

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Monday, April 26, 2021 3:20 PM
To: Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: FW: Prep for 4/28 OIC Meeting

Fyi below. Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Monday, April 26, 2021 2:10 PM
To: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Cc: Carter, Michael <Michael.Carter@sinclair.edu>
Subject: RE: Prep for 4/28 OIC Meeting

OIC Leaders,

If you would like a meeting reminder, please go ahead and register for the meeting at <https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>.

Jeremy and Norb will not be able to attend. The rest of you will be assigned a small group unless you tell me by Wednesday that you do not wish to do so. For our producer, here's the list of available breakout room leaders:

- Kristi Hale
- Judy Cook
- Roger Crum
- Sam Dorf
- Leigh Ann Fulford
- Madeline Iseli
- Healy Jackson
- Kyle Ramey
- Dan Turben
- Elizabeth Schmidt
- Victoria Hix
- Michael Carter

We have more than 60 registered. Please continue to promote this event to the people you know.

Thank you,
Kristi

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OIC Leadership and Library Support Team,

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Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Wednesday, April 28, 2021 1:18 PM
To: Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: FW: Prep for 4/28 OIC Meeting

For those participating in the Zoom meeting tonight, I think it is important to have your video cameras on, so the other attendees can see you. I believe there are about 100 folks signed up.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Klopsch, Norbert S.
Sent: Monday, April 26, 2021 3:20 PM
To: Anne Hilton (hilton@oakwood.oh.us) <hilton@oakwood.oh.us>; Leigh Turben (turben@oakwood.oh.us) <turben@oakwood.oh.us>; William Duncan (duncan@oakwood.oh.us) <duncan@oakwood.oh.us>; Rob Stephens (stephens@oakwood.oh.us) <stephens@oakwood.oh.us>; Steve Byington - Oakwood (byington@oakwood.oh.us) <byington@oakwood.oh.us>
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Stacel, Lori

From: Klopsch, Norbert S.
Sent: Thursday, May 27, 2021 3:25 PM
To: Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: FW: OIC mail received: IRS 501(c)(3) approval letter
Attachments: 210522 IRS 501c3 Approval Letter .pdf

The OIC is now officially designated a 501(c)(3). Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Jacques, Robert
Sent: Thursday, May 27, 2021 2:06 PM
To: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>
Cc: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Subject: OIC mail received: IRS 501(c)(3) approval letter

All, the attached letter arrived today from the IRS. You should retain a copy with your important accounting records. It may be needed from time to time to document your status as an approved 501(c)(3) non-profit organization.

Regards //Rob

Robert F. Jacques, Esq. | Law Director
City of Oakwood | 30 Park Avenue | Oakwood, Ohio 45419
T: (937) 298-0600
F: (937) 297-2940
Jacques@oakwood.oh.us | www.oakwoodohio.gov





Department of the Treasury
Internal Revenue Service
Tax Exempt and Government Entities
P.O. Box 2508
Cincinnati, OH 45201

OAKWOOD INCLUSION COALITION
30 PARK AVENUE
OAKWOOD, OH 45419

Date: 05/22/2021
Employer ID number: 86-1819198
Person to contact: Name: Customer Service
ID number: 31954
Telephone: (877) 829-5500
Accounting period ending: December 31
Public charity status: 170(b)(1)(A)(vi)
Form 990 / 990-EZ / 990-N required: Yes
Effective date of exemption: January 25, 2021
Contribution deductibility: Yes
Addendum applies: NO
DLN: 26053453002081

Dear Applicant:

We're pleased to tell you we determined you're exempt from federal income tax under Internal Revenue Code (IRC) Section 501(c)(3). Donors can deduct contributions they make to you under IRC Section 170. You're also qualified to receive tax deductible bequests, devises, transfers or gifts under Section 2055, 2106, or 2522. This letter could help resolve questions on your exempt status. Please keep it for your records.

Organizations exempt under IRC Section 501(c)(3) are further classified as either public charities or private foundations. We determined you're a public charity under the IRC Section listed at the top of this letter.

If we indicated at the top of this letter that you're required to file Form 990/990-EZ/990-N, our records show you're required to file an annual information return (Form 990 or Form 990-EZ) or electronic notice (Form 990-N, the e-Postcard). If you don't file a required return or notice for three consecutive years, your exempt status will be automatically revoked.

If we indicated at the top of this letter that an addendum applies, the enclosed addendum is an integral part of this letter.

For important information about your responsibilities as a tax-exempt organization, go to www.irs.gov/charities. Enter "4221-PC" in the search bar to view Publication 4221-PC, Compliance Guide for 501(c)(3) Public Charities, which describes your recordkeeping, reporting, and disclosure requirements.

Sincerely,

Stephen A. Martin
Director, Exempt Organizations
Rulings and Agreements

Stacel, Lori

From: Anne Hilton <annelhilton@yahoo.com>
Sent: Thursday, May 27, 2021 3:28 PM
To: Klopsch, Norbert S.;Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: Re: OIC mail received: IRS 501(c)(3) approval letter

Wow, that was fast. Good work!

Sent from Yahoo for iPhone

On Thursday, May 27, 2021, 3:25 PM, Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

The OIC is now officially designated a 501(c)(3). Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

From: Jacques, Robert
Sent: Thursday, May 27, 2021 2:06 PM
To: Kristi Hale (hale@wrightlibrary.org) <hale@wrightlibrary.org>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>
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Regards //Rob

Robert F. Jacques, Esq. | Law Director

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F: (937) 297-2940

Jacques@oakwood.oh.us | www.oakwoodohio.gov



Stacel, Lori

From: Anne Hilton <annelhilton@yahoo.com>
Sent: Thursday, May 20, 2021 2:54 PM
To: Masha Kisel;Stephens, Rob (External);Byington, Steve (External);Duncan, William;Samuel N Dorf
Cc: Turben, Leigh;Klopsch, Norbert S.
Subject: Re: Gardner Pool

Hi Masha,

Thank you for your feedback.

I have discussed this with City Manager Norbert Klopsch and with others on Council, and the consensus is that we should align with the state health orders, which means going forward with the plan as announced yesterday.

I definitely understand your concern, and I too hope the county case rate improves by June 2nd (better yet, May 29th!) and that a vaccine for our younger children soon follows.

Feel free to call me. Kind regards,

Anne Hilton
937-298-0382

Sent from Yahoo for iPhone

On Wednesday, May 19, 2021, 5:59 PM, Masha Kisel <mkisel1@udayton.edu> wrote:

Hello Members of Oakwood City Council,

I am very disappointed that all safety orders will be lifted in the Gardner Pool, given that kids under 12 who are not yet able to be vaccinated are the ones who primarily use it. I understand that this has been approved by Governor DeWine, but just because you CAN do something, doesn't mean that you SHOULD. You are encouraging "personal responsibility" for families who might shoulder more risk- but what kind of personal responsibility can high-risk kids under 12 take when they aren't able to get the vaccine or control whether others who come to the pool are vaccinated or ill with covid?

The only personal responsibility we can take is not coming to the pool.

I am not sure what we will do yet.

I was really looking forward to letting my kids have the pleasures of a semi-normal summer after a hellish year. An unmasked, crowded pool is not what we were hoping for.

You could still have SOME safety measures in place that make using the pool more convenient for those who aren't at all worried about the risk and more comfortable for those who still are worried.

You could have certain low-capacity hours on certain days of the week for high risk families, you could still limit the daily capacity without requiring reservations, and lastly, you COULD require proof of vaccination. Honestly, I would be happy to see any concession that shows concern or affirms the reality we still live in.

It's possible, but not probable that cases will be so low by June 2 that we will all feel wonderful and safe. But we can't bank on that. Other facilities (like TEJAS K-12 downtown) that have many children under 12 using them, are still leaving a lot of the orders in place precisely because of the reasons I mentioned.

Telling Oakwood families that "if you're not comfortable, that's your problem" is not kind, not inclusive, not community-minded.

Thank you for your time and attention,

Masha

--

Masha I. Kisel, PhD

Lecturer

Department of English

University of Dayton

300 College Park

Dayton, Ohio 45469-1520

Stacel, Lori

From: Masha Kisel <mkisel1@udayton.edu>
Sent: Thursday, May 20, 2021 2:58 PM
To: Hilton, Anne (External)
Cc: Masha Kisel; Stephens, Rob (External); Byington, Steve (External); Duncan, William; Samuel N Dorf; Turben, Leigh; Klopsch, Norbert S.
Subject: Re: Gardner Pool

Thank you so much for speaking with the city manager and for replying to me, Anne! I really appreciate it.

Best,

Masha

On Thu, May 20, 2021 at 2:53 PM Anne Hilton <annelhilton@yahoo.com> wrote:

Hi Masha,

Thank you for your feedback.

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From: Klopsch, Norbert S.
Sent: Friday, April 23, 2021 4:04 PM
To: Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: 4/28 OIC Meeting
Attachments: 4-28-21 OIC General Membership Meeting Speaking Order v3.docx; Code of Conduct FINAL.pdf

Fyi below and attached.

I will likely not be able to participate in this meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the spring/summer. Carol Collins and Chief Alan Hill will participate... and I know that Steve and Leigh also plan to attend, perhaps more from council.

I watched "The Danger of a Single Story" TED Talk several months ago and found it very powerful. I think it will be a good program.

Norb

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PROPOSED AGENDA (v3 Draft 4/23/21)

April 28, 2021 OIC General Membership Meeting

DURING PRE-MEETING SIGN-IN...??

Possible “teaser” for the membership meeting perhaps on the zoom screen as people start to enter the zoom session on the 24th?

- When someone sees you walking down the street, what lists might they make about you?
- What lists do you sometimes make about others?
- How might these lists shape choices people make (beyond greeting each other)?
- What would it take to change the lists people make about each other?



<p>1. WELCOME</p> <ul style="list-style-type: none"> • OIC Updates • Introduce Madeline 	<p>Kristi Hale</p>	<p>7:00 pm (2 min.)</p>
<p>2. INTRODUCE FACILITATOR, MICHAEL CARTER</p>	<p>Madeline Iseli</p>	<p>7:02 pm (1 min)</p>
<p>3. BRIEF OVERVIEW OF MEETING FORMAT</p> <ul style="list-style-type: none"> • TED Talk followed by breakout discussion groups and then summary and Q&A with larger group • Introduce TED Talk —“The Danger of a Single Story” 	<p>Michael Carter</p>	<p>7:03 pm (5 min)</p>
<p>4. SHOW TED TALK, “The Danger of a Single Story”</p>	<p>Video</p>	<p>7:08 pm (20 min)</p>
<p>5. BACK TO MICHAEL</p> <ul style="list-style-type: none"> • Now we’re going to go into the breakout groups for about 30 minutes, after which we’ll reconvene as an entire group for observations and reflections 	<p>Michael</p>	<p>7:28 pm (1 min)</p>

<p>A. GO INTO BREAKOUT DISCUSSION GROUPS</p> <p>BREAKOUT LEADER INSTRUCTIONS:</p> <p>B. Share OIC Code of Conduct (Attached)</p> <ol style="list-style-type: none"> 1) Open-Mindedness 2) Acceptance 3) Curiosity 4) Sincerity 5) Brevity <p>C. Introduce Discussion with this statement: Adichie (pronounced "uh-DEE-chee") says "stories matter because they have the power to break or create dignity." Let's talk about how "single stories" impact our own identities, how we view others, and the choices we make. Here are some questions that may help start our discussion: (NOTE: This is a long list of questions provided as potential seeds to keep the conversation going. There is no need for group leaders to feel pressured to cover the entire list. Group leaders may choose from this list to cover the topics that interest them the most. Michael will facilitate the conversation afterward to tease out these many different facets of "single story" dynamics.)</p> <ol style="list-style-type: none"> 1) Has a single story ever been told about you? How did you know? How did it make you feel? 2) Have you ever told a single story? What did you do? How did you come to realize it was a single story? 3) Describe a "single story" that you feel is wrongly impacting others. 4) Do we create single stereotypical stories about countries, religions and races that are unfair? Give some examples. 5) What makes individuals uncomfortable about not having a single story for other people? 6) Have you ever connected with someone with whom you were sure you had nothing in common? How did that help your personal development? 7) Have you learned anything recently that you weren't aware of, and it helped change your perspective about other people? 8) America is more segregated today than it was in 1996. Dayton is one of the most segregated cities in America. Do these facts lead to the likelihood of a single story? Why/why not? 9) Interacting with people different than oneself helps avoid creating single stories. What can you commit to do to erase some of your single-story blind spots? <p>D. Breakout Discussion NOTE: Breakout session leaders should have examples ready in their heads should no one jump in to start the discussion.</p>	<p>Breakout Group Leaders</p>	<p>7:29 pm (30 min)</p>
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<p>6. RETURN FROM BREAKOUT GROUPS (Allow transition time for everyone to return....)</p>		<p>7:59 pm (1 min)</p>
<p>7. WRAP UP DISCUSSION WITH ENTIRE GROUP – Michael will Facilitate a Conversation with the Larger Group</p> <p>NOTE: It would be helpful for Michael to have a list of the breakout groups and their leaders so that he can call on groups to engage in the conversation.</p> <p><i>Possible introduction and highlights Michael will cover:</i></p> <p>Here are the steps of how single stories can cause us to treat individuals negatively:</p> <ul style="list-style-type: none"> • We assume something is true of all individuals in a group, i.e., we create a stereotype. • We show prejudice when we base our opinion about someone on a negative stereotype. • We discriminate when we treat a person negatively based on stereotype. <p>People like to believe they aren't judgmental but all humans are. Our brains are wired this way to help us make sense of the world we live in. Being judgmental is neither good nor bad.... It's just natural. However, placing all people in a category can be misleading and dangerous. For example, all Islamists are not terrorists, all old women are not grandmothers, and all dogs are not friendly.</p> <ul style="list-style-type: none"> • Ask for specific examples from the breakout discussion session that show the confusion/danger of stereotyping in your group? • When we stereotype folks, whether it be good or bad, we are telling a single story about that person that can be just part of the story or wrong all together. • Thank you for sharing your experiences tonight with us as we all learn more about how we can be more inclusive and accepting of people in our community. 	<p>Michael Carter</p>	<p>8:00 pm (20-25 min)</p>
<p>8. ADJOURNMENT</p>	<p>Kristi Hale</p>	<p>8:20 pm (5-10 min)</p>

Code of Conduct

Guiding Oakwood Inclusion Coalition Participation

All Oakwood Inclusion Coalition (OIC) participants agree to treat one another respectfully. With a spirit of humility, we agree to exercise the following principles and attitudes in order to facilitate OIC's mission to study, promote, and celebrate an inclusive and welcoming environment.

- **Open-mindedness:** Be curious and listen to understand. Explore how others' experiences have shaped their values and perspectives.
- **Acceptance:** Listen without interruption or crosstalk. Suspend judgment so you can be open to learning from others.
- **Curiosity:** Seek to discover and understand rather than persuade. Look for areas of agreement and shared values and take an interest in others' differing beliefs and opinions.
- **Sincerity:** Speak authentically from your heart and personal experience. Welcome that from others.
- **Brevity:** Keep your comments concise and relevant. Strive for honesty and depth while being conscious of sharing airtime.

Stacel, Lori

From: Anne Hilton <annelhilton@yahoo.com>
Sent: Friday, April 23, 2021 6:54 PM
To: Klopsch, Norbert S.;Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: Re: 4/28 OIC Meeting

Thanks Norb! I am signed up for for the OIC meeting as well.

Congrats to Sam. That went by fast!

Anne

Sent from Yahoo for iPhone

On Friday, April 23, 2021, 4:03 PM, Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Fyi below and attached.

I will likely not be able to participate in this meeting. Debbie and I will be in Columbus late that day moving Sam out of his freshman dorm and bringing him (and a carload of stuff) home for the spring/summer. Carol Collins and Chief Alan Hill will participate... and I know that Steve and Leigh also plan to attend, perhaps more from council.

I watched "The Danger of a Single Story" TED Talk several months ago and found it very powerful. I think it will be a good program.

Norb

Norbert S. Klopsch

Oakwood City Manager

(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>

Sent: Friday, April 23, 2021 3:54 PM

To: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>

Subject: Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
 - Kristi Hale
 - Judy Cook
 - Roger Crum
 - Sam Dorf
 - Leigh Ann Fulford
 - Madeline Iseli
 - Healy Jackson
 - Jeremy Newport
 - Kyle Ramey
 - Dan Turben
 - Elizabeth Schmidt
 - Victoria Hix (need to confirm her availability)
 - Michael Carter – need to confirm his preference

- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
 - Instructions and questions are included on the attached agenda under item 5 A – D.
 - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.
 - There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,

Oakwood, OH 45419-2531

Office phone: 937 250-6824 F 937 294-8578

hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Sunday, April 25, 2021 12:24 PM
To: Hilton, Anne (External);Hilton, Anne;Turben, Leigh;Duncan, William;Stephens, Rob;Byington, Steve
Subject: RE: 4/28 OIC Meeting

Thanks Anne for the heads up.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Anne Hilton <annelhilton@yahoo.com>
Sent: Friday, April 23, 2021 6:54 PM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Hilton, Anne <hilton@oakwood.oh.us>; Turben, Leigh <turben@oakwood.oh.us>; Duncan, William <duncan@oakwood.oh.us>; Stephens, Rob <stephens@oakwood.oh.us>; Byington, Steve <byington@oakwood.oh.us>
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