



INTERFRATERNITY COUNCIL

THE PENNSYLVANIA STATE UNIVERSITY

217 HUB-Robeson Center
University Park, Pennsylvania 16802

March 3, 2015

Mr. Tom Friel
President
Kappa Delta Rho Fraternity
The Pennsylvania State University
University Park, Pennsylvania 16802

Dear Tom:

It is my responsibility to advise you that, effective immediately and until further notice, the Interfraternity Council has issued this formal cease-and-desist order for the Kappa Delta Rho Fraternity at The Pennsylvania State University.

This action is being taken in response to the chapter hosting two private Facebook pages where highly inappropriate photographs were posted of activities, events, and comments that are in direct violation of the standards and values of a recognized student organization and/or fraternity at Penn State University. The State College Police have shared copies of photographs and communication that were posted on these Facebook pages with the Office of Student Conduct, the Office of Fraternity and Sorority Life, and the Interfraternity Council.

During this time, and until further notice, the following are terms and conditions of this cease-and-desist:

- 1) The chapter may not participate, attend, or organize social activities as a chapter or host or co-host social activities at another location.**
- 2) The chapter may not be represented on the Interfraternity Council.**
- 3) Member(s) of the chapter may not serve on the Interfraternity Council Executive Board or on any IFC committee until further notice.**
- 4) The new member class program is suspended, effective immediately. Members of the chapter should have no contact with the new members and the new members may not be present at the chapter house for any reason and under any circumstance.**
- 5) Members of the chapter may not participate in all community service and/or philanthropy events.**
- 6) The chapter may not host intramural sports team(s), or individuals may not represent the chapter in intramural competition until further notice.**

7) The chapter may not conduct any business, including chapter meetings, without the written consent of the Interfraternity Council.

Once the formal investigation has been completed, the case will be processed through the appropriate conduct process, if necessary. The cease-and-desist order will not be lifted until after the case has been resolved, and at that point, only through formal written notification from the Interfraternity Council or the Office of Fraternity and Sorority Life.

I deeply regret that this action is necessary. Please know that we will make every effort to resolve this situation as quickly as possible. In the meantime, if you have any questions, please contact me at your earliest convenience.

Sincerely,

Rich Groves

Richard Groves
President

cc: Roy W. Baker, Director, Office of Fraternity and Sorority Life
Danny Shaha, Senior Director, Office of Student Conduct
Joseph Puzycki, Assistant Vice President for Student Affairs
Joseph Rosenberg, Executive Director, Kappa Delta Rho National Fraternity
Dusan Bratic, Advisor, Zeta Chapter, Kappa Delta Rho Fraternity
Michael Buckingham, Advisor, Zeta Chapter, Kappa Delta Rho Fraternity