

OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200

ADMINISTRATIVE CONTRACT – 11 MONTHS (240 DAYS)

STUDENT INTERVENTION DIRECTOR

THIS AGREEMENT made by and between the BOARD OF EDUCATION OF THE OAK PARK AND RIVER FOREST HIGH SCHOOL DISTRICT 200 (School District), Cook County, Illinois (the "Board"), and **BRIAN BEYERS**, the "Administrator".

For and in consideration of the mutual covenants and agreements herein contained, it is agreed by and between the Board and the Administrator as follows.

1. The Administrator is hereby employed, and hereby agrees to serve the School District as **STUDENT INTERVENTION DIRECTOR**, subject to the direction of the Board and the Superintendent during the 2014 fiscal year beginning **July 1, 2013 and ending June 30, 2014 (240 days)**. The Administrator is expected to perform duties as stated in the **STUDENT INTERVENTION DIRECTOR** position description and other duties as assigned by the Principal (or his/her designee). The Administrator's workday is composed as such time during and outside the regular school day as may be required for management and leadership responsibilities. The Administrator shall diligently and competently perform such duties as assigned by the Principal (or his/her designee) and shall in the performance of those duties comply with, be subject to, and implement all applicable federal/state laws, Board policies and goals, and Illinois State Board of Education rules and regulations as amended from time to time.
2. For services rendered pursuant to this Agreement, the Board agrees to pay the Administrator a base salary of **\$110,000**. In addition to the stated base salary, the Board shall pick up and pay on behalf of the Administrator 3% of the required 9.4% employee contribution to TRS. Although designated by the *Illinois Pension Code* as employee contributions, the 3% herein required to be picked up by the Board shall be paid by the Board in lieu of contributions by the Administrator pursuant to Section 414(h)(2) of the Internal Revenue Code. The Administrator shall not have any right or claim to said contributions, except as they may become available at the time of his/her retirement or resignation from TRS. Both parties acknowledge that the Administrator did not have the option of choosing to receive the amount of the contribution directly, instead of having such contribution paid by the Board to TRS.

The Administrator's compensation will be for all duties as outlined above. There shall also be deducted from each payment made under this contract such deductions as are required by law and such additional deductions as may be agreed upon by the Administrator and the Board.

3. In addition to the sum of money provided as compensation in this contract, the Administrator shall receive during the term of this agreement fringe benefits as generally provided for

members of the Faculty Senate by the Board, with the premiums for such fringe benefits paid by the District in the same proportionate amount as it pays for members of the Faculty Senate, including major medical and hospitalization for the Administrator and the Administrator's family, dental insurance for the Administrator and the Administrator's family, and term life insurance for the Administrator in the amount of three times the Administrator's salary with a maximum of \$350,000. Long-term disability will be made available, at cost, to a maximum of \$10,000 per month. The Administrator is immediately eligible to participate in the 403(b) matching program of a contribution of up to 2.25% of the Administrator's annual salary. Payment of membership fees will be made by the District on behalf of the Administrator to one national and one state professional organization in the Administrator's field and the payment of expenses typically related to the Administrator's attendance at a national conference in his/her field each year.

4. Upon eligibility for retirement benefits and approval of the Administrator's request for retirement by the Board of Education, the Administrator will receive retirement benefits that are equivalent to the retirement benefits in effect for members of the Faculty Senate who are retiring in the same school year. As presently constructed, retirement benefits include annual base salary increases, and the right to elect certain health, dental, and life insurance coverages.
5. This contract shall terminate upon the occurrence of the Administrator being dismissed from employment in this District or being reassigned to another position by the Board. The Administrator is responsible for keeping his/her teaching and administrative certificates current. This contract shall also terminate if the Administrator's teaching and/or administrative certificates lapse or is suspended, and/or revoked. The Administrator shall not, by virtue of this Agreement, or by its annual renewal, acquire tenure in the Administrative position, or retain the same salary and fringe benefit levels provided for in this Agreement. At the end of any school year, or at any time during the term of this contract, at which time the contract shall terminate as stated above, the Board may transfer the Administrator, with or without cause, to a vacant teaching position for which the Administrator is certified, with salary and benefits commensurate with the salary and benefits provided for other members of the Faculty Senate. Nothing contained herein shall prevent the Administrator from acquiring tenure as a certified employee of the District pursuant to the **School Code of Illinois**.
6. This contract shall be deemed dated and become effective on the date the last of the parties signs, as set forth below and as provided in the attached Administrative Contract Summary Statement.

Administrative Employee _____ Date _____

Board of Education President _____ Date _____