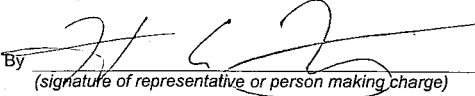


UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer American Apparel Inc.	b. Tel. No. (213) 488-0226
	c. Cell No.
d. Address (Street, city, state, and ZIP code) 747 Warehouse St. Los Angeles, CA 90021	f. Fax No. (213) 488-0334
e. Employer Representative Iris Alonzo	g. e-Mail
	h. Number of workers employed 10,000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Garments
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 7 & 8 (a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On January 25, 2015, American Apparel Inc. implemented a media policy violative of sections 7 & 8 (a) 1 of the NLRA. The policy, "which applies Company-wide, prohibits American Apparel employees and other personnel from making statements to, or otherwise having contact with, journalists and the media, insofar as it relates to American Apparel (including among other topics as to current and former employees and as to our business and operations). The response to all media inquiries should be 'no comment'..." This silencing of employee speech violates Section 8(a)(1) in that it maintains a work rule that reasonably tends to chill employees in the exercise of their Section 7 rights. This policy mirrors the "Unauthorized Interviews" and "Outside Inquiries Concerning Employees" rules that prohibited employees from discussing information about other employees with third parties in Karl Knauz Motors, Inc. d/b/a Knauz BMW and Robert Becker. Case 13-CA-046452. It was ordered that such rules be ceased and desisted from.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Domingo Marcos	
4a. Address (Street and number, city, state, and ZIP code) Keith A. Fink Fink & Steinberg 11500 W. Olympic Boulevard Los Angeles, CA 90064 Attorneys for Domingo Marcos	4b. Tel. No. 310-268-0780
	4c. Cell No. 310-268-0782
	4d. Fax No. 310-268-0790
	4e. e-Mail kfink@finksteinberg.com
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION	
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By  (signature of representative or person making charge)	Tel. No. 310-268-0780
11500 W. Olympic Blvd Los Angeles, CA 90064	Office, if any, Cell No.
Address	Fax No. 310-268-0790
	e-Mail kfink@finksteinberg.com
	03/5/15 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.