

990

Return of Organization Exempt From Income Tax

OMB No. 1545-

0047 2019

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation) Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Form Department of the Treasury Internal Revenue Service

A For the 2019 calendar year, or tax year beginning 01-01-2019, and ending 12-31-2019

- B Check if applicable: Address change, Name change, Initial return, Final return/terminated, Amended return, Application pending

C Name of organization ORGANIZATION FOR INTERNATIONAL INVESTMENT INC, Doing business as, Number and street (or P.O. box if mail is not delivered to street address) Room/suite, City or town, state or province, country, and ZIP or foreign postal code

D Employer identification number 13-3218529, E Telephone number (202) 659-1903, G Gross receipts \$ 5,766,619

F Name and address of principal officer: NANCY MCLERNON, 99 M ST SE NO 200, WASHINGTON, DC 20003

H(a) Is this a group return for subordinates? H(b) Are all subordinates included? H(c) Group exemption number

I Tax-exempt status: 501(c)(3), 501(c)(6), 4947(a)(1) or 527

J Website: WWW.OFII.ORG

K Form of organization: Corporation, Trust, Association, Other

L Year of formation: 1984, M State of legal domicile: DE

Part I Summary

Table with 4 main sections: Activities & Governance, Revenue, Expenses, Net Assets or Fund Balances. Includes rows for mission, membership, revenue, expenses, and assets.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

Sign Here: Signature of officer NANCY MCLERNON PRESIDENT & CEO, Date 2020-11-16

Paid Preparer Use Only: Print/Type preparer's name, Preparer's signature, Date, Firm's name, Firm's address, Firm's EIN, Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

THE ORGANIZATION FOR INTERNATIONAL INVESTMENT (OFII) IS A NON-PROFIT 501(C)(6) BUSINESS ASSOCIATION REPRESENTING THE U.S. OPERATIONS OF MANY OF THE WORLD'S LARGEST INTERNATIONAL COMPANIES, WHICH INSOURCE OVER 5 MILLION AMERICAN JOBS AND SUPPORT AN ANNUAL U.S. PAYROLL OF OVER \$400 BILLION. AS THE PREMIER VOICE OF INTERNATIONAL COMPANIES IN THE U.S., OUR MISSION IS TO ACTIVELY PROMOTE AND DEFEND AN OPEN ECONOMY THAT WELCOMES INTERNATIONAL COMPANIES TO INVEST IN AMERICA. MISSION STATEMENT IS TO EDUCATE THE PUBLIC AND POLICYMAKERS ABOUT THE IMPORTANT ROLE THAT INTERNATIONAL COMPANIES PLAY IN U.S. ECONOMIC GROWTH, JOB CREATION, SKILLS TRAINING, RESEARCH & DEVELOPMENT, AND CORPORATE SOCIAL RESPONSIBILITY EFFORTS. OFII, ACTIVELY PROMOTES AND DEFENDS AN OPEN ECONOMY THAT WELCOMES INTERNATIONAL COMPANIES TO INVEST IN AMERICA. OUR MEMBERS ARE AMERICAN COMPANIES WITH GLOBAL HERITAGE AND AN INDISPENSABLE PART OF OUR NATION'S ECONOMIC SUCCESS. WHEN AMERICA IS OPEN FOR BUSINESS, WE ALL BENEFIT.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ including grants of \$) (Revenue \$) OFII AND ITS MEMBERS HAD A TREMENDOUS YEAR ADVANCING POLICY PRIORITIES BY MEETING WITH INFLUENTIAL POLICYMAKERS, INCLUDING DISCUSSIONS WITH THE WHITE HOUSE, FEDERAL AGENCIES, GOVERNORS, AND CONGRESSIONAL LEADERS. OFII PLAYED AN ESSENTIAL ROLE IN PROMOTING FAIR AND EQUAL TREATMENT FOR INTERNATIONAL COMPANIES IN THE UNITED STATES, WHICH INCLUDED DEFENDING THE CONSTITUTIONAL RIGHTS OF U.S. WORKERS, SECURING MAJOR CHANGES TO DEBT/EQUITY REGULATIONS, ADVOCATING FOR TAX TREATY PROTOCOLS' RATIFICATION, PUSHING GOVERNORS TO ISSUE OPEN INVESTMENT POLICY STATEMENTS, AND ADDRESSING DISCRIMINATORY TAX PROPOSALS. OFII STRIVES TO PROVIDE RELEVANT REAL-TIME INFORMATION TO MEMBERS THROUGH A VARIETY OF PLATFORMS, INCLUDING EXPERT COMMENTARY AND INSIDER INFORMATION ON THE EVOLVING TRADE POLICY LANDSCAPE ON BIWEEKLY MEMBERSHIP CALLS, BIWEEKLY STATE POLICY CALLS, MONTHLY TAX POLICY CALLS, A REPORT SHOWCASING OFII MEMBERS' CSR INITIATIVES, 2019 INBOUND INVESTMENT SURVEYS, FACT SHEET ON MANUFACTURING, INNOVATION, AND EXPORTS, AND HOSTING AT LEAST 55 CONFERENCE CALLS AND WEBINARS. OFII ENSURES ITS MEMBERS HAVE AN OPPORTUNITY TO CONNECT WITH OTHER PROFESSIONALS AT INTERNATIONAL COMPANIES, INCLUDING CURRENT AND POTENTIAL BUSINESS PARTNERS, AT MEMBERSHIP-WIDE MEETINGS, THE ANNUAL DINNER, CEO CIRCLE FLY-INS, SPRING AND FALL TAX CONFERENCES, INBOUND TAX POLICY COUNCIL MEETINGS, STATE GOVERNMENT AFFAIRS MEETINGS, CFO SEMINARS, AND WORKING GROUPS ON TRADE AND TAX ISSUES OF IMPORTANCE.

4b (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4c (Code:) (Expenses \$ including grants of \$) (Revenue \$)

4d Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$) (Revenue \$)

4e Total program service expenses

Part IV Checklist of Required Schedules

Table with 3 columns: Question number, Question text, and Yes/No response columns. Rows include questions 1 through 21 regarding organizational requirements and reporting.

Part IV Checklist of Required Schedules (continued)

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 22 through 38 regarding tax-exempt bond issues, excess benefit transactions, and other IRS filings.

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

Table with 3 columns: Question ID, Question Text, and Yes/No columns. Rows include questions 1a, 1b, and 1c regarding Form 1096, Forms W-2G, and gaming winnings.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Main form content with rows 2a through 16, including questions about employee reporting, foreign country information, and charitable contributions.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

Table with 3 columns: Question, Yes, No. Rows include: 1a Enter the number of voting members of the governing body at the end of the tax year... 1b Enter the number of voting members included in line 1a, above, who are independent... 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Did the organization have members or stockholders? 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? 8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a The governing body? 8b Each committee with authority to act on behalf of the governing body? 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

Table with 3 columns: Question, Yes, No. Rows include: 10a Did the organization have local chapters, branches, or affiliates? 10b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 13 Did the organization have a written whistleblower policy? 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a The organization's CEO, Executive Director, or top management official 15b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?

Section C. Disclosure

- 17 List the states with which a copy of this Form 990 is required to be filed DC
18 Section 6104 requires an organization to make its Form 1023 (or 1024-A if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website Upon request Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
20 State the name, address, and telephone number of the person who possesses the organization's books and records: AARON BRICKMAN 99 M STREET SE SUITE 200 WASHINGTON, DC 20003 (202) 659-1903

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(1) NANCY MCLERNON PRESIDENT & CEO	45.00			X			588,442	0	40,007	
(2) CLINTON BLAIR VP PUBLIC POLICY	45.00				X		273,579	0	42,098	
(3) AARON BRICKMAN VP STRATEGY & DEVELOPMENT	45.00				X		258,587	0	19,303	
(4) JONATHAN SAMFORD SR. VP EXTERNAL SERVICES	45.00				X		236,248	0	23,709	
(5) KEVIN KLEIN DIRECTOR, TAX POLICY	45.00					X	163,775	0	13,851	
(6) STEPHANIE MINOR DIRECTOR, FINANCE & OPERAT	45.00	X		X			122,841	0	22,441	
(7) KAPIL SHARMA CHAIR	1.00	X		X			0	0	0	
(8) JAKE JONES CHAIRMAN EMERITUS	1.00	X		X			0	0	0	
(9) PAUL HOOGSTEDEN SECRETARY & TRESURER	1.00	X		X			0	0	0	
(10) ANNA SCHNEIDER CHAIR, GOVERNMENT AFFAIRS	1.00	X					0	0	0	
(11) ANTHONY O'DONNELL CHAIR, TAX COMMITTEE	1.00	X					0	0	0	
(12) MARK DAHLINGER MEMBER AT-LARGE	1.00	X					0	0	0	
(13) KATHLEEN AMBROSE DIRECTOR	1.00	X					0	0	0	
(14) STEVE CICCONE DIRECTOR	1.00	X					0	0	0	
(15) KAREN HALBY DIRECTOR	1.00	X					0	0	0	
(16) GARY HICKMAN DIRECTOR	1.00	X					0	0	0	
(17) PETER LEFKIN DIRECTOR	1.00	X					0	0	0	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional Trustee	Officer	Key employee	Highest compensated employee	Former			
(18) KEVIN SHERFEY DIRECTOR	1.00	X					0	0	0	
(19) DAVID SLACK DIRECTOR	1.00	X					0	0	0	
(20) ROBERT SMITH DIRECTOR	1.00	X					0	0	0	
(21) HUGH WELSH DIRECTOR	1.00	X					0	0	0	
(22) JEFF WERNER DIRECTOR	1.00	X					0	0	0	
(23) LARRY POCIASK DIRECTOR	1.00	X					0	0	0	
(24) MEG HARDON DIRECTOR	1.00	X					0	0	0	
(25) CRAIG ZAHND DIRECTOR	1.00	X					0	0	0	
(26) MOLLY FOGARTY DIRECTOR	1.00	X					0	0	0	
(27) PEGGY SMYTH DIRECTOR	1.00	X					0	0	0	
(28) GREG STAY DIRECTOR	1.00	X					0	0	0	
(29) CLAUDE DRAILLARD DIRECTOR	1.00	X					0	0	0	
(30) CHRISTOPHER RICE DIRECTOR	1.00	X					0	0	0	
(31) DAVID STEEL DIRECTOR	1.00	X					0	0	0	
(32) DEIRDRE MANNA DIRECTOR	1.00	X					0	0	0	
(33) FREDERIC SCHOTT DIRECTOR	1.00	X					0	0	0	

1b Sub-Total			
c Total from continuation sheets to Part VII, Section A			
d Total (add lines 1b and 1c)	1,643,472	0	161,409

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization **▶ 6**

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	Yes	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
OGILVY PUBLIC RELATIONS WORLDWIDE 636 11TH AVENUE NEW YORK, NY 10036	OUTSIDE COUNSEL	240,000
PRICEWATERHOUSECOOPERS LLP PO BOX 7247-8001 PHILADELPHIA, PA 19170	OUTSIDE COUNSEL	229,136
AKIN GUMP STRAUSS HAUER & FELD 1700 PACIFIC AVENUE SUITE 4100 DALLAS, TX 75201	OUTSIDE COUNSEL	160,058
BAKER & MCKENZIE LLP 815 CONNECTICUT AVENUE NW WASHINGTON, DC 20006	OUTSIDE COUNSEL	123,464
SANDLER REIFF LAMB ROSENSTEIN & BIRKE 1090 VERMONT AVENUE NW SUITE 750 WASHINGTON, DC 20005	OUTSIDE COUNSEL	109,280

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization **▶ 5**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

Table for Contributions, Gifts, Grants and Other Similar Amounts. Columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Federated campaigns, Membership dues, Fundraising events, Related organizations, Government grants, and Total.

Table for Program Service Revenue. Columns: Business Code, (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include MEMBERSHIP DUES, CONFERENCES/DINNERS, JOINT BUSINESS RELATIO, and Total.

Table for Other Revenue. Columns: (A) Total revenue, (B) Related or exempt function revenue, (C) Unrelated business revenue, (D) Revenue excluded from tax under sections 512 - 514. Rows include Investment income, Royalties, Rental income, Net gain or (loss) from sales of assets, Net income or (loss) from fundraising events, Net income or (loss) from gaming activities, Net income or (loss) from sales of inventory, and Total revenue.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).
 Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,627,255			
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	720,365			
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	32,067			
9 Other employee benefits	154,766			
10 Payroll taxes	206,926			
11 Fees for services (non-employees):				
a Management				
b Legal	902,909			
c Accounting	66,311			
d Lobbying				
e Professional fundraising services. See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)				
12 Advertising and promotion				
13 Office expenses	14,354			
14 Information technology	110,343			
15 Royalties				
16 Occupancy	282,503			
17 Travel	135,813			
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	920,542			
20 Interest	1,994			
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	8,471			
23 Insurance	15,619			
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a STATE ADVOCACY	201,678			
b COMMUNICATIONS	175,501			
c ECONOMIC STUDIES	53,500			
d INTERN	37,072			
e All other expenses	54,727			
25 Total functional expenses. Add lines 1 through 24e	5,722,716			
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720).				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year
Assets	1 Cash-non-interest-bearing	1,576,463	1	999,891
	2 Savings and temporary cash investments	2,251,030	2	2,277,865
	3 Pledges and grants receivable, net		3	
	4 Accounts receivable, net	248,475	4	586,663
	5 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	145,354	9	208,629
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 975,674		
	b Less: accumulated depreciation	10b 231,379	15,819	10c 744,295
	11 Investments—publicly traded securities		11	
	12 Investments—other securities. See Part IV, line 11		12	
	13 Investments—program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	10,379	15	73,575
16 Total assets: Add lines 1 through 15 (must equal line 34)	4,247,520	16	4,890,918	
Liabilities	17 Accounts payable and accrued expenses	376,498	17	769,308
	18 Grants payable		18	
	19 Deferred revenue	1,428,793	19	1,177,500
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17 - 24). Complete Part X of Schedule D	32,947	25	499,520
	26 Total liabilities. Add lines 17 through 25	1,838,238	26	2,446,328
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	2,409,282	27	2,444,590
	28 Net assets with donor restrictions		28	
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	2,409,282	32	2,444,590
33 Total liabilities and net assets/fund balances	4,247,520	33	4,890,918	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	5,758,024
2	Total expenses (must equal Part IX, column (A), line 25)	2	5,722,716
3	Revenue less expenses. Subtract line 2 from line 1	3	35,308
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,409,282
5	Net unrealized gains (losses) on investments	5	
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (A))	10	2,444,590

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	Yes	
2b	Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		No
2c	If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		No
3b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.		

Additional Data

Return to Form

Software ID:

Software Version:

Form 990, Special Condition Description:

Special Condition Description

2019

Open to Public Inspection

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of the organization ORGANIZATION FOR INTERNATIONAL INVESTMENT INC

Employer identification number

13-3218529

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV (see instructions for definition of "political campaign activities")
2 Political campaign activity expenditures (see instructions)
3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
2 Enter the amount of any excise tax incurred by organization managers under section 4955
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?
4a Was a correction made?
b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b.
4 Did the filing organization file Form 1120-POL for this year?
5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments.

Table with 5 columns: (a) Name, (b) Address, (c) EIN, (d) Amount paid from filing organization's funds, (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. Rows 1-6.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B** Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grass roots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width:100%; border-collapse: collapse;"> <thead> <tr> <th style="width:35%; text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="width:65%; text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:													
Not over \$500,000	20% of the amount on line 1e.													
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
Over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	No
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	No
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	Yes

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	3,607,783
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	1,979,000
b Carryover from last year	2b	1,771,472
c Total	2c	3,750,472
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues .	3	2,345,059
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	1,405,413
5 Taxable amount of lobbying and political expenditures (see instructions)	5	-142,689

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information.

Return Reference	Explanation

Additional Data

Return to Form

Software ID:
Software Version:

Supplemental Financial Statements

2019

Open to Public Inspection

Complete if the organization answered "Yes," on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Name of the organization ORGANIZATION FOR INTERNATIONAL INVESTMENT INC

Employer identification number

13-3218529

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4: Total number at end of year, Aggregate value of contributions to (during year), Aggregate value of grants from (during year), Aggregate value at end of year.

- 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?

Part II Conservation Easements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- 1 Purpose(s) of conservation easements held by the organization (check all that apply).
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

Table with 2 columns: Held at the End of the Year. Rows 2a, 2b, 2c, 2d.

- 3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year
4 Number of states where property subject to conservation easement is located
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- 1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.
1b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange programs
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? . . . Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶
 - b** Permanent endowment ▶
 - c** Temporarily restricted endowment ▶
- The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

	Yes	No
3a(i)		
3a(ii)		
3b		

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		671,592	133,058	538,534
d Equipment		282,049	96,922	185,127
e Other		22,033	1,399	20,634
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c.) . . . ▶				744,295

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments—Program Related.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. (Column (b) must equal Form 990, Part X, col.(B) line 13.)		

Part IX Other Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 15.)	

Part X Other Liabilities.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col.(B) line 25.)	499,520

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	5,770,565
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	7,541	
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	5,000	
e	Add lines 2a through 2d		2e	12,541
3	Subtract line 2e from line 1		3	5,758,024
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)		5	5,758,024

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	5,735,257
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	7,541	
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	5,000	
e	Add lines 2a through 2d		2e	12,541
3	Subtract line 2e from line 1		3	5,722,716
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b		4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)		5	5,722,716

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference	Explanation
PART XI, LINE 2D - OTHER ADJUSTMENTS:	PAC CONTRIBUTIONS FROM MEMBERS 5,000.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	PAC CONTRIBUTIONS FROM MEMBERS 5,000.

Additional Data

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Software ID:
Software Version:

Schedule J
(Form 990)

Compensation Information

OMB No. 1545-0047

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- ▶ **Complete if the organization answered "Yes" on Form 990, Part IV, line 23.**
- ▶ **Attach to Form 990.**
- ▶ **Go to www.irs.gov/Form990 for instructions and the latest information.**

2019

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization
ORGANIZATION FOR INTERNATIONAL
INVESTMENT INC

Employer identification number

13-3218529

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input type="checkbox"/> Tax idemnification and gross-up payments | <input checked="" type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |

b If any of the boxes on Line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked on Line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|--|---|
| <input type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
 - b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?
 - c** Participate in, or receive payment from, an equity-based compensation arrangement?
- If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
 - b** Any related organization?
- If "Yes," on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described in lines 5 and 6? If "Yes," describe in Part III.

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1a		
1b		No
2		
3		
4a		No
4b		No
4c		No
5a		
5b		
6a		
6b		
7		
8		
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 NANCY MCLERNON PRESIDENT & CEO	(i)	394,502	193,940	0	29,021	10,986	628,449	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
2 CLINTON BLAIR VP PUBLIC POLICY	(i)	218,724	54,855	0	16,057	26,041	315,677	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
3 AARON BRICKMAN VP STRATEGY & DEVELOPMENT	(i)	197,484	61,103	0	15,587	3,716	277,890	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
4 JONATHAN SAMFORD SR. VP EXTERNAL SERVICES	(i)	179,403	56,845	0	14,183	9,526	259,957	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0
5 KEVIN KLEIN DIRECTOR, TAX POLICY	(i)	136,487	27,288	0	6,993	6,858	177,626	0
	(ii)	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0	----- 0

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference	Explanation
PART I, LINE 1A	KEVIN KLEIN \$439, INCLUDED IN TAXABLE COMPENSATION
PART I, LINE 1B	IT IS THE PRACTICE OF THE ORGANIZATION TO GROSS-UP THE CEO'S PAYMENTS RELATED TO EXCESS BENEFITS.

Additional Data

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Software ID:

Software Version:

SCHEDULE O
(Form 990 or 990-EZ)**Supplemental Information to Form 990 or 990-EZ**Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.**2019****Open to Public
Inspection**Department of the Treasury
Internal Revenue ServiceName of the organization
ORGANIZATION FOR INTERNATIONAL
INVESTMENT INC

Employer identification number

13-3218529

Return Reference	Explanation
FORM 990, PART VI, SECTION A, LINE 1	THE EXECUTIVE COMMITTEE SHALL BE COMPRISED OF THE CHAIRMAN OF THE BOARD, THE VICE CHAIRMAN, THE CHAIRMAN-EMERITUS, THE SECRETARY/TREASURER, AND THE CHAIRS OF THE STANDING COMMITTEES. THE EXECUTIVE COMMITTEE SHALL EXERCISE SUCH POWERS AS SHALL BE DELEGATED TO THEM BY THE BOARD OF DIRECTORS AND, SUBJECT TO RATIFICATION BY THE BOARD, BE EMPOWERED TO ACT IN THE NAME OF THE MEMBERSHIP BETWEEN MEETINGS OF THE BOARD. SPECIFIC DUTIES OF THE EXECUTIVE COMMITTEE: CHAIRMAN OF THE BOARD - THE CHAIRMAN OF THE BOARD MAY PERFORM SUCH OFFICES AS SHALL BE REQUESTED FROM TIME TO TIME BY THE BOARD OF DIRECTORS. THE CHAIRMAN SHALL PRESIDE AT MEETINGS OF THE MEMBERS AND OF THE BOARD OF DIRECTORS. HE OR SHE SHALL ALSO, AT OTHER MEETINGS OF THE CORPORATION AND AT SUCH OTHER TIMES AS HE OR SHE DEEMS PROPER, COMMUNICATE TO THE CORPORATION OR TO THE BOARD SUCH MATTERS AND MAKE SUCH SUGGESTIONS AS MAY, IN HIS OR HER OPINION, TEND TO PROMOTE AND INCREASE THE USEFULNESS OF THE CORPORATION TO MEMBERS AND SHALL PERFORM SUCH OTHER DUTIES AS ARE INCIDENT TO THE OFFICE OF THE CHAIRMAN OF THE BOARD. THE CHAIRMAN -EMERITUS SHALL BE A MEMBER OF THE EXECUTIVE COMMITTEE AUTOMATICALLY FOR THE THREE YEAR PERIOD IMMEDIATELY FOLLOWING HIS OR HER TERM AS CHAIRMAN OF THE BOARD. IN CASE OF ABSENCE OR INABILITY TO ACT FROM ANY CAUSE OF BOTH THE CHAIRMAN OF THE BOARD AND VICE CHAIRMAN OF THE BOARD, THE CHAIRMAN -EMERITUS SHALL PERFORM THE DUTIES OF THE CHAIRMAN. VICE CHAIRMAN OF THE BOARD - THE VICE CHAIRMAN OF THE BOARD SHALL ASSIST THE CHAIRMAN OF THE BOARD IN FULFILLING HIS OR HER DUTIES. THE VICE CHAIRMAN SHALL PERFORM THE DUTIES OF THE CHAIRMAN IN CASE OF ABSENCE OR INABILITY TO ACT FROM ANY CAUSE OF THE CHAIRMAN. THE VICE CHAIRMAN MAY ALSO SERVE IN ANOTHER CAPACITY ON THE EXECUTIVE COMMITTEE (I.E. AS A COMMITTEE CHAIR OF A STANDING COMMITTEE OR SECRETARY/TREASURER). SECRETARY/TREASURER - THE TREASURER SHALL OVERSEE THE COLLECTION AND ACCOUNTING OF ALL MONIES RECEIVED AND EXPENDED FOR THE USE OF THE CORPORATION. THE TREASURER SHALL MAKE A REPORT AT THE ANNUAL MEETINGS OF THE BOARD OR AT SUCH OTHER TIMES AS CALLED UPON BY THE CHAIRMAN OF THE BOARD. THE SECRETARY SHALL BE HOLDER OF THE CORPORATION'S SEAL.
FORM 990, PART VI, SECTION A, LINE 6	OFII HAS ONE LEVEL OF MEMBERSHIP FOR ALL MEMBER COMPANIES.
FORM 990, PART VI, SECTION A, LINE 7A	A DIRECTOR MUST BE EMPLOYED BY A MEMBER OR ONE OF ITS AFFILIATES. THERE SHALL BE NO MORE THAN ONE DIRECTOR FROM THE SAME AFFILIATED GROUP OF COMPANIES. A DIRECTOR IS ELECTED IN HIS OR HER INDIVIDUAL CAPACITY AND NOT AS A REPRESENTATIVE OF THE MEMBER. THE DIRECTORS AND EXECUTIVE COMMITTEE OFFICERS SHALL BE ELECTED BY THE VOTE OF A MAJORITY OF THE MEMBERSHIP EVERY YEAR BY BALLOT SENT TO THE DUES CONTACT AT EACH MEMBER COMPANY. THE BOARD SHALL ELECT BY MAJORITY VOTE A NOMINATING AND GOVERNANCE COMMITTEE EVERY YEAR TO MAKE RECOMMENDATIONS FOR A SLATE OF DIRECTORS AND CONSIDER GOVERNANCE ISSUES. DIRECTORS MUST THEN BE ELECTED BY A MAJORITY OF THE MEMBERSHIP. IF A MAJORITY OF MEMBERS ENDORSE THE NOMINATING COMMITTEE'S RECOMMENDATIONS, THE DIRECTORS OF THE BOARD ARE ELECTED. DIRECTORS SHALL, UPON ELECTION, IMMEDIATELY ENTER UPON THE PERFORMANCE OF THEIR DUTIES AND, SUBJECT TO THE OTHER SECTIONS IN THIS ARTICLE V, SHALL CONTINUE IN OFFICE FOR ONE THREE YEAR TERM. UPON COMPLETION OF THE INITIAL THREE YEAR TERM DIRECTORS ARE ELIGIBLE FOR RE-ELECTION FOR SUCCESSIVE THREE YEAR TERMS UNDER THE SAME PROCEDURES AS THEIR INITIAL ELECTION.
FORM 990, PART VI, SECTION A, LINE 7B	CHANGES TO BY-LAWS ARE THE DECISIONS OF THE ORGANIZATION RESERVED TO MEMBERS, STOCKHOLDERS, OR PERSONS OTHER THAN GOVERNING BODY.
FORM 990, PART VI, SECTION A, LINE 8B	MEETING MINUTES ARE RECORDED AT EACH BOARD MEETING AND ARE APPROVED BY THE BOARD AT THE FOLLOWING MEETING. THE COMMITTEES DO NOT HAVE THE AUTHORITY TO ACT ON BEHALF OF THE BOARD. ANY ISSUES DISCUSSED AT COMMITTEE MEETINGS MUST GO THROUGH BOARD APPROVAL.
FORM 990, PART VI, SECTION B, LINE 11B	FORM 990 IS PREPARED BY AN OUTSIDE FIRM FROM INFORMATION PROVIDED BY MANAGEMENT. ONCE PREPARATION IS COMPLETE, THE ORGANIZATION'S TREASURER REVIEWS FORM 990 IN ITS ENTIRETY.
FORM 990, PART VI, SECTION B, LINE 15	OFII USES COMPARABILITY DATA AND USES A COMPENSATION COMMITTEE (SAME AS BOARD OF DIRECTORS) FOR DETERMINING COMPENSATION OF OFFICERS AND KEY EMPLOYEES. THE LAST TIME THIS PROCESS WAS USED WAS IN 2018.
FORM 990, PART VI, SECTION C, LINE 19	OFII DOES NOT MAKE ITS GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC.
FORM 990, PART III, LINE 1	ORGANIZATION'S MISSION, CONTINUED: OFII'S THREE-PART MANDATE: - EDUCATE POLICY MAKERS AND THE PUBLIC ABOUT THE POSITIVE ROLE U.S. SUBSIDIARIES PLAY IN THE AMERICAN ECONOMY. OFII PRODUCES A VARIETY OF DIFFERENT DOCUMENTS AND STUDIES DETAILING THE IMPORTANT CONTRIBUTIONS U.S. SUBSIDIARIES MAKE TO THE U.S. ECONOMY. - ADVOCATE TO ENSURE U.S. SUBSIDIARIES ARE NOT DISCRIMINATED AGAINST IN STATE OR FEDERAL LAW. WHEN U.S. SUBSIDIARIES ARE UNDER THREAT IN THE U.S. LEGISLATIVE OR REGULATORY PROCESS, OFII IS AN AGGRESSIVE AND EFFECTIVE ADVOCATE FOR FAIR, NON-DISCRIMINATORY TREATMENT. OFII'S EFFORTS TO ENSURE NON-DISCRIMINATORY TREATMENT FOR U.S. SUBSIDIARIES RELY ON A NUMBER OF ACTIVITIES: - MONITORING - OFII'S STAFF AND TEAM OF EXPERTS CLOSELY TRACK POLICY AND POLITICAL DEVELOPMENTS OF IMPORTANCE TO U.S. SUBSIDIARIES; - REPORTING & ANALYZING - OFII AND ITS EXPERTS PROVIDE ANALYSIS ABOUT ISSUES THAT MAY UNIQUELY AFFECT U.S. SUBSIDIARIES. THIS TIMELY AND THOROUGH INFORMATION HELPS MEMBER COMPANIES UNDERSTAND THE IMPACT OF A PARTICULAR POLICY PROPOSAL ON THEIR BUSINESS. - LOBBYING - WHEN AN ISSUE IS TARGETED FOR OFII ACTION, A STRATEGY IS DEVELOPED AND CARRIED OUT TO MODIFY THE LEGISLATIVE AND/OR REGULATORY PROPOSALS. - NETWORK TO PROVIDE PEER-TO-PEER FORUMS ON ISSUES UNIQUE TO U.S. SUBSIDIARIES. CURRENTLY, OFII HOLDS ANNUAL CONFERENCES FOR GENERAL COUNSEL, SENIOR TAX AND GOVERNMENT RELATIONS AND PUBLIC AFFAIRS EXECUTIVES. IN ADDITION, WE HOLD INFORMAL PRIVATE DINNERS FOR CFO AND GENERAL COUNSEL EXECUTIVES. EVEN THOUGH OUR PARTICIPANTS REPRESENT COMPANIES IN A VARIETY OF INDUSTRIES, SENIOR EXECUTIVES GAIN WORTHWHILE INSIGHT FROM TALKING WITH COLLEAGUES ABOUT THEIR DISTINCT RESPONSIBILITIES AT U.S. SUBSIDIARIES. THESE EVENTS ALSO HELP OFII TO FOCUS ON ISSUES IDENTIFIED IN THESE DISCUSSIONS AS MOST CRITICAL.

Additional Data

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