

Bay Area cost of living continues to soar; Golden Gate Bridge workers continue to fall behind

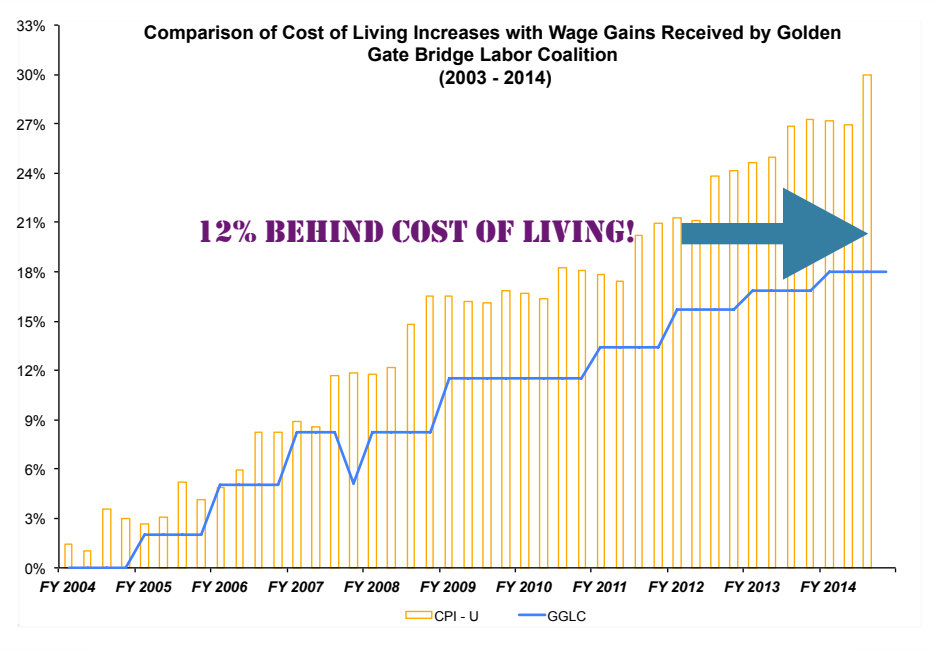
Even after a one-day strike due to an unfair labor practice, The Golden Gate Bridge Highway & Transportation District is still refusing to bargain in good faith with the Golden Gate Labor Coalition.

The District is still maintaining its take-away proposal to dramatically increase the costs of employee healthcare premiums. All this as the cost of living in the Bay Area continues to soar—in the past decade, the Labor Coalition wages have not kept up.

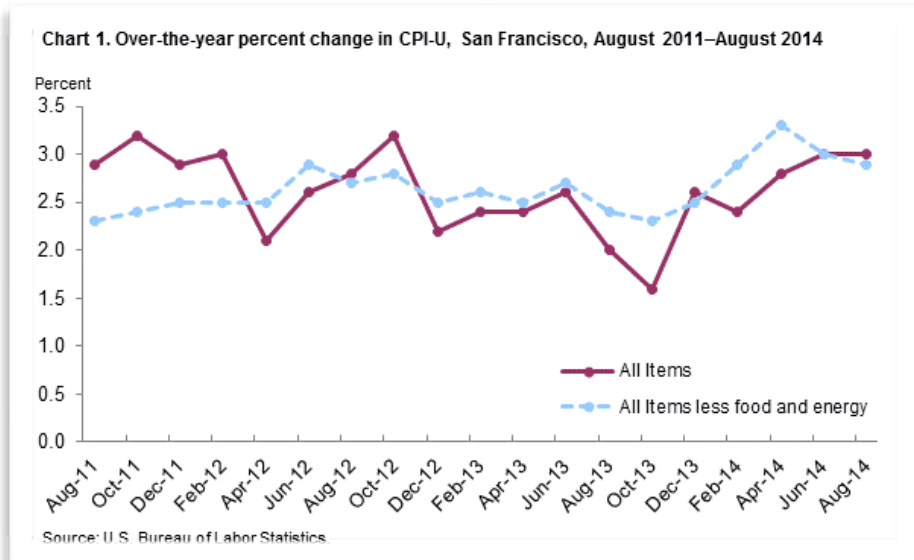
Here is the real impact the District's last proposal would have on the wages of an employee earning \$32 a hour:

	2014	2015	2016
Wages	3%	3%	3%
Bay Area CPI	3%	3%	3%
Blue Shield PPO Increased contribution (based on wages of \$32/hr., \$66,560 annual)	0.5%	1.0%	0.5%
Resulting Real Wage Decreases	-0.5%	-1.0%	-0.5%

To keep this in perspective: within the last year, public sector unions around the Bay Area have been negotiating **real wage increases** without any increases to the costs of healthcare. For example, the City and County of San Francisco recently settled for union contracts with wage increase of up to 9.5% over three years and **no changes to healthcare costs** for members.



The chart above includes the 1% pension hit in FY '07 and a 1% increase in healthcare costs in FY '13. The Coalition is currently 12 % behind the cost of living.



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