

Executive Branch Personnel

Public Financial Disclosure Report (OGE Form 278e)

Filer's Information

Beaudreau, Tommy

Deputy Secretary, Department of the Interior

Other Federal Government Positions Held During the Preceding 12 Months:

None

Names of Congressional Committees Considering Nomination:

- Committee on Energy and Natural Resources
-

Electronic Signature - I certify that the statements I have made in this form are true, complete and correct to the best of my knowledge.

/s/ Beaudreau, Tommy [electronically signed on 03/17/2021 by Beaudreau, Tommy in Integrity.gov]

Agency Ethics Official's Opinion - On the basis of information contained in this report, I conclude that the filer is in compliance with applicable laws and regulations (subject to any comments below).

/s/ Gottry, Heather, Certifying Official [electronically signed on 04/16/2021 by Gottry, Heather in Integrity.gov]

Other review conducted by

/s/ Garcia, Monica L, Ethics Official [electronically signed on 04/16/2021 by Garcia, Monica L in Integrity.gov]

U.S. Office of Government Ethics Certification

/s/ Apol, David, Certifying Official [electronically signed on 04/19/2021 by Apol, David in Integrity.gov]

1. Filer's Positions Held Outside United States Government

#	ORGANIZATION NAME	CITY, STATE	ORGANIZATION TYPE	POSITION HELD	FROM	TO
1	Latham & Watkins, LLP	Washington, District of Columbia	Law Firm	Partner	1/2017	Present
2	Conservation Lands Foundation	Durango, Colorado	Non-Profit	Trustee	10/2018	Present
3	Columbia University	New York, New York	University/College	Non-resident fellow	1/2017	Present
4	Montgomery Youth Hockey Association	Rockville, Maryland	Non-Profit	Volunteer coach	10/2018	Present

2. Filer's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	Latham & Watkins, LLP (law firm)	N/A		Partnership Share	\$2,387,598
2	Latham & Watkins, LLP capital account	N/A	\$500,001 - \$1,000,000		None (or less than \$201)
3	Latham & Watkins LLP, cash balance pension plan	N/A	\$250,001 - \$500,000		None (or less than \$201)
4	Latham & Watkins LLP	No			
4.1	DFA Emerging Markets I	Yes	\$15,001 - \$50,000		None (or less than \$201)
4.2	Vanguard Developed Markets index Instl	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
4.3	Vanguard Selected Value Inv	Yes	\$50,001 - \$100,000		None (or less than \$201)
4.4	Vanguard Total Stock Market Instl Pls	Yes	\$50,001 - \$100,000		None (or less than \$201)
5	Rollover IRA	No			
5.1	Ishares Core S&P Mid Cap ETF (IJH)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.2	Ishares Core S&P Small Cap ETF (IJR)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.3	Vanguard FTSE Developed Markets ETF (VEA)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.4	Vanguard FTSE Emerging Markets ETF (VWO)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.5	Vanguard Mortgage Backed Sec ETF (VMBS)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.6	Vanguard S&P 500 ETF (VOO)	Yes	\$100,001 - \$250,000		None (or less than \$201)
5.7	Vanguard Total Bond Market ETF (BND)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.8	DFA Five-Year Global Fixed Income (DFGBX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.9	DFA Intermediate Govt Fixed Income (DFIGX)	Yes	\$50,001 - \$100,000		None (or less than \$201)
5.10	AQR Large Cap Momentum Style (AMOMX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.11	AQR Small Cap Momentum Style (ASMOX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.12	DFA International Small Cap Value (DISVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
5.13	DFA US Large Cap Value (DFLVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.14	DFA US Small Cap Value (DFSVX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
5.15	DFA Intermediate Term Extnd Qlty (DFTEX)	Yes	\$15,001 - \$50,000		None (or less than \$201)
6	VP Fund Investments 2018 LLC	See Endnote	No	\$15,001 - \$50,000	Capital Gains \$201 - \$1,000
7	Latham & Watkins, LLP (law firm) anticipated partnership share	N/A	\$500,001 - \$1,000,000		None (or less than \$201)

3. Filer's Employment Agreements and Arrangements

#	EMPLOYER OR PARTY	CITY, STATE	STATUS AND TERMS	DATE
1	Latham & Watkins, LLP	Washington, District of Columbia	I will receive a final pro rata partnership share based on the estimated value of my partnership interests for services I performed in 2021 through the date of my withdrawal. This payment will be based solely on the firm's estimated earnings through the date of my withdrawal from the partnership.	1/2017
2	Latham & Watkins LLP	Washington, District of Columbia	Following my withdrawal from the firm, I will receive a lump-sum payment of my capital account less the estimate for any tax payments/tax reconciliation that may be owed. This payment will be calculated as of the date of my withdrawal.	1/2017
3	Latham & Watkins LLP	Washington, District of Columbia	Following my withdrawal from the firm, I will receive a lump-sum payment of my cash balance plan.	1/2017
4	Latham & Watkins LLP	Washington, District of Columbia	Latham & Watkins, LLP NY, NY 401(k) retirement plan. I will continue to participate in this defined contribution plan. The plan sponsor will not make further contributions after my separation.	1/2017

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
1	ArcLight Capital LLC	Boston, Massachusetts	Legal services
2	Newhall Land and Farm	Los Angeles, California	Legal Services
3	Arch Resources, Inc.	St. Louis, Missouri	Legal services
4	innogy Renewables US	Chicago, Illinois	Legal services
5	Orsted A/S	Boston, Massachusetts	Legal services
6	Anbaric Development Partners	Boston, Massachusetts	Legal services
7	Atlas Sand Company, LLC	Austin, Texas	Legal services
8	DE Shaw Renewable investments	New York, New York	Legal services
9	Red Sea Development Company	Riyadh, Saudi Arabia, Outside U.S.	Legal services
10	Avangrid Renewables	Portland, Oregon	Legal services
11	Bayer	St. Louis, Missouri	Legal services
12	Terra-Gen Power LLC	New York, New York	Legal services
13	Bioventus LLC	Durham, North Carolina	Legal services
14	Dominion Resources, Inc.	Richmond, Virginia	Legal services

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
15	BayWa AG	Munich, Germany, Outside U.S.	Legal services
16	TOTAL	Paris, France, Outside U.S.	Legal services
17	Preservation Ranch, LLC	Apple Valley, California	Legal services
18	NEOM Company	Riyadh, Saudi Arabia, Outside U.S.	Legal services
19	WhiteWater Midstream LLC	Austin, Texas	Legal services
20	Carlyle Group	Washington, District of Columbia	Legal services
21	Lytle Development	Rialto, California	Legal services
22	EPIC Midstream Holdings	Houston, Texas	Legal services
23	National Audubon Society	New York, New York	Legal services
24	Beacon Offshore energy	Covington, Louisiana	Legal services
25	Environmental Law Institute	Washington, District of Columbia	Legal services
26	EnBW North america	Boston, Massachusetts	Legal services
27	Vineyard Wind LLC	Boston, Massachusetts	Legal services
28	Cormetech, Inc.	Kings Mountain, North Carolina	Legal services

#	SOURCE NAME	CITY, STATE	BRIEF DESCRIPTION OF DUTIES
29	Swedish Match North America	Richmond, Virginia	Legal services
30	Crimson Midstream LLC	Long Beach, California	Legal services
31	UNOCAL Pipeline Co.	El Segundo, California	Legal services
32	Boston Consulting Group	Boston, Massachusetts	Legal services
33	Harvard University	Cambridge, Massachusetts	Legal services
34	BHP	Houston, Texas	Legal services
35	Latham & Watkins, LLP	Washington, District of Columbia	Partner at this law firm

5. Spouse's Employment Assets & Income and Retirement Accounts

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	CB IRA	No			
1.1	U.S. brokerage account (cash)	N/A	\$1,001 - \$15,000	Interest	None (or less than \$201)

6. Other Assets and Income

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
1	U.S. bank account #1 (cash)	N/A	\$1,001 - \$15,000		None (or less than \$201)

#	DESCRIPTION	EIF	VALUE	INCOME TYPE	INCOME AMOUNT
2	U.S. bank account #2 (cash)	N/A	\$500,001 - \$1,000,000		None (or less than \$201)

7. Transactions

(N/A) - Not required for this type of report

8. Liabilities

#	CREDITOR NAME		TYPE	AMOUNT	YEAR INCURRED	RATE	TERM
1	Citi		Mortgage on Personal Residence	\$500,001 - \$1,000,000	2020	2.875%	30 years
2	Citi	See Endnote	Mortgage on Personal Residence	\$1,000,001 - \$5,000,000	2017	3.125%	10 years
3	Citi	See Endnote	Home Equity Line of Credit	\$250,001 - \$500,000	2018	3.25%	10 years
4	Citi	See Endnote	Capital Contribution Loan	\$500,001 - \$1,000,000	2017	1.15880%	5 years
5	Citi	See Endnote	Exercised Line of Credit	\$250,001 - \$500,000	2017	3.25%	3 years
6	VP Fund Investments 2018, LLC		Capital Call	\$15,001 - \$50,000	2018	0%	On demand

9. Gifts and Travel Reimbursements

(N/A) - Not required for this type of report

Endnotes

PART	#	ENDNOTE
2.	6	The underlying funds of the VP Fund Investments 2018, LLC are: ABRY Advanced Securities Fund IV, L.P.; ABRY Partners IX, L.P.; Apollo Natural Resources Fund III, L.P.; Bain Capital Asia Fund IV, L.P.; BAM Venture Partners II, L.P.; Beecken Petty O'Keefe Fund V, L.P.; Bonfire Ventures Select I, L.P.; Bridge Debt III, L.P.; Bridge Multifamily IV, L.P.; Global Infrastructure Partners IV, L.P.; Great Hill Equity Partners VII, L.P.; Green Equity Investors VIII, L.P. (Pending); Harvest Strategic Associates Structured Capital Fund II, L.P.; Jade Equity Investors, L.P. (Pending); New Heritage; Oaktree Special Situations Fund II, L.P.; ObriMed Royalty & Credit Opportunities III, L.P. (Pending); One Equity Partners VII, L.P.; Raine Partners III, L.P.; Searchlight Capital III, L.P.; Sun Capital Partners VII, L.P.; TCV (X) B, L.P.; Thoma Bravo Executive Fund XIII, L.P.; Trinity Capital Fund IV, L.P.; Trinity Sidecar Income Fund, L.P. and U.S. Venture Partners XII, L.P.
8.	2	Please note that this mortgage was paid in full in November 2020.
8.	3	Please note that this home equity line of credit was paid in full and that the account was closed in January 2021
8.	4	Please note that this capital contribution loan was made through a Citi private banking program with my law firm and was paid in full and the account was closed in July 2020.
8.	5	Please note that this exercised line of credit was paid in full and the account was closed in August 2020.

Summary of Contents

1. Filer's Positions Held Outside United States Government

Part 1 discloses positions that the filer held at any time during the reporting period (excluding positions with the United States Government). Positions are reportable even if the filer did not receive compensation.

This section does not include the following: (1) positions with religious, social, fraternal, or political organizations; (2) positions solely of an honorary nature; (3) positions held as part of the filer's official duties with the United States Government; (4) mere membership in an organization; and (5) passive investment interests as a limited partner or non-managing member of a limited liability company.

2. Filer's Employment Assets & Income and Retirement Accounts

Part 2 discloses the following:

- Sources of earned and other non-investment income of the filer totaling more than \$200 during the reporting period (e.g., salary, fees, partnership share, honoraria, scholarships, and prizes)
- Assets related to the filer's business, employment, or other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

3. Filer's Employment Agreements and Arrangements

Part 3 discloses agreements or arrangements that the filer had during the reporting period with an employer or former employer (except the United States Government), such as the following:

- Future employment
- Leave of absence
- Continuing payments from an employer, including severance and payments not yet received for previous work (excluding ordinary salary from a current employer)
- Continuing participation in an employee welfare, retirement, or other benefit plan, such as pensions or a deferred compensation plan
- Retention or disposition of employer-awarded equity, sharing in profits or carried interests (e.g., vested and unvested stock options, restricted stock, future share of a company's profits, etc.)

4. Filer's Sources of Compensation Exceeding \$5,000 in a Year

Part 4 discloses sources (except the United States Government) that paid more than \$5,000 in a calendar year for the filer's services during any year of the reporting period.

The filer discloses payments both from employers and from any clients to whom the filer personally provided services. The filer discloses a source even if the source made its payment to the filer's employer and not to the filer. The filer does not disclose a client's payment to the filer's employer if the filer did not provide the services for which the client is paying.

5. Spouse's Employment Assets & Income and Retirement Accounts

Part 5 discloses the following:

- Sources of earned income (excluding honoraria) for the filer's spouse totaling more than \$1,000 during the reporting period (e.g., salary, consulting fees, and partnership share)
- Sources of honoraria for the filer's spouse greater than \$200 during the reporting period
- Assets related to the filer's spouse's employment, business activities, other income-generating activities (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in income was received during the reporting period (e.g., equity in business or partnership, stock options, retirement plans/accounts and their underlying holdings as appropriate, deferred compensation, and intellectual property, such as book deals and patents)

This section does not include assets or income from United States Government employment or assets that were acquired separately from the filer's spouse's business, employment, or other income-generating activities (e.g., assets purchased through a brokerage account). Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF). Amounts of income are not required for a spouse's earned income (excluding honoraria).

6. Other Assets and Income

Part 6 discloses each asset, not already reported, (1) that ended the reporting period with a value greater than \$1,000 or (2) from which more than \$200 in investment income was received during the reporting period. For purposes of the value and income thresholds, the filer aggregates the filer's interests with those of the filer's spouse and dependent children.

This section does not include the following types of assets: (1) a personal residence (unless it was rented out during the reporting period); (2) income or retirement benefits associated with United States Government employment (e.g., Thrift Savings Plan); and (3) cash accounts (e.g., checking, savings, money market accounts) at a single financial institution with a value of \$5,000 or less (unless more than \$200 in income was received). Additional exceptions apply. Note: The type of income is not required if the amount of income is \$0 - \$200 or if the asset qualifies as an excepted investment fund (EIF).

7. Transactions

Part 7 discloses purchases, sales, or exchanges of real property or securities in excess of \$1,000 made on behalf of the filer, the filer's spouse or dependent child during the reporting period.

This section does not include transactions that concern the following: (1) a personal residence, unless rented out; (2) cash accounts (e.g., checking, savings, CDs, money market accounts) and money market mutual funds; (3) Treasury bills, bonds, and notes; and (4) holdings within a federal Thrift Savings Plan account. Additional exceptions apply.

8. Liabilities

Part 8 discloses liabilities over \$10,000 that the filer, the filer's spouse or dependent child owed at any time during the reporting period.

This section does not include the following types of liabilities: (1) mortgages on a personal residence, unless rented out (limitations apply for PAS filers); (2) loans secured by a personal motor vehicle, household furniture, or appliances, unless the loan exceeds the item's purchase price; and (3) revolving charge accounts, such as credit card balances, if the outstanding liability did not exceed \$10,000 at the end of the reporting period. Additional exceptions apply.

9. Gifts and Travel Reimbursements

This section discloses:

- Gifts totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.
- Travel reimbursements totaling more than \$415 that the filer, the filer's spouse, and dependent children received from any one source during the reporting period.

For purposes of this section, the filer need not aggregate any gift or travel reimbursement with a value of \$166 or less. Regardless of the value, this section does not include the following items: (1) anything received from relatives; (2) anything received from the United States Government or from the District of Columbia, state, or local governments; (3) bequests and other forms of inheritance; (4) gifts and travel reimbursements given to the filer's agency in connection with the filer's official travel; (5) gifts of hospitality (food, lodging, entertainment) at the donor's residence or personal premises; and (6) anything received by the filer's spouse or dependent children totally independent of their relationship to the filer. Additional exceptions apply.

Privacy Act Statement

Title I of the Ethics in Government Act of 1978, as amended (the Act), 5 U.S.C. app. § 101 et seq., as amended by the Stop Trading on Congressional Knowledge Act of 2012 (Pub. L. 112-105) (STOCK Act), and 5 C.F.R. Part 2634 of the U. S. Office of Government Ethics regulations require the reporting of this information. Failure to provide the requested information may result in separation, disciplinary action, or civil action. The primary use of the information on this report is for review by Government officials to determine compliance with applicable Federal laws and regulations. This report may also be disclosed upon request to any requesting person in accordance with sections 105 and 402(b)(1) of the Act or as otherwise authorized by law. You may inspect applications for public access of your own form upon request. Additional disclosures of the information on this report may be made: (1) to any requesting person, subject to the limitation contained in section 208(d)(1) of title 18, any determination granting an exemption pursuant to sections 208(b)(1) and 208(b)(3) of title 18; (2) to a Federal, State, or local law enforcement agency if the disclosing agency becomes aware of violations or potential violations of law or regulation; (3) to a source when necessary to obtain information relevant to a conflict of interest investigation or determination; (4) to the National Archives and Records Administration or the General Services Administration in records management inspections; (5) to the Office of Management and Budget during legislative coordination on private relief legislation; (6) when the disclosing agency determines that the records are arguably relevant to a proceeding before a court, grand jury, or administrative or adjudicative body, or in a proceeding before an administrative or adjudicative body when the adjudicator determines the records to be relevant to the proceeding; (7) to reviewing officials in a new office, department or agency when an employee transfers or is detailed from one covered position to another, a public financial disclosure report and any accompanying documents, including statements notifying an employee's supervising ethics office of the commencement of negotiations for future employment or compensation or of an agreement for future employment or compensation; (8) to a Member of Congress or a congressional office in response to an inquiry made on behalf of and at the request of an individual who is the subject of the record; (9) to contractors and other non-Government employees working on a contract, service or assignment for the Federal Government when necessary to accomplish a function related to this system of records; (10) on the OGE Website and to any person, department or agency, any written ethics agreement, including certifications of ethics agreement compliance, filed with OGE by an individual nominated by the President to a position requiring Senate confirmation; (11) on the OGE Website and to any person, department or agency, any certificate of divestiture issued by OGE; (12) on the OGE Website and to any person, department or agency, any waiver of the restrictions contained in Executive Order 13770 or any superseding executive order; (13) to appropriate agencies, entities and persons when there has been a suspected or confirmed breach of the system of records, the agency maintaining the records has determined that there is a risk of harm to individuals, the agency, the Federal Government, or national security, and the disclosure is reasonably necessary to assist in connection with the agency's efforts to respond to the suspected or confirmed breach or to prevent, minimize, or remedy such harm; and (14) to another Federal agency or Federal entity, when the agency maintaining the record determines that information from this system of records is reasonably necessary to assist the recipient agency or entity in responding to a suspected or confirmed breach or in preventing, minimizing, or remedying the risk of harm to individuals, the recipient agency or entity, the Federal Government, or national security. See also the OGE/GOVT-1 executive branch-wide Privacy Act system of records.

Public Burden Information

This collection of information is estimated to take an average of ten hours per response, including time for reviewing the instructions, gathering the data needed, and completing the form. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Program Counsel, U.S. Office of Government Ethics (OGE), Suite 500, 1201 New York Avenue, N.W., Washington, DC 20005-3917.

Pursuant to the Paperwork Reduction Act, as amended, an agency may not conduct or sponsor, and no person is required to respond to, a collection of information unless it displays a currently valid OMB control number (that number, 3209-0001, is displayed here and at the top of the first page of this OGE Form 278e).
