



6 August 2013

VIA EMAIL

Mr. Bob Mackin
2010goldrush@gmail.com

Dear Mr. Mackin:

Re: Response Letter
Freedom of Information and Protection of Privacy Act (the Act)
Our File No: PHSA 0056-13

I am writing in follow-up to my letter of 25 June 2013 regarding your request for records made under the *Freedom of Information and Protection of Privacy Act (the Act)*.

You had requested the following records:

1. Reports, including (but not limited to) the business case, that justified the management pay increases which were authorized or effective during the week of May 17, 2013 (these are the pay increases that led to the June 21, 2013 news release about the retirement of Lynda Cranston and a board meeting to deal with the matter); and
2. a list of the individuals, their titles and the corresponding dollar values of their individual pay increases (which were the subject of the above matter). I understand there were 118 people who received pay increases totaling a combined \$621,000.

I enclose 4 pages of responsive records, which comprises the list you have requested as item 2, above. Please note that in fact, there were 187 individuals who initially received pay increases and the combined total was actually for \$660 115.13. With respect to item 1, no response records were identified or located.

Under section 52 of the *Act*, you may complain about this response to the Office of Information and Privacy Commissioner for BC. You have 30 days from receipt of this letter to request a review by writing to the Office of the Information and Privacy Commissioner.

Requests for review by the Information and Privacy Commissioner should be directed to:

Office of the Information and Privacy Commissioner for British Columbia
PO Box 9038, Stn. Prov. Govt.
Victoria, BC
V8W 9A4
Tel: (250) 387-5629
Fax: (250) 387-1696

If you request a review, please provide the Commissioner's office with:

- 1) a copy of your original request for information that you sent to us;
- 2) the file number assigned to your request (PHSA 0056-13);
- 3) a copy of this letter; and
- 4) detailed reasons or grounds upon which you are seeking a review.

Under the *Act*, you may also make a formal complaint to the Office of the Information and Privacy Commissioner for British Columbia.

If you have any questions or concerns, please feel free to call Mr. Rowan Hodge, Freedom of Information Coordinator, Information Access and Privacy at 604.707.5855.

Sincerely,



Mr. Leon Bresler, LLB, MBA
Delegated Head of the Public Body
Provincial Health Services Authority

NAME	JOB TITLE	Dollar Value
Aikman,Pamela	Prov Director StrokeSvcBC	4,353.38
Aldridge,Stephanie A.	Director Clinical OpsRadiation	3,197.02
Alford,Maxine	Prov Prof Pract Director Nrsg	3,307.20
Almos,Attila	Dir Lab Ops Multi Site	2,849.93
Amano,Erlyn	Dir Business Planning Agency	3,150.03
Anderson,Paul	Dir Learning and Development	3,283.80
Appleby,Amber Christy	Prov Operating Director BCT	3,600.09
Arsenault,John	Category Mgmt Lead 2	2,667.60
Barclay,Suzanne	Executive Director PLS	4,076.67
Barley,Lara	Agency Director HR Consult Sv	3,501.03
Bayzand,Laurence	Director Pt Supp Svcs Strategc	2,940.02
Bond,Lynda D	Dir Qual Safety & Perf Improv	3,730.94
Bradshaw,Denise	Program Director Mental Health	3,580.94
Bresler,Leon	Gen Legal Counsel Chief FOI PO	4,869.15
Brewer,Paul	Prov Dir Organizational Develop	4,146.67
Broughton,Sandra	Director Regional Operations	3,578.05
Brown,Claire	Corp Dir Cap Mgmt Fin Pjcts	3,862.56
Burgess,Anne	Director Regional Operations	3,574.55
Burke,Sharlynnne	Program Director Mental Health	3,300.77
Butt,Gail	Associate Director, Hepatitis	3,477.05
Bye,Diane	Director, Accounts Receivable	3,161.53
Byron,Patti	Sr Director Patient Care Svcs	3,899.22
Cameron,Dianne Grace	Sr Director Operations	3,600.09
Charles,John	Director of Shared Services	3,303.11
Clark,Judy Marie	Director Recruitment Services	3,710.07
Clarke,Rose	Dir Lab Ops Multi Site	2,986.23
Clinton,Stephen	Executive Director Dispatch	3,960.06
Conlon,Maureen R	Director OBGYN	3,355.95
Convey,Jocelyn	Dir Business Planning Agency	3,390.08
Crema,Nancy	Dir Business Planning Agency	3,299.99
Crompton,Victoria A.	Sr Director Patient Care Svcs	3,899.22
Currie,Tammy	Director Clinical OpsRadiation	3,073.59
D'Angelo,Michael	Prov Mgr, Data CTR and OP	3,133.46
Dang,Michael Y	Sr Lead Contract Planning Supp	3,732.69
Denegar,Adrian	Agency Director Risk Manager	2,491.13
Dhaliwal,Sunny	Director Fleet	3,145.16
Djurdjev,Ognjenka	Corporate Director Decision Su	4,036.11
Ehmann,Caroline	Director ClinOps ST Comm VIC	3,284.19
Fehr,LaDonna	Dir Clin Ops Sys Ther Com Prog	3,479.97
Figura,Jurgen	Prov Dir Tech Infrs Services	3,936.47
Flaherty,Mary	DirectorClinOpsSystemicTherVCC	3,573.77
Fok,Mary M.	Regional Director, Supp Svcs	3,455.60
Frampton,Stuart	Director Info Tech andTelecomm	3,201.90
French,John G.	Sen Dir Ops Bus Strategic Plan	4,078.82
Froom,Danny Robert	Executive Director Prov Ops	4,290.00
Fuller Blamey,Suzanne	Corp Dir Quality and Safety	4,212.00
Gallaher,Robert	Director Operations	3,145.16
Gentile,Laura Jo	Dir Screening Operations	3,162.70

Gibson,Kate Sydney	Dir Business Planning Agency	3,299.99
Gilligan,Tony	Dir, IT and Program Management	3,796.45
Grant,Michelle	Senior Category Lead Pharmacy	3,113.95
Greenhill,James	Corp Dir Enterprise Risk Mgt	3,540.03
Griffin,Shannon	Director Research Knldge Exchg	3,540.22
Gulbransen,Diane	Director Clin Informatics Adop	2,708.75
Gustavson,Kris	Corp Dir Accred and Pt Exprnc	3,579.81
Hahn,Rebecca Allison	Director, Prov eHealthSolution	4,050.15
Haley,Cameron Geoffrey ryan	Provincial Manager, Cust Serv	3,089.97
Hamilton,Cynthia G.	Director, Service Centre Ops	3,707.92
Hassam,Noorjean	Director Regional Operations	3,567.53
Hathaway,Lorraine	Clinical Director CAMH	3,399.05
Headley,Deborah A	Program Director Mental Health	3,113.95
Hennecke,Peter	Clin Ops Dir Mobile Med Unit	2,940.02
Heppell,Leanne	Executive Director Operations	4,649.97
Hildenbrand,Daniel R	Wrhse Logistics Ld LM	2,491.13
Holloway,Jaclyn Ann	Director Clinical Solutions	3,900.00
Johannesen,Debra E.	AgencyDir PtSafety Qual Accred	2,935.53
Johnston,Barry	ProvMgr, Cust Tech Services DM	3,089.97
Johnston,Teresa	In Hospital Replishmt Ld LML	3,272.88
Jones,Ralph	Director Provincial Programs	2,999.88
Kan,Lisa	Sr Dir Ops, Bus & Strat Plan	4,049.96
Kang,Baljit	Prov Mgr Active Dir Messg Svcs	3,126.05
Kanga,Nozer	Director, Accounts Payable	3,143.98
Kao,Elizabeth	Dir Business Planning Agency	4,049.96
Kelemen,Kathleen	Dir Lab Ops Multi Site	3,765.26
Kennedy,Theresa	Snr Dir External Agency Comm	3,690.37
Kennelly,Patricia	Sr Manager Clinical Solutions	3,449.16
Kirk,Gordon	Executive Director Dispatch	3,145.16
Kmetic,Andrew	ProvDir DtaSvcsEvalRsch	3,058.96
Koch,Anthony	Category Mgmt Lead 1	3,681.99
Krause,Christina	Executive Director BCPSQC	4,232.67
Kwong,Anita	Dir Lab Qual Process Improve	3,509.81
Larmet,John	Director ClinicalOps ST CSI	3,600.09
Lee,Eleanor	SrDir Design and Implem CW Red	3,690.38
Lee,Joanne J	Director, Strategic Services	4,010.95
Lee,Sandy	Dir Business Planning Agency	3,299.99
Leong,Andrea	Dir Business Planning Agency	1,872.70
Li,Cecilia W.	Provincial Director	3,399.63
Lim,Raphael	Dir Lab Informatics	3,460.86
Lindsay,Michael	Provincial Manager, Arch & Sec	3,434.54
MacKillop,Mary	Dir Pt Care Quality Office	3,286.92
Maguire,Mick	Dir Business Planning Agency	3,458.72
Malovec,Shannon	Director Solutions Delivery	3,809.91
Manship,Sharan	Dir Clin Ops Rad Thrpy Surg On	3,449.94
McBain,Tricia	AgencyDir PtSafety Qual Accred	3,239.92
McCall,Marsha	Dir Site Coord Transition Mgmt	3,000.08
McDougall,Deborah	Director Professional Practice	3,645.14
McKinnon,Kevin	Branch Dir Northern Interior	3,600.09

McNulty, Sharon	Director Nursing and Mgr PP	3,150.03
McPhee, Maureen	CorpDirGovRelations&Reporting	3,798.21
Michalko, Michael	Executive Director Operations	4,290.00
Minnie, Sherri L	CrpDir, CntractMgt&Acntability	3,801.13
Mitchell, Beverly	Director, Bus&Collab Solutions	3,610.43
Moffat, Bill	Project Director NETCAD	3,201.90
Monaghan, Angus	Director Regional Clinics	3,541.59
Munroe, Mike	Prov Mgr Cust Tech - Out Mgmt	2,722.20
Myers, Doreen	Corp Dir Emerg Mgmt Bus Contin	3,432.78
Narciso, Florazon	Director, Payroll	3,482.12
Neifer, Roy A.	Dir Lab Ops Multi Site	3,675.55
Neufeld, Gerry	Prov Mgr Data Network Services	3,379.55
Newroth, Ann Marie	Prov Dir BC Early Hearing Prgm	3,192.35
Noel, Sandra	Director Human Resources	3,516.44
Nystedt, Kelly	Director Clinical OpsRadiation	3,332.75
Ogden, Catherine	Mgr, Knowledge Solutions	2,848.95
Olynyk, Marion	Agency Director HR Consult Sv	3,796.26
Palmer, Becky Carolynn	Chief of Nursing	4,086.23
Panessa, Anne	CorpDir Phys Relations&CompMgt	3,311.69
Papadopoulos, Georgios	AgencyDir PtSafety Qual Accred	2,820.09
Parfett, Andrew	Executive Director Info Mgmt	4,320.03
Parker, David A.	ED IMIS and Strat Initiative	4,003.54
Parmar, Nurinder Singh	Dir Sched and Time Solutions	3,120.00
Philly, Timothy	Director Operations	3,145.16
Pirvulescu, Elena	Prov Mgr Bus Mgmt Office	2,054.91
Pocha, Joyce S.	Director Clinical OpsRadiation	3,446.04
Pope, Jean Catherine	Dir Hlth Serv Cntrct Mgmt	1,813.85
Ramage, Tim	Sr Mgr Enterprise Bus Solution	3,299.99
Reeves, Bruce M.	Prov Mgr Strag Plng & Innov	3,265.08
Reid, Jessie	Dir Pjct Dvlpmt Implem Mgmt	3,574.74
Rhodes, Dan	Director Solutions Delivery	4,003.74
Roe, Lorna	Director ClinOps ST FV ABB	3,654.88
Ryan, Peter	Prov Direc Tech Architecture	3,991.65
Saeri, Maryam	Senior Dir Admin Dpt of Peds	3,899.22
Sainas, Stephanie	Corp Dir, Strat Program Devel	3,892.59
Salkeld, Sonia	Director Client Svcs Info Mgmt	3,213.41
Sam, Janette	Dir Screening Operations	3,000.08
Schroeder, Susan	Sen Dir Ops Bus Strategic Plan	4,049.96
Seppelt, Margaret	Agency Dir imPROVE Integration	3,502.01
Shaw, Randy	Director First Responder Svces	3,074.96
Sidhu, Savik	Director Regional Operations	3,150.03
Starr, Douglas Robert	Director Labour Relations	3,240.12
Steege, Kathryn	Executive Director BC Bedline	3,887.72
Steele, Sean	Director Org Health and Dvpmt	3,516.44
Stott, Jeff	Category Mgmt Lead 2	3,151.01
Stowe, Megan	Prov Dir Cl Ops Pain Sym Mgmt	3,264.69
Sun, Jie	Agency Dir imPROVE Integration	3,299.99
Sung, May	Director BusPlanning Support	3,299.99
Swain, Paul	Director Operations	3,145.16

Syms,Catherine A.	Corp Dir Risk Management	4,208.30
Taylor,Annemarie	Provincial Director BC Patient	3,506.88
Thomas,William Alan	Dir Business Planning Agency	3,540.03
Thompson,Oliver	Sr Manager eHealthPrgmDelivery	3,390.08
Thorpe,Peter	Director Operations	3,019.19
Tomchenko,Sydney Lynne	Senior Dir Corporate Comm	3,653.33
Towndrow,Angela	Corp Direct Financial Services	4,261.53
Tremayne,Kathryn	Program Director Mental Health	3,580.98
Tremblay,Rod J.	Prov Mgr, Server and Storage	3,217.50
Van Dijk,Marlies	Director Clinical Improvement	3,032.64
Van Stolk,Dori E.	Dir, Learning & Development	3,113.95
Varley,Leslie	Director Aboriginal Health	3,342.11
Waldron,John	Director Enterprise Architect	3,839.94
Walker,Richard	Dir Lab Ops Multi Site	3,801.13
Walters,Martin G	Prov Director Standardization	4,245.34
Weber,Jerry	Director imPROVE Office	2,688.27
Welsh,Cynthia Elizabeth	Deputy Project Officer CWRedev	4,079.98
Wengi,Julie Anne	Corp Dir Ee Wellness Safety	3,360.05
Wheeler,Andrew	Provincial Director AP HSSBC	3,449.94
White,Laura	Director Clinical Solutions	4,195.62
White,Philip Arthur	Prov Dir Netwk and Collab Svcs	3,626.61
Wilson,Julie	Branch Clinical Lead	2,699.97
Wolowski,Andrea	Director Clinical OpsRadiation	2,894.97
Wong,Colin	Prov Mgr Tech Refresh Prgrm	2,701.53
Wong,Wilfred	Corp Dir, Bus Plan & Fin Mgmt	5,100.03
Wood,Graciela	Dir Lab Ops Multi Site	3,675.55
Wray,Andrew	Dir Learning Strat Initiatives	2,925.00
Zitouni,Abderrachid	Provincial Radiation Specialis	3,299.99
den Duyf,Johanna	Sen Dir Ops Bus Strategic Plan	4,049.96
Bosdet,Ian	Lab Scientist	3,967.67
Horlock,Hilary	Business Analyst	2,385.05
Michaan,Jack	IMIT Manager/Architect	5,071.95
Tucker,Tracy	Lab Scientist	3,471.78
Balfour,Nicholas	Regional Medical Director	3,189.71
Blyth,Steven	Regional Medical Director	3,955.24
Dick,William	Regional Medical Director	3,955.24
Fisher,Leslie	Chief Operating Officer BCAS	6,006.00
Goulding,James	Regional Medical Director	3,189.71
Ryan,John	Regional Medical Director	2,551.77
Wheeler,Stephen	Regional Medical Director	5,103.54
Tallon,John	VP Medical Programs	10,499.97
		660,115.13