
	<u> </u>	n	Return of Organization Exempt From I	ncome Tax	ĸ	OMB No 1545-0047
For			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (ex	cent private fou	ndations)	2019
(Re	v. January	y 2020)	Do not enter social security numbers on this form as it may			
		I the Treasury nue Service	► Go to www.irs.gov/Form990 for instructions and the lates	•		Open to Public Inspection
A	For the	2019 calen	dar year, or tax year beginning , 2019, and end	ng		, 20
в	Check if	applicable	C Name of organization COMMITTEE FOR A CONSTRUCTIVE TOM	IORROW	D Employ	er Identification number
	Address	change	Doing business as		52-14	62893
	Name ch	nange	Number and street (or P O box if mail is not delivered to street address)	Room/sulte	E Telepho	ne number
	Initial ret	urn	1717 PENNSYLVANIA AVENUE NW SUITE 1025		(202)	559-9036
	Final retu Amende	m/terminated d return	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20006		G Gross r	eceipts \$2, 442, 187.
	Applicati	ion panding	F Name and address of principal officer			subordinates? 🗌 Yes 🔀 No
			CRAIG RUCKER, 1717 PENN AVE NW STE 1025, WASHINGTON, DC/20	006 H(b) Are all s	ubordinates	s included? 🗌 Yes 🔲 No
1	Tax-exer	mpt status.	X 501(c)(3) 501(c) () ◄ (insert no) 4947(a)(1) or 527	If "No," a	attach a list	(see instructions)
<u> </u>			FACT.ORG	H(c) Group e		
к			Corporation Trust Association Other L Year of form	nation 1986	M State o	f legal domicile DC
P	artl	Summa		···		
_	1	Briefly des	cribe the organization's mission or most significant activities: PUBL	IC INTEREST	RESEAR	CH AND EDUCATION
Governance	1		······			
паг						
Ver	2	Check this	box ► ☐ If the organization discontinued its operations or dispose voting members of the governing body (Part VI, line 1a).	por Froe than	25% of it	ts net assets.
ĝ	3	Number of	voting members of the governing body (Part VI, line 1a) . KEUL		3	6
-6	4	Number of	independent voting members of the governing body (Part VI, line 1)		1 4	3
Activities	5		ber of individuals employed in calendar year 2019 (Part V, line ba)	2020 · OSB	5	0
Š	6		ber of volunteers (estimate if necessary)	<u> </u>	6	150
Act	7a			THE LIT	7a	5,656.
	b		ted business taxable income from Form 990-T, line 39 . OGD	N, UT	76	4,656.
				Prior Yea		Current Year
		Contributio	and around (Part)/III line 1h)			
Ð	8		ons and grants (Part VIII, line 1h)	1,594,	427.	2,402,275.
,en	9		ervice revenue (Part VIII, line 2g)			
Revenue	10		t income (Part VIII, column (A), lines 3, 4, and 7d)		193.	0.
-	11		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		221.	27,408.
	12		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,623,	455.	2,429,683.
	13		d similar amounts paid (Part IX, column (A), lines 1-3)			
	14		aid to or for members (Part IX, column (A), line 4)			
ŝ	15	Salaries, ot	her compensation, employee benefits (Part IX, column (A), lines 5-10)	804	193.	691,404.
xpenses	16a	Profession	al fundraising fees (Part IX, column (A), line 11e)	61,	064.	58,670.
ge	ь	Total fundr	aising expenses (Part IX, column (D), line 25) > 716, 959.		۰,	· · · ·
ŵ	17	Other expe	enses (Part IX, column (A), lines 11a-11d, 11f-24e)	722	710.	1,244,278.
	18	•	nses. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,587		1,994,352.
	19		ess expenses. Subtract line 18 from line 12		488.	435,331.
2 8				Beginning of Cun		End of Year
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)	1,015		1,477,454.
Bal	21		ties (Part X, line 26)		,053.	77,760.
a t	22		or fund balances. Subtract line 21 from line 20		, 363.	
	<u> </u>			504	, 303.1	1,399,694.
	art li		re Block			
Un tru	der penal e, correct	ties of penjury, and complete	I declare that I have examined this return, including accompanying schedules and sta e Declaration of preparer (other than officer) is based on all information of which prepared.	atements, and to the arer has any knowle	a best of m dge	y knowledge and belief, it is
			M_		6/11/2	
Sig	n	Signati	re of officer	Dat	<u>, 6/11/2</u>	<u> </u>
	ere				-	
пе	re		IG RUCKER, PRESIDENT			
		L <u>í</u>	r print name and title			
Pa	id		preparer's name Preparer's signature	Date	Check	
	epare	r DAVID	C. BURKHARDT, CPA David & Kenkhardt, CAA	6/10/2020		loyed P00234622
	e Onl	V Firm's nan				4-1807239
		Firm's add	Mress ▶ 7525 Presidential Lane, Manassas, VA 201	09 Phor	ieno (7(<u>)3)361-1592</u>
Ma	y the IR		this return with the preparer shown above? (see instructions)	· · · · · ·		. 🛛 Yes 🗌 No
			ion Act Notice, see the separate instructions. BAA	REV 06/02/20 PRO		Form 990 (2019)
	-				1.	51

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	90 (2019) Page
Part	
1	Check if Schedule O contains a response or note to any line in this Part III
I	PUBLIC INTEREST RESEARCH AND EDUCATION
	FUBLIC INTEREST RESEARCH AND EDUCATION
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured to expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4 a	(Code:) (Expenses \$ 1,124,782. including grants of \$0.) (Revenue \$ 15,549.)RESEARCH AND EDUCATION MATERIALS TO THE PUBLIC CONCERNING IMPORTANT CONSUMER AND ENVIRONMENTAL ISSUES THROUGNEWLETTERS, RADIO COMMENTARY, CAMPUS AND COMMUNITY WORKSHOPS AND SEMINARS, MEDIA INTERVIEWSFACT SHEETS, PRESS RELEASES, BRIEFING PAPERS, OPINION ARTICLES, AND OTHER EDUCATIONAL MATERIALSALSO, PROJECTS THAT INVOLVE TRAINING AND ECONOMIC DEVELOPMENT INIMPOVERISHED COMMUNITIES IN THE DEVELOPING WORLD.
4b	(Code) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Bevenue \$)
	Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ► 1,124,782.

Form 990 (2019)

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Part	V Checklist of Required Schedules			
		_	Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	×	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	×	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		×
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		×
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		×
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		×
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		×
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		×
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		×
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		×
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	×	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		×
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		×
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		×
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	×	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	×	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	×	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		×
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		<u>×</u>
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<u>×</u>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		×
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		×
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		×
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	×	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		×
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		<u>×</u>
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		×
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		×
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Form **990** (2019)

Form 990 (2019)

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		×
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23	×	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		×
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		×
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.	25b		×
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		×
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		×
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		×
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b	×	
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		×
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		×
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		×
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		×
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		×
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		×
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		×
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		×
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		×
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		×
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	×	
Part				
	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>	 Yes	No
1a	Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable 1a 29			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	1		
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	×	

Form 99	0 (2019)		F	age 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 0			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	×	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			_
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	×	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	X /	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		×
b	If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			 X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a 5b		×
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50 50		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		×
Ь	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			1
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	 7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	_	
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		×
d	If "Yes," indicate the number of Forms 8282 filed during the year			1
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		×
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	ļ	ļ	
Ь	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . [10b]			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			<u> </u>
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		<u>×</u>
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		
	If "Yes," complete Form 4720, Schedule O.		- 1	<u> </u>

Form 990 (2019)

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Part	Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.			
	Check if Schedule O contains a response or note to any line in this Part VI			
Secti	on A. Governing Body and Management			
4-	Enter the number of voting members of the governing body at the end of the tax year . 1a		Yes	No
la	Enter the number of voting members of the governing body at the end of the tax year . 1a <u>6</u> If there are material differences in voting rights among members of the governing body, or	1		1
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 3			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2	×	
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		×
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		×
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		×
6	Did the organization have members or stockholders?	6		×
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		×
ь	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		×
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following.	<u> </u>		
а ь		8a 8b	××	<u> </u>
Ь	Each committee with authority to act on behalf of the governing body?	00	^	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		×
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	-	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		×
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	×	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	100	. <u> </u>	
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a 12b	×	×
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes,"	120		
c	describe in Schedule O how this was done	12c	×	
13	Did the organization have a written whistleblower policy?	13	×	<u> </u>
14	Did the organization have a written document retention and destruction policy?	14	×	i
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	×	<u> </u>
b	Other officers or key employees of the organization	15b		×
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
1 6a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		×
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the	<u> </u>]
<u> </u>	organization's exempt status with respect to such arrangements?	16b		L
	on C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► See Part VI, Line 17 stm	+		
17 18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-		tion f	501(~)
10	(3)s only) available for public inspection indicate how you made these available. Check all that apply.	1060		
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	f inter	rest p	olicy,

20 State the name, address, and telephone number of the person who possesses the organization's books and records ► HOLLY HALL C/O AMBASSADOR ACCT, 7521 PRESIDENTIAL LN, MANASSAS, VA 20109 (703) 329-0383

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors Check if Schedule O contains a response or note to any line in this Part VII

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	-					
(A)	(B)	(do n	ot ch	Pos ieck		e than c	one	(D)	(E)	(F)
Name and title	Average hours	box, i	unles	s pe	rson	is both or/trust	i an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) TERESA ASH	1.00									
DIRECTOR		×						0.	0.	0.
(2) JERI GOETZ	1.00	×							0	0
DIRECTOR	1 00	^						0.	0.	0.
(3) DARREN GIBBS DIRECTOR	1.00	×						0.	0.	0.
(4) CHRIS BASISTA	1.00									
DIRECTOR (START 02/2019)		×						0.	0.	0.
(5) LORI RUCKER CHIEF FINANCIAL OFFICER	20.00	×		×				17,558.	0.	0.
(6) CRAIG RUCKER	40.00									
PRESIDENT & CHAIRMAN	L	×		×				133,942.	0.	16,394.
(7) MARC MORANO DIRECTOR OF COMMUNICATION	40.00					×		180,416.	0.	16,393.
(8)										
(9)										
(10)										·
(11)								· · · · · · · · · · · · · · · · · · ·		
(12)										
(13)								· ·		
(14)										
··· ·· ·· ·· ··· ··· ··· ···			<u> </u>				·			- 000 (0010)

REV 06/02/20 PRO

Part	VII Section A. Officers, Directors,	Frustees,	Key	Em			s, an	d F	lighest Compe	nsated E	mplo	yees (conti	nued)
	(A)	(B)	1 `		Pos neck		e than o		(D)	(E)	- b (a	F -4 -	(F)	
	Name and title	Average hours					is both or/trus		Reportable compensation	Reporta compens	ation	c	ated an of other	
		per week (list any	or o	Inst	Officer	Кey	emp	Former	from the organization	from rela organizat	tions		pensat om the	
		hours for related	Individual trustee or director	Institutional trustee	Cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)	(W-2/1099	-MISC)	orgar related	ization organiz	
		organizations below	ortr	nal tr		loyee	duce.						-	
		dotted line)	stee	ustee		ľ	ensat							
(45)		<u> </u>					<u> </u>							
(15)		+												
(16)														
(17)				-										
<u></u>		<u> </u>	1											
(18)														
(19)														
<u></u>														
(20)														
(21)						-								
(22)]]					
(23)														
(24)														
(25)														
1b	Subtotal								331,916.				22	787.
C	Total from continuation sheets to Part	VII, Sectio	 n А	·	:	· ·	:		331,910.		0.		52,	101.
d	Total (add lines 1b and 1c)						•		331,916.		0.		32,	787.
2	Total number of individuals (including but reportable compensation from the organi		to th	ose	e list		above 2	e) wi	ho received more	e than \$10	00,000	of		
							2						Yes	No
3	Did the organization list any former of							mpl	oyee, or highes	t comper	nsated			
4	employee on line 1a? If "Yes," complete S For any individual listed on line 1a, is the							 n.a		 Section fro	 m. tho	3		×
-	organization and related organizations													
_		· · ·	•	•	•		•	•••				4	×	
5	Did any person listed on line 1a receive o for services rendered to the organization?									ion or ind	ividual	5		
Secti	on B. Independent Contractors											1.5		·
1	Complete this table for your five high compensation from the organization. Repo	-				•								
	(A)	<u>Compens</u>	Salio		uie	Cal	enuar	_yea	(B)		rorgan	(C)	stax	year.
	Name and business add								Description of serv		(Compens		
	AN MEREDITH, 22780 INDIAN CREEK D WALL ALLIANCE, 3712 RINGGOLD RD #3												98,7 50 0	
CORIN		JJ, CRAIL		, GR	11	<u>x </u>	1412	<u> </u>	UGRAM SERVI	660		<u>⊥</u>	<u>50,</u> C	24.
	· · · · · · · · · · · · · · · · · · ·													
2	Total number of independent contracto	rs (includia		t n	ot I	imit	ed to	+h	ose listed about					
<i>•</i> .	received more than \$100,000 of compensation	•	-					- u P						

Form 990 (2019)

Page **8**

·	990 (201	·								Page 9
Par	t VIII	Statement of Re-								
		Check if Schedule	O co	ontains a re	espor	nse or note to a	ny line in this Pa	art VIII	<u> </u>	<u> </u>
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
its its	1a	Federated campaig	ns .		1a					
irar oun	b	Membership dues			1b		-			
°, G ₩	C	Fundraising events			10		4			
ar	d	Related organizatio			1d		4			
s, o	e	Government grants			1e	-	-			
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contribution and similar amounts ne			1f	2,402,275.		•		
ntrib d Oth	g	Noncash contributions included in lines 1a-1f.				\$				
a C	h	Total. Add lines 1a-				2,402,275.	L.			
						Business Code				
ice	2a									
Fe €	b									
en S	c									
Program Service Revenue	d									
ю Бо	е									
2	f	All other program se				L				
	g	Total. Add lines 2a-								
	3	Investment income other similar amoun		-			0.	o.	0.	0.
	4	Income from investr					0.	0.	0.	
	5	Royalties			-					
	ľ	noyanico	<u></u>	(i) Rea		(III) Personal				
	6a	Gross rents	6a							
	b	Less rental expenses	6b				-			
	c	Rental income or (loss)	6c							
	d	Net rental income o	r (los	s)						-
	7a	Gross amount from		(I) Securi	ties	(แ) Other				
		sales of assets								
		other than inventory	7a							
evenue	b	Less. cost or other basis and sales expenses	7b							
eve	с	Gain or (loss) .	7c			1				
r R	ď	Net gain or (loss)		• • • •		🕨				
Other R	8a	Gross income from	m fu	Indraising						
õ		events (not including		-						
		of contributions rep		d on line						
		1c). See Part IV, line		• •	8a					
	b	Less: direct expense			8b					
	C	Net income or (loss)			ig eve	ents 🕨				
	9a	Gross income f activities. See Part I			0					
	b	Less: direct expense			9a 9b		1			
		Net income or (loss)				L es►				
		Gross sales of in								
	IVa	returns and allowan			10a	28,053.				
	b	Less: cost of goods			10b					
		Net income or (loss)					15,549.	15,549.	0.	0.
<u>s</u>						Business Code				
e sou	11a	ADVERTISING R	EVEN	NUE		541800	5,656.	0.	5,656.	0.
ane	b	MISCELLANEOUS				900099	2,308.	2,308.	0.	0.
scellaneo Revenue	С	LIST RENTAL I	NCON	1E		511140	3,895.	0.	0.	3,895.
Miscellaneous Revenue		All other revenue			•••					
2		Total. Add lines 11a			<u> </u>	🕨	11,859.			[
	12	Total revenue. See	Instr	uctions		<u> </u>	2,429,683.	17,857.	5,656.	3,895.

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Form 990 (2019)

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a response	e or note to any line	in this Part IX		
o not include amounts reported on lines 6b, 7b, b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22.				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	364,703.	313,235.	35,540.	15,92
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B).	67,980.	67,980.	0.	
7 Other salaries and wages	186,629.	109,531.	23,698.	53,40
 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 				
9 Other employee benefits	28,510.	25,136.	830.	2,54
10 Payroll taxes	43,582.	33,047.	4,781.	5,75
11 Fees for services (nonemployees):				
a Management				
b Legal				
c Accounting	35,299.	0.	35,299.	
d Lobbying				
e Professional fundraising services See Part IV, line 17	58,670.			58,67
f Investment management fees				
g Other. (If line 11g amount exceeds 10% of line 25, column	400 100	272 140	10 001	05 07
(A) amount, list line 11g expenses on Schedule O)	408,182.	373,142.	10,001.	25,03
2 Advertising and promotion . <td>4,409.</td> <td>4,409. 7,519.</td> <td>2,910.</td> <td>87</td>	4,409.	4,409. 7,519.	2,910.	87
4 Information technology	11,500.	7,519.	2,910.	0
5 Royalties		· · · · · ·		• • • • • • • • • • • • • • • • • • • •
6 Occupancy	17,095.	14,590.	1,358.	1,14
7 Travel	61,073.	57,850.	2,354.	86
8 Payments of travel or entertainment expenses for any federal, state, or local public officials				
9 Conferences, conventions, and meetings	16,252.	16,118.	124.	1
20 Interest				
1 Payments to affiliates				
2 Depreciation, depletion, and amortization .	3,224.	2,536.	345.	34
3 Insurance	-539.	-424.	-58.	-5
4 Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
(A) amount, list line 24e expenses on Schedule O)	* - *			
a TELEPHONE & INTERNET	35,231.	28,378.	3,492.	3,36
b PRINTING & REPRODUCTION	32,581.	31,689.	694.	19
c DIRECT MAIL	503,916.	0.	0.	503,91
d DUES & SUBSCRIPTIONS	30,700.	13,121.	2,032.	15,54
e All other expenses	85,549.	26,925.	29,211.	29,41
 5 Total functional expenses. Add lines 1 through 24e 6 Joint costs. Complete this line only if the 	1,994,352.	1,124,782.		716,95
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► □ if				
following SOP 98-2 (ASC 958-720)				990 (

REV 06/02/20 PRO

Form	990 (2	019)			Page 1
Pa	art X	Balance Sheet Check if Schedule O contains a response or note to any line in this Par	rtX		Г
			(A) Beginning of year		 (B) End of year
	1	Cash-non-interest-bearing	517,919.	1	442,266
	2	Savings and temporary cash investments	460,225.	2	997,518
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	0.	4	1,547
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
\$	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	396.	8	5,029
¥	9	Prepaid expenses and deferred charges	30,945.	9	26,771
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 17, 692.			
	Ь	Less: accumulated depreciation 10b 13, 369.	5,931.	10c	4,32
	11	Investments—publicly traded securities		11	-,
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments-program-related. See Part IV, line 11		13	
	14	Intangible assets	·	14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	1,015,416.	16	1,477,45
	17	Accounts payable and accrued expenses	44,884.	17	77,76
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
ies	22	Loans and other payables to any current or former officer, director,			
Ë		trustee, key employee, creator or founder, substantial contributor, or 35%			
Liabilities	00	controlled entity or family member of any of these persons		22 23	
-	23 24	Unsecured notes and loans payable to unrelated third parties		23	
	24 25	Other liabilities (including federal income tax, payables to related third			
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	6,169.	25	
	26	Total liabilities. Add lines 17 through 25	51,053.	26	77,76
seo		Organizations that follow FASB ASC 958, check here ► ⊠ and complete lines 27, 28, 32, and 33.			
lar	27	Net assets without donor restrictions	901,480.	27	1,317,30
ä	28	Net assets with donor restrictions	62,883.	28	82,38
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ► □ and complete lines 29 through 33.			
2	29	Capital stock or trust principal, or current funds		29	
sts	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SSC	31	Retained earnings, endowment, accumulated income, or other funds		31	
₹	32	Total net assets or fund balances	964,363.	32	1,399,69
T					

REV 06/02/20 PRO

ar	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2,43	29,6	583.
2	Total expenses (must equal Part IX, column (A), line 25)	2			352.
3	Revenue less expenses. Subtract line 2 from line 1	3	4	35,3	331.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	9	64,3	863.
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6		_	
7	Investment expenses	7		-	
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			
0	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
_	32, column (B))	10	1,39	99,6	94.
an	XII Financial Statements and Reporting Check if Octoorly to Statements and Reporting Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII	<u>· · </u> · ·	• •		
				Yes	
1	Accounting method used to prepare the Form 990: Cash 🛛 Accrual Cother				
	If the organization changed its method of accounting from a prior year or checked "Other," e Schedule O.	explain in			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		 2a		×
£a	If "Yes," check a box below to indicate whether the financial statements for the year were cor		20	-	
	reviewed on a separate basis, consolidated basis, or both:	inplied of			
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	×	
	If "Yes," check a box below to indicate whether the financial statements for the year were aud	ited on a			<u> </u>
	separate basis, consolidated basis, or both:	a on a			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for ov	ersight of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta		2c	×	
	If the organization changed either its oversight process or selection process during the tax year, e	xplaın on			
	Schedule O.				
	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in the			
3a			3a		<u>×</u>
	Single Audit Act and OMB Circular A-133?				
		dergo the			

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•							
SCH	IEDUI	LEA	Public Charity Status and Public Supp	ort	OMB No 1545-0047		
(Form 990 or 990-EZ)			Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexe		2019		
Depar	tment of t	he Treasury	► Attach to Form 990 or Form 990-EZ.		Open to Public		
Interna	al Revenu	e Service	► Go to www.irs.gov/Form990 for instructions and the latest inform		Inspection		
		organization		Employer identificat	ion number		
-	nt l		A CONSTRUCTIVE TOMORROW for Public Charity Status (All organizations must complete this p	52-1462893			
			ot a private foundation because it is: (For lines 1 through 12, check only or				
1	<u> </u>		invention of churches, or association of churches described in section 17	•	$\langle \rangle$		
2			scribed in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-E		$\left(\right) \right)$		
3			a cooperative hospital service organization described in section 170(b)(1				
4	_		search organization operated in conjunction with a hospital described in s ime, city, and state:		A)(III). Enter the		
5	🗌 Ar	organizat	tion operated for the benefit of a college or university owned or operate (b)(1)(A)(iv). (Complete Part II.)	ed by a governme	ntal unit described in		
6 7	🗙 An	organizat	ate, or local government or governmental unit described in section 170(b) tion that normally receives a substantial part of its support from a govern section 170(b)(1)(A)(vi). (Complete Part II.)		om the general public		
8			y trust described in section 170(b)(1)(A)(vi). (Complete Part II)				
9	C An or	agricultur	ral research organization described in section 170(b)(1)(A)(ix) operated in or a non-land-grant college of agriculture (see instructions) Enter the name				
10							
11		-	ion organized and operated exclusively to test for public safety. See section				
12	of	one or me	ion organized and operated exclusively for the benefit of, to perform the fuore publicly supported organizations described in section 509(a)(1) or section 12 through 12 that describes the type of supporting organizations are the type of supporting organizations.	ection 509(a)(2). S	See section 509(a)(3).		
а		the supp	supporting organization operated, supervised, or controlled by its supported organization(s) the power to regularly appoint or elect a majority of t organization You must complete Part IV, Sections A and B.				
b		control o	A supporting organization supervised or controlled in connection with its s r management of the supporting organization vested in the same persons tion(s) You must complete Part IV, Sections A and C.				
c			functionally integrated. A supporting organization operated in connection or organization(s) (see instructions). You must complete Part IV, Sections).		nally integrated with,		
d		that is no	non-functionally integrated. A supporting organization operated in connect of functionally integrated. The organization generally must satisfy a distributent ent (see instructions). You must complete Part IV, Sections A and D, ar	ution requirement a			
e			is box if the organization received a written determination from the IRS that illy integrated, or Type III non-functionally integrated supporting organization		pe II, Type III		
f			ber of supported organizations		· · []		

(i) Name of supported organization	(II) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total				A Star Parts		

 Total
 Addition and the set of the set

Schedule A (Form 990 or 990-EZ) 2019 REV 06/02/20 PRO

Schedule A (Form 990 or 990-EZ) 2019

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to gualify under Part III. If the organization fails to gualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Gifts, grants, contributions, and 1 membership fees received. (Do not include any "unusual grants.") . . . 2,102,757. 1,636,697. 1,586,866. 1,594,427. 2,402,275. 9,323,022. 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge . . 4 Total. Add lines 1 through 3. . . 2,102,757.1,636,697.1,586,866.1,594,427.2,402,275.9,323,022. 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . 807,853. Public support. Subtract line 5 from line 4 8,515,169. 6 Section B. Total Support Calendar year (or fiscal year beginning in) > (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) Total Amounts from line 4 . . . 7 2,102,757. 1,636,697. 1,586,866. 1,594,427. 2,402,275. 9,323,022. Gross income from interest, dividends, 8 payments received on securities loans. rents, royalties, and income from similar sources -3,193. -586. 993. -1,193. 0. -3,979. a Net income from unrelated business activities, whether or not the business is regularly carried on 28,468. 25,812. 25,257. 13,670. 5,656. 98,863. 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 3,636. 16,000. 5,184. 7,968. 6,203. 38,991. Total support. Add lines 7 through 10 11 9,456,897. 12 Gross receipts from related activities, etc. (see instructions) 12 87,876. 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here . 🕨 🗖 Section C. Computation of Public Support Percentage Public support percentage for 2019 (line 6, column (f) divided by line 11, column (f) 14 90.04 % 14 Public support percentage from 2018 Schedule A, Part II, line 14 15 88.94 % 15 16a 331/3% support test-2019. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization b 331/3% support test-2018. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10%-facts-and-circumstances test-2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization gualifies as a publicly supported b 10%-facts-and-circumstances test-2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

Schedule A (Form 990 or 990-EZ) 2019

REV 06/02/20 PRO

Schedule A (Form 990 or 990-EZ) 2019 Part III Support Schedule for Organizations Described in Section 509(a)(2)

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rait	(Complete only if you checked th				nization failed	to qualify ur	nder Part II
	If the organization fails to qualify						
Secti	ion A. Public Support					·	
-	ıdar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
~	organization's tax-exempt purpose .					/	
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4							
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities				/		
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
с	Add lines 7a and 7b .			7			
8	Public support. (Subtract line 7c from						
_	line 6.)						
	on B. Total Support	() 0015		() 0017	(1) 0010	- (1) 0010	(0 T-1-1
Calen 9	Idar year (or fiscal year beginning in) ► Amounts from line 6	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 10a			/				
Tea	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	/					
11	Net income from unrelated business						
	activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income Do not include gain or						
12	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines, 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	-					
Soati	organization, check his box and stop her on C. Computation of Public Support		· · · ·		· · · · · ·	· · · · ·	· · 🕨 🗋
<u>3ecu</u> 15	Public support percentage for 2019 (line 8			13. column (f)		15	%
16	Public support percentage from 2018 Sch					16	%
	on D. Computation of Investment Inc						
17	Investment income percentage for 2019 (I			by line 13, colu	mn (f))	17	%
18	Investment income percentage from 2018					18	%
19a	$33^{1/3}$ % support tests - 2019. If the organiz						
I	17/is not more than 331/3%, check this box a 331/3% support tests – 2018. If the organization						
ь /	line 18 is not more than 331/3%, check this b						
20	Private foundation. If the organization did	-	-			-	
/			V 06/02/20 PRO				0 or 990-EZ) 2019

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Schedule A (Form 990 or 990-EZ) 2019
Part IV Supporting Organizations

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	(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete			4
	and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, c Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete F			
Secti	on A. All Supporting Organizations		· <u>/</u>	
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation If historic and continuing relationship, explain.	1		ł
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.]
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
с	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use	3c]
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.			
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes,"</i> answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action, (iii) the authonty under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).			
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?			
с	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ</i>)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>	 9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		
	Schedule A (Form	990 or	990-EZ) 2019

REV 06/02/20 PRO

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Sched	ule A (Form 990 or 990-EZ) 2019			Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	ion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part	ĺ		[.
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	[
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax	1		
	year, (II) a copy of the Form 990 that was most recently filed as of the date of notification, and (III) copies of the	1		

- year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?
 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If "No," explain in Part VI how*
- the organization maintained a close and continuous working relationship with the supported organization(s).
 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's
- 1 2 3

Yes No

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in **Part VI** how you supported a government entity (see instructions).
- 2 Activities Test. Answer (a) and (b) below.

supported organizations played in this regard.

- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- **b** Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer (a) and (b) below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

Schedule A (Form 990 or 990-EZ) 2019

2a

2b

3a

3b

Schedule A (Form 990 or 990-EZ) 2019

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	ani	zations	Page
1 Check here if the organization satisfied the Integral Part Test as a qualifying	, trus	st on Nov. 20, 1970 (exp	
instructions. All other Type III non-functionally integrated supporting organ Section A-Adjusted Net Income	ons must complete Sect (A) Prior Year	(B) Current Year	
·	_		(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)			
	6 7		
7 Other expenses (see instructions)	8		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(B) Current Year
Section B-Minimum Asset Amount		(A) Prior Year	(optional)
 Aggregate fair market value of all non-exempt-use assets (see 			·
instructions for short tax year or assets held for part of year).			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b	<u>.</u>	
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI) [.]			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7	····	
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C-Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to		-	
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	v int	egrated Type III support	ing organization (see

instructions).

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 Page 7 Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 Amounts paid to perform activity that directly furthers exempt purposes of supported 2 organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI) See instructions. 7 Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI) See instructions 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount (ii) (iii) (i) Underdistributions Distributable Section E-Distribution Allocations (see instructions) **Excess Distributions** Pre-2019 Amount for 2019 Distributable amount for 2019 from Section C, line 6 1 2 Underdistributions, if any, for years prior to 2019 (reasonable cause required-explain in Part VI). See instructions. Excess distributions carryover, if any, to 2019 3 a From 2014 **b** From 2015 **c** From 2016 **d** From 2017 From 2018 е Total of lines 3a through e f g Applied to underdistributions of prior years h Applied to 2019 distributable amount i Carryover from 2014 not applied (see instructions) Remainder Subtract lines 3g, 3h, and 3i from 3f Distributions for 2019 from 4 Section D, line 7: a Applied to underdistributions of prior years b Applied to 2019 distributable amount c Remainder. Subtract lines 4a and 4b from 4. Remaining underdistributions for years prior to 2019, if 5 any. Subtract lines 3g and 4a from line 2 For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2019 Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions 7 Excess distributions carryover to 2020. Add lines 3 and 4c 8 Breakdown of line 7. a Excess from 2015 **b** Excess from 2016 c Excess from 2017 d Excess from 2018 e Excess from 2019

Schedule A (Form 990 or 990-EZ) 2019

Schedule	Α	(Form	990	or	990·	·EZ)	2019
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Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Pt II Ln 10: Other Income Part II, Line 10 Description: MISC. 2015: 3636. 2016:
263. 2017: 92. 2018: 3218. 2019: 2308. Description: LIST RENTAL 2015: 0. 2016:
15737. 2017: 5092. 2018: 4750. 2019: 3895.

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	EDULE D n 990)	Complete if the org	al Financial Statements ganization answered "Yes" on Form 999 0, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 1	0,	OMB No 1545-00 2019
	nent of the Treasury	►	Attach to Form 990.		Open to Publ
	Revenue Service	Go to www.irs.gov/Forms	990 for instructions and the latest infor		Inspection yer identification number
	•				•
		A CONSTRUCTIVE TOMORROW	ised Funds or Other Similar Fu		462893
r a			Yes" on Form 990, Part IV, line 6		1000um3.
	Compie	te in the organization anothered	(a) Donor advised funds	-	(b) Funds and other accounts
1	Total number a	tend of year			
2		e of contributions to (during year)			
3	Aggregate valu	e of grants from (during year)			
4	Aggregate valu	e at end of year			
5			advisors in writing that the assets I		
_			e organization's exclusive legal contr		
6	only for charita	ble purposes and not for the benefi	nd donor advisors in writing that gra It of the donor or donor advisor, or	for any o	other purpose
Par		vation Easements.			
		te if the organization answered "	Yes" on Form 990, Part IV, line 7	•	
1	Purpose(s) of c	onservation easements held by the c	organization (check all that apply)		
	Preservation	of land for public use (for example, recre	ation or education) 🛛 🗌 Preservation	of a histo	orically important land area
	Protection o	f natural habitat	Preservation	of a cert	tified historic structure
		of open space			
2	•		ld a qualified conservation contributi	on in the	
-		le last day of the tax year.			Held at the End of the Tax
a L			· · · · · · · · · · · · · · · · · · ·		2a 2b
b c		estricted by conservation easements	s		20 2c
d			(c) acquired after 7/25/06, and not	· · -	20
	historic structur	re listed in the National Register		• [_	2d
3	1011 110 0 ×	servation easements modified, trans	sferred, released, extinguished, or te	rminated	by the organization during
4	Number of state	es where property subject to conserv			
5	Does the orga violations, and	nization have a written policy reg enforcement of the conservation eas	arding the periodic monitoring, instements it holds?	spection,	, handling of □ Yes 🗌
6	Staff and volunte	eer hours devoted to monitoring, inspec	cting, handling of violations, and enforci	ng conser	rvation easements during the
7	Amount of expe ► \$		g, handling of violations, and enforcing	g conserv	vation easements during the
8			2(d) above satisfy the requirements o		
9	balance sheet,		onservation easements in its revenue f the footnote to the organization's fil nts		
Par	Organiz	ations Maintaining Collections	of Art, Historical Treasures, or Yes" on Form 990, Part IV, line 8		Similar Assets.
1a	of art, historica	I treasures, or other similar assets	B ASC 958, not to report in its rever held for public exhibition, education to its financial statements that descri	on, or res	search in furtherance of p
b	art, historical tre provide the follo (i) Revenue inc	easures, or other similar assets held owing amounts relating to these item luded on Form 990, Part VIII, line 1		esearch i	in furtherance of public ser . ► \$
	(iii) Assets inclu	ded in Form 990, Part X			. 🕨 \$
2	If the organizat	ion received or held works of art, nts required to be reported under FA	historical treasures, or other simila ASB ASC 958 relating to these items:		for financial gain, provide
2 a b	If the organizat following amou Revenue includ	nts required to be reported under FA	ASB ASC 958 relating to these items:	:	for financial gain, provide

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Schedu	ile D (Form 99	0) 2019									Page 2
Par	i III 🛛 Oi	ganizations Maintaining	I Coll	ections of	Art, His	torical	Treasures,	, or Ot	her Similar A	ssets (cor	ntinued)
3		e organization's acquisition, in items (check all that apply):		ssion, and ot	ther reco	rds, chec	ck any of the	e follov	ving that make	significant	use of its
а		exhibition			d	🗌 Loan	or exchang	e progr	am		
b		arly research					-				
c		rvation for future generations	6		-						
4		a description of the organiza		collections a	and expl	ain how t	hey further	the org	anization's exe	empt purpos	se in Part
5	During th	e year, did the organization be sold to raise funds rather									; 🗌 No
Par		crow and Custodial Arra									
	Co	omplete if the organization 0, Part X, line 21.			" on Fo	rm 990, I	Part IV, line	e 9, or	reported an a	mount on	Form
1a	is the or	ganization an agent, trustee on Form 990, Part X?								not . 🗌 Yes	: 🗌 No
b		explain the arrangement in P									
	,					Ŭ				Amount	
С	Beginning	g balance						10	;		
d								1d	1		
е		ons during the year						1e	•		
f		alance						1f			
2a	Did the o	rganization include an amou	nt on	Form 990, P	art X, line	e 21, for e	escrow or cu	ustodia	l account liabili	ty? 🗌 Yes	i 🗌 No
b	If "Yes," (explain the arrangement in P	art XI	II. Check her	e if the e	xplanatio	n has been	provide	ed on Part XIII	<u></u>	
Par	tV En	dowment Funds.									
	Co	mplete if the organization	n ansv	wered "Yes	" on Foi	rm 990, l	Part IV, line	e 10.			
			(a)	Current year	(b) Pr	ior year	(c) Two year	s back	(d) Three years ba	ck (e) Four y	ears back
1a	Beginning	g of year balance									
b	Contribut	ions									
С		tment earnings, gains, and									
d	Grants or	scholarships									
e	Other exp	penditures for facilities and									
f		rative expenses						-			
g		ar balance									Aug. 20
2	-	he estimated percentage of t	the cu	rrent vear er	ud baland	e (line 1c	i column (a')) held :	95		
a		signated or quasi-endowmei				,	,	,,			
b		nt endowment	%		/ -						
		lowment ► %									
•		entages on lines 2a, 2b, and		ould equal 1	00%.						
3a	•	endowment funds not in the		•		zation th	at are held :	and ad	ministered for t	the	
vu	organizat		0 000		ie ergan						es No
	-	ated organizations								. 3a(i)	
	••									. 3a(ii)	
b	If "Yes" o	n line 3a(II), are the related o	rganiz	zations listed	as requi	ired on Se	chedule R?			. 3b	
4	Describe	in Part XIII the intended uses	s of th	e organizatio	on's end	owment f	unds.				
Part	VI La	nd, Buildings, and Equip	omen	t.							
	Co	mplete if the organization	n ansv	wered "Yes"	" on For	m 990, l	Part IV, line	e 11a.	See Form 990), Part X, lii	ne 10.
		Description of property		(a) Cost or ot (investm		1.1.7	or other basis other)	• •	Accumulated epreciation	(d) Book	value
1a	Land .				0.		0.				0.
b					0.		0.		0.		0.
c	•	d improvements			0.		0.		0.		0.
d		nt			0.		17,692.		13,369.		4,323.
e	• •				0.		0.		0.		0.
Total.		1a through 1e. (Column (d) n	nust e	qual Form 9	90, Part .	X, columr	n (B), line 10	c.)			4,323.
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Schedule D (Fo	rm 990) 2019			Page 3
Part VII	Investments – Other Securities. Complete if the organization answered "Yes" on Forr	m 990, Part IV, line	11b. See Form	990, Part X, line 12.
·	(a) Description of security or category (including name of security)	(b) Book value		od of valuation of-year market value
(1) Financial	derivatives		<u> </u>	
(2) Closely h	eld equity interests			
(3) Other				
(A)				
(B)				·
(C)				
(D)				
(E)				
(F)			·	
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) 🔹 🕨			
Part VIII	Investments-Program Related.			000 David V. Kasa 10
	Complete if the organization answered "Yes" on Forr			
	(a) Description of investment	(b) Book value		od of valuation [.] of-year market value
(1)		· · · · · · · · · · · · · · · · ·		
(2)			· - · ·	
<u>(3)</u> (4)				
(4)			· · · ·	,
(6)				·
(7)	·····			····-
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 13.) . 🕨			
Part IX	Other Assets.	·		
	Complete if the organization answered "Yes" on Forr	n 990, Part IV, line	11d. See Form	990, Part X, line 15.
	(a) Description			(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)	<u> </u>	🏲	
Part X	Other Liabilities. Complete if the organization answered "Yes" on Form	n 990, Part IV, line	11e or 11f. See	Form 990, Part X,
1.	line 25.		n	
	(a) Description of liability			(b) Book value
(1) Federal in				
	L LIABILITIES			0.
(3)				
(4)	<u> </u>			
(5)	·····			
(6)				
(7)				
(8)				
(9) Total (Colur	nn (b) must equal Form 990, Part X, col (B) line 25.)			0.
	uncertain tax positions. In Part XIII, provide the text of the footno	te to the organization'		
	ability for uncertain tax positions under FASB ASC 740. Check			

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Schedule D (Form 990) 2019

	e D (Form 990) 2019			Page 4
Part		-	Retur	n.
	Complete if the organization answered "Yes" on Form 990,			
1	Total revenue, gains, and other support per audited financial statements			2,429,683.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	-	
b	Donated services and use of facilities	2b	-	
c	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)	_2d		
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	\cdot	3	2,429,683.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	-	
b	Other (Describe in Part XIII)	_4b		
_c	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		5	2,429,683.
Part	••••••••••••••••••••••••••••••••••••••		er Ret	urn.
	Complete if the organization answered "Yes" on Form 990,			
1	· · · · · · · · · · · · · · · · · · ·		1	1,994,352.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
a	Donated services and use of facilities	2a	4	
b	Prior year adjustments	_2b	4	
С	Other losses	_2c	1	
d	Other (Describe in Part XIII)			
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	1,994,352.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b		1	
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	<u>ne 18.)</u>	5	1,994,352.
Part				
2; Parl	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to provide any additional ir	nformat	ion.
Pt X	, Line 2: FIN48 (ASC 740) FOOTNOTE TEXT: "THE ORG	ANIZATION IS A NOT-	-FOR-	PROFIT
ORGA	NIZATION THAT IS EXEMPT FROM INCOME TAXES UNDER SI	ECTION 501(c)(3) OF	THE	
INTE	RNAL REVENUE CODE. THE ORGANIZATION HAS ALSO BEEN	CLASSIFIED AS AN E	SNTTT	Y
тнат	IS NOT A PRIVATE FOUNDATION WITHIN THE MEANING O	F SECTION 509(A) AN	ID QU	ALIFIES
FOR .		$70/b \cdot 1/b \cdot 1/c$		
FOR	DEDUCTIBLE CONTRIBUTIONS AS PROVIDED IN SECTION 1	/U(D)I(A)(VI).		
		•••		

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Schedule D (Fo	orm 990) 2019	Page 5
Part XIII	Supplemental Information (continued)	
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		•••••
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Form 990 or 9 epartment of the ternal Revenue 9	Treasury	organization entr A	ered more than Attach to Form	' on Form 99 n \$15,000 on 990 or Form	0, Part IV, line 17, 18, c Form 990-EZ, line 6a.	or 19, or if the	20 19 Open to Public Inspection
ame of the orga						Employer identifi	cation number
	FOR A CONSTRUC		_			52-1462893	
Part I F F	undraising Activitie Form 990-EZ filers are	e not required to	organiza complete	tion answ this part.	vered "Yes" on F	orm 990, Part IV,	line 17.
a X Ma b X Inter c X Phe d X In- 2a Did the or key	te whether the organiza all solicitations ernet and email solicita one solicitations person solicitations e organization have a v employees listed in Fo	tions vritten or oral agre rm 990, Part VII) o	e x f g ement with r entity in co	 Solicitat Solicitat Special any individual 	ion of non-governi ion of government fundraising events dual (including offic with professional fi	ment grants grants cers, directors, trust undraising services	? 🛛 Yes 🗌 N
compe	a," list the 10 highest parameters at least \$5,000	by the organizatio	on. (iii) Did fund	draiser have	(iv) Gross receipts	ents under which th (v) Amount paid to (or retained by)	(vi) Amount paid to
	entity (fundraiser)	(ii) Activity		r control of utions?	from activity	fundraiser listed in col (i)	(or retained by) organization
1 10302 E	ORD COMMUNICATION BRISTOW CTR DR #1	51	Yes	No X	1 548 464	58 670	1,489,794
2	W, VA 20130	MAILINGS			1,548,464.	58,670.	1,409,794
3							
4						. <u>.</u>	
5							
6							
7							
8							
9							
10							
otal		· · · · · · · · · · · ·			1,548,464.	58,670.	
registra	states in which the or ation or licensing. CA CO CT FL GA HI IL KY						ed it is exempt fro

Schedule G (Form 990 or 990-EZ) 2019

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P	art II	Fundraising Events. Cor than \$15,000 of fundraisin gross receipts greater tha	ng event contributions			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col (a) through
~			(event type)	(event type)	(total number)	col (c))
Revenue	1	Gross receipts				
u.	2 3	Less: Contributions Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes .				
Direct Expenses	6	Rent/facility costs				· · · · · · · · · · · · · · · · · · ·
БХр	7	Food and beverages				
Direct	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ad Net income summary. Subtra				<u> </u>
Pa	rt III	Gaming. Complete if th \$15,000 on Form 990-Ez	e organization answe			or reported more than
Revenue		· ·	(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col (a) through col (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
ect Expenses	3	Noncash prizes				
Direct E	4	Rent/facility costs				
_	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes% ☐ No	
	7	Direct expense summary. Ad	d lines 2 through 5 ın c	olumn (d)	►	
	8	Net gaming income summary	/. Subtract line 7 from l	ine 1, column (d)		
		ter the state(s) in which the org the organization licensed to co 'No," explain:				
10		ere any of the organization's g	aming licenses revoked	l, suspended, or termin	ated during the tax year	? . 🗌 Yes 🗌 No

Schedule G (Form 990 or 990-EZ) 2019

Schedu	le G (Form 990 or 990-EZ) 2019		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	🗌 No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	🗌 Yes	
13	Indicate the percentage of gaming activity conducted in.		
а	The organization's facility .<		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records.		
	Name ►		
	Address ►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	🗌 Yes	∏ No
b	If "Yes," enter the amount of gaming revenue received by the organization ► \$ and the amount of gaming revenue retained by the third party ► \$		
с	If "Yes," enter name and address of the third party:		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	🗌 Yes	🗌 No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year > \$		
Part I	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition See instructions.		
BAA	REV 06/02/20 PRO Schedule G (Form	990 or 990	-EZ) 201

SCHE	DULE J 990)	For certain Officers, Di	e nsation Information rectors, Trustees, Key Employees, and Hi		⊿ <u>в №</u> 20		
			Compensated Employees Ition answered "Yes" on Form 990, Part IV		<u> </u>		-
	ent of the Treasury		Attach to Form 990. m990 for instructions and the latest information.	0	ben te Inspe		
	evenue Service			Employer identification nu			
	•	A CONSTRUCTIVE TOMORROW		52-1462893			
Part		ns Regarding Compensation		52 1102055			
		<u></u>				Yes	No
			provided any of the following to or for a provide any relevant information regarding				
[First-class c	or charter travel	Housing allowance or residence f	for personal use			
[Travel for co	ompanions	Payments for business use of per	rsonal residence			
[🗌 Tax ındemn	ification and gross-up payments	Health or social club dues or initial	ation fees			
[🗌 Discretionar	y spending account	Personal services (such as maid,	chauffeur, chef)			
	or reimbursen		the organization follow a written polic expenses described above? If "No,"				
1	explain				1b	×	
	directors, trust	ees, and officers, including the C	ior to reimbursing or allowing expe EO/Executive Director, regarding the it				
	1a?				2	×	
	organization's	CEO/Executive Director. Check all	ation used to establish the compensati that apply. Do not check any boxes for f the CEO/Executive Director, but expla	r methods used by a			
í	Compensati	ion committee	Written employment contract				
	·	t compensation consultant	Compensation survey or study				
		f other organizations	Approval by the board or comper	nsation committee			
		r, did any person listed on Form 99 r a related organization:	00, Part VII, Section A, line 1a, with resp	ect to the filing			
	-	erance payment or change-of-conti	rol payment?		4a		×
		•••	mental nonqualified retirement plan?		4b		×
	•		-based compensation arrangement?		4c		×
	•		provide the applicable amounts for eac	h item in Part III.			
5 1	For persons li	sted on Form 990, Part VII, Sec	organizations must complete lines 5 ction A, line 1a, did the organization				
	-	contingent on the revenues of:			<u> </u>		
	•				5a		××
		janization?			5b		×
		sted on Form 990, Part VII, Sec contingent on the net earnings of:	ction A, line 1a, did the organization	pay or accrue any			
a	The organizatio	on?			6a		×
	Any related org If "Yes" on line	janization? 6a or 6b, describe in Part III.			6b		×
		sted on Form 990, Part VII, Sect described on lines 5 and 6? If "Yes	ion A, line 1a, did the organization p ," describe in Part III	provide any nonfixed	7		
			I, paid or accrued pursuant to a contra Regulations section 53.4958-4(a)(3)?				
		-			8		×
			ollow the rebuttable presumption pro		9		
		on Act Notice, and the Instructions f					

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Schedule J (Form 990) 2019

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Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii) Do not list any individuals that aren't listed on Form 990, Part VII

Note: The sum of columns (B)()-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual

		(B) Breakdown o	f W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)()-(D)	in column (B) reported as deferred on pnor Form 990
CRAIG RUCKER	(i)	133,942	0.	0	7,100	16,393	157,435	Q.
1 PRESIDENT & CHAIRMAN	(iı)	0	0.	0	0	0	0	0
MARC MORANO	(i)	180,416	0	0	4,808	16,393	201,617.	0
2 DIRECTOR OF COMMUNICATION	(ii)	0.	0	0	0	0	0.	0
	(i)							
3	(u)							
	(i)							
4	(0)							
	(i)							
5	(ii)							
	(i)							
6	(u)							
	(i)							
7	(u)							
	(i)							
8	(u)							
	(i)							
9	(II)							
	(i)							
10	(II)							
	(i)							
11	(II)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)			-				
14	(II)	[
	(i)							
15	(0)							
	(I)							
16	(u)							******
3AA		F	REV 06/02/20 PRO				Sch	edule J (Form 990) 201

Schedule J	(Form 990) 2019	Page 3
Part III	Supplemental Information	
Provide	the information, explanation, or descriptions	required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II Also complete this part
for any a	additional information	
BAA		REV 06/02/20 PRO Schedule J (Form 990) 2019

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(Form	EDULE L 990 or 990-EZ) nent of the Treasury Revenue Service	Complete if the	ransactions With Intereste organization answered "Yes" on Form 990, 28b, or 28c, or Form 990-EZ, Part V, line ► Attach to Form 990 or Form 990 to www.irs.gov/Form990 for instructions and t	Part IV, line 25a 38a or 40b.)-EZ.	OMB No 1545-0047 2019 Open To Public Inspection			
Name o	of the organization				Employer identificati	on number		
COM	AITTEE FOR	A CONSTRUCTI	VE TOMORROW		52-1462893			
Par			ons (section 501(c)(3), section 501(c)(4), a n answered "Yes" on Form 990, Part IV, I				e 40b.	
1 (a) Name of disqualified person			(b) Relationship between disqualified person and	I ICI Description of transaction				rected?
•	(a) Name of disqu	ameu person	organization		1	Yes	No	
(1)								
(2)								
(3)								
(4)								
(5)								
(6)							Γ	
2			ed by the organization managers or dis	• •	• •	ar ►\$		
3								

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of Ioan	fron	an to or h the zation?	(e) Onginal principal amount	(f) Balance due	(g) In c	lefault?	by bo	proved ard or httee?	(i) Wi agreei	ntten ment?
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)							1					
(9)		-										
10)												
otal			• •		<u>.</u> .►	\$						

Part III Grants or Assistance Benefiting Interested Persons. Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

 (a) Name of interested person
 (b) Relationship between interested person and the organization
 (c) Amount of assistance
 (d) Type of assistance
 (e) Purpose of assistance

 (1)
 (a)
 (b)
 (c)
 (c)</

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. BAA REV 06/02/20 PRO Schedule L (Form 990 or 990-EZ) 2019

. Schedule L (Form 990 or 990-EZ) 2019

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(1) MICHAEL GOETZ (2) (3) (4) (5) (6) (7) (8) (9)	SPOUSE OF A DIRECTOR	67,980.	COMPENSATION	Yes	No
		67,980.	COMPENSATION		
(2) (3) (4) (5)					×
(4)					
(5)					-
		····			
(6)					
(7)				-	
(8)					
(9)					
(10)					
Part V Supplemental Informatic	on. ation for responses to questions c	n Sabadula L (aaa	(notri lationa)		
					•••••
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Schedule L (Form 990 or 990-EZ) 2019

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SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990- Complete to provide information for responses to specific questior Form 990 or 990-EZ or to provide any additional information.		омв № 1545-0047 20 19					
Department of the Treasury Internal Revenue Service	 Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. 		Open to Public Inspection					
Name of the organization		Employer identifica	ation number					
COMMITTEE FOR A	A CONSTRUCTIVE TOMORROW	52-1462893						
Other: PART V: LINE 2a: THE ORGANIZATION USES AN OUTSIDE FIRM AS THEIR EMPLOYER								
OF RECORD. AS	SUCH, THERE ARE NO W-2'S REPORTED UNDER THE ORGANI	ZATIONS NAM	E					
OR EMPLOYER ID	OR EMPLOYER IDENTIFICATION NUMBER. WAGES ARE STILL REPORTED IN PARTS XII AND							
IX PER IRS FORM	4 990 INSTRUCTIONS.							
Pt VI, Line 2:	THE CHIEF FINANCIAL OFFICER IS RELATED BY MARRIAGE	TO THE PRE	SIDENT					
AND CHAIRMAN O	THE ORGANIZATION.							
Pt VI, Line 11	: A DRAFT OF THE 990 IS REVIEWED BY THE CHIEF FINA	NCIAL OFFIC	ER,					
AND SHARED WITH	OTHER BOARD MEMBERS. UPON THE RESOLUTION OF ANY C	UESTIONS, A	<u>.</u>					
FINAL COPY OF 7	THE 990 IS PREPARED, SIGNED, AND FILED WITH THE IRS	5.						
Pt VI, Line 120	: A CONFLICT OF INTEREST STATEMENT MUST BE SIGNED	BY EMPLOYEE	S.					
THE EMPLOYEES N	MUST CERTIFY ADHERENCE TO THE POLICY.							
Pt VI, Line 15a	a: THE BOARD REVIEWS COMPARABILITY DATA FOR LEADERS	GOFOTHER N	ON-PROFITS,					
AND CONSIDERS	THE DATA WHEN MAKING DECISIONS CONCERNING THE CEO A	ND EXECUTIV	E					
DIRECTOR SALAR	IES. THIS PROCESS IS CONDUCTED ANNUALLY AND WAS LAS	T ADDRESSED	•					
IN 2019.								
Pt VI, Line 19	THE ORGANIZATIONS FINANCIAL STATEMENTS, CONFLICT	OF INTEREST						
POLICY, AND GOV	/ERNING DOCUMENTS ARE AVAILABLE UPON REQUEST.							
Pt VI, Section	C, Line 17:							
State: AL								
State: AK								
State: AZ	State: AZ							
State: AR								
State: CA								
State: CO								
State: CT	State: CT							

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Schedule O (Form 990 or 990-EZ) (2019) Name of the organization	Page Employer identification number
COMMITTEE FOR A CONSTRUCTIVE TOMORROW	52-1462893
State: FL	
State: GA	
State: HI	
State: IL	
State: KY	
State: LA	
State: ME	
State: MD	
State: MA	
State: MI	
State: MN	
State: MS	
State: MO	
State: NH	
State: NJ	
State: NM	
State: NY	
State: NC	
State: ND	
State: OH	
State: OR	
State: PA	
State: RI	
State: TN	
State: SC	
State: VA	
State: WA	

Schedule O (Form 990 or 990-EZ) (2019)	
Name of the organization	Employer identification number
COMMITTEE FOR A CONSTRUCTIVE TOMORROW	52-1462893
State: WV	
State: WI	
State: DC	
Pt IX, Line 11g:	
Description: CONSULTING	
Total: \$247,591	
Program services: \$232,205	
Management and general: \$1,405	
Fundraising: \$13,981	
Description: PROFESSIONAL FEES: OTHER	
Total: \$160,591	
Program services: \$140,937	
Management and general: \$8,596	
Fundraising: \$11,058	

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