

**Re: K - 12 Layoff Notice**

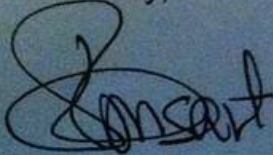
For budgetary reasons, the district has determined that it is necessary to reduce the total number of teachers employed with continuing contracts and is issuing this notice of layoff to you effective June 30, 2014 in accordance with article C.20.2(c):

"The Board shall give each K-12 teacher it intends to layoff pursuant to this Agreement a minimum of thirty (30) calendar days notice in writing, such notice to be effective at the end of a school term or semester and to contain the reason for the layoff. Information on positions held by less senior teachers shall be sent to teachers in receipt of layoff notices and the CTA through the office of the superintendent of schools or designate."

You have or will receive, should your assignment continue until the end of the school year, a continuing contract as of June 30, 2014 and this notice is being issued as required by Article C.20.2(c).

Should you not receive a position (continuing or temporary) through the right of recall/re-engagement, as per Article C.20.4(a) prior to the commencement of the 2014-2015 school year, you will continue to receive priority over Teachers-on-Call for temporary assignments and/or TOC work, based on your seniority and qualifications. All of the provisions of Article C.20 (Seniority, Layoff, Recall & Severance Pay) of the collective agreement will be applicable.

Sincerely,



Kathleen Ponsart  
District Principal

cc Personnel File  
CTA