

FISCAL YEAR ENDING 6/30	UNION	NON-UNION
2007	R	R
2008	R	R
2009	R	R
2010	R*	0
2011	0	0
2012	0	0
2013	0	0
2014	R	R
2015	R	R
2016	R	0
2017	0	0
2018	0	0
	\$0 Raise, \$2,000 Lump Sum	
2019		0
2020	3.5% R	3.5% R
2021	3.5% R	0
2022	?	3.5% R, \$2,000 lump sum**

R=Raise (General Wage Increase (GWI) or Cost of Living Adjustment (COLA)); Varies between units managers received their equivalent. The recent announcement of raises for managers includes a 4%

\*Units may have received the raise in 2010 or 2011