From: Sent: To:	Kristi Hale <hale@wrigh Tuesday, June 8, 2021 11 Jeremy Newport;Newpo</hale@wrigh 	1:42 AM rt, Jeremy;Klopsch, Norl		
Subject:	FW: Charitable Registrati	ion Received and Board	i Member Responsibil	ities
 We are super offic	cial now!		a a	
<b>Sent:</b> Tuesday, June 8 <b>,</b> <b>To:</b> Kristi Hale <hale@v< th=""><th></th><th></th><th>coollaw.com&gt;</th><th></th></hale@v<>			coollaw.com>	
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Sent: Tuesday, June 8,			e o	
Subject:	g < <u>Wilberding@coollaw.com</u> >		P R3	
From: Debra E. Aldred		and a second		
	g < <u>Wilberding@coollaw.com</u> >		a)	
Cc: Sandy L. Lakes < <u>Lal</u> Subject:	<u>(es@coollaw.com</u> >			
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From:

Turben, D <dan.turben@parknationalbank.com>

Sent:

Tuesday, June 8, 2021 12:58 PM

To:

Kristi Hale;healyjackson@gmail.com;lseli, Madeline;Jeremy Newport;Judy Cook;Klopsch,

Norbert S.;Kyle Ramey;LAD;Roger Crum;sdorf1@udayton.edu

Subject:

RE: Story of Inclusion in the Summer 2021 Historian

Thanks Kristi, much appreciated and in my opinion this is who we are . . . the message just needs to be delivered and the OIC is the first step.

From: Kristi Hale <hale@wrightlibrary.org> Sent: Tuesday, June 8, 2021 10:17 AM

To: healyjackson@gmail.com; Iseli, Madeline <Madeline.lseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>;

Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey

<ramey.kyle@oakwoodschools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>;

sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>

Subject: Story of Inclusion in the Summer 2021 Historian

# Security Checkpoint: External Email

Mimecast Attachment Protection has deemed this file to be safe, but always exercise caution when opening files.

Nice article in the recent issue of The Historian!



**Kristi J. Hale** *Director*Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

From:

Roger Crum < rcrum1@udayton.edu>

Sent:

Tuesday, June 8, 2021 1:22 PM

To:

Kristi Hale

Cc:

healyjackson@gmail.com;lseli, Madeline;Jeremy Newport;Judy Cook;Klopsch, Norbert

S.;Kyle Ramey;LAD;sdorf1@udayton.edu;Turben, D

Subject:

Re: Story of Inclusion in the Summer 2021 Historian

# dear kristi

thanks for sending this round. i think it would be a wise move for us to reach out to antoinette hampton and invite her to have a conversation with our leadership group. she might even be interested in joining our leadership. we need allies, and she might be a perfect start. does anyone know her personally? yours, roger

On Tue, Jun 8, 2021 at 10:16 AM Kristi Hale <a href="mailto:hale@wrightlibrary.org">hale@wrightlibrary.org</a> wrote:

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hale@wrightlibrary.org | wrightlibrary.org

From:

Iseli, Madeline < Madeline. Iseli@sinclair.edu>

Sent:

Tuesday, June 8, 2021 2:02 PM

To:

Brian Potts;Cook, Judy;Daniel H Turben;Healy Jackson;Jeremy Newport;Joshua

Green; Klopsch, Norbert S.; Kristi Hale; Kyle Ramey; Roger Crum; Samuel Dorf

Subject:

FW: Story of Inclusion in the Summer 2021 Historian

**Attachments:** 

20210608100812293.pdf

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# -Madeline

Madeline J. Iseli | Senior Vice President | Advancement and Regional Strategy madeline.iseli@sinclair.edu



From: Iseli, Madeline

Sent: Tuesday, June 8, 2021 11:03 AM

To: Antoinette Hampton < Antoinette H@dayton-unitedway.org >

Cc: Kristi Hale <hale@wrightlibrary.org>

Subject: FW: Story of Inclusion in the Summer 2021 Historian

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# **Previous Resident Shares Story of Inclusion**

I moved to Oakwood because at the time my son was attending a local independent school, but I was uncertain I would be able to continue with his tuition payments. Because of that I started researching local public schools in the area and as a result of my research, I felt that Oakwood Schools would be a better fit. Ultimately, I was able to keep my son at the school he attended and graduated from, but having Oakwood High School as a backup was a relief for me.

My initial thoughts of moving and living in Oakwood did not come without fear. Historically, Oakwood was not considered a very diverse community and I have had family and friends that were pulled over numerous times when driving up or down Far Hills. I also remember hearing that the Oakwood community was not very welcoming to people of color. These stories frightened me because I am a woman of color with a son of color, so I often times worried about him and what he was going to experience. But I did not encounter those things and am reading more and more about Oakwood's commitment to become more inclusive and have seen diversity changes throughout.



That being said, I cannot remember a day when I did not feel a sigh of relief or release as I crossed over to Oakwood on my drive home from work. Oakwood was my sanctuary for the time period we lived there, and I have often times thought about moving back. — Antoinette Hampton

Antoinette is the Vice President of Resource and Development for The United Way of the Greater Dayton Area.

From:

Roger Crum < rcrum1@udayton.edu>

Sent:

Tuesday, June 8, 2021 3:03 PM

To:

Iseli, Madeline

Cc:

Brian Potts;Cook, Judy;Daniel H Turben;Healy Jackson;Jeremy Newport;Joshua

Green; Klopsch, Norbert S.; Kristi Hale; Kyle Ramey; Samuel Dorf

Subject:

Re: FW: Story of Inclusion in the Summer 2021 Historian

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When she responds, I'll ask if she'd be willing to engage with the OIC in some capacity.



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All my best!

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From:

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Sent:

Tuesday, June 8, 2021 3:07 PM

To:

Roger Crum

Cc:

Brian Potts;Cook, Judy;Daniel H Turben;Healy Jackson;Jeremy Newport;Joshua

Green; Klopsch, Norbert S.; Kristi Hale; Kyle Ramey; Samuel Dorf

Subject:

RE: FW: Story of Inclusion in the Summer 2021 Historian

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Thanks!

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Sent: Tuesday, June 8, 2021 3:03 PM

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Cc: Brian Potts <potts@wrightlibrary.org>; Cook, Judy <judygcook@woh.rr.com>; Daniel H Turben

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Green; Klopsch, Norbert S.; Kristi Hale; Kyle Ramey; Samuel Dorf

Subject:

Re: FW: Story of Inclusion in the Summer 2021 Historian

ciao m: sounds good; you're the best for a preliminary conversation with her. looking forward to your findings. you could always inform her, if she isn't already aware, of the existence of the OIC and explore her interest in joining the group generally (which, of course, doesn't require oakwood residency). if she has that interest, we can then explore whether it would be a good idea to bring her more centrally into our group. thanks m. yours, roger

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From:

Roger Crum <rcrum1@udayton.edu>

Sent:

Thursday, June 10, 2021 7:26 PM

To:

Klopsch, Norbert S.

Cc:

Daniel H Turben (d.turben@icloud.com);Healy Jackson;Iseli, Madeline;Jeremy Newport (newporjd@yahoo.com);Judy G Cook;Kristi Hale (hale@wrightlibrary.org);Leigh Ann Fulford (ladfulford@gmail.com);ramey.kyle@oakwoodschools.org;sdorf1@udayton.edu

Subject:

Re: Revised Establishing Document

**Attachments:** 

OIC Establishing Doc Rv #2 (CrumEdits).docx

# norb

thanks for sending this along. you've done a good job of capturing what i think are the majority of the issues that have been raised to date. i still find, however, some matters that require attention:

- 1. clearing up the liaison status of individuals from the city, the schools, and the library
- 2. voting privileges as restricted to oakwood residents or not
- 3. the matter of the annual report. it states here that it is to be made to the city council, the schools, and the library. i think it should only be made to the city council, and perhaps we should indicate that this is an amicus report, so to speak, since the OIC is not actually a subsidiary of the city and is not constituted as an organization by the city of oakwood.

you'll see my suggestions on "cleaning these matters up" in the attached set of suggestions. thanks norb.

On Thu, Jun 10, 2021 at 6:15 PM Klopsch, Norbert S. < Klopsch@oakwood.oh.us > wrote:

Greetings...

Attached is the updated Establishing Document.

Given the plethora of previous redlining, I send this to you as a clean document.

The document includes acceptance of all the edits that were shown in the attachment to the May 18 email I sent you. It also includes changes to the Coalition Membership and Leadership Team sections consistent with discussion at our May 18 Leadership Team meeting.

I hope I captured everything correctly. Please let me know if otherwise. As always, zero pride in authorship here.

Take care, Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

#### OAKWOOD INCLUSION COALITION

October 5, 2020

This document establishes the Oakwood Inclusion Coalition (OIC), setting forth the mission and purpose of the OIC, and the manner in which it shall function.

#### I. NAME

The name of this organization shall be the Oakwood Inclusion Coalition, regularly abbreviated as the OIC.

#### II. MISSION

The mission of the OIC is to study, promote, and celebrate an inclusive, equitable, diverse, and welcoming environment and community for everyone who lives, works, visits, or passes through Oakwood.

#### III. PURPOSE

The purpose of the OIC is to foster an inclusive community through education, development of programs and projects, communication initiatives, and regular attention to matters of intra- and intercommunity relations. CAs a citizen-driven-organization, the OIC is specifically constituted as an organization of private citizens and residents of Oakwood and interested parties who are not residents of Oakwood, joined by representatives of the City of Oakwood, Oakwood City Schools, and Wright Memorial Public Library, faith, ethnic and cultural leaders, and individuals from the business and media communities in the Oakwood area and beyond.—Volunteer officers manage the organization and receive no compensation.

Note: The organization derives counsel and endorsement from a set liaison individuals (see section V below) from, among others, the City of Oakwood, Oakwood City Schools, and the Wright Memorial Public Library. Further, wWhile the OIC will deliver a report annually to the Oakwood City Council, the Oakwood School Board, and the Board of the Wright Memorial Public Library, no part of the OIC's activities or reporting shall involve the express purpose of influencing, modifying, or suspending City, Schools, or Library legislation or policies. The organization shall not participate in, or otherwise intervene in, any political campaign on behalf of any candidate for public office or in support of any issue put to vote before the public.

#### IV. ORGANIZATION

The OIC is organized for educational and community building purposes, and to examine matters of and opportunities to foster diversity, equity, and inclusion. It is established as a 501(c)(3) organization under the Federal Internal Revenue Code. The organization may engage in fundraising efforts to support programming. To this end, a Treasurer will be appointed to oversee all financial activity. No part of the net earnings of the organization shall inure to the benefit of, or be distributable to its members, officers, or other private

persons, except that the organization shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the OIC shall not carry on other activities not permitted to be carried on by (1) an organization exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or (2) an organization, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

In the event of dissolution of the OIC, its assets shall be distributed for one or more exempt purposes within the meaning of section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not disposed of shall be disposed of by the Court of Common Pleas of the county in which the principal office of the organization is then located, exclusively for such purposes or to such organization or organizations, as said Court shall determine that are organized and operated exclusively for such purposes.

#### V. COALITION MEMBERSHIP

Membership is and voting privileges are open to all persons, whether or not they reside or work in Oakwood. Eligibility to vote on OIC matters is reserved to Oakwood residents.

The Membership Committee shall work to identify and retain OIC liaisons from the following groups:

- a. City of Oakwood (City Manager or designee, Public Safety Director or designee, and one elected official).
- b. Oakwood City Schools (Superintendent or designee, and one elected official).
- c. Wright Memorial Public Library (Director or designee, and one Board member).
- d. Oakwood Historical Society.
- e. Oakwood Sister City Association.
- f. Religious organizations located in Oakwood.
- g. MOMs of Oakwood.
- h. Oakwood Rotary Club.
- i. At least one representative each from business organizations, and minority-owned businesses in Oakwood.
- j. At least one representative from the media.
- k. Members who shall serve to diversify the OIC membership in various capacities, including, but not limited to, religion, race, ethnicity, physical ability, sexual orientation, socio-economic status and age.
- 1. Student representatives appointed by their respective school.

The Membership Committee shall identify additional <u>liaison members individuals</u> as it deems important for promoting and enhancing the work of the OIC.

Note: Individuals engaged by the OIC as liaisons may independent of their role as liaisons hold individual memberships in the organization, but in all their dealings within and for the organization they should be transparent in the matter of whether they are acting or giving voice to a matter in their official capacity as "liaison" or as a private member.

#### VI. LEADERSHIP TEAM

The Leadership Team of the OIC shall include a Chair, Vice Chair, Treasurer, Secretary, Committee Chairs, one liaison each from the City of Oakwood, the Oakwood City Schools and the Wright Memorial Public Library, and additional Members-At-Large as recommended by the Leadership Team and confirmed by the OIC members. The liaison from the City of Oakwood, the Oakwood City Schools and the Wright Memorial Public Library may also serve in another capacity on the Leadership Team. There is no term limit for persons serving on the Leadership Team. The Vice Chair shall serve as Chair Elect. The Immediate Past Chair shall serve on the Leadership Team with ex-officio status, without vote.

The Chair shall preside over all meetings of the OIC and the Leadership Team. The Vice Chair shall serve in the absence of the Chair. The Treasurer shall be responsible for managing the finances of the OIC. The Secretary shall keep records of all OIC and Leadership Team meetings.

The Leadership Team shall meet quarterly, or more frequently at the call of the Chair, and shall oversee all activities of the OIC. The Leadership Team, by a majority vote, shall approve the temporary appointment/replacement of Leadership Team members when needed during the course of the calendar year. The Leadership Team shall, by a majority vote, prepare the slate of the Leadership Team for the following year to be presented for election at the Annual Coalition Meeting. The replacement of Leadership Team members shall be confirmed through a ¾ majority vote of Oakwood residents that the membership of the OIC-are members of the OIC.

#### VII. COMMITTEES

The OIC will have the following four standing committees:

- a. Membership Development Committee: This Committee shall be led by a Committee Chair appointed by the Leadership Team. Any person who is a member of the OIC is eligible for Committee membership. The Committee shall be responsible for retaining existing OIC members and for eontinually-identifying new members. The Committee shall ensure ongoing representation from the collaborative entities listed under Section V. COALITION MEMBERSHIP. The Committee shall also be responsible for the orientation of new members.
- b. Programs and Events Committee: This Committee shall be led by a Committee Chair appointed by the Leadership Team. Any person who is a member of the OIC is eligible for Committee membership. The Committee shall be responsible for continually-identifying, planning and conducting programs and events that further the mission and purpose of the OIC.

- c. Current Issues Committee: This Committee shall be led by a Committee Chair appointed by the Leadership Team. Any person who is a member of the OIC is eligible for Committee membership. The Committee shall be responsible for eontinually-identifying and discussing current issues relating to the mission and purpose of the OIC, and to report on these issues at the Coalition meetings.
- d. Communications Committee: This Committee shall be led by a Committee Chair appointed by the Leadership Team. Any person who is a member of the OIC is eligible for Committee membership. The Committee shall be responsible for generating OIC internal and external communications consistent with the OIC Communications Protocol approved by the OIC Leadership Team.

The OIC may form other committees as deemed beneficial in fulfilling the mission and purpose of the organization. The name, purpose and membership of the OIC's subsidiary committees shall be developed by the Leadership Team.

### VIII. COMMUNICATIONS PROTOCOL

The OIC Leadership Team shall establish and approve the protocol for all forms of OIC communications. This includes internal communications with the OIC membership, and external communications with the media and/or any other outside entity or agency. The protocol shall establish procedures for the preparation and approval of all types of communications including, but not limited to, standard mailings, emails, website postings, Facebook and other social media messaging, etc. The protocol shall be attached hereto as Addendum A.

### IX. FINANCIAL MANAGEMENT PROTOCOL

The OIC Leadership Team shall establish and approve the protocol for all matters relating to the receipt and disbursement of OIC funds. The protocol shall identify those persons with authority to receive and deposit OIC money, and those persons with authority to approve the disbursement of OIC money. The protocol shall be attached hereto as Addendum B.

#### X. NOTICES

Any notices required under these by-laws shall be in writing, but may be sent via mail, email, or any other method reasonably determined to reach the intended recipients.

### XI. COALITION MEETINGS

The OIC shall conduct an Annual Coalition Meeting in January of each calendar year. Subsequent OIC meetings shall take place in April, July and October of each year, unless cancelled by a vote of the Leadership Team. Additional Coalition meetings shall take place upon the call of the Leadership Team. Notice of meetings shall be provided to all OIC members at least two weeks in advance of the meeting date. One-third of the OIC membership shall constitute a quorum.

#### XII. ANNUAL REPORT

During the first quarter of each calendar year, the OIC shall publish an Annual Report. The report shall include a summary of the organization's programs and events, and

discussions and actions taken by the OIC in the preceding year. Following the publication of the Annual Report, the OIC Leadership Team shall make a public presentation about the work, programming, events and accomplishments of the OIC to the Oakwood City Council, Oakwood City School Board and the Board of the Wright Memorial Public Library.

### XIII. AMENDMENTS

This document may be amended only by a two thirds majority vote of the Leadership Team of the OIC. That vote may be cast in person or by electronic vote at any OIC or Leadership Team meeting, provided that the proposed amendment(s) shall be set forth in the notice of said meeting.

ADOPTED:	October 5, 2020
REVISED:	

From:

LAD < ladfulford@gmail.com>

Sent:

Monday, June 14, 2021 7:56 AM

To:

Kristi Hale;Samuel N Dorf;Judy Cook;Klopsch, Norbert S.

Subject:

Fun ideas

Hi all

I have been thinking about fun ideas to encourage more folks about joining OIC. A good friend suggested music and I think that could be an idea. Funk was born in Dayton and I know Canal Street Tavern and Gilly's used to host some amazing bands when we first moved here until 10 years ago (?). And the Levitt is such a wonderful addition to downtown with its mission as well as its music.

The problem is I don't have any info re music or musicians. Is this something any of you have connections with? Do you like this idea? I do know alisa Wagner and Ellen Ireland and could possibly get them to talk about Levitt and it's role in the community but I'd like a bigger draw with someone who can draw I. Folks who love music.

I LOVE the food truck idea but I think that will be a fall event. I can't imagine getting that in place for July 29.

And I am open to other ideas for fun. Please send them if you have them.

LA

Leigh Ann Fulford

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—Amanda Gorman

From:

Samuel N Dorf <samuel.dorf@gmail.com> on behalf of Samuel Dorf <sdorf1

@udayton.edu>

Sent:

Monday, June 14, 2021 8:24 AM

To:

LAD

Cc:

Kristi Hale; Samuel N Dorf; Judy Cook; Klopsch, Norbert S.

Subject:

Re: Fun ideas

I am meeting Tae tomorrow, so will have more info on food truck options then.

For funk music we can reach out to David Webb, CEO of the now closed, Funk Museum. I'd maybe wait on doing something funk themed until the Fall. Smith school just hired a new music teacher who did his honors thesis on funk in Dayton, and he would be a great partner for an event!

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Sent from my iPhone

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—Amanda Gorman

From:

LAD < ladfulford@gmail.com> Monday, June 14, 2021 12:21 PM

Sent: To:

Samuel Dorf

Cc:

Kristi Hale; Judy Cook; Klopsch, Norbert S.

Subject:

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From:

Kristi Hale <hale@wrightlibrary.org>

Sent:

Monday, June 14, 2021 5:59 PM

To:

LAD;Samuel Dorf

Cc:

Judy Cook; Klopsch, Norbert S.

Subject:

RE: Fun ideas

## Leigh Ann,

I support any and all of the ideas that were discussed at the last Leadership meeting. Any leads on a speaker on Cultural Humility?

#### Kristi

From: LAD [mailto:ladfulford@gmail.com]
Sent: Monday, June 14, 2021 12:21 PM
To: Samuel Dorf <sdorf1@udayton.edu>

Cc: Kristi Hale <hale@wrightlibrary.org>; Judy Cook <judygcook@woh.rr.com>; Norbert S. Klopsch

<klopsch@oakwood.oh.us>
Subject: Re: Fun ideas

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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From: Sent: To: Cc: Subject:	Samuel N Dorf <sdorf1@udayton.edu> Tuesday, June 15, 2021 12:37 PM Kristi Hale LAD;Judy Cook;Klopsch, Norbert S. Re: Fun ideas</sdorf1@udayton.edu>	
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Kristi		
From: LAD [mailto:ladfulford@g Sent: Monday, June 14, 2021 12 To: Samuel Dorf <sdorf1@uday Cc: Kristi Hale <hale@wrightlibr <klopsch@oakwood.oh.us> Subject: Re: Fun ideas</klopsch@oakwood.oh.us></hale@wrightlibr </sdorf1@uday 	2:21 PM	
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Samuel N. Dorf, PhD Academic Senate, President Associate Professor Department of Music University of Dayton 300 College Park Dayton, Ohio 45469-2946 Phone: 937.229.3986

Performing Antiquity: Ancient Greek Music and Dance from Paris to Delphi, 1890-1930

Anthology to Accompany Gateways to Understanding Music

No one has to do everything. Everyone has to do something...What's your GREEN DOT?

From: Sent: To: Cc: Subject	•	LAD <ladfulford@gmail.com> Tuesday, June 15, 2021 1:02 PM Samuel N Dorf Kristi Hale;Judy Cook;Klopsch, Norbert S. Re: Fun ideas</ladfulford@gmail.com>	
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Stacel, Lori	
From: Sent: To: Cc: Subject:	Samuel N Dorf <sdorf1@udayton.edu> Tuesday, June 15, 2021 1:13 PM LAD Kristi Hale;Judy Cook;Klopsch, Norbert S. Re: Fun ideas</sdorf1@udayton.edu>
Tae can help provide info for ver	dors and she can help us cross promote the event with the region's Black community.
S	
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