

### **Disclaimer**

This Annual Results presentation dated 19 August 2015 provides additional comment on the management commentary of the same date. As such, it should be read in conjunction with, and subject to, the explanations and views of future outlook on market conditions, earnings and activities given in that commentary.



## **Agenda**

**Results Overview** 

**Geographic & Sectoral Analysis** 

**Divisional Performances** 

**Financial Results** 

**Strategy Update** 

**Outlook** 

**Appendix** 





### **Results overview**

**Net earnings V** 20% **Operating earnings** 503<sub>m</sub> **▼** 15%

Revenue \$8,661m **A** 3% **Dividend per share A** 3% **Earnings per share** 39.2c **V** 20%



# **Results overview 10% increase in net earnings before significant items**

|   | Reported Results       |                        |             |
|---|------------------------|------------------------|-------------|
| NZ\$m (except EPS and DPS)                                | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
| Revenue   | 8,401                  | 8,661                  | +3          |
| Operating earnings before significant items               | 624                    | 653                    | +5          |
| Significant items   | (32)                   | (150)                  | NM          |
| Operating earnings (EBIT)                                 | 592                    | 503                    | -15         |
| Net earnings before significant items                     | 362                    | 399                    | +10         |
| Net earnings  | 339                    | 270                    | -20         |
| Earnings per share before significant items (EPS – cents) | 52.7                   | 58.0                   | +10         |
| Dividend declared per share (DPS – cents)                 | 36.0                   | 37.0                   | +3          |



## **Full year highlights**



#### **Volume Growth**

| Australian Insulation | ▲ 22%        | NZ Steel Distribution | ▲ 17%        |
|-----------------------|--------------|-----------------------|--------------|
| NZ Cement             | ▲ 9%         | NZ Steel Reinforcing  | <b>▲</b> 20% |
| NZ Concrete Product   | ▲ 7%         | Plasterboard          | ▲ 7%         |
| NZ Concrete           | <b>▲</b> 14% | Windows & Doors       | <b>▲</b> 11% |



#### Canterbury

- Over 65,000 permanent repairs completed
- Extension of home repairs programme for a further 12 months from April 2015





- \$50m of benefits delivered in total to 30 June 2015
  - Procurement \$35m
  - Property \$10m
  - Financial shared services \$5m
- Operational excellence initiatives offsetting inflation in manufacturing and distribution



#### **Residential & Construction**

- Homes sold ▲ 35%
- Concluded several development partnerships in Christchurch
- Construction: awarded \$1.4bn of new contracts during the year



### **Results overview**

### Revenue

Revenue \$8,661m

Reported revenue \$260m or 3% higher than FY14

| REVENUE GROWTH RATES  Geographic segments in local currency |      |
|---|------|
| New Zealand   | +10% |
| Australia   | -5%  |
| Rest of World   | +3%  |

 Adjusting for business divestments, revenue grew 5% year-on-year



# **Results overview Operating earnings**

**Operating earnings** 

\$503m

Operating earnings \$653m

before significant items ▲ 5%

- Operating earnings before significant items up 5%
- Within guidance range of \$650m -\$690m
- Reported operating earnings (EBIT) down 15%

#### **SIGNIFICANT ITEMS**

Significant items related to goodwill impairment, site closures and sale of businesses

| Goodwill impairment    | \$78m  |
|------------------------|--------|
| Site closures          | \$65m  |
| Disposal of businesses | \$7m   |
| Total                  | \$150m |

\$126m of significant items non-cash



## **Results overview Net earnings**

**Net earnings** 

**▼**20%

Net earnings before significant items were up 10% to \$399m

| EARNINGS PER SHARE                            |            |      |
|---|------------|------|
| Earnings per share                            | 39.2 cents | -20% |
| Earnings per share (before significant items) | 58.0 cents | +10% |

**Net earnings** 

before significant items **▲** 10%



# Results overview Dividend

**Dividend per share** 

**37**c

▲ 3%

- Final dividend fully imputed for NZ taxation purposes
- Dividend Reinvestment Plan will be operative for this dividend

| DIVIDEND                    |          |
|-----------------------------|----------|
| Final dividend per share    | 19 cents |
| Total dividend for the year | 37 cents |



### **Results overview**

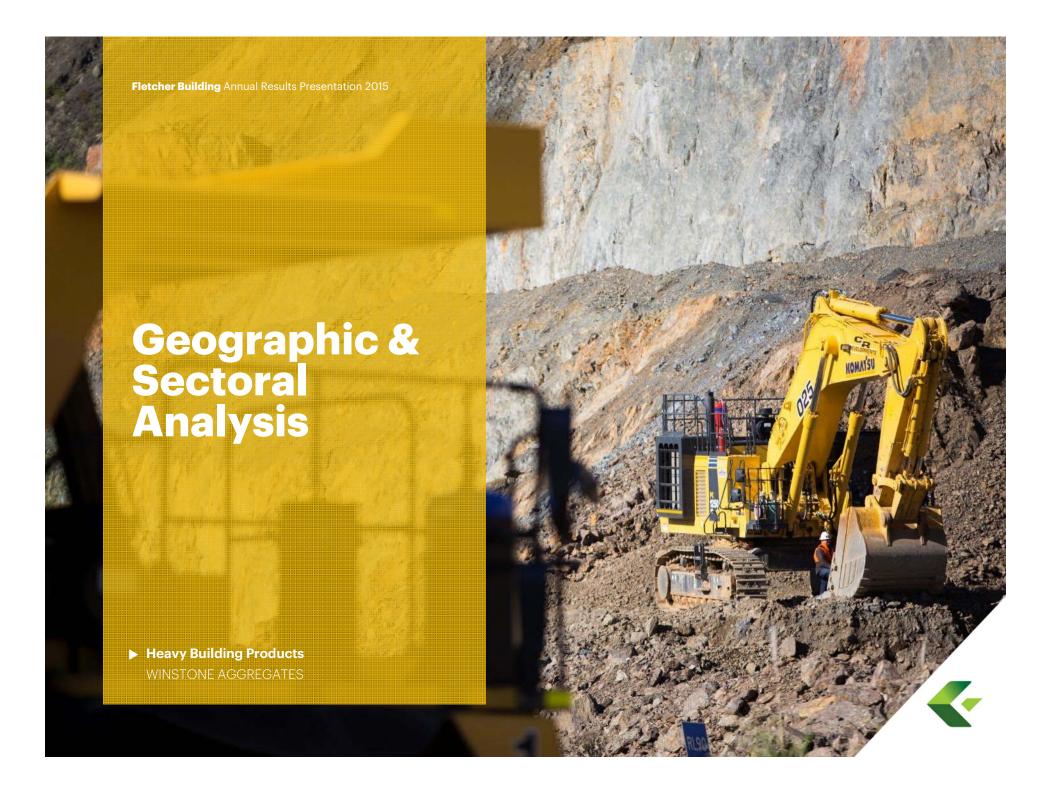
### **Cashflow from operations**

**Cashflow from operations** 

**18%** 

- Cashflow from operations \$575m an increase of \$86m from FY14 (\$489m)
- Increase is due to:
  - Growth in EBIT (before significant items)
  - Timing of cash collections for construction contracts
  - Reduced working capital requirements





## **Sectoral exposure Exposures based on revenues**

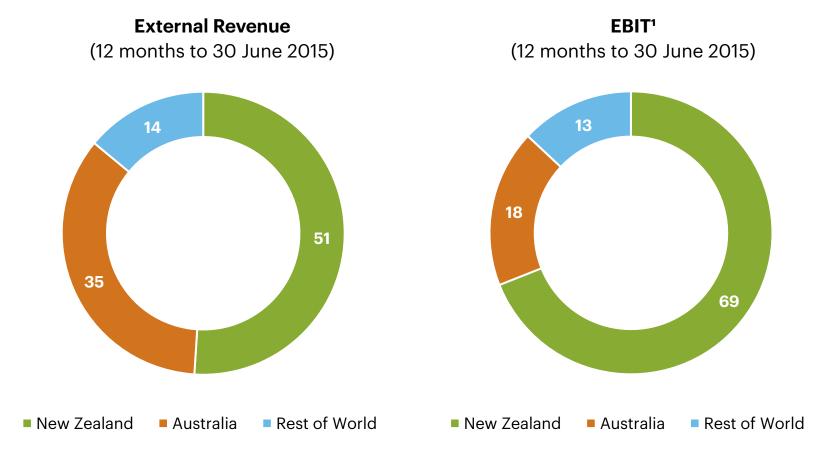
|  | Residential |            |                |       |
|--|-------------|------------|----------------|-------|
| Geographical Exposure by Sector <sup>1</sup> | (New/A&A)*  | Commercial | Infrastructure | Other |
| New Zealand                                  | 43%         | 28%        | 13%            | 16%   |
| Australia                                    | 49%         | 25%        | 13%            | 13%   |
| Rest of World                                | 43%         | 51%        | 0%             | 6%    |
| Total Manufacturing                          | 46%         | 31%        | 11%            | 12%   |
|  |             |            |                |       |
| New Zealand                                  | 81%         | 17%        | 0%             | 2%    |
| Australia                                    | 58%         | 42%        | 0%             | 0%    |
| Total Distribution                           | 72%         | 27%        | 0%             | 1%    |
|  |             |            |                |       |
| New Zealand                                  | 19%         | 48%        | 33%            | 0%    |
| Rest of World                                | 0%          | 50%        | 50%            | 0%    |
| Total Construction                           | 17%         | 48%        | 35%            | 0%    |

<sup>1.</sup> Excludes business sold or closed during the year



<sup>\*</sup> A&A – Additions and Alterations

## Geographic earnings mix reflects economic performance of key markets

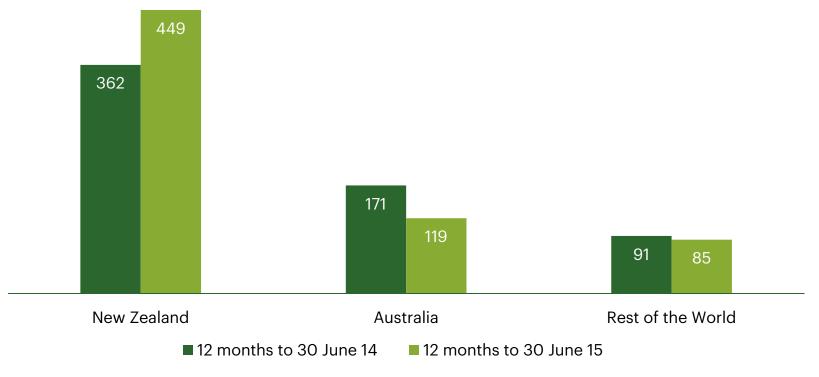


1. Before significant items



# New Zealand operating earnings up 24% on prior year

## EBIT<sup>1</sup> NZ\$m

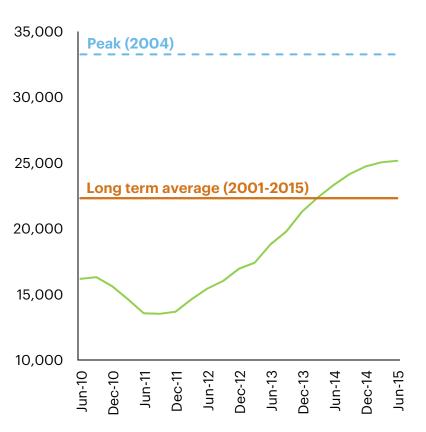


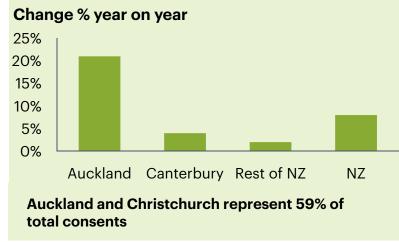
1. Before significant items

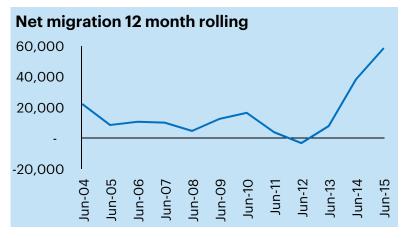


# New Zealand residential consents up 8% to 25,154 driven by growth in Auckland

#### Total residential consents<sup>1</sup>





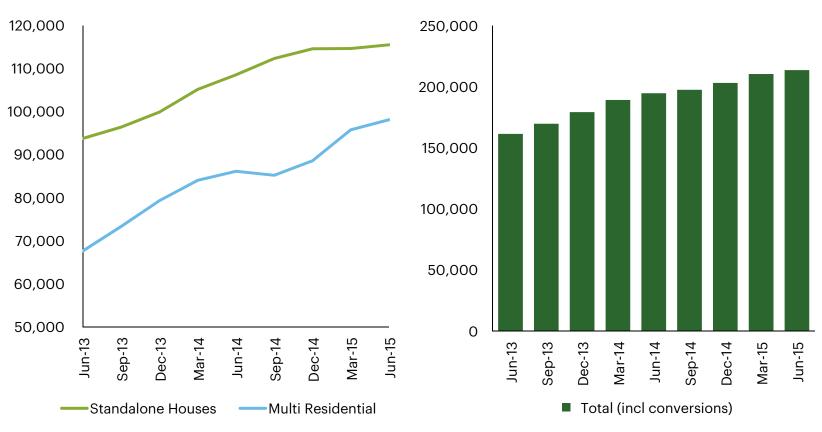


Source: Statistics NZ, Infometrics 1 – Twelve months rolling



## Australian residential consents rose to record levels, with further growth in the multi-unit dwellings

#### Total residential consents<sup>1</sup>



Source: Australian bureau of statistics, BIS Shrapnel 1 – Twelve months rolling



## Strongest growth in Victoria, with NSW also up substantially

#### Change in housing approvals - by state

12 months ended 30 June 2015 vs 2014



■ 2014 Total Dwellings excl Houses ■ 2015 Total Dwellings excl Houses

|                              | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|------------------------------|------------------------|------------------------|-------------|
| Stand-alone                  | 108,553                | 115,525                | +6          |
| Multi + other<br>Residential | 86,144                 | 98,113                 | +14         |
| Total                        | 194,697                | 213,638                | +10         |

Multi residential and other dwellings drove increase in consents and increased their proportional share to 46% of total dwellings approved

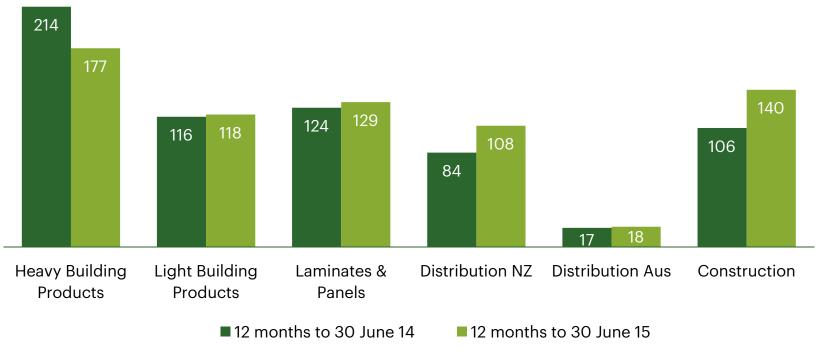
Source: HIS Global Insight





## Divisional operating earnings overview

#### EBIT<sup>1</sup> NZ\$m



1. Before significant items



# **Heavy Building Products Result**

| NZ\$m                          | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|--------------------------------|------------------------|------------------------|-------------|
| Gross Revenue                  | 2,274                  | 2,144                  | -6          |
| External Revenue               | 1,859                  | 1,782                  | -4          |
| EBITDA <sup>1</sup>            | 299                    | 261                    | -13         |
| EBIT <sup>1</sup>              | 214                    | 177                    | -17         |
| NZ Concrete<br>Products        | 46                     | 63                     | +37         |
| NZ Cement + Quarry<br>Products | 51                     | 72                     | +41         |
| Aus Concrete<br>Products       | 33                     | 16                     | -52         |
| Aus Quarry Products            | 19                     | 18                     | -5          |
| Plastic Pipes                  | 45                     | (8)                    | NM          |
| Steel and other                | 20                     | 16                     | -20         |
| Funds Employed                 | 1,719                  | 1,666                  | -3          |
| EBITDA/gross<br>revenue %¹     | 13.1                   | 12.2                   |             |
| EBIT/gross revenue %1          | 9.4                    | 8.3                    |             |
| ROFE % <sup>1</sup>            | 12.4                   | 10.6                   |             |

## Total revenue down due to sale of Pacific Steel in prior year

#### **NZ Concrete Products**

- Ready-mix concrete volumes +14%
- Concrete products volumes +7%

#### **NZ Cement & Quarry Products**

- Cement volumes +9%
- Aggregates volumes -3%

#### **Australian Concrete Products**

Volumes down, particularly in infrastructure and mining sectors

#### **Australian Quarry Products**

Volumes stable but earnings negatively impacted by product mix

#### **Plastic Pipes**

Australian business impacted by increased competition and decline in coal seam gas pipe demand



<sup>.</sup> Before significant items

# **Light Building Products Result**

| NZ\$m                            | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|----------------------------------|------------------------|------------------------|-------------|
| Gross Revenue                    | 1,312                  | 1,306                  | -           |
| External Revenue                 | 1,166                  | 1,156                  | -1          |
| EBITDA¹                          | 146                    | 146                    | -           |
| EBIT¹                            | 116                    | 118                    | +2          |
| NZ Building Materials            | 71                     | 81                     | +14         |
| Australian Building<br>Materials | 23                     | 23                     | -           |
| Roof Tile Group                  | 22                     | 14                     | -36         |
| Funds Employed                   | 637                    | 612                    | -4          |
| EBITDA/gross<br>revenue %¹       | 11.1                   | 11.2                   |             |
| EBIT/gross revenue %1            | 8.8                    | 9.0                    |             |
| ROFE % <sup>1</sup>              | 18.2                   | 19.3                   |             |

#### **NZ Building Materials**

Earnings up in line with construction activity:

- Plasterboard volumes increased and prices were stable
- Insulation recorded higher sales of foil and laminate products
- Window and door volumes up 11%

#### **Australian Building Materials**

Glasswool volumes up 22% due to improved activity and market share increases

Steel roll-forming volumes up slightly but margins down due to higher operating costs

#### **Roof Tile Group**

Volumes declined in North America and Europe



<sup>1.</sup> Before significant items

# **Laminates & Panels Result**

| NZ\$m                     | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|---------------------------|------------------------|------------------------|-------------|
| Gross Revenue             | 1,731                  | 1,828                  | +6          |
| External Revenue          | 1,710                  | 1,809                  | +6          |
| EBITDA                    | 177                    | 184                    | +4          |
| EBIT                      | 124                    | 129                    | +4          |
| Laminex                   | 61                     | 81                     | +33         |
| Formica                   | 63                     | 48                     | -24         |
| Funds Employed            | 1,702                  | 1,965                  | +15         |
| EBITDA/gross<br>revenue % | 10.2                   | 10.1                   |             |
| EBIT/gross revenue %      | 7.2                    | 7.1                    |             |
| ROFE %                    | 7.3                    | 6.6                    |             |

#### Laminex

Earnings up 33% with strong operational performance

Australian revenue up 7% driven by growth in key product categories and strong residential demand

#### **Formica**

Earnings down 24% at \$48m

Revenue up 5% driven by volume growth in North America

Asia volumes up overall, stable in Thailand

Asia earnings down due to increased competitive pressures and operating costs in China



# Formica: continued volume and earnings growth in North America

| EBIT (NZ\$m)                     | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|----------------------------------|------------------------|------------------------|-------------|
| North America                    | 43                     | 49                     | +14         |
| Asia                             | 29                     | 19                     | -34         |
| Europe                           | 6                      | -                      | NM          |
| Formica EBIT pre-corporate costs | 78                     | 68                     | -13         |
| L&P corporate costs              | (15)                   | (20)                   | -33         |
| Total EBIT                       | 63                     | 48                     | -24         |



# **Distribution New Zealand Result**

| NZ\$m                      | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|----------------------------|------------------------|------------------------|-------------|
| Gross Revenue              | 1,650                  | 1,757                  | +6          |
| External Revenue           | 1,462                  | 1,548                  | +6          |
| EBITDA¹                    | 100                    | 122                    | +22         |
| EBIT¹                      | 84                     | 108                    | +29         |
| Building Supplies          | 53                     | 75                     | +42         |
| Steel Distribution         | 31                     | 33                     | +6          |
| Funds Employed             | 332                    | 330                    | -1          |
| EBITDA/gross<br>revenue %¹ | 6.1                    | 6.9                    |             |
| EBIT/gross revenue %1      | 5.1                    | 6.1                    |             |
| ROFE %1                    | 25.3                   | 32.7                   |             |

#### **Building Supplies**

Revenues up 6% with growth from both new and existing customers

Operating earnings up 42%

Turnaround of the Mico business from a loss of \$2m to a profit of \$7m including a property gain of \$3m 26% growth in earnings in PlaceMakers

#### **Steel Distribution**

Operating earnings up 6% with strong volume growth in reinforcing and other steel categories



<sup>1.</sup> Before significant items

### **Distribution Australia** Result

| NZ\$m                      | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|----------------------------|------------------------|------------------------|-------------|
| Gross Revenue              | 928                    | 826                    | -11         |
| External Revenue           | 927                    | 825                    | -11         |
| EBITDA¹                    | 25                     | 25                     | -           |
| EBIT'                      | 17                     | 18                     | +6          |
| Funds Employed             | 406                    | 448                    | +10         |
| EBITDA/gross<br>revenue %¹ | 2.7                    | 3.0                    |             |
| EBIT/gross revenue %1      | 1.8                    | 2.2                    |             |
| ROFE %1                    | 4.2                    | 4.0                    |             |

#### **Tradelink**

Revenue up 3% in domestic currency

Increase in operating earnings to A\$15m (2014:A\$12m) in domestic currency terms

Improved residential building activity

Business improvement initiatives continue to drive market share gains:

- Sales effectiveness
- Merchandising
- Pricing
- Supply chain effectiveness



# **Construction Result**

| NZ\$m                      | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|----------------------------|------------------------|------------------------|-------------|
| Gross Revenue              | 1,301                  | 1,580                  | +21         |
| External Revenue           | 1,277                  | 1,537                  | +20         |
| EBITDA¹                    | 114                    | 148                    | +30         |
| EBIT¹                      | 106                    | 140                    | +32         |
| Construction               | 57                     | 74                     | +30         |
| Housing                    | 49                     | 66                     | +35         |
| Funds Employed             | 141                    | 157                    | +11         |
| EBITDA/gross<br>revenue %¹ | 8.8                    | 9.4                    |             |
| EBIT/gross revenue %1      | 8.1                    | 8.9                    |             |
| ROFE %1                    | 75.2                   | 89.2                   |             |

Increased residential sales and commercial construction activity in New Zealand and the South Pacific

Strong Auckland residential housing market

Canterbury Home Repair Programme – extended for up to 12 months from April 2015

Home Repair programme in Canterbury with over 65,000 home repairs completed to date

Construction backlog of \$2.4bn as at June 2015

Major projects secured in the period

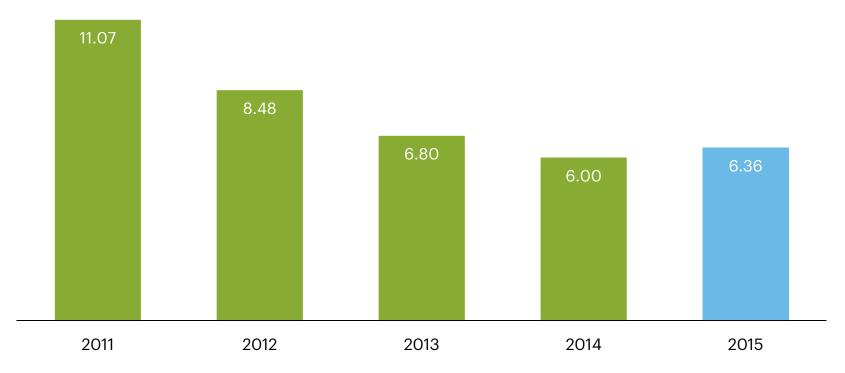
- SH20A improvements in Auckland
- Auckland International Airport terminal
- National Biocontainment Lab in Wellington



<sup>1.</sup> Before significant items

## **Health and safety performance**

### Total recordable injury frequency rate\*



<sup>\*</sup> Total injuries per million employee and contractor hours





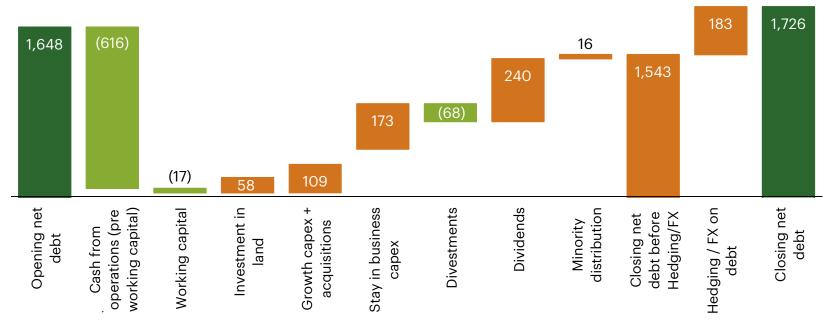
## **Operating cashflow**

| NZ\$m  | June 2014<br>12 months | June 2015<br>12 months | %<br>change |
|--|------------------------|------------------------|-------------|
| Operating earnings before significant items                | 624                    | 653                    | +5          |
| Depreciation and amortisation                              | 203                    | 201                    | -1          |
| Less cash tax paid   | (73)                   | (72)                   | -1          |
| Less interest paid   | (131)                  | (124)                  | -5          |
| Provisions, significant items and other                    | (44)                   | (42)                   | -5          |
| Results from operations before working capital adjustments | 579                    | 616                    | +6          |
| Land and developments                                      | (28)                   | (58)                   | +107        |
| Other working capital movements                            | (62)                   | 17                     | NM          |
| Cash flows from operating activities                       | 489                    | 575                    | +18         |



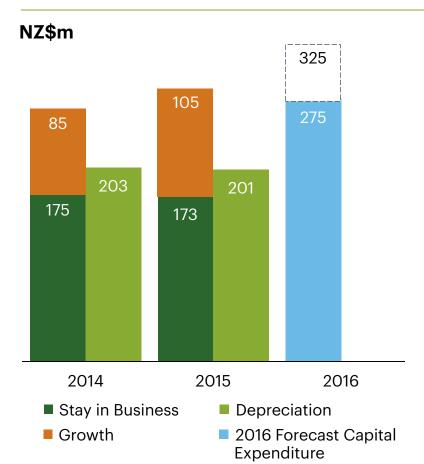
## Underlying net debt lower, driven by strong cash flows and divestments

#### NZ\$m





## **Capital expenditure**



| June 2014<br>12 months | June 2015<br>12 months | %<br>change  |
|------------------------|------------------------|--|
| 175                    | 173                    | -1   |
| 85                     | 105                    | +24  |
| 260                    | 278                    | +7   |
|                        |                        |  |
| 4                      | 4                      | -  |
|                        |                        |  |
| 203                    | 201                    | -1   |
|                        | 12 months 175 85 260   | 12 months     12 months       175     173       85     105       260     278       4     4 |

• For FY16, Capital expenditure is expected to be in the range of \$275m - \$325m



## **Key ratios**

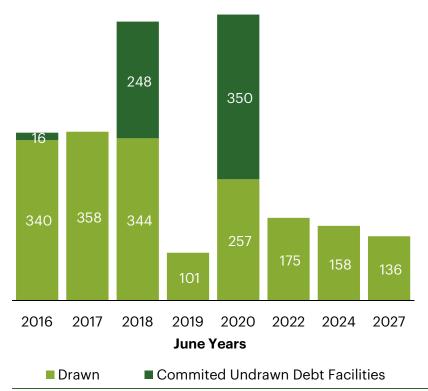


<sup>1.</sup> Earnings before interest, tax and significant items / average funds



## **Debt profile**

## Funding and Maturity Profile June 2015



Undrawn credit lines of \$614m and cash of \$228m

Average maturity of debt is 3.7 years

Approximately 56% of all borrowings have fixed interest rates

Average interest rate on debt is 5.5%

Mix of currency (hedged)

- NZ\$ 32%
- AU\$ 47%
- US\$ 12%
- Other 9%



### **Capital management settings**

### Fletcher Building will continue to target strong 'BBB' credit characteristics Gearing

- Target of Net Debt to Net Debt + Equity (including Capital Notes) of 30-40%
- As at 30 June 2015: 32%

#### Leverage

- Target Net Debt to EBITDA of 2.0 to 2.5 times
- As at 30 June 2015: 2.02 times

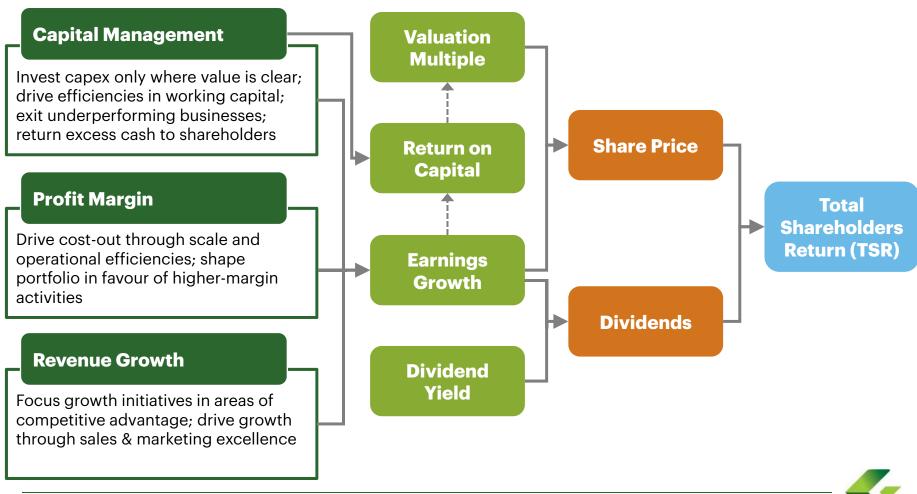
It is intended that the group will not be materially outside target Gearing and Leverage ranges on a long run basis

Target dividend pay-out ratio is 50% to 75% of net earnings (before significant items)





### Our aspiration: to deliver top-quartile shareholder value creation through driving core operational levers





# Our strategy is deployed at three levels of the organisation

#### Group Portfolio Management

- Clear view of sustainable competitive advantage
- Focus on greatest value-creating opportunities
- Clarity on where to invest, hold and divest

## Support from an Active Centre

- Leveraging scale and skill to create a whole that is greater then the sum of the parts
- Central functions and centres of excellence

## **Business Unit Strategy**

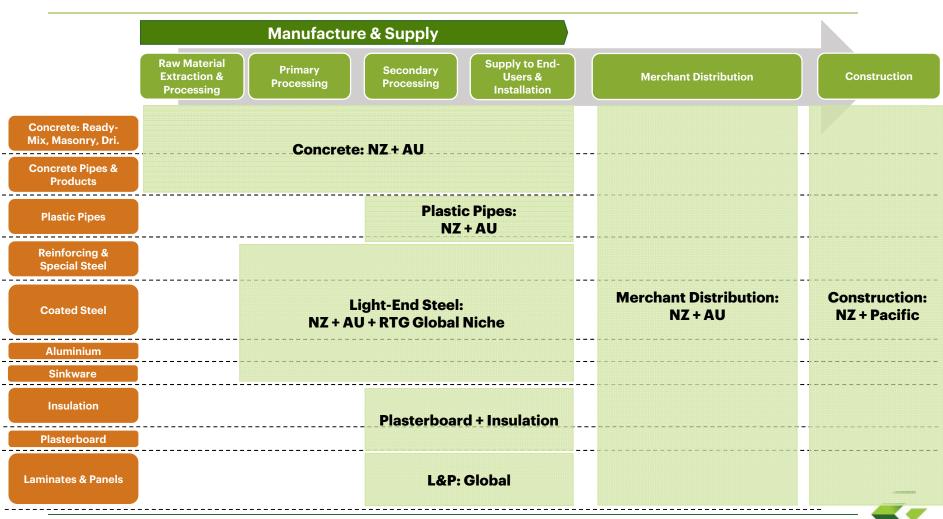
- Clarity on how to win in the market
- Aligned, focused execution of initiatives
- Development of people and capability

#### Where are we now?

- Vision defined
- In execution phase
- M&A outcomes pending
- Organisation in place
- Programs ~80% developed
- Need to drive benefits
- Variable performance
- Capability being lifted
- Opportunities to improve execution, incl. leveraging off the Centre



# The portfolio can broadly be grouped into 7 core sectors



### **Portfolio strategy**

Invest for Growth above the Base

- New Zealand construction => leverage capability in the core
- Australasian merchant distribution => growth through omni-channel
- Laminates & Panels => unlock earnings potential of leading global business

Attractive Hold

- Integrated concrete NZ => develop supply chain and successor resource
- Advantaged manufacturing businesses => protect position, leverage channels & customers, develop product & service innovation; drive efficiency

Prove or Position for Divestment

- Large underperforming businesses => return to sustainable profitability, then assess long-term position
- Non-core and disadvantaged manufacturing businesses => position for divestment, especially where business is worth more to another



## FBUnite business transformation programmes are now fully integrated into the FBU business model

### **CUSTOMER**

**Business Units: Customer-Leading Performance** 

#### **Central Functions**

**Finance** 

HR

Legal

ICT

**Procurement** 

**Property** 

**Shared Services** 

**Leverage Scale** 

Common, efficient practices

**Accountable to Corporate CE's** 

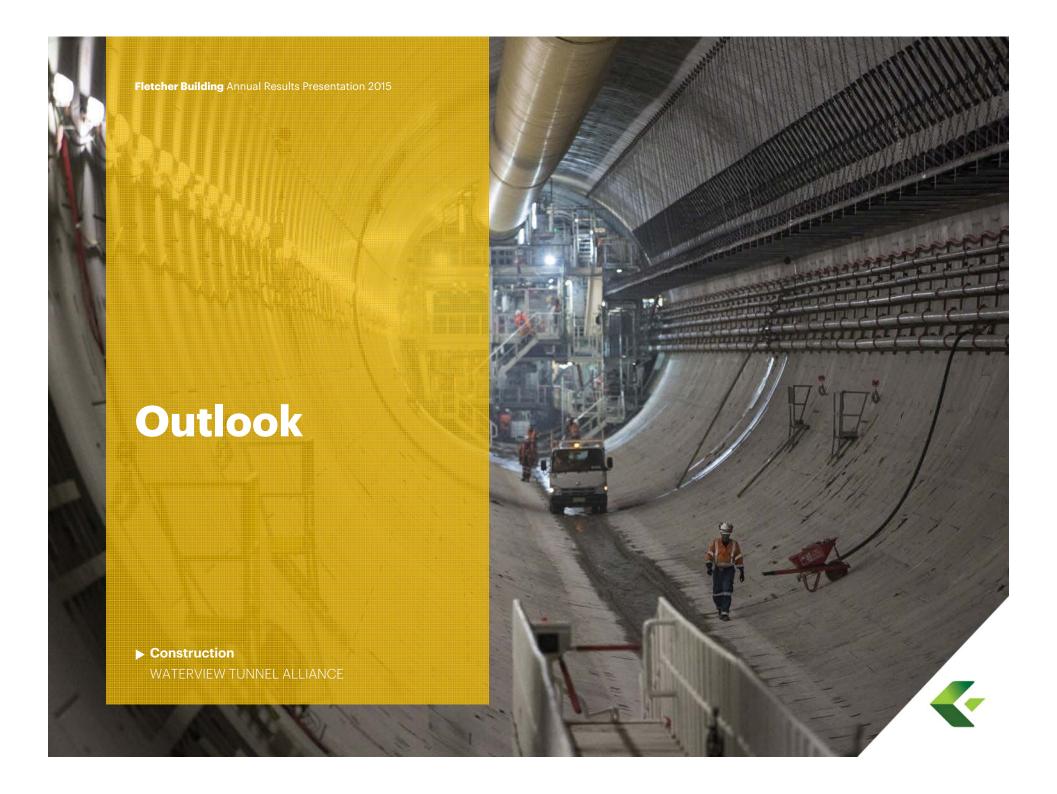
#### **Centres Of Excellence**

Manufacturing
Supply Chain
Sales and Marketing
Strategy
Health & Safety

Leverage Skill

**Enabling improved performance BU accountability for outcomes** 





### **Outlook FY16**

#### **New Zealand**

- Residential construction activity expected to continue at above average levels, but growth in consents likely to moderate
- Net migration and Auckland housing demand key drivers
- Commercial construction should track the upward trend in consents
- Government infrastructure spending expected to remain at current levels

#### **Australia**

- Residential activity likely to slow from recent peak levels, with multi-dwelling and apartments continuing to drive the market
- Non-residential expected to remain subdued, especially mining, resources and infrastructure sectors

#### **North America**

 Activity levels in residential and commercial should remain broadly consistent with prior year

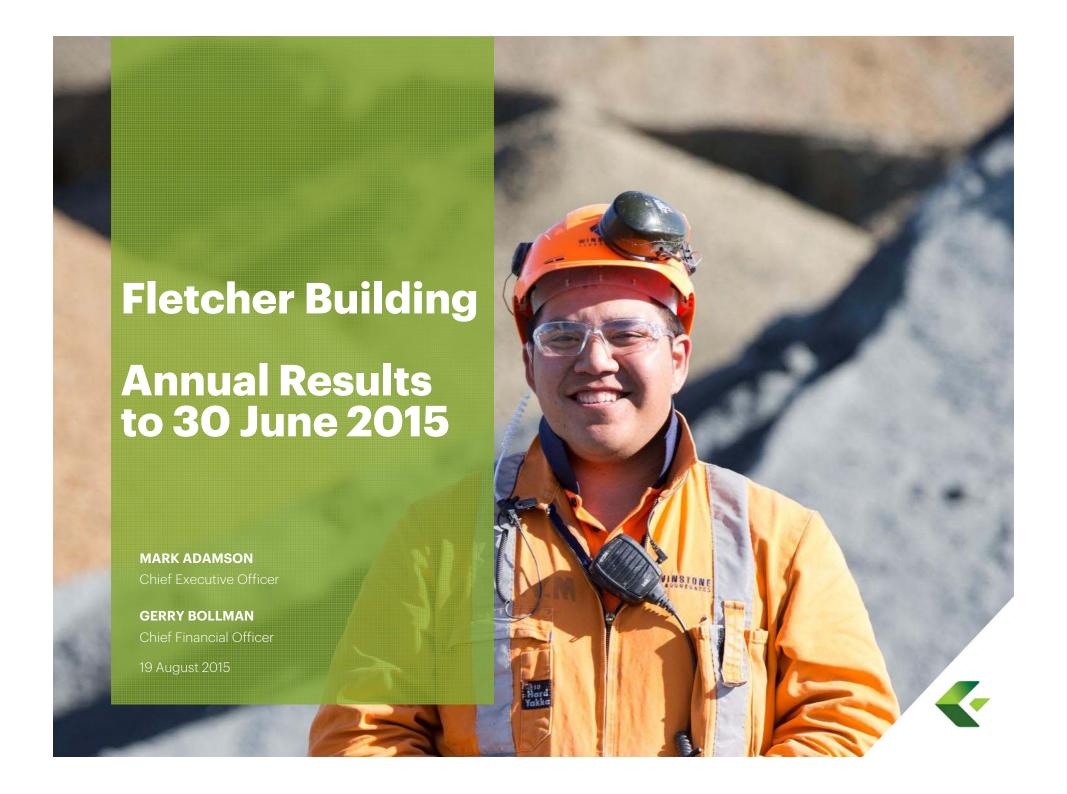
#### Europe

Continued mixed conditions expected with a weak economic outlook

#### Asia

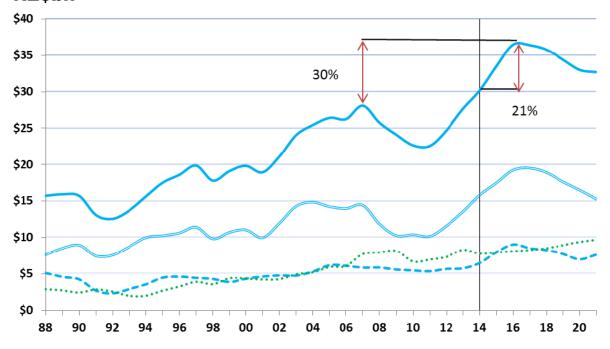
Further growth in South-East Asia, China to likely remain highly competitive





## **Appendix: New Zealand construction** activity expected to continue at record levels

#### Value of all construction (historic and forecast) NZ\$bn



Residential Buildings ---- Non-Residential Buildings ...... Other Construction ---



Source: Statistics NZ/BRANZ/Pacifecon

## **Appendix: Building consent data**

| NZ\$m                         |  | June 2013<br>12 months | June 2014<br>12 months | June 2015<br>12 months | 15/14<br>% Mvmt |
|-------------------------------|--|------------------------|------------------------|------------------------|-----------------|
| New Zealand                   |  |                        |                        |                        |                 |
| Residential Consents          |  | 18,783                 | 23,316                 | 25,154                 | +8              |
| Non Res WPIP (\$m)            |  | 5,028                  | 5,187                  | 6,118                  | +18             |
| Infrastructure WPIP (\$m      | Infrastructure WPIP (\$m)  |                        | 7,554                  | 6,716                  | -11             |
| Australia                     |  |                        |                        | Source:                | Infometrics     |
| Residential Consents          | - Standalone houses  | 93,762                 | 108,553                | 115,525                | +6              |
|                               | <ul> <li>Multi residential and<br/>other dwelling types</li> </ul> | 67,649                 | 86,144                 | 98,113                 | +14             |
|                               | - Total  | 161,411                | 194,697                | 213,638                | +10             |
| Non Res WPIP (A\$bn)          |  | 33.5                   | 35.5                   | 36.7                   | +3              |
| Infrastructure WPIP (A\$bn)   |  | 130.3                  | 126.4                  | 111.6                  | -12             |
| US (Billions of 2010 U        | S\$) Calendar Years  |                        |                        | \$                     | Source: ABS     |
| Residential Consents (US\$bn) |  | 288.7                  | 312.9                  | 320.5                  | 3%              |
| Non Res WPIP (US\$bn)         |  | 331.2                  | 325.3                  | 333.8                  | 3%              |
| Infrastructure WPIP (US\$bn)  |  | 202.7                  | 204.4                  | 208.1                  | 2%              |

Source: HIS Global Insight

