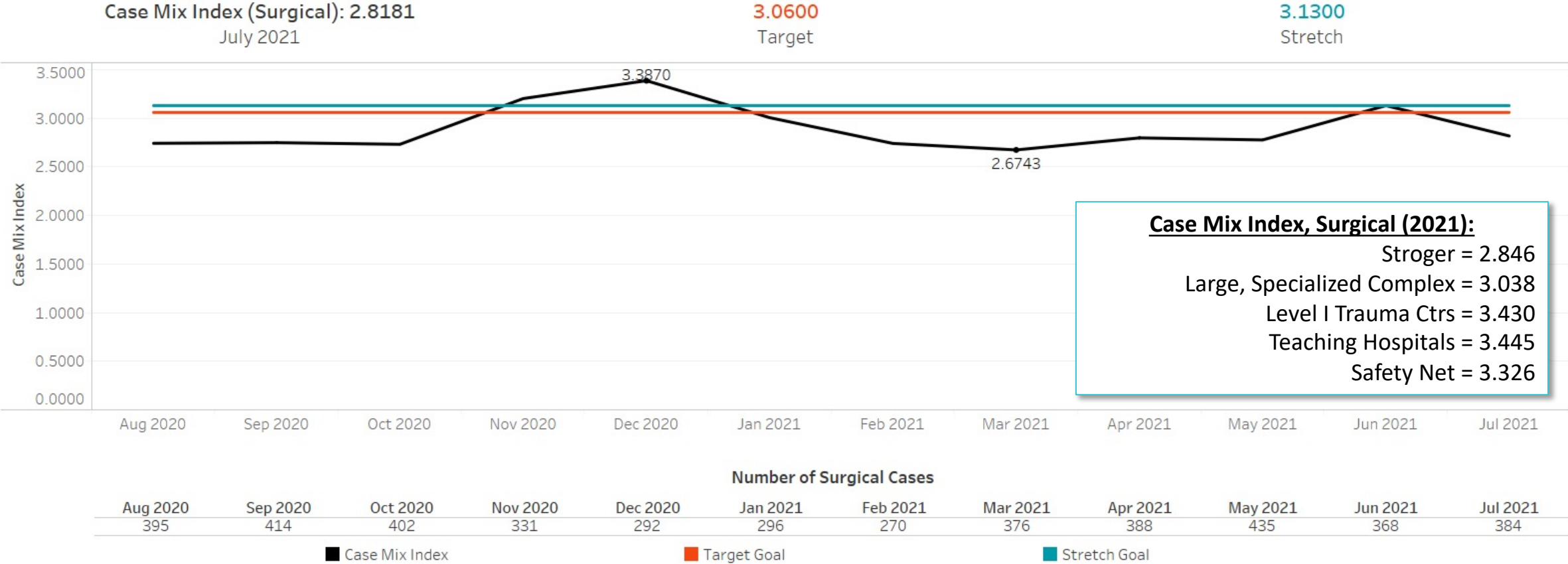
# Case Mix Index, Medical MS-DRG (Stroger Hospital)

## HRO Domain: Clinical Documentation



# Case Mix Index, Surgical MS-DRG (Stroger Hospital)

## HRO Domain: Clinical Documentation



\*Higher case mix index is favorable

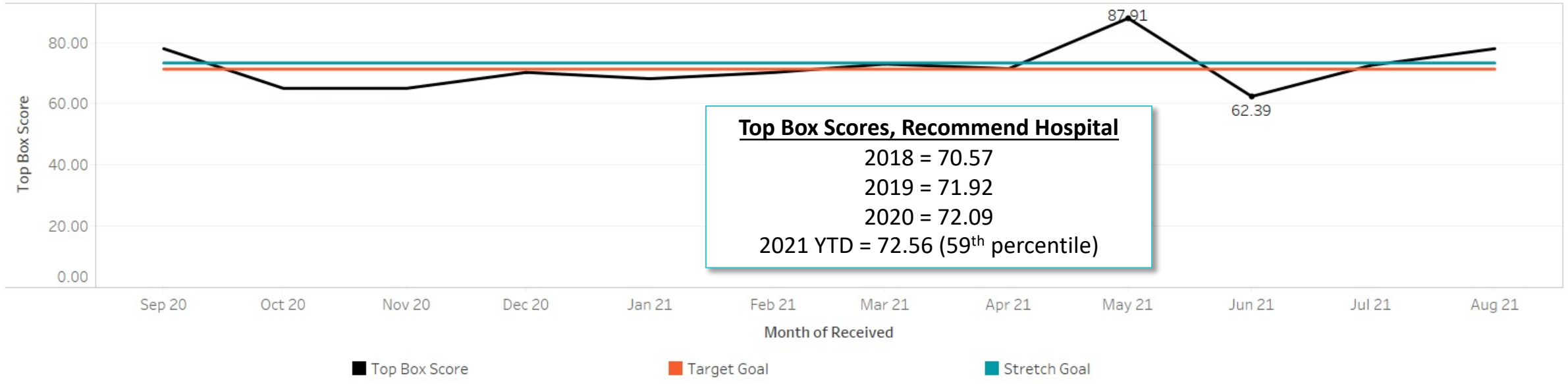
# Top Box Score, Recommend the Hospital (Stroger Hospital)

## HRO Domain: Patient Experience

Top Box Score (Recommend Hospital): 77.98  
August 2021

71.30  
Target

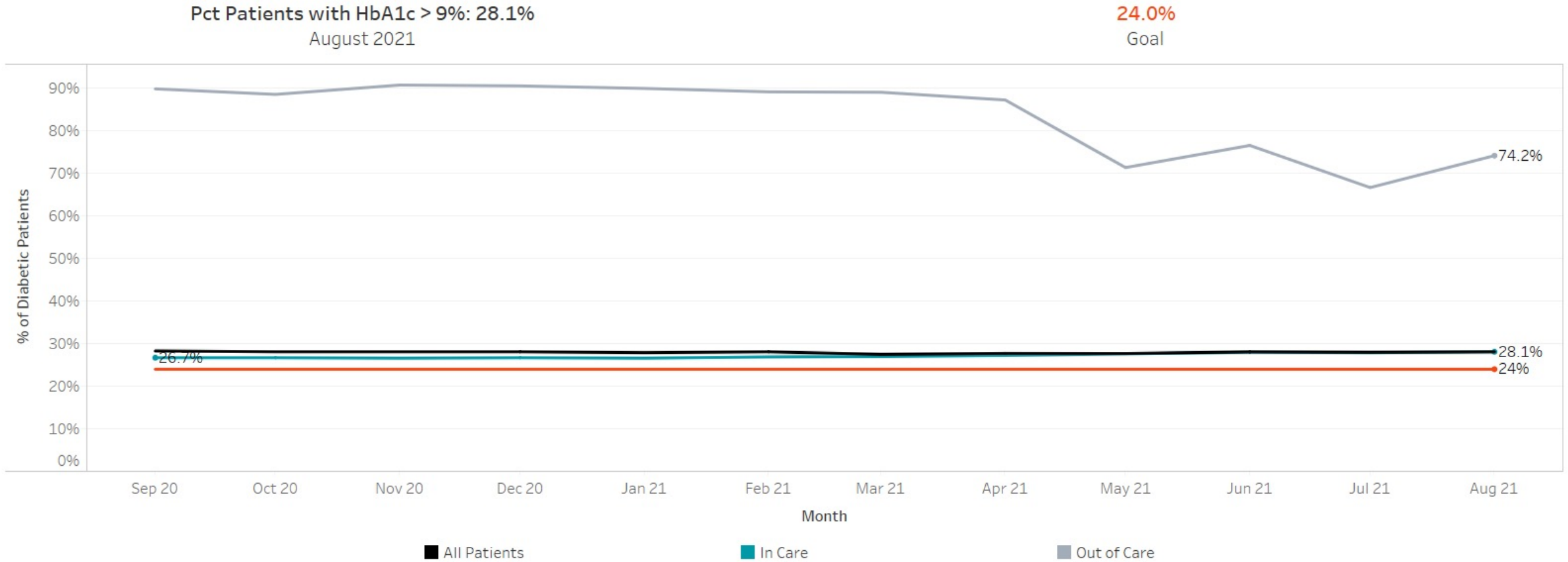
73.30  
Stretch



Total Patient Experience Surveys Received in Month											
Sep 20	Oct 20	Nov 20	Dec 20	Jan 21	Feb 21	Mar 21	Apr 21	May 21	Jun 21	Jul 21	Aug 21
118	143	123	158	110	94	159	140	91	117	113	109

# HbA1c >9%

## HRO Domain: HEDIS



## Metric

## Definition

### 30-Day Readmission Rate

- *Patient unplanned admission to Stroger within 30 days after being discharged from an earlier hospital stay at Stroger*
- **Calculation:** Raw unplanned readmission rate (# of readmissions / total # of eligible discharges)
- **Population included:** all inpatient discharges from Stroger
- **Cohort inclusions:** any payer; any age; alive at discharge
- **Cohort exclusions:** Admitted for primary psychiatric dx; admitted for rehabilitation; admitted for medical treatment of cancer (chemotherapy, radiation therapy); admitted for dialysis; admitted for delivery/birth
- **Reporting timeframe:** reported monthly with a 1-month lag to allow for 30-day readmission window; reported by month of patient discharge
- **Data source:** Vizient Clinical Data Base

### Case Mix Index

- *Average relative DRG weight of a hospital's inpatient discharges, calculated by summing the Medicare Severity-Diagnosis Related Group (MS-DRG) weight for each discharge and dividing by the total number of discharges*
- **Population included:** all inpatient discharges from Stroger
- **Cohort inclusions:** any payer; any age; reported by Medical MS-DRG and Surgical MS-DRG (*Surgical: an OR procedure is performed*)
- **Cohort exclusions:** none
- **Reporting timeframe:** reported monthly by most current month available; reported by month of patient discharge
- **Data source:** Vizient Clinical Data Base

### Recommend the Hospital

- *Percent of patient responses with "Definitely Yes" (top box response) for Recommend the Hospital item in HCAHPS survey*
- **Calculation:** Percent of patient responses with "Definitely Yes" (top box) / total survey responses
- **Population included:** Stroger; 18 years or older at time of admission; non-psychiatric MS-DRG/principal diagnosis at discharge; alive at discharge; >1 overnight stay in hospital as inpatient
- **Cohort exclusions:** discharged to hospice care; discharged to nursing homes or SNFs; court/law enforcement patients; patients with a foreign home address; "no-publicity" patients"; patients who are excluded because of rules and regulates of state in which hospital is located
- **Reporting timeframe:** reported monthly by most current month available; reported by month of survey received date
- **Data source:** Press Ganey

### HbA1c >9%

- *Percent of adults (ages 18-75) with diabetes Type 1 or Type 2 where HbA1c is not in control (>9.0%)*
- **Calculation:** Percent of diabetic patients with HbA1c not in control / total diabetic patients
- **Population included:** (Age 18-75 years as of December 31 of current year AND two diabetic Outpatient/ED visits in the current year or previous year) OR (One diabetic Inpatient visit in the current year or previous year) OR (Prescribed insulin or hypoglycemic or anti-hyperglycemics in the current year or previous year)
- **Cohort exclusions:** none
- **Reporting timeframe:** reported monthly by most current month available; reported by month of patient visit
- **Data source:** NCQA, HEDIS

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ATTACHMENT #2

COOK COUNTY  
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# Regulatory Updates

*Ciarria Alfred-Williams, BBA, MPH*  
*Director of Quality, Regulatory Affairs and Accreditation*

October 21, 2021



COOK COUNTY  
HEALTH

# Regulatory Updates

## October 2021

- Stroger is currently in the window for a Triennial TJC Visit.
- Stroger outpatient Dialysis IDPH survey was completed, and we are compliance with federal requirements.
- QHR conducted a 5-day Mock Survey, and we are awaiting report to develop an action plan.
- JLL conducted a 3-day Mock Survey for Life Safety/EOC, and we are awaiting report to develop an action plan.



# Thank You



COOK COUNTY  
**HEALTH**

Cook County Health and Hospitals System  
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ATTACHMENT #3

# John H. Stroger Jr. Hospital of Cook County 2021 Quality and Patient Safety Plan



## QPS Committee

October 2021

Leslie Frain, RN, MSN, CPPS, CPHQ

Associate Chief Quality Officer



COOK COUNTY  
HEALTH

# Why Have a Quality and Patient Safety (QPS) Plan?

## Purpose

- The purpose of the Plan supports the systematic organization-wide approach to plan, design, measure, assess and improve organizational performance, identify, minimize and prevent organizational risks, and ensure delivery of safe patient care.
- A QPS Plan is designed to continually strive toward our purpose of:
  - Doing the right thing
  - Doing the right thing well
  - Continually improving
- It is one of the required Plans by TJC and requires review and approval by the Board annually.
- Currently, CCH has three QPS Plans: Stroger, Provident, ACHN.
- Plan is to develop one system QPS Plan for 2022.

# Revisions



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# Revisions made from 2018 QPS Plan to 2021 QPS Plan

- 2018 QPS Plan

- 27 pages of content
- No Table of Contents
- No Appendices
- No References

- 2021 QPS Plan

- 14 pages of content
- Table of Contents added
- 10 Appendices added-to support processes
- HRO Workgroup Structure added to Quality infrastructure
- Annual Program Evaluation added
- References added

# 2021 QPS Plan Table of Contents

- I. Mission, Vision
- II. Introduction
- III. Purpose
- IV. Definition of Quality
- V. Scope
- VI. Goals/Objectives
- VII. Organizational Structure-Responsibilities
  - A. Cook County Health (CCH) Board of Directors
  - B. Board Quality and Patient Safety (QPS) Committee
  - C. Executive Medical Staff (EMS)
  - D. Hospital Quality and Patient Safety Committee (HQuIPS)
  - E. High Reliability Organization (HRO) Workgroup Structure-added
- VIII. Design/Process-Quality
  - A. Methodology-Framework
  - B. Data Collection
  - C. Data Analysis
  - D. Performance Improvement
- IX. Design/Process-Safety
  - A. Classification of Safety Events
  - B. Root Cause Analysis
  - C. Proactive Risk Assessment
- X. Annual Program Evaluation-added
- XI. Communication
- XII. Confidentiality
- XIII. Appendices-all added
  - A. CCH Board of Directors Members
  - B. QPS Committee Members
  - C. EMS Voting Members
  - D. HQuIPS Committee Members
  - E. HQuIPS Reporting Schedule
  - F. HQuIPS Reporting Template-PDSA
  - G. HRO Workgroups-Quality and Patient Safety Dashboard
  - H. RCA2 Process
  - I. FMEA Tool
  - J. Annual Evaluation of PI Indicators
- XIV. References-added

# Mission, Vision, Purpose, Definition

- **Mission**

To deliver integrated health services with dignity and respect regardless of a patient's ability to pay; foster partnerships with other health providers and communities to enhance the health of the public, advocate for policies which promote and protect the physical, mental, and social well-being of the people of Cook County.

- **Vision**

In support of its public mission, CCH will be recognized locally, regionally, and nationally — and by patients and employees — as progressively evolving model for an accessible, integrated, patient-centered and fiscally-responsible health care system focused on assuring high-quality care and improving the health of the residents of Cook County.



# Definition of Quality

- Quality is defined as a never-ending cycle of continuous improvement.
- Quality is providing the right care at the right time, for the right patient and right the first time and every time.
- Care should be based on the strongest clinical evidence and provided in a technically and culturally competent manner with good communication and shared decision making.

**Therefore, the organization commits to continuous measurement, analysis, and improvement.**

# Goals

## This plan establishes the following goals:

- Expand the implementation of evidence-based practices.
- Monitor system-wide indicators for established areas of focus.
- Improve patient outcomes.
- Promote a culture of safety throughout the organization.
- Reduce the number of serious safety events.
- Improve the reporting of safety events by maintaining and acting upon the adverse event reporting policy which promotes a safe reporting environment where reporting of events is encouraged in a **non-punitive manner**.
- Foster the use of the confidential electronic event reporting system (eMERS) which includes documentation and follow-up.
- Conduct Root Cause Analysis (RCA) on all sentinel events.
- Conduct proactive risk assessment utilizing the Failure, Mode, Effects Analysis (FMEA) methodology as appropriate.

# Organizational Structure- Responsibilities



# CCH-Board of Directors-Responsibilities

- The CCH Board of Directors is ultimately responsible for the safety and quality of care, treatment, and services.
- They are accountable and ultimately responsible for holding senior management, medical staff, and leaders accountable for the quality improvement goals and ensuring they are integrated with the organization's strategic initiatives.
- Members:
  - Chair Lyndon Taylor
  - Vice Chair Hon. Dr. Dennis Deer, LCPC, CCFC
- Directors:
  - Robert Currie
  - Raul Garza
  - Ada Mary Gugenheim
  - Joseph M. Harrington
  - Karen E. Kim, MD, MS
  - Mike Koetting
  - David Ernesto Munar
  - Heather M. Prendergast, MD, MS, MPH
  - Robert G. Reiter, Jr.
  - Otis L. Story, Sr

# Board QPS Committee-Responsibilities

- The QPS Committee of the Board oversees the quality, safety and performance improvement programs of CCH with the goal of recognizing the critical importance of maintaining high quality service and patient and staff safety and satisfaction.
- Provides for the resources needed to maintain safe, quality care, treatment, and services.
- Ensures all patients are provided with the highest-quality care possible while incorporating the foundations of the Plan.
- Reviews summaries of improvement activities and performance indicators to track results of overall performance.
- Reviews medical staff credentialing and privileging/appointment process to ensure compliance with established procedures and the Medical Staff Bylaws for John H. Stroger Hospital.
- Serves as a liaison between the CCH hospital Affiliate Medical Staffs and the System Board of Directors.
- Is accountable for, and delegates to, the HQuIPS Committee
- Members:
  - Chair: Ada Mary Gugenheim
  - Members:
    - Raul Garza
    - Heather M. Prendergast, MD, MS, MPH
    - Otis L. Story, Sr.
    - Patricia Merryweather (Non-Director Member)

# The Executive Medical Staff (EMS)-Responsibilities

The full scope of responsibility of the EMS is outlined in the Stroger Hospital Bylaws and policies of the Medical Staff. Activities related to quality and safety include:

- Makes recommendation to the CCH Board of Directors through the CCH QPS Committee on a regular basis regarding the credentialing and privileging of the Medical Staff.
- Provides leadership for measuring, assessing and improving processes.
- Responsible for the performance improvement activities of the organization to improve the quality and safety of patient care.
- Reviews medical staff compliance with standards and regulations set forth by CMS, the Joint Commission (TJC), or other state or federal agencies as required.
- Provides medical staff oversight for the quality improvement activities of the medical staff departments and the committees of the medical staff.

# HQuIPS Committee-Responsibilities

## Stroger HQuIPS 2021 Reporting Schedule:

- Occurs on the 4th Tuesday of every month
- No meeting in December

Jan. 26th	Feb. 23rd	March 23rd	April 27th	May 25th	June 22nd	July 27th	Aug. 24th	Sept. 28th	Oct. 27th	Nov. 23rd
<b>Departmental Reports (3-4 times per year)</b>										
<b>Reporting Period Q4 2020</b>			<b>Reporting Period Q1 2021</b>			<b>Reporting Period Q2 2021</b>			<b>Reporting Period Q3 2021</b>	
Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard
Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety
EOC Dashboard	Infection Control	ACHN	EOC Dashboard	Infection Control	ACHN	EOC Dashboard	Infection Control	ACHN	EOC Dashboard	Infection Control
Laboratory	Nursing	Contracts	Laboratory	Nursing	Patient Experience	Laboratory	Nursing	Contracts	Laboratory	Nursing
Radiology	Pharmacy	Stroke	Radiology	Pharmacy	Case Management	Radiology	Pharmacy	Stroke	Radiology	Pharmacy
Patient Relations	Case Management	Patient Experience	Patient Relations		Patient Experience	Patient Relations		Patient Experience	Patient Relations	Case Management
<b>HRO Workgroups</b>										
HRO Patient Experience	HRO Employee Engagement	HRO Process of Care (Pt1)	HRO HEDIS	HRO Process of Care (Pt2)	HRO Readmissions	HRO Health Equity	HRO Clinical Doc.	HRO Mortality	HRO-Patient Experience	HRO-
<b>Informational Reports</b>										
	HIM PT/QT Food and Nutrition	Respiratory Therapy		HIM PT/QT Food and Nutrition	Respiratory Therapy		HIM PT/QT-Food and Nutrition	Respiratory Therapy	HIM PT/QT Food and Nutrition	Respiratory Therapy

- The HQuIPS Committee develops and supports the implementation of the strategic plan for quality and patient safety for the organization.
- Has oversight of organization-wide quality, safety, and performance improvement efforts
- The Committee includes membership representing the medical staff, senior executive leadership, and the quality management leadership of the organization.
- For purposes of direction and oversight of the organization's improvement strategies, the HQuIPS Committee reports to the EMS and the CCH QPS Committee of the Board.
- The HQuIPS Committee functions as a synergistic group that shares thoughts and ideas on best practices in the organization

# HRO Workgroup Structure

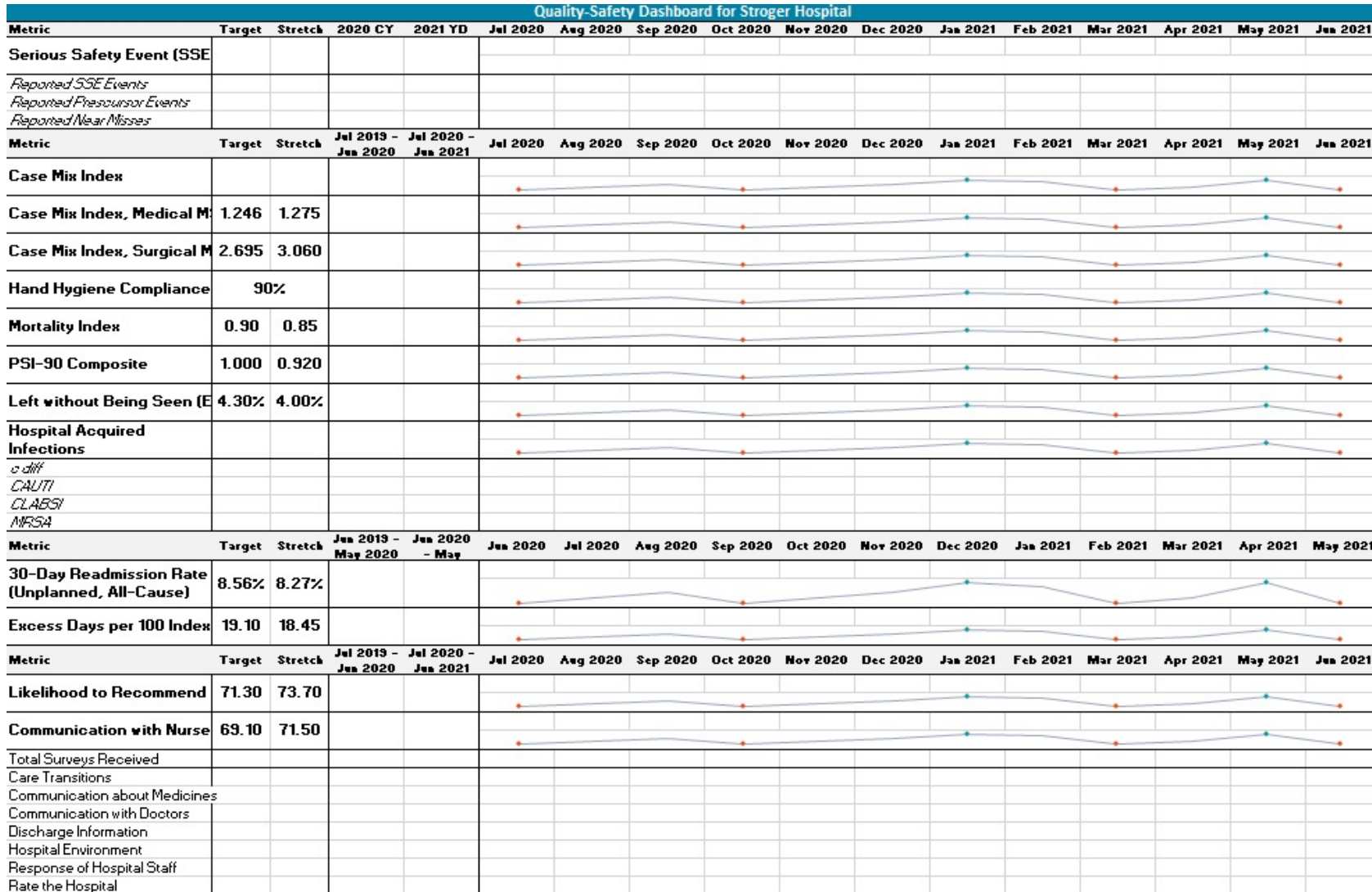
- The HRO workgroups are multidisciplinary teams focused on the major drivers of external ratings.
- Each workgroup has an explicit charter including objectives, data, and timelines. There are 6 Workgroups with a focus on the following: Mortality, Readmissions, Process of care, Patient Experience, Clinical Documentation, HEDIS



- Functions of HRO:
  - Provides oversight for organizational success and drives accountability.
  - Prioritizes specific measures in each domain for focus workgroups.
  - Identifies leaders for the focus workgroups.
  - Approves charters for each focus workgroup.
  - Designates the reporting tool to be used by workgroups
- Functions of the Vizient Measures Workgroup
  - Assess clinical outcome performance.
  - Identification and evaluation of major opportunities for mortality, readmissions, hospital acquired conditions, patient experience, and ambulatory measures.
  - Utilizes external benchmarking tools (Vizient Clinical Data Base and Press Ganey) and data from public reporting programs to provide expected values and comparison group metrics.
  - Provides supportive function to HRO Steering Committee.
  - Team reviews monthly outcomes, monitors trends, and provides feedback and suggestions to the Steering Committee.



# HRO Workgroups-Quality and Patient Safety Dashboard



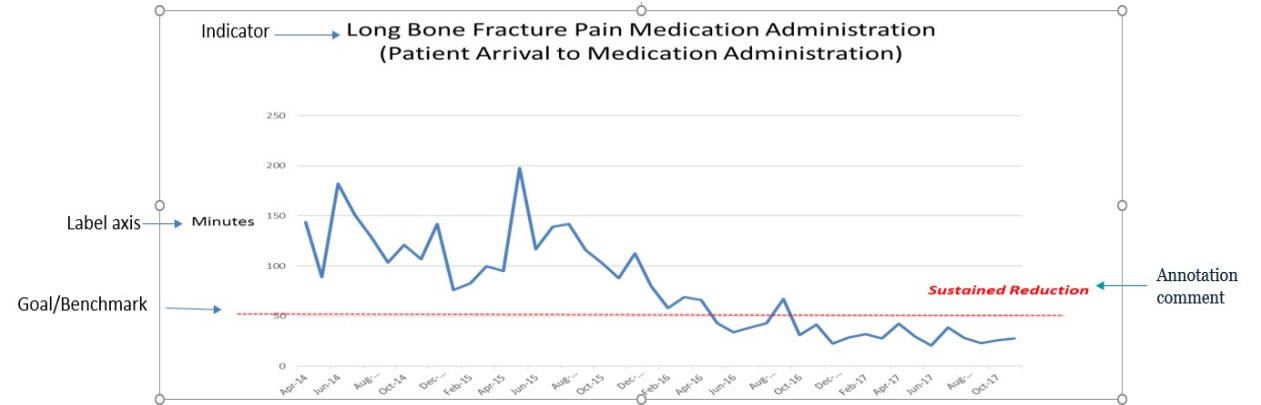
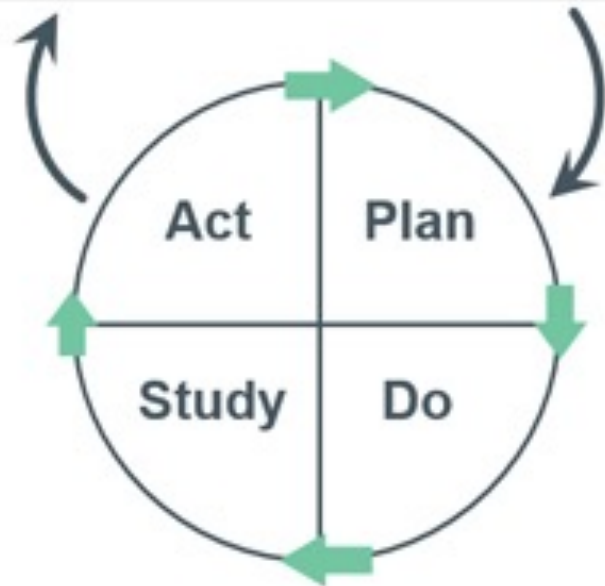
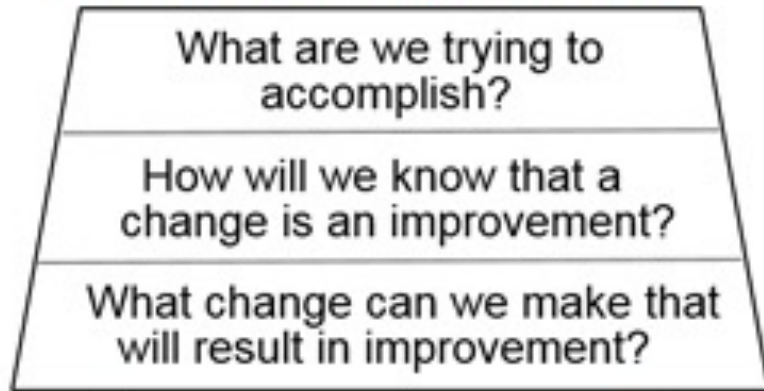
# Design/Process-Quality



COOK COUNTY  
HEALTH

# Methodology-Framework

## Model for Improvement



Plan	Do	Study	Action
<ul style="list-style-type: none"> <li>Identify your indicator/ operational definitions and benchmark/goal (Be Specific)</li> <li>Example- Turn around time is the minutes from pt. arrival to discharge, pt. arrival to registration, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Initiate your plan</li> <li>Begin data collection</li> <li>Establish a baseline</li> </ul>	<ul style="list-style-type: none"> <li>Conduct analysis. Overall compliance compared to the benchmark, previous qtr. or year.</li> <li>Do you have a trend? (i.e. positive, negative or no change )</li> </ul>	<ul style="list-style-type: none"> <li>Develop an action plan/recommendations for improvement</li> </ul>

# Alignment with TJC PI Chapter

- I. Data Collection PI 01.01.01
- II. Data Analysis PI 02.01.01
- III. Performance Improvement PI 03.01.01

**Overview:** All hospitals want better patient outcomes and, therefore, are concerned about improving the safety and quality of the care, treatment, and services they provide. The best way to achieve better outcomes is by first measuring the performance of the processes that support the care and then using that data to make improvements. The standards of this chapter stress the importance of using data to inform positive change.

**Can't Fix What You Don't Measure!**

# Design/Process-Safety



COOK COUNTY  
**HEALTH**

# Patient Safety Program

- All adverse events, near misses, or unsafe conditions must be reported into the eMERS system.
- The Serious Event Review Team (SERT) provides direct oversight for the discussion and classification of safety events.
- The Hospital-wide Oversight Committee (HOSC) provides direct oversight and discussion related to patient safety events of a more serious nature.
- An effective Patient Safety Program cannot exist without optimal reporting of safety events. Therefore, the plan adopts a just approach in its management of errors and occurrences. All personnel are *required* to report suspected and identified safety events and should do so without the fear of punishment.
- The organization supports the concept that errors occur due to a breakdown in systems and processes and will focus on improving systems and processes.
- Emphasis will be placed on corrective actions and individual development to assist staff members rather than punish them.
- Summary data from the event reporting system will be aggregated and presented periodically to the HQuIPS and the CCH QPS Committee of the CCH Board of Directors, who will determine further safety and risk reduction activities as appropriate.
- Upon identification of an actual or potential safety event, the healthcare delivery team will perform in accordance with the adverse event management policy.

# Patient Safety Program (con't)

- The organization will select at least one high-risk safety process to undergo Failure Mode and Effects Analysis (FMEA) annually based on both internal and external resources.
- The Plan includes an assessment of the “Culture of Safety” through an evidence-based survey tool.
- The Plan includes an ongoing assessment of patient experience through the use of a comprehensive survey tool.
- Patients, and when appropriate, their families are informed about the outcomes of care, including unanticipated event, or when the results differ significantly from the anticipated outcomes, following guidelines outlined in this plan.
- Staff will educate patients and their families about their role in helping to facilitate the safe delivery of care.
- Staff will receive education and training during their initial orientation and on an ongoing basis regarding job-related aspects of patient safety, including the need to report and reduce potential and actual safety events and the process of reporting into the electronic reporting system.
- Patient safety events and occurrences, including sentinel events, will be reported in accordance with all national and regulatory body rules, laws, requirements, and CCH policies.
- Leaders will provide feedback to staff when they have identified and reported a safety event.

# Classification of Safety Events

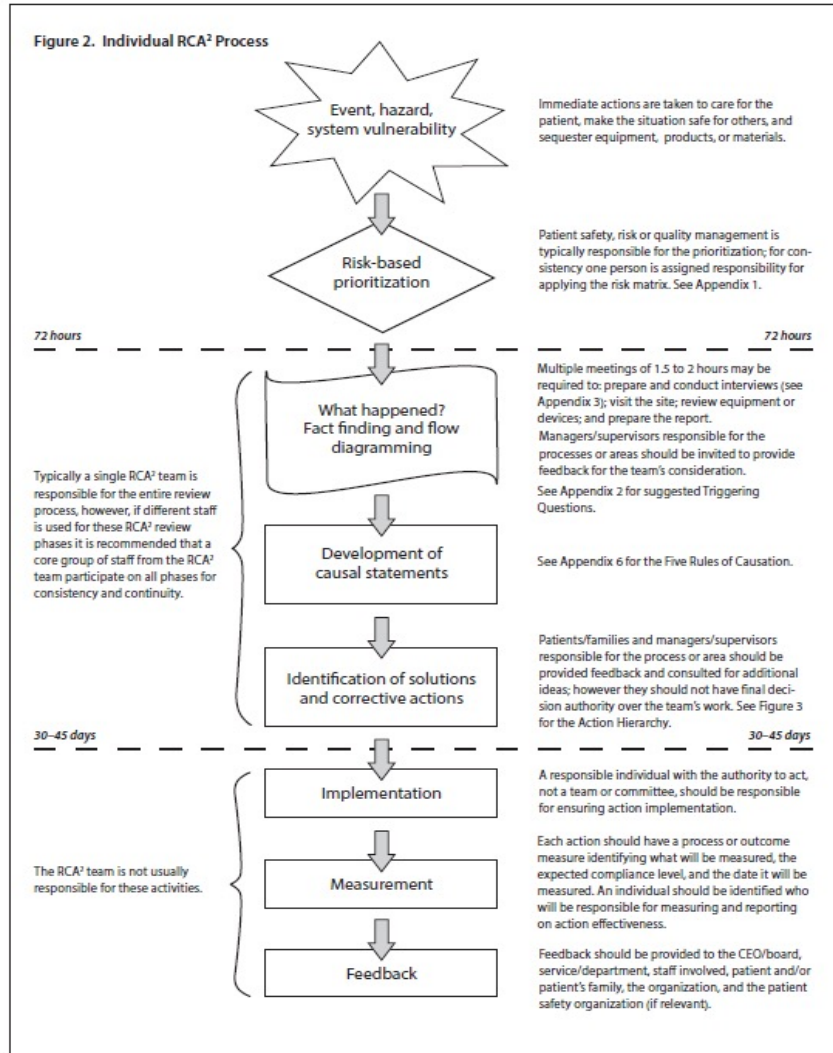


- A. Patient safety event: An event, incident, or condition that could have resulted or did result in harm to a patient.
- B. Adverse event: A patient safety event that resulted in harm to a patient.
- C. Sentinel event (SE): A subcategory of adverse events, a sentinel event is a patient safety event (not primarily related to the natural course of the patient's illness or underlying condition) that reaches a patient and results in any of the following:
  - Death
  - Permanent Harm
  - Severe temporary harm
- D. Close call or near miss, no harm, or good catch: A patient safety event that did not cause harm as defined by the term *sentinel event*.
- E. Hazardous (or unsafe) conditions: A circumstance (other than a patient's own disease process or condition) that increases the probability of an adverse event.



# Root Cause Analysis (RCA) Process

RCA<sup>2</sup> Improving Root Cause Analyses and Actions to Prevent Harm



- An RCA is used to identify the basic or causal factors that underlie variation in performance, including the occurrence or possible occurrence of an SE. An RCA focuses on systems and processes, not individual performance.

- CCH uses the Root Cause Analysis squared (RCA<sup>2</sup>) tool endorsed by the National Patient Safety Foundation (NPSF). This tool is designed to accomplish the objective of:

- What happened
- Why it happened
- What needs to be done to correct the problem
- Take positive action to prevent it from happening again

# Failure Modes Effect Analysis (FMEA)

- An FMEA is a tool for conducting a systematic, proactive analysis of a process in which harm may occur.
- In an FMEA, a team representing all areas of the process under review convenes to predict and record where, how, and to what extent they system might fail.
- The team members work together to devise improvements to prevent those failures. The FMEA tool prompts teams to review, evaluate, and record the following:
  - Steps in the process
  - Failure modes (what could go wrong?)
  - Failure causes (why would the failure happen?)
  - Failure effects (what would the consequence of each failure be?)

Template: Failure Modes and Effects Analysis (FMEA)

Steps in the Process	Failure Mode	Failure Causes	Failure Effects	Likelihood of Occurrence (1-10)	Likelihood of Detection (1-10)	Severity (1-10)	Risk Profile Number (RPN)	Actions to Reduce Occurrence of Failure
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
							Total RPN (sum of all RPNs):	

Failure Mode: What could go wrong?  
 Failure Causes: Why would the failure happen?  
 Failure Effects: What would be the consequences of failure?  
 Likelihood of Occurrence: 1-10 [10 = very likely to occur]  
 Likelihood of Detection: 1-10 [10 = very unlikely to detect]  
 Severity: 1-10 [10 = most severe effect]  
 Risk Priority Number (RPN): Likelihood of Occurrence × Likelihood of Detection × Severity

# Annual Program Evaluation

## 2020 ANNUAL EVALUATION OF PERFORMANCE IMPROVEMENT INDICATORS

### Department/Service Unit: Nursing

Key Quality Indicators	Effective in improving quality outcomes	Effective in maintaining an acceptable level of quality	Not an effective measure of quality	Benchmark	Annual Compliance Average	Outcomes Achieved Legend <sup>+</sup> /	Proposal for the indicator <sup>+</sup>	Comments re: Accomplishments & Brief analysis of the data

\* Outcomes Achieved Legend: 1 = Improved Clinical Outcomes/Efficiency  
 2 = Improved Patient/Employee Safety  
 3 = Improved Customer Satisfaction  
 4 = Improved Financial Status (increased rev/decreased exp)  
 5 = No improvements noted

\*\* Proposal Indicator  
 1 = Continue Indicator  
 2 = Discontinue Indicator  
 3 = Modify Indicator  
 4 = New Indicator

- It is the intent of the Plan to continue to develop its people and processes in its commitment to performance excellence and continuous improvement.
- Annually, the HQuIPS Committee reviews organizational performance and priorities for improvement across the system and evaluates the effectiveness of quality and patient safety initiatives, as they relate to individual units and to organizational interests.
- The evaluation process is conducted using the Annual Evaluation of PI Indicators tool
- The results of this evaluation are reported to the EMS, Board QPS Committee, and the CCH Board of Directors


# Thank You!




## Any Questions??



COOK COUNTY  
**HEALTH**



JOHN H. STROGER JR. HOSPITAL  
OF COOK COUNTY  
2021 QUALITY AND PATIENT  
SAFETY PLAN



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## **I. Mission and Vision**

### **Mission**

To deliver integrated health services with dignity and respect regardless of a patient's ability to pay; foster partnerships with other health providers and communities to enhance the health of the public, advocate for policies which promote and protect the physical, mental, and social well-being of the people of Cook County.

### **Vision**

In support of its public mission, CCH will be recognized locally, regionally, and nationally — and by patients and employees — as progressively evolving model for an accessible, integrated, patient-centered and fiscally-responsible health care system focused on assuring high-quality care and improving the health of the residents of Cook County.

## **II. Introduction**

The Quality and Patient Safety Plan (“the Plan”) provides a framework for an integrated and comprehensive program to monitor, assess, and improve the quality and safety of patient care that is delivered. This Plan supports the organizational mission to provide clinical excellence at a reasonable cost and continuously improve patient outcomes.

The Plan infrastructure supports a commitment to quality, safe, evidence-based care, and continuous learning to provide the highest level of care to the communities we serve. The committees and councils within the structure are multidisciplinary and include representatives from impacted entities such as providers, staff, and outpatient care area representatives where appropriate. Ultimate accountability is with the CCH Board of Directors through the Quality and Patient Safety (QPS) Committee of the Board, the Executive Medical Committee (EMS), and Hospital Quality Improvement and Patient Safety Committee (HQIIPS), which has direct oversight of the quality and safety of care delivered along with the High Reliability Organization (HRO) workgroups reporting structure. The Plan is implemented by the HQIIPS Committee pursuant to the Medical Studies Act (735 ILCS 5/8-2101, et seq.), the Illinois Licensing Act and the Patient and Quality Improvement Act of 2005.

## **III. Purpose**

The purpose of the Plan supports the systematic organization-wide approach to plan, design, measure, assess and improve organizational performance, identify, minimize, and prevent organizational risks, and ensure delivery of safe patient care.

Under this Plan, initiatives are designed to:

- Achieve performance improvement goals in an efficient manner.
- Minimize risks and hazards of care.
- Support an engaged workforce and safe workplace.
- Enhance appropriate utilization.

- Develop and share best practices.

The Plan is intended to provide a framework of guiding principles for all participants in the provision of care. This structure will set proper expectation and encourage all to participate proactively in the improvement process and in sustaining of a safety-oriented culture.

#### **IV. Definition of Quality**

Quality is defined as a never-ending cycle of continuous improvement. Quality is providing the right care at the right time, for the right patient and right the first time and every time. Care should be based on the strongest clinical evidence and provided in a technically and culturally competent manner with good communication and shared decision making. Therefore, the organization commits to continuous measurement, analysis, and improvement.

#### **V. Scope**

This Plan applies to all inpatient services and sites of care including contracted services. The Plan includes an ongoing assessment (using internal and external knowledge and experience), to prevent error occurrence and maintain and improve healthcare safety and quality. It is recognized that patients, staff, visitors, and other customers have the right to expect the best possible clinical outcomes, a safe environment, and an error free care experience. Therefore, the organization commits to continuous measurement, analysis, and improvement.

#### **VI. Goals and Objectives**

The approach to performance improvement is continuously assessed and revised to meet the goal of ensuring that patient outcomes are continually improved, and safe patient care is provided. Examples of information utilized to achieve this goal include variance related data such as medication errors and falls; infection prevention surveillance; sentinel event alerts; and TJC clinical measures data, as well as patient experience reports. The criteria used to prioritize opportunities for improvement include, but are not limited to:

- Patient Safety
- Strategic plan goals/objectives
- Mission/vision
- Quality outcomes
- Efficiencies of care

The John H. Stroger Jr. Hospital of Cook County recognizes that to be effective in improving quality and patient safety there must be an integrated and coordinated approach to improving patient outcomes and reducing preventable harm. This plan established the following goals:

1. Promote a culture of safety throughout the organization.
2. Improve the reporting of safety events by maintaining and acting upon the adverse



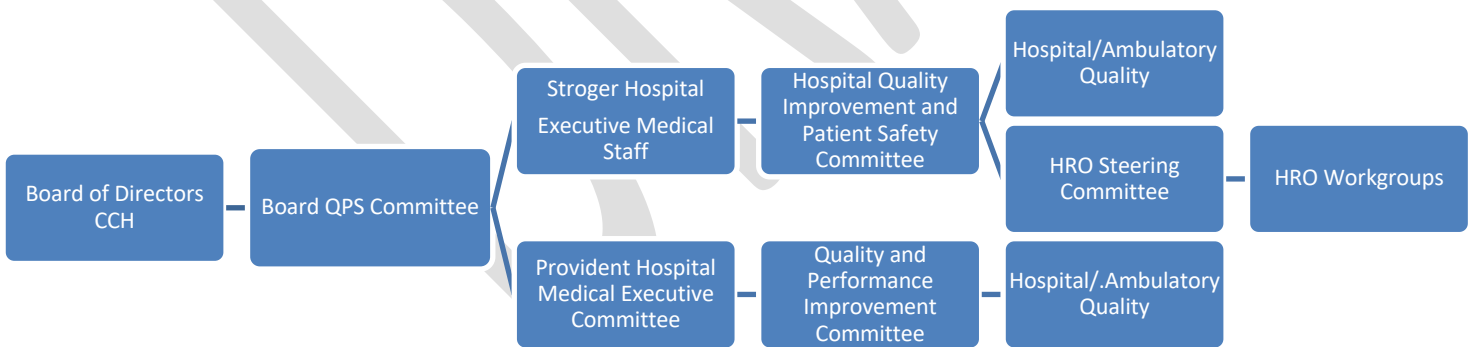
event reporting policy. This policy promotes a safe reporting environment where reporting of events is encouraged in a non-punitive manner.

3. Foster the use of the confidential electronic event reporting system (eMERS) which includes documentation and follow-up.
4. Expand the implementation of evidence-based practices.
5. Monitor system-wide indicators for established areas of focus.
6. Reduce the number of serious safety events.
7. Conduct proactive risk assessment utilizing the Failure, Mode, Effects Analysis (FMEA) Methodology as appropriate.
8. Monitor and improve areas identified through Patient Experience Surveys.

Performance improvement priorities and activities may be reprioritized based on significant organizational performance findings, changes in regulatory requirements, patient population, environment of care, and expectations and needs of patients, staff, or the community. Priorities may be reset by the multidisciplinary HQuIPS Committee in consultation with senior management and the Executive Medical Staff.

## VII. Organizational Structure, Committees, Responsibilities

The Plan supports the reporting structure established by the CCH Board of Directors through the Board QPS Committee, EMS, HQuIPS Committee and HRO workgroup structure. Communication between all the elements of the structure is essential for the successful implementation of this plan.



### A. CCH Board of Directors-Responsibilities

The CCH Board of Directors (**Appendix A**) is ultimately responsible for the safety and quality of care, treatment, and services. They are accountable and ultimately responsible for holding senior management, medical staff, and leaders accountable for the quality improvement goals and ensuring they are integrated with the organization's strategic initiatives. The CCH Board of Directors is composed of committees and subcommittees. The QPS Committee of the Board (**Appendix B**) shall oversee the quality, safety, and performance improvement programs of CCH with the goal of recognizing the critical importance of maintaining high quality service and patient and staff safety and satisfaction.

## **B. Board Quality and Patient Safety Committee (QPS)-Responsibilities**

Additional responsibilities of the Board QPS Committee include:

- Provides for the resources needed to maintain safe, quality care, treatment, and services.
- Ensures all patients are provided with the highest-quality care possible while incorporating the foundations of the Plan.
- Reviews summaries of improvement activities and performance indicators to track results of overall performance.
- Reviews medical staff credentialing and privileging/appointment process to ensure compliance with established procedures and the Medical Staff Bylaws for John H. Stroger Hospital.
- Serves as a liaison between the CCH hospital Affiliate Medical Staffs and the System Board of Directors.
- Establishes committees and subcommittees as necessary to fulfill their role of the overseer of quality.
- Is accountable for, and delegates to, the HQuIPS Committee who has oversight of organization-wide quality, safety, and performance improvement efforts.

## **C. The Executive Medical Staff Committee (EMS)-Responsibilities**

The full scope of responsibility of the EMS is outlined in the Stroger Hospital Bylaws and policies of the Medical Staff. Activities related to quality and safety include (**see Appendix C for membership**):

- Makes recommendation to the CCH Board of Directors through the CCH QPS Committee on a regular basis regarding the credentialing and privileging of the Medical Staff.
  - Provides leadership for measuring, assessing, and improving processes.
  - Actively participates in the oversight, evaluation, and performance improvement activities of the organization to improve the quality and safety of patient care.
  - Reviews medical staff compliance with standards and regulations set forth by CMS, the Joint Commission (TJC), or other state or federal agencies as required.

- Provides medical staff oversight for the quality improvement activities of the medical staff departments and the committees of the medical staff.

## D. Hospital Quality Improvement and Patient Safety Committee (HQIIPS)-Responsibilities

The HQIIPS Committee develops and supports the implementation of the strategic plan for quality and patient safety for the organization. The Committee includes membership representing the medical staff, senior executive leadership, and the quality management leadership of the organization (**Appendix D**). The System CMO appoints a designee to serve as the Chair of the Committee, which is endorsed by the Board QPS Committee. For purposes of direction and oversight of the organization's improvement strategies, the HQIIPS Committee reports to the EMS and the CCH QPS Committee of the Board. The HQIIPS Committee functions as a synergistic group that shares thoughts and ideas on best practices in the organization (**see Appendix E for reporting schedule**). Additional functions include:

- Develop and implement data collection processes that support performance improvement. Data are fundamental components of all performance improvement processes. Data can be obtained from internal sources (for example, documentation, records, staff, patients, observations, risk assessments) or from external sources (for example, regulatory organizations, insurers, the community). The purpose of data collection is to ensure that data necessary to identify, address, and monitor areas for improvement are available.
- Collected data must be analyzed to be useful. The purpose of data analysis is to determine the status of the hospital's quality of care and to inform any plans for improvement.
- Develop and implement performance improvement processes that increase safety and quality. All performance improvement activities must be based on relevant data that have been collected and analyzed according to hospital policies and procedures. Performance improvement is a continual process. The purpose of performance improvement is to ensure the safest, highest-quality care is always provided to all patients
- Review and revise the Plan as needed and submit it to the EMS and the CCH Board of Directors through its QPS Committee for approval on an annual basis.
- Review organizational performance and priorities for improvement across the system and evaluates the effectiveness of quality initiatives, as they relate to individual units and to organizational interests on an annual basis.
- Fosters the use of a planned, systematic approach to quality improvement by using the PDSA cycle (**Appendix F**).

## E. HRO Workgroup Structure

The HRO workgroups are multidisciplinary teams focused on the major drivers of external ratings. Each workgroup has an explicit charter including objectives, data, and timelines. There are 6 Workgroups with a focus on the following (**see Appendix G** for specific reporting metrics):

- Mortality
- Readmissions
- Process of Care
- Patient Experience
- Clinical Documentation
- HEDIS

- Reporting structure of the HRO Workgroups:



- Functions of the HRO Steering Committee include:

- Provides oversight for organizational success and drives accountability.
- Prioritizes specific measures in each domain for focus workgroups.
- Identifies leaders for the focus workgroups.
- Approves charters for each focus workgroup.
- Designates the reporting tool to be used by workgroups.

- Functions of the Vizient Measures Workgroup include:

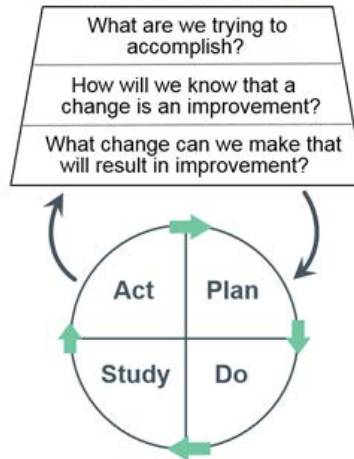
- Assess clinical outcome performance.
- Identification and evaluation of major opportunities for mortality, readmissions, hospital acquired conditions, patient experience, and ambulatory measures.
- Utilizes external benchmarking tools (Vizient Clinical Data Base and Press Ganey) and data from public reporting programs to provide expected values and comparison group metrics.
- Provides supportive function to HRO Steering Committee.
- Team reviews monthly outcomes, monitors trends, and provides feedback and suggestions to the Steering Committee.

## VIII. Design/Process-Quality

### A. Methodology-Framework

All teams and improvement efforts will utilize the Institute for Healthcare Improvement's (IHI) model for improvement: Plan, Do, Study, Act (PDSA) process for their activities.

### Model for Improvement



#### PLAN:

- Name the process that needs improvement.
- Baseline measurement data/ current state
- Voice of the customer
- What are we trying to accomplish? What is our objective/goal/vision?
- What would be the benefits to the customers, the organization, the department, you, of reaching our goal?
- How will we know that a change is an improvement?
- What specifically will we do to begin to move toward our goal? What changes can we make that will result in improvement?
  - Plan to carry out the action (who, what, where, when).
  - How will we measure it?

#### DO:

- Carry out the plan
- Collect the data
- Begin analysis of the data

#### STUDY:

- Complete analysis of the data
- Compare data to predictions
- Summarize what was learned

#### ACT:

- What changes are to be made?
- Continue P-D-S-A cycle

### B. Data Collection

Data collected needs to be accurate, complete, and reliable. The HQuIPS committee chooses processes and outcomes to monitor based on the mission and scope of care and services provided and populations served: The HQuIPS Committee:

Collects data on the following:

- Improvement priorities, as identified by leadership
  - Procedures, including operative procedures, that put patients at risk of disability or death
  - Significant discrepancies between preoperative and postoperative diagnoses
  - Adverse events related to moderate or deep sedation or anesthesia
  - Use of blood and blood components
  - Reported and confirmed transfusion reactions
  - Results of resuscitative services
  - Significant medication errors
  - Significant adverse drug reactions
  - Sentinel events
  - Near misses
  - Patient perception of safety and performance
  - Thermal injuries that occur during magnetic resonance imaging (MRI) exams
  - Incidents and injuries related to the presence of ferromagnetic objects in the MRI scanner room
  - Pain assessment and pain management

Collects data on topics in the following areas:

- Environment of care
- Infection prevention and control
- Use of restraint and seclusion
- Medication management system
- Patient safety issues (for example, falls, self-harm)

Uses internal and external sources to collect data, including but not limited to the following:

- Incident reports
- Minutes from committee meetings
- Patient, family, and staff satisfaction surveys
- Performance measure data
- Reports on mortality and autopsy data
- Joint Commission *Sentinel Event Alerts*
- Ongoing medical record review
- Risk assessments
- Reports and/or alerts from governmental agencies (for example, Centers for Disease Control and Prevention, Occupational Safety and Health Administration, Food and Drug Administration)
- Performance reports from other comparable health care organizations

Includes the following information when recording data:

- Data source
- Collection frequency
- Reporting frequency
- Report audience
- Responsible department(s)
- Indicators for intervention

### **C. Data Analysis**

The analysis process includes comparing data within our organization, with comparable organizations, with standards, and with best practices. Data is aggregated and analyzed within a time frame appropriate to the process or area of study. Data will also be analyzed to identify system changes that will help to improve patient safety. In addition, analysis includes:

- Uses statistical tools and techniques to analyze and display data.
- Compares internal data over time to identify the following:
  - Levels of performance
  - Patterns or trends in performance
  - Variations in performance
- Identifies the types of data displays preferred by the HQuIPS Committee and the Board QPS Committee.
- Engages the assistance of relevant departmental management and/or staff to collect and analyze data.
- Analyzes data using methods that are appropriate to the type of data and the desired metrics, which include but are not limited to:
  - Comparisons
  - Benchmarks
  - Thresholds
- Reports and presents data using appropriate and preferred display types.
- Reports, in writing, to leadership on issues and interventions related to adequacy of staffing. This occurs at least once a year.

#### **D. Performance Improvement**

- Collaborates with department managers, staff, and others to create and implement corrective actions to address identified areas for improvement.
- Monitors effects of all corrective actions through additional data collection and analysis activities.
- Identifies corrective actions that do not result in expected or sustained improvement.
- Continues the cycle of creating, implementing, monitoring, and evaluating corrective actions.
- Reports to leadership on the implementation and results of performance improvement activities. This occurs at least quarterly.

### **IX. Design/Process-Patient Safety**

- The HQuIPS Committee provides some oversight and guidance for the patient safety program. The committee receives reports of patient safety events reported through the event management reporting system (eMERS). This is a standardized automated reporting system which allows all users across each facility the ability to report patient safety events. All adverse events, near misses, or unsafe conditions must be reported into the eMERS system. The Serious Event Review Team (SERT) provides direct oversight for the discussion and classification of safety events. The Hospital-wide Oversight Committee (HOSC) provides direct oversight and discussion related to patient safety events of a more serious nature.
- An effective Patient Safety Program cannot exist without optimal reporting of safety events. Therefore, the plan adopts a just approach in its management of errors and occurrences. All personnel are *required* to report suspected and identified safety events and should do so without the fear of punishment. The organization supports the concept that errors occur due to a breakdown in systems and processes and will focus on improving systems and processes. Emphasis will be placed on corrective actions and individual development to assist staff members rather than punish them.

- All departments within the organization are responsible to report healthcare safety occurrence and potential incidents. Summary data from the event reporting system will be aggregated and presented periodically to the HQuIPS and the CCH QPS Committee of the CCH Board of Directors, who will determine further safety and risk reduction activities as appropriate.
- Upon identification of an actual or potential safety event, the healthcare delivery team will perform in accordance with the adverse event management policy.
- The organization will select at least one high-risk safety process to undergo Failure Mode and Effects Analysis (FMEA) annually based on both internal and external resources.
- The Plan includes an assessment of the culture of safety through an evidence-based survey tool.
- The Plan includes an ongoing assessment of patient experience using a comprehensive survey tool.
- Patients, and when appropriate, their families are informed about the outcomes of care, including unanticipated event, or when the results differ significantly from the anticipated outcomes, following guidelines outlined in this plan.
- Staff will educate patients and their families about their role in helping to facilitate the safe delivery of care. Patient and family safety education interventions are documented in the patient's medical record.
- Staff will receive education and training during their initial orientation and on an ongoing basis regarding job-related aspects of patient safety, including the need to report and reduce potential and actual safety events and the process of reporting into the electronic reporting system.
- Patient safety events and occurrences, including sentinel events, will be reported in accordance with all national and regulatory body rules, laws, requirements, and CCH policies.
- Leaders will provide feedback to staff when they have identified and reported a safety event.

## A. Classification of Safety Events

- Patient safety event: An event, incident, or condition that could have resulted or did result in harm to a patient.
- Adverse event: A patient safety event that resulted in harm to a patient.
- Sentinel event (SE): A subcategory of adverse events, a sentinel event is a patient safety event (not primarily related to the natural course of the patient's illness or underlying condition) that reaches a patient and results in any of the following:
  - Death
  - Permanent Harm
  - Severe temporary harm
- Close call or near miss, no harm, or good catch: A patient safety event that did not cause harm as defined by the term *sentinel event*.
- Hazardous (or unsafe) conditions: A circumstance (other than a patient's own disease process or condition) that increases the probability of an adverse event.



## **B. RCA**

- An RCA is used to identify the basic or causal factors that underlie variation in performance, including the occurrence or possible occurrence of an SE. An RCA focuses on systems and processes, not individual performance.
- RCA data are used internally for improving healthcare systems and processes that impact quality and patient safety. At all levels of the organization, information obtained through an RCA, to the greatest extent possible, will not be used in adverse administrative, privileging, or other personnel actions, including disciplinary action.
- An RCA must be completed by the facility on all SEs, including TJC reviewable SEs, within 45 calendar days of the facility becoming aware of the SE. Extensions for reviewable RCA completion will not ordinarily exceed 90 calendar days. RCAs conducted on other less serious events should be completed as soon as practicable or as dictated by the respective facility CEO.
- CCH uses the Root Cause Analysis squared (RCA2) tool endorsed by the National Patient Safety Foundation (NPSF). This tool is designed to accomplish the objective of what happened, why it happened, and what needs to be done to correct the problem, and then to take positive action to prevent it from happening again (**Appendix H**).

## **C. Proactive Risk Assessment-Failure Modes and Effects Analysis (FMEA)**

- Several tools are available to help conduct a proactive risk assessment. One of the best known of these tools is FMEA and is the tool that CCH uses to conduct proactive risk assessments (**Appendix I**). FMEA is a tool for conducting a systematic, proactive analysis of a process in which harm may occur. In an FMEA, a team representing all areas of the process under review convenes to predict and record where, how, and to what extent they system might fail. Then, the team members work together to devise improvements to prevent those failures. The FMEA tool prompts teams to review, evaluate, and record the following:
  - Steps in process
  - Failure modes (what could go wrong?)
  - Failure causes (why would the failure happen?)
  - Failure effects (what would the consequence of each failure be?)
- Teams use FMEA to evaluate processes for possible failures and to prevent them by correcting the processes proactively rather than reacting to adverse events after failures have occurred. The emphasis on prevention may reduce risk of harm to both patients and staff. FMEA is useful in evaluating a new process prior to implementation and in assessing the impact of a proposed change to an existing process.

## **X. Annual Program Evaluation**

It is the intent of the Plan to continue to develop its people and processes in its commitment to performance excellence and continuous improvement. Annually, the HQuIPS Committee reviews organizational performance and priorities for improvement across the system and evaluates the effectiveness of quality and patient safety initiatives, as they relate to individual units and to organizational interests. The evaluation process is conducted using the Annual Evaluation of PI Indicators tool (**Appendix J**). The results of this evaluation are reported to the EMS, Board QPS Committee, and the CCH Board of Directors.

## **XI. Communication**

Department leaders will communicate their quality and patient safety activities to their staff and to the Senior Leader to whom they report. Measurement and assessment activities are reported to the HQuIPS Committee, EMS, Board QPS Committee, and to the CCH Board of Directors at the frequency specified by the Board QPS Committee.

## **XII. Confidentiality**

All activities set forth in this Plan, including any information collected by any medical staff committee, administrative committee, team, or hospital department to evaluate the quality of patient care, is to be held in the strictest confidence, and is to be carefully safeguarded against unauthorized disclosure. They are strictly confidential under the Illinois Studies and Hospitals Licensing Act. The confidentiality of patient specific data will be protected in observance of HIPAA regulations and aggregated; de-identified data will be used whenever possible for quality data reporting.

### **XIII. Appendices**

#### **A. CCH Board of Directors Members**

Chair Lyndon Taylor

Vice Chair Hon. Dr. Dennis Deer, LCPC, CCFC

Directors:

Robert Currie

Raul Garza

Ada Mary Gugenheim

Joseph M. Harrington

Karen E. Kim, MD, MS

Mike Koetting

David Ernesto Munar

Heather M. Prendergast, MD, MS, MPH

Robert G. Reiter, Jr.

Otis L. Story, Sr

#### **B. QPS Committee Members**

Chair: Ada Mary Gugenheim

Members:

Raul Garza

Heather M. Prendergast, MD, MS, MPH

Otis L. Story, Sr.

Patricia Merryweather (Non-Director Member)

#### **C. EMS Members-Voting**

EMS President	Abayomi Akintorin, MD
1. EMS Vice President	Neha Yadav, MD
2. EMS Secretary	Neha Bhandari, MD
3. EMS Treasurer	Lakshmi Warrior, MD
4. Anesthesiology & Pain Management (Chair)	Gennadiy Voronov, MD
5. Anesthesiology Division Chair	Maria Torres, MD
6. Anesthesiology, Alternate 1	Kenneth Toth, MD
7. Correctional Health Services (Chair)	Connie Mennella, MD
8. Correctional Health Services Division Chair	Chad Zawitz, MD
9. Correctional Health Services Alternate	Salim Dawalibi, MD
10. Emergency Medicine (Chair)	Trevor Lewis, MD

11. Emergency Medicine, Member 1	George Paul, MD
12. Family Medicine and Community Medicine (Chair)	Mark Loafman, MD
13. Family Medicine, Associate Chair	Nimmi Rajagopal, MD
14. Family Medicine, Member 1	Priscilla Auguston, MD
15. Family Medicine, Alternate	N. McCammon–Chase, MD
16. Medicine (Chair)	Suja Mathew, MD
17. Medicine, Division Chair	Reena Ghode, MD
18. Medicine, Member 1	Michael Hoffman, MD
19. Medicine, Member 2	Umair Jabbar, MD
20. Medicine, Member 3	Fran Norlock, DO
21. Medicine, Member 4	Shreeyala Uday, MD
22. Medicine, Alternate 1	Seema R. Gandhi, MD
23. Medicine, Alternate 2	Kalyani Perumal, MD
24. Medicine, Alternate 3	Shalini T Reddy, MD
25. Medicine, Alternate 4	Elizabeth Gobbi, MD
26. Medicine, Alternate 5	Jessica Huang, MD
27. OB/GYN (Chair)	Fidel Abrego, MD
28. OB/GYN, Member 1	Helen Cejtin, MD
29. OB/GYN, Member 2	Amanda Dhuyvetter, MD
30. Oral Health (Chair)	Jorelle R. Alexander, DMD
31. Oral Health, Member	Clarissa Couch, DDS
32. Oral Health, Alternate	Lori Lightfoot, DDS
33. Pathology (Chair)	Marin Sekosan, MD
34. Pathology, Member 1	Frances Manosca, MD
35. Pathology, Alternate	Rohini Chennuri, MD
36. Pediatrics (Chair)	Mopelola Akintorin, MD
37. Pediatrics Member 1	Kenneth Soyemi, MD
38. Pediatrics, Member 2	Rajeev Kumar, MD
39. Pediatrics, Alternate 1	Karen Simpson, MD
40. Pediatrics, Alternate 2	Sadhana Dharmapuri, MD
41. Psychiatry (Chair)	Joyce Miller, MD
42. Psychiatry, Member 1	

43. Psychiatry Voting Non-member	Giries Sweis, Psy.D.
44. Radiology (Chair)	Mark Pisaneschi, MD
45. Radiology, Member 1	Daniel Kay, MD
46. Radiology, Alternate	Paul Mullarkey, MD
47. Surgery (Chair)	Richard Keen, MD
48. Surgery, Division Chair	Steven Bonomo, MD
49. Surgery, Member 1	Sarah McDonald, MD
50. Surgery, Member 2	Jaqueline Harrison, MD
51. Surgery, Member 3	Kristine Makiewicz, MD
52. Surgery, Member 4	Neha Sheng, MD
53. Surgery, Alternate 1	James Murphy, MD
54. Surgery, Alternate 2	Daniel Kacey, MD
55. Surgery, Alternate 3	Thomas Komar, MD
56. Surgery, Alternate 4	Benjamin Bruce, MD
57. Trauma & Burns (Chair)	Faran Bokhari, MD
58. Trauma, Member	Frederic Starr, MD
59. Trauma, Alternate	Matt Kaminsky, MD

#### D. HQuIPS Committee members

NAME	DEPARTMENT/SPECIALITY
1. Abrego, Fidel	Interim Chair, Obstetrics & Gynecology
2. Ada Mary Gugenheim	Chair, Board Quality & Patient Safety Committee
3. Agomo, Helen	Case Management
4. Akintorin, Mopelola	Chair, Pediatrics
5. Alexander, Jorelle	Chair, Oral Health
6. Bajjappa, Mamatha	Manager Clinical Excellence Quality
7. Bokhari, Faran	Chair, Trauma
8. Brown-Ellington, Lezah	Life Safety Officer

9. Fegan, Claudia	Chief Medical Officer
10. Ferrer, Marilisa	Director, QI Ambulatory
11. Frain, Leslie	Associate Chief Quality Officer

12. Giuntoli, Anita	Director of Patient Safety
13. Gugenheim, Ada Mary	Chair, Board Quality/Safety Committee
14. Irons, Sharon	Medical Director, Ambulatory Services
15. Keen, Richard	Chair, Surgery
16. Kumapley, Rudolf	Medical Director
17. Lewis, Trevor	Interim Medical Director, ED
18. Loafman, Mark	Chair, Family Medicine
19. Mathew, Suja	Chair, Medicine
20. McCutchan, Jeffrey	General Counsel
21. Mennella, Connie	Correctional Health
22. Miller, Joyce	Interim Chair, Psychiatry
23. Mora, Iliana	Chief Operating Officer, ACHN
24. Mosby, Angela	Admin. Asst. Quality
25. Norwood, CaTanya	Director of Pharmacy (System)
26. O'Brien, John	Medical Education
27. Peters, Beena	Chief Nursing Officer
28. Pierko, Krzysztof	Chair, HQI/PS Committee & Dept. of Medicine
29. Pisaneschi, Mark	Chair, Radiology
30. Rocha, Israel	Chief Executive Officer

31. Sekosan, Marin	Chair, Pathology/Laboratory
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32. Toliver, Constance	Director, Patient Relations
33. Vittum, Daniel	Ambulatory Services
34. Voronov, Gennadiy	Chair, Anesthesia/Pain Service
35. Washington, Diane	Executive Director, Behavioral Health
36. Welbel, Sharon	Director of Infectious Disease (System)
37. Wise, Le-Nel	Quality Data Analyst
38. Yankey-Frempong, Sarah	Quality Data Analyst

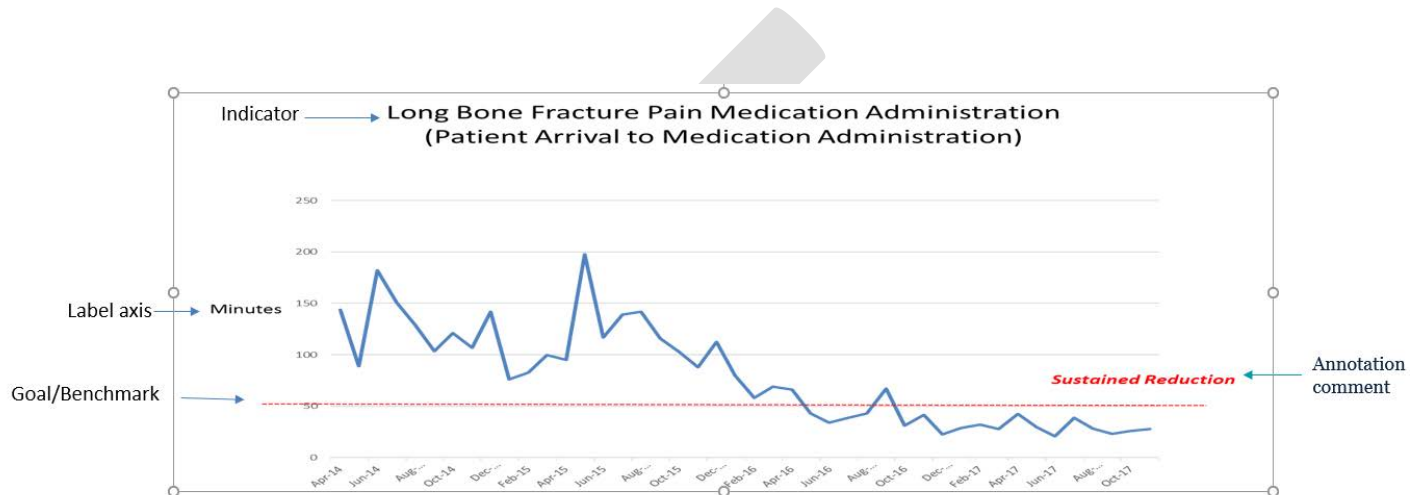
## E. HQuIPS Reporting Schedule

### Stroger HQuIPS 2021 Reporting Schedule:

- Occurs on the 4th Tuesday of every month
- No meeting in December

Jan. 26th	Feb. 23rd	March 23rd	April 27th	May 25th	June 22nd	July 27th	Aug. 24th	Sept. 28th	Oct. 27th	Nov. 23rd
<b>Departmental Reports (3-4 times per year)</b>										
<b>Reporting Period Q4 2020</b>			<b>Reporting Period Q1 2021</b>			<b>Reporting Period Q2 2021</b>			<b>Reporting Period Q3 2021</b>	
Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard	Quality Dashboard
Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety	Patient Safety
EOC Dashboard	Infection Control	ACHN	EOC Dashboard	Infection Control	ACHN	EOC Dashboard	Infection Control	ACHN	EOC Dashboard	Infection Control
Laboratory	Nursing	Contracts	Laboratory	Nursing	Patient Experience	Laboratory	Nursing	Contracts	Laboratory	Nursing
Radiology	Pharmacy	Stroke	Radiology	Pharmacy	Case Management	Radiology	Pharmacy	Stroke	Radiology	Pharmacy
Patient Relations	Case Management	Patient Experience	Patient Relations		Patient Experience	Patient Relations		Patient Experience	Patient Relations	Case Management
<b>HRO Workgroups</b>										
HRO Patient Experience	HRO Employee Engagement	HRO Process of Care (Pt1)	HRO HEDIS	HRO Process of Care (Pt2)	HRO Readmissions	HRO Health Equity	HRO Clinical Doc.	HRO Mortality	HRO-Patient Experience	HRO-
<b>Informational Reports</b>										
	HIM PT/OT Food and Nutrition	Respiratory Therapy		HIM PT/OT Food and Nutrition	Respiratory Therapy		HIM PT/OT-Food and Nutrition	Respiratory Therapy	HIM PT/OT Food and Nutrition	Respiratory Therapy

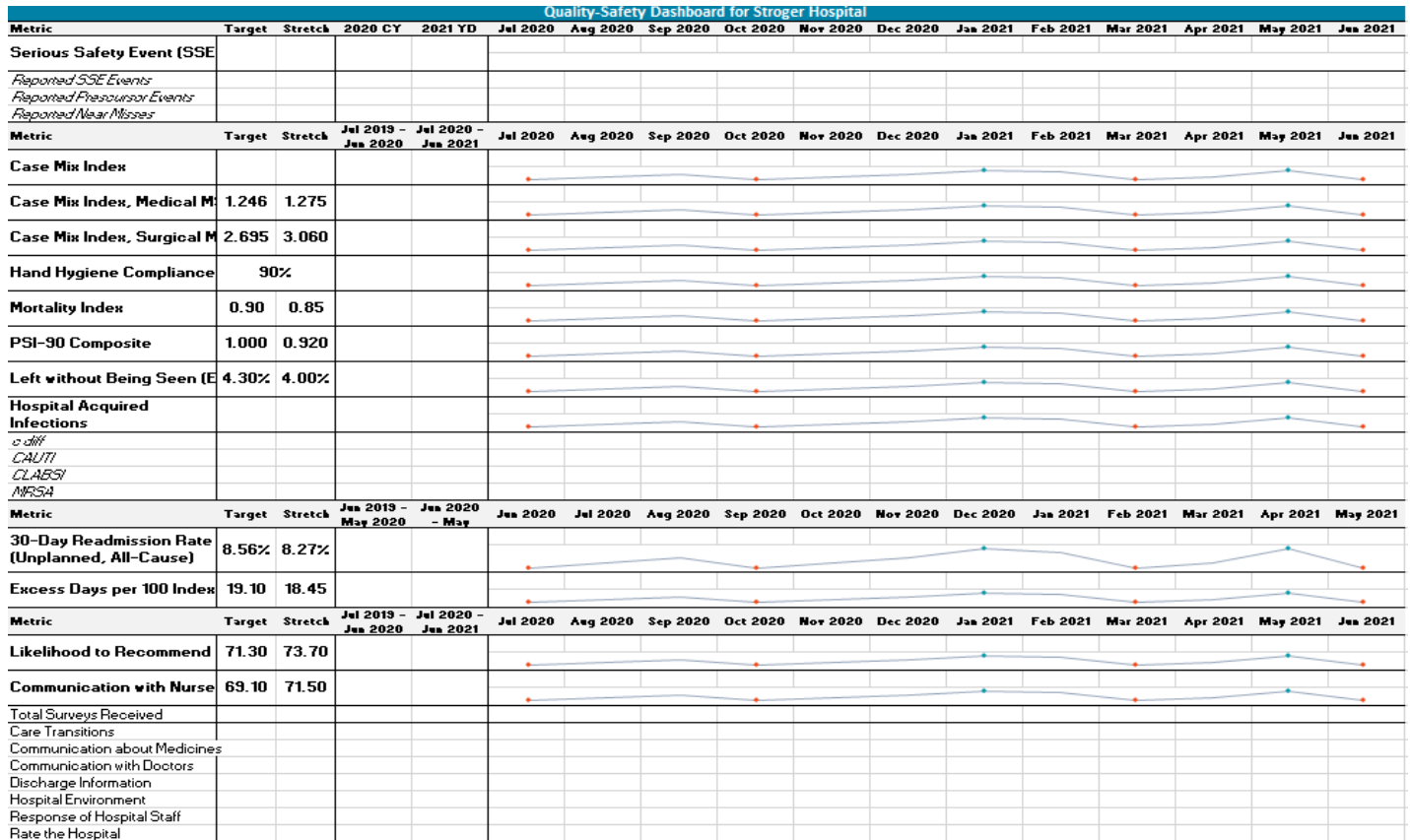
## F. HQuIPS Reporting Template-PDSA



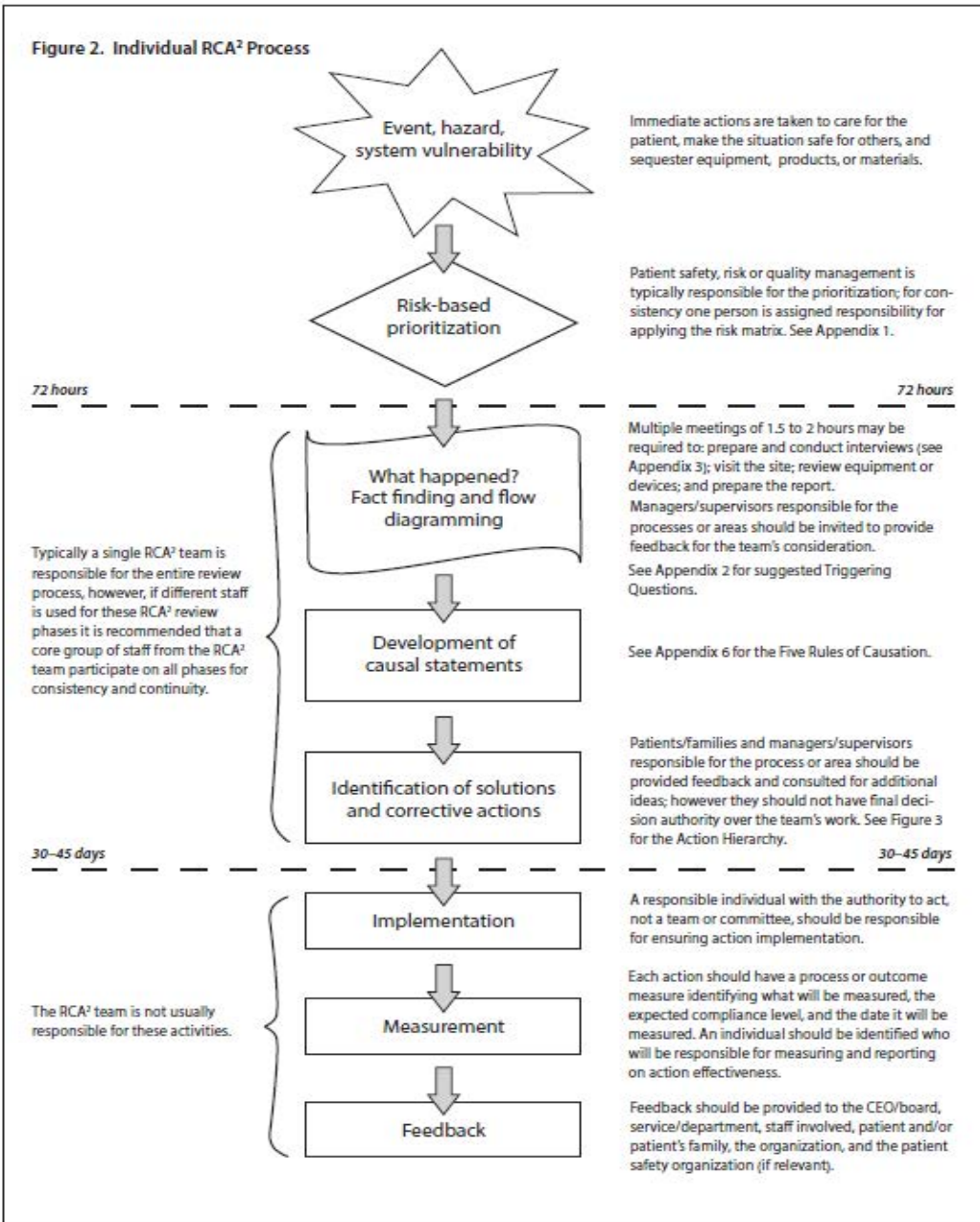
Plan	Do	Study	Action
<ul style="list-style-type: none"> <li>Identify your indicator/ operational definitions and benchmark/goal (Be Specific)</li> <li>Example- Turn around time is the minutes from pt. arrival to discharge, pt. arrival to registration, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Initiate your plan</li> <li>Begin data collection</li> <li>Establish a baseline</li> </ul>	<ul style="list-style-type: none"> <li>Conduct analysis. Overall compliance compared to the benchmark, previous qtr. or year.</li> <li>Do you have a trend? (i.e. positive, negative or no change )</li> </ul>	<ul style="list-style-type: none"> <li>Develop an action plan/recommendations for improvement</li> </ul>



## G. HRO Workgroup-Quality and Patient Safety Dashboard



## H. RCA2 Process



# I. FMEA Tool

## Template: Failure Modes and Effects Analysis (FMEA)

Steps in the Process	Failure Mode	Failure Causes	Failure Effects	Likelihood of Occurrence (1-10)	Likelihood of Detection (1-10)	Severity (1-10)	Risk Profile Number (RPN)	Actions to Reduce Occurrence of Failure
1								
2								
3								
4								
5								
6								
7								
8								
9								
10								
11								
12								
13								
14								
15								
							<b>Total RPN (sum of all RPNs):</b>	

**Failure Mode:** What could go wrong?  
**Failure Causes:** Why would the failure happen?  
**Failure Effects:** What would be the consequences of failure?  
**Likelihood of Occurrence:** 1-10 [10 = very likely to occur]  
**Likelihood of Detection:** 1-10 [10 = very unlikely to detect]  
**Severity:** 1-10 [10 = most severe effect]  
**Risk Priority Number (RPN):** Likelihood of Occurrence × Likelihood of Detection × Severity

## J. Annual Evaluation of PI Indicator Tool

### 2020 ANNUAL EVALUATION OF PERFORMANCE IMPROVEMENT INDICATORS

**Department/Service Unit: Nursing**

Key Quality Indicators	Effective in improving quality outcomes	Effective in maintaining an acceptable level of quality	Not an effective measure of quality	Benchmark	Annual Compliance Average	Outcomes Achieved Legend <sup>*/</sup>	Proposal for the indicator <sup>+</sup>	Comments re: Accomplishments & Brief analysis of the data

\* Outcomes Achieved Legend:

- 1 = Improved Clinical Outcomes/Efficiency
- 2 = Improved Patient/Employee Safety
- 3 = Improved Customer Satisfaction
- 4 = Improved Financial Status (increased rev/decreased exp)
- 5 = No improvements noted

\*\* Proposal Indicator

- 1 = Continue Indicator
- 2 = Discontinue Indicator
- 3 = Modify Indicator
- 4 = New Indicator



#### XIV. References:

NPSF National Patient Safety Foundation, RCA2; Improving Root Cause Analysis and Actions to Prevent Harm

Institute for Healthcare Improvement (IHI) QI Essential Toolkit: Failure Modes and Effects Analysis (FMEA)

The Joint Commission (TJC) Comprehensive Accreditation Manual for Hospitals 2021 edition

Cook County Health and Hospitals System  
Quality and Patient Safety Committee Meeting  
Thursday, October 21, 2021

ATTACHMENT #4

**Stroger Hospital Quality Improvement & Patient Safety (HQuIPS) Committee  
Summary Report to the Executive Medical Staff (EMS) Committee and Quality and  
Patient Safety (QPS) Committee  
For October 2021**

**Chair:** Dr. Pierko

**Meeting Date:** August 24<sup>th</sup>, 2021, 12-1:30PM via WebEx

**Regular or Special Meeting:** Regular

**Minutes/Attendance:** August Minutes are attached for review at EMS, summary only for QPS

**August Reports:**

- >Quality and Patient Safety Update
- >Quality/HRO Dashboard
- >Patient Safety
- >Infection Control
- >Nursing
- >Pharmacy

**Summary:** Majority of indicators favorable to goal. Topics of discussion/follow-up included:

>Quality HRO Dashboard:

- Heart Failure readmission rate has been reduced to 12.6% for 2021 YTD versus 14.7% for 2020.
- The Medical MS-DRG Case Mix index for May 2021 was 1.3046 which was above the stretch goal of 1.2750. There have been focused interventions of medical staff education on documentation and the use of CDI specialists to help improve the Case Mix index.

>Infection Control: Hand hygiene compliance increased from June 2021 to July 2021. The Target of 200 observations per location was met by every unit in the hospital for July 2021. The Standardized Infection Ratio (SIR) for CLABSI improved from Q1 21 to Q2 21.

>Nursing: Interoperability for scanning of medications and successfully programming infusion pumps has remained at 80-90% for August of 2021 above the benchmark of 70%.

There are no action items for the EMS Committee.

There are no actions for the QPS Committee.

**Provident Hospital Quality & Performance Improvement Committee  
Summary Report to the Executive Medical Staff (EMS) Committee and Quality and  
Patient Safety (QPS) Committee  
September 2021**

**Chair:** Dr. Arnold Turner

**Meeting Date:** July 22nd, 2021 9:00am to 10:30am via WebEx

**Regular or Special Meeting:** Regular

**Minutes/Attendance:** Minutes are attached for review at EMS, summary only for QPS

**July Reports:**

- >Patient Access
- >Life Safety
- >Behavioral Health
- >Clinical Analytic Laboratory
- >EMERS

**Summary:** Majority of indicators favorable to goal. Topics of discussion/follow-up included:

- > Patient Access: The July 2021 Monthly Registration Accuracy percentages for the ED, Ancillary Services, and Same Day Surgery are at 90-98% accuracy with a benchmark of 100%
- >Life Safety: During EOC rounds for July 2021, Staff were able to provide the correct answers to knowledge questions about Fire and Life Safety. There were also no spills reported for the month of July 2021.
- >Behavioral Health: The lipid panel and blood glucose labs for patients on antipsychotics has greatly improved. In 2020, the compliance was 40-50% and for 2021 so far, it is approximately 90%.
- >Clinical Analytic Laboratory: The Q2 2021 performance indicators of turn-around times for stat labs was 91.7% with a benchmark of 95%. The Q2 2021 reporting of critical value stat labs to the responsible caregiver was 100%.
- >EMERS: For July 2021, there were no pharmacy or medication issues reported. There was also no medication scanning issues for the month of June 2021.

There are no action items for the EMS Committee.

There are no actions for the QPS Committee.



Cook County Health and Hospitals System  
Quality and Patient Safety Committee Meeting  
Thursday, October 21, 2021

ATTACHMENT #5



# COOK COUNTY HEALTH

## Leadership

Toni Preckwinkle  
President  
Cook County Board of Commissioners

Israel Rocha, Jr.  
Chief Executive Officer  
Cook County Health

## Board of Directors

M. Hill Hammock  
Chair of the Board  
  
David Ernesto Munar  
Vice Chair of the Board

Robert Currie  
Hon. Dr. Dennis Deer, LCPC, CCFC  
Mary Driscoll, RN, MPH  
Raul Gerza  
Ada Mary Gugenheim

Joseph M. Harrington  
Mike Koetting  
Heather M. Prendergast, MD, MS, MPH  
Robert G. Reiter, Jr.  
Otis L. Story, Sr.

Deb Santana  
Secretary to the Board  
Cook County Health

October 13, 2021

Dear Members of the Quality and Patient Safety Committee of the CCH Board:

Please be advised that the Executive Medical Staff Committee of John H. Stroger Jr., Hospital of Cook County Health approved the attached list of medical staff action items on 10/12/2021, for your consideration.

Thank you kindly.

Respectfully Submitted,

Abayomi E. Akintorin, MD  
President, EMS



# John H. Stroger, Jr. Hospital of Cook County

**TO:** Quality and Safety Committee

**FROM:** Abayomi E. Akintorin, MD  
EMS President

**SUBJECT:** Medical Staff Appointments and Other Business Recommended by the Executive Medical Staff Committee on 10/12/2021.

Medical Staff Appointments/Reappointments Effective October 21, 2021, Subject to Approval by Cook County Health Systems Board.

## Old Business

Name	Category	Department/Division	Discussion	Recommendation	Follow-Up
N/A					

## New Business

Initials:

Name	Category	Department/Division	Discussion/Action	Recommendation	Follow-Up
Ardila, Silvia M., MD	Provisional	Pediatrics	Temp Privileges Approved 9/8/21	Approved	
Sam, Sabrina, MD	Provisional	Anesthesiology		Approved	
Wolfe, Keith Jeremy, MD	Provisional	Radiology		Approved	

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**APPROVED**

BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021

Reappointments:

Name	Category	Department/Division	Discussion/Action	Recommendation	Follow-Up
Agarwal, Granshyam Das, M.D.	Active	Pediatrics/Neonatology		Approved	
Dighe, Dipti Sudhaker, M.D.	Active	Pediatrics/ Hema/Oncology		Approved	
Gast, Thomas D., M.D.	Active	Radiology Diagnostic		Approved	
Go, Benjamin DO	Active	Medicine/Gastroenterology		Approved	
Khattak, Samina MD	Active	Psychiatry		Approved	
Margeta, Natasa MD	Active	Medicine/Hospital Medicine		Approved	
Moy, James, N. M.D.	Voluntary	Pediatrics/Allergy Immunology		Approved	
Niklinski, Waldemar, M.D.	Active	Pathology/Anatomic		Approved	
Ogale, Manisha J., M.D.	Active	Family Medicine		Approved	
Radigan, Kathryn, M.D.	Active	Medicine/PCCM		Approved	
Rhee, Yoona, MD	Voluntary	Medicine/Infectious Disease		Approved	
Romansteva, Lubov F., MD	Voluntary	Pediatric/Neurology		Approved	
Ukoha, Ozuru Ochu, MD	Active	Surgery/Cardiothoracic		Approved one (1) year reappointment/with new FPPE	
Walton-Verner, Kimberly, M.D.	Active	Pediatrics/Ped Medicine		Approved	
Wohrley, Julie, M.D.	Voluntary	Pediatrics/Infectious Disease		Approved	

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**APPROVED**

BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021

**Change in Category Status:**

Name	Category From: To:	Department/Division	Discussion/Action	Recommendation	Follow-Up
N/A					

**Change in Clinical Privileges (Additions/Removal):**

Name	Privileges	Department/Division	Discussion/Action	Recommendation	Follow-Up
N/A					

**Resignations/Retirement:**

Name	Effect date:	Department/Division	Discussion/Action	Recommendation	Follow-Up
Bodnar, Ulana, MD	09/09/2021	Medicine/Infectious Disease		Approved	
Huang, Henry MD	09/23/2021	Medicine/Adult Cardiology		Approved	
Jacobson, Phillip, MD	11/30/2020	Pediatrics/Peds Critical Care		Approved	



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**APPROVED**

**BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021**

**Non-Physician Providers**

Clinical Privileges Form Update	Discussion	Recommendation	Follow-Up
Department/Division			
N/A			

**STROGER-Initials:**

Name	Category	Department/Division	Discussion/Action	Recommendation	Follow-Up
Xuan Khoa Le, David PsyD	Provisional	Psychiatry		Approved	

**STROGER-Reappointments:**

Name	Category	Department/Division	Discussion/Action	Recommendation	Follow-Up
N/A					

**Change in Category Status:**

Name	Category From:	Department/Division	Discussion/Action	Recommendation	Follow-Up
N/A	To:				

**Change of Collaborator:**

Name	Category/Collaborator To: From:	Department/Division	Discussion/Action	Recommendation	Follow-Up
Simmons, Zina APRN	Nurse Practitioner From: Vesna Sefer, MD To: Anitha Nimmagadda, MD	Medicine/General Medicine	Change of Collaborative	Approved	



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BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021

Name	Category/Collaborator	Department/Division	Discussion/Action	Recommendation	Follow-Up
Fenio, Leslie PA-C	To: From: Physician Assistant From: Richard Keen, MD To: Erin Farlow, MD	Vascular Surgery	Change of Collaborative	Approved	

Resignation Name	Category Effect date:	Department/Division	Discussion/Action	Recommendation	Follow-Up
N/A					

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**BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021**

**Other Business:**

Proposed revision of FPPE Form-Reviewed and Discussed

**SANCTION SCREENING:**

IDFPR Disciplinary Action Report for July 2021 reviewed as of 9/21/2021 – **No Findings.**

CMS Preclusion Report reviewed as of 9/21/2021 – **No Findings.**

Medicare OPT OUT Affidavits report reviewed as of 9/21/2021 – **No Findings.**



# COOK COUNTY HEALTH

## Leadership

Toni Preckwinkle  
President  
Cook County Board of Commissioners

Israel Rocha, Jr.  
Chief Executive Officer  
Cook County Health

## Board of Directors

Lyndon Taylor  
Chair of the Board

Hon. Dr. Dennis Deer, LCPC, CCFC  
Vice Chair of the Board

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Joseph M. Harrington  
Karen E. Kim, MD, MS

Mike Koetting  
David Ernesto Munar  
Heather M. Prendergast, MD, MS, MPH  
Robert G. Reiter, Jr.  
Otis L. Story, Sr.

Deborah Santana  
CCH Secretary to the Board  
1950 W. Polk Street, Room 9106  
Chicago, IL 60612

October 8, 2021

Dear Members of the Quality and Patient Safety Committee:

Please be advised that at the Provident Hospital Medical Executive Committee Meeting held on October 8, 2021 the Medical Executive Committee recommended the actions on the enclosed documents. It is being presented to you for your consideration.

Respectfully,

Marlon Kirby, MD  
Provident Hospital of Cook County  
President, Medical Staff  
Chair, Medical Executive Committee



**Provident Hospital of Cook County**



**TO:** Quality and Safety Committee

**FROM:** Marlon Kirby, MD  
President, Medical Executive Committee

**SUBJECT:** Medical Staff Appointments and Other Business Recommended by the Medical Executive Committee on October 8, 2021

Medical Staff Appointments/Reappointments Effective: October 21, 2021. Subject to Approval by the Cook County Health and Hospitals Systems.

**Old Business**

Name	Category	Department/Division	Discussion	Recommendation	Follow-Up
Godsel, Mark E., DPM	Affiliate	Surgery/Podiatry	The committee recommended a 1-year appointment.	File reviewed and presented with no issues identified.	None

**New Business**

Initials					
Name	Category	Department/Division	Discussion	Recommendation	Follow-Up
Baltrushes-Hughes, Nicole C., MD	Provisional	Family Medicine	File reviewed and presented with no	Recommendation for appointments made,	None

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**BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021**

				issues identified.	seconded, and passed.	
Edoigawerie, Charles, MD	Provisional	Family Medicine	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Ikedionwu, Chukwueloka N., MD	Provisional	Family Medicine	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Niklinski, Waldemar, T. M.D.	Provisional	Pathology	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Rosenblatt, Jeffrey, DO	Provisional	Family Medicine	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Williams, Shannae, MD	Provisional	Family Medicine	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	

Reappointments						
Name	Category	Department/Division	Discussion	Recommendation	Follow-Up	
Conrin, Sean, MD	Provisional	Psychiatry	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Dighe, Dipti S., M.D.	Affiliate	Pediatrics/Hem./Onc.	File reviewed	Recommendation for CCHHS	None	



**APPROVED**

BY THE QUALITY AND PATIENT SAFETY COMMITTEE  
ON OCTOBER 21, 2021


Reappointments						
Name	Category	Department/Division	Discussion	Recommendation	Follow-Up	
Javier, Calvin, M.D.	Active	Radiology	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Moy, James N., M. D.	Voluntary	Pediatrics/Allergy/Imm.	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Radigan, Kathryn, M.D.	Affiliate	Internal Medicine/Pulmonary	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	
Singleton, Lafayette, M.D.	Affiliate	Internal Medicine/Neurology	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None	

  
**CCHHS**  
**APPROVED**  
**BY THE QUALITY AND PATIENT SAFETY COMMITTEE**  
**ON OCTOBER 21, 2021**

Change in Category Status:					
Name	Category From: To:	Department/Division	Discussion	Recommendation	Follow-Up
Conrin, Sean, MD	Provisional to Affiliate	Psychiatry	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None

Change in Clinical Privileges (Additions/Removal)					
Name	Privilege Removal	Department/Division	Discussion	Recommendation	Follow-Up
Godsel, Mark E., DPM	Bunion Surgery: Hallux Valgus Hallux Limitus Correction of Hammer toes	Podiatry	Request reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None

NPP Initials					
Name	Category	Department/Division	Discussion	Recommendation	Follow-Up
Xuan Khoa Le, David, PsyD	Provisional	Psychiatry	File reviewed and presented with no issues identified.	Recommendation for appointments made, seconded, and passed.	None

  
**CCHHS**  
**APPROVED**  
**BY THE QUALITY AND PATIENT SAFETY COMMITTEE**  
**ON OCTOBER 21, 2021**