

ADVICE TO MINISTER

CONFIDENTIAL ISSUES NOTE	Community liaisons contract cancellation
Ministry: Advanced Education, Innovation and Technology	
Date: Feb. 6, 2013	
Update: Feb. 13, 2013	
Minister Responsible: John Yap	

ADVICE AND RECOMMENDED RESPONSE:

- When the multiculturalism file was transferred to the Ministry of Advanced Education, Innovation and Technology, we re-organized the way we use our existing resources – that is the reason we cancelled these contracts.
- We found is that by leveraging already existing resources within the ministry, we could better meet our community engagement goals while also delivering on other strategic priorities.
- By utilizing community forums that were already planned for aboriginal and international education, we are also able to engage the multicultural community so we're saving taxpayer dollars through more efficient alignment of ministry resources.

BACKGROUND REGARDING THE ISSUE:

- A request for proposals was posted on June 11, 2012 for consulting services by qualified individuals who were interested in providing services as Community Liaison Consultants, to support the delivery of the multiculturalism suite of programs. The total budget for this outreach initiative was \$100,000. About \$7,000 was expended before the contract were cancelled.
- Six proposals submitted by interested applicants all passed mandatory requirements set out in a province-wide Request for Proposal. The services to be supplied by the successful applicants included promoting government services and programs available to the multicultural community, including:
 - Raising awareness about government services with members of ethnic groups who might be otherwise unaware of government programs available to them.
 - Increasing the number of ethnic communities that government directly engages with, thereby adding to the diversity of viewpoints within British Columbia's multiculturalism community, while also broadening the target audience that can directly benefit from Multiculturalism services and programs provided by government.
- In of August 2012 four potential community liaison consultants were identified from a qualified list of six applicants. However, the Community Liaison Consultant initiative was subsequently cancelled before contracts with individuals were confirmed.

Federal immigration funding

- Under the 2010 Canada-British Columbia Immigration Agreement, the Province of British Columbia receives funding from Citizenship and Immigration Canada (CIC) to design, administer and deliver settlement and integration services to immigrants and refugees. In 2011/12, British Columbia received \$105.5 million from CIC, which included funding for settlement services (\$92.2 million), enhanced language training (\$11.8 million), anti-racism (\$0.6 million) and the immigration portal (\$0.9 million). B.C. also received \$7.1 million for administration.

Communications Contact: Dan Gilmore 952-6400
Program Area Contact: Tony Loughran 387-8871
File Created: Feb. 5, 2013
File Updated:
File Location:

Minister's Office	Program Area	ADM/Deputy	Communications
	Tony L	DM	DG

Meadows, Jennifer L AEIT:EX

From: Gilmore, Dan GCPE:EX
Sent: Friday, March 1, 2013 9:50 AM
To: Meadows, Jennifer L AEIT:EX
Cc: Black, Marc GCPE:EX
Subject: FW: AEIT Weekly FOI
Attachments: AEIT FOI Update_Jan_29_13.docx

An issues note was subsequently prepared on this topic FYI.

From: Gilmore, Dan GCPE:EX
Sent: Tuesday, January 29, 2013 2:30 PM
To: Gleeson, Kelly T GCPE:EX
Cc: Olson, Lianna GCPE:EX; Black, Marc GCPE:EX
Subject: AEIT Weekly FOI

FOI Update – Ministry of Advanced Education, Innovation and Technology (Jan. 29, 2013)

1. AED-2012-00123 – Any and all correspondence records (emails, letters, BBMs, text messages) that Mark Seeley sent to or received from any or all of the following individuals: Brian Bonney, Ann Woo, Lita Nuguid, Kim Kum (Clara) Chow, and Pavan Bahia; any and all correspondence records (emails, letters, BBMs, text messages) that Brian Bonney sent to or received from any or all of the following individuals: Mark Seeley, Ann Woo, Lita Nuguid, Kim Kum (Clara) Chow, and Pavan Bahia. The time frame is June 1 to October 31, 2012.

Applicant type: Political party

Date of Release: Feb. 4

Issue: None. Email discussion were about proposed multicultural community liaison program but the program never went ahead.

2. AED-2012-00126 – Copies of correspondence for the past 18 months including emails and letters to the BC Innovation Council (BCIC) that pertain to funding to regional councils, funding to BCRSTN and BCIC relationship with the BCRSTN; Specifically, a copy of the Ministry review of the BCIC and a letter written to BCIC Board Chair, Jill Leversage on October 2, 2012.

Applicant type: Interest Group

Date of Release: Feb. 15

Issue: None

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Applicant type: Interest Group

Date of Release: Feb. 15

Issue: None

Phone #:	Branch Name	Manager
		Director
		Executive Director
		Assistant Deputy Minister
		Deputy Minister

[NOTES:

Advice/Recommendations

Advice/Recommendations, Cabinet Confidences

RECOMMENDATION:

WMO mmo

Advice/Recommendations

Approved / Not Approved

(Name of Minister/DM/ADM)

Date: _____

Attachments:

1. Definitions (i.e. what is a roundtable, etc)
2. Synopsis of key strategies (i.e. International education)
3. Option one – example of budget use, calendar with regional events

Prepared by: Name/Title

Reviewed by:

not attached

Multiculturalism grants - 2012/13 NDP Ridings		
Burnaby-Deer Lake	African Canadian Soccer & Cultural Association	\$3,000
Burnaby-Deer Lake	Burnaby Multicultural Society	\$1,000
Burnaby-Deer Lake	Burnaby Multicultural Society	\$1,000
Burnaby-Deer lake	Chinese Christian Mission of Canada	\$2,000
Burnaby-Edmonds	Nikkei National Museum & Cultural Centre	\$2,500
Surrey-Newton	Association francophone de Surrey	\$2,000
Surrey-Newton	Diversecity Community Resources Society	\$2,500
Vancouver-Kingsway	The Filipino Social Workers Association of BC	\$1,000
Vancouver Kingsway	BC Metis Federation Society	\$2,000
Vancouver-Mount Pleasant	Canadian Club of Vancouver	\$1,000
Vancouver-Mount Pleasant	NEC Native Education College	\$2,000
Vancouver-Mount Pleasant	Association of Neighbourhood Houses - Mount Pleasant	\$2,500
Vancouver-Mount Pleasant	Check Your Head: The Youth Global Education Network	\$2,500
Vancouver-Mount Pleasant	Chinese Cultural Centre of Greater Vancouver	\$2,500
Vancouver-Mount Pleasant	Community Arts Council of Vancouver	\$3,000
Vancouver-Mount Pleasant	Immigrant Services Society of British Columbia	\$3,000
Vancouver-Mount Pleasant	Live Biennale of Performance Art Society	\$2,500
Vancouver-Mount Pleasant	Miscellaneous Productions Society	\$2,500
Vancouver-Mount Pleasant	Music on Main Society	\$3,000
Vancouver-Mount Pleasant	Vancouver International Bhangra Celebration Society	\$2,500
Vancouver-Mount Pleasant	Vancouver International Dance Festival Society	\$1,500
Vancouver-Mount Pleasant	Visible Arts Society	\$2,500
Vancouver-Mount Pleasant	W2 Community Media Arts Society	\$2,500
Vancouver-Mount Pleasant	Affiliation of Multicultural Societies and Service Agencies of BC	\$2,500
Victoria-Beacon Hill	Belfry Theatre Society	\$2,500
Victoria-Beacon Hill	La Societe Francophone de Victoria	\$2,500
Victoria-Beacon Hill	Theatre Skam Association	\$2,000
Victoria-Swan Lake	Kaleidoscope Theatre Productions Society	\$2,000
Victoria-Swan Lake	Victoria Chinese Commerce Association	\$3,600
Victoria-Swan Lake	Ethiopian-Canadian Families Association	\$2,000
Total		\$70,100



TB Minor Meeting Date: May 3, 2012
263955

Confidential

Honourable Pat Bell
Minister of Jobs, Tourism and Innovation
Room 138 Parliament Buildings
Victoria BC V8V 1X4

Dear Colleagues:

Re: Minister of State for Multiculturalism Spending Plan

I am writing in to inform you that your request for formal access to Contingencies and New Programs Vote funding in the amount of \$975,000 to implement the Minister of State for Multiculturalism's proposed spending plan has been approved.

This approval is subject to your Ministry:

Cabinet Confidences

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Falcon".

Kevin Falcon
Chair

cc: See attached Distribution List

**Ministry of
Finance**

Treasury Board

Mailing Address
PO Box 9469 Stn Prov Govt
Victoria BC V8V 9V8

Location Address:
1st Floor – 617 Government St
Victoria BC

Distribution List:

cc: Honourable John Yap
Minister of State for Multiculturalism

Dana Hayden, Deputy Minister
Ministry of Jobs, Tourism and Innovation

George Farkas, Assistant Deputy Minister and Executive Financial Officer
Ministry of Jobs, Tourism and Innovation

PLMR-LowerMainland Reg

Referral Slip

Fri, Nov 02, 2012 3:44 PM

Action: **BN-Decision Note** Due: **2012/11/14 [-8]** Log ID: **93892**

Mr. Mark Seeley
Director
Multiculturalism

Type: Briefing Note
Office: PMBr-MulticulturalismBr
Entered By: TCOONEY
Sign By:
Batch:
File No.: 280-20/MULTI

Written:
Received: 2012/10/31
Interim:
Signed:
Closed:

Confidential Volume Issue Elected Official
Email:

Phone: Fax:
Addressed to: Deputy Min-Wenzenki-Yolland Drafter: Mark Seeley
Issue: MLA:
Branch: PMBr-MulticulturalismBr Electoral Dist:
Other Info: URGENT RUSH DUE TODAY (OCT 31, 2012)
Copied to:

Subject
The Ministry of Jobs, Tourism and Skills Training request to the Treasury Board for the Minister of State for Multiculturalism to spend \$975,000 from the Contingency Vote in 2012/13 was approved in May 2012. The allocation of funds has to be spent before March 31st 2013.

Referrals

From: PMBr-MulticulturalismBr Sent: 2012/10/31 Rcvd: Status: Completed
To: PLMR-LowerMainland Reg Due: Active: State:
Action: REROUTED Cmpltd: 2012/10/31

From Notes: 2012/10/31T13:02 TCOONEY (PLMR-LowerMainland Reg)
- Rev'd draft from Multiculturalism branch Director Mark Seeley for formatting. (URGENT for TODAY)
- Fwd to Exec Dir Tony Loughran for approval.

Date	Routed To	Initialed Approval	Date Initialed	Comments
Nov. 2	ADM - Minty	DM	ANS	for approval
Nov 4	PMO	CWY		for approval
Nov 8	PADM			info file

Minister = Red Folder Deputy Minister = Yellow Folder ADM = Green Folder Exec Dir / Director = Burgundy Folder
Briefing Note = Navy Blue Folder Treasury Brd/CabSub = Grey Folder Brd Appt = Lt Blue Folder Page 15 of 17

Author: _____

**PROVINCE OF BRITISH COLUMBIA
INTER-MINISTRY MEMORANDUM OF UNDERSTANDING (MOU) FOR
ADMINISTRATIVE SERVICES AND OPERATIONAL SUPPORT**

This Agreement is effective the 5th day of September, 2012.

BETWEEN:

Ministry of Advanced Education, Innovation and Technology and Minister Responsible
for Multiculturalism (hereinafter referred to as "MAEIT")

AND

Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour
(hereinafter referred to as "MJTST")

WHEREAS MAEIT and MJTST (hereinafter referred to as "the parties") share a mutual interest in achieving the Province's goals for immigration and multiculturalism;

AND WHEREAS the parties wish to continue to work collegially and cooperatively to improve the social and economic outcomes of British Columbians (including newcomer immigrants) by building welcoming and inclusive communities achieved through partnerships; public awareness and understanding of multiculturalism; and preventing and responding to racism and hate in British Columbia;

AND WHEREAS MJTST, through Annex B of the Agreement for Canada-BC Cooperation on Immigration (the "Agreement"), receives funding from Citizenship and Immigration Canada (CIC) to support multiculturalism and anti-racism programs in B.C., as well as projects/initiatives that support WelcomeBC (WBC), EmbraceBC (EBC) and the Welcoming Communities Program (WC);

AND WHEREAS the parties believe that supporting these projects/initiatives will assist the Province in achieving its goals for immigration, settlement, multiculturalism and anti-racism; and complies with the scope and shared principles identified in Annex B to the Agreement;

AND WHEREAS MAEIT has determined that significant efficiencies can be achieved by continuing to use the administrative services of MJTST to support MAEIT to ensure the goals and objectives of WBC, EBC and WC are achieved;

NOW THEREFORE THE PARTIES state their intent as follows:

1. PURPOSE:

- 1.01 The purpose of this MOU is to clarify the expectations of both parties such that there will be an explicit understanding of respective accountabilities. Specifically, the MOU is intended to:
- a) assist the parties to meet their respective objectives as they relate to immigration, settlement, multiculturalism and anti-racism;
 - b) set out the general terms that will govern the parties for the administrative services to be received by MAEIT; and the working relationship between the parties in regards to cooperation and partnership; and
 - c) outline the process for resolving disputes.

2. ROLES AND RESPONSIBILITIES OF THE PARTIES:

- 2.01 The parties have agreed to continue to work to provide services to each Ministry as outlined in Schedule A. MJTST agrees to provide support to MAEIT for the duration of the term of the MOU.
- 2.02 Schedule A sets out the MJTST administrative services to be provided to MAEIT pursuant to this MOU. Additional Services requested by MAEIT, above and beyond those listed in Schedule A, may be negotiated.
- 2.03 MAEIT will provide MJTST with an estimate of service requirements at the beginning of each fiscal year and MJTST will provide approval of the estimate in writing.

3. AMENDMENTS OR TERMINATION:

- 3.01 This MOU will become effective the day and year as set out above and will be subject to an annual review with changes made upon mutual agreement between the parties.
- 3.02 Amendments to this MOU will be negotiated and will be made by written agreement, formally approved and signed by both parties.
- 3.03 This MOU may be terminated on 90 days written notice by either party.

4. DISPUTE RESOLUTION PROCESS:

- 4.01 In the case of any dispute or disagreement under this MOU or any schedule, the parties, through their respective contacts, shall undertake verbal or written dialogue to attempt to resolve the dispute or disagreement.
- 4.02 In the event that the respective contacts from the parties are unable to resolve any dispute or disagreement within ten (10) working days, the matter shall be referred to the respective assistant deputy ministers.

5. KEY CONTACTS:

5.01 The following persons will be the primary points of contact for issues that arise under this MOU:

For the Ministry of Advanced Education, Innovation and Technology and Minister Responsible for Multiculturalism:

Mark Seeley
Director, Multiculturalism

For the Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour:

Lucy Swib
Director, Program and Regional Operations, Immigrant Integration Branch

Agreed by the undersigned

Ministry of Advanced Education, Innovation and Technology and Minister Responsible for Multiculturalism

???
Assistant Deputy Minister

Date

Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour

Shannon Baskerville
Assistant Deputy Minister

Date

**SCHEDULE A
ROLES AND RESPONSIBILITIES**

1. SPIRIT OF PARTNERSHIP BETWEEN MAEIT AND MJTST:

In the spirit of partnership, the parties share a mutual interest in achieving the Province's goals for immigration, settlement, multiculturalism, and anti-racism. Hence, the parties recognize that an integrated partnership is essential to both parties' mandates to achieve the Province's goals and to ensure that multiculturalism, anti-racism, settlement and immigration continue to be interconnected.

2. ADMINISTRATIVE SERVICES AND OPERATIONAL SUPPORT:

MAEIT requests for administration and operation support services as identified in 2.03 of the MOU can include the following:

- a) MJTST staff participation in MAEIT assessment teams as resources allow;
- b) reception support as required;
- c) procurement support, advice and expertise and contract management support;
- d) program evaluation design advice related to EmbraceBC, including its program elements; evaluations; and other program related materials;
- e) access to the Co-op student resource;
- f) other services as identified in the estimate of services in 2.03.

MAEIT agrees to provide MJTST support in the following areas:

- a) reception support as required;
- b) advice/support from a multiculturalism and anti-racism lens;
- c) the design of procurement tools; and other program related materials;
- d) MAEIT staff participation in MJTST assessment teams as resources allow.

3. FACILITIES and EQUIPMENT:

- a) MAEIT occupies the following space at 5th Floor, 605 Robson Street, Vancouver: 1 Director's Office space; 5 staff cubicles; and 50% of the Supply/Public Education Room. MAEIT has access to shared space, including 2 boardrooms, 1 lunchroom, and the reception area.
- b) MAEIT will retain one digital camera. The projector and a laptop will remain as shared access between MJTST and MAEIT.
- c) MJTST will process a quarterly journal voucher with supporting documentation for MAEIT's pro-rated portion of shared expenses for telephones and printers/copiers and office supplies. MAEIT portion will be based on the number of MAEIT employees.

4. WORKING RELATIONSHIP:

MJTST and MAEIT will continue an on site working relationship through joint attendance at meetings including office management team, staff meetings and other meetings and office events where joint attendance would prove mutually beneficial; MAEIT will participate in the office JOSH Committee and sub-committees.

**PROVINCE OF BRITISH COLUMBIA
INTER-MINISTRY MEMORANDUM OF UNDERSTANDING (MOU) TO
ESTABLISH A PARTNERSHIP ARRANGEMENT TO MEET OBJECTIVES
UNDER THE
CANADA-BRITISH COLUMBIA IMMIGRATION AGREEMENT**

This Agreement is effective the 05 day of September, 2012.

BETWEEN:

Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour
(hereinafter referred to as "MJTST")

AND

Ministry of Advanced Education, Innovation and Technology and Minister Responsible
for Multiculturalism (hereinafter referred to as "MAEIT")

WHEREAS MJTST and MAEIT (hereinafter collectively referred to as "the parties") share
a mutual interest in achieving the Province's goals for immigration and multiculturalism;

AND WHEREAS the parties share a common vision of building inclusive and welcoming
communities of active and engaged citizens that take pride in their cultural diversity, and
ensures that multiculturalism is embraced and that racism is eliminated in British
Columbia;

AND WHEREAS the parties wish to continue to work collegially and cooperatively to
improve the social and economic outcomes of British Columbians (including newcomer
immigrants);

AND WHEREAS the parties recognize integration is a two-way process which involves
commitment on the part of immigrants and refugees to adapt to life in Canada and on
the part of Canadians to welcome, accept, and embrace new people and cultures;

AND WHEREAS MJTST through the Canada-British Columbia Immigration Agreement
(the "Agreement") receives funding from the Government of Canada ("Canada") that is
intended to support anti-racism, welcoming communities, public awareness, cultural
awareness, workplace initiatives and community engagement initiatives in BC;

AND WHEREAS the parties have agreed to use a collaborative and integrated approach
to partner on the development and implementation of initiatives that support
WelcomeBC, EmbraceBC and the Welcoming Communities Program;

AND WHEREAS EmbraceBC was created to complement WelcomeBC, the strategic
framework for settlement and integration services and welcoming communities
initiatives;

AND WHEREAS the Safe Harbour initiative contributes to creating safer, more
welcoming communities that support diversity and reject discrimination;

AND WHEREAS the parties believe that supporting EmbraceBC initiatives and Safe
Harbour will assist the Province in achieving its goals for immigration, settlement, and

anti-racism, and complies with the scope and shared principles identified in the Agreement;

AND WHEREAS the parties believe that accountability, reporting and evaluation are essential to ensuring the effectiveness of the programs;

NOW THEREFORE THE PARTIES state their intent as follows:

1. PURPOSE:

1.01 The purpose of this MOU is to:

1. Assist the parties to meet their respective objectives as they relate to immigration, settlement, multiculturalism, and anti-racism;
2. Set out the general terms that will govern the working relationship between the parties in regards to cooperation and partnership; and,
3. Clarify and authorize the funding arrangement and process for budget planning, reporting, and transfer of administration and program delivery funds from MJTST to MAEIT to support mutual objectives through EmbraceBC (including the Multicultural Advisory Council and related web content) and Safe Harbour.

1.02 The MOU is intended to clarify the expectations of both parties such that there will be an explicit understanding of respective accountabilities. Specifically, the MOU:

1. Outlines and commits both parties to roles and responsibilities to establish cooperation and partnership; and to meet provincial and federal accountabilities, including reporting, identified in clause 4 of this MOU;
2. Approves the use of federal funding for mutually agreed upon initiatives that are implemented in accordance with this MOU; and,
3. Outlines the process for resolving disputes.

2. TRANSFER:

2.01 MJTST will transfer to MAEIT:

1. An administrative and program allocation under the Agreement for anti-racism, public and cultural awareness, and community engagement activities as shown in Schedule A.

3. ROLES AND RESPONSIBILITIES OF THE PARTIES:

3.01 MJTST and MAEIT have identified public awareness, cultural awareness, anti-racism, community engagement and welcoming communities, as integral to their programs, and recognize the important and complementary role of multiculturalism in achieving BC's objectives for immigration, settlement and integration. Therefore, the parties are committed to continuing to work in partnership to integrate, coordinate and align activities in these areas.

3.02 In the interests of this partnership and to ensure work is aligned, complementary and adequately resourced, MJTST and MAEIT will establish a Multiculturalism/

Welcoming Communities working group that will meet at least quarterly to undertake joint planning, and identify areas for collaboration in policy and program development, implementation, delivery, evaluation, consultations, web content, and communications. Through the working group, the parties shall work cooperatively to transfer knowledge, share best practices, facilitate information exchange and inform decision making in support of planning, implementation, monitoring, and evaluation and reporting on initiatives and programs.

Comment [11]: May not need this

- 3.03 To support this partnership, where mutually agreed upon in writing, MJTST shall fund MAEIT initiatives that are consistent with this MOU and the Agreement, by transferring anti-racism and settlement funding received from Citizenship and Immigration Canada (CIC) to MAEIT. MAEIT funding levels will be confirmed in writing no later than March 15 for the following fiscal year.
- 3.04 By February 1 of the preceding fiscal year, MAEIT shall provide to MJTST a plan that includes activities, deliverables, milestones, budget, intended outcomes and an evaluation plan for activities. This plan will be developed in consultation with the Multiculturalism/Welcoming Communities Working Group. MJTST will confirm acceptance of the plan in writing by March 15. This document will replace Schedule A to this MOU.

4. ACCOUNTABILITY:

- 4.01 MAEIT agrees to abide by the terms of the Agreement.
- 4.02 MAEIT will cooperate with MJTST and contribute to meeting British Columbia's obligations under Sections 4.04, 4.05.
- 4.03 MAEIT shall monitor and evaluate all federally funded initiatives and shall provide to MJTST the information necessary to fulfil the reporting requirements to the federal government under the Agreement.
- 4.04 MAEIT will contribute to BC's annual service plans and reports to CIC, and provide quarterly status updates to MJTST on planning, implementation and evaluation of federally funded initiatives. A fiscal year-end report on the preceding year will be provided by May 30th and will outline: consultations and other planning activities undertaken; how funding was spent; how activities were monitored and evaluated; the results of any evaluations; and whether desired outcomes were achieved. This report will inform BC's annual report to CIC.

5. FUNDING:

- 5.01 Multi-year funding for MAEIT initiatives shall be dependent on MJTST's continued receipt of CIC funding under the Agreement and MAEIT compliance with the MOU.
- 5.02 Federal funding cannot be used to replace provincial funding, and MAEIT must inform MJTST in advance of any anticipated reductions in provincial funding. MAEIT and MJTST will work collaboratively to determine appropriate interventions to address a provincial funding reduction. Where provincial funding is reduced, federal funding may also be reduced.

- 5.03 **Billing and Payment for Services.**
- a) MAEIT will initiate quarterly journal vouchering for administrative and anti-racism activities, as approved under Section 3.03, with support documentation as identified in Schedule B.
 - b) The final journal voucher will be issued a minimum of two days before the cut off date for journal vouchers established in the Fiscal Year End instructions to accommodate fiscal year end.
- 5.04 MJTST will review each journal voucher and support documentation described in 5.04. If MJTST determines the expenses are not in accordance with this MOU, MJTST will reduce payments accordingly, and notify MAEIT in writing. Payment may be withheld if commitments under the MOU are not met, e.g. reports are not received.
- 5.05 If MJTST determines that any amount paid to MAEIT under this MOU are not in accordance with the Agreement, MAEIT will promptly repay that amount to MJTST.
- 5.06 MAEIT shall participate in MJTST expenditure forecasting processes through the provision of expenditure and forecasting information as requested.
- 5.07 MAEIT shall be included in any BC audits related to use of anti-racism and settlement funding. Audit schedules and results shall be shared with CIC as per the Agreement.

6. PUBLIC COMMUNICATIONS:

- 6.01 All public communications shall be undertaken in partnership between the two parties, be consistent with the Agreement, the MJTST Funding Acknowledgement Guidelines and be linked to "WelcomeBC", where appropriate. Acknowledgement of federal funding will be included in all communications, RFPs, and contracts, and will be stated as follows: "This project is made possible through funding from the Government of Canada".
- 6.02 MJTST and MAEIT will maintain linkages between the WelcomeBC.ca portal and the EmbraceBC website.

7. AMENDMENTS OR TERMINATION:

- 7.01 This MOU is effective September 5, 2012 and will be subject to annual review with changes made upon mutual agreement between the parties. The term of this MOU will be subject to the continued availability of federal funding.
- 7.02 Amendment to this MOU will be negotiated and will be made by written agreement, formally approved and signed by both parties.
- 7.03 This MOU may be terminated on 90 days written notice by either party. If this MOU is terminated before completion of the projects identified in writing under 3.03 above, MJTST will transfer funding for that portion of the project work completed to the satisfaction of MJTST prior to termination.

8. DISPUTE RESOLUTION PROCESS:

8.01 In the case of any dispute or disagreement relating to this MOU or any schedule to this MOU, the parties, through their respective primary contacts, shall undertake verbal or written dialogue to attempt to resolve the dispute or disagreement.

8.02 In the event that the parties are unable to resolve any dispute or disagreement referred to in Section 8.01, after making every reasonable effort using an internal escalation process, the matter shall be referred to the respective assistant deputy ministers.

9. KEY CONTACTS:

9.01 The following persons will be the primary contacts for issues that arise under this MOU:

For the Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour,

Lucy Swib
Director, Program and Regional Operations, Immigrant Integration Branch

For the Ministry of Advanced Education, Innovation and Technology and Minister Responsible for Multiculturalism,

Mark Seeley
Director, Multiculturalism

Agreed by the undersigned;

Ministry of Jobs, Tourism and Skills Training and Minister Responsible for Labour

Shannon Baskerville
Assistant Deputy Minister

Date

Ministry of Advanced Education, Innovation and Technology and Minister Responsible for Multiculturalism

Dawn Minty
Assistant Deputy Minister

Date

Attachments:

- Schedule A – Annual Plan and Budget
- Schedule B – Recovery of Funding Procedures
- Schedule C – Mandate for Multiculturalism and Description of Key Program

**SCHEDULE A
APPROVED FUNDING ALLOCATION**

	Annual Provincial Funding	Annual Federal Funding	Total Funding
EmbraceBC	2012/13	2012/13	To March 31/13
Number of FTEs			7*
STOBS 50 to 75 Administration	\$179,000	\$441,000	\$620,000
Stobs 77 to 85 Programs	\$446,000	\$1,404,000	\$1,850,000
Stob 80 Program – Public Education			
Stob 80 Program – Arts Education			
Stob 80 Program – Organizing Against Racism and Hate			
Stob 80 Program – Community Engagement and Dialogue			
Stob 80 Program – Interfaith Bridging			
Stob 80 Program – Inclusive Leadership Development and Mentorship			
Stob 80 Program – Safe Harbour			
Subtotal	\$625,000	\$1,845,000	\$2,470,000
Contingency Fund 12/13 Fiscal Year Only			
Multiculturalism Grant	\$750,000		
Community Liaisons	\$100,000		
Books/Gifts	\$30,500		
Round Table Events	\$48,000		
Final Report	\$5,000		
Contingency Admin Funds	\$41,500		
Subtotal	\$975,000		
Total	\$1,600,000	\$1,850,000	\$3,450,000

*Anti-racism and Settlement funding is to be allocated to the salaries and benefits of staff involved in the design, administration, delivery, performance management and evaluation of eligible services and programs under the Canada-BC Immigration Agreement.

**SCHEDULE B
RECOVERY OF FUNDING PROCEDURES**

JOURNAL VOUCHER PROCESSING REQUIREMENTS FOR REIMBURSEMENT OF FUNDS

1. Journal Vouchers should be forwarded to:
MJTST, ATTN: Daisy Madill
Address:
Immigrant Integration Branch
5th Floor, 605 Robson Street, Vancouver, B.C. V6B 5J3
2. Payment will be made when journal vouchers are prepared in full and in accordance with the Ministry of Finance, Core Policy and Procedures Manual – specifically Section F.2 “Processing Journal Vouchers”.
3. Reimbursement shall be claimed on a quarterly basis throughout the fiscal year.
4. Please forward 1 copy of your support documentation.
5. When preparing your journal vouchers for recovery of funds, please ensure the following:
 - An expenditure summary spreadsheet and copies of financial management reports verifying expenditures should be included with your JV
 - All support documentation should be legible, i.e. good photocopies.
 - If you have paid a supplier **HST** it should be deducted from your claim as HST is not recoverable under this agreement. Or written justification should be provided as to why the GST should be included.
 - If you have paid an employee, contractor or other supplier **meal rates** beyond the approved rates for Group 1, 2 or 3, for purposes of your claim please reduce the rates you paid to the approved meal rates. The **ONLY** exception to this requirement is if you include for consideration an email or other form of written approval from your Expense Authority approving any higher rates and the reason the higher rates were required.
 - If you have paid an employee, contractor or other supplier hotel room **rates** higher than those approved for government employees, you must reduce the room rate you claim to the allowable amount or include for consideration the written approval for room rate over government rate and the reason the higher rates were required.
 - If another agency has made payments to suppliers or contractors, on your behalf, please ensure that the support documentation for the expenditures is included with your claim. This applies especially to travel claims paid on your behalf.
6. When fiscal year end instructions are issued, you will be advised of the cut-off dates to submit JV's to ensure they are processed prior to fiscal year end.
7. If JV's are not submitted with ample time to clarify unclear or incomplete information at fiscal year end, the payment will be reduced by the amount claimed for the item in question. A copy of the revised JV will be sent to you.

SUPPORT DOCUMENTATION REQUIRED FOR JOURNAL VOUCHERS

If you are including any of the following types of expenditures in your request for reimbursement, please forward the noted support documentation as part of your recovery journal voucher.

1. SALARIES AND BENEFITS

- Payroll Expenditure Reports to verify rate of pay for each employee claimed;
- Spreadsheet showing how salary claim is calculated; please note the amount of time each employee worked on the project;
- If new staff were hired for these projects, a copy of the offer letter.

2. TRAVEL EXPENSES FOR STAFF

- Expense reports are to be held by the employee who travelled for up to six/seven years (will have to check CPPM). Employees are expected to provide receipts upon request.

3. GRANTS, TRANSFERS UNDER AGREEMENT AND CONTRACTS – FEES AND EXPENSES

- Copy of contract/agreement and any amendments;
- Copy of all invoices including supporting documentation for each;
- Grant payments should also include proof of payment in the form an invoice or copy of an FMR showing the payment or balances.

4. OFFICE SUPPLIES AND RELATED CHARGES

- MAEIT is expected to have:
- Copies of invoices, QP slips, and purchase card charges for office supplies, etc.;
- Copier or fax rental copies of invoices;
- Postal – copy of postal bill showing charge;
- Courier and taxi – copies of invoices;
- Furniture or equipment purchases or rentals – copies of invoices;
- Business meeting expenses – copy of approval form and related invoices.
- These will be made available upon request.

5. COMMUNICATIONS CHARGES

- MAEIT is expected to have:
- Copy of CPA approval form, if required by your ministry;
- Copy of invoice for placing ads, etc.;
- Copy of invoices for printing or translating;
- Copy of contracts, if any and supporting invoices.
- These will be made available upon request.

6. PHONE AND CELL PHONE CHARGES

- MAEIT is expected to have:

- Copies of bills with charges claimed highlighted
- These will be made available upon request.

DRAFT

**SCHEDULE C
BC MANDATE FOR MULTICULTURALISM
AND DESCRIPTION OF KEY PROGRAMS**

MULTICULTURALISM MANDATE

The Province of British Columbia is committed to fulfilling the mandate of the B.C. *Multiculturalism Act* and to:

- a) Recognize that the diversity of British Columbians as regards to race, cultural heritage, religion, ethnicity, ancestry and place of origin is a fundamental characteristic of the society of British Columbia that enriches the lives of all British Columbians;
- b) Encourage respect for the multicultural heritage of British Columbia;
- c) Promote racial harmony, cross cultural understanding and respect and the development of a community that is united and at peace with itself; and
- d) Foster the creation of a society in British Columbia in which there are no impediments to the full and free participation of all British Columbians in the economic, social, cultural and political life of British Columbia.

EMBRACEBC

EmbraceBC provides funding to support multiculturalism and anti-racism projects in a variety of priority areas. EmbraceBC derives its mandate from the B.C. *Multiculturalism Act*.

Funding is provided through six program elements:

- 1) **Arts Engagement** Arts Engagement funding supports projects that use the arts to bring diverse groups together through the arts to increase awareness and understanding of social, cultural, ethnic, linguistic and religious diversity among British Columbians.
- 2) **Community Engagement and Dialogue** Community Engagement and Dialogue funding supports projects that foster trust and relationship building between various sectors of government and diverse cultural communities, including Aboriginal and non-Aboriginal peoples, youth and elders, and recent immigrants and long-time residents in Canada .
- 3) **Inclusive Leadership Development and Mentorship** Inclusive Leadership and Development funding supports the development, mentorship and recognition of leaders in the fields of diversity and anti-racism as well as creating opportunities for knowledge exchange of promising practices around addressing barriers to integration and creating inclusive and welcoming communities.
- 4) **Interfaith Bridging** Interfaith Bridging funding supports projects and initiatives that facilitate the building of relationships between diverse faith communities and seeks to promote understanding of intersectional identities between one's faith and spirituality to culture, ethnic or racial identity. Interfaith Bridging is not intended for the use of theologically-based activities. At least two distinct faiths must be proposed to be included in the project.

- 5) **Organizing Against Racism and Hate (OARH)** OARH funding supports projects that enhance a community's ability to effectively address racism and hate crime. As part of a progressive three year, three step process communities work to develop capacity and skill, foster community engagement and build local community action and sustainability plans to address racism and hate. OARH replaces the Critical Incident Response Model (CIRM). The re-designed OARH is based on recommendations and feedback from the previous CIRM communities and a CIRM Process Evaluation Report, 2007 and the Small Outcomes Evaluation Report, 2008.

OARH also supports the six OARH Regional Networks; the Regional Networks provide communities that have completed all three steps of the OARH with further opportunities to network, discuss, share and develop regional Anti-Racism and Anti-Hate resources.

- 6) **Public Education** Public Education funding supports projects that seek to create innovative and interactive public education strategies to engage various communities around issues of racism, multiculturalism and inclusion.

SAFE HARBOUR

The Safe Harbour: Respect for All national diversity initiative is being implemented in BC by the Affiliation of Multicultural Societies and Service Agencies of BC. AMSSA is an affiliation of over 75 non-profit multicultural agencies providing immigrant settlement and multicultural services. Safe Harbour emerged in 2004.

AMSSA has partnered with twenty not-for-profit immigrant settlement and multicultural agencies - Community Organizers - who invite local businesses, financial institutions, municipal government offices, not-for-profit agencies, libraries, community policing, and public institutions to participate.

Community Organizers deliver the free, two-hour Safe Harbour: Respect for All workshops to organizations, inviting them to sign on to the three key commitments. Participants return to their workplace to share their knowledge with their colleagues through a Participant's Workbook and other resources. They designate their workplace as a Safe Harbour-certified Location with the window decal and a certificate.

Key Points - Safe Harbour: Respect for All

- Safe Harbour: Respect for All is about demonstrating leadership in understanding the importance and benefits of diversity in the workplace and in the community.
- Businesses and agencies are encouraged to counter racism and hate and build an inclusive and respectful society through their commitments to Safe Harbour.
- Safe Harbour Community Organizers provide a resource to local businesses and agencies to better understand the needs of newcomers and multicultural community members and make referrals to settlement services when necessary.
- Safe Harbour helps prepare employers to recruit and retain an increasingly diverse workforce, including immigrants and refugees.

- Businesses and organizations participating in Safe Harbour are making socially-responsible decisions and will draw in diverse customers/clients who wish to see their values reflected in the places where they do business.
- Safe Harbours help create a welcoming community to facilitate the full participation of diverse community members in our society.

MULTICULTURAL ADVISORY COUNCIL

- **Multiculturalism Advisory Council (MAC)** is a legislated body that provides advice to the Minister responsible for Multiculturalism on issues related to multiculturalism and anti-racism. It also performs any other duties or functions specified by the Minister as set out in Section 5(1) of the *Multiculturalism Act*.
- **Provincial Nesika Awards** are co-sponsored by the MAC and have taken place in the last two years to honour and celebrate British Columbia's cultural diversity and indigenous communities. These awards have three categories of recognition of exceptional work that helps to bring our diverse cultures together: individual, organizational, and business.

MINISTRY-LED PUBLIC EDUCATION INITIATIVES

The following outreach initiatives to the public address racism and promote multiculturalism:

- **Report on Multiculturalism (ROM)** is a legislated requirement under the *Multiculturalism Act* where each year every ministry and Government Corporation within the meaning of the *Financial Administration Act* must submit an annual report to the minister responsible for multiculturalism setting out initiatives undertaken in the reporting period to promote multiculturalism policies.
- **Make A Case Against Racism (MACAR)** promotes multiculturalism and anti-racism through professionally produced music and complemented by a student art context. The intended audience for this campaign has been Grades 4-7.
- **Change Agent Campaign** is a campaign that targets youth for two purposes: first, to introduce the concept of systemic racism to youth, both in its extreme form and in everyday life; and second, to encourage youth to become agents for positive change in their own communities/ schools in order to prevent racism.
- **Diverse Community Blog** promotes and engages discussion and dialogue on various themes and issues related to addressing racism and promoting multiculturalism. (<http://blog.gov.bc.ca/embracebc/>)
- **BC Hate Crimes Team** is an integrated cross-Ministry team including program staff, police officers from the Hate Crime investigation team, Crown Counsel, Victim Services, and Police Services. The focus of the Team is to exchange information and raise awareness about hate and encourage community groups to report hate incidents to local police.
- **Proclamations** are announced for the provincial Multiculturalism Week held the third week of November starting 2011 and the International Day for the Elimination of Racial Discrimination held March 21 each year. Many community

groups funded through the Office initiate events and/or public education resource projects to commemorate these dates.

DRAFT



MEMORANDUM

To: Dawn Minty
Assistant Deputy Minister

Date: January 24, 2013

Re: **CONFIDENTIAL**
FOR INFORMATION – Update on Multiculturalism Branch Activities

Subject	Update	Next Steps
Outreach / Stakeholder Issues		
Community Engagement Forums	<ul style="list-style-type: none"> • Community Engagement Plan Approved • Comox/Campbell River, Jan 28th <ul style="list-style-type: none"> ○ Hon. Don McRae to attend ○ List of attendees completed ○ Afternoon: one hour meeting/discussion each on: multiculturalism; skills/trades training; IE Proposed: <ul style="list-style-type: none"> • Kamloops/TRU, early/mid-February • Abbotsford/UFV, March 21 <ul style="list-style-type: none"> ○ Coincides with International Day for the Elimination of Racial Discrimination • Terrace – date TBD <ul style="list-style-type: none"> ○ Opportunity to open FN Gathering Place 	<ul style="list-style-type: none"> • List of discussion questions <p>Determine whether Minister will attend</p> <p>Determine whether Minister will attend</p> <p>Determine whether Minister will attend</p>
Sun Yet-Sen Statue, Burnaby & Victoria	<ul style="list-style-type: none"> • Estimated project cost of \$68,400 • Community request for \$20,000 sponsorship from BC Government • Remaining project costs forecast to be funded through community fund raising and local city councils. 	<ul style="list-style-type: none"> • Decision note underway • Consultation with IGRS

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Subject	Update	Next Steps
Provincial Literary Award	<ul style="list-style-type: none"> • Letter to UBC recipient sent (do we have a date?) • Staff are examining feasibility of establishing a provincial award. 	<ul style="list-style-type: none"> • Decision note underway (J. Larson)
Chinese Head Tax Commemoration	<ul style="list-style-type: none"> • On hold pending direction from MO with MLA Lee 	
Report on Multiculturalism 2011/12	<ul style="list-style-type: none"> • All reports have been submitted by Crown Corporations and Ministries. • All required materials are being desk topped for publication. 	<ul style="list-style-type: none"> • Draft published version available for final approval (1st week in February). • Five printed versions and supporting materials available for MJY during first week of the Legislature sitting.
Multiculturalism Advisory Committee	<p>MAC's next meeting is Thursday, March 21st 2013 at the University of the Fraser Valley (Abbotsford) to coincide with a community roundtable on racism in recognition of the International Day for the Elimination of Racial Discrimination) with:</p> <ul style="list-style-type: none"> • Centre for Indo-Canadian studies • Racism and anti-racism network (RAN) • guest speaker: Margot Tomaz (Associate Professor from UBC – Okanagan). 	<ul style="list-style-type: none"> • Determine whether Minister could attend.
Grants	<ul style="list-style-type: none"> • Period One awarded 140 grants at a total value of \$324,050. • Period two is still open with strong public interest. • \$425,950 available to award. • Activities being held by organizations awarded a grant in period one has been collated and submitted to MO for Jan, Feb and Mar 2013. 	<ul style="list-style-type: none"> • Period Two closes 15th February 2013 • Notification to organizations mid to late March 2013. • Continue to collate activities being held by organizations awarded a grant in period one.
EmbraceBC Programs		
Interfaith Bridging	All 13 contracts are operational without issue	<ul style="list-style-type: none"> • Monitor and support contractors
Arts Engagement	All 24 contracts are operational without issue	<ul style="list-style-type: none"> • Monitor and support contractors

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Subject	Update	Next Steps
Community Dialogues	<ul style="list-style-type: none"> • None currently active • Currently considering role of dialogues in 2013/14 fiscal year 	<ul style="list-style-type: none"> • Included in 2013-16 Business plan
Organizing Against Racism and Hate	All contracts are operational without issue.	<ul style="list-style-type: none"> • Monitor and support contractors. • Identify tour dates for AEIT executive to attend.
Public Education	<ul style="list-style-type: none"> • Shannon Baskerville has signed MOU and countersigned letter with Dawn Minty's signature. • Both documents are in the internal mail (24th Jan) • Creating a virtual map of the "Multiculturalism Tree" for online visitors to browse. 	<ul style="list-style-type: none"> • Contracts mailed to successful vendor • GCPE make funding announcement on March 21st (International Day for the Elimination of Racial Discrimination). • Change Agent tools ready for September 3rd 2013.
Safe Harbour: Respect for All	Contract is operational without issue	<ul style="list-style-type: none"> • Monitor and support contractors
Internat'l Day for the Elimination of Racial Discrimination	Currently organizing a number of options to recognize March 21 st 2013. <ul style="list-style-type: none"> • MAC event in Abbotsford • Lunch and learn with BC Hate Crimes Team • Speakers forum 	<ul style="list-style-type: none"> • Clarify budget and logistics • DN required.
Administration		
Minister's Spending Plan	<ul style="list-style-type: none"> • Need to commit resources by March 31, 2013 • Items for gift giving and recognition have been identified and being purchased in batches: <ul style="list-style-type: none"> ○ Various sizes picture frames with leaves from the Multiculturalism tree and in most cases a photo of the tree. ○ Engraved "I live Multiculturalism" pens of wood (Maple or Pine Beetle) in presentation box. ○ Engraved wooden boxes and pots. ○ Printed pens and buttons. 	<ul style="list-style-type: none"> • Procure goods and deliver to Victoria

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Subject	Update	Next Steps
Key Facts	<ul style="list-style-type: none">• Key facts on Multiculturalism Branch completed and approved.	<ul style="list-style-type: none">• When Report on Multiculturalism published, include highlights from Report in updated key facts document

**MINISTRY OF ADVANCED EDUCATION,
INNOVATION AND TECHNOLOGY AND
MINISTER RESPONSIBLE FOR MULTICULTURALISM
INFORMATION NOTE**

PREPARED FOR: Honourable John Yap
Minister of Advanced Education, Innovation and Technology
and Minister Responsible for Multiculturalism

DATE AND TIME OF MEETING: TBC

ATTENDEES: Cheryl Wenezenki-Yolland, Deputy Minister;
Dawn Minty, Assistant Deputy Minister, Post-Secondary Regions,
Programs and Multiculturalism

ISSUE: Optimizing community engagement for multiculturalism to connect
with and support other Ministry-led initiatives.

BACKGROUND:

On May 3rd, 2012, the Minister of Finance approved \$975,000 in funding for the 2012-13 fiscal year to the Minister of State for Multiculturalism. \$750,000 of these funds is to be allocated for grants to non-profit multiculturalism organizations to develop the capacity of ethno-cultural organizations. The grants selection process, including the criteria for determining successful applicants and level of funding, is administered by Gaming Grants (Ministry of Justice) through a Service Agreement. A further \$5000 is to complete the final report to Treasury Board regarding the Minister's spending plan, and \$220,000 is allocated for the following activities:

1. \$48,000 to host 12 stakeholder dialogue sessions (Multiculturalism Tables) across the province to identify successes, discuss issues and receive recommendations related to multiculturalism and anti-racism.
2. \$100,000 to hire (through a competitive process) community liaison consultants with experience working with the ethnic not-for-profit sector, recognized for their leadership in supporting multiculturalism activities in British Columbia to:
 - a. Help organize outreach events (e.g. festivals) and provide opportunities for dialogue with multicultural groups;
 - b. Facilitate government's engagement with the full range of multicultural groups; and
 - c. Raise awareness of available government programs to all multicultural communities.
3. \$30,500 for gifts to:
 - a. Recognize leaders and key partners promoting multiculturalism in the province;
 - b. Showcase and market the diversity of British Columbia to visiting delegations; and
 - c. Support the tradition of gift gifting within many cultures.
4. \$ 41,500 for administration and contingencies.

On September 5, 2012, the Minister of State for Multiculturalism also became the Minister for Advanced Education, Innovation and Technology, with responsibilities for a number of key provincial initiatives, including the International Education Strategy, the Aboriginal Education Strategy, Regional Workforce Tables, and trades/technical training initiatives to support the objectives of the BC Jobs Plan.

To date, no Multiculturalism Tables have been established and none of the funding allocated for the Tables has been spent. \$100,000 has been spent to date to establish general service agreements with four community liaison consultants, but the contracts have yet to be finalized.

DISCUSSION:

With the recent reorganization of the Province's advanced education, research/innovation and multiculturalism mandates within one Ministry, there is an opportunity to optimize resources and realize efficiencies by coordinating community engagement activities required to support multiculturalism, international education, aboriginal, trades/technical training and other Ministry initiatives.

Advice/Recommendations

RECOMMENDATION:

Option 2: Multiculturalism Community Engagement Coordinated with other Ministry Community Engagement Activities

An integrated Ministry community engagement plan (with workplan, timeline, events agenda and staffing/resources) will be developed by October 25th, 2012.

Approved / Not Approved

Honourable John Yap

Date: _____

Prepared by: Mark Seeley, Director
Janice Larson, Executive Director
Tony Loughran, Executive Director

Reviewed by: MS
JL
AL
Assistant Deputy Minister
Deputy Minister

EmbraceBC, Multiculturalism Branch – Contingency Budget
 December 4, 2012

Activity	Budget	Expenditure to date	Forecast No restrictions	Forecast Save AEIT \$\$\$
Grants	\$750,000	\$329,050	\$750,000	\$750,000
Community Liaisons	\$100,000	\$0	\$6,000	\$6,000
Books and Gifts	\$30,500	\$0	\$30,500	\$10,000
Roundtables	\$48,000	\$0	\$9,000	\$9,000 (six roundtables at \$1,500 inc travel, beverages)
Final Report	\$5,000	\$0	\$5,000 (contractor)	\$0 (in house)
Contingency / Admin	\$41,500	\$0	\$10,000	\$0
TOTAL	\$975,000	\$329,050	\$810,500	\$775,000

Contractor Name	Program	Contract number	Original Contract Start Date	Current Contract End Date	Grand Total Contract Value
Abbotsford Community Services	OARH - Network	C13EBCOR00101	15-05-2012	31-03-2013	\$14,000
Abbotsford Community Services	Dialouge	C12EBCYD00101	4-Apr-11	31-07-2012	\$25,000
Abbotsford Community Services Society	Art	C13EBCAE00101	1-Sep-12	31-Dec-13	\$35,000
Abbotsford Community Services Society	Interfaith	C13EBCIF10001	2012-09-01	2013-12-31	\$35,000
Affiliation Multicultural Societies & Service Agencies of BC (AMSSA)	Safeharbour	SMIL46983120172			\$250,000
Alofi Consultancy	OARH - Network	C13EBCOR11701	15-05-2012	31-03-2013	\$20,000
Bite Size Media	Art	C13EBCAE12201	1-Sep-12	31-Dec-13	\$34,940
British Columbia Photography and Media Arts Society	Art	C13EBCAE12301	1-Sep-12	31-Dec-13	\$34,500
Bulkley Valley Community Arts Council	Art	C13EBCAE12401	1-Sep-12	31-Dec-13	\$35,000
Burnaby Family Life Institute	Art	C13EBCAE00401	1-Sep-12	31-Dec-13	\$34,592
Burnaby Family Life Institute	Interfaith	C13EBCIF00401	2012-09-01	2013-12-31	\$34,155
Central Vancouver Island Multicultural Society	Art	C13EBCAE00701	1-Sep-12	31-Dec-13	\$35,000
CENTRAL VANCOUVER ISLAND MULTICULTURAL SOCIETY	Interfaith	C13EBCIF00701	2012-09-01	2012-12-31	\$35,000
Central Vancouver Island Multicultural Society (CVIMS)	Dialouge	C12EBCYD00701	4-Apr-11	31-07-2012	\$25,000
Chief Robert Joseph & Associates	Interfaith	C13EBCIF13301	2012-09-01	2013-06-30	\$35,000
City of Coquitlam	Art	C13EBCAE12501	1-Sep-12	31-Dec-13	\$35,000
College of New Caledonia	Dialouge	C12EBCYD01301	4-Apr-11	31-07-2012	\$24,345
College of New Caledonia	OARH - Network	C13EBCOR01301	15-05-2012	31-03-2013	\$0
Collingwood Neighbourhood House Society	Art	C13EBCAE01401	1-Oct-12	31-May-13	\$19,000
Community Futures Development Corporation of Nadina	Dialouge	C12EBCYD11301	4-Apr-11	31-07-2012	\$25,000
Community Justice Centre of the Comox Valley Society	Art	C13EBCAE11801	1-Sep-12	31-Dec-13	\$35,000
Community Justice Centre of the Comox Valley Society	Interfaith	C13EBCIF11801	2012-09-01	2013-12-31	\$35,000
Comox Valley Community Justice Centre	OARH - Network	C13EBCOR11801	15-05-2012	31-03-2013	\$42,000
Conayt Friendship Society	Dialouge	C12EBCYD10901	4-Apr-11	31-07-2012	\$25,000
Cowichan Valley Intercultural and Immigrant Aid Society	Interfaith	C13EBCIF01901	2012-09-01	2013-12-31	\$35,000
Cowichan Valley Intercultural and Immigrant Aid Society	Dialouge	C12EBCYD01901	4-Apr-11	31-07-2012	\$24,933
Creative Web - Change Agent	P-Ed: Change Agent				
Dawson Creek Literacy Society	OARH - Stages	C13EBCOR12001	01-07-2012	31-03-2013	\$20,000
Downtown Eastside Studio Society	Art	C13EBCAE12601	1-Sep-12	31-Dec-13	\$34,556
Evergreen	Art	C13EBCAE12701	1-Oct-12	31-Dec-13	\$35,000
Family Education and Support Centre	Art	C13EBCAE09001	1-Oct-12	31-Dec-13	\$35,000
Family Education and Support Centre	Interfaith	C13EBCIF09001	2012-10-01	2013-12-31	\$35,000

Fraser Basin Council Society	Art	C13EBCAE12801	1-Sep-12	31-Dec-13	\$35,000
Free Rein Associates Ltd.	OARH - Network	C13EBCOR10801	15-05-2012	31-03-2013	\$20,000
Free Rein Associates Training Ltd	Art	C13EBCAE10801	1-Sep-12	31-Dec-13	\$34,447
Free Rein Associates Training Ltd	Dialouge	C12EBCYD10801	4-Apr-11	31-07-2012	\$24,938
Freedom Quest Regional Youth Services	Dialouge	C12EBCYD11101	4-Apr-11	31-07-2012	\$25,000
Immigrant and Multicultural Services Society of Prince George	Art	C13EBCAE02901	1-Sep-12	31-Dec-13	\$35,000
IMMIGRANT AND MULTICULTURAL SERVICES SOCIETY OF PRINCE GEORGE	Interfaith	C13EBCIF02901	2012-09-01	2013-12-31	\$35,000
IMMIGRANT AND MULTICULTURAL SERVICES SOCIETY OF PRINCE GEORGE	OARH - Stages	C13EBCOR02901	01-07-2012	31-03-2013	\$21,000
Immigrant and Multicultural Services Society of Prince George	Dialouge	C12EBCYD02901	4-Apr-11	31-07-2012	\$25,000
Inter-Cultural Association of Greater Victoria	Art	C13EBCAE03001	1-Sep-12	31-Dec-13	\$35,000
INTER-CULTURAL ASSOCIATION OF GREATER VICTORIA	Interfaith	C13EBCIF03001	2012-09-01	2013-12-31	\$34,860
Inter-Cultural Association of Greater Victoria	Dialouge	C12EBCYD03001	4-Apr-11	31-07-2012	\$24,529
Inventa Sales & Promotions Inc	P-Ed: Ambient				\$75,000
Ktunaxa Nation Council Society	Dialouge	C12EBCYD11201	4-Apr-11	31-07-2012	\$25,000
Laura Lee	Dialouge	C12EBCYD10501	4-Apr-11	31-07-2012	\$24,967
Mary Winspear Community Cultural Centre	Art	C13EBCAE12901	1-Sep-12	31-Dec-13	\$35,000
MISA DBA Immigrant Welcome Centre of Cambell River	Art	C13EBCAE13001	1-Sep-12	31-Dec-13	\$35,000
Mosaic Multi-Lingual Orientation Service Association for Immigrant Communities	Art	C13EBCAE04001	1-Sep-12	31-Dec-13	\$35,000
Multicultural and Immigrant Services Association of North Vancouver Island	Interfaith	C13EBCIF13001	2012-09-01	2013-12-31	\$35,000
MultiFaith Action Society	Interfaith	C13EBCIF13501	2012-09-01	2013-12-31	\$34,958
North Okanagan Social Planning Society	OARH - Network	C13EBCOR08501	15-05-2012	31-03-2013	\$28,000
Northwest Community College	OARH - Stages	C13EBCOR04701	01-07-2012	31-03-2013	\$20,000
Okanagan College Revelstoke	OARH - Stages	C13EBCOR11901	01-07-2012	31-03-2013	\$20,000
Powell River Employment Program Society	Art	C13EBCAE05201	1-Sep-12	31-Dec-13	\$35,000
Public Dreams Society	Art	C13EBCAE13101	1-Sep-12	31-Dec-13	\$35,000
Public Ed - Video casts	P-Ed: Video casts				
Richmond Multicultural Community Services Society	Dialouge	C12EBCYD05701	4-Apr-11	31-07-2012	\$25,000
Richmond Multicultural Community Services Society	Art	C13EBCAE05701	1-Sep-12	31-Dec-13	\$35,000
Sarah Anna-Marie Vincent	Dialouge	C12EBCYD11001	4-Apr-11	31-07-2012	\$8,000
Screaming Weenie Productions Society	Art	C13EBCAE13201	1-Sep-12	31-Dec-13	\$35,000
Shuswap Settlement Services Society	OARH - Network	C13EBCOR08201	15-05-2012	31-03-2013	\$20,000
Skeena Diversity Society	Dialouge	C12EBCYD08401	4-Apr-11	31-07-2012	\$25,000
Taku River Tlingit First Nation	Dialouge	C12EBCYD11401	4-Apr-11	31-07-2012	\$25,000

The Association of Neighbourhood Houses dba Frog Hollow, Frog Hollow Neighbourhood House (FHHH)	Dialouge	C12EBCYD10601	4-Apr-11	31-07-2012	\$24,690
Vancouver School of Theology	Interfaith	C13EBCIF13401	2012-09-01	2013-12-31	\$34,900
Vernon and District Immigrant Services Society	Interfaith	C13EBCIF09801	2012-09-01	2013-12-31	\$35,000
Victoria Immigrant and Refugee Centre Society	Dialouge	C12EBCYD09901	4-Apr-11	31-07-2012	\$25,000
W.J. Stelmaschuk and Associates Ltd.	Dialouge	C12EBCYD11501	4-Apr-11	31-07-2012	\$24,817
Young Men's Christian Association of Greater Vancouver	Art	C13EBCAE10001	1-Oct-12	31-Dec-13	\$34,995
YWCA Metro Vancouver	Dialouge	C12EBCYD10701	4-Apr-11	31-07-2012	\$24,548

Cook, Jeannette AEIT:EX

From: Seeley, Mark AEIT:EX
Sent: Wednesday, January 16, 2013 10:55 AM
To: Cook, Jeannette AEIT:EX
Subject: RE: Multiculturalism re community events

Hi

- Original budget for consultants = \$100,000
- One consultant has advised us that he will not be submitting invoices
- Two consultants have not returned my repeated emails to meet and discuss their submission of invoices.
- One consultant (Lita) has submitted invoices totalling \$6,800. No more invoices are expected from Lita.

Therefore a balance of \$93,200 remains.

Hope this helps

Mark

From: Cook, Jeannette AEIT:EX
Sent: Wed, January 16, 2013 8:49 AM
To: Seeley, Mark AEIT:EX
Subject: FW: Multiculturalism re community e
Importance: High

Advice/Recommendations

Hi Mark,

*Jan 16/1
@ 3p*

Can you give me the breakdown of what was paid out as well as the total for the consultants. I need this info today please.

Thanks.
Jeannette

BF for Dawn

From: Meadows, Jennifer L AEIT:EX
Sent: Wednesday, January 16, 2013 8:27 AM
To: Cook, Jeannette AEIT:EX
Subject: FW: Multiculturalism re community events

*✓ call later today
after 2 pm.*

Hi Jeannette,

Can you please find out from Mark what the total amount was for all liaisons. If we can provide the answer before tomorrow's M/DM and the multi update that would be great as it would ensure Rishi doesn't ask the question there.

Thanks
Jennifer

From: Sharma, Rishi AEIT:EX

Meadows, Jennifer L AEIT:EX

From: Sharma, Rishi AEIT:EX
Sent: Wednesday, February 20, 2013 2:46 PM
To: Meadows, Jennifer L AEIT:EX
Cc: Minty, Dawn M AEIT:EX
Subject: FW: revised Motion - Apology to Chinese British Columbians for past discriminatory statements
Attachments: Chinese apology for racist and discriminatory supporting docs Feb 18-13.docx; Chinese apology for racist and discriminatory statements - revised1 -Feb 18-13 (2).docx

FYI...

From: Sharma, Rishi AEIT:EX
Sent: Wednesday, February 20, 2013 2:05 PM
To: Chandler, Penelope E FIN:EX
Cc: Dawson, Ken PREM:EX; Lo, Fiera AEIT:EX; Ives, Andrew AEIT:EX; Dickinson, Carolyn EDUC:EX; Welch, Sarah ABR:EX
Subject: revised Motion - Apology to Chinese British Columbians for past discriminatory statements

Hi Penelope – Attached is a draft, **revised** Motion for consideration, to recognize past discriminatory statements by the Provincial government to Chinese-British Columbians. MLA Lee and Minister Yap were hoping to have this Motion introduced this Session. Minister Chong would lead in introducing the Motion, if approved by House Leader and Opposition.

Thank you,
Rish

Rishi Sharma
Ministerial Assistant to the Honourable John Yap
Minister of Advanced Education, Innovation, Technology and Minister Responsible for Multiculturalism.
Po Box 9080 Stn Prov Govt
Victoria BC V8W 9E2
Phone- 250-356-0179
Fax- 250-952-6795
<http://www.gov.bc.ca/aved/>

Draft 20130123

Be it resolved that this House apologises for the racist and discriminatory Resolutions and Acts passed in this House or existing in the Province of British Columbia, Canada during the period from 1872 to 1947.

These Acts include

- "An Act to prevent Chinese from acquiring Crown Lands" (1884)
- "An Act to prevent the immigration of Chinese", (1884)
- and "An Act to regulate the Chinese population of British Columbia" (1885)

The House also apologizes for pressuring the federal government to restrict Chinese immigration, which resulted in Chinese immigrants subjected to the Chinese Head Tax from 1885 to 1923 by the government of Canada and effectively banning individuals from immigrating from 1923 to 1947 by the Chinese Immigration Act.

The House recognises that the Chinese community and many separated families suffered inequality and hardship during this period and believes that all immigrants, regardless of their origins, should be treated fairly and with respect.

The House further recognises the social and economic contributions of Chinese immigrants to the Province.

The House hereby will encourage opportunities to enhance further the inclusion of this history into the learning objectives of our school curriculum.

The above will reflect BC's value and beliefs all immigrants, regardless of origin, should be treated fairly and with respect.

1872 – B.C. Provincial Legislature passed an Act to amend the Qualification and Registration of Voters Act which disenfranchised both the Chinese and native Indians. (Statute of British Columbia, 1872, p121)

Apr 22/1875 – The amendment act was replaced later by an Act to Make Better Provision for the Qualification and Registration of Voters. (SBC 1876, p.3) The act received royal assent on April 22, 1875. After this time, the “Fight Ottawa” movement was a provincial political staple. The province of B.C. continued to pressure the federal government to address Chinese immigration issues.

Sep 02/1878 – B.C. Provincial Legislature passes the bill known as the “Chinese Tax Act” by which every Chinese person over 12 years of age would pay \$10 every three months to take out a license to reside in B.C. (SBC 1878, p.30)

Mar 28/1879 – a committee established by the B.C. government drafted a grievance to Ottawa, requesting the federal government to measures to prevent Chinese immigration to B.C. (Journals of the Legislative Assembly of B.C., Vol. 8, 1879, appendix XXV)

Feb 18/1884 – B.C. Provincial Legislature passed three 3 acts (SBC 2nd Session, 4th Parliament, 1884 chap. 2-12):

- a) Prohibiting Chinese immigrants to land in B.C.,
- b) Preventing Chinese from acquiring Crown land,
- c) Requiring every Chinese person in B.C. over 14 years of age to \$10 annual fee for a residential license.

May 12/1882 – Amor De Cosmos, MP for Victoria, requested the House of Commons to prohibit employment of Chinese laborers. Arthur Bunster, MP for Nanaimo, then attempted to insert a clause in railway contracts prohibiting the employment of anyone whose hair was more than five and a half inches long. The intention of this was to deny jobs to Chinese workers wearing their hair in a long queue. (checked the House of Commons records for his date and while both De Cosmos and Buster spoke, neither mentioned prohibiting employment nor hair length).

Feb 25/1885 – Report of Select Committee on Chinese Restrictions adopted by the Legislative Assembly of BC. The report claimed Chinese were in “unfair competition with white labour,” that Chinese presence “tends to the degradation of the white laboring classes”, and that they have “secret societies which encourage crime.” The report “urgently demands that some restrictive legislation be passed to prevent our Province from becoming a portion of the Chinese Empire.”

Canada (1885). Select Committee on Chinese Restrictions. *Report of Select Committee on Chinese Restrictions*. Chapter 39. Accessed:
http://archives.leg.bc.ca/EPLibraries/leg_arc/document/ID/LibraryTest/1639230236

1885 – Report of the Royal Commission on Chinese Immigration: Report and Evidence. The purpose of the report was “to enquire into and report upon the whole subject of Chinese Immigration.”

Canada (1885). Royal Commission on Chinese Immigration. *Report of the Royal Commission on Chinese Immigration*. Ottawa. Page 1. Accessed:
<http://archive.org/stream/cu31924023463940#page/n15/mode/2up>

Mar 9/1885 – The three acts from Feb 18/1884 were outlawed and forced the federal government to pass *an Act to Prevent the Immigration of Chinese* which further required the payment of a \$50 head tax.

An Act to Prevent the Immigration of Chinese, SC 1885, c 3.

Jul 20/1885 – Governor General of Canada gives assent to an *Act to restrict and regulate Chinese immigration into Canada or The Chinese Immigration Act, 1885* that imposed a head tax of \$50 to all new Chinese immigrants.

Chinese Immigration Act, SC 1885.

1890 – The *Coal Mines Regulation Act* was amended to include a clause that stated no Chinaman could work in coal mines in British Columbia.

An Act to amend the “Coal Mines Regulation Act”, SBC 1890, c 33.

1897 – An act relating to the employment of Chinese or Japanese persons on works carried on under franchises granted by private acts prevented Chinese and Japanese persons from working in government jobs.

Journals of the Legislative Assembly of British Columbia. Session 1897 (8 Feb – 8 May). 2 May 1897. Page 140. Accessed:
http://archives.leg.bc.ca/EPLibraries/leg_arc/document/ID/LibraryTest/1036188168.

Apr 20/1897 – The Legislative Assembly passes a resolution regarding “the desirability of increasing the capitation tax on Chinese entering the Dominion, and submitting that British Columbia is entitled to three-fourths of such revenue.”

Journals of the Legislative Assembly of British Columbia. Session 1897 (8 Feb – 8 May). 20 Apr 1897. Page 120. Accessed:
http://archives.leg.bc.ca/EPLibraries/leg_arc/document/ID/LibraryTest/355474567.

Feb 25/1889 – B.C. Provincial Legislature passed an act to impose a Head tax of \$500 on Chinese persons and sent the request to Ottawa on May 30/1899.

Journals of the Legislative Assembly of British Columbia. Session 1889 (5 Jan – 27 Feb). 25 Feb 1889. Page 99.

1900 – Federal Government raises the head tax to \$100.

The Chinese Immigration Act, SC 1900.

1903 – Federal Government raises the head tax to \$500.

The Chinese Immigration Act, SC 1903, c 8.

Jan 16/1912 – B.C. Premier McBride Addresses the Legislature on the Subject of Oriental Immigration. The address was titled “Exclusion of Asiatics.” In the address, Premier McBride attacked Prime Minister Laurier for not allowing BC to follow in the footsteps of the Natal Act in Australia that would allow the province to restrict labour migration.

Address to the Legislative Assembly of British Columbia by Hon. Premier McBride, “Exclusion of Asiatics,” 1912.

1912 – The Saskatchewan statute, titled, “An Act to Prevent the Employment of Female Labour in Certain Capacities” (S.S. 1912, c. 17), made it a criminal offense for Chinese men to employ white women (Scott, 2004). The act read: “No person shall employ in any capacity any white woman or girl or permit any white woman or girl to reside or lodge in or to work in or, save as a bona fide customer in a public apartment thereof only, to frequent any restaurant, laundry or other place of business or amusement owned, kept or managed by any Japanese, Chinaman or other Oriental Person” (S.S. 1912, c. 17, s. 1). In 1914, the Supreme Court of Canada upheld the provincial law in the case of *Quong Wing v. The King* (49 S.C.R. 440).

The White Women's Labor Laws: Anti-Chinese Racism in Early Twentieth-Century Canada
Constance Backhouse *Law and History Review*, Vol. 14, No. 2 (Autumn, 1996), pp. 315-368

Scott, F.R. “Civil Liberties and Canada Federation”. *Visions of Canada*. Visions of Canada. Ostry, B., and Yalden, J. McGill-Queens University Press, 2004. 42-75. Print.

1914 – Ontario passes the *Act to Amend Factory, Shop and Office Building Act* prohibiting “Oriental” employers from hiring “white girls”.

Act to Amend Factory, Shop and Office Building Act, SO 1914, c 40. Accessed: <http://www.chrc-ccdp.ca/en/timePortals/milestones/12mile.asp>.

Jun 30/1923 – Governor General of Canada gives assent to “An Act respecting Chinese Immigration” or “The Chinese Immigration Act, 1923” that effectively banned entry of Chinese people to Canada except diplomats, merchants and students.

The Chinese Immigration Act, SC 1923, c 38.

Mar 14/1928 – B.C. Provincial Legislature passes the *Trade Licenses Board Act* which gave authority for the members of the Trade License Board, as contemplated and authorized to be established under the act, the ability to “...refuse to issue, continue, transfer, or renew license to do business to any person, firm or corporation if in the opinion of the Board it be not advisable in the public interests of the municipality for which it functions to do so...” In this case, discretionary powers were introduced with the belief that they would result in the discrimination of those who were of Chinese or Oriental race.

there was no explicit reference to Chinese land owners/leasees, only an implied notion (see e-book citation below).

http://books.google.ca/books?id=i3cgCE_f4KwC&pg=PA120&lpg=PA120&dq=%22Trade+Licenses+Board+Act+%22&source=bl&ots=XnQNeHP1Ja&sig=nk6D_O_DAAI9NZxwMt3bzwIwxwC&hl=en&sa=X&ei=Suh-UMOKJsbJiwLe-oDoCQ&ved=0CCwQ6AEwAA#v=onepage&q=%22Trade%20Licenses%20Board%20Act%20%22&f=false

1947 – Chinese were enfranchised and given the right to vote in British Columbia, under RBC 1947, c 28.

Elections BC. *Electoral History of BC*. Accessed: <http://www.elections.bc.ca/index.php/resource-centre/electoral-history-of-bc/>.

May 14/1947 – The Chinese Immigration Act (known to some as the Chinese Exclusion Act) was repealed. Governor General of Canada gives assent to “An Act to amend the Immigration Act and to repeal the Chinese Immigration Act”.

An Act to amend the Immigration Act and to repeal the Chinese Immigration Act, SC 1946, c 54.

Dec 28/1950 – Immigration act was amended to allow “The wife, husband, or the unmarried child under twenty-one years of age, of any Canadian citizen legally admitted to and resident in Canada, who is in a position to receive and care for his dependents,” to immigrate to Canada at the discretion of the Immigration Officer-in-Charge.

Order in Council P.C. 1950-2115, as amended by P.C. 6229, December 28, 1950.

1967 – A new regulatory system called the ‘Points System’ was introduced. Discrimination based on ethnicity and race was taken out of the immigration policy. Factors such as education and occupational demand began to be considered.

Alan G. Green and David A. Green. Canadian Immigration Policy: The Effectiveness of the Point System and Other Instruments. *The Canadian Journal of Economics / Revue canadienne d'Economique* , Vol. 28, No. 4b (Nov., 1995), pp. 1006-1041.

Jun 22/2006 – Prime Minister Stephen Harper offers full apology for the Chinese Head Tax.

Canada. Parliament. House of Commons. Debates. 39th Parliament, 1st Session, Vol. 46 (Jun 22, 2006) pp. 2863-2864. Accessed:
<http://www.parl.gc.ca/content/hoc/House/391/Debates/046/HAN046-E.PDF>.

Mar 2/2010 – New Westminster becomes the first municipality to seek reconciliation with Chinese-Canadians for the Chinese Head Tax.

New Westminster City Council Minutes, Mar 2 2010. Accessed:
http://www.newwestcity.ca/council_minutes/0322_10/Chinese%20Reconciliation%20Process.pdf.

Sep 20/2010 – City of New Westminster issues a formal apology to Chinese community as part of the reconciliation process.

City of New Westminster. City of New Westminster Chinese Reconciliation Process – Acknowledgement and Formal Apology. Sept 20, 201. Accessed:
<http://www.newwestcity.ca/database/rte/files/Chinese%20Apology.pdf>.