



**EXECUTIVE DOCUMENT SUMMARY**  
**RECEIVED**  
 State Form 122 (R10/4/06)  
 Instructions for completing the EDS and the Contract process.  
 1. Please read the instructions on the back of this form.  
 2. Please type all information.  
 3. Check all boxes that apply.  
 4. For amendments, renewals, attach original contract.  
 5. Attach additional pages if necessary.

**DEPARTMENT OF ADMINISTRATION**  
**CONTRACTS DIVISION**

MAR 29 2007  
 TG  
 5/28  
 DS

1. EDS Number: A129-7-49-07-XE-2730  
 2. Date prepared: 3/15/2007

**3. CONTRACTS & LEASES**

Professional/Personal Services     Contract for procured Services  
 Grant     Maintenance  
 Lease     License Agreement  
 Attorney     Amendment# \_\_\_\_\_  
 MOU     Renewal # \_\_\_\_\_  
 QPA     Other \_\_\_\_\_

**FISCAL INFORMATION**

4. Account Number: 3560-17060.537000  
 5. Account Name: FSSA ADMINISTRATION  
 6. Total amount this action: \$37,000.00  
 7. New contract total: \$37,000.00  
 8. Revenue generated this action: \$0.00  
 9. Revenue generated total contract: \$0.00  
 10. New total amount for each fiscal year:  
 Year 2007 \$15,415.00  
 Year 2008 \$21,585.00  
 Year \$  
 Year \$

**TIME PERIOD COVERED IN THIS EDS**

11. From (month, day, year): 1/22/2007  
 12. To (month, day, year): 1/21/2008

13. Method of source selection:  Negotiated  
 Bid/Quotation     Emergency     Special Procurement  
 RFP#     Other (specify) \_\_\_\_\_

35. Will the attached document involve data processing or telecommunications systems  
 Yes: IOT or Delegate has signed off on contract

36. Statutory Authority (Cite applicable Indiana or Federal Codes):

37. Description of work and justification for spending money. (Please give a brief description of the scope of work included in this agreement.)  
 The contractor shall provide the following service relative to this contract, consulting services relative to the letting of a Request for Proposal to procure the services of a vendor to administer the Governor's Plan for a Healthier Indiana. Vendor shall provide project management services, provide technical assistance to contractors and FSSA, coordinate the development of the RFP, and review drafts of the RFP and provide comments.

38. Justification of vendor selection and determination of price reasonableness:  
 Sole source justification attached as previously approved by IDOA. This is a highly qualified vendor that has been involved in the development of the Governor's Plan for a Healthier Indiana from its inception and has intimate knowledge of its many parts. Seema Verma is an Indiana based business and keen knowledge of the Indiana health care market place.

39. If this contract is submitted late, please explain why: (Required if more than 30 days late.)

40. Agency fiscal officer or representative approval  
 41. Date Approved  
 44. Attorney General's Office approval  
 45. Date Approved

DS  
 4-30-07

**AGENCY INFORMATION**

14. Name of agency: Family & Social Services Admin  
 15. Requisition Number:

16. Address: Family & Social Services  
 Claims Management  
 402 W WASHINGTON ST E436  
 INDIANAPOLIS, IN 46204

**AGENCY CONTACT INFORMATION**

17. Name: Mel Cook  
 18. Telephone #: 317/234-4200  
 19. E-mail address: MELVIN.COOK@FSSA.IN.GOV

**COURIER INFORMATION**

20. Name: FSSA/COMMAND  
 21. Telephone #: 317-233-4703  
 22. E-mail address: CONTRACT.STATUS@FSSA.IN.GOV

**VENDOR INFORMATION**

23 Vendor ID #: 0000075766  
 24. Name: VERMA, SEEMA  
 25. Telephone #: 317-809-8536  
 26. Address: 485 BOLDERWOOD LANE  
 CARMEL, IN 46032

27. E-mail address: sverma@seemavermaconsulting.com  
 28. Is the vendor registered with the Secretary of State? (Out of State Corporations must be registered) Yes  No

29. Primary Vendor: M/WBE  
 Minority:  Yes  No  
 Women:  Yes  No  
 30. If yes, list the %:  
 Minority: %  
 Women: %

31 Sub Vendor: M/WBE  
 Minority:  Yes  No  
 Women:  Yes  No  
 32. If yes, list the %:  
 Minority: %  
 Women: %

33. Is there Renewal Language in  Yes  No  
 34. Is there a "Termination for Convenience" clause in the document?  Yes  No

**Received**  
 MAR 19 2007  
 TG  
 IDOA Contracts

**RECEIVED**  
 APR 18 2007  
 CONTRACT ADVISOR

42. Budget agency approval  
 43. Date Approved: 4/11/07  
 46. Agency representative receiving from AG  
 47. Date Approved





**EXECUTIVE DOCUMENT SUMMARY**

State Form 41221 (R10/4-06)



Instructions for completing the EDS and the Contract process.

1. Please read the guidelines on the back of this form.
2. Please type all information.
3. Check all boxes that apply.
4. For amendments / renewals, attach original contract.
5. Attach additional pages if necessary.

1. EDS Number: <b>A129-7-49-07-XF-2730</b>		2. Date prepared: 02/14/2007	
<b>3. CONTRACT &amp; LEASES</b>			
<input checked="" type="checkbox"/> Professional/Personal Services		<input type="checkbox"/> Contract for procured Services	
<input type="checkbox"/> Grant		<input type="checkbox"/> Maintenance	
<input type="checkbox"/> Lease		<input type="checkbox"/> License Agreement	
<input type="checkbox"/> Attorney		<input type="checkbox"/> Amendment # _____	
<input type="checkbox"/> MOU		<input type="checkbox"/> Renewal # _____	
<input type="checkbox"/> QPA _____		<input type="checkbox"/> Other _____	
<b>FISCAL INFORMATION</b>			
4. Account Number: SEE ATTACHMENT DOCUMENT DETAIL...		5. Account Name: SEE ATTACHMENT DOCUMENT DETAIL...	
6. Total amount this action: \$37,000.00		7. New contract total: \$37,000.00	
8. Revenue generated this action:		9. Revenue generated total contract:	
10. New total amount for each fiscal year: Year 2007 \$ 15,415.00      Year _____ \$ _____ Year 2008 \$ 21,585.00      Year _____ \$ _____			
<b>TIME PERIOD COVERED IN THIS EDS</b>			
11. From(month, day, year): 01/22/2007		12. To(month, day, year): 01/21/2008	
13. Method of source selection: <input type="checkbox"/> Bid/Quotation <input type="checkbox"/> Emergency <input checked="" type="checkbox"/> Negotiated <input type="checkbox"/> RFP # _____ <input type="checkbox"/> Other (specify) _____ <input type="checkbox"/> Special Procurement			
35. Will the attached document involve data processing or telecommunications systems(s)?		<input type="checkbox"/> Yes: ITOC or Delegate has signed off on contract	
36. Statutory Authority (Cite applicable Indiana or Federal Codes):			
37. Description of work and justification for spending money. (Please give a brief description of the scope of work included in this agreement.) The contractor shall provide the following service relative to this contract, consulting services relative to the letting of a Request for Proposal to procure the services of a vendor to administer the Governor's Plan for a Healthier Indiana. Vendor shall provide project management services, provide technical assistance to contractors and FSSA, coordinate the development of the RFP, and review drafts of the RFP and provide comments.			
38. Justification of vendor selection and determination of price reasonableness: Sole source justification attached as previously approved by IDOA. This is a highly qualified vendor that has been involved in the development of the Governor's Plan for a Healthier Indiana from its inception and has intimate knowledge of its many parts. Seema Verma is an Indiana based business and keen knowledge of the Indiana health care market place.			
39. If this contract is submitted late, please explain why: (Required if more than 30 days late.)			
40. Agency fiscal officer or representative approval Yadira Howe <i>amlove</i>		41. Date Approved 2/21/07	
44. Attorney General's Office approval Stephen Carter		45. Date Approved	
42. Budget agency approval Charles E. Schallio		43. Date Approved	
46. Agency representative receiving from AG		47. Date Approved	

**AGENCY INFORMATION**

14. Name of agency:  
FSSA / Executive Office

15. Requisition Number:

16. Address: 402 W. Washington Street, Room W461  
MS25  
Indianapolis, IN 46204

**AGENCY CONTACT INFORMATION**

17. Name:  
Cook, Mel E

18. Telephone #:  
(317) 234-4200

19. E-mail address:  
Melvin.Cook@fssa.in.gov

**COURIER INFORMATION**

20. Name:  
FSSA / COMMAND

21. Telephone #:  
(317) 233-4703

22. E-mail address:  
Contract.Status@fssa.in.gov

**VENDOR INFORMATION**

23. Vendor ID#  
35-2149815

24. Name:  
SEEMA VERMA

25. Telephone #:  
(317) 809-8536

26. Address: 485 Bolderwood  
CARMEL, IN 46032

27. E-Mail address: sverma@seemavermaconsulting.com

28. Is the vendor registered with the Secretary of State? (Out of State Corporations, must be registered)  Yes  No

29. Primary Vendor: M/WBE  
Minority:  Yes  No  
Women:  Yes  No

30. If yes, list the %:  
Minority: 0 %  
Women: 100 %

31. Sub Vendor: M/WBE  
Minority:  Yes  No  
Women:  Yes  No

32. If yes, list the %:  
Minority: 0 %  
Women: 0 %

33. Is there Renewal Language in the document?  Yes  No

34. Is there a "Termination for Convenience" clause in the document?  Yes  No

# Request for Awarding Sole Source Contract

Recommended sole source vendor: SeemaVerma Consulting

Value of proposed contract: \$37,000.00

If a contract is negotiated without competition, an explanation must be provided as to:

◆ **Why was this Contractor chosen?**

The contractor has been involved in the development of The Governor's Plan for a Healthier Indiana from its inception, and has intimate knowledge of its many parts. With the rapid timeframe required to develop the RFP, the State does not have the resources to bring another consultant up to speed. SeemaVerma Consulting is Indiana-based and has keen knowledge of the Indiana health care market place, which will be critical to developing the RFP. We have worked with her over the past 2 years and feel very comfortable with the quality of her work product.

◆ **Did the agency contact other potential Contractors?**

Yes. However, this is a one-of-a-kind project, the first of its kind, and FSSA would like to contract with a vendor who understands the details involved with the Governor's Health Care Plan.

◆ **How did the agency arrive at the price?**

SeemaVerma proposes a contract not to exceed \$37,000. The estimate was derived by identifying the potential hours and professionals needed to complete the task over the prescribed timeframe.

◆ **Why is the price fair and reasonable under the circumstances?**

Yes. Their fee is a standard consulting fee for this type of work.

◆ **Was there an initial government estimate?**

Yes, based on our previous work with these consultants and the scope of work. We also examined other contracts FSSA has that have required consultants to develop RFPs.

◆ **Did formal negotiation proceedings take place?**

Yes. We had discussions and meetings with Seema Verma regarding the scope of work, timeframe and professional expertise needed.

◆ **Did the agency document its discussions with the Contractor?**

Yes. We have a detailed list of meeting times and discussion points.

**PROFESSIONAL/PERSONAL SERVICES CONTRACT**  
**49-07-XE-2730**

This Contract ("this Contract"), entered into by and between the **Indiana Family and Social Services Administration** (the "State") and **Seema Verma Consulting** (the "Contractor"), is executed pursuant to the terms and conditions set forth herein. In consideration of those mutual undertakings and covenants, the parties agree as follows:

**1. Duties of Contractor.** The Contractor shall provide the following services relative to this Contract: Consulting services relative to the letting of a Request for Proposal to procure the services of a vendor to administer the Governor's Plan for a Healthier Indiana. Specifically the following deliverables shall be provided:

Deliverable 1: Provide project management services to development of RFP including developing work plans and timelines

Deliverable 2: Provide technical assistance to contractors and FSSA on the Governor's plan features.

Deliverable 3: Coordinate development of the RFP with FSSA's legislative and federal waiver efforts around the Governor's plan.

Deliverable 4: Review drafts of RFP and provide comments

Deliverable 5: Coordinate and oversee subcontractors and FSSA staff efforts on the development of the RFP, including weekly project status meetings.

Deliverable 6: Coordinate communication efforts with external stakeholders regarding development of the RFP.

Deliverable 7: Coordinate evaluation of RFPs, contract development and negotiation with vendors as needed.

**2. Consideration.** The Contractor will be paid at the rate of **\$110.00 per hour**. Total remuneration under this Contract shall not exceed **\$37,000.00**. The rates and claim information are set out in detail on financial "**Attachment A**", attached hereto and hereby incorporated into this Contract.

As long as the total contract not-to-exceed amount is not increased, the State may conduct transfers between budget amounts by means of an Executive Letter from the Secretary of FSSA to the Contractor. No formal amendment to this Contract shall be necessary. This ability to transfer funds through use of an Executive Letter shall apply even if the transfer of funds is from one fiscal year to another.

**3. Term.** This Contract shall be effective for a period of one year. It shall commence on **January 22, 2007** and shall remain in effect through **January 21, 2008**.

**4. Access to Records.** The Contractor and its subcontractors, if any, shall maintain all books, documents, papers, accounting records, and other evidence pertaining to all costs incurred under this Contract. They shall make such materials available at their respective offices at all reasonable times during this Contract, and for three (3) years from the date of final payment under this Contract, for inspection by the State or its authorized designees. Copies shall be furnished at no cost to the State if requested.

**5. Assignment; Successors.** The Contractor binds its successors and assignees to all the terms and conditions of this Contract. The Contractor shall not assign or subcontract the whole or any part of this Contract without the State's prior written consent. The Contractor may assign its right to receive payments to such third parties as the Contractor may desire without the prior written consent of the State, provided that the Contractor gives written notice (including evidence of such assignment) to the State thirty (30) days in advance of any payment so assigned. The assignment shall cover all unpaid amounts under this Contract and shall not be made to more than one party.

**6. Audits.** The Contractor acknowledges that it may be required to submit to an audit of funds paid through this Contract. Any such audit shall be conducted in accordance with IC 5-11-1, et. seq. and audit guidelines specified by the State.

**7. Authority to Bind Contractor.** The signatory for the Contractor represents that he/she has been duly authorized to execute this Contract on behalf of the Contractor and has obtained all necessary or applicable approvals to make this Contract fully binding upon the Contractor when his/her signature is affixed, and certifies that this Contract is not subject to further acceptance by the Contractor when accepted by the State.

**8. Changes in Work.** The Contractor shall not commence any additional work or change the scope of the work until authorized in writing by the State. No claim for additional compensation shall be made in the absence of a prior written approval executed by all signatories hereto.

**9. Compliance with Laws.**

A. The Contractor shall comply with all applicable federal, state and local laws, rules, regulations and ordinances, and all provisions required thereby to be included herein are hereby incorporated by reference. The enactment or modification of any applicable state or federal statute or the promulgation of rules or regulations thereunder after execution of this Contract shall be reviewed by the State and the Contractor to determine whether the provisions of this Contract require formal modification.

B. The Contractor and its agents shall abide by all ethical requirements that apply to persons who have a business relationship with the State as set forth in IC § 4-2-6 *et seq.*, IC § 4-2-7, *et. seq.*, the regulations promulgated thereunder, and Executive Order 04-08, dated April 27, 2004. If the Contractor is not familiar with these ethical requirements, the Contractor should refer any questions to the Indiana State Ethics Commission, or visit the Indiana State Ethics Commission website at <http://www.in.gov/ethics/>. If the Contractor or its agents violate any applicable ethical standards, the State may, in its sole discretion, terminate this Contract immediately upon notice to the Contractor. In addition, the Contractor may be subject to penalties under IC §§ 4-2-6 and 4-2-7.

C. The Contractor certifies by entering into this Contract that neither it nor its principal(s) is presently in arrears in payment of taxes, permit fees or other statutory, regulatory or judicially required payments to the State. The Contractor agrees that any payments currently due to the State may be withheld from payments due to the Contractor. Additionally, further work or payments may be withheld, delayed, or denied and/or this Contract suspended until the Contractor is current in its payments and has submitted proof of such payment to the State.

D. The Contractor warrants that it has no current, pending or outstanding criminal, civil, or enforcement actions initiated by the State, and agrees that it will immediately notify the State of

any such actions. During the term of such actions, the Contractor agrees that the State may delay, withhold, or deny work under any supplement, amendment, change order or other contractual device issued pursuant to this Contract.

E. If a valid dispute exists as to the Contractor's liability or guilt in any action initiated by the State or its agencies, and the State decides to delay, withhold, or deny work to the Contractor, the Contractor may request that it be allowed to continue, or receive work, without delay. The Contractor must submit, in writing, a request for review to the Indiana Department of Administration (IDOA) following the procedures for disputes outlined herein. A determination by IDOA shall be binding on the parties.

F. Any payments that the State may delay, withhold, deny, or apply under this section shall not be subject to penalty or interest under IC § 5-17-5.

G. The Contractor warrants that the Contractor and its subcontractors, if any, shall obtain and maintain all required permits, licenses, registrations, and approvals, as well as comply with all health, safety, and environmental statutes, rules, or regulations in the performance of work activities for the State. Failure to do so may be deemed a material breach of this Contract and grounds for immediate termination and denial of further work with the State.

H. The Contractor affirms that, if it is an entity described in IC Title 23, it is properly registered and owes no outstanding reports to the Indiana Secretary of State.

I. As required by IC 5-22-3-7:

(1) the Contractor and any principals of the Contractor certify that (A) the Contractor, except for de minimis and nonsystematic violations, has not violated the terms of (i) IC 24-4.7 [Telephone Solicitation Of Consumers], (ii) IC 24-5-12 [Telephone Solicitations] , or (iii) IC 24-5-14 [Regulation of Automatic Dialing Machines] in the previous three hundred sixty-five (365) days, even if IC 24-4.7 is preempted by federal law; and (B) the Contractor will not violate the terms of IC 24-4.7 for the duration of the Contract, even if IC 24-4.7 is preempted by federal law.

(2) The Contractor and any principals of the Contractor certify that an affiliate or principal of the Contractor and any agent acting on behalf of the Contractor or on behalf of an affiliate or principal of the Contractor (A) except for de minimis and nonsystematic violations, has not violated the terms of IC 24-4.7 in the previous three hundred sixty-five (365) days, even if IC 24-4.7 is preempted by federal law; and (B) will not violate the terms of IC 24-4.7 for the duration of the Contract, even if IC 24-4.7 is preempted by federal law.

**10. Condition of Payment.** All services provided by the Contractor under this Contract must be performed to the State's reasonable satisfaction, as determined at the discretion of the undersigned State representative and in accordance with all applicable federal, state, local laws, ordinances, rules and regulations. The State shall not be required to pay for work found to be unsatisfactory, inconsistent with this Contract or performed in violation of and federal, state or local statute, ordinance, rule or regulation.

**11. Confidentiality of State Information.** The Contractor understands and agrees that data, materials, and information disclosed to the Contractor may contain confidential and protected information. The Contractor covenants that data, material and information gathered, based upon or disclosed to the Contractor for the purpose of this Contract, will not be disclosed to or discussed with third parties without the prior written consent of the State.

The parties acknowledge that the services to be performed by Contractor for the State under this contract may require or allow access to data, materials, and information containing Social Security numbers maintained by the State in its computer system or other records. In addition to the covenant made above in this section and pursuant to 10 IAC 5-3-1(4), the Contractor and the State agree to comply with the provisions of IC 4-1-10 and IC 4-1-11. If any Social Security number(s) is/are disclosed by Contractor, Contractor agrees to pay the cost of the notice of disclosure of a breach of the security of the system in addition to any other claims and expenses for which it is liable under the terms of this contract.

Attached hereto and incorporated herein by reference as Exhibit \_\_\_ is a copy of Contractor's internal privacy/confidential information policy. Contractor agrees to comply with such internal privacy/confidential information policy with regard to data, materials, and information disclosed or otherwise provided to Contractor by the State under the terms of this contract.

## **12. Conflict of Interest.**

### **A. As used in this section:**

"Immediate family" means the spouse and the unemancipated children of an individual.

"Interested party," means:

1. The individual executing this Contract;
2. An individual who has an interest of three percent (3%) or more of the Contractor, if the Contractor is not an individual; or
3. Any member of the immediate family of an individual specified under subdivision 1 or 2.

"Department" means the Indiana Department of Administration.

"Commission" means the State Ethics Commission.

- ### **B. The Department may cancel this Contract without recourse by the Contractor if any interested party is an employee of the State.**
- ### **C. The Department will not exercise its right of cancellation under section B, above, if the Contractor gives the Department an opinion by the Commission indicating that the existence of this Contract and the employment by the State of the interested party does not violate any statute or rule relating to ethical conduct of State employees. The Department may take action, including cancellation of this Contract, consistent with an opinion of the Commission obtained under this section.**
- ### **D. The Contractor has an affirmative obligation under this Contract to disclose to the Department when an interested party is or becomes an employee of the State. The obligation under this section extends only to those facts that the Contractor knows or reasonably could know.**

## **13. Continuity of Services.**

- ### **A. The Contractor recognizes that the service(s) to be performed under this Contract are vital to the State and must be continued without interruption and that, upon Contract expiration, a successor, either the State or another contractor, may continue them. The Contractor agrees to:**
1. Furnish phase-in training, and
  2. Exercise its best efforts and cooperation to effect an orderly and efficient transition to a successor.

- B. The Contractor shall, upon the State's written notice:
1. Furnish phase-in, phase-out services for up to sixty (60) days after this Contract expires, and
  2. Negotiate in good faith a plan with a successor to determine the nature and extent of phase-in, phase-out services required.

The plan shall specify a training program and a date for transferring responsibilities for each division of work described in the plan, and shall be subject to the State's approval. The Contractor shall provide sufficient experienced personnel during the phase-in, phase-out period to ensure that the services called for by this Contract are maintained at the required level of proficiency.

C. The Contractor shall allow as many personnel as practicable to remain on the job to help the successor maintain the continuity and consistency of the services required by this Contract. The Contractor also shall disclose necessary personnel records and allow the successor to conduct on-site interviews with these employees. If selected employees are agreeable to the change, the Contractor shall release them at a mutually agreeable date and negotiate transfer of their earned fringe benefits to the successor.

D. The Contractor shall be reimbursed for all reasonable phase-in, phase-out costs (i.e., costs incurred within the agreed period after contract expiration that result from phase-in, phase-out operations).

#### **14. Debarment and Suspension.**

A. The Contractor certifies by entering into this Contract that neither it nor its principals nor any of its subcontractors are presently debarred, suspended, proposed for debarment, declared ineligible or voluntarily excluded from entering into this Contract by any federal agency or by any department, agency or political subdivision of the State. The term "principal" for purposes of this Contract means an officer, director, owner, partner, key employee or other person with primary management or supervisory responsibilities, or a person who has a critical influence on or substantive control over the operations of the Contractor.

B. The Contractor certifies that it has verified the state and federal suspension and debarment status for all subcontractors receiving funds under this Contract and shall be solely responsible for any recoupment, penalties or costs that might arise from use of a suspended or debarred subcontractor. The Contractor shall immediately notify the State if any subcontractor becomes debarred or suspended, and shall, at the State's request, take all steps required by the State to terminate its contractual relationship with the subcontractor for work to be performed under this Contract.

**15. Default by State.** If the State, sixty (60) days after receipt of written notice, fails to correct or cure any material breach of this Contract, the Contractor may cancel and terminate this Contract and institute the appropriate measures to collect monies due up to and including the date of termination.



## **16. Disputes.**

- A. Should any disputes arise with respect to this Contract, the Contractor and the State agree to act immediately to resolve such disputes. Time is of the essence in the resolution of disputes.
- B. The Contractor agrees that, the existence of a dispute notwithstanding, it will continue without delay to carry out all its responsibilities under this Contract that are not affected by the dispute. Should the Contractor fail to continue to perform its responsibilities regarding all non-disputed work, without delay, any additional costs incurred by the State or the Contractor as a result of such failure to proceed shall be borne by the Contractor, and the Contractor shall make no claim within ten (10) working days following notification in writing by either party of the existence of a dispute, then the following procedure shall apply:
1. The parties agree to resolve such matters through submission of their dispute to the Commissioner of the Indiana Department of Administration. The Commissioner shall reduce a decision to writing and mail or otherwise furnish a copy thereof to the Contractor and the State within ten (10) working days after presentation of such dispute for action. The Commissioner's decision shall be final and conclusive unless either party mails or otherwise furnishes to the Commissioner, within ten (10) working days after receipt of the Commissioner's decision, a written appeal. Within ten (10) working days of receipt by the Commissioner of a written request for appeal, the decision may be reconsidered. If no reconsideration is provided within ten (10) working days, the parties may mutually agree to submit the dispute to arbitration or mediation for a determination, or otherwise the dispute may be submitted to an Indiana court of competent jurisdiction.
  2. The State may withhold payments on disputed items pending resolution of the dispute. The unintentional nonpayment by the State to the Contractor of one or more invoices not in dispute in accordance with the terms of this Contract will not be cause for Contractor to terminate this Contract, and the Contractor may bring suit to collect these amounts without following the disputes procedure contained herein.

**17. Drug-Free Workplace Certification.** The Contractor hereby covenants and agrees to make a good faith effort to provide and maintain a drug-free workplace. The Contractor will give written notice to the State within ten (10) days after receiving actual notice that the Contractor or an employee of the Contractor in the State of Indiana has been convicted of a criminal drug violation occurring in the workplace. False certification or violation of this certification may result in sanctions including, but not limited to, suspension of contract payments, termination of this Contract and/or debarment of contracting opportunities with the State for up to three (3) years.

In addition to the provisions of the above paragraphs, if the total contract amount set forth in this Contract is in excess of \$25,000.00, the Contractor hereby further agrees that this Contract is expressly subject to the terms, conditions, and representations of the following certification:

This certification is required by Executive Order No. 90-5, April 12, 1990, issued by the Governor of Indiana. No award of a contract shall be made, and no contract, purchase order or agreement, the total amount of which exceeds \$25,000.00, shall be valid, unless and until this certification has been fully executed by the Contractor and made a part of the contract or agreement as part of the contract documents.

The Contractor certifies and agrees that it will provide a drug-free workplace by:

- A. Publishing and providing to all of its employees a statement notifying them that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace, and specifying the actions that will be taken against employees for violations of such prohibition;
- B. Establishing a drug-free awareness program to inform its employees of (1) the dangers of drug abuse in the workplace; (2) the Contractor's policy of maintaining a drug-free workplace; (3) any available drug counseling, rehabilitation and employee assistance programs; and (4) the penalties that may be imposed upon an employee for drug abuse violations occurring in the workplace;
- C. Notifying all employees in the statement required by subparagraph (A) above that as a condition of continued employment, the employee will (1) abide by the terms of the statement; and (2) notify the Contractor of any criminal drug statute conviction for a violation occurring in the workplace no later than five (5) days after such conviction;
- D. Notifying the State in writing within ten (10) days after receiving notice from an employee under subdivision (C)(2) above, or otherwise receiving actual notice of such conviction;
- E. Within thirty (30) days after receiving notice under subdivision (C)(2) above of a conviction, imposing the following sanctions or remedial measures on any employee who is convicted of drug abuse violations occurring in the workplace: (1) taking appropriate personnel action against the employee, up to and including termination; or (2) requiring such employee to satisfactorily participate in a drug abuse assistance or rehabilitation program approved for such purposes by a federal, state or local health, law enforcement, or other appropriate agency; and
- F. Making a good faith effort to maintain a drug-free workplace through the implementation of subparagraphs (A) through (E) above.

**18. Employment Option.** If the State determines that it would be in the State's best interest to hire an employee of the Contractor, the Contractor will release the selected employee from any non-compete agreements that may be in effect. This release will be at no cost to the State or the employee.

**19. Force Majeure.** In the event that either party is unable to perform any of its obligations under this Contract or to enjoy any of its benefits because of natural disaster or decrees of governmental bodies not the fault of the affected party (hereinafter referred to as a "Force Majeure Event"), the party who has been so affected shall immediately give notice to the other party and shall do everything possible to resume performance. Upon receipt of such notice, all obligations under this Contract shall be immediately suspended. If the period of nonperformance exceeds thirty (30) days from the receipt of notice of the Force Majeure Event, the party whose ability to perform has not been so affected may, by giving written notice, terminate this Contract.

**20. Funding Cancellation.** When the Director of the Office of Management and Budget makes a written determination that funds are not appropriated or otherwise available to support continuation of performance of this Contract, this Contract shall be canceled. A determination by the Budget Director that funds are not appropriated or otherwise available to support continuation of performance shall be final and conclusive.

**21. Governing Laws.** This Contract shall be construed in accordance with and governed by the laws of the State of Indiana and suit, if any, must be brought in the State of Indiana.

**22. Indemnification.** The Contractor agrees to indemnify, defend, and hold harmless the State, its agents, officials, and employees from all claims and suits including court costs, attorney's fees, and other expenses caused by any act or omission of the Contractor and/or its subcontractors, if any, in the performance of this Contract. The State shall **not** provide such indemnification to the Contractor.

**23. Independent Contractor.** Both parties hereto, in the performance of this Contract, shall act in an individual capacity and not as agents, employees, partners, joint venturers or associates of one another. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purposes whatsoever. Neither party will assume liability for any injury (including death) to any persons, or damage to any property, arising out of the acts or omissions of the agents, employees or subcontractors of the other party.

The Contractor shall be responsible for providing all necessary unemployment and workers' compensation insurance for the Contractor's employees.

**24. Information Technology Enterprise Architecture Requirements.** If the Contractor provides any information technology related products or services to the State, the Contractor shall comply with all IOT standards, policies and guidelines, which are online at <http://iot.in.gov/architecture/>. The Contractor specifically agrees that all hardware, software and services provided to or purchased by the State shall be compatible with the principles and goals contained in the electronic and information technology accessibility standards adopted under Section 508 of the Federal Rehabilitation Act of 1973 (29 U.S.C. 794d) and IC 4-13.1-3. Any deviation from these architecture requirements must be approved in writing by IOT in advance. The State may terminate this Contract for default if the Contractor fails to cure a breach of this provision within a reasonable time.

**25. Insurance.**

A. The Contractor shall secure and keep in force during the term of this Contract, the following insurance coverages, covering the Contractor for any and all claims of any nature which may in any manner arise out of or result from Contractor's performance this Contract:

1. Commercial general liability, including contractual coverage, and products or completed operations coverage (if applicable), with minimum liability limits of \$1,000,000 per occurrence unless additional coverage is required by the State.
2. Automobile liability with minimum liability limits of \$250,000 per person and \$1,000,000 per occurrence.
3. The Contractor shall provide proof of such insurance coverage by tendering to the undersigned State representative a certificate of insurance prior to the commencement of this

Contract and proof of Workers compensation coverage meeting all statutory requirements of IC 22-3-2. In addition, proof of an "all states endorsement" covering claims occurring outside the State is required if any of the services provided under this Contract involve work outside of Indiana.

- B. The Contractor's insurance coverage must meet the following additional requirements:
1. The insurer must have a certificate of authority issued by the Indiana Department of Insurance.
  2. Any deductible or self-insured retention amount or other similar obligation under the insurance policies shall be the sole obligation of the Contractor.
  3. The State will be defended, indemnified and held harmless to the full extent of any coverage actually secured by the Contractor in excess of the minimum requirements set forth above. The duty to indemnify the State under this Contract shall not be limited by the insurance required in this Contract.
  4. The insurance required in this Contract, through a policy or endorsement(s), shall include a provision that the policy and endorsements may not be canceled or modified without thirty (30) days' prior written notice to the undersigned State agency.

Failure to provide insurance as required in this Contract may be deemed a material breach of contract entitling the State to immediately terminate this Contract. The Contractor shall furnish a certificate of insurance and all endorsements to the State before the commencement of this Contract.

**26. Key Person(s).**

- A. If both parties have designated that certain individual(s) are essential to the services offered, the parties agree that should such individual(s) leave their employment during the term of this Contract for whatever reason, the State shall have the right to terminate this Contract upon thirty (30) days prior written notice.
- B. In the event that the Contractor is an individual, that individual shall be considered a key person and, as such, essential to this Contract. Substitution of another for the Contractor shall not be permitted without express written consent of the State.
- C. Nothing in sections A and B, above shall be construed to prevent the Contractor from using the services of others to perform tasks ancillary to those tasks which directly require the expertise of the key person. Examples of such ancillary tasks include secretarial, clerical, and common labor duties. The Contractor shall, at all times, remain responsible for the performance of all necessary tasks, whether performed by a key person or others.

Key person(s) to this Contract is/are [refer to subparagraph B above].

**27. Licensing Standards.** The Contractor and its employees and subcontractors shall comply with all applicable licensing standards, certification standards, accrediting standards and any other laws, rules or regulations governing services to be provided by the Contractor pursuant to this Contract. The State shall not be required to pay the Contractor for any services performed when the Contractor, its employees or subcontractors are not in compliance with such applicable

standards, laws, rules or regulations. If licensure, certification or accreditation expires or is revoked, or if disciplinary action is taken against the applicable licensure, certification or accreditation, the Contractor shall notify the State immediately and the State, at its option, may immediately terminate this Contract.

**28. Merger & Modification.** This Contract constitutes the entire agreement between the parties. No understandings, agreements, or representations, oral or written, not specified within this Contract will be valid provisions of this Contract. This Contract may not be modified, supplemented or amended, in any manner, except by written agreement signed by all necessary parties. Modifications by Executive Letter require only the signature of the Agency Head or designee.

**29. Minority and Women's Business Enterprises Compliance.** The Contractor agrees to comply fully with the provisions of 25 IAC 5 and any participation plan that may have been submitted to the State.

The following MBE's and WBE's listed on the Minority and Women's Business Enterprises Division directory of certified firms will be participating in this Contract.

<u>MBE/WBE AMOUNT</u>	<u>PHONE</u>	<u>COMPANY NAME</u>	<u>SCOPE OF PRODUCTS and/or SERVICES</u>	<u>UTILIZATION DATE</u>
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None

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**30. Nondiscrimination.** Pursuant to IC 22-9-1-10 and the Civil Rights Act of 1964, the Contractor and its subcontractors shall not discriminate against any employee or applicant for employment in the performance of this Contract. The Contractor shall not discriminate with respect to the hire, tenure, terms, conditions or privileges of employment or any matter directly or indirectly related to employment, because of race, color, religion, sex, disability, national origin or ancestry. Breach of this covenant may be regarded as a material breach of this Contract. The Contractor's execution of this Contract also signifies compliance with applicable federal laws, regulations and executive orders prohibiting discrimination in the provision of services based on race, color, national origin, age, sex, disability or status as a veteran.

**31. Notice to Parties.** Whenever any notice, statement or other communication is required under this Contract, it shall be sent to the following addresses, unless otherwise specifically advised.

A. Notices to the State shall be sent to:

**Lawren K. Mills  
Strategic Initiatives Program Director  
402 West Washington Street, Room W461  
Indianapolis, IN 46204**

B. Notices to the Contractor shall be sent to:

**Seema Verma Consulting  
485 Boldenwood  
Carmel, IN 46032**

**32. Order of Precedence; Incorporation by Reference.** Any inconsistency or ambiguity in this Contract shall be resolved by giving precedence in the following order: (1) This Contract, (2) attachments prepared by the State, (3) attachments prepared by the Contractor. All of the foregoing are incorporated fully by reference. All attachments, and all documents referred to in this paragraph are hereby incorporated fully by reference.

**33. Ownership of Documents and Materials.** All documents, records, programs, data, film, tape, articles, memoranda, and other materials not developed or licensed by the Contractor prior to execution of this Contract, but specifically developed under this Contract shall be considered "work for hire" and the Contractor transfers any ownership claim to the State and all such materials will be the property of the State. Use of these materials, other than related to contract performance by the Contractor, without the prior written consent of the State, is prohibited. During the performance of this Contract, the Contractor shall be responsible for any loss of or damage to these materials developed for or supplied by the State and used to develop or assist in the services provided while the materials are in the possession of the Contractor. Any loss or damage thereto shall be restored at the Contractor's expense. Full, immediate and unrestricted access to the work product of the Contractor during the term of this Contract shall be available to the State.

**34. Payments.** All payments shall be made in arrears in conformance with State fiscal policies and procedures and, as required by IC 4-13-2-14.8, by electronic funds transfer to the financial institution designated by the Contractor in writing unless a specific waiver has been obtained from the Indiana Auditor of State. No payments will be made in advance of receipt of the goods or services that are the subject of this Contract except as permitted by IC 4-13-2-20.

**35. Penalties/Interest/Attorney's Fees.** The State will in good faith perform its required obligations hereunder and does not agree to pay any penalties, liquidated damages, interest or attorney's fees, except as permitted by Indiana law, in part, IC 5-17-5, IC 34-54-8, and IC 34-13-1.

Notwithstanding the provisions contained in IC 5-17-5, any liability resulting from the State's failure to make prompt payment shall be based solely on the amount of funding originating from the State and shall not be based on funding from federal or other sources.

**36. Progress Reports.** The Contractor shall submit progress reports to the State upon request. The report shall be oral, unless the State, upon receipt of the oral report, should deem it necessary to have it in written form. The progress reports shall serve the purpose of assuring the State that work is progressing in line with the schedule, and that completion can be reasonably assured on the scheduled date.

**37. Renewal Option.** This Contract may be renewed under the same terms and conditions, subject to the approval of the Commissioner of the Department of Administration and the State Budget Director in compliance with IC 5-22-17-4. The term of the renewed contract may not be longer than the term of the original contract.

**38. Security and Privacy of Health Information.**

The Contractor agrees to comply with all requirements of the Health Insurance Portability and Accountability Act of 1996, Title II, Administrative Simplification ("HIPAA") in all activities related to this contract, to maintain compliance throughout the life of the contract, to operate any systems used to fulfill the requirements of this contract in full compliance with HIPAA and to take no action which adversely affects the State's HIPAA compliance.

The parties acknowledge that the Department of Health and Human Services has issued the Final Rule, as amended from time to time on the Standards for Privacy of Individually Identifiable Health Information, as required by the Administrative Simplification Section of the Health Insurance Portability and Accountability Act of 1996 ("HIPAA"). The parties acknowledge that the Family and Social Services Administration (FSSA) is a Hybrid Entity within the meaning of HIPAA. To the extent required by the provisions of HIPAA and regulations promulgated thereunder, the Contractor assures that it will appropriately safeguard Protected Health Information (PHI), as defined by the regulations, which is made available to or obtained by the Contractor in the course of its work under the contract. The Contractor agrees to comply with applicable requirements of law, as they may be amended from time to time, relating to PHI with respect to any task or other activity it performs for the FSSA including, as required by the final regulations:

- A. Not using or further disclosing PHI other than as permitted or required by this Contract or by applicable law;
- B. Using appropriate safeguards to prevent use or disclosure of PHI other than as provided by this Contract or by applicable law;
- C. Mitigating, to the extent practicable, any harmful effect that is known to the Contractor and reporting to the FSSA any use or disclosure by the Contractor, its agent, employees, subcontractors or third parties, of PHI obtained under this Contract in a manner not provided for by this Contract or by applicable law of which the Contractor becomes aware;
- D. Ensuring that any subcontractors or agents to whom the Contractor provides PHI received from, or created or received by the Contractor on behalf of the FSSA agree to the same restrictions, conditions and obligations applicable to such party regarding PHI;
- E. Making the Contractor's internal practices, books and records related to the use of disclosure of PHI received from, or created or received by the Contractor on behalf of the FSSA available to the Secretary of the United States Department of Health and Human Services for purposes of determining the FSSA's compliance with applicable law. The Contractor shall immediately notify the FSSA upon receipt by the Contractor of any such request, and shall provide the FSSA with copies of any materials made available in response to such a request;
- F. In accordance with procedures established by the FSSA, documenting and making available the information required to provide an accounting of disclosures in accordance with §164.528 (or other applicable law).
- G. In accordance with procedures established by the FSSA, making available PHI for amendment and incorporating any amendments to PHI in accordance with 45 CFR §164.526, if the Contractor maintains PHI subject to amendment;

H. In accordance with procedures established by the FSSA, making PHI available to individuals entitled to access and requesting access in compliance with 45 CFR §164.524 and consistent with the duties of the Contractor;

At the termination of this Contract, if feasible, return or destroy all PHI received or created under this Contract. If the FSSA determines return or destruction is not feasible, the protections in this agreement shall continue to be extended to any PHI maintained by the Contractor for as long as it is maintained.

**39. Severability.** The invalidity of any section, subsection, clause or provision of this Contract shall not affect the validity of the remaining sections, subsections, clauses or provisions of this Contract.

**40. Substantial Performance.** This Contract shall be deemed to be substantially performed only when fully performed according to its terms and conditions and any written amendments or supplements.

**41. Taxes.** The State is exempt from most state and local taxes and many federal taxes. The State will not be responsible for any taxes levied on the Contractor as a result of this Contract.

**42. Termination for Convenience.** This Contract may be terminated, in whole or in part, by the State whenever, for any reason, the State determines that such termination is in its best interest. Termination of services shall be effected by delivery to the Contractor of a Termination Notice at least thirty (30) days prior to the termination effective date, specifying the extent to which performance of services under such termination becomes effective. The Contractor shall be compensated for services properly rendered prior to the effective date of termination. The State will not be liable for services performed after the effective date of termination. The Contractor shall be compensated for services herein provided but in no case shall total payment made to the Contractor exceed the original contract price or shall any price increase be allowed on individual line items if canceled only in part prior to the original termination date.

**43. Termination for Default.**

A. With the provision of thirty (30) days notice to the Contractor, the State may terminate this Contract in whole or in part if the Contractor fails to:

1. Correct or cure any breach of this Contract;
2. Deliver the supplies or perform the services within the time specified in this Contract or any extension;
3. Make progress so as to endanger performance of this Contract; or
4. Perform any of the other provisions of this Contract.

B. If the State terminates this Contract in whole or in part, it may acquire, under the terms and in the manner the State considers appropriate, supplies or services similar to those terminated, and the Contractor will be liable to the State for any excess costs for those supplies or services. However, the Contractor shall continue the work not terminated.

C. The State shall pay the contract price for completed supplies delivered and services accepted. The Contractor and the State shall agree on the amount of payment for manufacturing materials delivered and accepted and for the protection and preservation of the property. Failure to agree will be a dispute under the Disputes clause. The State may withhold from these amounts any sum



the State determines to be necessary to protect the State against loss because of outstanding liens or claims of former lien holders.

D. The rights and remedies of the State in this clause are in addition to any other rights and remedies provided by law or equity or under this Contract.

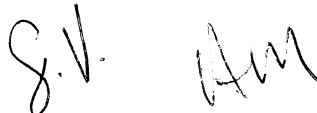
**44. Travel.** No expenses for travel will be reimbursed unless specifically permitted under the scope of services or consideration provisions. Expenditures made by the Contractor for travel will be reimbursed at the current rate paid by the State and in accordance with the State Travel Policies and Procedures as specified in the current Financial Management Circular. Out-of-state travel requests must be reviewed by the State for availability of funds and for appropriateness per Circular guidelines.

**45. Waiver of Rights.** No right conferred on either party under this Contract shall be deemed waived, and no breach of this Contract excused, unless such waiver is in writing and signed by the party claimed to have waived such right.

**46. Work Standards.** The Contractor shall execute its responsibilities by following and applying at all times the highest professional and technical guidelines and standards. If the State becomes dissatisfied with the work product of or the working relationship with those individuals assigned to work on this Contract, the State may request in writing the replacement of any or all such individuals, and the Contractor shall grant such request

**47. State Boilerplate Affirmation Clause.** I swear or affirm under the penalties of perjury that I have not altered, modified or changed the State's Boilerplate contract clauses (as defined in the February, 2006 IDOA *Professional Services Contract Manual*) in any way except for the following clauses:

**Paragraph 11 - Modified**



**Non-Collusion and Acceptance**

The undersigned attests, subject to the penalties for perjury, that he/she is the Contractor, or that he/she is the properly authorized representative, agent, member or officer of the Contractor, that he/she has not, nor has any other member, employee, representative, agent or officer of the Contractor, directly or indirectly, to the best of the undersigned's knowledge, entered into or offered to enter into any combination, collusion or agreement to receive or pay, and that he/she has not received or paid, any sum of money or other consideration for the execution of this Contract other than that which appears upon the face of this Contract.

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**SIGNATURE PAGE**  
**49-07-XE-2730**

In Witness Whereof, Contractor and the State of Indiana have, through duly authorized representatives, entered into this Contract. The parties having read and understand the foregoing terms of this Contract do by their respective signatures dated below hereby agree to the terms thereof.

**Contractor: Seema Verma**

By: 

Printed Name : Seema Verma

Title: Consultant


Date: 2/26/07

**State of Indiana Agency:  
Family and Social Services Administration**

  
Anne Murphy, Chief of Staff

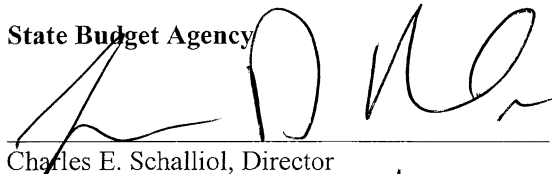
Date: 3-6-07

**Department of Administration**

  
Carrie Henderson, Commissioner

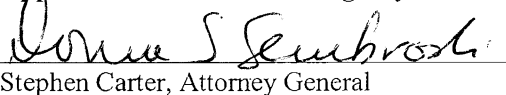
Date: 3/30/07

**State Budget Agency**

  
Charles E. Schalliol, Director

Date: 4/11/07

**Office of the Attorney General  
Approved as to Form and Legality**

 For  
Stephen Carter, Attorney General

Date: 4-30-07