

Estimated Past Year Racial/Ethnic Harassment and Discrimination Rates

Overall, about one in five active duty members (17.9%) indicated experiencing racial/ethnic harassment and/or discrimination in the 12 months prior to taking the survey. Black (31.2%) and Asian (23.3%) members were more likely to indicate experiencing *Racial/Ethnic Harassment/Discrimination* than other active duty members, whereas White members (12.7%) were less likely. Overall, Total Minority (24.4%) members were more likely to indicate experiencing *Racial/Ethnic Harassment/Discrimination*, whereas White members (12.7%) were less likely. Because this metric was new to active duty members in 2017, trend year comparisons were not possible.