

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Tuesday, June 8, 2021 11:18 AM
To: Stacel, Lori;Collins, Carol D.;Spitler, Doug;Hill, Alan;Jacques, Robert;Stafford, Cindy;Wilder, Jennifer
Subject: FW: Story of Inclusion in the Summer 2021 Historian
Attachments: 20210608100812293.pdf

Fyi, Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Tuesday, June 8, 2021 10:17 AM
To: healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Subject: Story of Inclusion in the Summer 2021 Historian

Nice article in the recent issue of The Historian!



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

Previous Resident Shares Story of Inclusion

I moved to Oakwood because at the time my son was attending a local independent school, but I was uncertain I would be able to continue with his tuition payments. Because of that I started researching local public schools in the area and as a result of my research, I felt that Oakwood Schools would be a better fit. Ultimately, I was able to keep my son at the school he attended and graduated from, but having Oakwood High School as a backup was a relief for me.

My initial thoughts of moving and living in Oakwood did not come without fear. Historically, Oakwood was not considered a very diverse community and I have had family and friends that were pulled over numerous times when driving up or down Far Hills. I also remember hearing that the Oakwood community was not very welcoming to people of color. These stories frightened me because I am a woman of color with a son of color, so I often times worried about him and what he was going to experience. But I did not encounter those things and am reading more and more about Oakwood's commitment to become more inclusive and have seen diversity changes throughout.

That being said, I cannot remember a day when I did not feel a sigh of relief or release as I crossed over to Oakwood on my drive home from work. Oakwood was my sanctuary for the time period we lived there, and I have often times thought about moving back. – Antoinette Hampton

Antoinette is the Vice President of Resource and Development for The United Way of the Greater Dayton Area.



Stacel, Lori

From: LAD <ladfulford@gmail.com>
Sent: Thursday, July 22, 2021 10:00 AM
To: Collins, Carol D.
Cc: Klopsch, Norbert S.;Greg Goetz OHS;Judy Cook;Kristi Hale;Kyle Ramey;Laura Connor;Samuel Dorf;Collins, Carol D.
Subject: Re: Second food truck meeting

Got it! Thx for quick reply. I think 4:00 pm should work for most. I'll let you know and thank you again!
LA

Leigh Ann Fulford

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—Amanda Gorman*

On Jul 22, 2021, at 9:18 AM, Collins, Carol D. <Collins@oakwood.oh.us> wrote:

Good Morning Leigh Ann,

Thank you for your note. I can do 4 P.M. on Wednesday but I have an appointment after work at 5. Would have to leave Old River by 4:55 at the latest.

Carol

From: LAD <ladfulford@gmail.com>
Sent: Thursday, July 22, 2021 9:07 AM
To: Klopsch, Norbert S. <Klopsch@oakwood.oh.us>
Cc: Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Kristi Hale <hale@wrightlibrary.org>; Collins, Carol D. <Collins@oakwood.oh.us>
Subject: Re: Second food truck meeting

Hi Carol

I hope you can join us again for another food truck meeting. Let me know what time works best next Wed late afternoon or early evening for you. Thank you so much for your time yesterday too.
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On Jul 22, 2021, at 8:18 AM, Klopsch, Norbert S. <Klopsch@oakwood.oh.us> wrote:

Leigh Ann,

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Thanks, Norb

On Jul 21, 2021 9:42 PM, LAD <ladfulford@gmail.com> wrote:

Maybe Laura Connor or Greg Goetz? Someone who knows the Sunday schedule and traffic patterns (for OAKwood United et al). We want to develop the plan for layout of the trucks and vendors and get an idea of capacity.

Thx! (And have a good vacation!)

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On Jul 21, 2021, at 8:56 PM, Kyle Ramey
<ramey.kyle@oakwoodschoools.org> wrote:

Sorry no. I am out of town next week. I can find someone to be there if needed.

Kyle

Sent from my iPad

On Jul 21, 2021, at 5:11 PM, LAD
<ladfulford@gmail.com> wrote:

Hi Norbert and Kyle

Tae was caught in traffic in Cincy and could not get to our meeting today. Kristi, Sam, Carol, Judy and I talked in general terms but we need Tae for input re truck placement and needs. Are you two available next Wednesday 7/28 late afternoon or early evening? Before we set schedule our next meeting, we want to be sure to have both of you can attend.

Thank you so much for letting me know.

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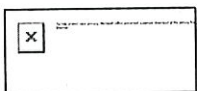
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From: Kyle Ramey <ramey.kyle@oakwoodschoools.org>
Sent: Thursday, July 22, 2021 4:20 PM
To: LAD
Cc: Collins, Carol D.;Klopsch, Norbert S.;Greg Goetz OHS;Judy Cook;Kristi Hale;Laura Connor;Samuel Dorf
Subject: Re: Second food truck meeting

Greg Goetz will attend next Wednesday and be able to answer any specifics about our part.
Kyle

Dr. Kyle Ramey
Superintendent
Oakwood City Schools



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From: LAD <ladfulford@gmail.com>
Sent: Wednesday, July 21, 2021 9:22 AM
To: Kristi Hale; Kyle Ramey; Klopsch, Norbert S.; Judy Cook; Collins, Carol D.; Samuel Dorf
Cc: Greg Goetz OHS; Laura Connor
Subject: Reminder: OIC food truck event — meeting today at 4:30

Hi all
Just a reminder (and clarification) that we are meeting at Lane Stadium at 4:30 pm today (Wed 7/21) to talk about the food truck event. I had the right day and wrong date in original email.
Thx for your support of this event and patience with me!
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Cc: Laura Connor <connor.laura@oakwoodschoools.org>, Greg Goetz OHS <goetz.greg@oakwoodschoools.org>
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Kristi, Norb, and Kyle,

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If you think anyone else should be included in this initial meeting, please let me know.

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Cc: Greg Goetz OHS <goetz.greg@oakwoodschoools.org>; Laura Connor <connor.laura@oakwoodschoools.org>
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Subject: Re: Reminder: OIC food truck event — meeting today at 4:30

Honestly, I am juggling too many balls and only half of what you've got up in the air, Kristi! I don't know how you do it.

Thx for putting up with me everyone.

LA :).

Leigh Ann Fulford

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Stacel, Lori

From: Klopsch, Norbert S.
Sent: Friday, April 23, 2021 3:58 PM
To: Collins, Carol D.
Cc: Hill, Alan
Subject: FW: Prep for 4/28 OIC Meeting
Attachments: 4-28-21 OIC General Membership Meeting Speaking Order v3.docx; Code of Conduct FINAL.pdf

Carol,

Fyi below. At the moment you are not scheduled to lead a breakout session. I will let you know if that changes.

Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Friday, April 23, 2021 3:54 PM
To: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judycook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Subject: Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
 - Kristi Hale
 - Judy Cook
 - Roger Crum

- Sam Dorf
- Leigh Ann Fulford
- Madeline Iseli
- Healy Jackson
- Jeremy Newport
- Kyle Ramey
- Dan Turben
- Elizabeth Schmidt
- Victoria Hix (need to confirm her availability)
- Michael Carter – need to confirm his preference
- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
 - Instructions and questions are included on the attached agenda under item 5 A – D.
 - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.
 - There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

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Office phone: 937 250-6824 F 937 294-8578
hale@wrightlibrary.org | wrightlibrary.org

PROPOSED AGENDA (v3 Draft 4/23/21)

April 28, 2021 OIC General Membership Meeting

DURING PRE-MEETING SIGN-IN...??

Possible “teaser” for the membership meeting perhaps on the zoom screen as people start to enter the zoom session on the 24th?

- When someone sees you walking down the street, what lists might they make about you?
- What lists do you sometimes make about others?
- How might these lists shape choices people make (beyond greeting each other)?
- What would it take to change the lists people make about each other?



<p>1. WELCOME</p> <ul style="list-style-type: none"> • OIC Updates • Introduce Madeline 	<p>Kristi Hale</p>	<p>7:00 pm (2 min.)</p>
<p>2. INTRODUCE FACILITATOR, MICHAEL CARTER</p>	<p>Madeline Iseli</p>	<p>7:02 pm (1 min)</p>
<p>3. BRIEF OVERVIEW OF MEETING FORMAT</p> <ul style="list-style-type: none"> • TED Talk followed by breakout discussion groups and then summary and Q&A with larger group • Introduce TED Talk —“The Danger of a Single Story” 	<p>Michael Carter</p>	<p>7:03 pm (5 min)</p>
<p>4. SHOW TED TALK, “The Danger of a Single Story”</p>	<p>Video</p>	<p>7:08 pm (20 min)</p>
<p>5. BACK TO MICHAEL</p> <ul style="list-style-type: none"> • Now we’re going to go into the breakout groups for about 30 minutes, after which we’ll reconvene as an entire group for observations and reflections 	<p>Michael</p>	<p>7:28 pm (1 min)</p>

<p>A. GO INTO BREAKOUT DISCUSSION GROUPS</p> <p>BREAKOUT LEADER INSTRUCTIONS:</p> <p>B. Share OIC Code of Conduct (Attached)</p> <ol style="list-style-type: none"> 1) Open-Mindedness 2) Acceptance 3) Curiosity 4) Sincerity 5) Brevity <p>C. Introduce Discussion with this statement:</p> <p>Adichie (pronounced "uh-DEE-chee") says "stories matter because they have the power to break or create dignity." Let's talk about how "single stories" impact our own identities, how we view others, and the choices we make. Here are some questions that may help start our discussion:</p> <p>(NOTE: This is a long list of questions provided as potential seeds to keep the conversation going. There is no need for group leaders to feel pressured to cover the entire list. Group leaders may choose from this list to cover the topics that interest them the most. Michael will facilitate the conversation afterward to tease out these many different facets of "single story" dynamics.)</p> <ol style="list-style-type: none"> 1) Has a single story ever been told about you? How did you know? How did it make you feel? 2) Have you ever told a single story? What did you do? How did you come to realize it was a single story? 3) Describe a "single story" that you feel is wrongly impacting others. 4) Do we create single stereotypical stories about countries, religions and races that are unfair? Give some examples. 5) What makes individuals uncomfortable about not having a single story for other people? 6) Have you ever connected with someone with whom you were sure you had nothing in common? How did that help your personal development? 7) Have you learned anything recently that you weren't aware of, and it helped change your perspective about other people? 8) America is more segregated today than it was in 1996. Dayton is one of the most segregated cities in America. Do these facts lead to the likelihood of a single story? Why/why not? 9) Interacting with people different than oneself helps avoid creating single stories. What can you commit to do to erase some of your single-story blind spots? <p>D. Breakout Discussion</p> <p>NOTE: Breakout session leaders should have examples ready in their heads should no one jump in to start the discussion.</p>	<p>Breakout Group Leaders</p>	<p>7:29 pm (30 min)</p>
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<p>6. RETURN FROM BREAKOUT GROUPS (Allow transition time for everyone to return....)</p>		<p>7:59 pm (1 min)</p>
<p>7. WRAP UP DISCUSSION WITH ENTIRE GROUP – Michael will Facilitate a Conversation with the Larger Group</p> <p>NOTE: It would be helpful for Michael to have a list of the breakout groups and their leaders so that he can call on groups to engage in the conversation.</p> <p><i>Possible introduction and highlights Michael will cover:</i></p> <p>Here are the steps of how single stories can cause us to treat individuals negatively:</p> <ul style="list-style-type: none"> • We assume something is true of all individuals in a group, i.e., we create a stereotype. • We show prejudice when we base our opinion about someone on a negative stereotype. • We discriminate when we treat a person negatively based on stereotype. <p>People like to believe they aren't judgmental but all humans are. Our brains are wired this way to help us make sense of the world we live in. Being judgmental is neither good nor bad.... It's just natural. However, placing all people in a category can be misleading and dangerous. For example, all Islamists are not terrorists, all old women are not grandmothers, and all dogs are not friendly.</p> <ul style="list-style-type: none"> • Ask for specific examples from the breakout discussion session that show the confusion/danger of stereotyping in your group? • When we stereotype folks, whether it be good or bad, we are telling a single story about that person that can be just part of the story or wrong all together. • Thank you for sharing your experiences tonight with us as we all learn more about how we can be more inclusive and accepting of people in our community. 	<p>Michael Carter</p>	<p>8:00 pm (20-25 min)</p>
<p>8. ADJOURNMENT</p>	<p>Kristi Hale</p>	<p>8:20 pm (5-10 min)</p>

Code of Conduct

Guiding Oakwood Inclusion Coalition Participation

All Oakwood Inclusion Coalition (OIC) participants agree to treat one another respectfully. With a spirit of humility, we agree to exercise the following principles and attitudes in order to facilitate OIC's mission to study, promote, and celebrate an inclusive and welcoming environment.

- **Open-mindedness:** Be curious and listen to understand. Explore how others' experiences have shaped their values and perspectives.
- **Acceptance:** Listen without interruption or crosstalk. Suspend judgment so you can be open to learning from others.
- **Curiosity:** Seek to discover and understand rather than persuade. Look for areas of agreement and shared values and take an interest in others' differing beliefs and opinions.
- **Sincerity:** Speak authentically from your heart and personal experience. Welcome that from others.
- **Brevity:** Keep your comments concise and relevant. Strive for honesty and depth while being conscious of sharing airtime.

Stacel, Lori

From: Klopsch, Norbert S.
Sent: Monday, April 26, 2021 3:19 PM
To: Collins, Carol D.; Hill, Alan
Subject: FW: Prep for 4/28 OIC Meeting

Fyi, Norb

Norbert S. Klopsch
Oakwood City Manager
(937) 298-0600

From: Kristi Hale <hale@wrightlibrary.org>
Sent: Monday, April 26, 2021 2:10 PM
To: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <hix@wrightlibrary.org>; Elizabeth Schmidt <schmidt@wrightlibrary.org>; Brian Potts <potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>
Cc: Carter, Michael <Michael.Carter@sinclair.edu>
Subject: RE: Prep for 4/28 OIC Meeting

OIC Leaders,

If you would like a meeting reminder, please go ahead and register for the meeting at <https://www.oakwoodic.org/event-details/oic-general-membership-meeting-3>.

Jeremy and Norb will not be unable to attend. The rest of you will be assigned a small group unless you tell me by Wednesday that you do not wish to do so. For our producer, here's the list of available breakout room leaders:

- Kristi Hale
- Judy Cook
- Roger Crum
- Sam Dorf
- Leigh Ann Fulford
- Madeline Iseli
- Healy Jackson
- Kyle Ramey
- Dan Turben
- Elizabeth Schmidt
- Victoria Hix
- Michael Carter

We have more than 60 registered. Please continue to promote this event to the people you know.

Thank you,
Kristi

From: Kristi Hale

Sent: Friday, April 23, 2021 3:54 PM

To: Joshua D. Green <joshua@the-green-family.org>; Carter, Michael <Michael.Carter@sinclair.edu>; Victoria Hix <Hix@wrightlibrary.org>; Elizabeth Schmidt <Schmidt@wrightlibrary.org>; Brian Potts <Potts@wrightlibrary.org>; healyjackson@gmail.com; Iseli, Madeline <Madeline.Iseli@sinclair.edu>; Jeremy Newport <newporjd@yahoo.com>; Judy Cook <judygcook@woh.rr.com>; Klopsch, Norbert S. <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; LAD <ladfulford@gmail.com>; Roger Crum <rcrum1@udayton.edu>; sdorf1@udayton.edu; Turben, D <dan.turben@parknationalbank.com>

Subject: Prep for 4/28 OIC Meeting

OIC Leadership and Library Support Team,

I've attached the agenda for next Wednesday's General Meeting.

- Wright Library's Brian Potts will again be our event producer, with Josh Green as his backup.
- The program includes a 30 minute breakout session from 7:30 – 8 p.m.
- Here's the preliminary list of discussion leaders for the breakout sessions. Please let me know if you would prefer to be removed from that role (please also let me know if I inadvertently left someone off the list!):
 - Kristi Hale
 - Judy Cook
 - Roger Crum
 - Sam Dorf
 - Leigh Ann Fulford
 - Madeline Iseli
 - Healy Jackson
 - Jeremy Newport
 - Kyle Ramey
 - Dan Turben
 - Elizabeth Schmidt
 - Victoria Hix (need to confirm her availability)
 - Michael Carter – need to confirm his preference
- Each breakout room discussion leader should prepare by reviewing the instructions and questions before the meeting.
 - Instructions and questions are included on the attached agenda under item 5 A – D.
 - I have attached a copy of the OIC Rules of Conduct, which each leader should read to their group at the beginning of the breakout session.

- There are more discussion questions than needed, so you have choices if dialog starts to lag.

When I last checked, we had 46 people registered. We like to have 4 – 6 people per discussion. It's possible that more than one discussion leader may be assigned to one room, and if so, you can work together or assign one person to take the lead.

Please let me know if you have any questions or suggestions. I think it's going to be a great program. Thank you Michael, Madeline, and Leigh Ann for all your work putting this together!

Kristi



Kristi J. Hale *Director*
Wright Memorial Public Library

1776 Far Hills Avenue,
Oakwood, OH 45419-2531
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hale@wrightlibrary.org | wrightlibrary.org

Stacel, Lori

From: Collins, Carol D.
Sent: Monday, July 19, 2021 1:57 PM
To: Klopsch, Norbert S.
Subject: RE: OIC food truck event

Ok, will do.

CC

From: Klopsch, Norbert S.
Sent: Monday, July 19, 2021 1:50 PM
To: Kristi Hale <hale@wrightlibrary.org>; Collins, Carol D. <Collins@oakwood.oh.us>
Cc: LAD <ladfulford@gmail.com>; Samuel Dorf <samuel.dorf@gmail.com>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Sandi Branham <branham.sandi@oakwoodschoools.org>; Laura Connor <connor.laura@oakwoodschoools.org>; Greg Goetz OHS <goetz.greg@oakwoodschoools.org>
Subject: RE: OIC food truck event

Carol,

Please attend this meeting and see that we do what we can to support the event.

Thanks, Norb

On Jul 19, 2021 1:43 PM, Kristi Hale <hale@wrightlibrary.org> wrote:
Leigh Ann,

I've put it on my calendar. I look forward to learning more.

Kristi

From: LAD [<mailto:ladfulford@gmail.com>]
Sent: Monday, July 19, 2021 1:39 PM
To: Kristi Hale <hale@wrightlibrary.org>; Samuel Dorf <samuel.dorf@gmail.com>; Norbert S. Klopsch <Klopsch@oakwood.oh.us>; Kyle Ramey <ramey.kyle@oakwoodschoools.org>; Sandi Branham <branham.sandi@oakwoodschoools.org>
Cc: Laura Connor <connor.laura@oakwoodschoools.org>; Greg Goetz OHS <goetz.greg@oakwoodschoools.org>
Subject: OIC food truck event

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Kristi, Norb, and Kyle,

On Friday, Sam and I had a wonderful meeting with Tae Winston who organizes food truck events around Dayton. She is eager to help us and will waive her fee to help us. She is an exceptionally kind and generous person to say the least! I am so grateful to have her on board—I am not an experienced food event organizer.

After review of three proposed sites in Oakwood, Tae believes that Lane Stadium will be best location. Sam, Tae, and I are meeting at Lane on Wednesday July 22 at 4:30 pm to look at the parking area and get an idea for placement of trucks and needs for the event. Would you all be available to meet with us then?

Also I have talked with Kyle and Sandi, and Kyle requests that we schedule when there aren't games or practices. I talked with Greg Goetz today (Laura Connor is on vacation until next week), and Sundays appear to be the best option. Perhaps a 3-7pm event would work on the last Sunday in August?

Greg can't join us on Wednesday but he shared his ideas and concerns re our use of Lane that I will bring to our meeting.

If you think anyone else should be included in this initial meeting, please let me know.

My best,
Leigh Ann

Leigh Ann Fulford

*There is always light,
if only we're brave enough to see it.
If only we're brave enough to be it.
—Amanda Gorman*