

JOLIET Police
Department
Notice of Suspension

TO: Sergeant Doug May #56

FROM: Alan M. Roechner, Chief of Police #1

INTERNAL AFFAIRS CASE NUMBER: I2020-012

The complaint alleges that on January 28, 2020, while in the East parking lot of the Joliet Police Department located at 150 W. Washington, you used disrespectful language, slapped, and made other contact with an arrestee. The complaint has been investigated and on the basis of available evidence has been found to be **sustained in part and not sustained in part**.

An independent investigation found that you to have violated:

Joliet Police Department General Order 7-1 Code of Conduct, Subsection:

1.1 B. Conduct unbecoming of Department members shall not be tolerated. This shall include any conduct which adversely affects the morale, operations, or efficiency of the department or any conduct which has a tendency to adversely affect, lower, or destroy public respect and confidence in the department, or any department member. Conduct unbecoming also includes any act or conduct which brings disrepute or discredit upon the department, or the department member. Department members shall conduct themselves at all times, both on and off duty, in such a manner so as to reflect most favorably on the department.

1.1 Q. Members shall not use coarse or disrespectful language towards any citizen or fellow member nor maltreat anyone within the member's scope of authority.

Joliet Police Department General Order 3-1, Addendum B, Use of Non-Deadly Force, Subsection:

2.2 Members are authorized to use Department approved non-deadly force techniques and issued equipment that is necessary to effect an arrest or resolve an incident when necessary:

- A. to protect themselves or others from physical harm; or,
- B. to restrain or subdue a resistant individual; or,
- C. to bring an unlawful situation safely and effectively under control.

You were given notice of the decision to give you a **Seven (7) workday suspension without pay (56 Hours)**. An Administrative Review was held on January 4, 2021 where it was determined the discipline remained unchanged.

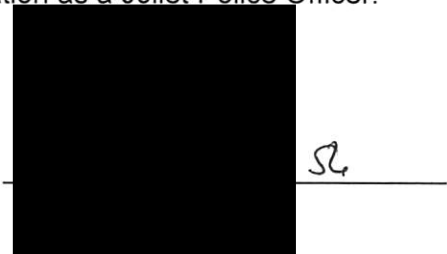
It is important that you clearly understand that future violations of any nature may result in more severe discipline up to and including a recommendation for your termination as a Joliet Police Officer.

A copy of this Notice will be placed in your personnel file.



Alan M. Roechner
Chief of Police

1/4/2021
Date



01/04/21
Date

cc: Personnel File
Human Resources Director