



REGIONAL TOWN HALL  
March 2014

Welcome

**Town Hall with the  
Board of Education**

**The Denver Plan**

# Agenda

- **Discuss roadmap to update Denver Plan**
- **Feedback on Core Beliefs**
- **Feedback on Draft Goals**
- **What else is on your mind?**



# The Denver Plan



**Every Child Succeeds!**





# What is the Denver Plan?

**Every Child Succeeds: How do we get there?**



**The Denver Plan is our roadmap.**

# The Denver Plan's History



**2005 Denver Plan**

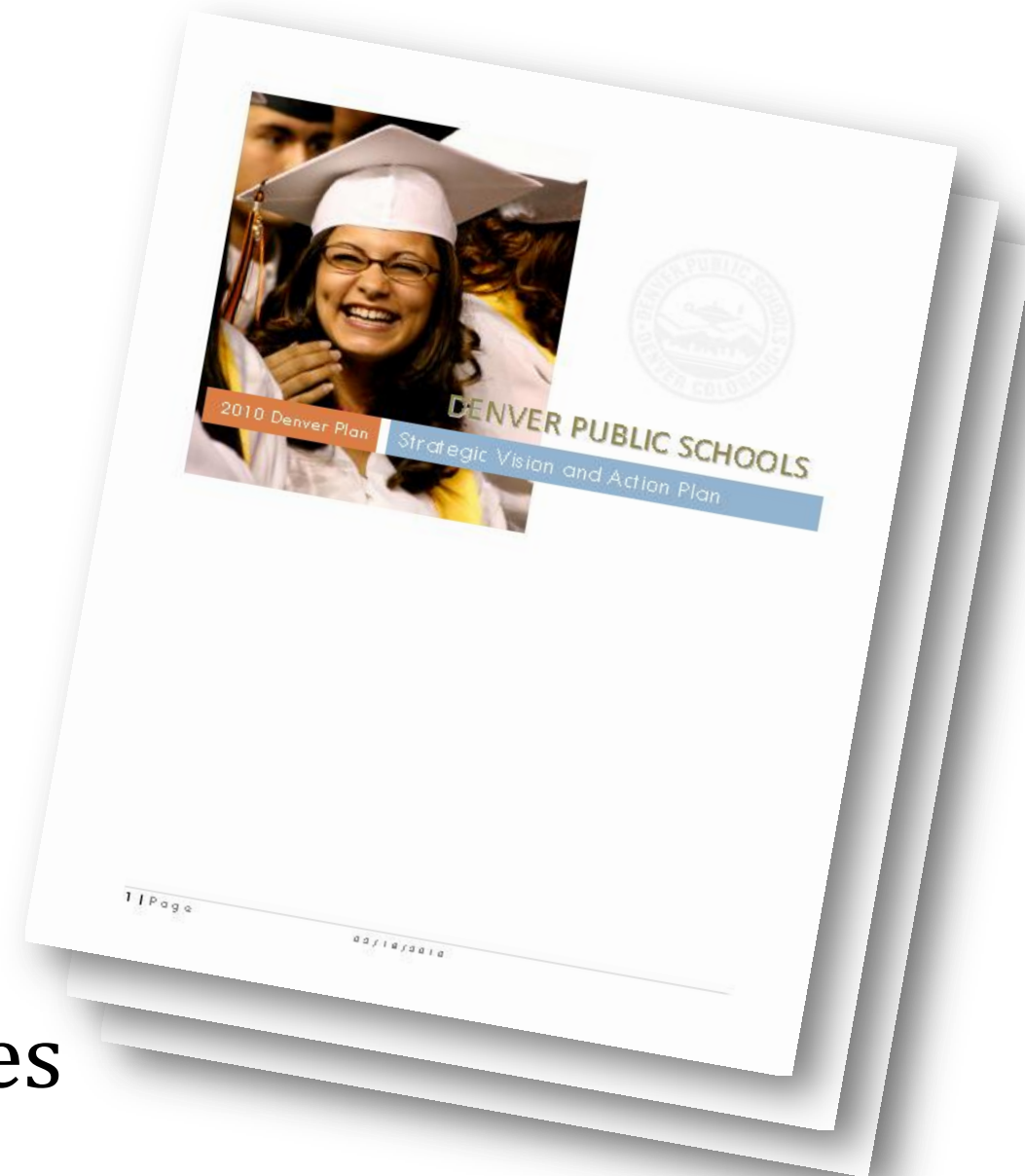


**2010 Denver Plan**

# What has changed since 2010?

## Why do we need to update the Denver Plan?

- New standards for teaching, learning and assessment
- Stronger focus on the whole child
- Adoption of Shared Core Values



# 2014 Denver Plan Update

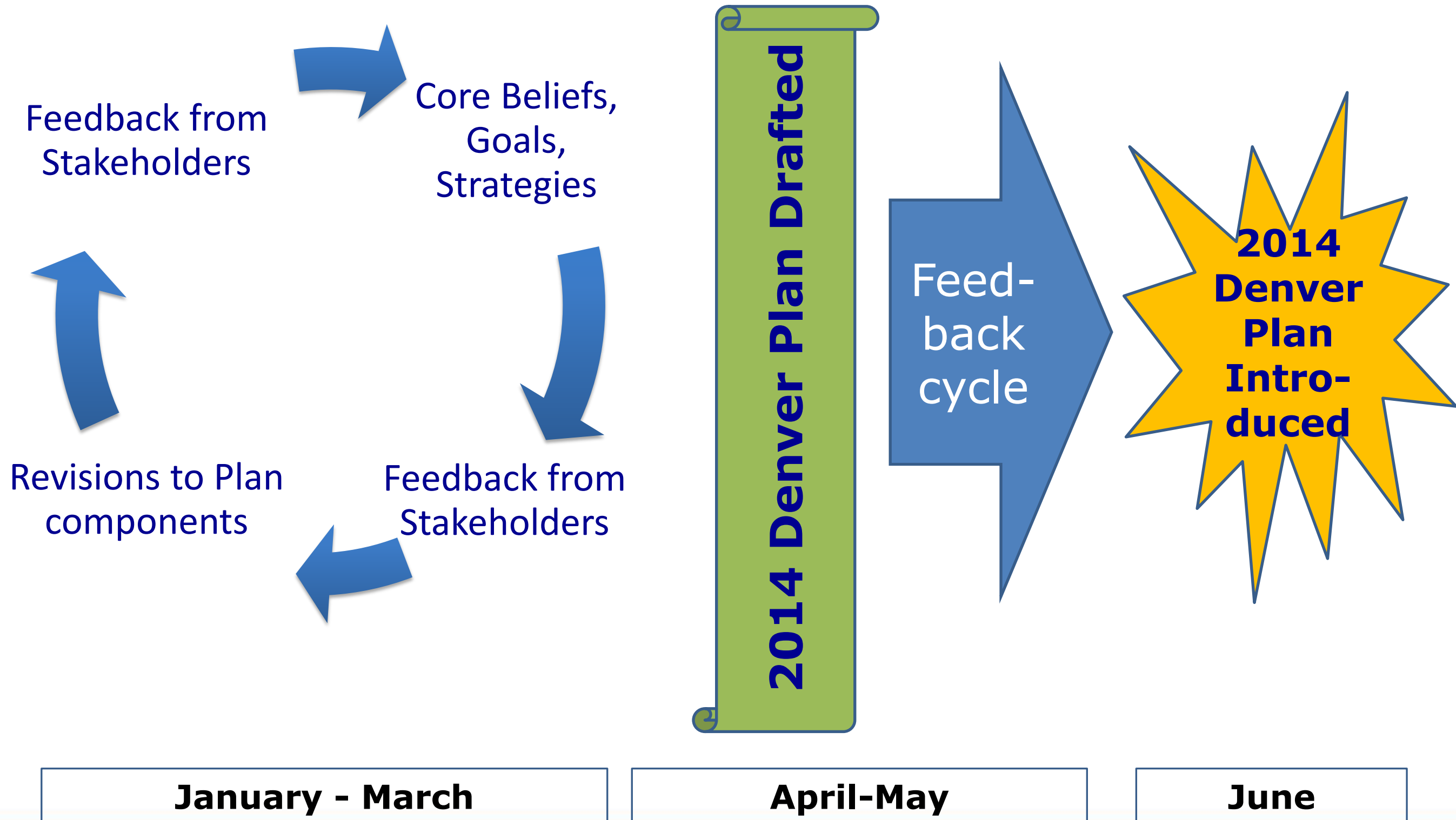


**The Denver Plan** will help everyone in DPS, including principals, teachers and parents to best support your child by providing clarity related to the following:

- **Our Vision** – what we all believe is possible for our kids
- **Core Beliefs and Values** – what we all want to guide our decision-making
- **Goals** – 3 to 5 major goals that we believe are key to achieving our vision
- **Strategies** – 3 to 5 key strategies that we believe will help us achieve those goals

# Denver Plan Development Process

## Iterative Development Process







**Core Beliefs**

# Parent Core Belief--Example



**Belief:** I believe that my child can achieve at the highest level

**Commitment:** I will commit to supporting, encouraging and advocating for my child

**Goal:** My goal is that my child will be at the top of his or her class and get A's and B's

**Strategies:** What are the strategies based on your commitment?

# Parent Core Belief--Example



## Strategies:

**Support**—I will ensure my child has enough sleep, eats right, and has time to study. I will help them with their homework and make sure they arrive on time.

**Encouragement**—I will talk to child about doing their best, going to college, their interests, and rewarding their successes.

**Advocate**—I will communicate frequently with my child's teacher, check their homework, share information about my child's strengths, interests, and what motivates them with the teacher. I will also make sure my child is taking the right classes and is being challenged.



# Share Your Ideas

**Turn and talk with  
your neighbors**

# DPS Core Beliefs



- 1. We believe all children come to us with talent and potential.**
- 2. We believe our diversity is a wonderful gift and equity is at the core of our mission.**
- 3. We believe we can and will eliminate the achievement gap.**
- 4. We believe incremental change is not enough and that we must do whatever it takes to ensure our children succeed.**
- 5. We believe great teachers and leaders working as a team make the difference.**
- 6. We believe engaged families and community are essential.**
- 7. We believe in choice and access to high quality schools for all families.**

# What are your thoughts?

## QUESTIONS:

Answer the following questions on your feedback form:

- **Are these core beliefs powerful enough to motivate our community into action?**
- **Will they get us where we want to go collectively? (parents, school, staff and students)**
- **Are these core beliefs inspiring to you?**
- **The core beliefs seem complete; nothing is missing**
- **Which core belief are you drawn to?**



# Share Your Ideas



**Share Out**

## The Denver Plan & Goals

# What are your goals for your child?





# What are the goals we should consider for the district?



# DPS Goals: DRAFT Areas of Focus



1. **GRADUATION READINESS:** Goal targeting graduation rate while reducing students' need for remediation
2. **SCHOOL READINESS:** Grade-level goals that indicate preparedness to graduate college and career ready at Kindergarten, 3<sup>rd</sup> grade, 8<sup>th</sup> grade and 11<sup>th</sup> grade
3. **SOCIAL/EMOTIONAL LEARNING:** Goal focused on DPS students learning and exhibiting important Success Factors
4. **ACHIEVEMENT GAP:** Goal that furthers our work to close achievement gaps on important academic measures
5. **DISTRICT OF CHOICE:** Goal that targets the percentage of school-age children in Denver attending DPS and that indicates that DPS is the employer of choice in urban education

# What are your thoughts?

## QUESTIONS:

Have a conversation at your table and answer the following questions on your feedback form:

- **Are these goals powerful enough to motivate our community into action?**
- **Will they get us where we want to go collectively? (parents, school, staff and students)**
- **Are these goals inspiring to you?**
- **The goals seem complete; nothing is missing?**
- **Which goals are you drawn to?**



# Share Your Ideas




**Share Out**

# Next Steps

- **Feedback from this meeting, along with feedback from other town halls, Parent Forum, and meetings with DPS teachers, school leaders and staff will be considered as we draft the 2014 Denver Plan**
- **A DRAFT plan will be circulated for feedback in May**
- **Final plan to be completed in June**
- **Share your email and we will keep you informed:**
  - ✓ Notify you when the DRAFT plan is available for feedback
  - ✓ Share the final 2014 Denver Plan with you when it is complete

**Visit: [denverplan.dpsk12.org](http://denverplan.dpsk12.org)  
for more information**

# What is on your mind?



## Questions & Answers



# Thank you!

