Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

YAKIMA POLICE DEPARTMENT INTERNAL INVESTIGATION

PERSONNEL COMPLAINT

	I BROOMING COM BREIT	Complaint #AI-2013-04
Type of complaint	Excessive Force 300.3 USE OF FORCE	/ / Disclose / / Do Not Disclose
Complainant:		/ / Not discussed
Date/Time of Occurre	ence: 5/10/13 0314hrs	

Employee(s) Involved (if known)
Name / Personnel Number

Location of Occurrence: 305 N 7th St Yakima

- 1. Casey Gillette 7467 accused
- 2. Marc Scherzinger 7019 witness
- 3. Booker Ward 7239 witness

4.

Details of Complaint

5/10/13 at 0314hrs, Officer Casey Gillette punched or otherwise struck an adult male on the head. At the time force was used there was no probable cause to arrest the man or need to use force upon him. The force was unnecessary and therefore excessive in violation of policy.

300.3 USE OF FORCE Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.

Supervisor Receiving/Initiating Report: Sgt patrol Division	on 05/10/13 0314hrs
How Received: observed the alleged violation	9
Complaint Investigated by: Lt. T. Foley 3621 Watch Commander Patro	l Division
Reviewed by:	Date:
Reviewed by:	Date:



Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

Yakima Police Department Internal Investigation

<u>Internal Investigation</u> Supervisory Review and Recommendation

Employee(s):	Allegation(s):		Complaint #: A12013-04
1. Casey Gillette	Excessive Force 300	0.3.2	
2.			
Finding codes:	*	Disposition cod	les:
A. Proper conduct B. Improper conduct C. Insufficient evidence	D. Policy/Training failure E. Misconduct not based on original complaint F. Unfounded	A. Oral reprima B. Training C. Written repri	E. Demotion
commands and allow the man an	opportunity to comply, no verbal direc	ction was given. He	Ithough there was an opportunity to give verbal was not permitted an opportunity to voluntarily a Graham-v-Connor reasonableness standards.
Gillette used the force to arrest the City of Yakima.	e man for disorderly conduct, which d sulted with Officer Gillette and the tw	loes not exist in the	Complimentary history checked: Yes No 🗆
the man with Obstructing, even the	hough the man was not obstructing, hi The charge appears to have been chose	indering or delaying	Disciplinary history checked: Yes 💆 No 🛘
Gillette's prior use of force and to		sen to justify	Employee Finding Disposition
The man was drunk and loudly in	viting the officers to fight. But he was	s not obstructing	1. Gillette B C
them from performing any of their	r duties.		2. E C
Signature/Date:	14 2621		3.
Captain Schneider:			
	•		Concur with Lieutenant's findings: Yes 💹 No 🛘
			If no, explain and enter your finding and disposition.
			Employee Finding Disposition
			1.
			2.
Signature/Date: \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	16- 6/14/13		3.
Chief Rizzi:	40- 1/1/10		1
) Nemo Geon Che	f Rizzi	
Signature/Date:		F	Concur with Captain's findings: Yes No

Police Department

Dominic Rizzi Jr, Chief of Police

200 S. 3rd Street Yakima, Washington 98901

Telephone (509) 575-6200 Fax (509) 575-6007



Memorandum

June 13, 2013

To:

Jeff Schneider

Captain, Patrol Division

From:

Lt. T. Foley 3621

Blue Team watch commander

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011); and, Non-Conviction Criminal data is exempt: RCW 10.97.080 "No person shall be allowed to retain or mechanically reproduce any nonconviction data except for the person who is the subject of the record."

Subject:

Gillette Excessive Force AI2013-04

This investigation came to me May 17 th , based on a memorate to the had written on or around May 10 th , 2013.	
On May 10 th , had been filling in as a D-squad supervisor on the Blue Team. During that night, he went with officers to the 300blk of N. 7 th St to investigate a large fight in the street. When officers arrived, there was no fight, nor any of the combatants still present. However, almost immediately an intoxicated exited his house at 305 N. 7 th St. He loudly and repeatedly invited the officers into enter his front yard to fight him.	
Officer Gillette entered the fenced yard and without saying anything to to the ground where Gillette and another officer cuffed him.	
Questioned by Good Officer Gillette announced his intention of arresting advised Officer Gillette that no such municipal code exists in the City of Yakima. Together, Gillette and agreed the appropriate charge to arrest was a was Obstructing a Police Officer. He was booked into the city jail on that charge.	
All of their statements were consistent with earlier memo. There was only one minor difference. While Officer Gillette and described the blow to head as punch, both Officers Ward and Scherzinger were relatively certain it as an open handed strike, due to a failed attempt to grab by the back of his neck or head.	
Although Gillette's arrest report also described a failed attempt to scoop head, in his recorded statement, he described it as a punch. After concluding his recorded statement, I spoke further with Gillette regarding the blow to head. He reiterated that it was punch, but clarified that it was with an open hand while trying to grab the back of head. When I told Gillette that I would only consider a punch as with a closed	

fist, he said it would not have been a punch, but more of a strike with the heel of his open hand. All officers present agreed that none of them gave any verbal commands to afforded him an opportunity to voluntarily comply with any commands. They also agreed that had any verbal command been given, there was almost no chance complied. Shortly after the arrest, Officers Ward and Scherzinger spoke to each other privately. Both of them seemed to agree that they were somewhat uncomfortable with the way force was a without at least the opportunity to comply. In their statements, all the officers and agreed there was no risk in at least attempting to gain voluntary compliance through verbal commands. I asked each of them to describe how violated the Obstructing ordinance, specifically what lawful duty had been obstructing. Each of them said they had an obligation to investigate the original fight complaint, but instead had to deal with the drunk and belligerent Having to deal with him prevented or delayed them from investigating the fight complaint. I reviewed the case with the City Prosecutors' Office. I was advised there was no probable with obstructing. He had no obligation to cooperate cause to arrest or charge or assist the police with their investigation and that his verbal rants and threats did not hinder or delay any of their duties. It would appear, based on the police reports and the recorded statements that Officer Gillette's use of force on was unlawful, and therefore excessive. He used force with the intent to arrest for disorderly conduct, a crime that does not exist in the city of Yakima. Since that crime does not exist in Yakima, Gillette could not have probable cause to make that arrest. Furthermore, YPD policy requires the least amount of force necessary to affect the arrest. Our defensive tactics training regarding use of force is consistent with case law Graham -v- Connor which would require officers, when reasonably practical, to attempt lesser forms of force. In this case, there was ample opportunity to inform was under arrest and give him an opportunity to comply with verbal commands, so that force could be minimized. No commands were given. Additionally, once advised Officer Gillette that he could not charge for disorderly conduct, the two of them agreed to charge with obstructing. It would appear was attempting to protect the city from liability after Gillette had already used force. While the attempt to protect the city is understandable, allowing an arrest, absent probable, exposes the city to greater liability. The appropriate response would have been to order release.

300.3 USE OF FORCE

Officers shall use only that amount of force that reasonably appears necessary given the facts and circumstances perceived by the officer at the time of the event to accomplish a legitimate law enforcement purpose.

The "reasonableness" of force will be judged from the perspective of a reasonable officer on the scene at the time of the incident. Any evaluation of reasonableness must allow for the fact that officers are often forced to make split-second decisions about the amount of force that reasonably appears necessary in a particular situation, with limited information and in

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011); and, Non-Conviction Criminal data is exempt: RCW 10.97.080 "No person shall be allowed to retain or mechanically reproduce any nonconviction data except for the person who is the subject of the record."

circumstances that all anse, uncertain and rapidly evolving. Give that no policy can realistically predict every possible situation an officer might encounter, officers are entrusted to use well-reasoned discretion in determining the appropriate use of force in each incident.

It is also recognized that circumstances may arise in which officers reasonably believe that it would be impractical or ineffective to use any of the tools, weapons or methods provided by the Department. Officers may find it more effective or reasonable to improvise their response to rapidly unfolding conditions that they are confronting. In such circumstances, the use of any improvised device or method must nonetheless be reasonable and utilized only to the degree that reasonably appears necessary to accomplish a legitimate law enforcement purpose.

While the ultimate objective of every law enforcement encounter is to avoid or minimize injury, nothing in this policy requires an officer to retreat or be exposed to possible physical injury before applying reasonable force.

300.3.1 USE OF FORCE TO EFFECT AN ARREST

An officer may use all means reasonably necessary to effect an arrest if, after notice of the intention to arrest the person, he/she either flees or forcibly resists (RCW 10.31.050).

300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE

When determining whether to apply force and evaluating whether an officer has used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include, but are not limited to:

- (a) Immediacy and severity of the threat to officers or others.
- (b) The conduct of the individual being confronted, as reasonably perceived by the officer at the time.
- (c) Officer/subject factors (age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue; the number of officers available vs. subjects).
- (d) The effects of drugs or alcohol.
- (e) Subject's mental state or capacity.
- (f) Proximity of weapons or dangerous improvised devices.
- (g) The degree to which the subject has been effectively restrained and his/her ability to resist despite being restrained.
- (h) The availability of other options and their possible effectiveness.
- (i) Seriousness of the suspected offense or reason for contact with the individual.
- (i) Training and experience of the officer.
- (k) Potential for injury to officers, suspects and others.
- (I) Whether the person appears to be resisting, attempting to evade arrest by flight or is attacking the officer.
- (m) The risk and reasonably foreseeable consequences of escape.
- (n) The apparent need for immediate control of the subject or a prompt resolution of the situation.
- (o) Whether the conduct of the individual being confronted no longer reasonably appears to pose an imminent threat to the officer or others.

340.3 CONDUCT WHICH MAY RESULT IN DISCIPLINE

The following list of causes for disciplinary action constitutes a portion of the disciplinary standards of this department. This list is not intended to cover every possible type of misconduct and does not preclude the recommendation of disciplinary action for specific action or inaction that is detrimental to efficient department service:

340.3.5 PERFORMANCE

(v) Exceeding lawful peace officer powers by unreasonable, unlawful or excessive conduct.

340.3.8 SUPERVISION RESPONSIBILITY

(a) Failure of a supervisor to take appropriate action to ensure that employees adhere to the policies and procedures of this department and the actions of all personnel comply with all laws.

Lieutenant Patrol Division T. Foley 3621

Captain Jeff Schneider

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011); and, Non-Conviction Criminal data is exempt: RCW 10.97.080 "No person shall be allowed to retain or mechanically reproduce any nonconviction data except for the person who is the subject of the record."

YAKIMA POLICE DEPARTMENT MEMORANDUM

Date: July 5, 2013

To:	Officer Casey Gillette
From:	Chief Dominic Rizzi Jr.
Subject:	Notice of Disciplinary Action
Cause of Action: Or to have punched or o in his front yard at 30	

After reviewing the records in this matter, your actions appear to be in violation of the following Yakima Police Department Policies and Procedures:

Yakima Police Policies and Procedures:

- 300.3.2 FACTORS USED TO DETERMINE THE REASONABLENESS OF FORCE When determining whether to apply force and evaluating whether an officer has Used reasonable force, a number of factors should be taken into consideration, as time and circumstances permit. These factors include, but are not limited to:
 - (a) Immediacy and severity of the threat to officers and others.
 - (b) The conduct of the individual being confronted, as reasonably perceived by the officer at the time.
 - (c) Officer/subject factors (age, size, relative strength, skill level, injuries sustained, level of exhaustion or fatigue, the number of officers available vs. subjects).
 - (d) The effects of drugs or alcohol.
 - (h) The availability of other options and their possible effectiveness.
 - (i) Seriousness of the suspected offense or reason for contact with the individual.
 - (n) The apparent need for immediate control of the subject or a prompt resolution of the situation.

The following factors were considered:

- Your tenure with the Yakima Police Department
- Your past disciplinary record.

Disciplinary Action

• Written Reprimand

This notice will serve as your Written Reprimand.

Notice of Right to Appeal.

You have the right to appeal this disciplinary action to and in accordance with the rules of the Police and Fire Civil Service Commission (attached), or to grieve the disciplinary action in accordance with Article 7 of the current Collective Bargaining Agreement (CBA) with the Yakima Police Patrolman's Association (attached). If you appeal this disciplinary action to the Police Civil Service Commission, you will waive any and all rights to grieve the disciplinary action under Article 7 of the CBA. If you grieve this disciplinary action in accordance with Article 7 of the CBA, you will waive any and all rights to appeal this disciplinary action to the Police Civil Service Commission.

K22 \	16 July 13
Dominie Rizzi Jr., Chief of Police	Date
1 Temporon	7/10/17
Jeff Schneider, Captain	Date
Acknowledgement of Receipt:	07/11/2013 Date
Signature of witness Miko Porcons	7-//- <u>/</u> Date
Print Witness Name	

Police Department

Dominic Rizzi Jr, Chief of Police

200 S. 3rd Street Yakima, Washington 98901

Telephone (509) 575-6200 Fax (509) 575-6007



Memorandum

January 13, 2013

To:

Lt. S. Finch / Chain of command

From:

Subject:

Use of force / Officer Casey Gilette

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011); and, Non-Conviction Criminal data is exempt: RCW 10.97.080 "No person shall be allowed to retain or mechanically reproduce any nonconviction data except for the person who is the subject of the record."

On 05-10-13 at 0314 hrs, I was in the 300 block of North 7th Street looking for a reported fight. I was just at 6th Street and G Street clearing a traffic stop when a woman contacted Officer Marc Scherzinger to advise of a possible fight nearby.

Officers first checked the area around 7th Street and G St. then the woman corrected the fight location to the area near 7th Street and Lincoln. I drove to Lincoln and approached from the south driving north on 7th Street. I could see other officers approaching from the north.

While I was still seated in my patrol vehicle, I used my spotlight to pan the area to look for any signs of fighting. My car windows were down when I did this. As the spotlight crossed 305 North 7th Street, I noticed a large, shirtless male standing in the front yard. I heard him say, "Aww yeah, mother fuckers. I'm gonna whoop some ass. Come on! Come on in." I then watched as other officers were approaching on foot walking south along the east sidewalk. I advised via radio that I thought he was at my location.

I got out of my patrol vehicle and walked toward the residence. When officers reached the gate, the male was standing inside the yard approximately 15 feet inside the gate with both fists clenched. He was bouncing aggressively back and forth with his clenched fists and saying "Come on, mother fuckers. Come on in."

On my way to the yard, I noticed a white t-shirt on the sidewalk in front of the residence. It was then that I believed this was the likely location for the fight.

Officer Casey Gilette opened the gate and walked toward the male. The male was still standing with fists clenched as Officer Gilette was walking towards him. Gilette then punched the male on the left side of his jaw causing the male to move backward slightly. Other officers then stepped in and assisted in placing handcuffs on the male.

The male identified himsel	f as	. During our interaction with	, his
family members exited the	residence and conta	cted officers in the front yard. A mar	ı who
claimed he was	father told	, "That's what you get for being drun	k. I told
you you were going to get	into trouble."		

At the station and after was booked, I spoke with Officer Gilette about this incident. Officer Gilette asked if I was ok with what happened. I told him that I had some concerns. He said he thought I was bothered about what happened. I asked him at what point was under arrest. Officer Gilette said that based on his observations, he thought the fighting was likely coming from the residence where the male was yelling. He said that the man was obviously confrontational and he looked like he wanted to fight the police. He asked if we used the charge "disorderly conduct". I told him that we didn't regularly use that charge and I hadn't ever seen it used here. He said that they used the charge regularly in Toppenish. I told Officer Gilette that his use of force was more than I was comfortable with and that I didn't feel right about it. Officer Gilette said he was sorry he put me in that spot and said he understood. He said, "If I have to take a hit, I guess I'll take it."

into the city jail for Obstructing. So other officers' reports

Officer Gilette booked

for additional details.

I spoke about this incident with Lt. Steve Finch as he was present on the morning it occurred. After speaking with him, he advised me to forward this memo to him and he would see that Lt. Foley knew about it.

Non-Conviction Criminal data is exempt: RCW 10.97.080 "No person shall be allowed to retain or mechanically reproduce any nonconviction data except for the person who is the subject of the record."

Police Department

Dominic Rizzi Jr, Chief of Police

200 S 3rd Street Yakima, Washington 98901

Telephone (509) 575-6211 Fax (509) 575-3003



Memorandum

July 2, 2013

To:

Captain Jeff Schneider

From:

Dominic Rizzi Jr

Chief of Police

Subject:

Non-Concurrence AI2013-04

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011); and, Non-Conviction Criminal data is exempt: RCW 10.97.080 "No person shall be allowed to retain or mechanically reproduce any nonconviction data except for the person who is the subject of the record."

The recommendation by Lieutenant Foley is that Officer Gillette was guilty of improper conduct, with a recommendation of a written reprimand. The recommendation for is Misconduct not based on original complaint and a written reprimand. The complaint against Officer Gillette should be divided into two separate

allegations.

Allegation # 1, Officer Gillette did not have probable cause to arrest the subject he used force against.

Allegation # 2, Officer Gillette used unnecessary force.

The complaint against

Failure to Supervise. Allegation:

After reviewing the investigative file, state law, Department Policy and FBI statistics, I find the following:

Officer Gillette

Allegation #1, Finding: A

Disposition: G

Allegation #2, Finding: B

Disposition: C

Allegation,

Finding: A

Disposition: G

In regards to Allegation #1 for Officer Gillette, he and other officers were investigating a fight when they were challenged to fight and threatened by an apparent intoxicated male. The fact that Officer Gillette and other officers were challenged by this individual diverted and obstructed their attention from investigating the original complaint of a fight.

Statistics have shown that officers are increasingly becoming victims of ambush type attacks. (See attachments #1, 2 and 3), and officer safety practices dictate they address the threat at hand. In this case, the man challenging the officers was the highest level of threat at that time. Had the officers ignored the threat they would have put themselves in a position to become victims of an ambush.

The officers did have probable cause to make an arrest for "obstruction." The offenders actions caused the officers a "delay" and "hindered" their investigation, which is a requirement for the charge of "obstructing a law enforcement officer" under RCW 9A.76.020. In addition, the officers had probable cause to make an arrest for "Assault in the third degree," RCW 9A.36.031 (g): "Assaults a law enforcement officer ... who is performing his or her official duties..."

In regards to Allegation #2, Officer Gillette mistakenly believed that the probable cause for arrest, and the threat at hand, gave him the authority to use force. The level of force employed by an Officer should be a direct result of the threat and the immediacy to react to that threat. In this case Officer Gillette had time and distance in his favor. I believe there were other options available, at that point in time, which Officer Gillette could have utilized, including but not limited to verbal direction.

As a supervisor,	acted appropriately	and represented the department
in a professional manner. He recog	gnized when an officer util	ized an unwarranted level of
force in making an arrest and took	immediate action.	addressed the issue
with the officer and initiated an int	ernal investigation as requ	ired by department policy.
The mere fact that		Officer Gillette violated the use
of force policy does not mean that		
immediate action, addressed the be	chavior and initiated an inv	restigation. These actions are
appropriate for a supervisor.		•

Dominic Rizzi Jr

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WASHINGTON-Despite a national campaign focused on police safety, the number of officers killed in the line of duty will increase for the second consecutive year, largely because of an alarming spike in ambush-style attacks, a Justice Department review found.

> Federal and local officials have been troubled for the past two years by the overall number of firearms-related fatalities, which are up 23% in 2011, even though violent crime has declined in much of the country, according to preliminary statistics compiled by the National Law Enforcement Officers Memorial Fund.

Yet in 63 of the 65 shooting deaths that the Justice Department analyzed this year, 73% were the result of ambush or surprise attacks, said Josh Ederheimer, deputy director of the Justice Department's Community Oriented Policing Services Office. (The Justice Department hasn't reached a determination on the other two shootings.)

"It is an incredibly large number," Ederheimer said.

This year, a USA TODAY review of officer deaths highlighted a rising number of ambush slayings. In that August review, nearly 40% of the shooting deaths at that time were attributed to ambush or surprise attacks. That number was up from 31% in all of 2009, according to the most recent FBI study.

Ederheimer said the ongoing Justice review has revealed a more troubling pattern of violence.

Although the pace of overall shooting deaths has slowed since midyear, the numbers continue to frustrate law

enforcement officials who convened a national review of officer safety this year.

Less than two weeks until the end of the year, the total number of officer deaths from all causes - 174 - marks the third largest death toll in the past decade.

Alarmed by the recent spikes in officer deaths, Attorney General Eric Holder called a meeting of law enforcement officials in March to examine the problem. Police departments were directed by the Justice Department to require officers to wear body armor or risk losing millions of dollars in federal aid.

(A 2009 study by the Police Executive Research Forum, a law enforcement think tank in Washington, found that 41% of departments did not require officers to wear armor at least some of the time.)



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19 of 50 slain police killed in ambushes

News

By Kevin Janhson, USA TODAY Updated 8/25/2011 5:23 PM Recommend \ 6

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WASHIN GTON-Nearly 40% of police officers fatally shot this year have been slain in ambush-style attacks or when they were surprised by suspects with firearms, according to a USA TODAY review of officer deaths.

> The killings, many stunning for their brutality, have some law enforcement and Justice Department officials scrambling to provide additional protection or training for their forces.

Of the 50 officers killed by gunfire this year - a 32% increase from the same time last year -- at least 19 were victims of ambush or surprise attacks, according to a review of the case summaries and interviews with police

Police Chief William Lansdowne at the casket of Officer Jeremy Henwood, who was shot in an unprovoked attack during a routine police patrol in San Diego.

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Nelvin C. Cepeda, AP

The increase in gun-related officer deaths is particularly troubling since violent crime in much of the nation has been in steady decline. "This is a devastating and unacceptable trend," Attorney General Eric Holder told law enforcement officials this month in Washington. "Too many guns have fallen into the hands of those who are not legally permitted to possess them."

Holder has launched a broad review of officer-safety in the wake of rising gunfire fatalities, citing the need for more research to help officers survive violent encounters, including ambush-style attacks.

In several cases, the victims suffered fatal head wounds, which Robert Kaminski, a University of South Carolina criminologist who studies attacks on police officers, and other analysts said suggests that the attackers deliberately aimed to avoid protective body armor that

lea wes the neck and head exposed.

"There is an increasing trend in the number of fatalities involving ambush," Kaminski said. "I thaink it is a big concern."

Karminski said ambush killings of police have been generally rising since 1994 when 10% of officer slayings were the result of ambush attacks. Although the numbers have fluctuated over the years, ambush killings increased to 31% of firearm-related officer deaths in 2009, according to the most recent statistics gathered by the FBI.

Police officials and analysts said motivations for the killings stem from a wide range of social problems, from mental illness to increased desperation caused by domestic or ecornomic pressures. Bernard Melekian, director of the Justice Department's Community

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ATTACHMENT

'Ambush' killings of lawmen part of increase in slain police

By Michael Martinez , CNN up dated 6:28 AM EDT, Sat April 6, 2013

CNN.com

it's what many

(CNN) -- They're often called "ambush" killings.

Recent slayings of lawmen -- a <u>Colorado prison chief</u>, a <u>Texas prosecutor</u>, a <u>West Virginia</u> sheriff and a <u>California cop</u> -- conjure up comparisons to the deadly surprises and have contributed to a disturbing increase this year in law officer killings nationwide, analysts say.

"When somebody says 'ambush,' you see a character in a movie and you expect a guy to trip over a line or somebody pop up from a garbage can or somebody has the high ground and shoots on them," said Steve Weiss, research director for the Officer Down Memorial Page, whose website tracks slain U.S. law officers.

The Colorado, Texas, California and West Virginia deaths "are kind of like that movie-style ambush," Weiss said.



Texas police search for DA's killer



Dorner manhunt comes to an end



Evan Ebel's red flags overlooked



Commander: We lost a good man

officers fear most, said CNN contributor Tom Fuentes, a former FBI assistant director.

"Rookie officers are taught generally you're not concerned about the bullet with your name on it, but about those addressed 'To Whom It May Concern," Fuentes said, referring to random ambush shootings against police.

While an ambush often refers to an assailant lying in wait, the FBI statistics include "unprovoked attacks" without hiding, which one analyst likened to the circumstances in the Texas and California slayings.

RCW 9A.76.020

Obstructing a law enforcement officer.

- (1) A person is guilty of obstructing a law enforcement officer if the person willfully hinders, delays, or obstructs any law enforcement officer in the discharge of his or her official powers or duties.
- (2) "Law enforcement officer" means any general authority, limited authority, or specially commissioned Washington peace officer or federal peace officer as those terms are defined in RCW 10.93.020, and other public officers who are responsible for enforcement of fire, building, zoning, and life and safety codes.
 - (3) Obstructing a law enforcement officer is a gross misdemeanor.

[2001 c 308 § 3. Prior: 1995 c 285 § 33; 1994 c 196 § 1; 1975 1st ex.s. c 260 § 9A.76.020.]

Notes:

Purpose - Effective date - 2001 c 308: See notes following RCW 9A.76.175.

Effective date - 1995 c 285: See RCW 48.30A.900.

RCW 9A.36.031 Assault in the third degree.

*** CHANGE IN 2013 *** (SEE 5484.SL) ***

- (1) A person is guilty of assault in the third degree if he or she, under circumstances not amounting to assault in the first or second degree:
- (a) With intent to prevent or resist the execution of any lawful process or mandate of any court officer or the lawful apprehension or detention of himself, herself, or another person, assaults another, or
- (b) Assaults a person employed as a transit operator or driver, the immediate supervisor of a transit operator or driver, a mechanic, or a security officer, by a public or private transit company or a contracted transit service provider, while that person is performing his or her official duties at the time of the assault; or
- (c) Assaults a school bus driver, the immediate supervisor of a driver, a mechanic, or a security officer, employed by a school district transportation service or a private company under contract for transportation services with a school district, while the person is performing his or her official duties at the time of the assault; or
- (d) With criminal negligence, causes bodily harm to another person by means of a weapon or other instrument or thing likely to produce bodily harm; or
- (e) Assaults a firefighter or other employee of a fire department, county fire marshal's office, county fire prevention bureau, or fire protection district who was performing his or her official duties at the time of the assault; or
- (f) With criminal negligence, causes bodily harm accompanied by substantial pain that extends for a period sufficient to cause considerable suffering; or
- (g) Assaults a law enforcement officer or other employee of a law enforcement agency who was performing his or her official duties at the time of the assault; or
 - (h) Assaults a peace officer with a projectile stun gun; or
- (i) Assaults a nurse, physician, or health care provider who was performing his or her nursing or health care duties at the time of the assault. For purposes of this subsection: "Nurse" means a person licensed under chapter 18.79 RCW; "physician" means a person licensed under chapter 18.57 or 18.71 RCW; and "health care provider" means a person certified under chapter 18.71 or 18.73 RCW who performs emergency medical services or a person regulated under Title 18 RCW and employed by, or contracting with, a hospital licensed under chapter 70.41 RCW; or
- (j) Assaults a judicial officer, court-related employee, county clerk, or county clerk's employee, while that person is performing his or her official duties at the time of the assault or as a result of that person's employment within the judicial system. For purposes of this subsection, "court-related employee" includes bailiffs, court reporters, judicial assistants, court managers, court managers' employees, and any other employee, regardless of title, who is engaged in equivalent functions.
 - (2) Assault in the third degree is a class C felony.

[2011 c 336 § 359; 2011 c 238 § 1; 2005 c 458 § 1; 1999 c 328 § 1; 1998 c 94 § 1; 1997 c 172 § 1; 1996 c 266 § 1; 1990 c 236 § 1; 1989 c 169 § 1; 1988 c 158 § 3; 1986 c 257 § 6.]

Notes:

Reviser's note: This section was amended by 2011 c 238 § 1 and by 2011 c 336 § 359, each without reference to the other. Both amendments are incorporated in the publication of this section under RCW 1.12.025(2). For rule of construction, see RCW 1.12.025(1).

Effective date - 1988 c 158: See note following RCW 9A.04.110.

Severability - 1986 c 257: See note following RCW 9A.56.010.

Effective date - 1986 c 257 §§ 3-10: See note following RCW 9A.04.110.

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Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

- It's on. The following interview is in regard to an internal investigation that has not yet been assigned a number. It is an allegation of possible excessive force by Officer Casey Gillette.
 The interview is being conducted in Lt. Tom Foley's Office at the Yakima Police Department on May 17th, 2013 at 1637 hours. Present during this interview are Lt. Tom Foley and
- 9 Q. And, are you aware that the statement you're about to give is being recorded?
- 11 A. Yes.

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- 13 Q. Prior to the, prior to turning on the tape recorder, I gave you a form called Rights and Responsibilities of Employees During Administrative Interviews. Did you read and understand that form?
- 17 A. Yes.
- 18
 19 Q. Any questions about your Rights and Responsibilities During
 20 Administrative Interview?
- 21 A. No.
- 23 Q. All right. According to our policy, you have the right to 24
 24 hours advance notice and I just served your response request
 25 fifteen minutes ago. Is it correct that you're waiving your
 26 right to 24 hours notice and just proceed with the interview at
 27 this time?
- 28 A. Yes. 29
- 30 Q. Okay. This allegation is in regard to an incident that occurred on May 10th of this year at approximately 0314 hours at 305 North 7th Street?
- 33 A. Correct.
- 35 Q. All right. Can you tell me basically what happened there?
- We had just cleared a traffic stop, 6th Street and G-George. I 36 had left the area southbound. Was advised by radio that a woman 37 had contacted the individual officers at 6th and G indicating 38 there was a fight somewhere on 7th Street. I drove sou.. I drove 39 south on 7th Street to the area of the 500 block and advised 40 41 there was nobody present. Then I believe it was Officer 42 Scherzinger said the individual had mentioned it's nearer to Lincoln. So I shot down 8^{th} Street, west on Lincoln to 7^{th} and then back up 7^{th} Street so I'm northbound on 7^{th} Street from 43 44 Lincoln. I could see that the other officers' headlights were 45 coming southbound on 7th towards me from a couple of blocks 46 ahead to the north. So we're moving towards each other. I lit 47 up the area with my sidelights and spotlight looking for this 48 49 fight. What drew my attention was a male who walked out of 305

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North 7th Street not wearing a shirt. Appeared belligerent and intoxicated and was just yelling out expletives, indicting that he wanted to fight and he was inviting officers to come in. believe his comments were something like I'm gonna whoop some ass, come on in, that sort of thing. So I put my spotlight on the individual and actually got on the air and said to the officers, I think he's over here. The officers then moved along the, to the east sidewalk and walked south in the direction of the male. I was just getting out of my car and approaching. I could see that Officer Gillette was in the lead with Officer Ward and Officer Scherzinger behind him. Booker Ward behind The three of them entered the yard. The individual was still taking a fighting stance and still shouting at them, inviting them come on in. He then crouched down like he was going to get into a fight, like a, similar like a linebacker stance like he was gonna charge them. Um, I watched as Officer Gillette walked right up to him and socked him one time in the side of the, left side of his face with his right fist. individual was stunned a little bit. He didn't go down, didn't go, well, didn't appear groggy but it stunned him enough to where the officers were able to take him to the ground. Then he made a commotion, started yelling. He's, I believe he was yelling he's gonna call his dad. I didn't know who he was yelling at initially and I found out there was a female outside, that was his, I believe, it's his girlfriend who wanted to know what he had done wrong. Of course, all the commotion, the individuals we later found out were parents, his mother and father had come out and a brother from inside the house wanted to know what happened. The father had made some comment that he knew he was gonna get himself in trouble because he was drunk and he told him to stay inside and he didn't. The mother also said that she knew that he needed to stay inside. He was drunk and he just needed to calm down. I had told the officers to get him handcuffed and get him out of the area and into the car to kinda, to calm the situation down so they did as instructed. And then we stuck around for a little while and spoke with the parents and the other people that were there. Then I left the scene. The officers brought the individual to the station and he did not seem very concerned about being arrested. He seems more concerned about a suicide investigation that he believed was a homicide investigation involving Francisco Villegas at 30..I believe it's 308 North 7th Street. Again, he was apologetic. He said he knew that he was drunk and he knew we were just doing our job. And that's how that situation ended. He wound up getting booked into the City Jail for obstructing.

Q. Okay.

Statement of | Page **3** of **6** Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." *Bainbridge Island Police Guild v. City of Puyallup*, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

- 97 A. Well, there was a torn tee-shirt outside on the sidewalk in front of the residence which led me to believe there was some sort of fighting going on and he did make the comment that maybe I was the one fighting, maybe I wasn't. But there was nobody else around at the time so. Were..I'm gonna, I would guess that whoever called or whoever the RP was, that was the location or the person that was involved in the fighting.
- Okay. When you first saw this guy out in the yard at 305, how confident would you say you were, yeah, this is gonna be a guy that was fighting?
- 108 A. Oh, I'd say very confident, high nineties.
- 110 Q. Okay.

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- Not, not 100% but that individual, very belligerent, wanting to 111 Α. 112 fight and challenging police to fight. I mean, clearly he saw 113 The area was lit up with spotlights. I could see that the 114 officers were in uniform from the half a block I was away. And 115 they're marching towards him and he's looking at them and saying 116 come on in, inviting them in to fight, challenging them. And we 117 had, the only reason we were there was to see if there was a 118 fight going on.
- 120 Q. You indicated that when you spotlighted him, you heard the guy yelling, you could hear the guy. Were you still sitting in your car, could you hear him from inside your car is what I'm gettin' at?
- 124 A. I could, I had my windows down and I was probably fifty feet 125 away and I was just getting out of my car and the spotlight was 126 still on him.
- 128 Q. Were you out of your car by the time Gillette enters the front 129 yard?
- 130 A. I was. I was about twenty, twenty feet behind the last officer and that I was able to observe what happened.

 132
- 133 Q. Okay.
- 134 A. There were no words spoken at all between the officers or the individual. The individual was making all of the comments.

 136
- 137 Q. That was one of my, my thoughts was, were there any verbal commands, get down or come here or anything like that?
- 139 A. No, there was none, none spoken.
- 141 Q. Okay. You indicated that Gillette walked up and in, in your 142 statement, you said socked him. I think in your report, you said he pun..in your memo, you said he punched him?

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144 Α. Yeah.

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In his report he writes that with his right hand, I attempted to 146 Q., clasp the back of his head to take him to the ground. My open 147 hand struck him on the left side of his face which stunned him. 148 How confident are you that it was a closed fist? 149

About 90%, not 100% positive but he wasn't, it swung and it 150 Α. looked like a punch to me and he punched him on the left side of 151

152 his jaw.

154 155 156

Okay. Your memo indicates that shortly after the use of force and the guy's arrested, you have a conversation with Officer Gillette taking some supervisory corrective action. describe that for me?

We were at the station and I asked to speak with him after he Α. was done with his report. So he finished his report and contacted me in the hallway and he said I guess you're not okay with what happened and I said no, I'm really not. At what point was that individual under arrest and he explained well, I was investigating a potential fight. I believe that that's where the fight was happening or the fighting was happening and so that individual was being disorderly. So his thinking, he was taking him for disorderly conduct. And I explained to him that the guy was still in his own yard although he was challenging you to come on in. Verbal, some verbal communication or verbal queues might have helped and at least we would have tried and we would have known how that would have worked with him. And all real and the reality is he's drunk, he's not very cooperative and he's challenging us and he sees we're in uniform. I don't believe that the verbal communication would have worked but it would have been worth a try. And so I explained to him that we can't just walk up and punch people, that he put me in a bad spot and I'm gonna have to report what happened and he fully understood that. But he said that at his prior agency when they had a person that was being disorderly, that's just the way things were handled there and so I think it's an issue from one agency to another and I think it'll be handled differently from now on.

181 182 183

Did you have any conversation with him about the Q. obstructing charge, what was he obstructing?

184 Oh, yes. I told him that on the, on its face an obstructing 185 charge all by itself is very transparent and defense attorneys 186 will look at an obstructing charge and say okay, what's the rest 187 of the story, there's more to this story. And so he understood 188 that as well but he said that he was looking at charging him for 189 disorderly and I said we just, we haven't had those here, I 190

Statement of Page 5 of 6

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don't, that's not our thing. And so he understood that from one agency, one agency does things differently than the other but he fully understood about the obstructing charge and that's really all we had at that point. So that's why he booked him in under that charge.

- Q. I looked at the Yakima Municipal Code for disorderly. Technically speaking we do have a disorderly but it, it goes on to describe a person is disorderly if by the amount of noise they disturb the peace. Well, we charge that as noise, excessive noise. Or if they are, their actions are fighting in public, they're a disorderly person, we charge that as fighting in public. So it might be semantics. He was disorderly because he was fighting or he was disorderly because he was so loud and yelling at us. We would charge different. We don't use the words disorderly but it's essentially the same thing. Okay. Anything else I need to know?
- A. I will say that we..something had to be done. Had we just left and let that guy scream and yell in his front yard, we would have eventually had to come back either for noise or for some other situation with a domestic cause the parents were clearly upset by his drunken attitude. So had we not acted at all and just left the area, we would have had to come back anyway and deal with the problem. So it's kind of those, one of those situations where you have to act. If you don't, something else is gonna happen so you're, you're hanging out there either way.
- Q ... Brings up a good point. I don't know if you're aware that the way I think this actually came out was while Gillette's on this traffic stop, a woman comes up and stops and tells him about this fight. So it had happened moments before that and then you guys take some time looking for the guy and then when you do find him, he's still out in the front yard and he's still acting that way. How much time would you say there was between the time she tells Gillette and you guys actually find him?
- 226 A. Oh, that's within a minute and a half, two minutes. Whatever 227 time it took for me to drive from 8th and .8th and G south to 228 Lincoln and back up 8th Street. So, you know, less then a 229 minute, minute and a half tops.
- 231 Q. Right.
- 232 A. So she, she sees it, reports it to us and we're, we're right there immediately.
 234
- 235 Q. Okay. All right. Anything else I need to know, 236 A. No.

Statement of Page 6 of 6

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

238 Q. All right, end of statement at 1650 hours.

239 240

241 End of Statement, 1650 hours

242 Lt. T. Foley, #3621/ps

YAKIMA POLICE DEPARTMENT

INTERNAL INVESTIGATION

RIGHTS/RESPONSIBILITIES OF EMPLOYEES

ADMINISTRATIVE INTERVIEWS

- 1. You are about to be questioned as part of an internal investigation being conducted by the Police Department. You are hereby ordered to answer the questions which are put to you which relate to your conduct and/or job performance and to cooperate with this investigation. Your failure to cooperate with this investigation can be the subject of disciplinary action in and of itself, including dismissal. The statements you make or evidence gained as a result of this required cooperation may be used for administrative purposes but will not be used or introduced into evidence in a criminal proceeding.
- 2. The purpose of this interview is to determine if misconduct or violations of Rules and Regulations, Policies and Procedures, or any other departmental guidelines have occurred.
- 3. You have a right to be informed of your status regarding this investigation:--whether you are the accused or a witness.
- 4. You may have legal counsel or union representation present for consultation if you so desire at your own expense. Reasonable time will be allowed to consult with them.
- 5. All answers and statements may be used in departmental administrative or disciplinary proceedings and may result in administrative action up to and including dismissal.
- 6. This investigation is confidential pursuant to the Yakima Police Department Internal Investigations Policy. In order to ensure that the integrity of the investigation is preserved and that all department rules and regulations are understood and followed, you shall not discuss the allegation or investigation nor allow anyone else to gain access to that information without the expressed authorization of the Chief, his designate, or the Internal Affairs Investigator. If you are the accused employee, you may disclose to others that you are the subject of an investigation, and also discuss the matter with your supervisor, union representative, and/or your attorney without prior approval.

Employee's Signature		
	Date 3-17-13	Time
Administered by		. V are
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PDI B9

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

YAKIMA POLICE DEPARTMENT INTERNAL INVESTIGATION RESPONSE REQUEST

To:	Date: 5/17/13
From: Lt. Foley	Complaint number: AI - 2013 - 04
The Department is presently conducting an investigat an incident that occurred on:	ion into certain allegations of misconduct. These allegations stem from
Date: 05/10/13	Time: 0314hrs
Location: 305 N 7 th St	Case/Citation number: 13Y018622
Complaint: Excessive Force	Complainant:
male. At the time, there was no probable cause to a force was therefore excessive.	icer Casey Gillette punched or otherwise struck with his hand an adult rrest the man. There was no lawful purpose to use force, so the use of
Personnel Involved Casey Gillette	Personnel as Witnesses Booker Ward
	Marc Scherzinger
Upon receipt of this notice please contact Lt Fo	ley at
All interviews will normally be conducted during your with Department Policy. While the investigator will a are encouraged to review the Policy prior to contactin Police Department Policy 1020.6.4, Confidentiality investigation, nor allow anyone else to gain access his/her designee. The accused employee, however, and/or his/her attorney without prior consultation with will be grounds for disciplinary action, up to and included	r shift of duty. All internal investigations will be conducted in accordance advise you of a number of your administrative rights/responsibilities, young the investigator. This investigation is confidential pursuant to Yakims of Investigations. Employees shall not discuss the allegations or the to that information without the express authorization of the Chief of may discuss the matter with his/her supervisor, union representative that the Chief or his/her designee. Violation of this policy, in and of itself ading dismissal.
PDI B7 (revised 12/12)	

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This statement edited to make for easier reading. Random sounds, hesitations and other sounds removed. Line numbers will differ from original copy.

The following statement is in regard to administrative interview number AI2013-04. The date today is June 5th, 2013. The time is 2101 hours. We're in Lt. Foley's office at the Yakima Police Department. The person being interviewed is Officer Casey Gillette. The interviewer is Lt. Tom Foley. There are no additional persons present.

7 8

- 9 Q. Casey, are you aware that the interview you're about to provide is being recorded?
- 11 A. Yes, I am.

12

- 13 Q. Did you read and understand your Rights and Responsibilities for Administrative Interviews?
- 15 A. Yes, I did.

16

- 17 Q. Any questions about your Rights and Responsibilities?
- 18 A. No, sir.

19

- 20 Q. Have you discussed this incident with anyone other than your supervisor or a YPPA representative?
- 22 A. No, sir.

23

- 24 Q. Yesterday when I gave you your response request I told you that 25 you were free to review your reports on this incident. Did you 26 do that?
- 27 A. Yes, sir, I did.

- 29 Q. Okay, then from the beginning, can you just briefly describe what was the incident you guys were responding to?
- I was on a traffic stop about 7th and G Street, I believe. 31 32 a female approached us saying that she tried to get into her 33 apartment but there was a large fight in front of her house, so we went to the area to investigate. Upon arriving to the area, 34 35 I contacted a female who was exiting a car and walking towards a I asked her to please talk to me so we could figure out 36 37 if there was a fight. She said there wasn't a fight. As soon 38 as I started talking to her a male exited his house. I believe it was 307 North 7th Street. 39 He started yelling loudly, 40 claiming La Raza. Saw us, you know, started cursing at us. 41 don't want to call, I don't want to say he invited us in but he 42 says open that gate and see what happens, you fools. He called 43 us, you know, numerous curse words. I entered the gate. 44 don't recall the gentleman's name but you could tell he was 45 incredibly agitated and bladed, clinched his fists, bladed his stance and at that point, I attempted to do like a rear leg 46 47 sweep by grabbing the back of his head. In turn, I punched him

Statement of Officer Casey Gillette Case number AI2013-04
Page 2 of 9

in the left side of the face. Took him down and he resisted slightly at, when we took him down but then we were able to take him into custody and put him in the back of my car and nothing else really pertinent after that.

52 53

Q. I've already talked to _____, he was there..

54 A. Yes, sir.

55 56

- 6 Q. During the whole thing?
- Yes, I think he was pulling up about the time I was walking into the gate. Cause I know as soon as we got him into custody, he wanted to know what happened cause I don't think he, he may, he may have saw the whole thing but it sounded like he was asking to make sure everything was good.

62

- 63 Q. I talked to Officer Ward, Booker Ward?
- 64 A. Yes, sir.

65

66 Q. He was there?

Yes, sir.

67 A. Yes, sir. He was actually either right behind me or right to my side.

69

- 70 Q. Okay. And Officer Scherzinger?
- 71 A. Yes, sir. I think he helped me put him into cuffs.

72

73 Q. All right. So Ward, Scherzinger present for either all of it or most of it?

75 A.

76

- 77 Q. Were there any other officers there?
- 78 A. I want to say Officer Martinez showed up later maybe but I don't think he, it was well after everything had happened.

80

- 81 Q. Okay.
- 82 A. So there was, I don't think he saw anything.

83

- Q. Okay. So if I understand it correctly while you're on a traffic stop say in District 1 area..
- 86 A. Right. I think we had just cleared the traffic stop.

87

88 Q. This woman approaches and indicates she's living in the 300 block of South. North 7th Street and she was trying to go home but she didn't stop because there was a fight going on?

91 A. Right.

Statement of Officer Casey Gillette Case number AI2013-04
Page 3 of 9

93 Q. So you and the other two officers and go to that area looking for the fight?

95 A. Yes, sir.

102

96
97 Q. Do you see any fight when you arrived in the area?

98 A. No, sir. We didn't see any fight. All we saw was a tee-shirt on the sidewalk and then the male that we arrested shirtless.
100 So, and then he later admitted that that was his shirt and he was fighting.

103 Q. Okay. When you first get there, you contacted this woman walking across the street?

No, she parked on the side of the, I guess, what later turned out to be the suspect's house. She parked on that side of the street, on the east side of the street and she was exiting her car, walking on the planting strip slash sidewalk.

One of the other officers, I don't remember whether it was Ward or Scherzinger said they contacted some guy sitting in a truck?

- 112 A. He, I don't think he had anything to do with it. I didn't talk
 113 to him about that. It just was suspicious and I think he was
 114 either getting ready for work or something else. I never did
 115 talk to him.
 116
- 117 Q. Right, I think they indicated they believed it when the guy said 118 he was heading to work and they seemed to believe him?

119 A. Yeah.

120
121 Q. So during the time you're contacting this woman and they're
122 contacting the guy in the truck, this fellow comes out of 305
123 North 7th Street?

124 A. Yes, sir. 125

- 126 Q. Was it immediately he starts cussing and a...
- 127 Oh, immediately. As soon as he come out the, I didn't 128 no..honestly, notice him at first until he started yelling but 129 as soon as he came out the door, he immediately just yelled this 130 is La Raza's hood, you know, smoke you fools. He ended up 131 saying at one point but he said he pretty much owned this hood 132 and that he was La Raza. And then he started challenging us 133 from what I remember. 134

135 Q. Was there any possibility he was confused about who you guys were?

137 A. I don't think so. I mean, I was in full uniform. I had police badge. Everybody's in uniform.

Statement of Officer Casey Gillette Case number AI2013-04
Page 4 of 9

139

140 Q. How far away from him were you?

141 A. I would say I was one house to the north so I was probably at 309 when I contacted the female so..and his porch light was on too so it wasn't dark.

144

- 145 Q. At that point, you're responding to what is reported to be a 146 fight?
- 147 A. Yes, sir.

148

- 149 Q. There's a shirt on the ground and this fellow comes out of the 150 house. What was your opinion of the likelihood he was gonna be somebody involved in that fight?
- 152 A. I would say 100%. His demeanor. The fa..I mean, people take
 153 their shirts off all the time but he's shirtless, there's a
 154 shirt right here, you know, you put two and two together, I
 155 would say in my, I was pretty positive this guy was involved.

156

- 157 Q. Did you say anything to him?
- 158 A. I don't recall if I said anything to him. As soon as we opened the gate and started walking towards him, that's when he started blading his stance and clinching. So, you know, a few verbal commands could have been in order but I don't think I did.

162

- 163 Q. Well, afterward tells you look, I'm gonna have to write this up?
- 165 A. Um-hum.

166

- 167 Q. And he did, of course?
- 168 A. Yes, sir.

169

- 170 Q. He indicates, you know, from his point of view what it would 171 appear to a bystander is you, the guy invited you to fight so 172 you walked up and just cracked him? I'm not saying that was his 173 ultimate opinion..
- 174 A. Um-hum.

175

- 176 Q. But he said that was the appearance?
- 177 A. Yes, sir.

- 179 Q. Was there anything between the time this guy invited you to 180 fight and you walking up and sl..
- 181 A. He's talking about, like I said, he mentioned I'll smoke you fools, pretty much threatening assault towards us. You know, I,
- the family members ended up coming out of the house. A man that intoxicated, that agitated, that aggressive, you know, you fear

for their safety if he goes back in the house. And the dad had issues calming him down even after he was in cuffs. So, you know, a man like that so I felt better off in our custody as opposed to being letting him go to his own.

189

- 190 Q. To your understanding, well, let me, let me scratch that, let me 191 back up. How long have you been a cop?
- 192 A. I've been employed for Yakima for about nine months and I was employed in Toppenish for three years.

194

- 195 Q. So damn near four years altogether?
- 196 A. Yes, sir.

197

- 198 Q. What's your understanding of your ability and right as a police officer to use force, I know that's a tough question, let me rephrase it. Does a person have to be under arrest necessarily for you to use force?
- 202 A. No, sir.

203

- Q. Can you describe a circumstance outside of arrest when you're entitled as a police officer to use force?
- 206 A. When you feel that the males in danger of endangering other 207 people. You know, if you're feeling like you're protecting that 208 person from themselves or from hurting others, then, you know, after obviously some commands and doesn't comply and then you 210 can use force whether or not he's under arrest or not.

211

- 212 Q. If I understand right though, under this circumstance there was no indication he was any threat to anyone in the house at that point?
- 215 A. Not at that point, no, sir.

216

- 217 Q. Okay. Was it your intent at that point that he was under 218 arrest?
- 219 Α. Just with his, his aggressive attitude, I wanted to at least 220 detain him and figure out what happened because, I mean, if he's 221 already challenging the police officers, obviously he was just 222 in a fight. I wanted to at least detain him and figure out what 223 happened from there. And then my intention was not to strike 224 him in the face which I ended up doing but my intent was yes, to 225 take him to the ground. Due to the fact that he was challenging us and I'm not gonna stand face to face with him. He's quite a 226 227 bit bigger then I was.

228

229 Q. Did you feel any obligation to investigate this report of a 230 fight?

- A. Absolutely. I mean, if a female can't even go to her house because she afraid of people fighting in front of it, you under..you understand this, want to change that.
- 235 Q. At what point did you tell the man that you are under arrest?
- 236 A. I don't believe I verbally told him. After he resisted on the ground and put him in cuffs and we escorted him to the car, I think we, I believe I told him in the back of the car that he was under arrest.
- 241 Q. I understand from my interview with that there was some discussion about your intent to arrest him for disorderly conduct?
- 244 A. Yes, sir. 245

234

240

263

- 246 Q. Describe that conversation to me please?
- 247 A. It's my, it was my initial intention, disorderly conduct is a crime that we commonly charge in Toppenish. It was creating the risk of assault to yourself or to others. And obviously with his demeanor, he fit that mold to a tee and in speaking with 251 or, I'm sorry, he said that's not a RCW that we use here and so that, and that was my initial intention was the disorderly conduct.
- 254
 255 Q. Okay. Had you offered this man any opportunity to comply with being detained, being arrested prior to using any force?
- 257 A. No. As soon as we opened the gate, we started, I mean, we weren't sprinting towards him. We were walking towards him two or three seconds but the, just the mere fact that he was posturing up to us. We could have, we could have offered him commands to turn around, put your hands behind your back but I did not.
- Q. Okay. Based on your nearly four years of experience as a police officer, what was the likelihood he would have complied with any of those directions?
- I would say almost zero percent. His demeanor obviously showed that he didn't care that we were police officers and why we were there. It didn't matter so he, you know, if it was a..if he was talking to a civilian, I can..probably likelihood would be better but the fact that he was already talking to police that way I felt that the likelihood was very, very low.
- Q. Are you familiar with Graham versus Conner, the case law that dictates use of force?
- 276 A. Yes, sir.

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277

278 Q. It lists a whole lot of factors that a police officer has to consider, given the opportunity, before using force and the reasonableness of that force. One of them, of course, is size mismatch.

282 A. Yes, sir.

283

284 Q. How tall and how much do you weight?

285 A. I'm about 5'7, 155.

286

287 Q. Okay.

288 A. On a good day.

289

290 Q. Your best estimate, what about the man that was arrested?

291 A. About six foot, 220.

292

293 Q. Okay. Of course, the other side of that coin is there's four of you and one of him.

295 A. Yes, sir.

296

297 Q. One of the other factors in Graham versus Conner is the 298 availability and opportunity for lesser forms of force and the 299 opportunity to comply voluntarily.

300 A. Yes, sir.

301

302 Q. After your discussion with and about disorderly conduct 303 and that not being available within the city limits of Yakima as a municipal code, the man was ultimately charged with 305 obstructing?

306 A. Yes, sir.

307

308 Q. How did you guys come to that conclusion?

309 Well, we were there investigating a fight. A. The male comes out 310 of his house belligerent, very aggressive. Being a reasonable 311 officer, I was under the assumption that he was most likely in 312 the fight and his very aggressive attitude towards us, you know, 313 even if we would have attempted to talk to him in a peaceful 314 manner, the male, even after he was under arrest, the male did not want to talk to us in any shape or form. So being there for 315 316 a lawful reason and then him not cooperating, I felt that would 317 be a correct charge.

318

319 Q. Specifically, our obstructing law says that a person is guilty of obstructing a law enforcement officer if the person willfully hinders, delays or obstructs any lawful, any law enforcement officer from the discharge of his or her official powers or

Statement of Officer Casey Gillette Case number AI2013-04 Page 8 of 9

- duties. Given that definition, can you explain what did he hinder, delay or obstruct you from doing?
- 325 A. We're investigating a fight. The female was obviously, you know, afraid, she wouldn't stop. You know, at that point since we didn't observe it, we didn't have a crime but we were there for a lawful reason and so, you know, whether or not we were looking for injured parties or doing our jobs and, you know, we were there, we were there for a lawful reason, want to talk to him, obviously the male didn't want to so..
- 333 Q. The one thing you can't, you can't consider is he doesn't talk to you, that, you can't use that against him at anytime?

 335 A. Yes sir
- 335 A. Yes, sir. 336

332

347

360

- 337 Q. Was he hindering or delaying your investigation into this complaint of a fight?
- 339 A. Yes, sir. Being belligerent, I mean, we can't take our focus off of him and still investigation a fight. He's obviously an officer safety issue. We cannot leave him there and turns out he was part of the fight so it definitely hindered our investigation into the fight.
- 345 Q. So you were there investigating a fight?
- 346 A. Yes, sir.
- 348 Q. Did you ultimately, once he's under control, investigate the fight?
- 350 A. Yes, sir. 351
- 352 Q. Tell me about that?
- 353 A. He eventually admitted to fighting with several subjects out on the street. He admitted that that was his shirt on the street.
 355 And this was after several questions, he was very uncooperative but he admitted to, he didn't want to say why he was fighting but he said he was fighting with you know, he used several gang terms but he was fighting with people in the street and that's about all he said.
- 361 Q. Did he give you any indication of where those other combatants were?
- 363 A. No, sir.
- 365 Q. Were you ultimately convinced they were not in the house?
- 366 A. Yes, sir. The dad had came outside. The parents and a brother 367 came outside and dad was incredibly cooperative. Dad did not 368 blame us for arresting him. He'd been acting drunk and

Statement of Officer Casey Gillette Case number AI2013-04 Page **9** of **9**

369 370 371 372		belligerent all day. He said it's your own fault for getting arrested, so I, based on his attitude and his cooperation, we didn't feel that anybody else was in the house.
373 374 375	Q.	Can't think of any other questions, is there anything else I need to know or need to consider, I haven't asked you about that you can think of?
376 377	A.	Not that I can think of, sir.
378 379 380	Q.	Okay, then. End of the statement at 2121 hours.
381 382		of Statement, 2121 hours T. Foley, #3621/ps

YAKIMA POLICE DEPARTMENT INTERNAL INVESTIGATION RESPONSE REQUEST

TO:

Officer Casey Gillette

DATE: 06/4/13

FROM:

Lieutenant Tom Foley

COMPLAINT NO AI 2013-04

The Department is presently conducting an investigation into certain allegations of misconduct. These allegations stem from an incident that occurred on:

Date/Time: 05/10/13 0314hrs

At: 305 N 7th St

Complainant:

Case or Citation Number: 13Y018622

Complaint: Excessive Use of Force

Summary of Complaint: 5/10/13 at 0314hrs, Officer Casey Gillette punched or otherwise struck an adult male on the head. At the time force was used there was no probable cause to arrest the man or need to use force upon him. The force was unnecessary and therefore excessive in violation of policy 300.3 Use of Force.

Personnel Involved Casey Gillette

Personnel as Witnesses Marc Scherzinger Booker Ward

Please contact Lt. Foley at his office June 5th, 2013 at 2045hrs

All interviews will normally be conducted during your shift of duty.

All internal investigations will be conducted in accordance with Department Policy. While the investigator will advise you of a number of your administrative rights/responsibilities, you are encouraged to review the policy prior to contacting the investigator.

PDI B7

Name of officer who is the subject of an unsustained finding of misconduct is exempt: "Therefore, only Officer Cain's identity *420 is exempt under the PRA and should be redacted. Subject to those redactions, the remainder of the PCIR and the MIIIR, including the nature of the agencies' response to the allegation, are nonexempt." Bainbridge Island Police Guild v. City of Puyallup, 172 Wash. 2d 398, 419-20, 259 P.3d 190, 200 (2011)

YAKIMA POLICE DEPARTMENT

INTERNAL INVESTIGATION

RIGHTS/RESPONSIBILITIES OF EMPLOYEES

ADMINISTRATIVE INTERVIEWS

- 1. You are to be questioned as part of an internal investigation being conducted by the Police Department. You are hereby ordered to answer the questions which are put to you which relate to your conduct and/or job performance and to cooperate with this investigation. Your failure to cooperate with this investigation can be the subject of disciplinary action in and of itself, including dismissal. The statements you make or evidence gained as a result of this required cooperation may be used for administrative purposes but will not be used or introduced into evidence in a criminal proceeding.
- 2. The purpose of this interview is to determine if misconduct or violations of Rules and Regulations, Policies and Procedures, or any other departmental guidelines have occurred.
- 3. You have a right to be informed of your status regarding this investigation:--whether you are the accused or a witness.
- 4. You may have legal counsel or union representation present for consultation if you so desire at your own expense. Reasonable time will be allowed to consult with them.
- 5. All answers and statements may be used in departmental administrative or disciplinary proceedings and may result in administrative action up to and including dismissal.
- 6. This investigation is confidential pursuant to the Yakima Police Department Internal Investigations Policy. In order to ensure that the integrity of the investigation is preserved and that all department rules and regulations are understood and followed, you shall not discuss the allegation or investigation nor allow anyone else to gain access to that information without the expressed authorization of the Chief, his designate, or the Internal Affairs Investigator. If you are the accused employee, you may disclose to others that you are the subject of an investigation, and also discuss the matter with your supervisor, union representative, and/or your attorney without prior approval.

Employee's Signature	
Administered by	Date 06/04/2013 Time 2036
	Date 6-4-13 Time 2036

II 07

PDI B9

INTERVIEW QUESTIONS REFERENCE INTERNAL INVESTIGATION

Administrative Investigation # AI 2013-04

Date/Time: 5-3 Location: Foley's office Person Interviewed: Gillette

Interviewer Foley

Additional Persons Present: Φ

- 1. Are you aware that the interview you are about to give is being recorded?
- 2. Read & understand rights and responsibilities for administrative interviews?
- 3. Any questions about your rights or responsibilities?
- 4. Have you discussed this incident with anyone other than supervisor or YPPA representative?

5. Reviewed your report?

- 6. Describe incident
- 7. Explain force used.
- 8. Explain need for force. DETAIN INVESTIGATE 9. Explain violation of law -
- 10. Subject advised of being under arrest? -IN BACK OF CHI
- >11. Subject offered opportunity to comply? NONE WOULD NOT HAVE WORKED
 - 12. Review OBSTRUCTING. Obstructing what lawful duty?
 - 13. How decision made to charge obstructing

HOT A PUNCH, OPEN HAMP