

JOLIET Police
Department

Notice of Suspension

TO: Officer Jose Tellez #311

FROM: Dawn M. Malec, Chief of Police #1

INTERNAL AFFAIRS CASE NUMBER: I2020-012

The complaint alleges that on January 28, 2020, while in the East parking lot of the Joliet Police Department located at 150 W. Washington, you stopped the recording of the in-squad video system. The complaint has been investigated and on the basis of available evidence has been found to be **SUSTAINED**.

An independent investigation found that you to have violated:

Joliet Police Department General Order 7-1 Code of Conduct, Subsection:

- 1.1 B. Conduct unbecoming of Department members shall not be tolerated. This shall include any conduct which adversely affects the morale, operations, or efficiency of the department or any conduct which has a tendency to adversely affect, lower, or destroy public respect and confidence in the department, or any department member. Conduct unbecoming also includes any act or conduct which brings disrepute or discredit upon the department, or the department member. Department members shall conduct themselves at all times, both on and off duty, in such a manner so as to reflect most favorably on the department.

Joliet Police Department General Order 9-21, In-squad Video System Operations, Subsection:

3. C. Members will have their ISVS activated during transports of custodial and non-custodial arrests or any other citizen transport.

Joliet Police Department General Order 13-1, Arrests of Offenders, Subsection:

1.7 Transporting Prisoners

A. Prior to transporting a prisoner, he or she will be searched for weapons and/or contraband, unless extraordinary circumstances are present.

B. Transporting Prisoners in Vehicles


The prisoner will be handcuffed behind his or her back (unless reasonable circumstances exist to not use handcuffs or not cuff behind his or her back) and securely belted to prevent movement under normal circumstances.

You were initially given notice of the decision to receive a 6-day (48 Hour) suspension for violating General Order 7-1; Subsection 1.1 (B), General Order 9-21; Subsection 3 (C), and General Order 13-1; Subsection 1.7 (A), and a written reprimand for violating General Order 13-1, Subsection 1.7 (B), respectively.

Following an Administrative Review hearing on April 14, 2021, I found the complaint to be sustained and determined that the discipline will remain unchanged but agreed to hold 3 days suspension in abeyance for a 12-month period commencing April 14, 2021.

It is important that you clearly understand that future violations of any nature may result in more severe discipline up to and including a recommendation for your termination as a Joliet Police Officer.

A copy of this Notice will be placed in your personnel file.


Dawn M. Malec
Chief of Police

04/14/2021
Date


4/14/21
Date

cc: Personnel File
Human Resources Director