



Spare Our Landfills Leadership Team

The founding management team has extensive experience in Sales, Operations, finance, and vast relationships within the industry.

Daryl Newton – Managing Partner

Over 17 Years Experience in Bedding Retail and Manufacturing sector
Former Owner of Mattress Firm franchise in Phoenix AZ
Owner of Innovate Retail Group

Tom Williamson - Director of Operations

Over 25 years Experience in Furniture Equipment Industry
Sustainability Program Manager for Washington Correctional Industries
Developer of Washington statewide Mattress Recycling Program

Joe Paviglianti – Board Partner

Over 25 years in Retail
Former President/CEO of Sleep Country USA
Former President/COO of Sleep to Live

Gene Shirley – Board Partner

Over 15 years experience managing international and domestic retail product development
Over 10 years experience in managing international and domestic sales