



# CITY OF EDMONDS

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MIKE NELSON  
MAYOR

OFFICE OF THE MAYOR

To: Chief Sherman Pruitt  
From: Mike Nelson  
Date: December 15, 2020  
RE: City's Withdrawal of Conditional Offer

It is with deep regret that I write this letter to you.

As you know, the City made a conditional offer of employment to you pending successful completion of a legally-required background check. In the course of doing the background check, Ms. Neill Hoyson learned yesterday that you had applied for a lateral officer position at the City of Lake Stevens and, after completion of a background check there, you were not offered the position.

This information was news to the City because it had not been disclosed in response to a question about prior positions in law enforcement that you had applied for. If not for the information the City received yesterday, it is possible we would have never known. Ms. Neill Hoyson contacted you about the omission and you explained that you had forgotten you had gone through a process with that agency and had therefore not disclosed it.

As you know, I have fully supported your candidacy and was very hopeful that you would be approved as the City's new police chief. Having considered the significance of the omission, and the explanation you gave for it, I have decided that the City cannot proceed with your application and have decided to withdraw the conditional offer.

I wish you the best.

Mike Nelson  
Mayor