




HASKELL INDIAN NATIONS UNIVERSITY

Office of the President
155 Indian Avenue
Lawrence, Kansas 66046-4800
www.haskell.edu

Memorandum

Date: October 16, 2020

To: Jared Nally

From: Dr. Ronald Graham, President 

Subject: **Directive**

Jared, I work directly with the Lawrence community at several different levels (i.e., the Mayor and City Manager's Office, Lawrence Police Department, the Chamber of Commerce, and the Rotary). My intention is to build relationships, identify training and internships, work with the community on their projects as a representative from Haskell, and create opportunities for Haskell students. Your name has been identified recently, and on more than one occasion, as someone who routinely attacks Haskell employees with letters; recently, you attacked a Haskell official during a community event. Further, you have been identified as calling the police department and demanding information regarding a deceased Haskell employee while representing yourself as an editor for *The Indian Leader*. Under no circumstances do you have the authority to contact the police department (or any other governmental agency) and demand anything on behalf of the University. Your behavior has discredited you and this university. You have compromised your credibility within the community and, more importantly, you have brought yourself, *The Indian Leader*, Haskell, and me unwarranted attention.

Earlier this summer, Josh Falleaf was assigned as the Faculty Advisor by Dr. Rains, the University's Acting Vice President of Academic Affairs, to advise *The Indian Leader* staff pursuant to University guidelines. You took it upon yourself to attempt to remove him from this position per your letter dated August 3, 2020. Mr. Falleaf was placed in an Acting Dean's position by me; however, he is first and foremost a Haskell Instructor. In that, he is appropriately qualified to serve as the University's appointed Faculty Advisor to *The Indian Leader*. Neither you nor any member of *The Indian Leader* staff has the authority to "vote out" the University-appointed Faculty Advisor; appointing the Faculty Advisor is the exclusive right of the University and it is in accordance with the 1989 court settlement. You are a student at this University; you are not entitled to reverse Executive-level decisions. Furthermore, you essentially called Dr. Rains a liar in your email (referring to Mr. Falleaf's assignment), which violates Student Conduct.

You also chose to talk to yet another university official, Ms. Carlene Morris, and to record her conversation with you surreptitiously – and without her permission. This action resulted in yet another complaint against you. In many states, this would be considered a felony. You invoked Kansas law to justify disrespectful behavior toward a university official. In the future, I strongly advise that you – out of respect, honesty, and journalistic codes of ethical conduct -- obtain permission from anyone from whom you seek to solicit information for your paper – especially information that is freely available to Haskell students.

I will remind you that you are a student first and foremost on this campus, and your conduct falls under the umbrella of the Student Conduct Code. Your role on *The Indian Leader* does not absolve you from your responsibilities as a Haskell student – and as a representative of our community. Henceforth, you will conduct yourself in accordance with the Haskell Student Code of Conduct -- now and in the future; and you will treat fellow students, University staff, and University officials with appropriate respect. Failure to do so, may result in disciplinary action.

Let me make myself clear. You are being directed, as a Haskell student. To comply with the following:

You will NOT:

- Attack any student, faculty, or staff member with letters or in public, or any public forum, thus bringing unjustified liability to this campus or anyone on this campus,
- Make demands on any governmental agency -- or anyone else from Haskell -- while claiming to represent *The Indian Leader*.
- Attempt countermanding decisions of Haskell personnel assigned by me or anyone else to positions in an effort to replace them,
- Record anyone at Haskell in your interviews unless you advise them first and they grant you permission.

You WILL:

- Treat all faculty members, staff, and students with the highest respect.
- Conduct yourself as a student under the umbrella of Code of Conduct.
- Understand that no one has the obligation to answer your questions or adhere to any timelines you may attempt to impose on them.

Lastly, Haskell is not obligated to report any census. If you wish to be counted differently, I strongly suggest that you do what many of us do: contact the US. Census Bureau and file an individual report.

Cc: BIE Legal

Tony Dearman
Director of BIE