

From: Chief Justice Brian Boatright <ChiefJustice@judicial.state.co.us>

Sent: Monday, February 8, 2021 7:12 PM

To: Justices, Judges, and all Judicial Personnel
<JusticesJudgesandallJudicialPersonnel@judicial.state.co.us>

Subject: Supreme Court Message to the Department

Judges and Judicial Personnel:

The Colorado Supreme Court is committed to ensuring that we all have a safe work environment, that any allegation of wrongdoing is fully investigated, and if wrongdoing is found, that there is full accountability. As you are aware, there have been several news stories in the past week regarding a “memo” that was created in 2018 or 2019. Today, we met as a court and viewed the memo for the first time. We unanimously decided to take the following actions:

First, we have released the memo to the State Auditor to assist in her fully investigating the circumstances surrounding the contract with former Chief of Staff Mindy Masias’s company, The Leadership Practice. We steadfastly deny that the decision to enter into a contract with The Leadership Practice was motivated in any way by a desire to keep information about the Department quiet, and we are committed to cooperating with the Auditor’s investigation.

Second, we are going to release the memo pursuant to any PAIRR requests we receive.

And third, we are retaining the services of an outside investigator to conduct an independent review of all of the allegations mentioned in the memo. We will also ask the investigator to make recommendations as to any actions needed regarding the incidents alleged and to offer suggestions to support our ongoing efforts to improve our handling of personnel matters.

We believe this is the correct course of action – both to determine any actual wrongdoing and to clear those wrongly accused. We feel strongly that this transparency, coupled with an independent investigation, is the best way to review every allegation and ensure that any lingering issues are addressed. The entire court is committed to providing a safe work environment.

Sincerely,

The Colorado Supreme Court