

DEPARTMENT OF MILITARY AFFAIRS
STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
HELENA, MONTANA 59604

ORDERS 130-5

30 June 1981

[REDACTED] Helena MT 59604 HOR:
Bozeman MT 59715 PEBD: 29Dec76
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 13Sep71
[REDACTED] Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 5Feb77
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 20Feb65
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 22Sep73
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 18Mar51
[REDACTED] Helena MT 59604 HOR:
Clancy MT 59634 PEBD: 15Oct68
[REDACTED] Helena MT 59604 HOR:
Butte MT 59701 PEBD: 15Jan80
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 3Mar73
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 24Aug77
[REDACTED] Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 7Jan66
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 12Feb75
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 26Oct50
[REDACTED] Helena MT 59604 HOR:
Clancy MT 59634 PEBD: 3Mar65
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 3May75
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 18Apr71
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 7Jul71
[REDACTED] Helena MT 59604 HOR:
Elliston MT 59723 PEBD: 3Jul72
[REDACTED] Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 13
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 14Oct66
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 14Mar75
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 6Apr75
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 15Feb73
[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 8Apr67
[REDACTED] Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 15Nov79

DO NOT REMOVE - DOCUMENTATION
FOR ARCOTR

DEPARTMENT OF MILITARY AFFAIRS
STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
HELENA, MONTANA 59604

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Helena MT 59601 PEBD: 7Jul71
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Elliston MT 59723 PEBD: 3Jul72
[REDACTED] Maint Co(GS) Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 18Jul63
[REDACTED] Co(GS) Helena MT 59604 HOR:
Helena MT 59601 PEBD: 14Oct66
[REDACTED] Co(GS) Helena MT 59604 HOR:
Helena MT 59601 PEBD: 14Mar75
[REDACTED] Co(GS) Helena MT 59604 HOR:
Helena MT 59601 PEBD: 6Apr75
[REDACTED] Co(GS) Helena MT 59604 HOR:
Helena MT 59601 PEBD: 15Feb73
[REDACTED] Co(GS) Helena MT 59604 HOR:
Helena MT 59601 PEBD: 8Apr67
[REDACTED] Co(GS) Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 15Nov79

DO NOT REMOVE - DOCUMENTATION
FOR ARCOTR

ORDERS 150-5, Department of Military Affairs, dtd 30 June 1981

[REDACTED] Helena MT 59604 HOR:
Townsend MT 59644 PEBD: 1Mar71

WALSH, JOHN E. [REDACTED] SPA 3669th Maint Co(GS) Helena MT 59604 HOR: Helena
MT 59601 PEBD: 2Nov79

[REDACTED] Helena MT 59604 HOR:
Somers MT 59932 PEBD: 11Mar66

[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 12May65

[REDACTED] Helena MT 59604 HOR:
Townsend MT 59644 PEBD: 2Feb72

[REDACTED] Helena MT 59604 HOR: Helena
MT 59601 PEBD: 6Nov68

[REDACTED] Helena MT 59604 HOR:
East Helena MT 59635 PEBD: 11Apr80

[REDACTED] Helena MT 59604 HOR: Helena
MT 59601 PEBD: 14Jan75

[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 6Sep75

[REDACTED] Helena MT 59604 HOR:
Helena MT 59601 PEBD: 8May67

By order of the Secretary of the Army, you are ordered to active duty for training (ADT) for the period indicated plus allowable travel time. Upon completion of the period of ADT unless sooner relieved or extended by proper authority you will return to the place where you entered ADT and are relieved from such duty.

Period (TDY): Approximately Fifteen (15) days

Report date: NLT 0900 hrs, 12 July 1981

Attached to: 21st SUPCOM, Kaiserslautern, Germany

Purpose: Annual Training OCONUS, FY 81

Additional instructions: Travel by Commercial/Military Air Auth. Travel of dependents and shipment of other than temporary change of station weight allowance is not authorized. Individuals are ordered to ADT with his/her consent and the consent of the Governor of the State of Montana.

FOR ARNG/ARMY USE

A [REDACTED] 81

ENL: [REDACTED]

Comp: Army National Guard

PEBD: See SNL

Format: 290

BY ORDER OF THE GOVERNOR:

DISTRIBUTION: A(1)



ORDERS 150-5, Department of Military Affairs, dtd 30 June 1981

[REDACTED] (GS) Helena MT 59604 HOR:

Townsend MT 59644 PEBD: 1Mar71

WALSH, JOHN E [REDACTED] SPA 3669th Maint Co(GS) Helena MT 59604 HOR: Helena
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MT 59601 PEBD: 14Jan75

[REDACTED] (GS) Helena MT 59604 HOR:

Helena MT 59601 PEBD: 6Sep75

[REDACTED] (GS) Helena MT 59604 HOR:

Helena MT 59601 PEBD: 8May67

By order of the Secretary of the Army, you are ordered to active duty for training (ADT) for the period indicated plus allowable travel time. Upon completion of the period of ADT unless sooner relieved or extended by proper authority you will return to the place where you entered ADT and are relieved from such duty.

Period (TDY): Approximately Fifteen (15) days

Report date: NLT 0900 hrs, 12 July 1981

Attached to: 21st SUPCOM, Kaiserslautern, Germany

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Additional instructions: Travel by Commercial/Military Air Auth. Travel of dependents and shipment of other than temporary change of station weight allowance is not authorized. Individuals are ordered to ADT with his/her consent and the consent of the Governor of the State of Montana.

FOR ARNG/ARMY USE

A [REDACTED] and [REDACTED] [REDACTED] Feb 81

A [REDACTED] [REDACTED] [REDACTED] [REDACTED]

ENL: [REDACTED] [REDACTED] [REDACTED] [REDACTED]

Comp: Army National Guard

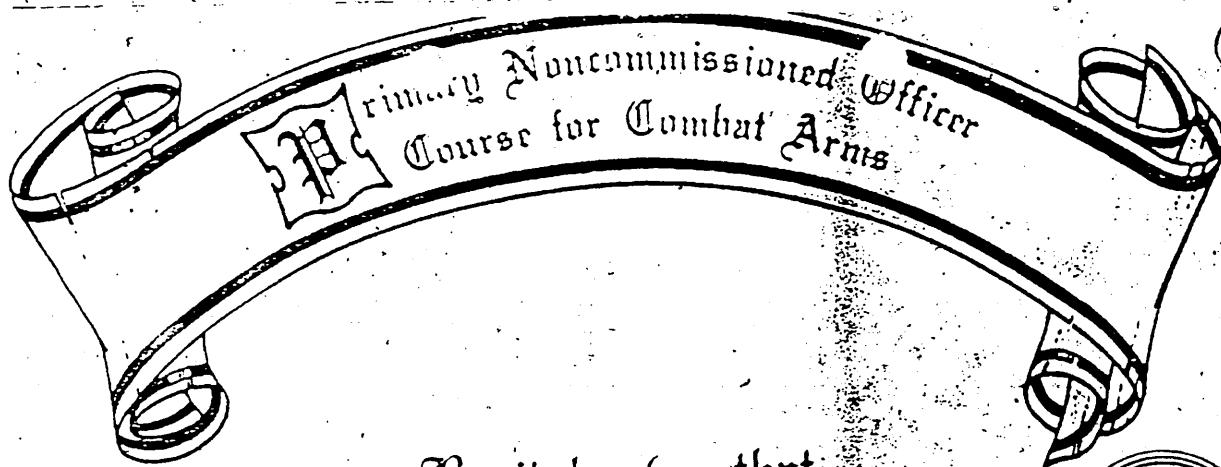
PEBD: See SNL

Format: 290

BY ORDER OF THE GOVERNOR:



DISTRIBUTION: A(1)



Be it known that

John E. Walsh

has successfully completed the

Primary Noncommissioned Officer Course
for Combat Arms (Reserve Component)

conducted by the

MONTANA MILITARY ACADEMY
11-25 July 1982

and is hereby declared a
Graduate.

In testimony thereof, this

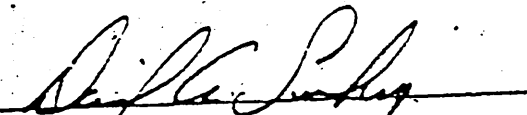
Diploma

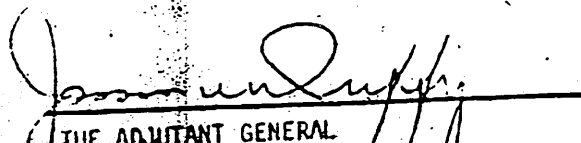
is hereby awarded at

Fort William H. Harrison, Montana

on this 24th day of July

, 1982.


CHIEF, ENLISTED SCHOOLS BRANCH


THE ADJUTANT GENERAL

MMA

JUL

005 G-13

CERTIFICATE OF CLEARANCE AND/OR SECURITY DETERMINATION For use of this form, see AR 604-5, AR 604-10, AR 601-270, and AR 690-1; the proponent agency is Office of Assistant Chief of Staff for Intelligence.			
PART I - BASIC INFORMATION			
FROM: (Originating Headquarters) (Include ZIP Code) USA CENTRAL PERSONNEL SECURITY CLEARANCE FACILITY (CCF) EAST GEORGE B. MEADE MARYLAND 20755			DOSSIER NUMBER NOT USED
LAST NAME - FIRST NAME - MIDDLE NAME EDWARD JOHN EDWARD		MILITARY OR CIVILIAN GRADE NATIONAL GUARD	SOCIAL SECURITY ACCOUNT NUMBER [REDACTED]
DATE OF BIRTH (Day, Month, Year) 02 NOV 50	PLACE OF BIRTH (City, County, State, Country) ILL USA	CIVILIAN JOB TITLE (If any) NOT USED	
PART II - SECURITY CLEARANCE			
DATE INVESTIGATION COMPLETED (Day, Month, Year) 15 AUG 93	TYPE OF INVESTIGATION CONDUCTED NATIONAL AGENCY CHECK	AGENCY OR COMMAND WHICH CONDUCTED INVESTIGATION NOT USED	
HIGHEST CLASSIFICATION OF INFORMATION TO WHICH ACCESS IS AUTHORIZED (Top Secret, Secret, Confidential) ***** *****SECRET***** *****		DATE INTERIM CLEARANCE GRANTED (Day, Month, Year) NOT USED	DATE FINAL CLEARANCE GRANTED (Day, Month, Year) 14 SEP 93
PART III - REMARKS			
THIS CERTIFICATE SUPERSEDES ALL PREVIOUSLY ISSUED CLEARANCE CERTIFICATES DESTROY ALL PREVIOUS COPIES PRP/SURETY CONSIDERED THE ADJUTANT GENERAL, MONTANA P.O. BOX 4739 ATTN: SECURITY MANAGER HELENA, MT 59604			
PART IV - PREPARING OFFICIAL			
ORGANIZATION USA CCF - (S14)	PLACE FORT MEADE, MD 20755	DATE 14 SEP 83	
TYPED NAME, GRADE AND SOCIAL SECURITY ACCOUNT NUMBER [REDACTED]		SIGNATURE [REDACTED]	
DISTRIBUTION <input checked="" type="checkbox"/> Military Personnel Records Jacket (DA Form 201) or Civilian Official Personnel Folder <input type="checkbox"/> Official Military Personnel Folder <input type="checkbox"/> U.S. Army Investigative Records <input type="checkbox"/> Other (Specify)			



DEPARTMENT OF THE ARMY

This is to certify that

SSG JOHN E. WALSH
[REDACTED]

has successfully completed

THE ORGANIZATIONAL SUPPLY MANAGEMENT SYSTEM (OSMS) LEVEL 2


AND

FACILITATOR TRAINING COURSE

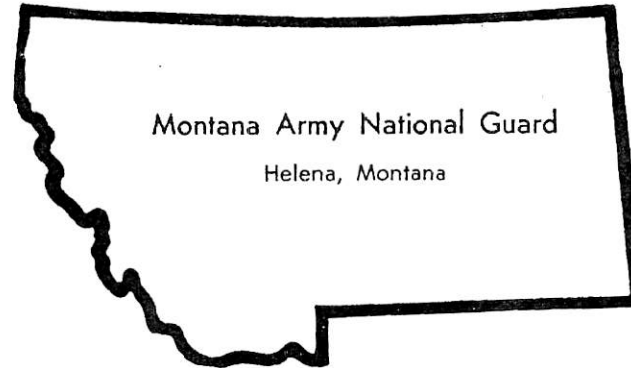
10-14 SEPTEMBER 1984

Given at Ft Lee, Virginia

14 September 1984


THOMAS G. WILLIAMS, LTC, QM

Montana Military Academy



To all Those Who Shall See These Presents Greeting

Be it Known that John E. Walsh is a

Graduate

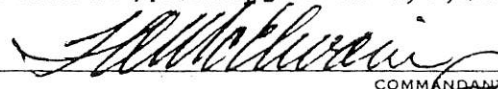
of the

Montana Military Academy

In Testimony Whereof, and by authority vested in us, We do confer upon him this

Diploma

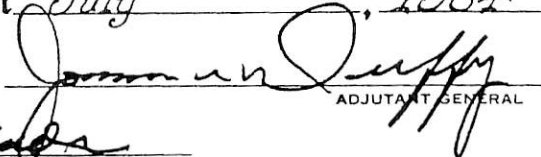
Given at Helena, Montana, this 21st day of July, 1984



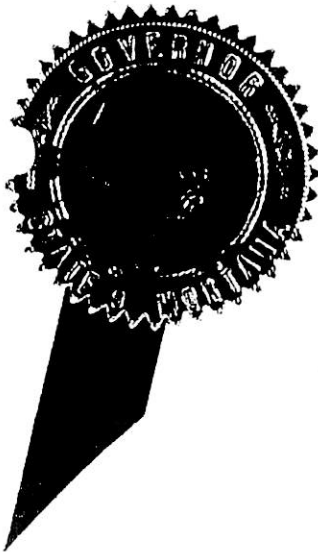
COMMANDANT



GOVERNOR OF THE STATE OF MONTANA



ADJUTANT GENERAL





DEPARTMENT OF THE ARMY

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SSG JOHN E. WALSH

has successfully completed

THE ORGANIZATIONAL SUPPLY MANAGEMENT SYSTEM (OSMS) LEVEL 2

AND

FACILITATOR TRAINING COURSE

10-14 SEPTEMBER 1984

Given at Ft Lee, Virginia

14 September 1984

THOMAS G. WILLIAMS, LTC, CM

DO NOT TO BE USED FOR
REASON PURPOSES

THIS IS AN IMPORTANT RECORD
SAFEGUARD IT

ANY ALTERATIONS IN SHADED
AREAS RENDER FORM VOID

FORM
1 JUL 79

214

PREVIOUS EDITIONS OF THIS
FORM ARE OBSOLETE.

CERTIFICATE OF RELEASE OR DISCHARGE
FROM ACTIVE DUTY

EY Last, first, middle

WALSH JOHN EDWARD

2. DEPARTMENT, COMPONENT AND BRANCH

ARMY/ARNG

3. SOCIAL SECURITY NO.

GRADE, RATE OR RANK

PFC

4b. PAY GRADE

E-3

5. DATE OF BIRTH

601103

6. PLACE OF ENTRY INTO ACTIVE DUTY

HELENA MT.

7. LAST DUTY ASSIGNMENT AND MAJOR COMMAND

CO A 3D BN 4TH BDE USATC ENGR TRADOC TC

8. STATION WHERE SEPARATED

FILEMONARD WOOD MO

9. COMMAND TO WHICH TRANSFERRED

3669 MAINT CO HELENA MT 59601

10. SGU COVERAGE

AMOUNT \$ 000 ☐ NONE

11. PRIMARY SPECIALTY NUMBER, TITLE AND YEARS AND
MONTHS IN SPECIALTY (Additional specialty numbers and titles
involving periods of one or more years)

62B10 CONST ENGR REP 0 YRS 0 MOS

12. RECORD OF SERVICE

a. Date Entered AD This Period

80

05

18

b. Separation Date This Period

80

05

18

c. Not Active Service This Period

00

05

01

d. Total Prior Active Service

00

05

00

e. Total Prior Inactive Service

00

06

16

f. Foreign Service

00

00

00

g. Sea Service

00

00

00

h. Effective Date of Pay Grade

80

05

18

i. Reserve Oblig. Term. Date

85

11

01

13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service)

UNK

14. MILITARY EDUCATION (Course Title, number weeks, and month and year completed)

CONST ENGR REP 6 WKS AUG 1980

15. MEMBER CONTRIBUTED TO POST-VIETNAM ERA
VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM ☐ YES ☒ NO

16. HIGH SCHOOL GRADUATE OR EQUIVALENT

☒ YES ☐ NO

17. DAYS ACCRUED
LEAVE PAID 7 1/2

18. REMARKS

NOTHING FOLLOWS.

19. MAILING ADDRESS AFTER SEPARATION

2024 8TH AVE
HELENA MT 59601

20. MEMBER REQUESTS COPY 6 BE

SENT TO ☐ DR. OF VET
AFFAIRS ☐ YES ☒ NO

21. SIGNATURE OF MEMBER BEING SEPARATED

John E. Walsh

22. TYPED NAME, GRADE, TITLE AND SIGNATURE OF OFFICIAL

THOMAS J. GIBNEY, 1LT, AGC, ASST AG

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELIEF FROM ADT	24. CHARACTER OF SERVICE (Includes upgrades) HONORABLE
25. SEPARATION AUTHORITY PARA 5-15 AR 635-200	26. SEPARATION CODE MCD
27. REENLISTMENT CODE NA	28. NARRATIVE REASON FOR SEPARATION REL FR IADT UNDER THE RES ENL PROG UPON COMPL OF MOS TNG & A MIN 12 WKS IADT
29. DATES OF TIME LOST DURING THIS PERIOD NONE	30. MEMBER REQUESTS COPY 4 JEW INITIALS



CERTIFICATE OF TRAINING

SSG JOHN E. WALSH

has successfully completed

STANDARDIZED COMSEC CUSTODIAN COURSE

25 MARCH - 5 APRIL 1985


conducted at

*The National Guard Professional Education Center
Camp Joseph T. Robinson, North Little Rock, Arkansas*



5 APRIL 1985

Date


Colonel, Inf, NGB
Commandant



CERTIFICATE OF TRAINING

SSG JOHN E. WALSH

has successfully completed

SUPPLY NCO COURSE 10-86

28 April - 08 May 1986

conducted at

*The National Guard Professional Education Center
Camp Joseph T. Robinson, North Little Rock, Arkansas*



08 May 1986

Date

Colonel, Inf, NGB
Commandant

United States Army
Quartermaster School
Fort Lee, Virginia

G-5



for successful completion of the

UNIT SUPPLY SPECIALIST BASIC NONCOMMISSIONED OFFICER COURSE 552-76Y30

this

Diploma



is awarded to SSG JOHN E WALSH

pursuant to authority granted by Department of the Army

Given at Fort Lee, Virginia this 31ST day of OCTOBER, 1986

Donald E. Sytton

Colonel, USA, Assistant Commandant

Lucy L. Williams

Major General, USA, Commandant

OMPL FORM 1042
MAR 73

DEPARTMENT OF MILITARY AFFAIRS



TED SCHWINDEN, GOVERNOR

P.O. BOX 4789

STATE OF MONTANA

OFFICE OF THE ADJUTANT GENERAL

HELENA, MONTANA 59604

ORDERS 154-19

14 August 1987

1. WALSH, JOHN E [REDACTED] SSG 3669th Main Co MT ARNG Helena MT 59604-4789

You are discharged from the Army National Guard and as a reserve of the Army.

Effective date: 13 Aug 87

Type of discharge: Honorable (NGB Form 55)

Additional instructions: Assign/Loss* Reason: WB. Accept Commission in the MT ARNG.

FOR ARNG/ARMY USE

[REDACTED]
[REDACTED] Helena MT 59601
[REDACTED] 500

2. WALSH, JOHN E [REDACTED]

You are appointed in the Army National Guard.

Grade of rank: Second Lieutenant

Basic branch: Armor

Assigned to: HQ STARC MT ARNG Helena MT 59604-4789

Duty assignment: Eval & Readiness Off, 50A00, TDA NGW8ALAA. PALN 006N/01 vice Oelkers reassigned, (AGR)

Additional instructions: Officer extended Temporary Federal recognition under provisions of Chp 2, NGR 600-100 to be effective from date of appointment. Officer has over 4 years enlisted service (AGR).

FOR ARNG/ARMY USE

[REDACTED]
Eff date: 14 Aug 87
Format: 192

3. [REDACTED] SGT 3669th Maint Co MT ARNG Helena MT 59604-4789

You are promoted to the grade of rank indicated.

Grade of rank promoted to: SSG/E6

MOS awarded: 76P30/63B20

MOS withdrawn: 63B20/63H20

Effective date: 14 Aug 87

Date of rank: 7 Jun 84

Orders 154-19 DEPARTMENT OF MILITARY AFFAIRS STATE OF MONTANA 14 August 1987

Authority: Para 6-15, NGR 600-200

Additional instructions: DOR recomputed LAW Para 6-8, NGR 600-200 MEP

Effective date: N/A

Format: 302

4. [REDACTED] 517-01-2599 [REDACTED] [REDACTED] MT

You are promoted to the grade of rank indicated.

Grade of rank promoted to: Sergeant E-5

MOS awarded: (P) 63B20 (S) 76P10

MOS withdrawn: (P) 76P10 (S) 11B10

Effective date: 14 Aug 87

Date of rank: 27 Oct 80

Authority: Para 6-15, NGR 600-200

Format: 302

5. [REDACTED] IA

You are appointed in the Army National Guard.

Grade of rank: Chief Warrant Officer (CW2)

Assigned to: HHT(-) 163d AC MT ARNG Bozeman MT 59771-0878 MTOE 17052HNG01 PALN 115/08 vice Cahill

Duty assignment: Physicians Assistant, 011A0, MTOE 17052HNG01 PALN 115/08 vice Cahill separated

Additional instructions: Concurrent transfer from ARNG of another State

[REDACTED]
[REDACTED] NGR 600-101
[REDACTED] date: 20 Aug 87
[REDACTED]

6. [REDACTED] CW2 HHT(-) 163d AC MT ARNG Bozeman MT

You are attached or relieved from attached as indicated.

Action: You are attached to HHT(-) 1/163d AC MT ARNG Billings MT 59103-1336

Effective date: 21 Aug 87

Period: 21 Aug 87 thru 20 Aug 88

Purpose: Attached for Pay, Administration and Training

Format: 440

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

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DEPARTMENT OF MILITARY AFFAIRS

P.O. BOX 4789

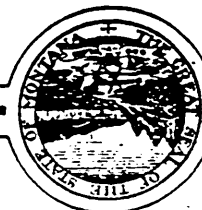
TED SCHWINDEN, GOVERNOR

STATE OF MONTANA

HELENA, MONTANA 59604-4789

OFFICE OF THE ADJUTANT GENERAL

(406) 444-6910



PERMANENT ORDER 12-1

10 March 1987

The following award is announced.

Award: Army Commendation Medal
Date(s) or period of service: 8 August 1984 to 3 November 1986
Authority: Para 2-20 AR 672-5-1
Reason: Outstanding performance as First Sergeant
Format: 320

[REDACTED] Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Commendation Medal
Date(s) or period of service: 4 December 1984 to 20 February 1987
Authority: Para 2-20 AR 672-5-1
Reason: Outstanding performance as Motor Sergeant
Format: 320

WALSH, JOHN E [REDACTED] SSG 3669th Maint Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Commendation Medal
Date(s) or period of service: 20 June 1984 to 20 February 1987
Authority: Para 2-20 AR 672-5-1
Reason: Outstanding performance as Unit Supply Sergeant
Format: 320

[REDACTED] Maint Co MT ARNG Helena MT 59604-4789

The following award is announced.

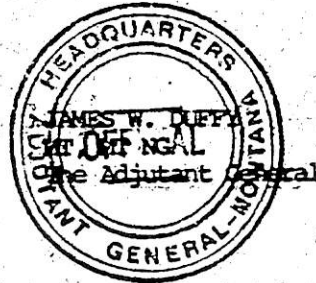
Award: Army Achievement Medal
Date(s) or period of service: 7 June 1985 to 20 February 1987
Authority: Para 2-22 AR 672-5-1
Reason: Outstanding performance as Unit Mess Officer
Format: 320

AN EQUAL OPPORTUNITY EMPLOYER

63

PERMANENT ORDERS 12-1 DEPARTMENT OF MILITARY AFFAIRS, STATE OF MONTANA 10 March 1987

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

A(5)

G2.



P.O. BOX 4789

OFFICE OF THE ADJUTANT GENERAL

HELENA, MONTANA 59604

5 June 1987

- The following award is announced.

Format: 320

- The following award is announced.

Format: 320

- Format: 700

- Format: 705

- So much of: Permanent Orders 31-2, DMA OTAG MT 15 May 87

LA 5 June 1987

Format: 705

Action: Revoked

Pertaining to: Awards of the following individuals belonging to HQ STARC MT ARNG

Format: 705

DISTRIBUTION:
A(1)
db

G 1.2



P.O. BOX 4789

OFFICE OF THE ADJUTANT GENERAL

HELENA MONTANA 59604

14 August 1987

You are discharged from the Army National Guard and as a reserve of the Army.

Effective date: 13 Aug 87

Type of discharge: Honorable (NGB Form 55)

Additional instructions: Assign/Loss Reason: WB. Accept Commission in the MT ARNG.

FOR ARNG/ARMY USE

Auth: Para 8-26c, NGR 600-200 cfm VOTAG MT 13 Aug 87

HOR: 1222 Hauser Blvd Helena MT 59601

Format: 500

2. WALSH, JOHN E

You are appointed in the Army National Guard.

Grade of rank: Second Lieutenant

Basic branch: Armor

Assigned to: HQ STARC MT ARNG Helena MT 59604-4789

Duty assignments: Eval & Readiness Off, 50A00, TDA NGW8ALAA. PALN 006N/01 Vice
Cielkers reassigned, (ACR)

Additional instructions: Officer extended Temporary Federal recognition under provisions of Chap. 2, NGR 600-100 to be effective from date of appointment. Officer has over 4 years enlisted service (AGR).

FOR ARNG/ARMY USE

Auth: Para 2-9c, NGR 600-100

Eff date: 14 Aug 87

Format: 192

3. [REDACTED], SGT 3669th Maint Co MT ARNG Helena MT
59604-4789

You are promoted to the grade of rank indicated.

Grade of rank promoted to: SSG/E6

MOS awarded: 76P30/63B20

MOS withdrawn: 63B20/63H20

Effective dates: 14 Aug 87

Date of rank: 7 Jun 84

Gil

Orders 154-19 DEPARTMENT OF MILITARY AFFAIRS STATE OF MONTANA 14 August 1987

Authority: Para 6-15, NGR 600-200

Additional instructions: DOR recomputed LAW Para 6-8, NGR 600-200 MEP

Effective date: N/A

Format: 302

4. [REDACTED] 9th Maint Co MT ARNG Helena MT
59604-4789

You are promoted to the grade of rank indicated.

Grade of rank promoted to: Sergeant E-5

MOS awarded: (P) 63B20 (S) 76P10

MOS withdrawn: (P) 76P10 (S) 11B10

Effective date: 14 Aug 87

Date of rank: 27 Oct 80

Authority: Para 6-15, NGR 600-200

Format: 302

5. [REDACTED] 1st BN 194th FA IA ARNG FT Dodge IA
50501-1178

You are appointed in the Army National Guard.

Grade of rank: Chief Warrant Officer (CW2)

Assigned to: HHT(-) 163d AC MT ARNG Bozeman MT 59771-0878 MTOE 17052HNG01 PALN 115/08 vice Cahill

Duty assignment: Physicians Assistant, 011A0, MTOE 17052HNG01 PALN 115/08 vice Cahill separated

Additional instructions: Concurrent transfer from ARNG of another State

FOR ARNG/ARMY USE

Auth: Para 2-1, NGR 600-101

Eff date: 20 Aug 87

Format: 192

6. [REDACTED] 163d AC MT ARNG Bozeman MT
59711-0878

You are attached or relieved from attached as indicated.

Action: You are attached to HHT(-) 1/163d AC MT ARNG Billings MT 59103-1336

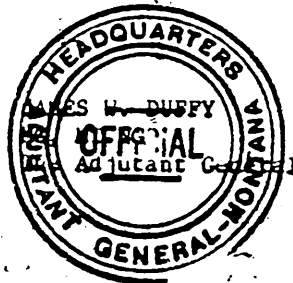
Effective date: 21 Aug 87

Period: 21 Aug 87 thru 20 Aug 88

Purpose: Attached for Pay, Administration and Training

Format: 440

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

A(1)

Permanent Order 34-1, DEPARTMENT OF MILITARY AFFAIRS, STATE O.

61
A.5 June 1987

[REDACTED]

Format: 705

6. Following order is revoked as indicated.

Action: Revoked

So much of: Permanent Orders 32-1 DMA OTAG MT 20 May 87

Pertaining to: Awards of the following individuals belonging to HQ STARC MT ARNG
Helena MT 59604-4789, [REDACTED]

[REDACTED]

Format: 705

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

A(1)

db

G2

DEPARTMENT OF MILITARY AFFAIRS



TED SCHWINDEN, GOVERNOR

P.O. BOX 4789

STATE OF MONTANA

OFFICE OF THE ADJUTANT GENERAL

HELENA, MONTANA 59604

Permanent Order 34-1

5 June 1987

1. WALSH, JOHN E [REDACTED] SSG 3669th Maint Co (GS) MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Good Conduct Medal

Date(s) or period of service: 1 August 1983 through 31 July 1986

Authority: Para 3-2, AR 672-51

Reason: For exemplary behavior, efficiency, and fidelity during the period indicated.

Format: 320

2. [REDACTED] SGT 3669th Maint Co (GS) MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Good Conduct Medal

Date(s) or period of service: 1 May 1984 through 30 April 1987

Authority: Para 3-2, AR 672-51

Reason: For exemplary behavior, efficiency and fidelity during the period indicated.

Format: 320

3. Following order is amended as indicated:

So much of: Permanent orders 30-1 DMA OTAG MT 7 May 87

Pertaining to: Award of [REDACTED] LTC HQ STARC MT ARNG Helena MT 59604-4789

As reads: Award: Army Commendation Medal

How changed: Amended to read: Award: Meritorious Service Medal

Format: 700

4. Following order is revoked as indicated.

Action: Revoked

So much of: Permanent Orders 31-1 DMA OTAG MT 15 May 87

Pertaining to: Awards of the following individuals belonging to HQ STARC MT ARNG Helena MT 59604-4789; [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

The seal of the State of Montana is circular. It features a landscape with a river, mountains, and a bison. The text "THE GREAT SEAL OF THE STATE OF MONTANA" is written around the top inner edge. At the bottom, a banner reads "GREAT PLAINS" and the number "1889" is at the very bottom.

P.O. BOX 4789

STATE OF MONTANA

OFFICE OF THE ADJUTANT GENERAL

HELENA, MONTANA 59604

5 June 1987

- The following award is announced.

Date(s) or period of service: 1 August 1983 through 31 July 1986

Reason: For exemplary behavior, efficiency, and fidelity during the period indicated.

Format: 320

- The following award is announced.

Date(s) or period of service: 1 May 1984 through 30 April 1987

Reason: For exemplary behavior, efficiency and fidelity during the period indicated.

Format: 320

- So much of: ~~Permanent orders 10-1 DMA OAC 101 1 May 87~~

As reads: Award: Army Commendation Medal

Format: 700

- So much of: ~~REDACTED~~

[illegible]

Format: 705

- So much of: Permanent Orders 31-2, DMA OTAG MT 15 May 87

DEPARTMENT OF MILITARY AFFAIRS



TED SCHWINDEN, GOVERNOR

P.O. BOX 4789

STATE OF MONTANA

OFFICE OF THE ADJUTANT GENERAL
(406) 444-6910

HELENA, MONTANA 59604-4789

PERMANENT ORDERS 33-1

4 June 1987

1. [REDACTED] MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Meritorious Service Medal

Date(s) or period of service: 30 November 1983 to 6 June 1987

Authority: Para 2-17 AR 672-5-1

Reason: Outstanding Meritorious Service

Format: 320

2. [REDACTED] Fort Douglas UT 84113-5006

The following award is announced.

Award: Meritorious Service Medal

Date(s) or period of service: 13 February 1984 to 6 June 1987

Authority: Para 2-17 AR 672-5-1

Reason: Outstanding Meritorious Service

Format: 320

3. [REDACTED] AC MT ARNG Bozeman MT 59771-0878

The following award is announced.

Award: Army Achievement Medal

Date(s) or period of service: 7 June 1986 to 22 June 1986

Authority: Para 2-22 AR 672-5-1

Reason: Outstanding Meritorious Service

Format: 320

4. [REDACTED] MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Achievement Medal

Date(s) or period of service: Annual Training 1986 and 1987

Authority: Para 2-22 AR 672-5-1

Reason: Outstanding Meritorious Service

Format: 320

4 June 1987

5. [REDACTED] SFC HHT 105D AC MT ARNG Bozeman MT 59771-0878

The following award is announced.

Award: Army Achievement Medal
Date(s) or period of service: 7 June 1986 to 22 June 1986
Authority: Para 2-22 AR 672-5-1
Reason: Outstanding Meritorious Service
Format: 320

6. [REDACTED] Fort Douglas UT 84113-5006

The following award is announced.

Award: Army Achievement Medal
Date(s) or period of service: 30 November 1986 to 15 December 1986
Authority: Para 2-22 AR 672-5-1
Reason: Outstanding Meritorious Service
Format: 320

7. [REDACTED] Plt (FFTG) MT ARNG Helena MT 59604-4789

The following award is announced.

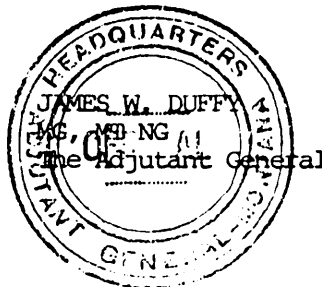
Award: Army Achievement Medal
Date(s) or period of service: 5 October 1984 to 6 June 1987
Authority: Para 2-22 AR 672-5-1
Reason: Outstanding Meritorious Service
Format: 320

8. WALSH, JOHN E [REDACTED] SSG 3669th Maint Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Achievement Medal
Date(s) or period of service: 21 February 1987 to 30 May 1987
Authority: Para 2-22 AR 672-5-1
Reason: Outstanding Meritorious Service
Format: 320

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:
A(1)
alp

DEPARTMENT OF MILITARY AFFAIRS



TED SCHWINDEN, GOVERNOR

P.O. BOX 4789

STATE OF MONTANA

OFFICE OF THE ADJUTANT GENERAL
(406) 444-6910

HELENA, MONTANA 59604-4789

PERMANENT ORDER 12-1

10 March 1987

~~REDACTED~~ Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Commendation Medal
Date(s) or period of service: 8 August 1984 to 3 November 1986
Authority: Para 2-20 Ar 672-5-1
Reason: Outstanding performance as First Sergeant
Format: 320

~~REDACTED~~ Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Commendation Medal
Date(s) or period of service: 4 December 1984 to 20 February 1987
Authority: Para 2-20 AR 672-5-1
Reason: Outstanding performance as Motor Sergeant
Format: 320

WALSH, JOHN E ~~REDACTED~~ SSG 3669th Maint Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Commendation Medal
Date(s) or period of service: 20 June 1984 to 20 February 1987
Authority: para 2-20 AR 672-5-1
Reason: Outstanding performance as Unit Supply Sergeant
Format: 320

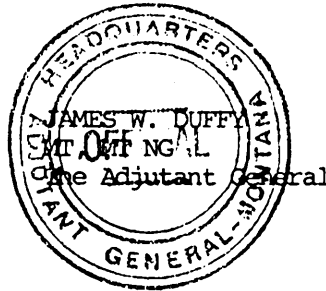
~~REDACTED~~ Co MT ARNG Helena MT 59604-4789

The following award is announced.

Award: Army Achievement Medal
Date(s) or period of service: 7 June 1985 to 20 February 1987
Authority: Para 2-22 AR 672-5-1
Reason: Outstanding performance as Unit Mess Officer
Format: 320

PERMANENT ORDERS 12-1 DEPARTMENT OF MILITARY AFFAIRS, STATE OF MONTANA 10 March 1987

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:
A(5)



DEPARTMENT OF THE ARMY CERTIFICATE OF TRAINING

This is to certify that

2LT JOHN E. WALSH

has successfully completed


US ARMY COMMAND AND GENERAL STAFF COLLEGE

CORPS/DIVISION LEVEL FORCE INTEGRATION COURSE

CLASS 88-3 (Presidio of San Francisco)

16 - 20 November 1987

Given at Fort Leavenworth, Kansas
20 November 1987


GORDON R. SULLIVAN
Major General, U.S. Army
Deputy Commandant

R E T I R E M E N T C R E D I T S R E C O R D S

1. THE ARMY NATIONAL GUARD RETIREMENT CREDITS RECORD (NGB FORMS 23), and all supporting documents enclosed under this divider are a PERMANENT HISTORICAL RECORD and will not be removed from DA 201 File for any reason without specific written instructions from TAG, MT ARNG.
2. Forward as part of the DA 201 file when the soldier is transferred, attached to another unit, discharged from MT ARNG, or when the DA 201 is forwarded to any board or for any other personnel action.
3. For further information or instructions, contact the SIB/RPAS NCO, P.O. Box 4789, Helena, MT 59604-4789.

D O N O T R E M O V E F R O M F I L E

RETIREMENT CREDIT RECORDS

ANY ALTERATIONS IN SHADED
AREAS RENDER FORM VOID

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

SERVICE - 2

APPLICATION FOR FEDERAL RECOGNITION AS AN ARMY NATIONAL GUARD OFFICER OR WARRANT OFFICER
AND APPOINTMENT AS A RESERVE COMMISSIONED OFFICER OR WARRANT OFFICER OF THE
ARMY IN THE ARMY NATIONAL GUARD OF THE UNITED STATES

(SEE INSTRUCTIONS LAST PAGE)

PRIVACY ACT STATEMENT

1. Authority: 32 USC 307, 10 USC 275.
2. Principal Purposes: To record proceedings of a Federal Recognition Examining Board.
3. Routine uses: a. Support application for Federal recognition. b. Provide a basis for granting Federal recognition. c. Provide a basis for denial of Federal recognition. d. Provide a basis for ascertaining branch qualifications of applicant. e. Provide a basis for evaluating overall qualifications of applicant.
4. Mandatory or Voluntary Disclosure and Effect on Individual not Providing Information: Mandatory. If individual does not provide information requested by board, Federal recognition may be denied.

6 August 1987

(Date)

From: WALSH JOHN EDWARD [REDACTED]
(Last Name) (First Name) (Middle Name) (Social Security Number)

Thru: The Adjutant General, State of Montana

To: Chief, National Guard Bureau, Washington, DC 20310

1. Under the provisions of 2- NGR 600-100 (Paragraph & NGR Authority)

I hereby apply for the following (Delete Clause(s) not applicable):

a. Federal recognition as a Second Lieutenant (Grade) of ARMOR (Branch)
in the Army National Guard of Montana (State).

b. Appointment as a Reserve Officer of the Army in the Army National Guard of the United States as

a Second Lieutenant (Grade) of ARMOR (Branch)

c. Certificate of Eligibility for Federal Recognition in the Army National Guard as a _____ (Grade)
of _____ (Branch).

2. In connection with the application, I submit the following information, which I certify to be correct to the best of my knowledge:

a. Permanent Home Address: [REDACTED] [REDACTED]
(Number & Street) (City)

[REDACTED] Montana
(County) (State)

b. Business Address: 3669th Maintenance Company (GS) Helena, Montana 59604-4789

c. Date of Birth: 03 11 1960 Race Caucasian
(Day) (Month) (Year) (Caucasian, Negroid, Indian, etc.)

d. Place of Birth: Butte Silver Bow Montana
(City) (County) (State)

e. Are you a citizen of the United States by birth or naturalization? Birth (If the latter, append evidence
in form of certificate by an officer who has seen your naturalization papers)

f. Number and relationship of dependents Two (Wife & Son)

g. Nearest relative, relationship and address John F. Walsh Jr. (Brother) [REDACTED]

h. Marital status (single, married, widower or divorced) Married

i. Present occupation, years of experience in same, and name and address of employer, if any.
Supply Sergeant, Four (4) Years, 3669th Maintenance Company (GS) Fort Harrison Mt.

j. Experience in other lines and years of same College Student Three (3) Years

k. Membership in professional societies None

l. Decorations, citations, and commendations (attach copies) The Army Commendation Medal, The Army
Achievement Medal, The Good Conduct Medal.

m. Are you at present a member of any component of the Armed Forces? Army National Guard
If so, list grade, branch, component, organization and aeronautical rating held, if any.
E-6 Army National Guard, 3669th Maintenance Company (GS) Helena, Mt. 59604

n. Where you ever rejected for military service or appointment as a commissioned or Warrant Officer? No If so,
state when and where rejected and cause. _____

o. Are you now receiving a disability allowance, disability retired pay, or pension as a result of military service? No
(If so, give details under paragraph 2 u.) Yes or No

1.

**PROJECT DEVELOPMENT IDENTIFIER (PDI) AND PROJECT
DEVELOPMENT SKILL IDENTIFIER (PDSI)**

For use of this form, see AR 611-76; the proponent agency is MILPERCEN.

NAME WALSH, JOHN E.	RANK SSG	SOCIAL SECURITY NO. [REDACTED]
------------------------	-------------	-----------------------------------

MT ARNG

This individual has special training or experience on the

STANDARDIZED COMSEC CUSTODIAN COURSE # 6-85 FC-F22/106-F23

(Insert system, item of equipment and any other pertinent data such as type of training, or type of skill, e.g., operation or maintenance, etc.)


and has been awarded the following project development identifier/skill-identifier.

E-1

(PDI/PDSI)

COMSEC Custodian

(Title of PDI/PDSI)

DATE 17 JULY 87	AUTHORIZED AGENCY NGB-PEC	AUTHORIZED AGENCY OFFICIAL SIGNATURE 
--------------------	------------------------------	---

Request individual be assigned to an organization where maximum utilization of these acquired skills can be made.

DA FORM 5178-R, Jan 83

2nd INDORSEMENT

The Adjutant General, State of Montana
 To: The President of the Examining Board appointed by paragraph 1, Orders No. DF, AFKC-SAA-MT
 Headquarters SAA-MT, Dated 1 June 1987
 (Address) Helena, MT

1. It is requested that the applicant be examined under the provisions of section 307 of title 32, United States Code, and the regulations prescribed thereunder, for the grade and branch stated in his application.
2. The statements of the applicant have been verified as far as practicable and are considered to be correct.

Inclosures

3rd INDORSEMENT

To: The Adjutant General of Montana
 (Address) P.O. Box 4989, Helena, MT 59604-4789

The examination of the applicant has been completed with the result stated in the proceedings of the Board herewith inclosed.

Inclosures

[Signature]
GERALD D. WOOD, LTC, AR
 President of the Board

4th INDORSEMENT

The Adjutant General, State of Montana
 To: Chief, National Guard Bureau, Washington, DC 20310

1. It is requested that Federal recognition to date from 14 August 1987
 be extended to JOHN EDWARD WALSH [REDACTED]
 (First name) (Middle name) (Last name) (Social Security Number)

appointed 2LT armor to date from 14 August 1987
 (Grade) (Branch)

and assigned to Evaluation and Readiness Officer, SOAGO, HQ STARC MT ARNG
 (Give specific position and designation of organization)

per IMA-MT-OTAG Orders 154-19, para 2, dated 14 August 1987
 (Give designation of issuing office, number, and paragraph of order.)

vice Oelkers, who on 26 July 1987
 (Name only of previous occupant) (Date he vacated position)

was reassigned
 (State: (a) Whether resigned and resignation accepted. (b) Transfer to another vacancy. (c) Promoted. (d) Demoted (1) own application; (2) Changes in table of organization; (3) Conversion of unit)

per IMA-MT-OTAG Orders 141-18, para 1, dated 28 July 1987
 (Give designation of issuing office, number and paragraph of order and attach copy of order as inclosure)

2. A copy of the order of appointment and completed oath of office are inclosed.
3. It is further recommended that the request for appointment as a Reserve Officer of the Army in the Army National Guard of the United States contained in the basic communication be approved.

- | | | |
|------------------|--------------------|--------------------|
| 1. Birth Cert | 5. NGB Form 89 | 9. O to rpt |
| 2. PA Form 873 | 6. NGB Form 337 | 10. O, 141-18 |
| 3. SF 88 & 93 | 7. OCS Diploma | 11. Qualifications |
| 4. College trans | 8. DF, AFKC-SAA-MT | 12. DF-214 |
| | | 13. O, 154-19 |
- [Signature]*
JAMES W. DUFFY, MG, MT NG
 Adjutant General
 (All copies must be signed)

INSTRUCTIONS 14. Verif SSAN 15. Awards/Dec

1. Fill out this form on the typewriter. Every item must be filled out, using the word "none" where applicable.
2. This form will be submitted by the applicant through military channels to the State Adjutant General in sufficient copies to insure that two completed copies are received by the National Guard Bureau.
3. This form will be executed by all candidates for examination under the provisions of section 307 of title 32, United States Code. When so executed, it serves for the certified statement of the candidate of his personal and military history as prescribed by National Guard Regulations.
4. In submitting this form, applicable National Guard Regulations should be carefully complied with.
5. The State Adjutant General will, if the application meets with his approval, issue instructions for the candidate to report to the president of the examining board which has been previously appointed by the Army commander under the provisions of section 307 of title 32, United States Code. At the same time, the State Adjutant General will forward the application by indorsement thereon, with all pertinent papers, to the president of the examining board. Candidates may be ordered before an examining board, either before or after appointment, but if examined prior to appointment, the appointment should be made as soon as practicable after the successful examination has been completed.
6. The president of the examining board will, upon completion of the examination, forward the application by indorsement thereon, to the State Adjutant General, transmitting therewith the proceedings of the board prepared on National Guard Bureau Form 89, with all pertinent papers.
7. The State Adjutant General will then prepare the indorsement indicated on Page 4 of this form and transmit all papers received from the president of the examining board and additional ones as may be necessary, to the National Guard Bureau.

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
REPORT OF SEPARATION AND RECORD OF SERVICE

REPORT OF SEPARATION AND RECORD OF SERVICE IN THE 1 ARMY NATIONAL GUARD OF MONTANA AND AS A RESERVE OF THE 2 ARMY

1. Insert either Army or Air 2. Enlisted personnel only - insert only Army or Air Force

1. LAST NAME - FIRST NAME - MIDDLE NAME WALSH, JOHN EDWARD	2. DEPARTMENT, COMPONENT AND BRANCH ARNGUS/MTARNG	3. SOCIAL SECURITY NUMBER [REDACTED]
--	---	--

4. DATE OF ENL	YR	MO	DA	5a. RANK	5b. PAY GRADE	6. DATE OF RANK	YR	MO	DA	7. DATE OF BIRTH	YR	MO	DA
	79	11	02	SSG	E-6		84	07	26		60	11	03

8a. STATION OR INSTALLATION AT WHICH EFFECTED 3669th Maint Co P.O. Box 4789 Helena, MT 59604-4789	8b. EFFECTIVE DATE YR 87 MO 08 DA 13
---	--

9. COMMAND TO WHICH TRANSFERRED N/A	10. RECORD OF SERVICE
	YRS MOS DAYS
	(a) NET SERVICE THIS PERIOD 07 09 12
	(b) PRIOR RESERVE COMPONENT SERVICE — — —
	(c) PRIOR ACTIVE FEDERAL SERVICE — — —

11. TERMINAL DATE OF RESERVE/MILITARY SERVICE OBLIGATION	YR	MO	DA	(d) TOTAL SERVICE FOR PAY	YR	MO	DA
	92	02	01		07	09	12

12. MILITARY EDUCATION (Course Title, number of weeks, month and year completed) CE REP (62B) 6Wks Aug 80 Supply Mgmt 2Wks Apr 85 PNCOC/RC 121 Hrs Jul 82 BNCOC/AD 8Wks Oct 86 OCS XXX 13 Months Jul 84 OSMS Level 2 1Wk Sep 84 COMSEC CUST 82Wks Apr 85	13. PRIMARY SPECIALITY NUMBER, TITLE AND DATE AWARDED (Additional speciality numbers and titles) (P) 76Y30 Supply NCO 840726 (S) 62B30 Const Engr Rep 800815
--	--

14. HIGHEST EDUCATION LEVEL SUCCESSFULLY COMPLETED SECONDARY/HIGH SCHOOL <u>12</u> YRS(Gr 1-12) COLLEGE <u>2</u> YRS	15. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED THIS PERIOD (State Awards may be included)
---	---

16. SERVICEMAN'S GROUP LIFE INSURANCE COV <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO AMT \$ <u>35,000</u>	17. PERSONNEL SECURITY INVESTIGATION a. TYPE Secret	b. DATE COMPLETED 14 Sep 83	13. PRIMARY SPECIALITY NUMBER, TITLE AND DATE AWARDED (Additional speciality numbers and titles) XX ASR/ARCAM/MPDR(2)/GCMDL/AAM/ARCOM/RIFLE-M16 EXP 870503/NOTHING FOLLOWS.
--	--	---------------------------------------	---

18. REMARKS
800519-800818 IADT/830801-870813 AGR/NGB Forms 22 and 55 were mailed to individuals last known address as shown in Item 19/SM participated in Reenlistment Bonus, effective date of entry was 1 Feb 86, effective date of termination was 13 Aug 87, reason: to accept Commission in MT ARNG without recoupment/NOTHING FOLLOWS.

19. MAILING ADDRESS AFTER SEPARATION (Street, RFD, City, County, State and Zip Code) [REDACTED]	20. SIGNATURE OF PERSON BEING SEPARATED <i>[Signature]</i>
21. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER DANIEL L LIEBERG CPT OD Commanding	22. SIGNATURE OF OFFICER AUTHORIZED TO SIGN <i>[Signature]</i>

23. AUTHORITY AND REASON
Para 8-26c NGR 600-200

24. CHARACTER OF SERVICE Honorable	25. TYPE OF CERTIFICATE USED NGB Form 55	26. REENLISTMENT ELIGIBILITY N/A
--	--	--

27. ☒ REQUEST ☐ DECLINE COPIES OF MY NGB FORM 22 INITIALS *J. S. W.*

APPLICATION FOR FEDERAL RECOGNITION AS AN ARMY NATIONAL GUARD OFFICER OR WARRANT OFFICER
AND APPOINTMENT AS A RESERVE COMMISSIONED OFFICER OR WARRANT OFFICER OF THE
ARMY IN THE ARMY NATIONAL GUARD OF THE UNITED STATES

(SEE INSTRUCTIONS LAST PAGE)

PRIVACY ACT STATEMENT

1. Authority: 32 USC 307, 10 USC 275.
2. Principal Purposes: To record proceedings of a Federal Recognition Examining Board.
3. Routine uses: a. Support application for Federal recognition. b. Provide a basis for granting Federal recognition. c. Provide a basis for denial of Federal recognition. d. Provide a basis for ascertaining branch qualifications of applicant. e. Provide a basis of evaluating overall qualifications of applicant.
4. Mandatory or Voluntary Disclosure and Effect on Individual not Providing Information: Mandatory. If individual does not provide information requested by board, Federal recognition may be denied.

6 August 1987

(Date)

From: WALSH JOHN EDWARD [REDACTED]
(Last Name) (First Name) (Middle Name) (Social Security Number)

Thru: The Adjutant General, State of MONTANA

To: Chief, National Guard Bureau, Washington, DC 20310

1. Under the provisions of 2-NGR 600-100 (Paragraph & NGR Authority)

I hereby apply for the following (Delete Clause(s) not applicable):

a. Federal recognition as a Second Lieutenant (Grade) of ARMOR (Branch)
in the Army National Guard of MONTANA (State).

b. Appointment as a Reserve Officer of the Army in the Army National Guard of the United States as
a Second Lieutenant (Grade) of ARMOR (Branch)

c. Certificate of Eligibility for Federal Recognition in the Army National Guard as a _____ (Grade)
of _____ (Branch).

2. In connection with the application, I submit the following information, which I certify to be correct to the best of my knowledge:

a. Permanent Home Address: _____ (Number & Street) _____ (City)

Lewis & Clark
(County)

Montana
(State)

b. Business Address: 3669th Maintenance Company (GS) Helena, Montana 59604-4789

c. Date of Birth: 03 Nov 1960 (Day) (Month) (Year) Race Caucasian (Caucasian, Negro, Indian, etc.)

d. Place of Birth: Butte (City) Silver Bow (County) Montana (State)

e. Are you a citizen of the United States by birth or naturalization? Birth (If the latter, append evidence in form of certificate by an officer who has seen your naturalization papers)

f. Number and relationship of dependents Two (Wife & Son)

g. Nearest relative, relationship and address John F. Walsh Jr. (Brother)

h. Marital status (single, married, widower or divorced) Married

i. Present occupation, years of experience in same, and name and address of employer, if any.
Supply Sergeant, Four (4) Years, 3669th Maintenance Company (GS) Fort Harrison

j. Experience in other lines and years of same College Student Three (3) Years

k. Membership in fraternal societies None

l. Decorations, citations, and commendations (attach copies) The Army Commendation Medal, The Army Achievement Medal, The Good Conduct Medal.

m. Are you at present a member of any component of the Armed Forces? Army National Guard

If so, list grade, branch, component, organization and aeronautical rating held, if any.

E-6 Army National Guard, 3669th Maintenance Company (GS) Helena, MT. 59604

n. Where you ever rejected for military service or appointment as a commissioned or Warrant Officer? No If so, state when and where rejected and cause.

o. Are you now receiving a disability allowance, disability retired pay, or pension as a result of military service? (If so, give details under paragraph 2 u.) No

g. Have you ever been separated from the military service by reason of reclassification, or board action or have resigned in lieu of reclassification, board action or court martial proceedings? NO If so, give date, place and details. _____

q. Have you ever been court martialed? No If so, give date, place, charge and final disposition.

r. Have you ever been arrested or convicted by a civil court for other than minor traffic violations? NO If so, give date, place, charge and sentence. _____

5. Schools: (1) Civilian (if GEDT completed, attach evidence)

NAME OF HIGH SCHOOL COLLEGE, ETC.	LOCATION (CITY & STATE)	NO. OF YRS. ATTENDED	GRADUATED YES OR NO	YEAR	COURSE	DEGREE
Butte Public High Sch.	Butte, Mt.	Four	Yes	1979	General	Dipl
Carroll College	Helena, Mt.	Three	No	1983	Economics	B/A
IS-2 UT 64 88						

• (2) Service Schools

NAME OF SCHOOL	LOCATION	DATES OF ATTENDANCE	COURSE	GRADUATED (YES OR NO)
USA REC STGE	FT LAW MO	19 May 80-04 Jul 80	Basic	Yes
AIT	FT LAW MO	05 Jul 80-18 Aug 80	62B	Yes
PRIMARY NCO	Helena, MT	11 Jul 82-25 Jul 82	CO/AR	Yes
Montana Military Acad	Helena, MT	11 Jun 83-21 Jul 84	CC	Yes

(3) Army Extension Courses (If completed, attach evidence)

[illegible]

2. Record of all Military Service:

(1) CHRONOLOGICAL STATEMENT OF ACTIVE FEDERAL SERVICE - (ARMY, NAVY, AIR FORCE, MARINE CORPS, COAST GUARD, NATIONAL GUARD IN FEDERAL SERVICE, AND RESERVE OFFICER ON ACTIVE DUTY)

[illegible]

(2) MILITARY SERVICE OTHER THAN ABOVE NATIONAL GUARD, U.S. ARMY, NAVY, AIR FORCE, MARINE CORPS RESERVE NOT IN FEDERAL SERVICE, CADET AT U.S. MILITARY ACADEMY, MIDSHIPMAN AT U.S. NAVAL ACADEMY, STUDENT IN ROTC AND SERVICE IN MILITARY FORCE OF FOREIGN COUNTRIES.

DATES (Indicate month, day, and year)		STATE OR FEDERAL	STATION	GRADE	ORGANIZATION	DUTY	FULL NAME AND GRADE OF IMMEDIATE COMMANDING OFFICER
FROM	TO						
02 NOV 1979	18 MAY 1980	STATE	HELENA, MT	E-3	3669th HEM CO (GS)	09B	CPT VESTRE
19 MAY 1980	18 AUG 1980	FEDERAL	FT LINCOLN, MT	E-3	CO 3rd BN 4th TRN BD	62B	CPT STRICKLAND
19 AUG 1980	08 JUN 1983	STATE	HELENA, MT	E-5	3669th HEM CO (GS)	62B	CPT LAHTI
09 JUN 1983	23 JUL 1984	STATE	HELENA, MT	E-6	MMA	09T	LTC T.O. McELWAIN
24 JUN 1984		STATE	HELENA, MT	E-6	3669th HEM CO (GS)	76Y	CPT LIEBERG

u. Remarks: Any other information you may desire to submit: 1984 OCS Graduates require a minimum of 10 college semester hours. Civilian education at present, 83 semester hours of college credit, verified by NSA-AMP-ES 11 Aug 87.

1st INDORSEMENT (Prepared by organization commander)

Director of ROT/MS, HQ STARC MT ARMED Helena, MT 59601-4709

TO: The Adjutant General, State of MT, Helena, MT 59601-4709

YES Approval recommended. The statements of the applicant have been verified as far as practicable and are considered to be correct.

His appointment is desired to fill the position of Evaluation and Readiness Off, Helena, MT STARC MT ARMED

Vice Sellers reassigned

(Sign all copies)

CHARLES R. ADAMS Commanding
COL, MS, MT ROT/MS

INDORSEMENT (Prepared by regimental or corresponding commander)

Approval recommended.

(Sign all copies)

Commanding

2nd INDORSEMENT

G-6

The Adjutant General, State of Montana
 100 The President of the Examining Board appointed by paragraph 1 Orders No. DF, AFKC-SAA-MT
 Headquarters SAA-MT Dated 1 June 1967
 (Address) Helena, MT

1. It is requested that the applicant be examined under the provisions of section 307 of title 32, United States Code, and the regulations prescribed thereunder, for the grade and branch stated in his application.
2. The statements of the applicant have been verified as far as practicable and are considered to be correct.

Inclosures

3rd INDORSEMENT

[Signature]
JAMES W. DUFFY, MG, MTNG
 Adjutant General

To: The Adjutant General of Montana
 (Address) P.O. Box 1889, Helena, MT 59606-1789

The examination of the applicant has been completed with the result stated in the proceedings of the Board herewith inclosed.

[Signature]
GERALD E. WOOD, LTC, AF
 President of the Board

Inclosures

INIT APT

4th INDORSEMENT

The Adjutant General, State of Montana
 To: Chief, National Guard Bureau, Washington, DC 20310

1. It is requested that Federal recognition to date from 14 August 1967
 be extended to JUNE WALSH WALSH
(First name) (Middle name) (Last name) (Social Security Number)

appointed 21st Archer to date from 14 August 1967
(Ordinary) (Branch)

and assigned to Evaluation and Readiness Officer, 50ACD, 90 STATE MT ARNG
(Give specific position and designation of organization)

per DMA-MT-OTAG Orders 15-19, para 2 dated 14 August 1967
(Give designation of issuing office, number, and paragraph of order.)

vice Callahan who on 26 July 1967
(Name only of previous occupant) (Date he vacated position)

was reassigned
(State: (a) Whether resigned and resignation accepted; (b) Transfer to another vacancy; (c) Promoted; (d) Demoted; (e) own application; (2) Changes in table of organization; (3) Conversion of unit)

per DMA-MT-OTAG Orders 14-18, para 1 dated 28 July 1967
(Give designation of issuing office, number and paragraph of order and attach copy of order as inclosure)

2. A copy of the order of appointment and completed oath of office are inclosed.
3. It is further recommended that the request for appointment as a Reserve Officer of the Army in the Army National Guard of the United States contained in the basic communication be approved.

- | | | | |
|------------------|--------------------|--------------------|--|
| 1. Birth cert | 5. MMR form 89 | 9. O to rpt | <i>[Signature]</i>
JAMES W. DUFFY, MG, MT NG
Adjutant General
<small>(All copies must be signed)</small> |
| 2. DA form 873 | 6. MMR form 337 | 10. O, 14-18 | |
| 3. SF 88 & 93 | 7. OCS diploma | 11. Qualifications | |
| 4. College trans | 8. DF, AFKC-SAA-MT | 12. ND-214 | |
| | | 13. O, 15-19 | |

INSTRUCTIONS 14. Verif SSAN 15. Awards/Dec

1. Fill out this form on the typewriter. Every item must be filled out, using the word "none" where applicable.
2. This form will be submitted by the applicant through military channels to the State Adjutant General in sufficient copies to insure that two completed copies are received by the National Guard Bureau.
3. This form will be executed by all candidates for examination under the provisions of section 307 of title 32, United States Code. When so executed, it serves for the certified statement of the candidate of his personal and military history as prescribed by National Guard Regulations.
4. In submitting this form, applicable National Guard Regulations should be carefully complied with.
5. The State Adjutant General will, if the application meets with his approval, issue instructions for the candidate to report to the president of the examining board which has been previously appointed by the Army commander under the provisions of section 307 of title 32, United States Code. At the same time, the State Adjutant General will forward the application by indorsement thereon, with all pertinent papers, to the president of the examining board. Candidates may be ordered before an examining board, either before or after appointment, but if examined prior to appointment, the appointment should be made as soon as practicable after the successful examination has been completed.
6. The president of the examining board will, upon completion of the examination, forward the application by indorsement thereon, to the State Adjutant General, transmitting therewith the proceedings of the board prepared on National Guard Bureau Form 89, with all pertinent papers.
7. The State Adjutant General will then prepare the indorsement indicated on Page 4 of this form and transmit all papers received from the president of the examining board and additional ones as may be necessary, to the Chief National Guard Bureau.



Oaths of Office

G5

PRIVACY ACT STATEMENT

AUTHORITY: Title 32, United States Code, Sections 308 and 312.

PRINCIPAL PURPOSE: Each person appointed as an officer of the National Guard must subscribe to an appointment oath under the provisions of 32 USC 308 and 312.

ROUTINE USES: This form is maintained in the Official Military Personnel File (OMPF)/Officer's Master Personnel Record (MPR) to verify appointment in the Army/Air National Guard and as a Reserve of the Army/Air Force officer.

DISCLOSURE: Voluntary. Failure to provide SSN could result in a delay in the processing of OMPF/MPR.

I. NATIONAL GUARD OFFICER

I, JOHN EDWARD WALSH [REDACTED]
(First Name) (Middle Name) (Last Name) (SSN)

do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State (Commonwealth, District, Territory) of Montana against all enemies, foreign and domestic; that I will bear true faith and allegiance to the same; that I will obey orders of the President of the United States and of the Governor of the State (Commonwealth, District, Territory) of Montana; that I make this obligation freely, without any mental reservation or purpose of evasion, and that I will well and faithfully discharge the duties of the Office of Second Lieutenant in the Army National Guard of the State (Commonwealth, District, Territory) of Montana upon which I am about to enter, So help me God.

(Signature in Full)

II. TEMPORARY FEDERAL RECOGNITION

I, JOHN EDWARD WALSH [REDACTED]
(First Name) (Middle Name) (Last Name) (SSN)

having been granted temporary Federal recognition in the grade of Second Lieutenant Army National Guard of the State (Commonwealth, District, Territory) of Montana do solemnly swear (or affirm) that during such temporary Federal recognition I will perform all Federal duties as if I had been appointed as a Reserve Officer of the Army (Army or Air Force)

(Signature in Full)

III. AUTHENTICATION

Sworn to and subscribed before me at Helena, Montana
this 14th day of August, 1987

(Signature)

JAMES V. DUFFY, MG, MT NG

(Typed Name, Grade, Component, or Authorized Official Administering Oath(s))

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
REPORT OF SEPARATION AND RECORD OF SERVICE
FOR USE OF THIS FORM, SEE NGR (AR) 600-200. THE PROPONENT AGENCY IS NGB-ARP-PE.

REPORT OF SEPARATION AND RECORD OF SERVICE IN THE 1 Army NATIONAL GUARD OF MONTANA AND AS A RESERVE OF THE 2 ----

1. Insert either Army or Air

2. Enlisted personnel only - Insert only Army or Air Force

1. LAST NAME - FIRST NAME - MIDDLE NAME
WALSH JOHN EDWARD

2. DEPARTMENT, COMPONENT AND BRANCH
ARMY/ARNGUS/MTARNG

3. SOCIAL SECURITY NUMBER
[REDACTED]

4. DATE OF ENL	YR	MO	DA	5a. RANK	5b. PAY GRADE	6. DATE OF RANK	YR	MO	DA	7. DATE OF BIRTH	YR	MO	DA
	87	08	14	COL	O6		06	05	16		60	11	03

8a. STATION OR INSTALLATION AT WHICH EFFECTED
JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789

8b. EFFECTIVE DATE
YR MO DA
12 12 26

9. COMMAND TO WHICH TRANSFERRED
THE RETIRED RESERVE
1600 SPEARHEAD DIVISION AVE
DEPT 420
FORT KNOX, KY 40122-5402

10. RECORD OF SERVICE	YRS	MOS	DAYS
(a) NET SERVICE THIS PERIOD	25	04	13
(b) PRIOR RESERVE COMPONENT SERVICE	03	08	29
(c) PRIOR ACTIVE FEDERAL SERVICE	04	00	13
(d) TOTAL SERVICE FOR PAY	33	01	25
(e) TOTAL SERVICE FOR RETIRED PAY	33	01	25

11. TERMINAL DATE OF RESERVE/MILITARY SERVICE OBLIGATION
YR MO DA
NA

12. MILITARY EDUCATION (Course Title, number of weeks, month, and year completed)
CONSTRUCTION ENG(63B), 6 WKS, AUG 80// PNCOC-RC, 3 WKS, JUL 82// OCS-RC, 96 DYS, JUL 84//OSMS(LVL 2) 1 WK, SEPT 84//COMSEC, 2 WK, APR 85//SUP NCO CRS, 2 WKS, MAY 86//BNCOC(76Y), 8 WKS, OCT 86//FORCE INGRATION, 1 WK, NOV 87//AR OBC(12A), 17 WKS, MAY 88//M1 TRANS TRNG CRS, 2 WK, MAY 89//AR OAC, 12 WKS, OCT 93//CAS3-RC, EXT, APR, 95// CGSC-RC, 19 WKS, DEC 97//CONT IN BLK 18

13. PRIMARY SPECIALTY NUMBER, TITLE AND DATE AWARDED (Additional specialty numbers and titles)
11A00 INFANTRY, 20040422//19A00 ARMOR GENERAL, 19880517//NOTHING FOLLOWS

14. HIGHEST EDUCATION LEVEL SUCCESSFULLY COMPLETED
SECONDARY/HIGH SCHOOL 12 YRS (Gr 1-12) COLLEGE 6 YRS

15. DECORATIONS, MEDALS, BADGES, COMMENDATIONS, CITATIONS AND CAMPAIGN RIBBONS AWARDED THIS PERIOD (State Awards may be included)
BSM//MSM-4//AFCM//ARCOM-2//AAM-3//GCM DL-ARMY//AR-COMP-ACHVMT-MDL-8//NTL-DEF-SVC-MDL//IRAQ-CMP-MDL//GWOT-SVC-MDL//HUM-SVC-MDL//ARM-FCS-RES-MDL-W/M//ARMED-FCS-RES-MDL-3//NCO-PROF-DEV-RBN-2// ARMY-SVC-RBN//OS-SVC-RBN//USAR COMP OS TNG RBN//VUA// CIB// MTNG- DST-SVC-MDL//MTNG-CAMP-RBN-5// MTNG-NBL-EGL-RBN// MTNG-SVC-RBN- 6//MTNG-ATND-RBN-16//MTNG-PFR-5//NOTHING FOLLOWS

16. SERVICEMAN'S GROUP LIFE INSURANCE COV
☒ YES ☐ NO

17. PERSONNEL SECURITY INVESTIGATION
a. TYPE
b. DATE COMPLETED
Top Secret with sensitive compartmented information/20120403

18. REMARKS

INDIVIDUAL WAS DISCHARGED WITHOUT PERSONAL NOTICE DUE TO ABSENCE//NGB FORM 22 WAS MAILED BY FIRST CLASS MAIL TO SOLDIER'S LAST KNOWN ADDRESS AS SHOWN IN ITEM 19//CONT FROM BLK 12: ITC(5K), 1 WK, SEPT 01//INF BDE & BN CDR CRS, 1 WK, MAR 04//TACTICAL CDR DEV CRS, 1 WK, MAR 04//BN CRD DEV CRS, 1 WK, APR 04//AWC, 44 WKS, JUN 07//ACTIVE FEDERAL SERVICE DURING THIS PERIOD FOR T32 19880126-19880516, T32 19930706-19931001, T32 19970731-19971101, FOR SUPPORT OF OPERATION IRAQI FREEDOM 20040607-20051202 AND T32 20060710-20070627// NOTHING FOLLOWS

19. MAILING ADDRESS AFTER SEPARATION

(Street, RFD, City, County, State and Zip Code)
[REDACTED]
[REDACTED]

20. SIGNATURE OF PERSON BEING SEPARATED

SOLDIER NOT AVAILABLE FOR SIGNATURE

21. TYPED NAME, GRADE AND TITLE OF AUTHORIZING OFFICER
NATALIE D. RENNERFELDT, GS7, HUMAN RESOURCES ASSISTANT

22. SIGNATURE OF OFFICER AUTHORIZED TO SIGN

[Signature]

23. AUTHORITY AND REASON
NGR 635-100 5a(3) Resignation

24. CHARACTER OF SERVICE
Honorable

25. TYPE OF CERTIFICATE USED
NA

26. REENLISTEMENT ELIGIBILITY
NA

27. ☒ REQUEST

☐ DECLINE COPIES OF MY NGB FORM 22

INITIALS _____

SERVICE SCHOOL ACADEMIC EVALUATION REPORT					DATE
For use of this form, see AR 623-1; the proponent agency is MILITARY SCHOOL					JAN 20 1987
1. LAST NAME—FIRST NAME—MIDDLE INITIAL		2. SSN	3. GRADE	4. BRANCH	5. SPECIALTY/MOSC
WALSH, JOHN E.		[REDACTED]	SSG		76Y30
6. COURSE TITLE			7. NAME OF SCHOOL		
UNIT SUPPLY SPECIALIST BASIC NONCOMMISSIONED OFFICER 86-27			U.S. ARMY QM SCHOOL FORT LEE, VA 23801		
9. TYPE OF REPORT	10. PERIOD OF REPORT (Year, Month, Day)		11. DURATION OF COURSE (Year, Month, Day)		
<input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> NON-RESIDENT	From: 860908 Thru: 861031		From: 860908 Thru: 861031		
12. EXPLANATION OF NON-RATED PERIODS					
13. PERFORMANCE SUMMARY			14. DEMONSTRATED ABILITIES		
*a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS (limited to 20% of class enrollment) *b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS *c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS *d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS			a. WRITTEN COMMUNICATION <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR d. CONTRIBUTED TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR e. EVALUATION OF STUDENTS RESEARCH ABILITY <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR		
*Rating must be supported by comments in Item 16.			(SUPERIOR/UNSAT rating must be supported by comments in Item 16)		
15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING?					
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A (A "NO" response must be explained by comments in Item 16)					
16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs.)					
SSG Walsh's scholastic achievement proved he can perform at the Unit and Organizational Level of supply with a minimum amount of supervision.					
APFT INFORMATION NOT AVAILABLE 72/163 YES (AGR)					
17. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH AND TITLE OF PREPARING OFFICER					
[REDACTED] GS12, Acting Chief, Unit Supply Training Division					
b. TYPED NAME, GRADE, BRANCH AND TITLE OF REVIEWING OFFICER					
[REDACTED] GM13, Chief, Tng Mgt Ofc, Supply Dept					
18. MILITARY PERSONNEL OFFICER					
a. FORWARDING ADDRESS (Rated Student)			b. DISTRIBUTION		
			<input type="checkbox"/> STUDENT <input type="checkbox"/> UNIT CDR (P/B) NCOES only <input checked="" type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS		

SERVICE SCHOOL ACADEMIC EVALUATION REPORT					DATE
For use of this form, see AR 623-1; the proponent agency is MILITARY SCHOOL					JAN 20 1987
1. LAST NAME—FIRST NAME—MIDDLE INITIAL		2. SSN	3. GRADE	4. BRANCH	5. SPECIALTY/MOSC
WALSH, JOHN E.		[REDACTED]	SSG		76Y30
6. COURSE TITLE			7. NAME OF SCHOOL		
UNIT SUPPLY SPECIALIST BASIC NONCOMMISSIONED OFFICER 86-27			U.S. ARMY QM SCHOOL FORT LEE, VA 23801		
9. TYPE OF REPORT	10. PERIOD OF REPORT (Year, Month, Day)		11. DURATION OF COURSE (Year, Month, Day)		
<input checked="" type="checkbox"/> RESIDENT	From: 860908 Thru: 861031		From: 860908 Thru: 861031		
<input type="checkbox"/> NON-RESIDENT	12. EXPLANATION OF NON-RATED PERIODS				
13. PERFORMANCE SUMMARY			14. DEMONSTRATED ABILITIES		
*a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS (Limited to 20% of class enrollment) *b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS *c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS *d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS			a. WRITTEN COMMUNICATION <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR d. CONTRIBUTED TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR e. EVALUATION OF STUDENTS RESEARCH ABILITY <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR		
*Rating must be supported by comments in Item 16.			(SUPERIOR/UNSAT rating must be supported by comments in Item 16)		
15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING?					
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A (A "NO" response must be explained by comments in Item 16)					
16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qu and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs.)					
SSG Walsh's scholastic achievement proved he can perform at the Unit and Organizational Level of supply with a minimum amount of supervision.					
APFT INFORMATION NOT AVAILABLE 72/163 YES			(AGR)		
17. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH AND TITLE OF PREPARING OFFICER [REDACTED], GS12, Acting Chief, Unit Supply Training Division					
b. TYPED NAME, GRADE, BRANCH AND TITLE OF REVIEWING OFFICER [REDACTED], GM13, Chief, Tng Mgt Ofc, Supply Dept					
18. MILITARY PERSONNEL OFFICER					
a. FORWARDING ADDRESS (Rated Student)			b. DISTRIBUTION		
			<input type="checkbox"/> STUDENT <input checked="" type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS		
			1987 01 10 RECEIVED JAN 10 1987 MATULOA TD1		
A Form 1059 (TRADOC), Apr 78 HQDA Case Number 3900 Source of Supply: HQ TRADOC NOV 21 1					

SERVICE SCHOOL ACADEMIC EVALUATION REPORT

For use of this form, see AR 623-1; the proponent agency is MILITARY SCHOOL

DATE JAN 20 1987
FILE MARK 6329 MSE-B
12 November 1981

1. LAST NAME—FIRST NAME—MIDDLE INITIAL WALSH, JOHN E.	2. SSN [REDACTED]	3. GRADE SSG	4. BRANCH	5. SPECIALTY/MOSC 76Y30	6. COMPONENT USAF
--	----------------------	-----------------	-----------	----------------------------	----------------------

6. COURSE TITLE UNIT SUPPLY SPECIALIST BASIC NONCOMMISSIONED OFFICER 86-27	7. NAME OF SCHOOL U.S. ARMY QM SCHOOL FORT LEE, VA 23801
---	--

9. TYPE OF REPORT <input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> NON-RESIDENT	10. PERIOD OF REPORT (Year, Month, Day) From: 860908 Thru: 861031	11. DURATION OF COURSE (Year, Month, Day) From: 860908 Thru: 861031
--	--	--

<p>13. PERFORMANCE SUMMARY</p> <p>*a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS (Limited to 20% of class enrollment)</p> <p>*b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS</p> <p>*c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS</p> <p>*d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS</p> <p>*Rating must be supported by comments in Item 16.</p>	<p>14. DEMONSTRATED ABILITIES</p> <p>a. WRITTEN COMMUNICATION <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>d. CONTRIBUTED TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>e. EVALUATION OF STUDENTS RESEARCH ABILITY <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>(SUPERIOR/UNSAT rating must be supported by comments in Item 16)</p>
---	--

15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING?

☒ YES ☐ NO ☐ N/A (A "NO" response must be explained by comments in Item 16)

16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs.)

SSG Walsh's scholastic achievement proved he can perform at the Unit and Organizational Level of supply with a minimum amount of supervision.

PFT INFORMATION NOT AVAILABLE 72/163 YES

(AGR)

17. AUTHENTICATION

PREPARED NAME, GRADE, BRANCH AND TITLE OF PREPARING OFFICER
[REDACTED], GS12, Acting Chief, Unit Supply Training Division

REVIEWED NAME, GRADE, BRANCH AND TITLE OF REVIEWING OFFICER
[REDACTED], GM13, Chief, Tng Mgt Ofc, Supply Dept

SIGNATURE
[REDACTED]

18. MILITARY PERSONNEL OFFICER

FORWARDING ADDRESS (Rated Student)

b. DISTRIBUTION

☐ STUDENT

☐ UNIT CDR (P/B) NCOES only

TD18

☒ STUDENT'S OFFICIAL MILITARY RECORDS

RECEIVED
JAN 21 1987
FEB 03 1987

Form 1059 (TRADOC), Apr 78

HQDA Case Number 3900

Source of Supply: HQ TRADOC

NOV 21 1986

SPECIAL ORDERS

NUMBER 97 AR

DATE

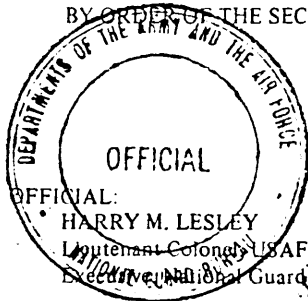
19 May 88

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
WASHINGTON D.C. 20310
EXTRACT

2. Announcement is made of the extension of Federal recognition in the Army National Guard for the purpose indicated, to TFN individuals who have qualified under sections 305 and 307 or 308 of Title 32, United States Code.

NAME, GRADE, BRANCH SN (MOS IF WO)	UNIT & STATE	EFFECTIVE DATE	PURPOSE
[REDACTED]	HQ STARC TN ARNG (MASTARAV) TN	01 MAY 88	PRM
[REDACTED]	HQ STARC NE ARNG NE	18 MAR 88	APT FR USAR
[REDACTED]	CO A 1ST BN 249TH INF OR	04 JAN 88	APT FR USAR
[REDACTED]	CO E 238TH AVN CO (OVERSTRENGTH) MI	12 DEC 87	APT FR USAR
[REDACTED]	CO D 1ST SQDN 163D ARMED CAV (OVERSTRENGTH) MT	18 SEP 87	APT FR USAR
[REDACTED] CM	44TH REAR AREA OPNS CEN IL	23 FEB 88	APT FR USAR
[REDACTED]	CO A 1ST BN 249TH INF OR	06 JUN 87	APT FR USAR
WALSH JOHN EDWARD 2LT AR	HQ STARC MT ARNG MT	14 AUG 87	<i>Init APT</i> APT FR USAR <i>Amended by NGB SC 174AR</i> <i>dtd 15 JUN 91</i>
[REDACTED]	CO B 2D BN 116TH INF 29TH INF DIV VA	03 MAR 88	INIT APT
[REDACTED]	HHB 2D BN 122D FA IL	19 FEB 88	APT FR USAR
[REDACTED]	HHB 1144TH TRANS BN (OVERSTRENGTH) IL	08 FEB 88	APT FR USAR
[REDACTED]	HQ STARC TN ARNG (ARAV) TN	01 MAY 88	PRM
[REDACTED]	CO D 1ST BN 221ST ARMOR NV	21 JAN 88	APT FR USAR

BY ORDER OF THE SECRETARIES OF THE ARMY AND THE AIR FORCE:



HERBERT R. TEMPLE, Jr.
Lieutenant General, USA
Chief, National Guard Bureau

HEADQUARTERS, 1-163d CAVALRY
P.O. Box 3406
BUTTE, MONTANA 59702-3406

FAR-A (672)

26 October 1988

MEMORANDUM FOR: 2LT John E. Walsh, [REDACTED]

SUBJECT: Letter of Commendation

1. I would like to commend you for your outstanding performance during Co C's Army Physical Fitness Test (APFT).
2. To be awarded this letter, you were required to obtain a score of at least 250 on the APFT. You accomplished this by scoring 254.
3. You possess the self-discipline necessary to train to high standards, and you understand the importance of being fit to fight - indeed - physical fitness is the combat edge of the modern battlefield. Soldiers like you are a great credit to this battalion, and you are an excellent example to the rest of this command.
4. Again, let me commend you for your fine effort. Soldiers like you are indicative of the historical minutemen who have served this nation - ready to fight at a minutes notice.
5. A copy of this correspondence will be placed in your Military Personnel Records Jacket (MPRJ).



EDWARD E. MATHEWS
MAJ(P), FA, MT ARNG
Commanding

PART I - ADMINISTRATIVE DATA											
a. LAST NAME - FIRST NAME - MIDDLE INITIAL			b. SSN		c. GRADE	d. DATE OF RANK		e. BR	f. DESIGNATED SPECIALTIES	g. PMOS (WO)	h. STA CODE
WALSH JOHN E			[REDACTED]		MAJ	Year Month Day 96 07 23		AR	12/54		30389
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND						j. REASON FOR SUBMISSION				k. COMD CODE	
HQ STARC (-) MTARNG PO BOX 4789 HELENA MT 59604-4789						98 Close-Out				OT	
l. PERIOD COVERED			m. NO. OF MONTHS	n. MILPO CODE	o. RATED OFFICER COPY (Check one and date)				p. FORWARDING ADDRESS		
FROM THRU					<input checked="" type="checkbox"/> 1. GIVEN TO OFFICER <input type="checkbox"/> 2. FORWARDED TO OFFICER						
Year Month Day											
97 12 19 98 05 31			5	30							
q. EXPLANATION OF NONRATED PERIODS											
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)											
a. NAME OF RATER (Last, First, MI)				SSN		SIGNATURE					
[REDACTED]				[REDACTED]		[REDACTED]					
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE	
COL, AR, HQ STARC (-), MTARNG, DIRECTOR OF MILITARY SUPPORT TO CIVILIAN AUTHORITIES										10 June 98	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		SIGNATURE					
[REDACTED]				[REDACTED]		[REDACTED]					
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE	
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		SIGNATURE					
[REDACTED]				[REDACTED]		[REDACTED]					
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE	
BG, GO, HQ STARC (-), MTARNG, ASSISTANT ADJUTANT GENERAL										15 June 98	
d. SIGNATURE OF RATED OFFICER				DATE		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS	h. NO. OF INCL
[REDACTED]				980521				[REDACTED]		[REDACTED]	[REDACTED]
PART III - DUTY DESCRIPTION (Rater)											
a. PRINCIPAL DUTY TITLE Military Support Officer						b. SSI/MOS 01A00					
c. REFER TO PART IIIa, DA FORM 67-8-1											
The primary purpose of the Military Support Officer is to prepare and direct the preparation and maintenance of contingency plans for natural disaster, civil disturbance, land defense, military support to civil defense, ensuring continuation of vital public services and for alert of Montana National Guard forces for contingency missions. To serve as the primary staff advisor to the TAG and STARC staff on military support plans, operations, security, intelligence, communications and state active duty. Develop and maintain state level Military Support Plans in accordance with Department of the Army, National Guard Bureau, the Governor and Adjutant General policies for military support to civil authorities in domestic emergencies, disturbances, natural disasters and state and other federal contingencies. Provide staff planning on drug/law enforcement support to include coordination with state law enforcement and criminal investigation agencies as well as other states.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)										HIGH DEGREE LOW DEGREE	
										1 2 3 4 5	
1. Possesses capacity to acquire knowledge/grasp concepts				1		8. Displays sound judgement				1	
2. Demonstrates appropriate knowledge and expertise in assigned tasks				1		9. Seeks self-improvement				1	
3. Maintains appropriate level of physical fitness 9804 Pass				1		10. Is adaptable to changing situations				1	
4. Motivates, challenges and develops subordinates				1		11. Sets and enforces high standards				1	
5. Performs under physical and mental stress				1		12. Possesses military bearing and appearance 72/199 Yes				1	
6. Encourages candor and frankness in subordinates				1		13. Supports EO/EEO				1	
7. Clear and concise in written communication				1		14. Clear and concise in oral communication				1	
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)											
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS											
(a10) MAJ Walsh adapts readily to new, short notice assignments and taskings.											
(b1) MAJ Walsh is totally dedicated to the mission of MSCA and the Montana Army National Guard											

PERIOD COVERED 97/12/19 - 98/05/15

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME Walsh, John E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS



YES



NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

ALWAYS EXCEEDED
REQUIREMENTSUSUALLY EXCEEDED
REQUIREMENTS

MET REQUIREMENTS

OFTEN FAILED
REQUIREMENTSUSUALLY FAILED
REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

MAJ Walsh completed all objectives in a highly professional and competent manner during this rating period. He completes all assignments and duties in a timely, well researched, professional manner. He continually displays outstanding leadership qualities. He completes his tasks with superior expertise and sound judgement.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

PROMOTE AHEAD OF
CONTEMPORARIESPROMOTE WITH
CONTEMPORARIES

DO NOT PROMOTE



OTHER (Explain below)

e. COMMENT ON POTENTIAL

MAJ Walsh recently completed CGSC. He has the potential and the ability to hold higher command and staff positions.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR

DA



* 17 RD: MAJ

MT

26 WALSH JOHN

SR: B B

TOTAL RATED: 23

FROM: 1997/12/19

TRANS: 1999/06/18

b. COMMENTS

MAJ Walsh is a fine young officer. Bright, enthusiastic, and diligent, he is a key player in the Montana Army National Guard today and will be in the future. His dedication, his vision, his attention to detail is commendable. He has led the Partnership For Peace program in an outstanding manner. All areas of Military Support have functioned admirably with his watch. He is an excellent staff officer and should be considered for Battalion command at the first opportunity.

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH
THIS REPORT AND CONSIDERED IN MY EVALUATION
AND REVIEW



YES



NO (Explain in b)

JUN 17 1999

SEE PRIVACY ACT STATEMENT
ON DA FORM 67-8-1

For use of this form, see AR 623-106; proponent
agency is US Army Military Personnel Center.

A2

PART I - ADMINISTRATIVE DATA												
a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH JOHN E.				b. SSN [REDACTED]	c. GRADE 2LT	d. DATE OF RANK Year: 87 Month: 08 Day: 14			e. BR AR	f. DESIGNATED SPECIALTIES	h. STA CODE 30389	
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND HQs STARC, MT ARNG, Helena, MT 59604-4789						j. REASON FOR SUBMISSION 36 NG DEP FTTD (30 Days)				k. COMD CODE OT		
l. PERIOD COVERED			m. NO. OF MONTHS	n. MILPO CODE	o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS				
FROM: Year: 87 Month: 08 Day: 14 THRU: Year: 88 Month: 01 Day: 20			5	30	<input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 880207 <input type="checkbox"/> 2. FORWARDED TO OFFICER							
q. EXPLANATION OF NON-RECEIVED PE CODES												
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)												
a. NAME OF RATER (Last, First, MI)				b. SSN	c. SIGNATURE				d. DATE			
[REDACTED]				[REDACTED]	[REDACTED]				27 Jan 88			
e. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, AR, HQs STARC, Force Intre Officer												
f. NAME OF INTERMEDIATE RATER (Last, First, MI)				g. SSN	h. SIGNATURE				i. DATE			
[REDACTED]				[REDACTED]	[REDACTED]							
j. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT												
k. NAME OF SENIOR RATER (Last, First, MI)				l. SSN	m. SIGNATURE				n. DATE			
[REDACTED]				[REDACTED]	[REDACTED]				27 Jan 88			
o. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HQs STARC, Dep Dir Tng												
p. SIGNATURE OF RATED OFFICER				q. DATE	r. DATE ENTERED ON DA FORM 27		s. RATED OFFICER MPO INITIALS	t. SR MPO INITIALS	u. NO. OF INCL			
[REDACTED]				19 Jan 88	880207		WC					
PART III - DUTY DESCRIPTION (Rater)												
a. PRINCIPAL DUTY TITLE Evaluation & Readiness Officer						b. SSN/MOS 50A00						
c. REFER TO PART III, DA FORM 67-8-1 Under the guidance of the Force Integration Officer: Exercise managerial responsibility for the state Readiness Management System. Collect, review and expedite all readiness related documents to the readiness branch, NGB for utilization by DA, JCS, FORSCOM. Provide technical guidance and assistance to subordinate headquarters and units in the implementation and maintenance of the computerized ARNG UNITREP program for the state. Collect, adjudicate and expedite all CAPSTONE related documents to the NGB. Insure that Unit Status Reports are processed to the Automated Data Processing Center (ADP) in a timely manner through secure autodin systems to NGB. Manage the ammunition program for training ammunition used by ARNG units.												
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)												
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)						HIGH DEGREE LOW DEGREE 1 2 3 4 5						
1. Possesses capacity to acquire knowledge/grasp concepts						1						
2. Demonstrates appropriate knowledge and expertise in assigned tasks						1						
3. Maintains appropriate level of physical fitness Pass 1087						1						
4. Motivates, challenges and develops subordinates						2						
5. Performs under physical and mental stress						1						
6. Encourages candor and frankness in subordinates						1						
7. Clear and concise in written communication						1						
8. Displays sound judgment						1						
9. Seeks self-improvement						1						
10. Is adaptable to changing situations						1						
11. Sets and enforces high standards						1						
12. Possesses military bearing and appearance 72/170 Yes						1						
13. Supports EO/EEO						1						
14. Clear and concise in oral communication						1						
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)												
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS												
2LT Walsh displays great dedication and loyalty to his position and the Montana Army National Guard. Although relatively new to this position, he has progressed well and has devoted numerous hours of his own time to better himself.												

A3

PERIOD COVERED 870814 - 880120

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

RATED OFFICER'S NAME WALSH, JOHN E. SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS ☒ YES ☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

☐ ALWAYS EXCEEDED REQUIREMENTS ☒ USUALLY EXCEEDED REQUIREMENTS ☐ MET REQUIREMENTS ☐ OFTEN FAILED REQUIREMENTS ☐ USUALLY FAILED REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

In the short time that 2LT Walsh has been in this position, he has made tremendous progression. He has conducted Unit Status Reporting workshops for the subordinate Headquarters on a quarterly basis. This has improved the accuracy and overall ratings of the units readiness reports. 2LT Walsh has also worked as the primary ammunition manager for the training division. He provides subordinate units with accurate up-to-date information on allocations of ammunition resources to meet their needs. 2LT Walsh is required to keep superior staff officers informed on many different subject topics which he has handled in a very professional manner. He has performed all assigned missions accurately and in a timely manner throughout this rating period.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

☐ PROMOTE AHEAD OF CONTEMPORARIES ☒ PROMOTE WITH CONTEMPORARIES ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

e. COMMENT ON POTENTIAL

2LT Walsh has great potential but should be considered for assignment in a line unit as platoon leader after completion of his basic course. This will give him the expertise he needs to prepare him for future assignments.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR

NO: 2LT WALSH

* 1 [REDACTED]

SR: LTC

DATE: 88/02/17

TOTAL OFF

RATED: 1

ADDRESS: 7818401

b. COMMENTS

2LT Walsh is a competent and professional officer. His dedication to duty has greatly improved the accuracy and overall ratings in the unit readiness reports. He performs all assigned missions accurately and in a timely manner. 2LT Walsh should be considered for assignment to a line unit for increased depth of education and career development.

14 FEB 1988

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW

☒ YES ☐ NO (Explain in d)

For use of this form, see AR 37-104-3; the proponent agency is US Army Finance and Accounting Center.

TRP B, 2/12th CAV
FT KNOX, KY 40121

DATE 17-MAY-88		1. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E		2. SSN		3. GRADE		4. BR		5. SPECIALTY/MOSC		6. COURSE TITLE ARMOR		7. NAME OF SCHOOL USA ARMOR SCHOOL		8. CODE 12A00		9. TYPE OF REPORT OFFICER BASIC (SINGLE TRACK) 4-88		10. PERIOD OF REPORT (Year, month, day) From 88 01 26 To 88 05 17		11. DURATION OF COURSE (Year, month, day) From 88 01 26 To 88 05 17		12. EXPLANATION OF NONRATED PERIODS None		13. PERFORMANCE SUMMARY a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS (limited to 20% of class enrollment) b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS		14. DEMONSTRATED ABILITIES a. WRITTEN COMMUNICATION b. ORAL COMMUNICATION c. LEADERSHIP SKILLS d. CONTRIBUTION TO GROUP WORK e. EVALUATION OF STUDENT'S RESEARCH ABILITY		15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING? (SUPERIOR/UNSAT rating must be supported by comments in ITEM 16) <input type="checkbox"/> SUPERIOR <input type="checkbox"/> SAT <input type="checkbox"/> UNSAT <input type="checkbox"/> NOT EVALUATED		16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs.) 2LT Walsh successfully completed all formal training requirements of Armor Officer Basic Course (Armor/Track). 2LT Walsh displayed exceptional writing abilities throughout communication skills instruction. While attending the Armor Officer Basic Course, 2LT Walsh maintained himself in superior physical condition scoring in excess of 250 points during the Army Physical Fitness Test. He successfully completed the tank crew qualification course while performing in all four crew positions. 2LT Walsh performed his duties as the class S-4 in a professional manner. 1. Dept of Military Affairs P.O. Box 4789 Helena, MT 59604-4789 Office of the Adjutant General Helena, MT 59604-4789 8804/PASS 72/177 YES		17. AUTHENTICATION a. TYPED NAME, GRADE, BRANCH AND TITLE OF PREPARING OFFICER CPT, AR b. TYPED NAME, GRADE, BRANCH AND TITLE OF REVIEWING OFFICER c. SIGNATURE d. SIGNATURE		18. MILITARY PERSONNEL OFFICER COMMANDER, 2D SODN, 12TH CAV, 2ATB (AT) LTC, AR 1222 HAUSER HELENA, MT 59601		19. FORM/ARMING ADDRESS (Rated student) 1222 HAUSER HELENA, MT 59601		20. DISTRIBUTION a. <input type="checkbox"/> STUDENT b. <input type="checkbox"/> UNIT CDR (P/B MOCS only) c. <input checked="" type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS		21. ARNG/FTD	
----------------	--	---	--	--------	--	----------	--	-------	--	-------------------	--	--------------------------	--	---------------------------------------	--	------------------	--	--	--	--	--	--	--	---	--	---	--	---	--	---	--	---	--	---	--	---	--	--	--	---	--	--------------	--

7818401

44

SERVICE SCHOOL ACADEMIC EVALUATION REPORT For use of this form, see AR 623-1; the proponent agency is MILPERCEN.				ARNG/ETTD DATE 17-MAY-88	
1. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E		2. SSN [REDACTED]	3. GRADE 2LT	4. BR AR	5. SPECIALTY/MOSC 12A00
6. COURSE TITLE ARMOR OFFICER BASIC (SINGLE TRACK) 4-88		7. NAME OF SCHOOL USA ARMOR SCHOOL FORT KNOX, KY 40121-5209		8. COMP A	
9. TYPE OF REPORT <input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> NONRESIDENT	10. PERIOD OF REPORT (Year, month, day) From: 88 01 26 Thru: 88 05 17		11. DURATION OF COURSE (Year, month, day) From: 88 01 26 Thru: 88 05 17		
12. EXPLANATION OF NONRATED PERIODS					
13. PERFORMANCE SUMMARY *a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS (Limited to 20% of class enrollment) b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS *c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS *d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS <small>*Rating must be supported by comments in ITEM 16.</small>			14. DEMONSTRATED ABILITIES a. WRITTEN COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input checked="" type="checkbox"/> SUPERIOR b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR d. CONTRIBUTION TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input checked="" type="checkbox"/> SUPERIOR e. EVALUATION OF STUDENT'S RESEARCH ABILITY <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR <small>(SUPERIOR/UNSAT rating must be supported by comments in ITEM 16)</small>		
15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A (A "NO" response must be supported by comments in ITEM 16)					
16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential; leadership capabilities; moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs.) 2LT Walsh successfully completed all formal training requirements of Armor Officer Basic Course (Armor/Track). 2LT Walsh displayed exceptional writing abilities throughout communicative skills instruction. While attending the Armor Officer Basic Course, 2LT Walsh maintained himself in superior physical condition scoring in excess of 250 points during the Army Physical Fitness Test. He successfully completed the tank crew qualification course while performing in all four crew positions. 2LT Walsh performed his duties as the class S-4 in a professional manner. 1. Dept of Military Affairs State of Montana P.O. BOX 4789 Office of the Adjutant General Helena, MT 59604-4789 2. HQ STARC BT ARNG Helena, MT 59604-4789 72/177 YES 8804/PASS					
17. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH, AND TITLE OF PREPARING OFFICER [REDACTED], CPT, AR COMMANDING			SIGNATURE [REDACTED]		
b. TYPED NAME, GRADE, BRANCH, AND TITLE OF REVIEWING OFFICER [REDACTED], LTC, AR COMMANDER, 2D SQDN, 12TH CAV, 2ATB (AL)			SIGNATURE [REDACTED]		
18. MILITARY PERSONNEL OFFICER			19. DISTRIBUTION		
a. FORWARDING ADDRESS (Rated student) 1222 HAUSER HELENA, MT 59601			b. DISTRIBUTION <input type="checkbox"/> STUDENT <input type="checkbox"/> UNIT COPIES (P/R NCORS only) <input checked="" type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS		

DA FORM 1059
JAN 87

EDITION OF 1 JUL 73 IS OBSOLETE

8-0478-002

FRONT 854517

SF40049

ARNG/ETTD

JUN 30 1988

PROCESSED
JUL 05 1988
SIPERS
RECEIVED



DEPARTMENT OF THE ARMY

CERTIFICATE OF TRAINING

This is to certify that

2LT JOHN E. WALSH

has successfully completed

M-1 19K10/20 MOS TRANSITION TRAINING PROGRAM

22 APRIL 1989 - 11 MAY 1989

Given at GOWEN FIELD, BOISE, IDAHO

11 MAY 1989

Randall F. Williams
RANDALL F. WILLIAMS
MAJ, ARMOR, IDARNG
Commandant

<p>1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. INTEGRITY 5. MORAL COURAGE 6. SELFLESSNESS 7. MORAL STAND-ARDS</p>		<p>(b.1) 2LT Walsh is eager to give freely of his off-duty time for the benefit of the company. (b.2) 2LT Walsh seeks out and accepts added responsibility. (b.4) His appearance is the first indication of the highly disciplined, motivated individual that he is. His actions, knowledge, and attitude support what the appearance indicates.</p>	
<p>PROFESSIONAL COMPETENCE (In items 1 through 14 below, indicate the degree of agreement with the following statements as being description of the rated officer. Any comments will be reflected below.)</p>			
1. Possesses capacity to acquire knowledge/keep concepts	1	8. Displays sound judgment	1
2. Values appropriate knowledge and expertise in assigned tasks	1	9. Seeks self-improvement	1
3. Maintains appropriate level of physical fitness	1	10. Is adaptable to changing situations	1
4. Motivates, challenges and develops subordinates	1	11. Sets and enforces high standards	1
5. Performs under physical and mental stress	1	12. Possesses military bearing and appearance	1
6. Encourages candor and frankness in subordinates	1	13. Supports EO/EPD	1
7. Clear and concise in written communication	1	14. Clear and concise in oral communication	1
<p>HIGH DEGREE LOW DEGREE 5 4 3 2 1</p>			
<p>PART IV - PERFORMANCE EVALUATION (PROFESSIONALISM/LEADERSHIP)</p>			
<p>Train platoon members to combat level standards. Ensure the platoon receives and maintains authorized equipment. Assist in the development of training that is thorough, realistic, and physically challenging. Develop subordinates into competent and confident leaders. Provide direction, purpose, and motivation to the platoon. Perform any additional duty assigned by superiors.</p>			
<p>PART III - DUTY DESCRIPTION (LEADER)</p>			
<p>DATE 14 Sep 89</p>		<p>DATE 14 Sep 89</p>	
<p>1. NAME OF RATER (Last, First, MI)</p>		<p>2. NAME OF RATER (Last, First, MI)</p>	
<p>3. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT</p>		<p>4. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT</p>	
<p>5. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT</p>		<p>6. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT</p>	
<p>PART II - AUTHENTICATION (Rated officer signature within PART I date and rating official's only)</p>			
<p>7. EXPLANATION OF NONRATED PERIODS</p>			
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A6

PERIOD COVERED 880518-890517

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

RATED OFFICER'S NAME Walsh, John E. SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS ☒ YES ☐ NO

PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1.

☒ ALWAYS EXCEEDED REQUIREMENTS ☐ USUALLY EXCEEDED REQUIREMENTS ☐ MET REQUIREMENTS ☐ OFTEN FAILED REQUIREMENTS ☐ USUALLY FAILED REQUIREMENTS

COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL.

2LT Walsh strives to have current tactical and technical knowledge and to improve himself and his subordinates through military and civilian schools. He provides valuable information for the unit training programs and his guidance to his platoon has made it tactically more competent. 2LT Walsh stresses safety at all times and has a zero accident record. He has been an asset in the unit acquiring new members. He strives not only to improve himself, but those around him both mentally and physically. 2LT Walsh has gained the respect of his platoon as well as the rest of the company because he has proven that he is knowledgeable and competent.

THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS:

☒ PROMOTE AHEAD OF CONTEMPORARIES ☐ PROMOTE WITH CONTEMPORARIES ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

COMMENT ON POTENTIAL

Although 2LT Walsh has a thorough knowledge of all aspects of the platoon operations, he would benefit from more time as a platoon leader. He could serve in the company executive position in the very near future and do a good job at it.

PART VI - INTERMEDIATE RATER

COMMENTS

PART VII - SENIOR RATER

POTENTIAL EVALUATION (See Chapter 3, AR 623-105) DA

SR [REDACTED] DA [REDACTED]

XX [REDACTED] DA [REDACTED]

SR LTC [REDACTED] DA [REDACTED]

TOTAL RATED: 3

FROM: 88/05/18

TRANS: 89/10/26

ADDRESS: 7818401

COMMENTS

2LT Walsh has done an excellent job performing as a junior officer in Company C. He has the potential to have a long and successful career in the Montana Army National Guard. He is professional and efficient in all that he does. 2LT Walsh is an asset to the First "Grizzly" Battalion.

COMPL. THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW ☒ YES ☐ NO (Explain in b)

26 SEP 1989

For use of this form, see DA Form 100-100, Department of the Army Military Personnel Center.

SEE PRIVACY STATEMENT
ON DATA 67-2

26 SEP 1989

<p>PERIOD COVERED 880518-890517</p>	
<p>PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rating)</p>	
<p>RATED OFFICER'S NAME Walsh, John E.</p>	
<p>SSN [REDACTED]</p>	
<p>PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8-3, AND DA FORM 67-8-4, 1, 2, AND 3, DA FORM 67-8-5.</p>	
<p><input checked="" type="checkbox"/> ALWAYS EXCEEDED</p>	<p><input type="checkbox"/> USUALLY EXCEEDED</p>
<p><input type="checkbox"/> MET REQUIREMENTS</p>	<p><input type="checkbox"/> OFFICIALLY FAILED</p>
<p>REQUIREMENTS</p>	
<p>COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8-3, AND DA FORM 67-8-4, 1, 2, AND 3, DA FORM 67-8-5, USE FOR COMMENTS</p>	
<p>2LT Walsh strives to have current tactical and technical knowledge and to improve himself and his subordinates through military and civilian schools. He provides valuable information for the unit training programs and his guidance to his platoon has made it tactically more competent. 2LT Walsh stresses safety at all times and has a zero accident record. He has been an asset in the unit acquiring new members. He strives not only to improve himself, but those around him both mentally and physically. 2LT Walsh has gained the respect of his platoon as well as the rest of the company because he has proven that he is knowledgeable and competent.</p>	
<p>D. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS:</p>	
<p><input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTINGUOUS</p>	<p><input type="checkbox"/> PROMOTE WITH CONTINGUOUS</p>
<p><input type="checkbox"/> COMMENT ON POTENTIAL</p>	<p><input type="checkbox"/> DO NOT PROMOTE</p>
<p>OTHER (Enter below)</p>	
<p>Although 2LT Walsh is a thorough knowledge of all aspects of the platoon operations, he would benefit from more time as a platoon leader. He could serve in the company executive position in the very near future and do a good job at it.</p>	
<p>PART VI - INTERMEDIATE RATER</p>	
<p>COMMENTS</p>	
<p>PART VII - SENIOR RATER</p>	
<p>COMMENTS</p>	
<p>2LT Walsh has done an excellent job performing as a junior officer in Company C. He has the potential to have a long and successful career in the Montana Army National Guard. He is professional and efficient in all that he does. 2LT Walsh is an asset to the First "Grizzly" Battalion.</p>	
<p>POTENTIAL EVALUATION (Rating) AR 623.105</p>	
<p>DA</p>	
<p>FOR 2LT</p>	
<p>1. WASH JOHN E.</p>	
<p>SER LTC</p>	
<p>TOTAL RATED: 3</p>	
<p>FROM: 88/05/18</p>	
<p>THRU: 89/10/26</p>	
<p>ADDRESS: 7818401</p>	
<p>A COURT-MARTIAL REVIEW AND CONSIDERED IN MY EVALUATION</p>	
<p>YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> (Specify in b)</p>	

46

SPECIAL ORDERS

DATE

 DEPARTMENT OF THE ARMY AND THE AIR FORCE
 NATIONAL GUARD BUREAU
 WASHINGTON D.C. 20310
 EXTRACT

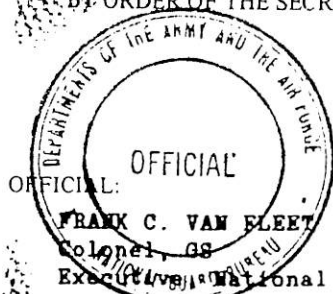
NUMBER 152 AR

7 August 1990

8. Announcement is made of the extension of Federal recognition in the Army National Guard for the purpose indicated, to TFN individuals who have qualified under sections 305 and 307 or 308 of Title 32, United States Code.

NAME, GRADE, BRANCH SN (MOS IF WO)	UNIT & STATE	EFFECTIVE DATE	PURPOSE
[REDACTED]	HQ STARC NV ARNG NV	26 SEP 90	PRM
[REDACTED]	BTRY B 1ST BN 129TH FA MO	27 MAY 90	PRM
[REDACTED]	HHC 184TH TRANS BDE MS	31 JUL 90	PRM
[REDACTED]	HHC 2D BN 152D ARMOR AL	29 JAN 90	PRM
[REDACTED]	CO B 1ST BN 108TH AVN (MASTARAV) OR	06 JUL 90	PRM
[REDACTED]	CO B 1ST BN 108TH AVN (MASTARAV) OR	06 JUL 90	PRM
[REDACTED]	HQ & SVC BTRY 5TH BN 206TH FA AR	01 MAY 90	PRM
[REDACTED]	CO E 142D AVN (ARAV) NY	26 JUN 90	PRM
WALSH JOHN E. 1LT AR	CO C 1ST SQDN 163D CAV MT	13 AUG 90	PRM
[REDACTED]	CO D 140TH AVN (SRARAV) CA	28 JUN 90	PRM
[REDACTED]	HHC 2D BN 111TH INF PA	05 MAR 90	PRM
[REDACTED]	HHD 231ST ENGR BN ND	18 JUL 90	PRM
[REDACTED]	TRP D 1ST SQDN 104TH CAV (ARAV) PA	02 JUL 90	PRM

BY ORDER OF THE SECRETARIES OF THE ARMY AND THE AIR FORCE:


 JOHN B. CONAWAY
 Lieutenant General, USAF
 Chief, National Guard Bureau

RECEIVED

AUG 20 1990

AUG 22 1990

SIDPERS

SIDPERS

OHV 085

DEPARTMENT OF THE ARMY
U.S. TOTAL ARMY PERSONNEL COMMAND
9700 PAGE BOULEVARD
ST. LOUIS, MO 63132-5200

7818401

TAPC-MSL-NP

2 OCT 91

MEMORANDUM THRU

The Adjutant General
State of Montana
P.O. Box 4789
Helena, MT 59604-4789

A-13 AUG 90
B-NONE

FOR WALSH JOHN E
CO C 1ST SQDN 163D CAV

1LT AR ARNGUS
~~██████████~~

SUBJECT: Promotion as a Reserve Commissioned Officer of the Army
(AR 135-155)

1. By direction of the President, you are promoted as a Reserve commissioned officer of the Army effective on the date shown after A above to the grade in the branch and component shown above.

2. Time in grade for promotion to the next grade will be computed from the effective date of this promotion, unless there is a date shown after B above, in which case it will be computed from that date.

3. No acceptance or oath of office is required. Your promotion will be effective as shown after A above.

BY ORDER OF THE SECRETARY OF THE ARMY:

for Marlene C. Smith (Me)
LLOYD LETCHER JR.
LTC, GS
Chief, Office of Promotions,
Reserve Components

DISTRIBUTION:
(2) OFFICER CONCERNED
(1) NGB-ARP-CM

AY

DEPARTMENT OF MILITARY AFFAIRS



STAN STEPHENS, GOVERNOR

P.O. BOX 4789

STATE OF MONTANA

OFFICE OF THE ADJUTANT GENERAL
(406) 444-6910

HELENA, MONTANA 59604-4789

ORDERS 130-012

28 June 1990

1. [REDACTED] MT
[REDACTED]

You are promoted as indicated.

Grade of rank promoted to: First Lieutenant

Effective date: 5 Jun 90

Auth: Para 8-2, NGR 600-100 cfm VOTAG MT 5 Jun 90

Additional Instructions: Wearing of insignia of higher grade is not authorized until Federal recognition has been extended by NGB.

Format 300

2. [REDACTED] MT
[REDACTED]

You are promoted as indicated.

Grade of rank promoted to: First Lieutenant

Effective date: 5 Jun 90

Auth: Para 8-2, NGR 600-100 cfm VOTAG MT 5 Jun 90

Additional Instructions: Wearing of insignia of higher grade is not authorized until Federal recognition has been extended by NGB.

Format 300

3. WALSH, JOHN E. [REDACTED] 2LT Co C 1-163d MT ARNG Helena MT 59604-4789

You are promoted as indicated.

Grade of rank promoted to: First Lieutenant

Effective date: 13 Aug 90

Auth: Para 8-2, NGR 600-100 cfm VOTAG MT 13 Jun 90

Additional Instructions: Wearing of insignia of higher grade is not authorized until Federal recognition has been extended by NGB.

Format 300

PHYS
EDUC
FE BD
ST ORDERS
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4. [REDACTED] MT
[REDACTED]

You are promoted to the grade of rank indicated.

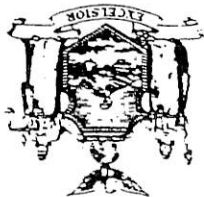
Grade of rank promoted to: First Lieutenant (1LTF)

Effective date: 5 June 1990

Authority: Para 8-2, NGR 600-100 cfm VOTAG MT 5 Jun 90

Format 302

University of the



State of New York

The Board of Regents of the University of the State of New York
upon the recommendation of the faculty representing its constituent colleges
and universities has conferred upon

John Edward Walsh

the degree of

Bachelor of Science

with all the rights, honors, and privileges pertaining to that degree



Walter C. Buel

Chancellor of the University of the State of New York

In witness whereof the Regents grant
this diploma number 14100 under seal
of the University at Albany, New York
this 25th day of May, 1991.

Thomas Sm

President of the University and Commissioner of Education

A7

PART I - ADMINISTRATIVE DATA															
a. LAST NAME FIRST NAME MIDDLE INITIAL WALSH, JOHN E.				b. SSN [REDACTED]	c. GRADE 2LT	d. DATE OF RANK Year: 87 Month: 08 Day: 06			e. BR AR	f. DESIGNATED SPECIALTIES 12	g. PMOS (MOS) [REDACTED]	h. STA CODE 30389			
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND Co C.1-163d CAV, Helena, MT 59601-4789						j. REASON FOR SUBMISSION 04 Change of Duty				k. COMO CODE OT					
l. PERIOD COVERED				m. NO. OF MONTHS 8	n. MILPO CODE 30	o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS						
FROM Year: 89 Month: 05 Day: 18 THRU Year: 90 Month: 02 Day: 01						<input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER 13 Aug 90			724 Saddle Drive Helena, MT 59601						
q. EXPLANATION OF NONRATED PERIODS															
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)															
a. NAME OF RATER (Last, First, MI) [REDACTED]				b. SSN [REDACTED]	c. SIGNATURE [REDACTED]										
d. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, AR, Co C.1-163d CAV, Co Cdr				e. DATE 10 Jul 90											
f. NAME OF INTERIM RATER (Last, First, MI) [REDACTED]				g. SSN [REDACTED]	h. SIGNATURE [REDACTED]										
i. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT				j. DATE [REDACTED]											
k. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				l. SSN [REDACTED]	m. SIGNATURE [REDACTED]										
n. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HHC (1-163d CAV, Bn Cdr				o. DATE 22 Jul 90											
p. SIGNATURE OF RATED OFFICER John E. Walsh				q. DATE 6 June 90	r. DATE ENTERED ON DA FORM 2-1 13 Aug 90	s. RATED OFFICER MPO INITIALS [REDACTED]	t. SR MPO INITIALS [REDACTED]	u. NO. OF INCL [REDACTED]							
PART III - DUTY DESCRIPTION (Rated officer)															
a. PRINCIPAL DUTY TITLE Plt Ldr				b. SSN/MOS 12B											
c. REFERENCE TO DA FORM 67-8-1 As the Platoon Leader for 1st Platoon I am responsible to the Company Commander for the discipline, combat readiness and training of the platoon as well as for the maintenance of the platoon's equipment. I must serve as an effective tank commander, have a thorough knowledge of reconnaissance and security tactics and must be proficient in the tactical employment of the platoon. I must know the capabilities and limitations of the platoon's personnel and equipment. Additionally, I must fully understand the Intelligence Preparation of the Battlefield (IPB) process and be an expert in threat organizations, doctrine and equipment. I must continuously look after the welfare and safety of the troops in everything that happens.															
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)															
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)				HIGH DEGREE 1 2 3 4 5 LOW DEGREE											
1. Possesses capacity to acquire knowledge/grasp concepts				1				8. Displays sound judgment				1			
2. Demonstrates appropriate knowledge and expertise in assigned tasks				1				9. Seeks self-improvement				1			
3. Maintains appropriate level of physical fitness PASS 8910				1				10. Is adaptable to changing situations				1			
4. Motivates, challenges and develops subordinates				1				11. Sets and enforces high standards				1			
5. Performs under physical and mental stress				1				12. Possesses military bearing and appearance				7 1/2 / 162 YES			
6. Encourages candor and frankness in subordinates				1				13. Supports EO/EEO				1			
7. Clear and concise in written communication				1				14. Clear and concise in oral communication				1			
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)															
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS				2LT Walsh is very knowledgeable of the Army training philosophy and program. He constantly reads to further this knowledge. His high score on the APFT is indicative of his physical and mental dedication to himself and those around him. His continued quest of knowledge is an asset to his ability to adapt and assist. He graciously gives of his personal time to ensure all in his platoon and the company as a whole are cared for.											

21 AUG 1990	<p>PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rating)</p> <p>RATED OFFICER'S NAME WALSH, John E. SSN [REDACTED]</p> <p>RATED OFFICER IS ASSIGNED IN ONE OF THE FOLLOWING DESIGNATED SPECIALTIES/MOS YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8-1, B, AND C, DA FORM 67-8-1</p> <p>ALWAYS EXCEEDED REQUIREMENTS <input checked="" type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS <input type="checkbox"/></p> <p>COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8-1, B, AND C, DA FORM 67-8-1, DO NOT USE FOR COMMENTS</p> <p>ZLT Walsh has led his platoon by example. He has set high personal goals and demands that his platoon also meet his goals. His scores on his PT and academic tests are proof of his keen ability to perform. His attention to detail has kept his platoon and the company safe on duty and off. His awareness of his platoon's ability to accomplish the mission shows the concern and effort he exerts on the training. The strength of the company is reflected in the high percentage of fill in his platoon (new recruits generally go to the platoon that recruited them). His knowledge and ability to motivate and lead are an asset to the company.</p>	<p>1. RATED OFFICER'S NAME WALSH, John E. SSN [REDACTED]</p> <p>RATED OFFICER IS ASSIGNED IN ONE OF THE FOLLOWING DESIGNATED SPECIALTIES/MOS YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8-1, B, AND C, DA FORM 67-8-1</p> <p>ALWAYS EXCEEDED REQUIREMENTS <input checked="" type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS <input type="checkbox"/></p> <p>COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8-1, B, AND C, DA FORM 67-8-1, DO NOT USE FOR COMMENTS</p> <p>ZLT Walsh has the potential to excel as an Executive Officer at this time.</p> <p>PART VI - INTERMEDIATE RATER</p> <p>COMMENTS</p> <p>PART VII - SENIOR RATER</p> <p>COMMENTS</p> <p>1. COMMENTS</p> <p>ZLT Walsh leads by example. He is a key soldier in Co C. A large part of the success the unit has achieved is due to his leadership and abilities. An excellent young officer with unlimited potential. Should attend ROTC and AOAC soon.</p>
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PART I - ADMINISTRATIVE DATA * LAST NAME, FIRST NAME, MIDDLE INITIAL: WATSH, JOHN E. ** UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND: 2LT 87 08 06 AR 12 1. REASON FOR SUBMISSION: Change of Duty 2. CODE: 04 3. GRADE: 2LT 4. DATE OF RANK: 87 08 06 5. DESIGATED: AR 6. SPEC. TIES: 12 7. STATION: 30389 8. NO. OF MONTHS: 04 9. MAILING ADDRESS: 724 Saddle Drive Helena, MT 59601 10. EXPLANATION OF NONRATED PERIODS: 8 30 13 Aug 90 11. PERIOD COVERED: FROM 90 02 01 TO 90 05 18 12. NO. OF MONTHS: 8 13. MAILING ADDRESS: 724 Saddle Drive Helena, MT 59601 14. DATE OF RANK: 87 08 06 15. DESIGATED: AR 16. SPEC. TIES: 12 17. STATION: 30389									
PART II - AUTHENTICATION 1. NAME OF RATER (Last, First, MI): [Redacted] 2. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 3. NAME OF INTERVIEWER (Last, First, MI): [Redacted] 4. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 5. NAME OF SENIOR RATER (Last, First, MI): [Redacted] 6. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 7. NAME OF RATER (Last, First, MI): [Redacted] 8. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 9. NAME OF RATER (Last, First, MI): [Redacted] 10. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 11. NAME OF RATER (Last, First, MI): [Redacted] 12. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 13. NAME OF RATER (Last, First, MI): [Redacted] 14. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 15. NAME OF RATER (Last, First, MI): [Redacted] 16. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 17. NAME OF RATER (Last, First, MI): [Redacted] 18. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 19. NAME OF RATER (Last, First, MI): [Redacted] 20. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 21. NAME OF RATER (Last, First, MI): [Redacted] 22. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 23. NAME OF RATER (Last, First, MI): [Redacted] 24. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 25. NAME OF RATER (Last, First, MI): [Redacted] 26. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 27. NAME OF RATER (Last, First, MI): [Redacted] 28. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 29. NAME OF RATER (Last, First, MI): [Redacted] 30. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 31. NAME OF RATER (Last, First, MI): [Redacted] 32. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 33. NAME OF RATER (Last, First, MI): [Redacted] 34. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 35. NAME OF RATER (Last, First, MI): [Redacted] 36. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 37. NAME OF RATER (Last, First, MI): [Redacted] 38. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 39. NAME OF RATER (Last, First, MI): [Redacted] 40. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 41. NAME OF RATER (Last, First, MI): [Redacted] 42. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 43. NAME OF RATER (Last, First, MI): [Redacted] 44. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 45. NAME OF RATER (Last, First, MI): [Redacted] 46. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 47. NAME OF RATER (Last, First, MI): [Redacted] 48. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 49. NAME OF RATER (Last, First, MI): [Redacted] 50. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 51. NAME OF RATER (Last, First, MI): [Redacted] 52. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 53. NAME OF RATER (Last, First, MI): [Redacted] 54. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 55. NAME OF RATER (Last, First, MI): [Redacted] 56. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 57. NAME OF RATER (Last, First, MI): [Redacted] 58. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 59. NAME OF RATER (Last, First, MI): [Redacted] 60. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 61. NAME OF RATER (Last, First, MI): [Redacted] 62. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 63. NAME OF RATER (Last, First, MI): [Redacted] 64. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 65. NAME OF RATER (Last, First, MI): [Redacted] 66. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 67. NAME OF RATER (Last, First, MI): [Redacted] 68. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 69. NAME OF RATER (Last, First, MI): [Redacted] 70. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 71. NAME OF RATER (Last, First, MI): [Redacted] 72. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 73. NAME OF RATER (Last, First, MI): [Redacted] 74. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 75. NAME OF RATER (Last, First, MI): [Redacted] 76. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 77. NAME OF RATER (Last, First, MI): [Redacted] 78. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 79. NAME OF RATER (Last, First, MI): [Redacted] 80. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 81. NAME OF RATER (Last, First, MI): [Redacted] 82. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 83. NAME OF RATER (Last, First, MI): [Redacted] 84. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 85. NAME OF RATER (Last, First, MI): [Redacted] 86. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 87. NAME OF RATER (Last, First, MI): [Redacted] 88. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 89. NAME OF RATER (Last, First, MI): [Redacted] 90. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 91. NAME OF RATER (Last, First, MI): [Redacted] 92. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 93. NAME OF RATER (Last, First, MI): [Redacted] 94. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 95. NAME OF RATER (Last, First, MI): [Redacted] 96. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 97. NAME OF RATER (Last, First, MI): [Redacted] 98. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted] 99. NAME OF RATER (Last, First, MI): [Redacted] 100. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT: [Redacted]									
PART III - DUTY DESCRIPTION (Rater) 1. DATE: 6 June 90 2. DATE ENTERED ON: 13 Aug 90 3. DATE OF RANK: 87 08 06 4. DATE OF RANK: 87 08 06 5. DATE OF RANK: 87 08 06 6. DATE OF RANK: 87 08 06 7. DATE OF RANK: 87 08 06 8. DATE OF RANK: 87 08 06 9. DATE OF RANK: 87 08 06 10. DATE OF RANK: 87 08 06 11. DATE OF RANK: 87 08 06 12. DATE OF RANK: 87 08 06 13. DATE OF RANK: 87 08 06 14. DATE OF RANK: 87 08 06 15. DATE OF RANK: 87 08 06 16. DATE OF RANK: 87 08 06 17. DATE OF RANK: 87 08 06 18. DATE OF RANK: 87 08 06 19. DATE OF RANK: 87 08 06 20. DATE OF RANK: 87 08 06 21. DATE OF RANK: 87 08 06 22. DATE OF RANK: 87 08 06 23. DATE OF RANK: 87 08 06 24. DATE OF RANK: 87 08 0									

SEE PRIVACY ACT STATEMENT
ON DA FORM 67-8-1

For use of this form, see AET 6-2.3.1(b), ORO/OP/AMT
Agency is US Army Military Personnel Center.

31 AUG 1990

<p>PERIOD COVERED 890518 - 900201</p>	
<p>PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rating)</p>	
<p>RATED OFFICER'S NAME WALSH, John E. SSN [REDACTED]</p>	
<p>RATED OFFICER IS ASSIGNED IN ONE OF THE FOLLOWING DESIGNATED SPECIALTIES: <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</p>	
<p>PERFORMANCE DURING THIS RATING PERIOD: REFER TO PART III, DA FORM 67-8 AND PART III, DA FORM 67-8-1</p>	
<p><input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS</p>	
<p>COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III, DA FORM 67-8-1. DO NOT USE FOR COMMENTS.</p> <p>ZLT Walsh has led his platoon by example. He has set high personal goals and demands that his platoon also meet his goals. His scores on his PT and academic tests are proof of his keen ability to perform. His attention to detail has kept his platoon and the company safe on duty and off. His awareness of his platoon's ability to accomplish the mission shows the concern and effort he exerts on the training. The strength of the company is reflected in the high percentage of fill in his platoon (new recruits generally go to the platoon that recruited them). His knowledge and ability to motivate and lead are an asset to the company.</p>	
<p>D. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS:</p> <p><input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTINGUOUS <input type="checkbox"/> PROMOTE WITH CONTINGUOUS <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)</p>	
<p>E. COMMENT ON POTENTIAL</p> <p>ZLT Walsh has the potential to excel as an Executive Officer at this time.</p>	
<p>PART VI - INTERMEDIATE RATER</p>	
<p>COMMENTS</p>	
<p>PART VII - SENIOR RATER</p>	
<p>COMMENTS</p> <p>ZLT Walsh leads by example. He is a key soldier in Co C. A large part of the success the unit has achieved is due to his leadership and abilities. An excellent young officer with unlimited potential. Should attend ROTC and AOC soon.</p>	
<p>B. COMMENTS</p>	
<p>A. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)</p> <p>SR <input checked="" type="checkbox"/> XX <input type="checkbox"/></p> <p>RO: ZLT</p> <p>8 WALSH JOHN E.</p> <p>14 [REDACTED]</p> <p>8 SM, LTC</p> <p>TOTAL RATED: 25</p> <p>FROM: 89/05/18</p> <p>TRANS: 90/08/29</p> <p>ADDRESS: 7818401</p> <p>A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION</p> <p><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in B)</p>	

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PART I - ADMINISTRATIVE DATA													
1. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E				2. SSN [REDACTED]		3. GRADE 1LT		4. DATE OF RANK Year: 90 Month: 08 Day: 13		5. BR AR			
6. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO/MAJOR COMMAND CO C 1-163D CAV HELENA MT 59604-4789 MT ARNG				7. REASON FOR SUBMISSION 03 Change of Rater				8. DESIGNATED SPECIALTIES		9. STA CODE 30389			
10. PERIOD COVERED FROM: Year: 90 Month: 02 Day: 02 THRU: Year: 90 Month: 11 Day: 14				11. NO. OF MONTHS 10		12. MILITARY CODE 30		13. RATED OFFICER COPY (Check one and date) <input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER 13 Feb 91				14. FORWARDING ADDRESS 724 Saddle Drive Helena, MT 59601	
15. EXPLANATION OF NONRATED PERIODS													
PART II - AUTHORITY (Check off your signature verifies PART I data and RATING OFFICIALS ONLY)													
16. NAME OF RATER (Last, First, MI) [REDACTED]				17. SSN [REDACTED]		18. SIGNATURE [REDACTED]				19. DATE 28 Feb 90			
20. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT CPT, AR, CO C 1-163D CAV, CO CDR													
21. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				22. SSN [REDACTED]		23. SIGNATURE [REDACTED]				24. DATE [REDACTED]			
25. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT [REDACTED]													
26. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				27. SSN [REDACTED]		28. SIGNATURE [REDACTED]				29. DATE 6 Feb 91			
30. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HHC(-) 1-163d CAV, Battalion Commander													
31. SIGNATURE OF RATED OFFICER <i>John E. Walsh</i>				32. DATE 27 Dec 90		33. DATE ENTERED ON 13 Feb 91		34. RATER'S INITIALS <i>[Signature]</i>		35. NO. OF INCL [REDACTED]			
PART III - DUTY DESCRIPTION (Required)													
36. PRINCIPAL DUTY TITLE EXEC OFF								37. SSN MOS 12B					
38. REFER TO PART III, DA FORM 67-8-1													
Serves as the principal assistant to the Company Commander, responsible for:													
a. Personnel management matters pertaining to unit strength, morale, discipline and other miscellaneous administrative duties.													
b. Directs, coordinates, and supervises the activities of the company.													
c. Assists in the development of a successful unit training program based on battalion guidance.													
d. Supply, transportation, maintenance, logistics plans and records, and other matters in the field of logistics support.													
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Required)													
39. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)										HIGH DEGREE 1 2 3 4 5			
1. Possesses capacity to acquire knowledge/grasp concepts										1			
2. Demonstrates appropriate knowledge and expertise in assigned tasks										1			
3. Maintains appropriate level of physical fitness Pass 9010										1			
4. Motivates, challenges and develops subordinates										1			
5. Performs under physical and mental stress										1			
6. Encourages candor and frankness in subordinates										1			
7. Clear and concise in written communication										1			
8. Displays sound judgment										1			
9. Seeks improvement										1			
10. Is adaptable to changing situations										1			
11. Sets and enforces high standards										1			
12. Possesses military bearing and appearance 10/2/200 Yes										1			
13. Supports EO/EEU										1			
14. Clear and concise in oral communication										1			
40. PROFESSIONAL ETHICS (Comment on any areas where the rated officer is particularly outstanding or needs improvement)													
1LT Walsh has quickly grasped the duties of Executive Officer and eagerly performed these duties with skill. He is always present, setting an enviable example, and giving freely of his own time.													
41. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS													

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PERIOD COVERED 900202-901114		PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)	
RATED OFFICER'S NAME WALSH, JOHN E.		SSN [REDACTED]	
RATED OFFICER IS ASSIGNED WORK OF HIS/HER DESIGNATED SPECIALTY MOS		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
3. PERFORMANCE DURING THIS RATING PERIOD REFER TO PART III, DA FORM 67-8 AND PART III, DA FORM 67-8-1			
<input type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input checked="" type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS			
4. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE (REFER TO PART III, DA FORM 67-8 AND PART III, DA FORM 67-8-1. DO NOT USE FOR COMMENTS.) During this period, 1LT Walsh developed a useful unit readiness report, devoting more of his own time for the company's benefit. He proved his ability to perform when he lead his crew successfully through Table VIII on the first time around. He was instrumental in keeping the safety program active and functioning which resulted in only two injuries during AT. 1LT Walsh is always present and prepared for drill, physically and mentally, which is an example for all to follow. His personal drive and ambition help make him the professional he is.			
5. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS			
<input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
6. COMMENT ON POTENTIAL 1LT Walsh will make an outstanding Company Commander. More time as the Executive Officer will only increase his knowledge and ability to perform as a Commander.			
PART VI - INTERMEDIATE RATER			
7. COMMENTS			
PART VII - SENIOR RATER			
a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)		b. COMMENTS	
SR 1 RGT 1LT XX 13 WALSH, JOHN E. 17 [REDACTED] 10 SR 1LT 2 [REDACTED] TOTAL RATED: 27 FROM: 90/02/02 TRANS: 91/03/14 ADDRESS: 7818401		1LT Walsh stands out as one of the truly outstanding young officers in this Bn. He leads by example and is totally professional in all aspects of his duties. He has helped, through his sound leadership skills, his company make significant progress this year. 1LT Walsh is the best XO in the Bn. He is my choice for the next available command position. An excellent officer.	
A COMPLETE DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW			
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)			

PART I - ADMINISTRATIVE DATA															
a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E.				b. SSN [REDACTED]		c. GRADE 1LT		d. DATE OF RANK Year: 90 Month: 08 Day: 13		e. BR AR	f. DESIGNATED SPECIALTIES 12	h. STA CODE 30369			
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND CO B 1-163D Cav Bn Hamilton MT 59840-0447 MT ARNG (WYQ1BO 05 ANNUAL								j. REASON FOR SUBMISSION 05 ANNUAL		k. COMD CODE OT					
l. PERIOD COVERED			m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS					
FROM THRU							<input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER			1222 Hauser Blvd Helena, MT 59601					
Year	Month	Day	Year	Month	Day										
90	11	15	91	11	14	9 30		30 Jan 92							
q. EXPLANATION OF NONRATED PERIODS 901115 - 910228, 106 days, Change of Duty															
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)															
a. NAME OF RATER (Last, First, MI)				SSN		SIGNATURE		DATE							
[REDACTED]				[REDACTED]		[REDACTED]		14 Jan 92							
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT															
LTC, AR, HHC 1-163D CAV BN, BN CDR															
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		SIGNATURE		DATE							
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT															
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		SIGNATURE		DATE							
[REDACTED]				[REDACTED]		[REDACTED]		30 Jan 92							
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT															
COL, AR, HHC 163d AR Bde, Dep Bde Cdr															
d. SIGNATURE OF RATED OFFICER				DATE		e. DATE ENTERED ON DA FORM 21		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS					
[Signature]				2 Jan 92		30 Jan 92									
PART III - DUTY DESCRIPTION (Rater)															
a. PRINCIPAL DUTY TITLE				b. SSI/MOS											
CO CDR				12B											
c. REFER TO PART III, DA FORM 67-8-1															
Exercise command authority and responsibility to effectively manage resources to accomplish the training and tactical employment of a tank company, and to attain/maintain the highest possible combat-ready state with resources available. Direct communications, location and construction of battle positions, and camouflaging of positions and equipment. Direct the operations and employment of tanks and related equipment. Direct training, administration, supply, maintenance, transportation, and security activities of the unit. Constantly look after the health, welfare and safety of all personnel during all training conducted by the unit.															
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)															
a. PROFESSIONAL COMPETENCE								(In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)							
								HIGH DEGREE LOW DEGREE 1 2 3 4 5							
1. Possesses capacity to acquire knowledge/grasp concepts				1				8. Displays sound judgment				1			
2. Demonstrates appropriate knowledge and expertise in assigned tasks				1				9. Seeks self-improvement				1			
3. Maintains appropriate level of physical fitness Pass 9110				1				10. Is adaptable to changing situations				1			
4. Motivates, challenges and develops subordinates				1				11. Sets and enforces high standards				1			
5. Performs under physical and mental stress				1				12. Possesses military bearing and appearance 72/200 Yes				1			
6. Encourages candor and frankness in subordinates				1				13. Supports EO/EFO				1			
7. Clear and concise in written communication				1				14. Clear and concise in oral communication				1			
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)															
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS		1LT Walsh has displayed a degree of dedication, responsibility, and loyalty that sets the standard for commanders in this battalion. He possesses the moral courage to lead by example and make the tough decisions to improve his company.													

PERIOD COVERED 901115 - 911114

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME WALSH, JOHN E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS

☒ YES

☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

☒ ALWAYS EXCEEDED REQUIREMENTS

☐ USUALLY EXCEEDED REQUIREMENTS

☐ MET REQUIREMENTS

☐ OFTEN FAILED REQUIREMENTS

☐ USUALLY FAILED REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

1LT Walsh has performed all assigned duties in an aggressive and highly competent manner. His company's overall performance has improved immensely under his leadership. He always performs to the maximum, striving to be first, the best, and the most competent. He has performed his duties well beyond what I expect from Company Commanders. His overall performance has been nothing short of outstanding during this new assignment. Continued command is assured based on his performance.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

☒ PROMOTE AHEAD OF CONTEMPORARIES

☐ PROMOTE WITH CONTEMPORARIES

☐ DO NOT PROMOTE

☐ OTHER (Explain below)

e. COMMENT ON POTENTIAL

1LT Walsh exhibits the potential to be promoted as soon as he is eligible. He is an excellent jr. officer and is fast becoming one of the most proficient company commanders in the battalion.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-1051)

SR

XX

10 RD: 1LT MT

* 33 WALSH JOHN E

[REDACTED]

33 SR: COL

[REDACTED]

[REDACTED]

TOTAL RATED: 98

1 FROM: 90/11/15

TRANS: 92/02/27

ADDRESS: 7818401

A COMPL. THIS REPORT WAS CONSIDERED IN MY EVALUATION AND REVIEW

☒ YES

☐ NO (Explain in b)

b. COMMENTS

1LT Walsh should be promoted to Captain now. He has more than demonstrated his ability to be a very successful Company Commander.

SPECIAL ORDERS

DATE

DEPARTMENT OF THE ARMY AND THE AIR FORCE

NUMBER 103 AR

24 August 1992

NATIONAL GUARD BUREAU
WASHINGTON D.C. 20310
EXTRACT

1. Announcement is made of the extension of Federal recognition in the Army National Guard for the purpose indicated, to TFN individuals who have qualified under sections 305 and 307 or 308 of Title 32, United States Code.

NAME, GRADE, BRANCH SN (MOS IF WO)	UNIT & STATE	EFFECTIVE DATE	PURPOSE
MAJ QM [REDACTED] 06-0260	[REDACTED] AR	17 AUG 92	PRM
MAJ MS [REDACTED] 0447	[REDACTED] BN TN	17 AUG 92	PRM
1LT OD [REDACTED] 74-9910	[REDACTED] BN AR	19 MAY 92	PRM
LTC CH [REDACTED] 06-0160	[REDACTED] DIV IA	15 JUN 92	PRM
1LT IN [REDACTED] 0050	[REDACTED] BN INF	25 JUN 92	PRM
1LT AV [REDACTED] 01-0000	[REDACTED] BN 11TH AVN AR	25 JUN 92	PRM
CW2 920B [REDACTED] 0247	[REDACTED] GA ARNG	18 SEP 92	PRM
CPT SC [REDACTED] 0000	[REDACTED] IL ST	03 AUG 92	PRM
CPT EN [REDACTED] 05-0750	[REDACTED] BN MO	01 AUG 92	PRM
CPT AG [REDACTED] 0000	[REDACTED] ARNG NE	12 JUN 92	PRM
1LT IN [REDACTED] 01-0101	[REDACTED] BN INF AR	25 JUN 92	PRM
WALSH JOHN E. CPT AR 516-88-6031	[REDACTED] 1ST SQDN 1030 CAV MT	24 JUL 92	PRM
CPT OD [REDACTED] 01-0101	[REDACTED] 226TH BR 5TH GP AL	29 JUL 92	PRM

BY ORDER OF THE SECRETARIES OF THE ARMY AND THE AIR FORCE:

OFFICIAL:
FRANK C. VAN FLEET
Colonel, GS
Executive, National Guard Bureau

JOHN B. COMAWAY
Lieutenant General, USAF
Chief, National Guard Bureau

PROCESSED

SEP 16 1992

SIDPERS

RECEIVED

SEP 10 1992

SIDPERS

PRM

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 145-003

27 July 1992

WALSH, JOHN E [REDACTED] 1LT CO B 1ST 163D CAV BN MT ARNG Hamilton MT
59840-0447 WYQIBU IBO

SQDN

You are promoted as indicated.

CPT AR

Grade of rank promoted to: CAPTAIN (O-3E)

Effective date: 24 Jul 92

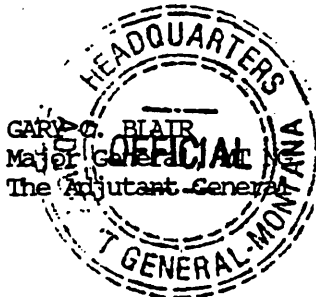
Auth: Para 8-8a and 8-9a (note 1) NGR 600-100 cfm VOTAG MT dtd 24 Jul 92

Additional Instructions: Wearing of insignia of higher grade is not authorized until Federal recognition has been extended by NGB. MTOE 17375ING24 PAIN:

201-01

Format 300

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

A1

21 AUG 1992

J.P.

DEPARTMENT OF THE ARMY
U.S. TOTAL ARMY PERSONNEL COMMAND
9700 PAGE BOULEVARD
ST. LOUIS, MO 63132-6200

TAPC-MSL-NP

9 APR 93

MEMORANDUM THRU

The Adjutant General
State of Montana
P.O. Box 4789
Helena, MT 59604-4789

A-24 JUL 92
B-NONE

FOR WALSH JOHN E
CO B 1ST SQDN 163D CAV

CPT AR ARNGUS
~~REDACTED~~

SUBJECT: Promotion as a Reserve Commissioned Officer of the Army
(AR 135-155)

1. By direction of the President, you are promoted as a Reserve commissioned officer of the Army effective on the date shown after A above to the grade in the branch and component shown above.

2. Time in grade for promotion to the next grade will be computed from the effective date of this promotion, unless there is a date shown after B above, in which case it will be computed from that date.

3. No acceptance or oath of office is required. Your promotion will be effective as shown after A above.

BY ORDER OF THE SECRETARY OF THE ARMY:

for *Marlene C. Smith (my)*
LLOYD LETCHER JR.
LTC, GS
Chief, Office of Promotions,
Reserve Components

DISTRIBUTION:
(2) OFFICER CONCERNED
(1) NGB-ARP-CM

PART I - ADMINISTRATIVE DATA																															
a. LAST NAME FIRST NAME MIDDLE INITIAL WALSH, JOHN E				b. SSN [REDACTED]		c. GRADE CPT		d. DATE OF RANK Year: 92 Month: 07 Day: 24 AR: 12		e. BR AR																					
f. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND CO B 1-163D CAV, HAMILTON, MT 59840 WYO1B0 MT ARNG				g. REASON FOR SUBMISSION 03 Change of Rater				h. STA CODE 30369		i. COMD CODE OT																					
j. PERIOD COVERED				k. NO. OF MONTHS		l. MILPO CODE		m. RATED OFFICER COPY (Check one and date)				n. FORWARDING ADDRESS																			
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="3">FROM</th> <th colspan="3">THRU</th> </tr> <tr> <th>Year</th><th>Month</th><th>Day</th> <th>Year</th><th>Month</th><th>Day</th> </tr> <tr> <td>91</td><td>11</td><td>15</td> <td>92</td><td>10</td><td>02</td> </tr> </table>				FROM			THRU			Year	Month	Day	Year	Month	Day	91	11	15	92	10	02	11		30		<input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER 9 Apr 93				708 Pyrite Helena, MT 59604	
FROM			THRU																												
Year	Month	Day	Year	Month	Day																										
91	11	15	92	10	02																										
o. EXPLANATION OF NONRATED PERIODS																															
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)																															
a. NAME OF RATER (Last, First, MI) [REDACTED]				b. SSN [REDACTED]		c. SIGNATURE [REDACTED]																									
d. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HQS 1-163D CAV, BN CDR				e. SSN [REDACTED]		f. SIGNATURE [REDACTED]																									
g. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				h. SSN [REDACTED]		i. SIGNATURE [REDACTED]																									
j. GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, AR, HQS 163D AR BDE, DEP BDE CDR				k. SSN [REDACTED]		l. SIGNATURE [REDACTED]																									
m. SIGNATURE OF RATED OFFICER <i>John E. Walsh</i>				n. DATE 3 Nov 92		o. DATE ENTERED ON DA FORM 21 9 Apr 93		p. RATED OFFICER MPO INITIALS CBH		q. SR MPO INITIALS CBH																					
PART III - DUTY DESCRIPTION (Rater)																															
a. PRINCIPAL DUTY TITLE COMPANY COMMANDER								b. SSN/MOS 12A00																							
c. REFER TO PART IIIa, DA FORM 67-8-1																															
Exercise command authority and responsibility to effectively manage resources to accomplish armor company missions, and to train/maintain the unit at a combat-ready state. Conduct training in a logical sequential manner progressing from individual qualification attainment through company/team and battalion/task force tasks. Constantly look after the health, welfare, and safety of all personnel during all training conducted by the unit.																															
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)																															
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)						<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="2">HIGH DEGREE</th> <th colspan="2">LOW DEGREE</th> </tr> <tr> <td>1</td><td>2</td><td>3</td><td>4</td> </tr> </table>						HIGH DEGREE		LOW DEGREE		1	2	3	4												
HIGH DEGREE		LOW DEGREE																													
1	2	3	4																												
1. Possesses capacity to acquire knowledge/grasp concepts						1																									
2. Demonstrates appropriate knowledge and expertise in assigned tasks						1																									
3. Maintains appropriate level of physical fitness Pass 9110						1																									
4. Motivates, challenges and develops subordinates						1																									
5. Performs under physical and mental stress						1																									
6. Encourages candor and frankness in subordinates						1																									
7. Clear and concise in written communication						1																									
8. Displays sound judgment						1																									
9. Seeks self-improvement						1																									
10. Is adaptable to changing situations						1																									
11. Sets and enforces high standards						1																									
12. Possesses military bearing and appearance						71/188 Yes																									
13. Supports EO/EEO						1																									
14. Clear and concise in oral communication						1																									
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)																															
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td style="width:15%;"> 1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS </td> <td> CPT Walsh is the most dedicated and disciplined commander in this battalion. He has made tremendous strides with his company in a short period of time primarily due to his strong sense of responsibility and high standards. His professional ethics are above reproach and it shows in his unit. A highly competent commander. </td> </tr> </table>												1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS	CPT Walsh is the most dedicated and disciplined commander in this battalion. He has made tremendous strides with his company in a short period of time primarily due to his strong sense of responsibility and high standards. His professional ethics are above reproach and it shows in his unit. A highly competent commander.																		
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PERIOD COVERED 911115-921002																															
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)																															
a. RATED OFFICER'S NAME WALSH, JOHN E.	SSN [REDACTED]																														
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																															
b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1																															
<input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS																															
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PART VII - SENIOR RATER																															
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<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">SR</td> <td style="width: 10%;">DA</td> <td style="width: 80%;">USE ONLY</td> </tr> <tr> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td></td> <td>16 RD: CPT</td> </tr> <tr> <td></td> <td></td> <td># 72 WALSH JOHN E</td> </tr> <tr> <td></td> <td></td> <td>16 [REDACTED]</td> </tr> <tr> <td></td> <td></td> <td>2 [REDACTED]</td> </tr> <tr> <td></td> <td></td> <td>[REDACTED]</td> </tr> <tr> <td></td> <td></td> <td>TOTAL RATED: 76</td> </tr> <tr> <td></td> <td></td> <td>FROM: 91/11/15</td> </tr> <tr> <td></td> <td></td> <td>TRANS: 93/05/18</td> </tr> <tr> <td></td> <td></td> <td>[REDACTED]</td> </tr> </table>	SR	DA	USE ONLY	<input checked="" type="checkbox"/>		16 RD: CPT			# 72 WALSH JOHN E			16 [REDACTED]			2 [REDACTED]			[REDACTED]			TOTAL RATED: 76			FROM: 91/11/15			TRANS: 93/05/18			[REDACTED]	CPT Walsh is an outstanding officer who has trained his tank company to an extremely high level of combat readiness. He has the potential to become an exceptional Battalion S-3.
SR	DA	USE ONLY																													
<input checked="" type="checkbox"/>		16 RD: CPT																													
		# 72 WALSH JOHN E																													
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		TRANS: 93/05/18																													
		[REDACTED]																													
A COMPL. THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)	13 MAY 1993																														

PART I - ADMINISTRATIVE DATA																											
a. LAST NAME FIRST NAME MIDDLE INITIAL				b. SSN		c. GRADE		d. DATE OF RANK Year Month Day		e. BR		f. DESIGNATED SPECIALTIES		g. FMOS (AVO)		h. STA CODE											
WALSH, JOHN E				[REDACTED]		CPT		92 07 24		AR 12						30369											
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND										j. REASON FOR SUBMISSION				k. COMD CODE													
CO B 1-163D CAV, HAMILTON, MT 59840 WYO1B0 MT ARNG 03										Change of Rater				OT													
l. PERIOD COVERED						m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)				p. FORWARDING ADDRESS													
FROM THRU										<input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER				708 Pyrite Helena, MT 59604													
Year Month Day Year Month Day										9 Apr 93																	
91 11 15 92 10 02						11		30																			
q. EXPLANATION OF NONRATED PERIODS																											
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a. NAME OF RATER (Last, First, MI)										SSN		SIGNATURE															
[REDACTED]										[REDACTED]		[REDACTED]															
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT												DATE															
LTC, AR, HQS 1-163D CAV, BN CDR												11 Mar 93															
b. NAME OF INTERMEDIATE RATER (Last, First, MI)										SSN		SIGNATURE															
[REDACTED]										[REDACTED]		[REDACTED]															
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT												DATE															
[REDACTED]												[REDACTED]															
c. NAME OF SENIOR RATER (Last, First, MI)										SSN		SIGNATURE															
[REDACTED]										[REDACTED]		[REDACTED]															
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT												DATE															
COL, AR, HQS 163D AR BDE, DEP BDE CDR												25 Mar 93															
d. SIGNATURE OF RATED OFFICER						DATE		e. DATE ENTERED ON DA FORM 21		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS		h. NO. OF INCL													
[Signature]						3 Nov 92		9 Apr 93		[Initials]		[Initials]		0													
PART III - DUTY DESCRIPTION (Rater)																											
a. PRINCIPAL DUTY TITLE												b. SSI/MOS															
COMPANY COMMANDER												12A00															
c. REFER TO PART IIIa, DA FORM 67 8 1																											
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3. Maintains appropriate level of physical fitness Pass 9110												1		10. Is adaptable to changing situations												1	
4. Motivates, challenges and develops subordinates												1		11. Sets and enforces high standards												1	
5. Performs under physical and mental stress												1		12. Possesses military bearing and appearance 71/188 Yes												1	
6. Encourages candor and frankness in subordinates												1		13. Supports EO/EEEO												1	
7. Clear and concise in written communication												1		14. Clear and concise in oral communication												1	
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PERIOD COVERED 911115-921002	
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)	
a. RATED OFFICER'S NAME WALSH, JOHN E. SSN [REDACTED] RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1 <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS </div>	
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d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below) </div>	
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PART VI - INTERMEDIATE RATER	
a. COMMENTS <div style="height: 100px; border: 1px solid black;"></div>	
PART VII - SENIOR RATER	
a. POTENTIAL EVALUATION (See Chapter 1, AR 623-105) <div style="display: flex;"> <div style="border: 1px solid black; padding: 2px; margin-right: 5px;">SR</div> <div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;">X</div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> <div style="border: 1px solid black; padding: 2px; margin-bottom: 2px;"></div> </div> <div style="margin-left: 20px;"> 16 RD: CPT # 72 WALSH JOHN E 43 [REDACTED] 16 SR: COL (PE) 2 [REDACTED] <div style="background-color: black; color: black; height: 15px; width: 100px; margin-top: 5px;"></div> </div> <div style="margin-top: 10px;"> TOTAL RATED: 76 FROM: 91/11/15 TRANS: 93/05/18 ADDRESS: 781840F </div> </div>	b. COMMENTS <p>CPT Walsh is an outstanding officer who has trained his tank company to an extremely high level of combat readiness. He has the potential to become an exceptional Battalion S-3.</p>
A COMPL. THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)	

13 MAY 1993

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 213-035

5 November 1993

WALSH, JOHN E [REDACTED] CPT CO B 1-163D CAV BN MT ARNG Hamilton MT
59840-0447 WYQIBO 1B0

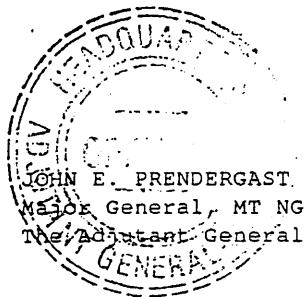
You are transferred as indicated below.

Relieved from: COMMANDER 12B00 3M PALN 201-01 MTOE 17375LNG24 CO B
1-163D CAV BN MT ARNG Hamilton MT 59840-0447 WYQIBO 1B0
Transferred to: S2/S3 INSTR 01A005K PALN 006G-05 TDA: NGW8ALAA MONTANA
MILITARY ACADEMY MT ARNG Helena MT 59604-4789 W8AL07 009 vice CPT
OELKERS reassigned.
Effective date: 3 Nov 93
Additional instructions: Assigned to N/A. Assign/Loss Reason: N/A.

FOR ARNG/ARMY USE

Auth: Para 4-6 NGR 600-100 cfm VOTAG MT dtd 3 Nov 93
Format: 465

BY ORDER OF THE GOVERNOR:



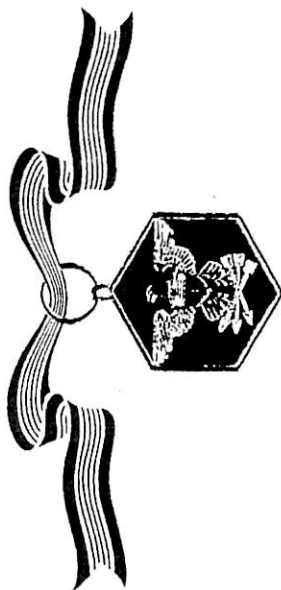
DISTRIBUTION:

A1

PART I - ADMINISTRATIVE DATA											
a. LAST NAME - FIRST NAME - MIDDLE INITIAL				b. SSN		c. GRADE		d. DATE OF RANK		e. BR	
WALSH, JOHN E				[REDACTED]		CPT		92 07 24		AR 12	
f. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND								g. REASON FOR SUBMISSION		h. STA CODE	
CO B 1-163D CAV, HAMILTON, MT 59840 WYO1B0 MT ARNG 35 NG DEP ADT (30+)								35		OT	
i. PERIOD COVERED				m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)			
FROM THRU											
Year Month Day Year Month Day											
92 10 03 93 07 05				9		30		<input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER 15 Aug 93			
p. FORWARDING ADDRESS											
708 Pyrite Helena, MT 59604											
q. EXPLANATION OF NONRATED PERIODS											
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)											
a. NAME OF RATER (Last, First, MI)				SSN		SIGNATURE		DATE			
[REDACTED]				[REDACTED]		[REDACTED]		20 Jul 93			
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT											
LTC, AR, HQS 1-163D CAV, BN CDR											
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		SIGNATURE		DATE			
[REDACTED]				[REDACTED]		[REDACTED]		[REDACTED]			
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT											
[REDACTED]											
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		SIGNATURE		DATE			
[REDACTED]				[REDACTED]		[REDACTED]		25 Jul 93			
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT											
COL, AR, HQS 163D AR BDE, DEP BDE CDR											
d. SIGNATURE OF RATED OFFICER				DATE		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS	
[REDACTED]				10 Jul 93		[REDACTED]		[REDACTED]		[REDACTED]	
PART III - DUTY DESCRIPTION (Rater)											
a. PRINCIPAL DUTY TITLE						b. SSI/MOS					
COMPANY COMMANDER						12A00					
c. REFER TO PART IIIa, DA FORM 67-8-1											
Exercise command authority and responsibility to effectively manage available resources to accomplish the training and tactical employment of a tank company and to attain/maintain the highest possible combat ready status. Direct communications, location and construction of battle positions and camouflaging of positions and equipment. Direct training, administration, supply, maintenance, transportation and security activities of the unit. Constantly look after the health, welfare and safety of all personnel during all training conducted by the unit.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)											
HIGH DEGREE LOW DEGREE 1 2 3 4 5											
1. Possesses capacity to acquire knowledge/grasp concepts 1											
2. Demonstrates appropriate knowledge and expertise in assigned tasks 1											
3. Maintains appropriate level of physical fitness 9306 PASS 1											
4. Motivates, challenges and develops subordinates 1											
5. Performs under physical and mental stress 1											
6. Encourages candor and frankness in subordinates 1											
7. Clear and concise in written communication 1											
8. Displays sound judgment 1											
9. Seeks self-improvement 1											
10. Is adaptable to changing situations 1											
11. Sets and enforces high standards 1											
12. Possesses military bearing and appearance 72/180 YES 1											
13. Supports EO/EEO 1											
14. Clear and concise in oral communication 1											
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)											
a4. The soldiers in his charge reach their full potential.											
a9. Constantly improving himself.											
b1. Totally committed to the mission.											
b2. Takes complete responsibility. Never quibbles.											
b6. Says what he believes, Not afraid to make tough decisions.											

PERIOD COVERED <u>921003-930705</u>	
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)	
a. RATED OFFICER'S NAME <u>WALSH, JOHN E</u> SSN <u>[REDACTED]</u> RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1 <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS </div>	
c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL! <p>CPT Walsh's performance during the past year has been superb. Lacking resources, I was forced to ask CPT Walsh to perform as the OIC for the battalion's Tank Table VIII qualification on the MPRC. CPT Walsh ran an outstanding range while simultaneously leading and monitoring his own company's preparatory training. CPT Walsh demonstrated outstanding technical competence when singled out by the 6th Army Commander, LTG Mallory, during the states yearly trianing briefing, LTG Mallory directed most of his questions to CPT Walsh when finding out that John was a Company Commander, General Mallory was so impressed with CPT Walsh's expertise that he made a special note about CPT Walsh to Montana's Adjutant General.</p>	
d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below) </div>	
e. COMMENT ON POTENTIAL <p>CPT Walsh should complete CAS3 and be given the opportunity to serve as a Battalion S-3 followed by Battalion Commander.</p>	
PART VI - INTERMEDIATE RATER	
a. COMMENTS 	
PART VII - SENIOR RATER	
a. POTENTIAL EVALUATION (See Chapter 4, AR 621-105) <div style="border: 1px solid black; padding: 5px;"> SR <input checked="" type="checkbox"/> X * 20 RD: CPT MT 83 WALSH JOHN E [REDACTED] 17 SR: COL [REDACTED] [REDACTED] TOTAL RATED: 82 FROM: 92/10/03 TRANS: 95/01/03 ADDRESS: 7818401 </div>	b. COMMENTS <p>CPT Walsh is one of the very best company commanders in the Brigade. Under his leadership and guidance, his tank company has trained to a high degree of readiness. He will make an exceptional Battalion Staff Officer in an Armor battalion.</p>
A COMPI THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)	

- 9 DEC 1994 07 SEP 1994



DEPARTMENT OF THE ARMY

THIS IS TO CERTIFY THAT THE SECRETARY OF THE ARMY HAS AWARDED

THE ARMY COMMENDATION MEDAL

TO

CAPTAIN JOHN E. WALSH
COMPANY B 1-163D CAVALRY

FOR MERITORIOUS ACHIEVEMENT BOTH IN PREPARATION FOR AND DURING THE CONDUCT OF THE MONTANA ARMY NATIONAL GUARD YEARLY TRAINING BRIEFING TO THE SIXTH U. S. ARMY COMMANDER ON 20 OCTOBER 1993. HIS KNOWLEDGE OF TRAINING AND TRAINING MANAGEMENT WAS NOTEWORTHY AND RECEIVED SPECIAL RECOGNITION BY LTG MALLORY, SIXTH U. S. ARMY COMMANDER. THIS REFLECTS GREAT CREDIT UPON HIMSELF AND THE MONTANA ARMY NATIONAL GUARD.

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 2ND DAY OF NOVEMBER 1993



John E. Prendergast

JOHN E. PRENDERGAST
MG, MT NG
The Adjutant General

SECRETARY OF THE ARMY

PERMANENT ORDERS 043-107

PART I - ADMINISTRATIVE DATA

a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E	b. SSN [REDACTED]	c. GRADE CPT	d. DATE OF RANK Year: 92 Month: 07 Day: 24	e. BR AR	f. DESIGNATED SPECIALTIES 12	g. PMOS (WO) 30369	h. STA CODE OT
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND CO B 1-163D CAV, HAMILTON, MT 59840 WYO1B0			j. REASON FOR SUBMISSION MT ARNG 35 NG DEP ADT (30+			k. COMD CODE OT	
l. PERIOD COVERED FROM: Year 92 Month 10 Day 03 THRU: Year 93 Month 07 Day 05		m. NO. OF MONTHS 9	n. MILPO CODE 30	o. RATED OFFICER COPY (Check one and date) <input type="checkbox"/> 1. GIVEN TO OFFICER <input checked="" type="checkbox"/> 2. FORWARDED TO OFFICER 15 Aug 93		p. FORWARDING ADDRESS 708 Pyrite Helena, MT 59604	
q. EXPLANATION OF NONRATED PERIODS							

PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

a. NAME OF RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 20 Jul 93
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HQS 1-163D CAV, BN CDR			
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 20 Jul 93
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, AR, HQS 163D AR BDE, DEP BDE CDR			
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 20 Jul 93
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, AR, HQS 163D AR BDE, DEP BDE CDR			
d. SIGNATURE OF RATED OFFICER John E. Walsh	DATE 10 Jul 93	e. DATE ENTERED ON DA FORM 2-1 10 Jul 93	f. RATED OFFICER MPO INITIALS [Signature]
g. SR MPO INITIALS [Signature]		h. NO. OF INCL 0	

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE COMPANY COMMANDER	b. SSI/MOS 12A00
c. REFER TO PART IIIa, DA FORM 67-8-1 Exercise command authority and responsibility to effectively manage available resources to accomplish the training and tactical employment of a tank company and to attain/maintain the highest possible combat ready status. Direct communications, location and construction of battle positions and camouflaging of positions and equipment. Direct training, administration, supply, maintenance, transportation and security activities of the unit. Constantly look after the health, welfare and safety of all personnel during all training conducted by the unit.	

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)

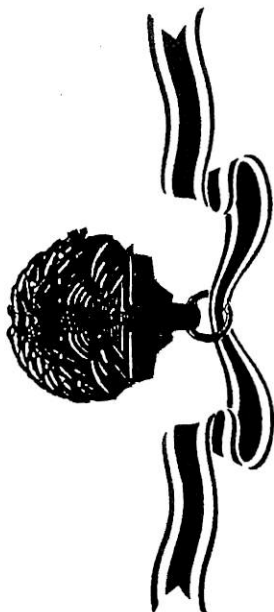
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)	HIGH DEGREE 1 2 3 4 5	LOW DEGREE 1 2 3 4 5
1. Possesses capacity to acquire knowledge/grasp concepts	1	1
2. Demonstrates appropriate knowledge and expertise in assigned tasks	1	1
3. Maintains appropriate level of physical fitness 9306 PASS	1	1
4. Motivates, challenges and develops subordinates	1	1
5. Performs under physical and mental stress	1	1
6. Encourages candor and frankness in subordinates	1	1
7. Clear and concise in written communication	1	1
8. Displays sound judgment	1	1
9. Seeks self-improvement	1	1
10. Is adaptable to changing situations	1	1
11. Sets and enforces high standards	1	1
12. Possesses military bearing and appearance 72/180 YES	1	1
13. Supports EO/EEO	1	1
14. Clear and concise in oral communication	1	1
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)		
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS		
a4. The soldiers in his charge reach their full potential. a9. Constantly improving himself. b1. Totally committed to the mission. b2. Takes complete responsibility. Never quibbles. b6. Says what he believes, Not afraid to make tough decisions.		

PERIOD COVERED <u>921003-930705</u>	
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)	
a. RATED OFFICER'S NAME <u>WALSH, JOHN E</u>	SSN <u>[REDACTED]</u>
RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1	
<input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS	
c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL!	
<p>CPT Walsh's performance during the past year has been superb. Lacking resources, I was forced to ask CPT Walsh to perform as the OIC for the battalion's Tank Table VIII qualification on the MPRC. CPT Walsh ran an outstanding range while simultaneously leading and monitoring his own company's preparatory training. CPT Walsh demonstrated outstanding technical competence when singled out by the 6th Army Commander, LTG Mallory, during the states yearly trianing briefing, LTG Mallory directed most of his questions to CPT Walsh when finding out that John was a Company Commander, General Mallory was so impressed with CPT Walsh's expertise that he made a special note about CPT Walsh to Montana's Adjutant General.</p>	
d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS	
<input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)	
e. COMMENT ON POTENTIAL	
<p>CPT Walsh should complete CAS3 and be given the opportunity to serve as a Battalion S-3 followed by Battalion Commander.</p>	
PART VI - INTERMEDIATE RATER	
a. COMMENTS	
PART VII - SENIOR RATER	
a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)	b. COMMENTS
SR <u>X</u> * 20 RD: CPT MT 83 WALSH JOHN E 46 [REDACTED] 17 SR: COL 3 [REDACTED] TOTAL RATED: 82 FROM: 92/10/03 TRANS: 95/01/03 ADDRESS: 7818401	<p>CPT Walsh is one of the very best company commanders in the Brigade. Under his leadership and guidance, his tank company has trained to a high degree of readiness. He will make an exceptional Battalion Staff Officer in an Armor battalion.</p>
A COMPL THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)	

- 9 DEC 1994 1004 DIS 2 0

PART I - ADMINISTRATIVE DATA											
a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E.			b. SSN [REDACTED]		c. GRADE 03	d. DATE OF RANK Year Month Day 92 07 24		e. BR AR	f. DESIGNATED SPECIALTIES 12A3M	g. PMOS(WO)	h. STA CODE 30389
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND Montana Military Academy, HQ STARC, MTARNG, P.O. Box 4789, Helena, Montana 59604-4789						j. REASON FOR SUBMISSION 05 Annual			k. COMD CODE OT OT		
l. PERIOD COVERED FROM THRU Year Month Day Year Month Day 93 10 02 94 10 01			m. NO. OF MONTHS 12	n. MILPO CODE 30	o. RATED OFFICER COPY (Check one and date) <input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 28 NOV 94 <input type="checkbox"/> 2. FORWARDED TO OFFICER			p. FORWARDING ADDRESS			
q. EXPLANATION OF NONRATED PERIODS 931002-931102 31 days NR PCS, Change of duty											
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)											
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]			DATE 5 Nov 94		
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ, AR, MMA, HQ STARC, DIRECTOR OF TRAINING											
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]			DATE		
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT											
c. NAME OF SENIOR RATER (Last, First, MI) DANZ, DANIEL W.				SSN [REDACTED]		SIGNATURE [REDACTED]			DATE 6 Nov 94		
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, OD, MMA, HQ STARC, COMMANDANT											
d. SIGNATURE OF RATED OFFICER [REDACTED]				DATE 23 Nov 94		e. DATE ENTERED ON DA FORM 2-1 23 NOV 94		f. RATED OFFICER MPO INITIALS [REDACTED]		g. SR MPO INITIALS [REDACTED]	
h. NO. OF INCL 8											
PART III - DUTY DESCRIPTION (Rater)											
a. PRINCIPAL DUTY TITLE S2/S3 INSTRUCTOR						b. SSI/MOS 01A005K					
c. REFER TO PART IIIa, DA FORM 67-8-1											
The S2/S3 Instructor is the Director of Training's principal staff officer for all matters concerning operations, plans, organization, and training. Serves as the directors main assistant in coordinating and planning the conduct of all courses at the MMA. This position requires a high degree of coordination with other staff members. Operational responsibilities involve; maintaining a current operations estimate, coordinating academy SOPs, coordinating plans and orders, recommending priorities for allocating resources, using resources to accomplish the mission, designating training areas, preparing operational reports and records, and integrating all CS and CSS assets.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)											
HIGH DEGREE LOW DEGREE 1 2 3 4 5											
1. Possesses capacity to acquire knowledge/grasp concepts 1 8. Displays sound judgment 1											
2. Demonstrates appropriate knowledge and expertise in assigned tasks 1 9. Seeks self-improvement 1											
3. Maintains appropriate level of physical fitness PASS 9409 1 10. Is adaptable to changing situations 1											
4. Motivates, challenges and develops subordinates 1 11. Sets and enforces high standards 1											
5. Performs under physical and mental stress 1 12. Possesses military bearing and appearance 72/180 YES 1											
6. Encourages candor and frankness in subordinates 1 13. Supports EO/EEO 1											
7. Clear and concise in written communication 1 14. Clear and concise in oral communication 1											
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)											
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS											
(a.3) Maintains a high degree of physical excellence, scored 297 on the APFT. (a.7,a.14) Presents highly professional, informative, and well organized instruction to the OCS class. Has good oral and written communications skills. (a.9) Continually seeks self improvement through military education. Recently completed Phase I of CAS3 and is enrolled in Phase II. (a.12) Always displays a superb military bearing and is an outstanding role model of professional military appearance. (b.1-8) CPT Walsh demonstrates the highest standards of professional ethics and values. He is a dedicated and loyal officer who exudes integrity.											

PERIOD COVERED <u>931002-941001</u>	
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)	
a. RATED OFFICER'S NAME <u>WALSH, JOHN E.</u> SSN <u>[REDACTED]</u> RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1 <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> ALWAYS EXCEEDED REQUIREMENTS <input type="checkbox"/> USUALLY EXCEEDED REQUIREMENTS <input type="checkbox"/> MET REQUIREMENTS <input type="checkbox"/> OFTEN FAILED REQUIREMENTS <input type="checkbox"/> USUALLY FAILED REQUIREMENTS </div>	
c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL! <p>Captain Walsh completed his first year at the Montana Military Academy with what has become expected results. This superb officer always exceeds the standards and makes the extraordinary seem ordinary through his drive and dedication to excellence in every task he is assigned. During this rating period CPT Walsh was our choice to represent the Montana Military Academy at the consolidated OCS at the Alaska Institute of Military Science. CPT Walsh was the primary tactics instructor, in this role he was able to utilize his extensive field and command experience to provide superb training. He has greatly enhanced the quality of training at the Academy through his knowledge of the FM 25-100 series manuals. He has incorporated the use of terrain boards, sand tables, map boards, and combat leader guides into training activities. CPT Walsh provided the Academy with a model from which to base the Quality Force 96 Indicators - with this model the Academy has been able to focus on critical individual readiness and has made huge improvements in all areas. CPT Walsh was instrumental in the OCS recruiting efforts. He is a superb role model and represents the Academy in an outstanding manner when dealing with soldiers from a wide variety of units. CPT Walsh presented well organized and professional classes to the OCS candidates throughout the year. He is a very popular instructor who associates well with the candidates and has earned their respect through his technical and tactical competence. A great year in all areas.</p>	
d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS <div style="display: flex; justify-content: space-between;"> <input checked="" type="checkbox"/> PROMOTE AHEAD OF CONTEMPORARIES <input type="checkbox"/> PROMOTE WITH CONTEMPORARIES <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below) </div>	
e. COMMENT ON POTENTIAL This soldier is the best company grade officer in the Montana Guard. He should be promoted ahead of his contemporaries. His career should be closely monitored and he should be provided with key leadership positions to prepare him for the highest ranks of the military. Captain Walsh is at his best in command positions and leadership roles of vital importance. He has unlimited potential. He will continue to serve the Montana Guard in an outstanding manner and will excel at any position.	
PART VI - INTERMEDIATE RATER	
a. COMMENTS	
PART VII - SENIOR RATER	
a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105) SR <div style="border: 1px solid black; padding: 2px;"> <input checked="" type="checkbox"/> * 2 RO: CPT MT WALSH JOHN E [REDACTED] <input type="checkbox"/> 1 SR: LTC [REDACTED] <input type="checkbox"/> 1 [REDACTED] TOTAL RATED: 3 FROM: 93/10/02 TRANS: 95/01/24 ADDRESS: 7818401 </div>	b. COMMENTS It is without reservation that I fully concur with the rater. CPT Walsh during his first year at the MMA has had an excellent year. He is that young role model that is physically fit, that is always mentally sound and that always exceeds the standard. At the state level CPT Walsh has been intricately involved in many special projects such as the reorganization for the State of Montana. He has the technical and tactical competence to be a great leader. He should be promoted ahead of his contemporaries.
A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)	



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

TO

CAPTAIN JOHN E. WALSH
COMPANY B 1-163D CAVALRY

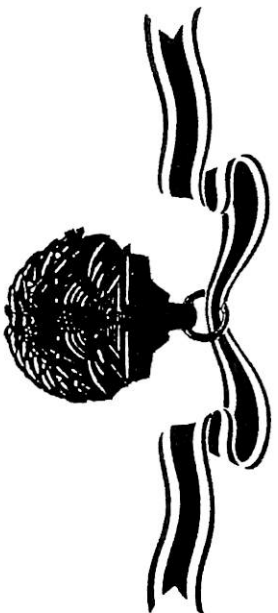
FOR MERITORIOUS SERVICE FROM 8 SEPTEMBER 1988 TO 3 NOVEMBER 1993. DURING THIS PERIOD CAPTAIN WALSH DEMONSTRATED INITIATIVE, ENTHUSIASM, PROFESSIONAL ABILITY AND KEEN FORESIGHT IN PERFORMING HIS DUTIES AS COMPANY COMMANDER. THE TIMELY GUIDANCE HE GAVE TO ALL PERSONNEL INSURED A HIGH LEVEL OF READINESS FOR COMPANY B 1-163D CAVALRY. HIS EFFORTS ENSURED COMPLIANCE WITH ESTABLISHED DIRECTIVES AND SUCCESSFUL COMPLETION OF THE LOGISTICAL EVALUATION. HE BRINGS GREAT CREDIT UPON HIMSELF, HIS UNIT, THE MONTANA ARMY NATIONAL GUARD, AND THE UNITED STATES ARMY.

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 5th DAY OF JULY 19 94

PERMANENT ORDER 029-008



John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
The Adjutant General



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

TO

CAPTAIN JOHN E. WALSH
COMPANY B 1-163D CAVALRY

FOR MERITORIOUS SERVICE FROM 8 SEPTEMBER 1988 TO 3 NOVEMBER 1993. DURING THIS PERIOD CAPTAIN WALSH DEMONSTRATED INITIATIVE, ENTHUSIASM, PROFESSIONAL ABILITY AND KEEN FORESIGHT IN PERFORMING HIS DUTIES AS COMPANY COMMANDER. THE TIMELY GUIDANCE HE GAVE TO ALL PERSONNEL INSURED A HIGH LEVEL OF READINESS FOR COMPANY B 1-163D CAVALRY. HIS EFFORTS ENSURED COMPLIANCE WITH ESTABLISHED DIRECTIVES AND SUCCESSFUL COMPLETION OF THE LOGISTICAL EVALUATION. HE BRINGS GREAT CREDIT UPON HIMSELF, HIS UNIT, THE MONTANA ARMY NATIONAL GUARD, AND THE UNITED STATES ARMY.

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 5th DAY OF JULY 19 94

PERMANENT ORDER 029-008



John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
The Adjutant General

MONTANA ARMY NATIONAL G

No.	RANK	NAME	SSN	START DT	END DT	LOCATION
1	1LT	[REDACTED]	[REDACTED]	94/08/27	94/09/09	MT WILDF
2	CPT	WALSH, JOHN	[REDACTED]	94/08/08	94/08/14	MT WILDF

Montana Army National Guard Campaign Ribbon
27 July thru 3 November 1994

150

PART I - ADMINISTRATIVE DATA

a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E.		b. SSN [REDACTED]	c. GRADE 03	d. DATE OF RANK Year: 92 Month: 07 Day: 24			e. BR AR	f. DESIGNATED SPECIALTIES 12A3M	g. PMOS(WO)	h. STA CODE 30389
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND Montana Military Academy, HQ STARC, MTARNG, P.O. Box 4789, Helena, Montana 59604-4789				j. REASON FOR SUBMISSION 05 Annual				k. COMD CODE OT OT		
1. PERIOD COVERED		m. NO. OF MONTHS 12	n. MILPO CODE 30	o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS			
FROM		THRU		<input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 28 NOV 94 <input type="checkbox"/> 2. FORWARDED TO OFFICER						
Year	Month	Day	Year	Month	Day					
93	10	02	94	10	01					

q. EXPLANATION OF NONRATED PERIODS
931002-931102 31 days NR PCS, Change of duty

PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

a. NAME OF RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 5 Nov 94
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ, AR, MMA, HQ STARC, DIRECTOR OF TRAINING			
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT			
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 6 Nov 94
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, OD, MMA, HQ STARC, COMMANDANT			
d. SIGNATURE OF RATED OFFICER [Signature]	DATE 23 Nov 94	e. DATE ENTERED ON DA FORM 2-1 23 NOV 94	f. RATED OFFICER MPO INITIALS [Signature]
		g. SR MPO INITIALS [Signature]	h. NO. OF INCL 8

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE S2/S3 INSTRUCTOR	b. SSI/MOS 01A005K
c. REFER TO PART IIIa, DA FORM 67-8-1	
<p>The S2/S3 Instructor is the Director of Training's principal staff officer for all matters concerning operations, plans, organization, and training. Serves as the directors main assistant in coordinating and planning the conduct of all courses at the MMA. This position requires a high degree of coordination with other staff members. Operational responsibilities involve; maintaining a current operations estimate, coordinating academy SOPs, coordinating plans and orders, recommending priorities for allocating resources, using resources to accomplish the mission, designating training areas, preparing operational reports and records, and integrating all CS and CSS assets.</p>	

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE	(In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)		HIGH DEGREE 1 2 3 4 5		LOW DEGREE	
1. Possesses capacity to acquire knowledge/grasp concepts	1	8. Displays sound judgment	1			
2. Demonstrates appropriate knowledge and expertise in assigned tasks	1	9. Seeks self-improvement	1			
3. Maintains appropriate level of physical fitness PASS 9409	1	10. Is adaptable to changing situations	1			
4. Motivates, challenges and develops subordinates	1	11. Sets and enforces high standards	1			
5. Performs under physical and mental stress	1	12. Possesses military bearing and appearance 72/180 YES	1			
6. Encourages candor and frankness in subordinates	1	13. Supports EO/EEO	1			
7. Clear and concise in written communication	1	14. Clear and concise in oral communication	1			
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)						
1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS	<p>(a.3) Maintains a high degree of physical excellence, scored 297 on the APFT. (a.7,a.14) Presents highly professional, informative, and well organized instruction to the OCS class. Has good oral and written communications skills. (a.9) Continually seeks self improvement through military education. Recently completed Phase I of CAS3 and is enrolled in Phase II. (a.12) Always displays a superb military bearing and is an outstanding role model of professional military appearance. (b.1-8) CPT Walsh demonstrates the highest standards of professional ethics and values. He is a dedicated and loyal officer who exhudes integrity.</p>					

PERIOD COVERED 931002-941001

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME WALSH, JOHN E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS

☒ YES☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

☒ ALWAYS EXCEEDED
REQUIREMENTS☐ USUALLY EXCEEDED
REQUIREMENTS☐ MET REQUIREMENTS☐ OFTEN FAILED
REQUIREMENTS☐ USUALLY FAILED
REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

Captain Walsh completed his first year at the Montana Military Academy with what has become expected results. This superb officer always exceeds the standards and makes the extraordinary seem ordinary through his drive and dedication to excellence in every task he is assigned. During this rating period CPT Walsh was our choice to represent the Montana Military Academy at the consolidated OCS at the Alaska Institute of Military Science. CPT Walsh was the primary tactics instructor, in this role he was able to utilize his extensive field and command experience to provide superb training. He has greatly enhanced the quality of training at the Academy through his knowledge of the FM 25-100 series manuals. He has incorporated the use of terrain boards, sand tables, map boards, and combat leader guides into training activities. CPT Walsh provided the Academy with a model from which to base the Quality Force 96 Indicators - with this model the Academy has been able to focus on critical individual readiness and has made huge improvements in all areas. CPT Walsh was instrumental in the OCS recruiting efforts. He is a superb role model and represents the Academy in an outstanding manner when dealing with soldiers from a wide variety of units. CPT Walsh presented well organized and professional classes to the OCS candidates throughout the year. He is a very popular instructor who associates well with the candidates and has earned their respect through his technical and tactical competence. A great year in all areas.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

☒ PROMOTE AHEAD OF
CONTEMPORARIES☐ PROMOTE WITH
CONTEMPORARIES☐ DO NOT PROMOTE☐ OTHER (Explain below)

e. COMMENT ON POTENTIAL This soldier is the best company grade officer in the Montana Guard. He should be promoted ahead of his contemporaries. His career should be closely monitored and he should be provided with key leadership positions to prepare him for the highest ranks of the military. Captain Walsh is at his best in command positions and leadership roles of vital importance. He has unlimited potential. He will continue to serve the Montana Guard in an outstanding manner and will excel at any position.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR

☒ * 2 RO: CPT MT
WALSH JOHN E
[REDACTED]
1 SR: LTC
[REDACTED]
1 [REDACTED]
TOTAL RATED: 3
FROM: 93/10/02
TRANS: 95/01/24
ADDRESS: 7818401

b. COMMENTS It is without reservation that I fully concur with the rater. CPT Walsh during his first year at the MMA has had an excellent year. He is that young role model that is physically fit, that is always mentally sound and that always exceeds the standard. At the state level CPT Walsh has been intricately involved in many special projects such as the reorganization for the State of Montana. He has the technical and tactical competence to be a great leader. He should be promoted ahead of his contemporaries.

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH
THIS REPORT AND CONSIDERED IN MY EVALUATION
AND REVIEW

☒ YES ☐ NO (Explain in b)

MONTANA ARMY NATIONAL G

No.	RANK	NAME	SSN	START DT	END DT	LOCATION
				94/08/27	94/09/09	MT WILDF
2	CPT	WALSH, JOHN		94/08/08	94/08/14	MT WILDF

150

MONTANA ARMY NATIONAL G

No.	RANK	NAME	SSN	START DT	END DT	LOCATION
		[REDACTED]	[REDACTED]	94/08/27	94/09/09	MT WILDFI
		[REDACTED]	[REDACTED]	94/08/08	94/08/14	MT WILDFI
2	CPT	WALSH, JOHN				

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 243-053

6 December 1995

WALSH, JOHN E [REDACTED] CPT HQ STARC(-) MT ARNG Helena MT 59604-4789
W8ALAA 001

You are reassigned as indicated below:

Duty assigned: Eval & Read Officer 54A00 HQ STARC(-) MT ARNG Helena MT
59604-4789 W8ALAA 001 TDA NGW8ALAA PALN 006N/02 vice orig vacancy
Duty relieved from: Force Integ Officer 01A00 HQ STARC(-) MT ARNG Helena MT
59604-4789 W8ALAA 001 TDA NGW8ALAA PALN 006N/03
Effective date: 15 Dec 95
Auth: Para 4-6 NGR 600-100
Additional Instructions: N/A
Format 460

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:
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STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 141-003

24 July 1995

WALSH, JOHN E [REDACTED] CPT HQ STARC(-) MT ARNG Helena MT 59604-4789
W8ALAA 001

You are reassigned as indicated below:

Duty assigned: FORCE INTEG OFF 01A00 TDA NGW8ALAA PALN 006N-03 vice CPT
WALKER reassigned

Duty relieved from: ASST PLANS OFF 01A00 NGW8ALAA PALN 006B-03

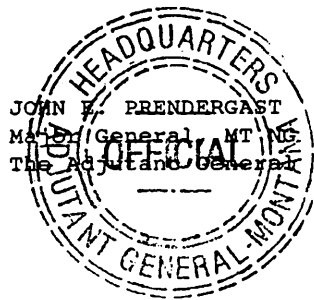
Effective date: 15 Aug 95

Auth: Para 4-6 NGR 600-100

Additional Instructions: N/A

Format 460

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

A1

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 063-001

4 April 1995

WALSH, JOHN E [REDACTED] CPT MONTANA MILITARY ACADEMY MT ARNG Helena MT
59604-4789 W8AL07 009

You are transferred as indicated.

Release from: S2/S3 INSTR 01A005K MONTANA MILITARY ACADEMY MT ARNG Helena MT
59604-4789 W8AL07 009 PALN: 006G-05

Transferred to: ASST PLANS OFF 01A00 HQ STARC(-) MT ARNG Helena MT
59604-4789 W8ALAA 001 TDA NGW8ALAA PALN 006B-03 vice 1LT Hampa
reassigned

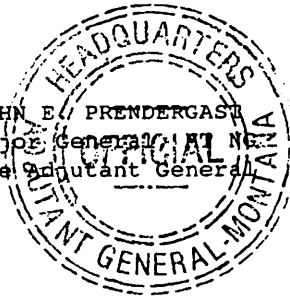
Effective date: 31 Mar 95

FOR ARNG/ARMY USE

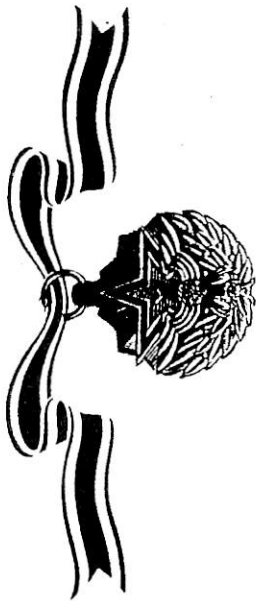
Auth: Para 4-6 NGR 600-100 cfm VOTAG MT dtd 31 Mar 95
Format: 465

BY ORDER OF THE GOVERNOR:

JOHN E. PRENDERGAST
Major General, MT NG
The Adjutant General



DISTRIBUTION:
A1



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

CAPTAIN JOHN E. WALSH
HEADQUARTERS STATE AREA COMMAND

TO

FOR MERITORIOUS SERVICE AS INSTRUCTOR AND MOBILIZATION OFFICER, CAPTAIN JOHN E. WALSH SIGNIFICANTLY IMPROVED THE EFFECTIVENESS OF THE PLANS, OPERATIONS AND TRAINING OFFICE BY EFFECTIVELY COORDINATING RELATED ACTIVITIES. HIS PERSISTENCE AND INVOLVEMENT ESTABLISHED THE MONTANA ARMY NATIONAL GUARD AS A NATIONAL LEADER IN THE PLANS, OPERATIONS AND TRAINING OFFICE ACTIVITIES. HIS LEADERSHIP FOCUSED ON ACHIEVING EXCELLENCE, AND HIS PERSISTENCE AND INVOLVEMENT ENSURED THE HIGHEST OF STANDARDS IN ACCOMPLISHMENT OF ALL MISSIONS. HE REFLECTS GREAT CREDIT UPON HIMSELF AND THE MONTANA ARMY NATIONAL GUARD.

From 3 November 1993 To 31 December 1994

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON

THIS 3RD DAY OF MAY 19 95

PERMANENT ORDER 026-003



J. E. Prendergast
for SECRETARY OF THE ARMY
JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL

PART I - ADMINISTRATIVE DATA											
a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E.				b. SSN [REDACTED]		c. GRADE 03E		d. DATE OF RANK Year: 92 Month: 07 Day: 24		e. BR AR	
								f. DESIGNATED SPECIALTIES 12A		g. PMOS(WO) 	
										h. STA CODE 30389	
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND Montana Military Academy, HQ STARC, MT ARNG P.O. Box 4789, Helena, Montana 59604-4789								j. REASON FOR SUBMISSION -04 - CHANGE OF DUTY		k. COMD CODE OT	
l. PERIOD COVERED						m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)	
FROM: Year 94 Month 10 Day 02 THRU: Year 95 Month 03 Day 30						06		30		<input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 9 Sep 95 <input type="checkbox"/> 2. FORWARDED TO OFFICER	
p. FORWARDING ADDRESS											
q. EXPLANATION OF NONRATED PERIODS											
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)											
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]				DATE 7-29-95	
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT MAJ/04, AR, MMA, HQ STARC, Executive Officer/Deputy Commandant											
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]				DATE 	
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT 											
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]				DATE 30 Aug 95	
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, OD, MMA, HQ STARC, Commandant											
d. SIGNATURE OF RATED OFFICER <i>John E. Walsh</i>				DATE Jul 10 95		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS	
										h. NO. OF INCL	
PART III - DUTY DESCRIPTION (Rater)											
a. PRINCIPAL DUTY TITLE S2/S3 Instructor								b. SSI/MOS 01A005K			
c. REFER TO PART IIIa, DA FORM 67-8-1 The S2/S3 Instructor is the Director of Training's principal staff officer for all matters concerning operations, plans, organization, and training. He serves as the directors main assistant in coordinating and planning the conduct of all courses at the MMA. This position requires a high degree of coordination with other staff members. Operational responsibilities involve; maintaining a current operations estimate, coordinating academy SOPs, coordinating plans and orders, recommending priorities for allocating resources, using resources to accomplish the mission, designating training areas, preparing operational reports and records, and integrating all CS and CSS assets.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)										<div style="display: flex; justify-content: space-between;"> HIGH DEGREE LOW DEGREE </div> <div style="display: flex; justify-content: space-between;"> 1 2 3 4 5 </div>	
1. Possesses capacity to acquire knowledge/grasp concepts										1	
2. Demonstrates appropriate knowledge and expertise in assigned tasks										1	
3. Maintains appropriate level of physical fitness PASS 9409										1	
4. Motivates, challenges and develops subordinates										1	
5. Performs under physical and mental stress										1	
6. Encourages candor and frankness in subordinates										1	
7. Clear and concise in written communication										1	
8. Displays sound judgment										1	
9. Seeks self-improvement										1	
10. Is adaptable to changing situations										1	
11. Sets and enforces high standards										1	
12. Possesses military bearing and appearance 72/180 YES										1	
13. Supports EO/EEO										1	
14. Clear and concise in oral communication										1	
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)											
<div style="display: flex;"> <div style="width: 15%;"> 1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS </div> <div> b1. Willing to work the extra time for mission completion. b3. Will sacrifice personal time and effort to ensure proper training is accomplished as demonstrated by his completion of CAS3. b4. Discipline as indicated by his score of 297 on APFT. </div> </div>											

SEP 15 1995

PERIOD COVERED 941002 -950330

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME WALSH, JOHN E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS

☒ YES

☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

☒ ALWAYS EXCEEDED REQUIREMENTS

☐ USUALLY EXCEEDED REQUIREMENTS

☐ MET REQUIREMENTS

☐ OFTEN FAILED REQUIREMENTS

☐ USUALLY FAILED REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL!

The Montana Military Academy has a staff ride to the Big Hole Battlefield in May. CPT Walsh takes this project as a personal mission, and coordinates, directs and insures a quality training experience is achieved. With CPT Walsh along the past two years have been marvelous successes. CPT Walsh is Fit to Win scoring a 297 on his APFT and is interested in self-improvement. He has completed CAS3. His is always ready and able to take the podium when need requires and always presents first class instruction. CPT Walsh is always willing to bring his full-time knowledge to the Academy to share with the staff and students. as he did with his re-organization briefs. He is a professional soldier who enhances the staff at the Military Academy.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

☒ PROMOTE AHEAD OF CONTEMPORARIES

☐ PROMOTE WITH CONTEMPORARIES

☐ DO NOT PROMOTE

☐ OTHER (Explain below)

e. COMMENT ON POTENTIAL

CPT Walsh has completed all civilian education requirements and has completed CAS3. He should be considered for a Battalion S-3 or other positions of greater responsibility.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR DA 11CE 0411 V

☒ * 3 RO: CPT MT

WALSH JOHN E

1 SR: LTC(PE)

1 TOTAL RATED: 3

FROM: 94/10/02

TRANS: 95/09/18

ADDRESS: 7818401

b. COMMENTS

CPT Walsh is the most outstanding Captain in the Montana National Guard. He has an excellent understanding of training, is a good communicator and is a great role model. As an instructor, his classes are informative, interesting, contain the most current data, yet get all the class involved. His professional ethics are of the highest level. He scores above 280 on all APFT's. He relates well to all soldiers. He is a definite asset to the Montana Army National Guard. His potential for higher level assignments is unlimited. He should be promoted at the earliest opportunities.

A COMF THIS REPORT AND CONSIDERED IN EVALUATION AND REVIEW

☒ YES

☐ NO (Explain in b)

PART I - ADMINISTRATIVE DATA																															
a. LAST NAME - FIRST NAME - MIDDLE INITIAL Walsh, John E.				b. SSN [REDACTED]		c. GRADE CPT		d. DATE OF RANK Year: 92 Month: 07 Day: 24		e. BR AR	f. DESIGNATED SPECIALTIES 12A	g. PMOS (WO)	h. STA CODE 30389																		
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND HQ STARC, Montana Army National Guard (POTO), P.O. Box 4789, Helena, Montana 59604-4789								j. REASON FOR SUBMISSION 04 CHANGE OF DUTY			k. COMD CODE OT																				
l. PERIOD COVERED				m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS																				
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="3">FROM</th> <th colspan="3">THRU</th> </tr> <tr> <td>Year</td><td>Month</td><td>Day</td> <td>Year</td><td>Month</td><td>Day</td> </tr> <tr> <td>95</td><td>03</td><td>31</td> <td>95</td><td>12</td><td>15</td> </tr> </table>				FROM			THRU			Year	Month	Day	Year	Month	Day	95	03	31	95	12	15	9		30		<input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 16 Jun 96 <input type="checkbox"/> 2. FORWARDED TO OFFICER					
FROM			THRU																												
Year	Month	Day	Year	Month	Day																										
95	03	31	95	12	15																										
q. EXPLANATION OF NONRATED PERIODS																															
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)																															
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]				DATE 9 Jun 96																					
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HQ STARC MT ARNG, Mobilization Readiness Officer																															
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		SIGNATURE				DATE																					
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT																															
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]				DATE 16 Jun 96																					
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, AR, HQ STARC MT ARNG, Director of Plans, Operations, Training & Military Support																															
d. SIGNATURE OF RATED OFFICER [Signature]				DATE 1 June 96		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS CBH		h. NO. OF INCL. 5																			
PART III - DUTY DESCRIPTION (Rater)																															
a. PRINCIPAL DUTY TITLE Force Integration Officer										b. SSI/MOS 01A00																					
c. REFER TO PART IIIa, DA FORM 67-8-1																															
<p>Serve as the primary advisor to the HQ STARC Staff concerning force structure and integration. Responsible for conducting detailed and comprehensive analysis concerning the feasibility of organization/reorganization, activation/deactivation, and location/relocation of units in the states force structure. Responsible for determining the capabilities of a community to support certain types or sizes of units, compatibility of the unit to community, training areas available, physical facilities etc. Responsible for developing and recommending plans, procedures and policies pertaining to programs such as military personnel development (ways to increase military occupational specialty (MOS) qualifications), equipment availability, unit assignments and utilization to improve readiness, maintenance and training. Advises and persuades senior staff officers to adopt proposals resulting in substantial changes in programs throughout the MT ARNG.</p>																															
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)																															
a. PROFESSIONAL COMPETENCE										<div style="display: flex; justify-content: space-between;"> ← HIGH DEGREE LOW DEGREE → </div> <div style="display: flex; justify-content: space-around; width: 100%;"> 12345 </div>																					
(In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)																															
1. Possesses capacity to acquire knowledge/grasp concepts										1		8. Displays sound judgement		1																	
2. Demonstrates appropriate knowledge and expertise in assigned tasks										1		9. Seeks self-improvement		1																	
3. Maintains appropriate level of physical fitness PASS 9510										1		10. Is adaptable to changing situations		1																	
4. Motivates, challenges and develops subordinates										1		11. Sets and enforces high standards		1																	
5. Performs under physical and mental stress										1		12. Possesses military bearing and appearance 72/190 YES		1																	
6. Encourages candor and frankness in subordinates										1		13. Supports EO/EEO		1																	
7. Clear and concise in written communication										1		14. Clear and concise in oral communication		1																	
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)																															
1. DEDICATION		a. 1. CPT Walsh grasps new concepts, readily adapts to changing regulations and guidance, and is constantly expands his knowledge base, making him a "Go to Officer".																													
2. RESPONSIBILITY		a. 3. He maintains an active physical fitness program consistently scoring very high on the APFT.																													
3. LOYALTY		b. 1. CPT Walsh is absolutely dedicated to the Montana Army National Guard, he gives freely of himself for the betterment of the Guard.																													
4. DISCIPLINE		b. 4. He is a highly disciplined individual capable of simultaneously accomplishing multiple complex projects.																													
5. INTEGRITY																															
6. MORAL COURAGE																															
7. SELFLESSNESS																															
8. MORAL STANDARDS																															

PERIOD COVERED 950331 Thru 951215

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME Walsh, John E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS



YES



NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

ALWAYS EXCEEDED
REQUIREMENTSUSUALLY EXCEEDED
REQUIREMENTS

MET REQUIREMENTS

OFTEN FAILED
REQUIREMENTSUSUALLY FAILED
REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

CPT John E. Walsh is an outstanding company grade officer. He effectively couples innovation and technical expertise with a mental discipline to produce exceptional results in a wide range of responsibilities. In an abbreviated time period he facilitated the reorganization of over 85% of the Montana Army National Guard. DMAMT Circulars addressing reorganization have been developed and updated, Stationing Plans for 5 battalions and 2 separate unit plans were developed, submitted and received approval, MTOEs were reviewed for accuracy and distributed for the five battalions and two separate units, and Carrier Unit Identification Codes were obtained for two units. The receipt of the M2 Bradley Fighting Vehicle and UH 60 Blackhawk was coordinated between several states and NGB. Memorandum of Agreements were developed and approved between this headquarters and the other state headquarters. Mission Support Plans were developed and submitted to TACOM to field new equipment. At all times CPT Walsh maintained a high state of morale that resulted in exceptional work performance in the directorate. CPT Walsh has clearly demonstrated outstanding management skills and has contributed greatly to the highly successful reorganization of the Montana Army National Guard.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

PROMOTE AHEAD OF
CONTEMPORARIESPROMOTE WITH
CONTEMPORARIES

DO NOT PROMOTE



OTHER (Explain below)

e. COMMENT ON POTENTIAL

Promote to the grade of Major. Assign to staff and command positions of greater responsibility. Select for resident CGSC attendance.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR



* 15 RO: CPT MT
22 WALSH JOHN E
[REDACTED]
1 SR: COL
[REDACTED]
[REDACTED]
TOTAL RATED: 27
FROM: 95/03/31
TRANS: 96/08/01
ADDRESS: 7818401

A COMPLETE EVALUATION WAS RECEIVED WITH
THIS REPORT AND CONSIDERED IN MY EVALUATION

YES



NO (Explain in b)

b. COMMENTS

CPT Walsh has performed as Force Integration Officer with competency and professionalism of the very highest order. His outstanding success has been key to the recent high degree of success of the Montana Army National Guard reorganization. His superb efforts have been critical and have positively affected improvements in every unit of the Montana Army National Guard. CPT Walsh exudes the very best of the Army Officer Corps qualities. He should be promoted and afforded every opportunity to excel in progressively higher level staff and command assignments.



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. TOTAL ARMY PERSONNEL COMMAND
ALEXANDRIA, VA

22332-0471



TAPC-PDA (672-5-1b)

30 March 1995

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Approved Humanitarian Service Medal (HSM)

1. The Secretary of the Army has approved the enclosed by-name listing for personnel who participated in relief operations during the 1994 Northwest Firefighting Operation from July 27, 1994 through September 30, 1994.

2. The HSM is approved to those members listed on the enclosed by-name list as participating at the scenes of the relief efforts. Specifically precluded from eligibility for the HSM are individuals who did not meet the criteria for inclusive dates.

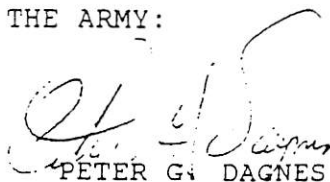
3. Request you take action to notify those personnel in your command of the approved award, issue the medal, and post the award on their personnel records.

4. Request that the by-name listing be disseminated to installation level.

5. Any inquiries should be addressed to the U.S. Total Army Personnel Command, ATTN: TAPC-PDA, 200 Stovall Street, Alexandria, VA 22332-0471.

BY ORDER OF THE SECRETARY OF THE ARMY:

Encl
By-name listing


PETER G. DAGNES

Major, GS
Chief, Military Awards Section

WALSH



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. TOTAL ARMY PERSONNEL COMMAND
ALEXANDRIA, VA

22332-0471



TAPC-PDA (672-5-1b)

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c. REFER TO PART IIIa, DA FORM 67-8-1 The S2/S3 Instructor is the Director of Training's principal staff officer for all matters concerning operations, plans, organization, and training. He serves as the directors main assistant in coordinating and planning the conduct of all courses at the MMA. This position requires a high degree of coordination with other staff members. Operational responsibilities involve; maintaining a current operations estimate, coordinating academy SOPs, coordinating plans and orders, recommending priorities for allocating resources, using resources to accomplish the mission, designating training areas, preparing operational reports and records, and integrating all CS and CSS assets.																																																																																																																																
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SEP 15 1995

PERIOD COVERED 941002 -950330

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME WALSH, JOHN E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS

☒ YES

☐ NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

☒ ALWAYS EXCEEDED REQUIREMENTS

☐ USUALLY EXCEEDED REQUIREMENTS

☐ MET REQUIREMENTS

☐ OFTEN FAILED REQUIREMENTS

☐ USUALLY FAILED REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL!

The Montana Military Academy has a staff ride to the Big Hole Battlefield in May. CPT Walsh takes this project as a personal mission, and coordinates, directs and insures a quality training experience is achieved. With CPT Walsh along the past two years have been marvelous successes. CPT Walsh is Fit to Win scoring a 297 on his APFT and is interested in self-improvement. He has completed CAS3. His is always ready and able to take the podium when need requires and always presents first class instruction. CPT Walsh is always willing to bring his full-time knowledge to the Academy to share with the staff and students. as he did with his re-organization briefs. He is a professional soldier who enhances the staff at the Military Academy.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

☒ PROMOTE AHEAD OF CONTEMPORARIES

☐ PROMOTE WITH CONTEMPORARIES

☐ DO NOT PROMOTE

☐ OTHER (Explain below)

e. COMMENT ON POTENTIAL

CPT Walsh has completed all civilian education requirements and has completed CAS3. He should be considered for a Battalion S-3 or other positions of greater responsibility.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR

DA USE ONLY

☒

* 3 RO: CPT MT

WALSH JOHN E

1 SR: LTC (FE)

1 [REDACTED]

TOTAL RATED: 3

FROM: 94/10/02

TRANS: 95/09/18

ADDRESS: 7818401

b. COMMENTS

CPT Walsh is the most outstanding Captain in the Montana National Guard. He has an excellent understanding of training, is a good communicator and is a great role model. As an instructor, his classes are informative, interesting, contain the most current data, yet get all the class involved. His professional ethics are of the highest level. He scores above 280 on all APFT's. He relates well to all soldiers. He is a definite asset to the Montana Army National Guard. His potential for higher level assignments is unlimited. He should be promoted at the earliest opportunities.

A COME THIS REPORT AND CONSIDERED IN EVALUATION AND REVIEW

☒ YES

☐ NO (Explain in b)

HEADQUARTERS STATE AREA COMMAND
MONTANA ARMY NATIONAL GUARD
POST OFFICE BOX 4789
HELENA, MONTANA 59604-4789

HHC (672)

18 December 1995

MEMORANDUM FOR CPT WALSH, JOHN E [REDACTED] P.O. Box 4789,
Helena, MT 59604-4789

SUBJECT: Letter of Commendation.

1. I want to personally congratulate you on achieving a score of 284 on your last Army Physical Fitness Test, 15 OCT 95. Your efforts exemplify a job well done.
2. Attaining such a score demonstrates to me not only personal pride; but also, pride in belonging to the Guard. The Montana National Guard's future success rests with soldiers like yourself- who exceed standards, who commit to that extra effort.
3. You have earned the right to be awarded the Montana Army National Guard Fitness Ribbon. This accomplishment clearly distinguishes you as "Fit to Win".

Harold J. Stearns

HAROLD J. STEARNS
Brigadier General, MTARNG
Assistant Adjutant General

PART I - ADMINISTRATIVE DATA

a. LAST NAME - FIRST NAME - MIDDLE INITIAL Walsh, John E.	b. SSN [REDACTED]	c. GRADE CPT	d. DATE OF RANK Year: 92, Month: 07, Day: 24	e. BR AR	f. DESIGNATED SPECIALTIES 12A	g. PMOS (WO)	h. STA CODE 30389
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND HQ STARC, Montana Army National Guard (POTO), P.O. Box 4789, Helena, Montana 59604-4789			j. REASON FOR SUBMISSION 04 CHANGE OF DUTY			k. COMD CODE OT	
l. PERIOD COVERED FROM: Year 95, Month 03, Day 31 THRU: Year 95, Month 12, Day 15		m. NO. OF MONTHS 9	n. MILPO CODE 30	o. RATED OFFICER COPY (Check one and date) <input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 16 Jun 96 <input type="checkbox"/> 2. FORWARDED TO OFFICER		p. FORWARDING ADDRESS	
q. EXPLANATION OF NONRATED PERIODS							

PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)

a. NAME OF RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 9 Jun 96
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT LTC, AR, HQ STARC MT ARNG, Mobilization Readiness Officer			
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT			
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	SIGNATURE [REDACTED]	DATE 16 Jun 96
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, AR, HQ STARC MT ARNG, Director of Plans, Operations, Training & Military Support			
d. SIGNATURE OF RATED OFFICER John E. Walsh	DATE 1 June 96	e. DATE ENTERED ON DA FORM 2-1	f. RATED OFFICER MPO INITIALS CBK
g. SR MPO INITIALS [REDACTED]			
h. NO. OF INCL [REDACTED]			

PART III - DUTY DESCRIPTION (Rater)

a. PRINCIPAL DUTY TITLE Force Integration Officer	b. SSI/MOS 01A00
c. REFER TO PART IIIa, DA FORM 67-8-1 Serve as the primary advisor to the HQ STARC Staff concerning force structure and integration. Responsible for conducting detailed and comprehensive analysis concerning the feasibility of organization/reorganization, activation/deactivation, and location/relocation of units in the states force structure. Responsible for determining the capabilities of a community to support certain types or sizes of units, compatibility of the unit to community, training areas available, physical facilities etc. Responsible for developing and recommending plans, procedures and policies pertaining to programs such as military personnel development (ways to increase military occupational specialty (MOS) qualifications), equipment availability, unit assignments and utilization to improve readiness, maintenance and training. Advises and persuades senior staff officers to adopt proposals resulting in substantial changes in programs throughout the MT ARNG.	

PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)

a. PROFESSIONAL COMPETENCE	(In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)	HIGH DEGREE ← 1 2 3 4 5 → LOW DEGREE	
1. Possesses capacity to acquire knowledge/grasp concepts	1	8. Displays sound judgement	1
2. Demonstrates appropriate knowledge and expertise in assigned tasks	1	9. Seeks self-improvement	1
3. Maintains appropriate level of physical fitness PASS 9510	1	10. Is adaptable to changing situations	1
4. Motivates, challenges and develops subordinates	1	11. Sets and enforces high standards	1
5. Performs under physical and mental stress	1	12. Possesses military bearing and appearance 72/190 YES	1
6. Encourages candor and frankness in subordinates	1	13. Supports EO/EEO	1
7. Clear and concise in written communication	1	14. Clear and concise in oral communication	1

b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)

1. DEDICATION 2. RESPONSIBILITY 3. LOYALTY 4. DISCIPLINE 5. INTEGRITY 6. MORAL COURAGE 7. SELFLESSNESS 8. MORAL STANDARDS	a. 1. CPT Walsh grasps new concepts, readily adapts to changing regulations and guidance, and is constantly expands his knowledge base, making him a "Go to Officer". a. 3. He maintains an active physical fitness program consistently scoring very high on the APFT. b. 1. CPT Walsh is absolutely dedicated to the Montana Army National Guard, he gives freely of himself for the betterment of the Guard. b. 4. He is a highly disciplined individual capable of simultaneously accomplishing multiple complex projects.
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PERIOD COVERED 950331 Thru 951215																							
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)																							
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RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																							
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<p>CPT John E. Walsh is an outstanding company grade officer. He effectively couples innovation and technical expertise with a mental discipline to produce exceptional results in a wide range of responsibilities. In an abbreviated time period he facilitated the reorganization of over 85% of the Montana Army National Guard. DMAMT Circulars addressing reorganization have been developed and updated, Stationing Plans for 5 battalions and 2 separate unit plans were developed, submitted and received approval, MTOEs were reviewed for accuracy and distributed for the five battalions and two separate units, and Carrier Unit Identification Codes were obtained for two units. The receipt of the M2 Bradley Fighting Vehicle and UH 60 Blackhawk was coordinated between several states and NGB. Memorandum of Agreements were developed and approved between this headquarters and the other state headquarters. Mission Support Plans were developed and submitted to TACOM to field new equipment. At all times CPT Walsh maintained a high state of morale that resulted in exceptional work performance in the directorate. CPT Walsh has clearly demonstrated outstanding management skills and has contributed greatly to the highly successful reorganization of the Montana Army National Guard.</p>																							
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e. COMMENT ON POTENTIAL																							
<p>Promote to the grade of Major. Assign to staff and command positions of greater responsibility. Select for resident CGSC attendance.</p>																							
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<input type="checkbox"/>																							
A COMPLETE EVALUATION OF THIS REPORT WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in b)																							

DEPARTMENT OF THE ARMY
U.S. ARMY COMMAND AND GENERAL STAFF COLLEGE
ATTN: ATZL-SWE-R
FORT LEAVENWORTH, KANSAS 68027-6940

USE THIS NUMBER
ON ALL CORRESPONDENCE
TO THIS SCHOOL

S.S.N.	YR	MO	DAY
[REDACTED]	95	04	09

SUBJECT: CERTIFICATE OF COURSE COMPLETION

NG AR

1. CAPTAIN WALSH JOHN E HAS SATISFACTORILY COM-
PLETED THE RESERVE COMPONENT COMBINED ARMS AND SERVICES STAFF SCHOOL.

2. CAS3 IS A RIGOROUS INSTRUCTIONAL PROGRAM WHICH PREPARES OFFICERS TO
FUNCTION AS MEMBERS OF A COORDINATING STAFF IN BATTALION, BRIGADE AND
DIVISION LEVEL ORGANIZATIONS. COURSE GOALS ARE TO IMPROVE EACH OFFICER'S
ABILITY TO ANALYZE AND SOLVE MILITARY PROBLEMS; ABILITY TO INTERACT AND
COORDINATE AS A MEMBER OF A STAFF; ABILITY TO COMMUNICATE; AND UNDER-
STANDING OF ARMY ORGANIZATION, OPERATIONS AND PROCEDURES.

3. DURING THE COURSE THIS OFFICER PASSED THE ARMY PHYSICAL FITNESS TEST
(APFT) AND MET THE HT/WT STANDARDS IAW AR-600-9.

FOR THE DEPUTY COMMANDANT:

[Signature]
KATHIE WAGNER
CHIEF OF STUDENT SERVICES
SCHOOL OF CORRESPONDING STUDIES

CPT WALSH JOHN E

[REDACTED]
[REDACTED] HT

COSC FORM 128
1 MAY 92

EDITION OF 1 JAN 90 WILL BE USED UNTIL STOCK IS DEPLETED.

SPECIAL ORDERS

DATE

DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
WASHINGTON, D.C. 20310-2500
EXTRACT

NUMBER 155 AR

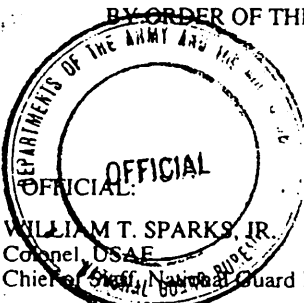
14 August 1996

Announcement is made of the extension of Federal recognition in the Army National Guard for the purpose indicated, to TFN
Individuals who have qualified under sections 305 and 307 or 308 of Title 32, United States Code.

NAME, GRADE, BRANCH SN (MOS IF WO)	UNIT & STATE	EFFECTIVE DATE	PURPOSE
[REDACTED] CPT QM	HHD 1200TH QM BN AL	01 AUG 96	PRM
[REDACTED] CW4 913A	145TH MAINT CO NY	30 JAN 96	PRM
[REDACTED] CPT OD	226TH AREA SPT GP AL	01 AUG 96	PRM
[REDACTED] 1LT CM	226TH AREA SPT GP AL	25 JUN 96	PRM
[REDACTED] CPT JA	HHC 34TH INF DIV MN	26 JUN 96	PRM
[REDACTED] CPT OD	HHC 256TH INF BDE LA	01 AUG 96	PRM
[REDACTED] CPT SC	HHC 1ST BN 189TH AVN MT	17 JUL 96	PRM
[REDACTED] CPT AV	CO B 1ST BN 112TH LUH MT	17 JUL 96	PRM
[REDACTED] CPT FA	HHC 1ST BN 125TH FLD ARTY MN	18 JUL 96	PRM
[REDACTED] 1LT EN	166TH ENGR CO AL	25 JUN 96	PRM
[REDACTED] LTC AV	HQ STARC NC ARNG NC	01 SEP 96	PRM
[REDACTED] 1LT QM	2120TH QM CO OK	30 JUL 96	PRM
WALSH JOHN E. MAJ AR	HQ STARC MT ARNG MT	23 JUL 96	PRM

960725
FRG B/MHS/D/12/AR

BY ORDER OF THE SECRETARIES OF THE ARMY AND THE AIR FORCE:



PROCESSED

AUG 27 1996

SIDPERS

EDWARD D. BACA
Lieutenant General, USA
Chief, National Guard Bureau

PERSONNEL

AUG 26 1996

RECEIVED

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

PRM
DB

ORDERS 142-001

17 July 1996

WALSH JOHN E [REDACTED] HQ STARG (-) MT ARNG/Helena MT 59604-4789 W8ALAA
001

You are promoted as indicated.

Grade of rank promoted to: MAJOR (MAJD) MAJ AR

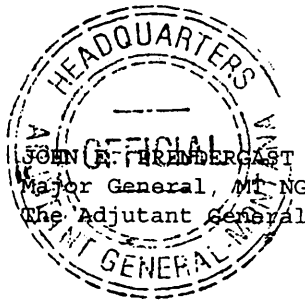
Effective date: 23 Jul 96

Auth: NGR 600-100 Para 8-7a

Additional Instructions: Wearing of insignia of higher grade is not authorized
until Federal recognition has been extended by NGB. TDA NGW8ALAA PALN
006N-02

Format 300

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

A1

PART I - ADMINISTRATIVE DATA																																									
a. LAST NAME - FIRST NAME - MIDDLE INITIAL Walsh, John E.				b. SSN [REDACTED]		c. GRADE MAJ		d. DATE OF RANK Year: 96, Month: 07, Day: 23		e. BR AR	f. DESIGNATED SPECIALTIES 12A	g. PMOS (WO)	h. STA CODE 30389																												
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND HQ STARC (-) MT ARNG (W8ALAA) Helena, MT 59604-4789								j. REASON FOR SUBMISSION 05 ANNUAL			k. COMD CODE OT																														
l. PERIOD COVERED				m. NO. OF MONTHS		n. MILPO CODE		o. RATED OFFICER COPY (Check one and date)			p. FORWARDING ADDRESS																														
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <th colspan="3">FROM</th> <th colspan="3">THRU</th> </tr> <tr> <th>Year</th><th>Month</th><th>Day</th> <th>Year</th><th>Month</th><th>Day</th> </tr> <tr> <td>95</td><td>12</td><td>16</td> <td>96</td><td>12</td><td>15</td> </tr> </table>				FROM			THRU			Year	Month	Day	Year	Month	Day	95	12	16	96	12	15	12		30		<input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 20 Dec 96 <input type="checkbox"/> 2. FORWARDED TO OFFICER															
FROM			THRU																																						
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GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT																																									
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]				DATE 15 Dec 96																															
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d. SIGNATURE OF RATED OFFICER [Signature]				DATE 961215		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS		h. NO. OF INCL 0																													
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PERIOD COVERED 951216-961215

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME Walsh, John E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS



YES



NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

ALWAYS EXCEEDED
REQUIREMENTSUSUALLY EXCEEDED
REQUIREMENTS

MET REQUIREMENTS

OFTEN FAILED
REQUIREMENTSUSUALLY FAILED
REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

Outstanding performance by a hard working dedicated officer. Filling the position of executive secretary of the State Readiness Committee, he provided the latest guidance, frame work for effective committee work and communicated the results for the broadest distribution. He established and maintained a long range (two year) calendar of timelines and suspenses. He ensured that all reorganized and newly created units were properly enrolled in the following: SORTS, REQVAL, and DAMPL data bases at both NGB and DA levels on a timely bases. By establishing these units in this manner all units were able to submit Unit Status Reports within 180 day of reorganization or activation. MAJ Walsh established a tracking system to monitor readiness levels of units of the state. Units reporting C5 were closely monitored for progress on improvements. MAJ Walsh has honed his briefing skills to the point of being known as the "Go To Officer" when briefings of a critical nature are required. He prepares monthly, quarterly, and special briefings for all portions of the Directorate and Headquarters. He is responsible for coordinating and consolidating the separate USR Validations for submission to the National Guard Bureau. He represented the Adjutant General at quarterly validations with the 116th AR BDE. MAJ Walsh has proven himself as an outstanding officer and a significant asset to the Montana Army National Guard. MAJ Walsh was selected as the Montana Nominee for the prestigious General Douglas MacArthur Leadership Award sponsored by National Guard Bureau.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

PROMOTE AHEAD OF
CONTEMPORARIESPROMOTE WITH
CONTEMPORARIES

DO NOT PROMOTE



OTHER (Explain below)

e. COMMENT ON POTENTIAL

Major Walsh should be selected for resident Command and General Staff Course. He should be assigned S-3 of an MTO&E combat battalion.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

DA

SR

<input checked="" type="checkbox"/>
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* 3 RO: MAJ MT
2 WALSH JOHN E
[REDACTED]
SR: COL
[REDACTED]
[REDACTED]
TOTAL RATED: 4
FROM: 95/12/16
TRANS: 97/01/22
ADDRESS: 7318401

b. COMMENTS

MAJ Walsh has earned widespread respect throughout the Montana Army National Guard as a result of successes achieved by his conscientious dedication to his assignment and to the organization. His efforts toward planning, implementing, and monitoring the recent reorganization of the Montana Army National Guard have continued to be critical to the high degree of success of the program. MAJ Walsh contributes highly professional, competent leadership and management in evaluating and improving Montana Army National Guard Readiness. MAJ Walsh is a truly outstanding soldier, leader, and officer, who should be afforded every opportunity to succeed in higher level assignments.

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH THIS REPORT AND CONSIDERED IN MY EVALUATION AND REVIEW



YES



NO (Explain in b)

DEPARTMENT OF MILITARY AFFAIRS
MONTANA ARMY NATIONAL GUARD
HELENA, MONTANA 59604-4789

The following members of the Montana Army National Guard are awarded
the Montana National Guard Campaign Ribbon for service during the
period 16 AUGUST 1996 - 5 SEPTEMBER 1996 (MONTANA WILDFIRES)
DMAMT Reg 672-1

[REDACTED]	SFC	[REDACTED]	W8ALAA
✓ WALSH, JOHN E.	CPT	[REDACTED]	W8ALAA
[REDACTED]	SSG	[REDACTED]	W8ALAA
[REDACTED]	SFC	[REDACTED]	W8ALAA
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HEADQUARTERS STATE AREA COMMAND
MONTANA ARMY NATIONAL GUARD
POST OFFICE BOX 4789
HELENA, MONTANA 59604-4789

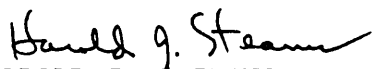
HHC (672)

31 October 1996

MEMORANDUM FOR WALSH, JOHN E, P.O. Box 4789,
Helena, MT 59604-4789

SUBJECT: Letter of Commendation.

1. Congratulations for achieving a score of 275 on your last Army Physical Fitness Test.
2. Attaining such a score demonstrates personal pride in doing you physical best. The Montana National Guard's future success rests with soldiers like you - going that extra distance to do your best.
3. You have earned the right to be awarded the Montana Army National Guard Fitness Ribbon. This accomplishment clearly distinguishes you as "Fit to Win".
4. Best Regards.


HAROLD J. STEARNS
Brigadier General, MTARNG
Assistant Adjutant General

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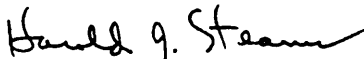
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Brigadier General, MTARNG
Assistant Adjutant General

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I. PERIOD COVERED				m. NO. OF MONTHS 12		n. MILPO CODE 30		o. RATED OFFICER COPY (Check one and date) <input checked="" type="checkbox"/> 1. GIVEN TO OFFICER 20 Dec 96 <input type="checkbox"/> 2. FORWARDED TO OFFICER			p. FORWARDING ADDRESS		
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a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN 516-56-6504		SIGNATURE [REDACTED]		DATE 15 Dec 96					
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d. SIGNATURE OF RATED OFFICER John E. Walsh				DATE 961215		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS		h. NO. OF INCL 0	
PART III - DUTY DESCRIPTION (Rater)													
a. PRINCIPAL DUTY TITLE Eval/Readiness Officer										b. SSI/MOS 54A00			
c. REFER TO PART IIIa, DA FORM 67-8-1 Responsible for directing and coordinating all aspects of the State Readiness Management Program to include: the State WARTRACE and training association program, the State Army National Guard Unit Status Reporting System, (USR/CASORTS), Force Support Package (FSP) Program, and developing and maintaining State Long-Range Readiness Action Program. Conduct required readiness briefings at the State level. Serve as the fund manager for NET/DET accounts. Manage the ODT data base, and also manage the Department of Army Master Priority Listings (DAMPL) for the State.													
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SSN [REDACTED]

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YES



NO

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ALWAYS EXCEEDED
REQUIREMENTSUSUALLY EXCEEDED
REQUIREMENTS

MET REQUIREMENTS

OFTEN FAILED
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DO NOT PROMOTE



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a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

DA

SR



* 3 RD: MAJ MT

2 WALSH JOHN E

SR: COL

TOTAL RATED: 4

FROM: 95/12/16

TRANS: 97/01/22

ADDRESS: 7818401

b. COMMENTS

MAJ Walsh has earned widespread respect throughout the Montana Army National Guard as a result of successes achieved by his conscientious dedication to his assignment and to the organization. His efforts toward planning, implementing, and monitoring the recent reorganization of the Montana Army National Guard have continued to be critical to the high degree of success of the program. MAJ Walsh contributes highly professional, competent leadership and management in evaluating and improving Montana Army National Guard Readiness. MAJ Walsh is a truly outstanding soldier, leader, and officer, who should be afforded every opportunity to succeed in higher level assignments.

A COMPLETED DA FORM 67-8-1 WAS RECEIVED WITH
THIS REPORT AND CONSIDERED IN MY EVALUATION
AND REVIEW



YES



NO (Explain in b)

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 198-008

17 July 1997

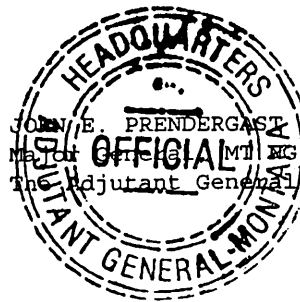
WALSH JOHN E [REDACTED] MAJ HQ STARC(-) MT ARNG Helena MT 59604-4789
W8ALAA 001

You are reassigned as indicated below:

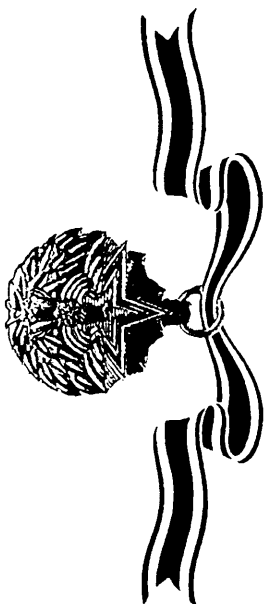
Duty assigned: Military Support Off 01A00 TDA NGW8ALAA PALN 005A-03
Vice Cusker transferred
Duty relieved from: Eval & Read Off 54A00 TDA NGW8ALAA PALN 006N-02
Effective date: 25 Jul 97
Auth: NGR 600-100 Para 4-6
Additional Instructions: N/A

Format 460

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:
A1



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

TO
MAJOR JOHN E. WALSH
HQ STARC (-), Montana Army National Guard

FOR
EXCEPTIONAL MERITORIOUS SERVICE. MAJOR WALSH DEMONSTRATED CLEAR VISION, EXCEPTIONAL ABILITY, ASTUTE JUDGMENT, INFECTIOUS ENTHUSIASM, AND KEEN INSIGHT AS THE ACTION OFFICER FOR THE RECENT REORGANIZATION OF THE MONTANA ARMY NATIONAL GUARD. HIS ACTIONS LED TO A SMOOTH TRANSITION FOR UNITS, PERSONNEL AND EQUIPMENT. MAJOR WALSH'S HIGH PROFESSIONAL STANDARDS, RESOURCEFULNESS, AND DEVOTION TO DUTY REFLECTS GREAT CREDIT UPON HIMSELF AND THE MONTANA NATIONAL GUARD.

FROM 31 March 1995 to 23 June 1997

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 30th DAY OF July 19 97

John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL



Permanent Order 211-013
(515-88-6031)

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3. +	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial) WALSH, JOHN E.			b. SSN [REDACTED]	c. RANK MAJ	d. DATE OF RANK (YYYYMMDD) 19960723	e. BRANCH AR	f. DESIGNATED SPECIALTIES / PMOS (WO) 12A
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HQ STARC (-) MT ARNG (W8ALSS)				g.2. STATUS CODE 30389	h. REASON FOR SUBMISSION 35 NG DEP ADT (30 + days)		
i. PERIOD COVERED FROM (YYYYMMDD) 19961216 THRU (YYYYMMDD) 19970729		j. RATED MONTHS 8	k. NONRATED CODES	l. NO. OF ENCL 0	m. RATED OFFICER'S APO EMAIL ADDRESS (.gov or mil) john.walsh1@us.army.mil	n. UIC W8ALAA	o. CMD CODE OT
						p. PSB CODE 30	
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I, VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK LTC	POSITION Mob/Readiness Officer	SIGNATURE [REDACTED]		DATE (YYYYMMDD) 20080713
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK [REDACTED]	POSITION [REDACTED]	SIGNATURE [REDACTED]		DATE (YYYYMMDD) [REDACTED]
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK COL	POSITION Dir Plans, OPS & TNG	SIGNATURE [REDACTED]		DATE (YYYYMMDD) 20080713
SENIOR RATER'S ORGANIZATION HQ STARC (-) MT ARNG			BRANCH AR	SENIOR RATER TELEPHONE NUMBER [REDACTED]	E-MAIL ADDRESS (.gov or mil) [REDACTED]		
d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No				e. SIGNATURE OF RATED OFFICER WALSH, JOHN EDWARD. 11515125		DATE (YYYYMMDD) 20080713	
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE Evaluation/Readiness Officer				b. POSITION AOC/BR 54A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1. Responsible for directing and coordinating all aspects of the State readiness management program to include: the state WARTRACE and training association program, the state Army National Guard Unit Status Reporting System, (US/ASORTS), Force Support Package (FSP) Program, and developing and maintaining State Long-Range Readiness Action Program. Conduct required readiness briefings at the state level. Serve as the fund manager for New Equipment Training (NET)/Displaced Equipment Training (DET). Responsible for the management of the Overseas Deployment Training Program (ODT) and the Department of Army Master Priority Listings (DAMPL) for the Montana Army National Guard.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)							
1. HONOR: Adherence to the Army's publicly declared code of values		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		5. RESPECT: Promotes dignity, consideration, fairness, & EO		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		6. SELFLESS-SERVICE: Places Army priorities before self		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
3. COURAGE: Manifests physical and moral bravery		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		7. DUTY: Fulfills professional, legal, and moral obligations		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		<input type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b.2. SKILLS (Competence) (Select 2)		<input type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
		<input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		<input type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
OPERATING Short-term mission accomplishment		<input type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
IMPROVING Long-term improvement in the Army its people and organizations		<input checked="" type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units; fosters ethical climate <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth; envisioning, adapting and leading change <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
c. APFT: PASS DATE: 19970405 HEIGHT: WEIGHT: 191 YES							
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s. WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA							

NAME WALSH, JOHN E.	SSN [REDACTED]	PERIOD COVERED 19961216 - 19970729
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION		
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.		
<p>MAJ Walsh's performance remained outstanding during this rating period he is a hard working dedicated officer. While serving as the executive secretary for the State Readiness Committee, he provided the committee with the most up to date readiness information which allowed the committee to make informed decisions. He maintained accurate long range (two year) event calendars. He ensured all reorganized and newl activated units were properly enrolled in the following; SORTS, REQVAL, and DAMPL data bases at both NGB and DA levels on a timely bases. He ensured units were able to submit Unit Status Reports within 180 days of activation/reorganization. MAJ Walsh established a tracking system to monitor readiness levels of units in hte State. Units reporting C5 were closly monitored for progress and he ensured recommendations made by the readiness committee for unit improvement were initiated by the appropriate staff element and that they were followed-up on. MAJ Walsh has continued to improve upon his public speaking skills and provides regular briefings to the senior level staff and Adjutant General on a regular basis. MAJ Walsh has continued prove himself as an outstanding young officer, he is a significant asset to the Montana National Guard.</p>		
c. COMMENT ON POTENTIAL FOR PROMOTION.		
<p>MAJ Walsh was selected to attend the resident Command and General Staff College (CGSC) course and has the potential to serve in positions of much greater responsibility.</p>		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
<div style="display: flex; justify-content: space-between;"> <div> I currently senior rate <u>5</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c) </div> </div>		
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;"> ABOVE CENTER OF MASS </div> RO: MAJ WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 09 03 TOTAL RATINGS: 1 RATINGS THIS OFFICER: 1	c. COMMENT ON PERFORMANCE/POTENTIAL <p>MAJ Walsh has continued to earn widespread respect throughout the Montana Army National Guard as a result of his conscientious dedication, commitement and performance. His efforts towards planning, implementing and monitoring the recent reorganization of the Montana National Guard have resulted in the smooth transformation of the Montana Army National Guard. MAJ Walsh is an outstanding contributor to the Montana Army National Guard. He is an intense officer who is constantly working to improve the readiness of the Montana National Guard. MAJ Walsh has proven himself to be an adaptable officer who is well suited to effectively manage changing and fluid situations. MAJ Walsh maintains an aggressive physical conditioning program that has resulted in a score of 290 on his most recent Army Physical Fitness Test (APFT).</p>	
d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.		
<p>S-3, 1-163d IN, S-4 95th Troop Command, Mobilization Readiness Officer</p>		

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) WALSH, JOHN EDWARD		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNG/AR		3. SOCIAL SECURITY NO. [REDACTED]	
4.a GRADE, RATE, OR RANK MAJ	4.b PAY GRADE O4	5. DATE OF BIRTH (YYYYMMDD) 19601103		6. RESERVE OBLIG. TERM. DATE Year 0000 Month 00 Day 00	
7.a PLACE OF ENTRY INTO ACTIVE DUTY HELENA, MT		7.b HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]			
8.a LAST DUTY ASSIGNMENT AND MAJOR COMMAND USACGSC STU DET CGSOC TC		8.b STATION WHERE SEPARATED FORT LEAVENWORTH, KS 66027-1243			
9. COMMAND TO WHICH TRANSFERRED HQ STARC (-) MTARNG, PO BOX 4789, HELENA, MT 59604		10. SGLI COVERAGE <input type="checkbox"/> None Amount: \$ 200,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 12A 00 ARMOR GENERAL--0 YRS-5 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		Year(s)	Month(s)
		a. Date entered AD This Period		1997	07
		b. Separation Date This Period		1997	12
		c. Net Active Service This Period		0000	04
		d. Total Prior Active Service		0004	06
		e. Total Prior Inactive Service		0013	02
		f. Foreign Service		0000	00
		g. Sea Service		0000	00
h. Effective Date of Pay Grade		1996	07		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) MERITORIOUS SERVICE MEDAL (2ND AWARD)//ARMY COMMENDATION MEDAL (2ND AWARD)//ARMY ACHIEVEMENT MEDAL//ARMY GOOD CONDUCT MEDAL//ARMY RESERVE COMPONENTS ACHIEVEMENT MEDAL (4TH AWARD) //NATIONAL DEFENSE SERVICE MEDAL//HUMANITARIAN SERVICE MEDAL//ARMED FORCES RESERVE MEDAL //NONCOMMISSIONED OFFICER'S PROFESSIONAL DEVELOPMENT RIBBON WITH NUMERAL 2//CONT IN BLOCK 18.					
14. MILITARY EDUCATION (Course title, number of weeks and month and year completed) RESERVE COMPONENT COMMAND AND GENERAL STAFF COLLEGE, 19 WEEKS, DEC 1997//NOTHING FOLLOWS					
15.a MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERAN'S EDUCATIONAL ASSISTANCE PROGRAM		Yes	No	15.b HIGH SCHOOL GRADUATE OR EQUIVALENT	
			X	Yes	
				X	
16. DAYS ACCRUED LEAVE PAID NONE					
17. MEMBER WAS PROVIDED A COMPLETE DENTAL EXAM AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION					
Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>					
18. REMARKS DATA HEREIN SUBJECT TO COMPUTER MATCHING WITHIN DOD OR WITH OTHER AGENCIES FOR VERIFICATION PURPOSES AND DETERMINING ELIGIBILITY OR COMPLIANCE FOR FEDERAL BENEFITS//SUBJECT TO ACTIVE DUTY RECALL, MUSTER DUTY AND/OR ANNUAL SCREENING//ITEM 12D ABOVE DOES NOT ACCOUNT FOR ANNUAL AND/OR WEEKEND TRAINING THIS SOLDIER MAY HAVE ACCOMPLISHED PRIOR TO DATE ENTERED IN ITEM 12A //INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//MEMBER IS ENTITLED TO NONE INVOLUNTARY SEPARATION PAY//CONT FROM BLOCK 13: //ARMY SERVICE RIBBON//ARMY RESERVE COMPONENTS OVERSEAS TRAINING RIBBON//SHARPSHOOTER MARKSMANSHIP QUALIFICATION BADGE WITH PISTOL BAR//MARKSMAN MARKSMANSHIP QUALIFICATION BADGE WITH RIFLE BAR//NOTHING FOLLOWS					
19.a MAILING ADDRESS AFTER SEPARATION (Include Zip Code) [REDACTED]			19.b NEAREST RELATIVE (Name and address - include Zip Code) JANET I WALSH [REDACTED]		
20. MEMBER REQUESTS COPY 6 BE SENT TO MT DIR OF VET. AFFAIRS <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
21. SIGNATURE OF MEMBER BEING SEPARATED [Signature]			22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) J/L. CALL JR, GS12, DEPUTY AG		
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)					
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY			24. CHARACTER OF SERVICE (Include upgrades) HONORABLE		
25. SEPARATION AUTHORITY AR 600-8-24, PARA 2-7			26. SEPARATION CODE MBK		27. REENTRY CODE NA
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE					
29. DATES OF TIME LOST DURING THIS PERIOD NONE					30. MEMBER REQUESTS COPY 4 [Signature] Initials

DSN 552- 2312

FEB - 6 1998

SERVICE SCHOOL ACADEMIC EVALUATION REPORT For use of this form, see AR 623-1; the proponent agency is MILPERCEN.				DATE 18 December 1997	
1. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, JOHN E.		2. SSN [REDACTED]	3. GRADE MAJ	4. BR AR	5. SPECIALTY/MOSC 12/54
6. COURSE TITLE United States Army Command and General Staff Officers Course (1-250-C4) 4		7. NAME OF SCHOOL United States Army Command and General Staff College, Ft Leavenworth, KS 66027			8. COMP ARNG
9. TYPE OF REPORT <input checked="" type="checkbox"/> RESIDENT <input type="checkbox"/> NONRESIDENT	10. PERIOD OF REPORT (Year, month, day) From: 970730 Thru: 971218		11. DURATION OF COURSE (Year, month, day) From: 970804 Thru: 971218		
13. PERFORMANCE SUMMARY *a. <input type="checkbox"/> XXXXXXXXXXXXXXXXXXXX NOT USED (5% of total score) XXXXXXXXXXXXXXXXXXXX BY CGSOC b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS *c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS *d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS *Rating must be supported by comments in ITEM 16.		14. DEMONSTRATED ABILITIES a. WRITTEN COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR c. LEADERSHIP SKILLS <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR d. CONTRIBUTION TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR e. EVALUATION OF STUDENT'S RESEARCH ABILITY <input checked="" type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR (SUPERIOR/UNSAT rating must be supported by comments in ITEM 16)			
15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A (A "NO" response must be supported by comments in ITEM 16)					
16. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs). Core curriculum stresses large unit warfighting in the context of operational art. CRS TITLE C310 Combat Operations C320 Corps & Division Operations C501 Operational Warfighting, Part I C610 Evolution of Modern Warfare C700 Leadership PERFORMANCE: Met or exceeded course standards. POTENTIAL: Will succeed at higher levels. PASS 9710 72/200 YES					
17. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH, AND TITLE OF PREPARING [REDACTED], MAJ, USMC ACADEMIC COUNSELOR/EVALUATOR			SIGNATURE [REDACTED]		
b. TYPED NAME, GRADE, BRANCH, AND TITLE OF REVIEWING [REDACTED], JR., COL, OD DEAN OF ACADEMICS			SIGNATURE [REDACTED]		
18. MILITARY PERSONNEL OFFICER					
a. FORWARDING ADDRESS (Rated student) 708 PYRITE CT HELENA MT 59601			b. DISTRIBUTION <input checked="" type="checkbox"/> STUDENT <input checked="" type="checkbox"/> UNIT CDR (P/B NCOES only) <input checked="" type="checkbox"/> STUDENT'S OFFICIAL MILITARY		

DA FORM 1059
1 NOV 77

EDITION OF 1 JUL 73 IS OBSOLETE.

***** FOR OFFICIAL USE ONLY - PRIVACY ACT DATA *****

PART I - ADMINISTRATIVE DATA												
a. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH JOHN E			b. SSN [REDACTED]		c. GRADE MAJ		d. DATE OF RANK Year Month Day 96 07 23		e. BR AR	f. DESIGNATED SPECIALTIES 12/54	g. PMOS (WO)	h. STA CODE 30389
i. UNIT, ORGANIZATION, STATION, ZIP CODE OR APO, MAJOR COMMAND HQ STARC (-) MTARNG PO BOX 4789 HELENA MT 59604-4789							j. REASON FOR SUBMISSION 98 Close-Out			k. COMD CODE OT		
l. PERIOD COVERED FROM THRU Year Month Day Year Month Day 97 12 19 98 05 31			m. NO. OF MONTHS 5		n. MILPO CODE 30		o. RATED OFFICER COPY (Check one and date) <input checked="" type="checkbox"/> 1. GIVEN TO OFFICER <input type="checkbox"/> 2. FORWARDED TO OFFICER			p. FORWARDING ADDRESS		
q. EXPLANATION OF NONRATED PERIODS												
PART II - AUTHENTICATION (Rated officer signature verifies PART I data and RATING OFFICIALS ONLY)												
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]						
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT COL, AR, HQ STARC (-), MTARNG, DIRECTOR OF MILITARY SUPPORT TO CIVILIAN AUTHORITIES										DATE 10 June 98		
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]						
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT										DATE		
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		SIGNATURE [REDACTED]						
GRADE, BRANCH, ORGANIZATION, DUTY ASSIGNMENT BG, GO, HQ STARC (-), MTARNG, ASSISTANT ADJUTANT GENERAL										DATE 15 June 98		
d. SIGNATURE OF RATED OFFICER John E. Walsh				DATE 980531		e. DATE ENTERED ON DA FORM 2-1		f. RATED OFFICER MPO INITIALS		g. SR MPO INITIALS		h. NO. OF INCL
PART III - DUTY DESCRIPTION (Rater)												
a. PRINCIPAL DUTY TITLE Military Support Officer										b. SSI/MOS 01A00		
c. REFER TO PART IIIa, DA FORM 67-8-1												
The primary purpose of the Military Support Officer is to prepare and direct the preparation and maintenance of contingency plans for natural disaster, civil disturbance, land defense, military support to civil defense, ensuring continuation of vital public services and for alert of Montana National Guard forces for contingency missions. To serve as the primary staff advisor to the TAG and STARC staff on military support plans, operations, security, intelligence, communications and state active duty. Develop and maintain state level Military Support Plans in accordance with Department of the Army, National Guard Bureau, the Governor and Adjutant General policies for military support to civil authorities in domestic emergencies, disturbances, natural disasters and state and other federal contingencies. Provide staff planning on drug/law enforcement support to include coordination with state law enforcement and criminal investigation agencies as well as other states.												
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)												
a. PROFESSIONAL COMPETENCE (In Items 1 through 14 below, indicate the degree of agreement with the following statements as being descriptive of the rated officer. Any comments will be reflected in b below.)												
HIGH DEGREE LOW DEGREE 1 2 3 4 5												
1. Possesses capacity to acquire knowledge/grasp concepts 1 8. Displays sound judgement 1												
2. Demonstrates appropriate knowledge and expertise in assigned tasks 1 9. Seeks self-improvement 1												
3. Maintains appropriate level of physical fitness 9804 Pass 1 10. Is adaptable to changing situations 1												
4. Motivates, challenges and develops subordinates 1 11. Sets and enforces high standards 1												
5. Performs under physical and mental stress 1 12. Possesses military bearing and appearance 72/199 Yes 1												
6. Encourages candor and frankness in subordinates 1 13. Supports EO/EEO 1												
7. Clear and concise in written communication 1 14. Clear and concise in oral communication 1												
b. PROFESSIONAL ETHICS (Comment on any area where the rated officer is particularly outstanding or needs improvement)												
1. DEDICATION (a10) MAJ Walsh adapts readily to new, short notice assignments and taskings.												
2. RESPONSIBILITY (b1) MAJ Walsh is totally dedicated to the mission of MSCA and the Montana Army National Guard												
3. LOYALTY												
4. DISCIPLINE												
5. INTEGRITY												
6. MORAL COURAGE												
7. SELFLESSNESS												
8. MORAL STANDARDS												

PERIOD COVERED 97/12/19 - 98/05/15

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. RATED OFFICER'S NAME Walsh, John E.

SSN [REDACTED]

RATED OFFICER IS ASSIGNED IN ONE OF HIS/HER DESIGNATED SPECIALTIES/MOS



YES



NO

b. PERFORMANCE DURING THIS RATING PERIOD. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1

ALWAYS EXCEEDED
REQUIREMENTSUSUALLY EXCEEDED
REQUIREMENTS

MET REQUIREMENTS

OFTEN FAILED
REQUIREMENTSUSUALLY FAILED
REQUIREMENTS

c. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-8 AND PART III a, b, AND c, DA FORM 67-8-1. DO NOT USE FOR COMMENTS ON POTENTIAL

MAJ Walsh completed all objectives in a highly professional and competent manner during this rating period. He completes all assignments and duties in a timely, well researched, professional manner. He continually displays outstanding leadership qualities. He completes his tasks with superior expertise and sound judgement.

d. THIS OFFICER'S POTENTIAL FOR PROMOTION TO THE NEXT HIGHER GRADE IS

PROMOTE AHEAD OF
CONTEMPORARIESPROMOTE WITH
CONTEMPORARIES

DO NOT PROMOTE



OTHER (Explain below)

e. COMMENT ON POTENTIAL

MAJ Walsh recently completed CGSC. He has the potential and the ability to hold higher command and staff positions.

PART VI - INTERMEDIATE RATER

a. COMMENTS

PART VII - SENIOR RATER

a. POTENTIAL EVALUATION (See Chapter 4, AR 623-105)

SR



DA

* 17 RD: MAJ

MT

26 WALSH JOHN

SR: B G

TOTAL RATED: 23

FROM: 1997/12/19

TRANS: 1999/06/18

b. COMMENTS

MAJ Walsh is a fine young officer. Bright, enthusiastic, and diligent, he is a key player in the Montana Army National Guard today and will be in the future. His dedication, his vision, his attention to detail is commendable. He has led the Partnership For Peace program in an outstanding manner. All areas of Military Support have functioned admirably with his watch. He is an excellent staff officer and should be considered for Battalion command at the first opportunity.

A COMPLETE EVALUATION WAS REVIEWED WITH
THIS REPORT AND CONSIDERED IN MY EVALUATION
AND REVIEW



YES



NO (Explain in b)

JUN 17 1999

The following member of the MT ARNG is awarded the Montana Army National Guard Campaign Ribbon for service during the period 5 September 1998 through 16 September 1998 (Wildland Fires) per DMAMT reg 672-1.

MAJ W8ALAA

1st award recipients should be awarded ribbons. Individuals should be awarded oak leaf clusters for subsequent awards.

\\ HQ STARC //
\\ OFFICIAL //
JOHN E. PRENDERGAST
Major General, MT NG
The Adjutant General

DEPARTMENT OF THE ARMY
MONTANA ARMY NATIONAL GUARD
HEADQUARTERS STATE AREA COMMAND
Post Office Box 4789
Helena, Montana 59604-4789

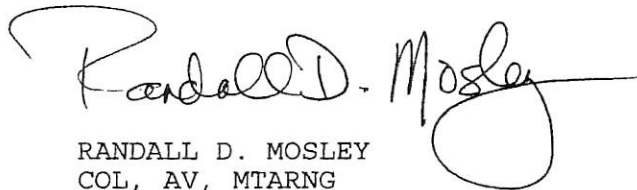
HHC (672)

October 7, 1998

MEMORANDUM FOR WALSH, JOHN E. MAJ [REDACTED] P.O. Box 4789
Helena, MT 59604-4789

SUBJECT: Letter of Commendation

1. Congratulations on achieving a 252 on your Spring 98 Army Physical Fitness Test. You did a superb outstanding job.
2. This score demonstrates personal pride and enthusiasm in your physical well being. So much of the Montana Army Guard's future success rests with soldiers making the extra effort to do their best.
3. This accomplishment clearly distinguishes you as Fit to Win.
4. Congratulations!



RANDALL D. MOSLEY
COL, AV, MTARNG
Deputy STARC Commander



DEPARTMENTS OF THE ARMY AND AIR FORCE
HEADQUARTERS, MONTANA NATIONAL GUARD

P.O. Box 4789 (1100 North Main)
Helena, Montana 59604-4789

DCSPER (608-25a)

23 December 1999

MEMORANDUM THRU Commander, HQ STARC MT ARNG, HELENA, MT 59604-4789

FOR MAJ WALSH JOHN EDWARD, [REDACTED]

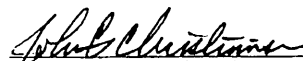
SUBJECT: Notification of Eligibility for Retired Pay at Age 60

1. This is to notify you that, having completed the required years of service, you will be eligible for retired pay upon application at age 60 in accordance with provisions of Title 10, U.S. Code, Chapter 1223. Your eligibility for retired pay may not be denied or revoked on the basis of any error, miscalculation, misinformation, or administrative determination of years of creditable service performed unless it resulted directly from fraud or misrepresentation on your part. Notwithstanding the foregoing, the number of years of creditable service upon which retired pay is computed may be adjusted to correct any error, miscalculation, or administrative determination, and when such a correction is made you will be eligible for retired pay in accordance with the number of years of creditable service, as corrected, from the date retired pay is granted.

2. In the event you are now or later become entitled under any other provisions of the law to retired pay from an armed force or retained pay as a member of the Fleet Reserves or Fleet Marine Corps Reserve, you will not be entitled to retired pay under the provisions of Title 10, U.S.C. 12731.

FOR THE CHIEF, NATIONAL GUARD BUREAU:

3 Encls
1 NGB 23B
2 Survivor Benefit Plan Summary
3 ARPERCEN PAM 135-2


JOHN G. CHRISTANSEN
LTC, AR, MT ARNG
Deputy DCSPER

DISTRIBUTION:

2 Soldier
1 MPRJ (less Encls 2 & 3)
1 Cdr, AR-PERSCOM (ARPC-PSP-T)
1 State Use

NGB FORM 23D
20 July 1998

00027872

+ OFFICER EVALUATION REPORT <small>For use of this form, see AR 623-105; the proponent agency is ODCSPER</small>										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +			
PART I - ADMINISTRATIVE DATA													
a. NAME (Last, First, Middle Initial) WALSH, JOHN E.				b. SSN [REDACTED]		c. RANK MAJ		d. DATE OF RANK Year: 96 Month: 07 Day: 23		e. BRANCH AR			
p. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND Headquarters STARC, Montana Army National Guard, P.O. Box 4789, 1100 N. Main,								h. REASON FOR SUBMISSION 05 Annual					
i. PERIOD COVERED						j. RATED MONTHS 12		k. NONRATED CODES 0		l. NO. OF ENCL 0			
FROM Year: 98 Month: 06 Day: 01 THRU Year: 99 Month: 05 Day: 31						m. RATED OFFICER COPY (Check one and date)		n. PSB INITIAL CEP		o. CMD CODE NG			
						1. Given to Officer				p. PSB CODE 30			
						2. Forwarded to Officer							
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)													
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK LTC		POSITION Deputy Director, MSCA		SIGNATURE [REDACTED]			
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK [REDACTED]		POSITION [REDACTED]		SIGNATURE [REDACTED]			
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK COL		POSITION Director, MSCA		SIGNATURE [REDACTED]			
SENIOR RATER'S ORGANIZATION Headquarters STARC, Montana Army National Guard, P.O. Box 4789 (W8ALAA)						BRANCH 406		SENIOR RATER TELEPHONE NUMBER [REDACTED]		E-MAIL ADDRESS [REDACTED]			
d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No						e. SIGNATURE OF RATED OFFICER John E. Walsh		DATE 27 JUL 99					
PART III - DUTY DESCRIPTION													
a. PRINCIPAL DUTY TITLE Military Support Officer								b. POSITION AOC/BR 01A00					
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1													
<p>Prepare and direct the preparation and maintenance of contingency plans for the National Guard response to natural disasters and civil disturbances occurring in the state of Montana. Coordinate response plans with state and federal agencies for the activation of the National Guard to ensure the continuation of vital public services in the event of a man made or natural catastrophic event. Serve as a primary staff advisor to the Adjutant General and Headquarters STARC staff on military support to civil authorities issues. Ensure that plans are developed and maintained in accordance with Department of the Army, National Guard Bureau policies for military support to civil authorities. Provide staff planning and coordination with local, state and federal law enforcement agencies for the integration of National Guard assets.</p>													
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)													
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions													
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)													
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				5. RESPECT: Promotes dignity, consideration, fairness, & EO				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				6. SELFLESS-SERVICE: Places Army priorities before self				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				7. DUTY: Fulfills professional, legal, and moral obligations				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No									
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.													
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses desire, will, initiative, and discipline		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Maintains appropriate level of physical fitness and military bearing		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays self-control; calm under pressure							
b.2. SKILLS (Competence) (Select 2)		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates sound judgment, critical/creative thinking, moral reasoning		<input checked="" type="checkbox"/> INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows skill with people: coaching, teaching, counseling, motivating and empowering		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses the necessary expertise to accomplish all tasks and functions							
		<input checked="" type="checkbox"/> TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting											
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving													
INFLUENCING Method of reaching goals while operating / Improving		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays good oral, written, and listening skills for individuals / groups		<input checked="" type="checkbox"/> DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Employs sound judgment, logical reasoning and uses resources wisely		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Inspires, motivates, and guides others toward mission accomplishment							
OPERATING Short-term mission accomplishment		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Develops detailed, executable plans that are feasible, acceptable, and suitable		<input checked="" type="checkbox"/> EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows tactical proficiency, meets mission standards, and takes care of people/resources		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Uses after-action and evaluation tools to facilitate consistent improvement							
IMPROVING Long-term improvement in the Army its people and organizations		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Invests adequate time and effort to develop individual subordinates as leaders		<input checked="" type="checkbox"/> BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Spends time and resources improving teams, groups and units; fosters ethical climate		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Seeks self-improvement and organizational growth; envisioning, adapting and leading change							
c. APFT: PASS DATE: MAY HEIGHT: 72 WEIGHT: 203 YES													
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.													
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?										<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NA			

DA FORM 67-9, OCT 97

REPLACES DA FORM 67-8, 1 SEP 79, WHICH IS OBSOLETE, 1 OCT 97

RCAS V1.0

NAME WALSH, JOHN E.	SSN [REDACTED]	PERIOD COVERED 0098 06 01 - 99 05 31
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION		
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE	<input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE	<input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.		
<p>MAJ Walsh's performance as the military Support Officer for the Military Support to Civil Authorities Division of Headquarters STARC during this rating period has been superb. MAJ Walsh has continued to demonstrate his capabilities as one of the best staff officers in the Montana National Guard. MAJ Walsh not only completes all assigned staff actions prior to the suspense date in an outstanding manner but he also demonstrates the ability to determine requirements that will be necessary beyond the near term and begin to place resources to those requirements which insures a smooth transition to fast term projects. MAJ Walsh demonstrated his ability to plan for and resource projects with far reaching impacts to the State of Montana when he oversaw the revamping of the Montana National Guard Emergency Operations Plan. This complex project was necessitated by changing force structure, regulatory requirements, and civilian agency requirements. MAJ Walsh through his tactical and technical proficiency was able conduct and oversee high level working conferences due to his force of personality, drive, and common sense solutions to the emergency requirements. MAJ Walsh has developed an extensive network in the civilian sector to cross coordinate emergency response procedures and resource requirements to respond to or mitigate emergency actions in the State. MAJ Walsh has coordinated with senior State Department and ARCENT staff to further enhance the State Partnership for peace initiatives between the Montana National Guard and the Republic of Kyrgyzstan. MAJ Walsh has been given positions of increasing responsibility within the directorate and has successfully represented the Director at numerous high level interagency conferences and meetings. MAJ Walsh should be programed for Battalion level command at the earliest opportunity and then should be selected to represent the Montana Army National Guard at a Senior Level Service School.</p>		
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.		
MAJ Walsh has the ability to represent the military among very high level civilian and military authorities. MAJ. Wash has exceptional computer skills.		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)	I currently senior rate <u>1</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED	c. COMMENT ON PERFORMANCE/POTENTIAL	
<div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div>	<p>MAJ Walsh continues to serve as the most proficient and professional soldier of this rank in the Montana Army National Guard that I have rated over the last 12 years. He routinely excels well beyond his peers in all tasks and missions assigned. He compares with the top 5% of all Majors in the Army that I have known and served with. He should be immediately considered for Battalion Command in preparation for Senior Level Service School. MAJ Walsh is a top level achiever of the highest caliber.</p>	
RO: MAJ WALSH JOHN E <div style="background-color: black; width: 100px; height: 20px; margin: 5px 0;"></div> <div style="background-color: black; width: 100px; height: 20px; margin: 5px 0;"></div> DATE: 2000 01 19 TOTAL RATINGS: 1 RATINGS THIS OFFICER: 1	d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Battalion Command, Deputy Chief of Staff of Operations, Chief of Staff. MAJ Walsh should continue to function in the Operations career field.</p>	

JAN 19 2000

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-105; the proponent agency is ODCSPER										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial)				b. SSN		c. RANK		d. DATE OF RANK		e. BRANCH	
WALSH, JOHN E.				[REDACTED]		MAJ		Year 96 Month 07 Day 23		AR	
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND										h. REASON FOR SUBMISSION	
Headquarters STARC, Montana Army National Guard, P.O. Box 4789, 1100 N. Main,										05 Annual	
i. PERIOD COVERED						j. RATED MONTHS		k. NONRATED CODES		l. NO. OF ENCL	
FROM		THRU									
Year	Month	Day	Year	Month	Day						
98	06	01	99	05	31	12				0	
						m. RATED OFFICER COPY (Check one and date)		n. PSB INITIAL		o. CMD CODE	
						1. Given to Officer		Date		p. PSB CODE	
						2. Forwarded to Officer		[REDACTED]		NG 30	
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)											
a. NAME OF RATER (Last, First, MI)				b. SSN		c. RANK		d. POSITION		e. SIGNATURE	
[REDACTED]				[REDACTED]		LTC		Deputy Director, MSCA		[REDACTED]	
f. NAME OF INTERMEDIATE RATER (Last, First, MI)				g. SSN		h. RANK		i. POSITION		j. SIGNATURE	
[REDACTED]				[REDACTED]		[REDACTED]		[REDACTED]		[REDACTED]	
k. NAME OF SENIOR RATER (Last, First, MI)				l. SSN		m. RANK		n. POSITION		o. SIGNATURE	
[REDACTED]				[REDACTED]		COL		Director, MSCA		[REDACTED]	
p. SENIOR RATER'S ORGANIZATION						q. BRANCH		r. SENIOR RATER TELEPHONE NUMBER		s. EMAIL ADDRESS	
Headquarters STARC, Montana Army National Guard, P.O. Box 4789 (W8ALAA)						406		[REDACTED]		[REDACTED]	
t. This is a referred report, do you wish to make comments?						u. Yes, comments are attached		v. No		w. SIGNATURE OF RATED OFFICER	
										[REDACTED]	
										DATE	
										27 JUL 99	
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE								b. POSITION AOC/BR			
Military Support Officer								01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1											
<p>Prepare and direct the preparation and maintenance of contingency plans for the National Guard response to natural disasters and civil disturbances occurring in the state of Montana. Coordinate response plans with state and federal agencies for the activation of the National Guard to ensure the continuation of vital public services in the event of a man made or natural catastrophic event. Serve as a primary staff advisor to the Adjutant General and Headquarters STARC staff on military support to civil authorities issues. Ensure that plans are developed and maintained in accordance with Department of the Army, National Guard Bureau policies for military support to civil authorities. Provide staff planning and coordination with local, state and federal law enforcement agencies for the integration of National Guard assets.</p>											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)											
1. HONOR: Adherence to the Army's publicly declared code of values				2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				3. COURAGE: Manifests physical and moral bravery			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				5. RESPECT: Promotes dignity, consideration, fairness, & EO				6. SELFLESS-SERVICE: Places Army priorities before self			
7. DUTY: Fulfills professional, legal, and moral obligations											
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)		1. MENTAL		2. PHYSICAL		3. EMOTIONAL					
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control; calm under pressure					
b.2. SKILLS (Competence) (Select 2)		1. CONCEPTUAL		2. INTERPERSONAL		3. TECHNICAL					
Skill development is part of self-development; prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people: coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions					
		4. TACTICAL									
		Demonstrates proficiency in required professional knowledge, judgment, and warfighting									
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: Influencing, operating, and improving											
INFLUENCING		1. COMMUNICATING		2. DECISION-MAKING		3. MOTIVATING					
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates, and guides others toward mission accomplishment					
OPERATING		4. PLANNING		5. EXECUTING		6. ASSESSING					
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement					
IMPROVING		7. DEVELOPING		8. BUILDING		9. LEARNING					
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units; fosters ethical climate		Seeks self-improvement and organizational growth; envisioning, adapting and leading change					
c. APFT: PASS				DATE: MAY				HEIGHT: 72			
								WEIGHT: 203			
								YES			
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WOTs.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?											
YES NO [X]											

NAME WALSH, JOHN E. SSN [REDACTED] PERIOD COVERED 0098 06 01 - 99 05 31

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE ☐ SATISFACTORY PERFORMANCE, PROMOTE ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.

MAJ Walsh's performance as the military Support Officer for the Military Support to Civil Authorities Division of Headquarters STARC during this rating period has been superb. MAJ Walsh has continued to demonstrate his capabilities as one of the best staff officers in the Montana National Guard. MAJ Walsh not only completes all assigned staff actions prior to the suspense date in an outstanding manner but he also demonstrates the ability to determine requirements that will be necessary beyond the near term and begin to place resources to those requirements which insures a smooth transition to far term projects. MAJ Walsh demonstrated his ability to plan for and resource projects with far reaching impacts to the State of Montana when he oversaw the revamping of the Montana National Guard Emergency Operations Plan. This complex project was necessitated by changing force structure, regulatory requirements, and civilian agency requirements. MAJ Walsh through his tactical and technical proficiency was able conduct and oversee high level working conferences due to his force of personality, drive, and common sense solutions to the emergency requirements. MAJ Walsh has developed an extensive network in the civilian sector to cross coordinate emergency response procedures and resource requirements to respond to or mitigate emergency actions in the State. MAJ Walsh has coordinated with senior State Department and ARCENT staff to further enhance the State Partnership for peace initiatives between the Montana National Guard and the Republic of Kyrgyzstan. MAJ Walsh has been given positions of increasing responsibility within the directorate and has successfully represented the Director at numerous high level interagency conferences and meetings. MAJ Walsh should be programed for Battalion level command at the earliest opportunity and then should be selected to represent the Montana Army National Guard at a Senior Level Service School.

c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

MAJ Walsh has the ability to represent the military among very high level civilian and military authorities. MAJ. Wash has exceptional computer skills.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED ☐ FULLY QUALIFIED ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

I currently senior rate 1 officer(s) in this grade
A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☒ YES ☐ NO (Explain in c)

b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: MAJ WALSH JOHN E

DATE: 2000 01 19

TOTAL RATINGS: 1

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

MAJ Walsh continues to serve as the most proficient and professional soldier of this rank in the Montana Army National Guard that I have rated over the last 12 years. He routinely excels well beyond his peers in all tasks and missions assigned. He compares with the top 5% of all Majors in the Army that I have known and served with. He should be immediately considered for Battalion Command in preparation for Senior Level Service School. MAJ Walsh is a top level achiever of the highest caliber.

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Battalion Command, Deputy Chief of Staff of Operations, Chief of Staff. MAJ Walsh should continue to function in the Operations career field.

JAN 19 2000

SURVIVOR BENEFIT PLAN ELECTION CERTIFICATE		Reserved for Service Use Only		
THIS FORM IS SUBJECT TO THE PRIVACY ACT OF 1974 - See Reverse				
SECTION I - INFORMATION CONCERNING MEMBER RETIRING AFTER 21 SEP 72				
1. Last name, first, M.I. <i>Walsh, John E</i>	2. Social Security No. [REDACTED]	3. Retirement date <i>2000 Nov 3</i>	4. Rank or grade <i>MAJ</i>	5. Date of birth <i>3 Nov 60</i>
SECTION II - MARITAL, DEPENDENCY, AND ELECTION STATUS				
6. Are you married? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 7. Do you have dependent children? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 8. Check one of the following to indicate the type of coverage you desire: a. Spouse only <input type="checkbox"/> b. Spouse and children <input checked="" type="checkbox"/> c. Children only <input type="checkbox"/> d. Natural person with insurable interest (may be elected only if you have no spouse and/or children) <input type="checkbox"/> e. None <input type="checkbox"/>		9a. If you checked 8a, b, or c, do you elect to provide an annuity based on the full amount of retired pay or on a reduced portion of retired pay? <input checked="" type="checkbox"/> FULL <input type="checkbox"/> REDUCED 9b. If you want to provide a reduced annuity, show the amount of retired pay (base amount) upon which you want the annuity computed. \$ _____ 9c. (See instructions on reverse) <input type="checkbox"/> Option A (Defer) <input type="checkbox"/> Option B (Age 60) <input checked="" type="checkbox"/> Option C (Immediate coverage)		
IMPORTANT: The decision you make with respect to participation in this Survivor Benefit Plan is a permanent irrevocable decision. Please consider your decision and its effect very carefully.				
SECTION III - FAMILY INFORMATION (List additional names on reverse)				
10. Name of spouse (Last, first, M.I.) <i>Walsh, Janet E</i>		11. Spouse Social Security No. [REDACTED]	12. Spouse date of birth <i>5 Apr 61</i>	
13. Place of marriage (City, County, State, Country) <i>Helena MT</i>			14. Date of marriage <i>10 Nov 84</i>	
15. I have the following unmarried dependent children under age 22 (or over age 22 and incapable of self-support because of a disability incurred before age 18 or, after age 18 but before age 22 while attending school).				
15a. Last name, first, M.I.	15b. Social Security No.	15c. Date of birth	15d. Relationship (natural, step, adopted, foster)	
<i>Walsh, Michael J.</i>		<i>13 Dec 85</i>	<i>Natural</i>	
<i>Walsh, Taylor J.</i>		<i>4 Oct 89</i>	<i>Natural</i>	
SECTION IV - INSURABLE INTEREST COVERAGE				
16. If you are unmarried and have no dependent children, and you checked item 8d, complete this section with information pertaining to the person you want to receive an annuity who has an insurable interest in you.				
17. Last name, first, M.I.	17a. Social Security No.	17b. Relationship		
17c. Mailing address			17d. Date of birth	
SECTION V - ADDITIONAL INFORMATION				
18. Is this the only election of coverage you have submitted under the new Survivor Benefit Plan? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				
SECTION VI - SIGNATURES				
Signature of retiree <i>John E. Walsh</i>		Signature of witness <i>J. W. [illegible]</i>		Date <i>5 Feb 2000</i>

DEPARTMENT OF MILITARY AFFAIRS
MONTANA NATIONAL GUARD
HELENA, MONTANA 59604-4789

The following members of the Montana National Guard are awarded the Montana National Guard Campaign Ribbon for service during the period 23 July 2000 - 16 September 2000 (Wild Land Fires) per DMAMT Regulation 672-1.

1st award recipients will be issued ribbon. Bronze stars will be issued for subsequent awards. This award will be posted to individuals DA 2-1.

Montana National Guard

Montana National Guard Campaign Ribbon

8ALAA

HQ STARC MT ARNG

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

516886031

WALSH JOHN EDWARD

[REDACTED]

[REDACTED]

[REDACTED]

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[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]



THE STATE OF MONTANA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETINGS: THIS IS TO CERTIFY
THAT THE GOVERNOR OF THE STATE OF MONTANA HAS AWARDED


THE MONTANA NATIONAL GUARD DISTINGUISHED SERVICE MEDAL

TO
FROM


MAJOR JOHN E. WALSH
HQ5 STARC, MONTANA NATIONAL GUARD
23 JULY 2000 - 4 SEPTEMBER 2000

FOR EXCEPTIONAL LEADERSHIP, GUIDANCE, DIRECTION AND DEDICATED DUTY DURING THE FIRES
2000 SEASON. YOUR EFFORTS WERE KEY IN COORDINATING AN EFFECTIVE EOC WORKING WITH THE
95TH TROOP COMMAND TO ENSURE THAT THE MISSION WAS MET. YOUR STANDARDS REFLECT GREATLY
ON YOUR PROFESSIONALISM AND DEDICATION TO THE MONTANA NATIONAL GUARD, AND THE UNITED
STATES ARMY.

GIVEN UNDER MY HAND IN THE CITY OF HELENA
THIS 2ND DAY OF NOVEMBER 20 00


JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL




GOVERNOR OF THE STATE OF MONTANA
HONORABLE MARC RACICOT

OFFICER EVALUATION REPORT										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1	
For use of this form, see AR 623-105; the proponent agency is ODCSPER											
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial)				b. SSN		c. RANK		d. DATE OF RANK		e. BRANCH	
WALSH, JOHN E.				[REDACTED]		MAJ		96 07 23		AR 12/54	
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND								h. REASON FOR SUBMISSION			
Headquarters STARC, Montana Army National Guard, P.O. Box 4789, 1100 N. Main,								05 Annual			
i. PERIOD COVERED						j. RATED MONTHS		k. NONRATED CODES		l. NO. OF ENCL	
FROM Year Month Day THRU Year Month Day						12					
99 06 01 00 05 31											
m. RATED OFFICER COPY (Check one and date)								n. PSB INITIAL		o. CMD CODE	
1. Given to Officer: 8 Feb 01								[REDACTED]		NG 30	
2. Forwarded to Officer											
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)											
a. NAME OF RATER (Last, First, MI)				SSN		RANK		POSITION		DATE	
[REDACTED]				[REDACTED]		LTC		Deputy Director, MSCA		[REDACTED] 1/11/01	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		RANK		POSITION		DATE	
[REDACTED]				[REDACTED]							
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		RANK		POSITION		DATE	
[REDACTED]				[REDACTED]		COL		Director, MSCA		[REDACTED] 3 Feb 01	
SENIOR RATER'S ORGANIZATION				BRANCH		SENIOR RATER TELEPHONE NUMBER		E-MAIL ADDRESS		DATE	
Headquarters STARC, Montana Army National Guard, P.O. Box 4789 (W8ALAA)				406		[REDACTED]		[REDACTED]		[REDACTED] 3 Feb 01	
d. This is a referred report, do you wish to make comments?											
<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No											
e. SIGNATURE OF RATED OFFICER											
[REDACTED] 3 Feb 01											
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE								b. POSITION ACORR			
Military Support Officer								01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1											
Prepare and direct the preparation and maintenance of contingency plans for the National Guard response to natural disasters and civil disturbances occurring in the state of Montana. Coordinate response plans with state and federal agencies for the activation of the National Guard to ensure the continuation of vital public services in the event of a man made or natural catastrophic event. Serve as a primary staff advisor to the Adjutant General and Headquarters STARC staff on military support to civil authorities issues. Ensure that plans are developed and maintained in accordance with Department of the Army, National Guard Bureau policies for military support to civil authorities. Provide staff planning and coordination with local, state and federal law enforcement agencies for the integration of National Guard assets.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)											
1. HONOR: Adherence to the Army's publicly declared code of values <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 2. INTEGRITY: Possesses high personal moral standards; honest in word and deed <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 3. COURAGE: Manifests physical and moral bravery <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 4. LOYALTY: Bearer true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No 7. DUTY: Fulfills professional, legal, and moral obligations <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No											
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)											
1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses desire, will, initiative, and discipline. 2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Maintains appropriate level of physical fitness and military bearing. 3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays self-control; calm under pressure											
b.2. SKILLS (Competence) (Select 2)											
1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates sound judgment, critical/creative thinking, moral reasoning. 2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows skill with people: coaching, teaching, counseling, motivating and empowering. 3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses the necessary expertise to accomplish all tasks and functions											
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving											
INFLUENCING <input checked="" type="checkbox"/> COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays good oral, written, and listening skills for individuals / groups. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Employs sound judgment, logical reasoning and uses resources wisely. 3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Inspires, motivates, and guides others toward mission accomplishment.											
OPERATING <input checked="" type="checkbox"/> PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Develops detailed, executable plans that are feasible, acceptable, and suitable. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows tactical proficiency, meets mission standards, and takes care of people/resources. 6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Uses after-action and evaluation tools to facilitate consistent improvement.											
IMPROVING <input checked="" type="checkbox"/> DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Invests adequate time and effort to develop individual subordinates as leaders. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Spends time and resources improving teams, groups and units; fosters ethical climate. 9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Seeks self-improvement and organizational growth; envisions, adapting and leading change.											
c. APFT: PASS DATE: OCT 1999 HEIGHT: 72 WEIGHT: 203 YES											
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES NO <input checked="" type="checkbox"/>											

NAME WALSH, JOHN E.	SSN [REDACTED]	PERIOD COVERED 0099 06 01 - 00 05 31
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE	<input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE	<input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain)
---	--	---	--

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.

MAJ Walsh's major contributions during this rating period include; revising the Montana National Guard Emergency Operations Plan (EOP) incorporating recommendations from lessons learned during previous missions performed by the Montana National Guard. Conducted several meetings with State and Federal agencies to include the FBI, FEMA, DES and Department of Natural Resources to coordinate the use of Montana National Guard resources in support of civil authorities during emergency operations. MAJ Walsh did an outstanding job maintaining and operating the Montana National Guard Joint (Army/Air) Emergency Operations Center (EOC). MAJ Walsh implemented numerous improvements which included improving the capabilities of the high-frequency emergency communications Network. MAJ Walsh continues to enhance the MTNG capabilities to assist civil authorities by becoming actively involved with the Montana Peace Officers Association (MSPOA). He continues to serve as a member of the MSPOA. MAJ Walsh developed a Montana National Guard resource guide to assist civil authorities plan for the use of MTNG resources during disasters and emergencies. MAJ Walsh did an excellent job coordinating and developing a plan to conduct six Medical Innovative Readiness Training (MIRT) events on the Indian Reservations throughout Montana. MAJ Walsh also did a superb job directing the State Partnership Program (SPP) coordinating and executing events between Montana and the Republic of Kyrgyzstan which included an International Workshop for Emergency Response. MAJ Walsh was appointed by Governor Marc Racicot to serve as a commissioner on the commission for community service. MAJ John Walsh is an excellent prospect for promotion to the grade of Lieutenant Colonel and should be considered for immediate promotion.

c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

MAJ Walsh has shown his ability to lead and command in both command and staff positions. I highly recommend that MAJ Walsh be promoted to Lieutenant Colonel and placed in command of either the 1-163d Infantry Battalion, the 495th Transportation Battalion or appointed as the S-3 of the 95th Troop Command.

PART VI - INTERMEDIATE RATER

16 MAR 2001

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

<input checked="" type="checkbox"/> BEST QUALIFIED	<input type="checkbox"/> FULLY QUALIFIED	<input type="checkbox"/> DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain below)
--	--	---	--

I currently senior rate 1 of 1 car(s) in this grade
 A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☒ YES ☐ NO (Explain in c)

NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

CENTER OF MASS

RO: MAJ WALSH JOHN E

[REDACTED]
[REDACTED]
[REDACTED]

DATE: 2001 03 16

TOTAL RATINGS: 2

RATINGS THIS OFFICER: 2

c. COMMENT ON PERFORMANCE/POTENTIAL

MAJ Walsh's performance during this rating period has been of the highest caliber, superb in every aspect of his duty requirements. He has accomplished all assignments in an energetic, aggressive professional manner. He continues to set-the-standard for his peer group and is a valuable contributor and asset to the Montana Army National Guard and the United States Army. He serves as an excellent staff officer and should be immediately assigned as a Battalion Commander, or Troop Command S-3, and should be promoted to now.

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Battalion Command, Troop Command S-3, DCSOPS.



THE STATE OF MONTANA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETINGS: THIS IS TO CERTIFY
THAT THE GOVERNOR OF THE STATE OF MONTANA HAS AWARDED

THE MONTANA NATIONAL GUARD DISTINGUISHED SERVICE MEDAL

TO
FROM

MAJOR JOHN E. WALSH
HQS STARC, MONTANA NATIONAL GUARD
23 JULY 2000 - 4 SEPTEMBER 2000

FOR EXCEPTIONAL LEADERSHIP, GUIDANCE, DIRECTION AND DEDICATED DUTY DURING THE FIRES
2000 SEASON. YOUR EFFORTS WERE KEY IN COORDINATING AN EFFECTIVE EOC WORKING WITH THE
95TH TROOP COMMAND TO ENSURE THAT THE MISSION WAS MET. YOUR STANDARDS REFLECT GREATLY
ON YOUR PROFESSIONALISM AND DEDICATION TO THE MONTANA NATIONAL GUARD, AND THE UNITED
STATES ARMY.

GIVEN UNDER MY HAND IN THE CITY OF HELENA
THIS 2ND DAY OF NOVEMBER 20 00

John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL



Marc Racicot
GOVERNOR OF THE STATE OF MONTANA
HONORABLE MARC RACICOT

DEPARTMENT OF MILITARY AFFAIRS
MONTANA NATIONAL GUARD
HELENA, MONTANA 59604-4789

The following members of the Montana National Guard are awarded the Montana National Guard Campaign Ribbon for service during the period 23 July 2000 - 16 September 2000 (Wild Land Fires) per DMAMT Regulation 672-1.

1st award recipients will be issued ribbon. Bronze stars will be issued for subsequent awards. This award will be posted to individuals DA 2-1.

[Faint, illegible list of names and service details]

WALSH

[Redacted signature block]

Montana National Guard Campaign Ribbon

HQ STARC MT ARNG

WALSH JOHN EDWARD

Page 5 of 75

WALSLEY



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT
OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

TO
MAJOR JOHN E. WALSH
HQ STARC (-), Montana Army National Guard [REDACTED]

FOR
EXCEPTIONAL MERITORIOUS SERVICE. MAJOR WALSH DEMONSTRATED CLEAR VISION, EXCEPTIONAL
ABILITY, ASTUTE JUDGMENT, INFECTIOUS ENTHUSIASM, AND KEEN INSIGHT AS THE ACTION OFFICER FOR THE RECENT
REORGANIZATION OF THE MONTANA ARMY NATIONAL GUARD. HIS ACTIONS LED TO A SMOOTH TRANSITION FOR UNITS,
PERSONNEL AND EQUIPMENT. MAJOR WALSH'S HIGH PROFESSIONAL STANDARDS, RESOURCEFULNESS, AND DEVOTION TO DUTY
REFLECTS GREAT CREDIT UPON HIMSELF AND THE MONTANA NATIONAL GUARD.

FROM 31 March 1995 to 23 June 1997

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON

THIS 30th DAY OF July 19 97

JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL



Permanent Order 211-013
(515-88-6031)

+ OFFICER EVALUATION REPORT <small>For use of this form, see AR 623-106; the proponent agency is ODCSPER</small>										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial) WALSH, JOHN E.				b. SSN [REDACTED]		c. RANK MAJ		d. DATE OF RANK Year: 96 Month: 07 Day: 23		e. BRANCH AR	
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND Headquarters STARC, Montana Army National Guard, P.O. Box 4789, 1100 N. Main,								h. REASON FOR SUBMISSION 05 Annual			
i. PERIOD COVERED						j. RATED MONTHS 12		k. NONRATED CODES		l. NO. OF ENCL.	
FROM		THRU									
Year	Month	Day	Year	Month	Day						
99	06	01	00	05	31						
m. RATED OFFICER COPY (Check one and date)								n. PSB INITIAL		o. CMD CODE	
1. Given to Officer								8 Feb 01		NG	
2. Forwarded to Officer										30	
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)											
a. NAME OF RATER (Last, First, MI)				b. SSN		c. RANK		d. POSITION		e. DATE	
[REDACTED]				[REDACTED]		LTC		Deputy Director, MSCA		1 Jan 22, 01	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				c. SSN		d. RANK		e. POSITION		f. DATE	
[REDACTED]				[REDACTED]		COL		Director, MSCA		3 Feb 01	
c. NAME OF SENIOR RATER (Last, First, MI)				d. SSN		e. RANK		f. POSITION		g. DATE	
[REDACTED]				[REDACTED]							
SENIOR RATER'S ORGANIZATION						h. BRANCH		i. SENIOR RATER TELEPHONE NUMBER		j. E-MAIL ADDRESS	
Headquarters STARC, Montana Army National Guard, P.O. Box 4789 (W8ALAA)						406		[REDACTED]		[REDACTED]	
d. This is a referred report. Do you wish to make comments?										e. SIGNATURE OF RATED OFFICER	
<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No										3 Feb 01	
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE Military Support Officer								b. POSITION AOC/BR 01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1											
Prepare and direct the preparation and maintenance of contingency plans for the National Guard response to natural disasters and civil disturbances occurring in the state of Montana. Coordinate response plans with state and federal agencies for the activation of the National Guard to ensure the continuation of vital public services in the event of a man made or natural catastrophic event. Serve as a primary staff advisor to the Adjutant General and Headquarters STARC staff on military support to civil authorities issues. Ensure that plans are developed and maintained in accordance with Department of the Army, National Guard Bureau policies for military support to civil authorities. Provide staff planning and coordination with local, state and federal law enforcement agencies for the integration of National Guard assets.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)											
1. HONOR: Adherence to the Army's publicly declared code of values				2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				3. COURAGE: Manifests physical and moral bravery			
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				5. RESPECT: Promotes dignity, consideration, fairness, & EO				6. SELFLESS-SERVICE: Places Army priorities before self			
<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
7. DUTY: Fulfills professional, legal, and moral obligations				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> MENTAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline				Maintains appropriate level of physical fitness and military bearing				Displays self-control; calm under pressure	
b.2 SKILLS (Competence)		1. CONCEPTUAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. INTERPERSONAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> TECHNICAL	
(Select 2)		Demonstrates sound judgment, critical/creative thinking, moral reasoning				Shows skill with people: coaching, teaching, counseling, motivating and empowering				Possesses the necessary expertise to accomplish all tasks and functions	
Skill development is part of self-development; prerequisite to action		<input checked="" type="checkbox"/> TACTICAL		Demonstrates proficiency in required professional knowledge, judgment, and warfighting						<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving											
INFLUENCING		<input checked="" type="checkbox"/> COMMUNICATING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> DECISION-MAKING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. MOTIVATING	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups				Employs sound judgment, logical reasoning and uses resources wisely				Inspires, motivates, and guides others toward mission accomplishment	
OPERATING		4. PLANNING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> EXECUTING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable				Shows tactical proficiency, meets mission standards, and takes care of people/resources				Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. LEARNING	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders				Spends time and resources improving teams, groups and units; fosters ethical climate				Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS DATE: OCT 1999 HEIGHT: 72 WEIGHT: 203 YES											
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?											
<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>											

NAME WALSH, JOHN E.	SSN [REDACTED]	PERIOD COVERED 0099 06 01 - 00 05 31
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1. <p>MAJ Walsh's major contributions during this rating period include; revising the Montana National Guard Emergency Operations Plan (EOP) incorporating recommendations from lessons learned during previous missions performed by the Montana National Guard. Conducted several meetings with State and Federal agencies to include the FBI, FEMA, DES and Department of Natural Resources to coordinate the use of Montana National Guard resources in support of civil authorities during emergency operations. MAJ Walsh did an outstanding job maintaining and operating the Montana National Guard Joint (Army/Air) Emergency Operations Center (EOC). MAJ Walsh implemented numerous improvements which included improving the capabilities of the high-frequency emergency communications Network. MAJ Walsh continues to enhance the MTNG capabilities to assist civil authorities by becoming actively involved with the Montana Peace Officers Association (MSPOA). He continues to serve as a member of the MSPOA. MAJ Walsh developed a Montana National Guard resource guide to assist civil authorities plan for the use of MTNG resources during disasters and emergencies. MAJ Walsh did an excellent job coordinating and developing a plan to conduct six Medical Innovative Readiness Training (MIRT) events on the Indian Reservations throughout Montana. MAJ Walsh also did a superb job directing the State Partnership Program (SPP) coordinating and executing events between Montana and the Republic of Kyrgyzstan which included an International Workshop for Emergency Response. MAJ Walsh was appointed by Governor Marc Racicot to serve as a commissioner on the commission for community service. MAJ John Walsh is an excellent prospect for promotion to the grade of Lieutenant Colonel and should be considered for immediate promotion.</p>		
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>MAJ Walsh has shown his ability to lead and command in both command and staff positions. I highly recommend that MAJ Walsh be promoted to Lieutenant Colonel and placed in command of either the 1-163d Infantry Battalion, the 495th Transportation Battalion or appointed as the S-3 of the 95th Troop Command.</p>		
PART VI - INTERMEDIATE RATER		
16 MAR 2001		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; margin: 5px 0;">CENTER OF MASS</div> RO: MAJ WALSH JOHN E [REDACTED] [REDACTED] DATE: 2001 03 16 TOTAL RATINGS: 2 RATINGS THIS OFFICER: 2		I currently senior rate <u>1</u> of [] officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)
c. COMMENT ON PERFORMANCE/POTENTIAL <p>MAJ Walsh's performance during this rating period has been of the highest caliber, superb in every aspect of his duty requirements. He has accomplished all assignments in an energetic, aggressive professional manner. He continues to set-the-standard for his peer group and is a valuable contributor and asset to the Montana Army National Guard and the United States Army. He serves as an excellent staff officer and should be immediately assigned as a Battalion Commander, or Troop Command S-3, and should be promoted to now.</p>		
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Battalion Command, Troop Command S-3, DCSOPS.</p>		

Monthly Cost and Annuity



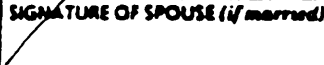
***ITEM 9c.** (This item applies only to Reserve and National Guard members who have been notified that they have completed the required years of recognized Federal service to be eligible for retired pay upon application at age 60.)

INSTRUCTIONS FOR ITEM 9c:

YOU SHOULD ELECT ONE OF THE OPTIONS OFFERED UNDER ITEM 9c. THE FOLLOWING IS AN EXPLANATION OF EACH OPTION:

- OPTION A - I DECLINE TO MAKE AN ELECTION AT THIS TIME. (I will remain eligible to make an election for coverage at age 60.)
- OPTION B - I ELECT TO PROVIDE AN ANNUITY BEGINNING ON THE 60TH ANNIVERSARY OF MY BIRTH SHOULD I DIE BEFORE THAT DATE, OR ON THE DAY AFTER DATE OF DEATH SHOULD I DIE ON OR AFTER MY 60TH BIRTHDAY
- OPTION C - I ELECT TO PROVIDE AN IMMEDIATE ANNUITY BEGINNING ON THE DAY AFTER DATE OF MY DEATH, WHETHER BEFORE OR AFTER AGE 60

NOTE: If retiree does not elect Option B or C at this time, and should die before age 60, the survivors will not receive benefits under Public Law 95-397.

SIGNATURE OF RETIREE 	RETIREE'S SSN 	DATE 5 Feb 2000
SIGNATURE OF SPOUSE (if married) 	SPOUSE'S SSN (if applicable)	DATE

Spouse only (no eligible children). Cost of coverage is 2 1/2 percent of the first \$300, plus 10 percent of any designated retired pay in excess of \$300. If a child becomes eligible, cost of coverage will be increased as determined in the next section. The increase in cost is effective the first day of the month following eligibility of such child.

Spouse and eligible children. The cost of coverage will be 2 1/2 percent of the first \$300 of the base amount plus 10 percent of the remainder plus a slight additional charge for children's coverage that will vary depending on your age, your wife's age, and the age of your youngest child. The additional charge should generally be about one-half of one percent of the amount of retired pay designated.

Eligible children only (no spouse). The cost of coverage will vary depending on your age and the age of your youngest child but should generally be about 3 percent of the amount of retired pay designated.

Cost reduction - children. When all children cease to be eligible for an annuity, the additional cost for child coverage shall stop. The reduction in cost is effective the first day of the month following that in which the last child ceases to be eligible for an annuity.

Natural interest person. Cost of coverage is 10 percent of full retired pay, plus an additional 5 percent of full retired pay for each full five years that your age exceeds that of the natural interest person. The total cost may not exceed 40 percent of retired pay.

Annuity - spouse and/or eligible children. Full coverage provides an annuity of 65 percent of retired pay. Reduced coverage provides an annuity of 65 percent of the reduced amount elected.

Annuity - natural interest person. The annuity payable is 65 percent of retired pay remaining after cost of coverage has been subtracted.

PRIVACY ACT STATEMENT

AUTHORITY:	Public Law 92-426, 21 Sep 72; 10 USC, Chapter 73, Subchapter II, Survivor Benefit Plan; E.O. 9397.
PRINCIPLE PURPOSE(S):	To allow military personnel to elect to participate in the Survivor Benefit Plan. Also used by retirees, who retired subsequent to Sep 20th, 1972, to enroll in the Survivor Benefit Plan at less than maximum limit.
ROUTINE USES:	Used by the Uniformed Services to validate and record level of participation in the plan and to act upon individual's request for Survivor Benefit Plan coverage.
DISCLOSURE:	Disclosure is voluntary, however, the information is necessary to administer the above law. Without it, retirees could not enroll in the Survivor Benefit Plan at less than the maximum limit. In addition, failure on the part of Reserve and National Guard members to elect one of the options under item 9c would result in forfeiture of dependents' coverage under the Survivor Benefit Plan.

MAILING INSTRUCTIONS (For US Army Reserve Only)

Commander, ARPERCEN
ATTN: DARP-PAR-SCB
9700 Page Boulevard
St. Louis, MO 63132-5200

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
PO BOX 4789
HELENA, MT 59604-4789

ORDERS 254-037

11 September 2001

WALSH JOHN E. [REDACTED] MAJ 208th REG RTI W8GJAA 012 HELENA MT 59604-4789

You are reassigned as indicated below.

Duty assigned: RTI/GS BN CDR 01A00 NGW8GJAA 001-01 vice LTC MUNSON reassigned
Duty relieved from: OPNS OFF/X0 01A00 NGW8GJAA 001B-01
Effective date: 1 October 2001

FOR ARNG/ARMY USE:

Auth: NGR 600-100 para 4-7

MOS/AOC: 12A00

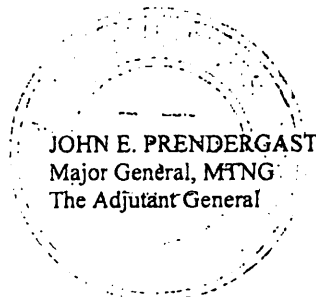
Command status code: 2

Duty position qualification: Q

Additional Instructions: N/A

Format: 460

BY ORDER OF THE GOVERNOR:



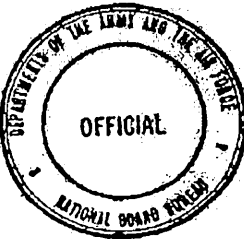
DISTRIBUTION:

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Officer Orders

DCSPER - O (3)

SIDPERS - 1

SPECIAL ORDERS		DATE	DEPARTMENTS OF THE ARMY AND THE AIR FORCE	
NUMBER 344 AR		11 December 2001	NATIONAL GUARD BUREAU	
			WASHINGTON, D.C. 20310-2500	
			EXTRACT	
2. Announcement is made of the extension of Federal recognition in the Army National Guard for the purpose indicated, to TFN individuals who have qualified under sections 305 and 307 or 308 of Title 32, United States Code.				
NAME, GRADE, BRANCH SN (MOS IF WO)		UNIT & STATE	EFFECTIVE DATE	PURPOSE
[REDACTED] CW4 152G		CO R 4TH SQDN 278TH ACR TN	15 NOV 2001	PRM
[REDACTED] MAJ AR		HQ STARC MT ARNG MT	11 DEC 2001	PRM
<div style="display: flex; justify-content: space-between; align-items: flex-start;"> <div style="width: 30%;"> <p>BY OF</p> <p>OFFICER</p> <p>WARREN</p> <p>Colonel</p> <p>Executive</p> </div> <div style="width: 30%; text-align: center;">  </div> <div style="width: 35%;"> <p>RIES OF THE ARMY AND THE AIR FORCE:</p> <p>RUSSELL C. DAVIS</p> <p>Lieutenant General, USAF</p> <p>Chief, National Guard Bureau</p> </div> </div>				

PL 38-01

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
PO BOX 4789
HELENA, MT 59604-4789

ORDERS 296-003

23 October 2001

WALSH JOHN E. [REDACTED] MAJ HQ 208th REG (RTI) W8GJAA 012 HELENA MT 59604-4789

You are promoted as indicated.

Grade of rank promoted to: LIEUTENANT COLONEL (LTC/LTCC)

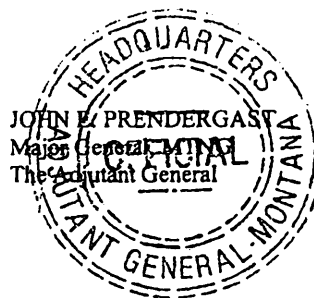
Effective Date: ~~23 October 2001~~ 18 Dec 01

Additional Instructions: Wearing of insignia of higher grade is not authorized until Federal recognition has been extended by NGB. MTOE: NGW8GJAA PALN 001-01

Auth: NGR 600-100 Para 8-7a

Format 300

BY ORDER OF THE GOVERNOR:



DISTRIBUTION:

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Officer Orders

DCSPER - O (3)

SIDPERS - 1

296-003 sub 914

STATE OF MONTANA
OFFICE OF THE ADJUTANT GENERAL
PO BOX 4789
HELENA, MT 59604-4789

ORDERS 131-001

11 May 2001

WALSH JOHN E. [REDACTED] MAJ HQ STARC (-) W8ALAA 001
HELENA MT 59604-4789

You are transferred as indicated below.

Released from: MILITARY SPT OFF 01A00 TDA: NGW8ALAA PALN:
005A-03 HELENA MT 59604-4789

Transferred to: OPNS OFF / XO 01A00 TDA: NGW8GJAA PALN:
001B-01 HQ 208TH REG (RTI) W8GJAA 012 HELENA MT
59604-4789 vice [REDACTED]

Effective date: 30 APRIL 2001

FOR ARNG/ARMY USE:

Authority: NGR 600-100 Para 4-7 cfm VOTAG MT 043001

MOS/AOC: 12B00

Command status code: 2

Duty position qualification: Q

Format: 465

BY ORDER OF THE GOVERNOR:



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Officer Orders

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SIDPERS - 1

Please read Privacy Act Statement and Agency Disclosure Notice before completing this form.

MARK HERE FOR GUARD
OR RESERVE PRE-
ENROLLMENTAPPLICATION FOR UNIFORMED SERVICES IDENTIFICATION CARD
DEERS ENROLLMENTForm Approved
OMB No. 0704-0020
Expires Jul. 31, 2002

SECTION I SPONSOR INFORMATION	1. NAME (Last, First, Middle) WALSH, JOHN E				2. SEX M		3. SSN (or SN) [REDACTED]		4. STATUS GRD		5. BR OF SERVICE USA	
	6. PAY GRADE O4		7. RANK MAJ		8. GEN. CAT IV		9. TYPE OF CARD ISSUED 2RES		10. ID NO		11. LAST UPDATE (YYYYMMDD) 2001MAY20	
	13. CURRENT RESIDENCE ADDRESS [REDACTED]						14. SUPPLEMENTAL ADDRESS INFORMATION					
	15. CITY [REDACTED]				16. STATE [REDACTED]		17. ZIP CODE [REDACTED]		18. COUNTRY US		19. UIC [REDACTED]	
	21. DATE OF BIRTH (YYYYMMDD) 1960NOV03		22. BLOOD TYPE B+		23. COLOR EYES BR		24. COLOR HAIR BR		25. HEIGHT 72		26. WEIGHT 208	
SECTION II DEPENDENT INFORMATION	27. MEDICARE N		28. MARITAL STATUS MAR		29. ELIG ST/MC EFF DATE (YYYYMMDD) 1979NOV02				30. CARD EX/ELIG END DATE (YYYYMMDD) INDEF		31. PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege) MC N MS N C Y MWR Y EU Y EL N	
	33. NAME (Last, First, Middle) WALSH, JANET I				34. SEX F		35. RELATIONSHIP SP		36. SSN [REDACTED]		37. ID NO	
	38. LAST UPDATE (YYYYMMDD) 2001MAY20		39. V/I		40. CURRENT RESIDENCE ADDRESS [REDACTED]				41. SUPPLEMENTAL ADDRESS INFORMATION			
	42. CITY [REDACTED]		43. STATE [REDACTED]		44. ZIP CODE [REDACTED]		45. COUNTRY US		46. HOME TELEPHONE NO. (Include Area Code) [REDACTED]		47. DATE OF BIRTH (YYYYMMDD) 1961APR05	
	48. MBI N		49. STU N		50. INCAP N		51. MEDICARE N		52. COLOR EYES GR		53. COLOR HAIR BR	
SECTION III SPONSOR DECLARATION AND REMARKS	54. HEIGHT 63		55. WEIGHT 124		56. MARITAL STATUS DATE (YYYYMMDD) 1984NOV10				57. ELIG ST/MC EFF DATE (YYYYMMDD) 1984NOV10			
	58. CARD EX/ELIG END DATE (YYYYMMDD) 2005MAY19		59. PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege) MC N MS N C Y MWR Y EU Y EL N		60. END ELIG REASON				61. NAME (Last, First, Middle) WALSH, MICHAEL J			
	62. SEX M		63. RELATIONSHIP CH		64. SSN [REDACTED]		65. ID NO		66. LAST UPDATE (YYYYMMDD) 2001MAY20			
	67. V/I		68. CURRENT RESIDENCE ADDRESS [REDACTED]				69. SUPPLEMENTAL ADDRESS INFORMATION				70. CITY [REDACTED]	
	71. STATE [REDACTED]		72. ZIP CODE [REDACTED]		73. COUNTRY US		74. HOME TELEPHONE NO. (Include Area Code) [REDACTED]		75. DATE OF BIRTH (YYYYMMDD) 1985DEC13		76. MBI N	
SECTION IV VERIFIED BY	77. STU N		78. INCAP N		79. MEDICARE N		80. COLOR EYES BR		81. COLOR HAIR BR		82. HEIGHT 70	
	83. WEIGHT 159		84. MARITAL STATUS DATE (YYYYMMDD) N/A				85. ELIG ST/MC EFF DATE (YYYYMMDD) 1985DEC13		86. CARD EX/ELIG END DATE (YYYYMMDD) 2005MAY19		87. PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege) MC N MS N C Y MWR Y EU Y EL N	
	88. END ELIG REASON				89. REMARKS (Cite legal documentation, as applicable)							
	I have read and understand the "Conditions Applicable to Sponsor or Applicant." I certify the information provided in connection with the eligibility requirements of this form is true and accurate to the best of my knowledge. (If not signed in the presence of the verifying official, the signature must be notarized.)											
	90. SIGNATURE John E. Walsh										91. DATE SIGNED (YYYYMMDD) 2001MAY20	
SECTION V ISSUED BY	92. TYPED NAME (Last, First, Middle) ANDERSON, TRACY D				93. PAY GRADE 03		94. UNIT/COMMAND NAME 95th Troop Command Helena (Ft. Harrison)					
	95. TITLE Assistant S-1				96. UIC W8ALA1		97. DUTY PHONE NO. (Include Area Code) [REDACTED]		98. UNIT/COMMAND ADDRESS (Street, City, State, Zip Code) [REDACTED]			
	99. SIGNATURE Tracy D. Anderson				100. DATE VERIFIED (YYYYMMDD) 2001MAY20		[REDACTED]					
	101. TYPED NAME (Last, First, Middle) ANDERSON, TRACY D				102. PAY GRADE 03		103. UNIT/COMMAND NAME 95th Troop Command Helena (Ft. Harrison)					
	104. TITLE Assistant S-1				105. UIC W8ALA1		106. DUTY PHONE NO. (Include Area Code) [REDACTED]		107. UNIT/COMMAND ADDRESS (Street, City, State, Zip Code) [REDACTED]			
SECTION VI RECEIPT	108. SIGNATURE Tracy D. Anderson				109. DATE ISSUED (YYYYMMDD) 2001MAY20		110. RECEIPT OF NEW CARD IS ACKNOWLEDGED					
	110. SIGNATURE John E. Walsh										111. DATE SIGNED (YYYYMMDD) 2001MAY20	

Please read Privacy Act Statement and Agency Disclosure Notice to completing this form.

MARK HERE FOR GUARD OR RESERVE PRE-ENROLLMENT		APPLICATION FOR UNIFORMED SERVICES IDENTIFICATION CARD DEERS ENROLLMENT										Form Approved OMB No. 0704-0020 Expires Jul. 31, 2002		
SECTION I SPONSOR INFORMATION	1 NAME (Last, First, Middle)	WALSH, JOHN E			2 SEX	M	3 SSN (for SN)	[REDACTED]			4 STATUS	GRD	5 BR OF SERVICE	USA
	6 PAY GRADE	O4	7 RANK	MAJ	8 GEN CAT	IV	9 TYPE OF CARD ISSUED	2RES		10 ID NO	11 LAST UPDATE (YYYYMMDD)		2001MAY20	
	12 V/I													
	13 CURRENT RESIDENCE ADDRESS	[REDACTED]												
	14 SUPPLEMENTAL ADDRESS INFORMATION													
SECTION II DEPENDENT INFORMATION	15 CITY	[REDACTED]			16 STATE	[REDACTED]	17 ZIP CODE	[REDACTED]			18 COUNTRY	US	19 UIC	[REDACTED]
	20 HOME TELEPHONE NO (Include Area Code)	[REDACTED]												
	21 DATE OF BIRTH (YYYYMMDD)	1960NOV03	22 BLOOD TYPE	B+	23 COLOR EYES	BR	24 COLOR HAIR	BR	25 HEIGHT	72	26 WEIGHT	208	27 MEDICARE	N
	28 MARITAL STATUS	MAR			29 ELIG ST/MC EFF DATE (YYYYMMDD)	1979NOV02	30 CARD EX/ELIG END DATE (YYYYMMDD)	INDEF		31 PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege)	MC N MS N C Y MWR Y EU Y EL N			
	32 END ELIG REASON													
SECTION III SPONSOR DECLARATION AND REMARKS	33 NAME (Last, First, Middle)	WALSH, TAYLOR J			34 SEX	M	35 RELATIONSHIP	CH		36 SSN	[REDACTED]			
	37 ID NO	[REDACTED]												
	38 LAST UPDATE (YYYYMMDD)	2001MAY20	39 V/I	[REDACTED]	40 CURRENT RESIDENCE ADDRESS	[REDACTED]								
	41 SUPPLEMENTAL ADDRESS INFORMATION													
	42 CITY	[REDACTED]			43 STATE	[REDACTED]	44 ZIP CODE	[REDACTED]			45 COUNTRY	US	46 HOME TELEPHONE NO (Include Area Code)	[REDACTED]
SECTION IV VERIFIED BY	47 DATE OF BIRTH (YYYYMMDD)	1989OCT04	48 MBI	N	49 STU	N	50 INCAP	N	51 MEDICARE	N	52 COLOR EYES	HZ	53 COLOR HAIR	BR
	54 HEIGHT	56	55 WEIGHT	94	56 MARITAL STATUS DATE (YYYYMMDD)	N/A								
	57 ELIG ST/MC EFF DATE (YYYYMMDD)	1989OCT04	58 CARD EX/ELIG END DATE (YYYYMMDD)	2005MAY19	59 PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege)	MC N MS N C Y MWR Y EU Y EL N								
	60 END ELIG REASON													
	61 NAME (Last, First, Middle)	AND NO OTHERS			62 SEX	X	63 RELATIONSHIP	XXXXXX		64 SSN	XXXXXXXXXX			
SECTION V ISSUED BY	65 ID NO	XXXXXXXXXX												
	66 LAST UPDATE (YYYYMMDD)	XXXXXXXXXX	67 V/I	X	68 CURRENT RESIDENCE ADDRESS	XXXXXXXXXXXXXXXXXXXXXXXXXXXX								
	69 SUPPLEMENTAL ADDRESS INFORMATION	XXXXXXXXXXXXXXXXXXXXXXXXXXXX												
	70 CITY	XXXXXXXXXXXXXXXXXXXX			71 STATE	XX	72 ZIP CODE	XXXXXXXXXX			73 COUNTRY	XX	74 HOME TELEPHONE NO (Include Area Code)	XXXXXXXXXX
	75 DATE OF BIRTH (YYYYMMDD)	XXXXXXXXXX			76 MBI	X	77 STU	X	78 INCAP	X	79 MEDICARE	X	80 COLOR EYES	XX
SECTION VI RECEIPT	81 COLOR HAIR	XX	82 HEIGHT	XX	83 WEIGHT	XXX	84 MARITAL STATUS DATE (YYYYMMDD)	XXXXXXXXXX						
	85 ELIG ST/MC EFF DATE (YYYYMMDD)	XXXXXXXXXX	86 CARD EX/ELIG END DATE (YYYYMMDD)	XXXXXXXXXX	87 PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege)	MC X MS X C X MWR X EU X EL X								
	88 END ELIG REASON	XXX												
	89 REMARKS (Cite legal documentation, as applicable)													
	NOTARY SIGNATURE AND SEAL													
SECTION IV VERIFIED BY	90 SIGNATURE	[Signature]										91 DATE SIGNED (YYYYMMDD)	2001MAY20	
	92 TYPED NAME (Last, First, Middle)	ANDERSON, TRACY D			93 PAY GRADE	03	94 UNIT/COMMAND NAME	95th Troop Command Helena (Ft. Harrison)						
	95 TITLE	Assistant S-1			96 UIC	W8ALA1	97 DUTY PHONE NO (Include Area Code)	[REDACTED]						
	98 UNIT/COMMAND ADDRESS (Street, City, State, Zip Code)	[REDACTED]												
	99 SIGNATURE	[Signature]										100 DATE VERIFIED (YYYYMMDD)	2001MAY20	
SECTION V ISSUED BY	101 TYPED NAME (Last, First, Middle)	ANDERSON, TRACY D			102 PAY GRADE	03	103 UNIT/COMMAND NAME	95th Troop Command Helena (Ft. Harrison)						
	104 TITLE	Assistant S-1			105 UIC	W8ALA1	106 DUTY PHONE NO (Include Area Code)	[REDACTED]						
	107 UNIT/COMMAND ADDRESS (Street, City, State, Zip Code)	[REDACTED]												
	108 SIGNATURE	[Signature]										109 DATE ISSUED (YYYYMMDD)	2001MAY20	
	110 SIGNATURE	[Signature]										111 DATE SIGNED (YYYYMMDD)	2001MAY20	

Please read Privileged Statement and Agency Disclosure Notice, before completing this form.

MARK HERE FOR GUARD OR RESERVE PRE-ENROLLMENT		APPLICATION FOR UNIFORMED SERVICES IDENTIFICATION CARD DEERS ENROLLMENT										Form Approved OMB No. 0704-0020 Expires Jul. 31, 2002			
SECTION I SPONSOR INFORMATION	1. NAME (Last, First, Middle)	WALSH, JOHN E			2. SEX	M	3. SSN (for SN)	[REDACTED]			4. STATUS	GRD	5. BR OF SERVICE	USA	
	6. PAY GRADE	O5	7. RANK	LTC	8. GEN. CAT	IV	9. TYPE OF CARD ISSUED	2RES			10. ID NO.	[REDACTED]			
	11. LAST UPDATE (YYYYMMDD)	2002SEP05													
	12. V.I.	[REDACTED]													
	13. CURRENT RESIDENCE ADDRESS	[REDACTED]													
SECTION II DEPENDENT INFORMATION	14. SUPPLEMENTAL ADDRESS INFORMATION	[REDACTED]													
	15. CITY	[REDACTED]			16. STATE	[REDACTED]	17. ZIP CODE	[REDACTED]			18. COUNTRY	US	19. UIC	W8GJAA	
	20. HOME TELEPHONE NO. (Include Area Code)	[REDACTED]													
	21. DATE OF BIRTH (YYYYMMDD)	1960NOV03		22. BLOOD TYPE	B+	23. COLOR EYES	BR	24. COLOR HAIR	BR	25. HEIGHT	72	26. WEIGHT	203	27. MEDICARE	N
	28. MARITAL STATUS	MAR													
SECTION III SPONSOR DECLARATION AND REMARKS	29. ELIG ST/MC EFF DATE (YYYYMMDD)	2002MAY01		30. CARD EX/ELIG END DATE (YYYYMMDD)	INDEF		31. PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege)	MC N MS N C Y MWR Y EU Y EL N							
	32. END ELIG REASON	[REDACTED]													
	33. NAME (Last, First, Middle)	AND NO OTHERS			34. SEX	X	35. RELATIONSHIP	XXXXXX			36. SSN	XXXXXXXXXX			
	37. ID NO.	XXXXXXXXXX													
	38. LAST UPDATE (YYYYMMDD)	XXXXXXXXXX		39. V.I.	X	40. CURRENT RESIDENCE ADDRESS	XXXXXXXXXXXXXXXXXXXXXXXXXXXX			41. SUPPLEMENTAL ADDRESS INFORMATION	XXXXXXXXXXXXXXXXXXXXXXXXXXXX				
SECTION IV VERIFIED BY	42. CITY	XXXXXXXXXXXXXXXXXXXX			43. STATE	XX	44. ZIP CODE	XXXXXXXXXX			45. COUNTRY	XX	46. HOME TELEPHONE NO. (Include Area Code)	XXXXXXXXXX	
	47. DATE OF BIRTH (YYYYMMDD)	XXXXXXXXXX													
	48. MBI	X	49. STU	X	50. INCAP	X	51. MEDICARE	X	52. COLOR EYES	XX	53. COLOR HAIR	XX	54. HEIGHT	XX	
	55. WEIGHT	XXX			56. MARITAL STATUS DATE (YYYYMMDD)	XXXXXXXXXX									
	57. ELIG ST/MC EFF DATE (YYYYMMDD)	XXXXXXXXXX		58. CARD EX/ELIG END DATE (YYYYMMDD)	XXXXXXXXXX		59. PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege)	MC X MS X C X MWR X EU X EL X							
SECTION V ISSUED BY	60. END ELIG REASON	XXX													
	61. NAME (Last, First, Middle)	AND NO OTHERS			62. SEX	X	63. RELATIONSHIP	XXXXXX			64. SSN	XXXXXXXXXX			
	65. ID NO.	XXXXXXXXXX													
	66. LAST UPDATE (YYYYMMDD)	XXXXXXXXXX		67. V.I.	X	68. CURRENT RESIDENCE ADDRESS	XXXXXXXXXXXXXXXXXXXXXXXXXXXX			69. SUPPLEMENTAL ADDRESS INFORMATION	XXXXXXXXXXXXXXXXXXXXXXXXXXXX				
	70. CITY	XXXXXXXXXXXXXXXXXXXX			71. STATE	XX	72. ZIP CODE	XXXXXXXXXX			73. COUNTRY	XX	74. HOME TELEPHONE NO. (Include Area Code)	XXXXXXXXXX	
SECTION VI RECEIPT	75. DATE OF BIRTH (YYYYMMDD)	XXXXXXXXXX													
	76. MBI	X	77. STU	X	78. INCAP	X	79. MEDICARE	X	80. COLOR EYES	XX	81. COLOR HAIR	XX	82. HEIGHT	XX	
	83. WEIGHT	XXX			84. MARITAL STATUS DATE (YYYYMMDD)	XXXXXXXXXX									
	85. ELIG ST/MC EFF DATE (YYYYMMDD)	XXXXXXXXXX		86. CARD EX/ELIG END DATE (YYYYMMDD)	XXXXXXXXXX		87. PRIVILEGES AUTHORIZED (Enter correct abbreviation AFTER privilege)	MC X MS X C X MWR X EU X EL X							
	88. END ELIG REASON	XXX													
89. REMARKS (Cite legal documentation, as applicable)													NOTARY SIGNATURE AND SEAL		
<p>I have read and understand the "Conditions Applicable to Sponsor or Applicant." I certify the information provided in connection with the eligibility requirements of this form is true and accurate to the best of my knowledge. (If not signed in the presence of the verifying official, the signature must be notarized.)</p>															
90. SIGNATURE													91. DATE SIGNED (YYYYMMDD)		
[Signature]													2002 SEP 05		
SECTION IV VERIFIED BY	92. TYPED NAME (Last, First, Middle)	Herseim, Travis G			93. PAY GRADE	E4			94. UNIT/COMMAND NAME	AFRC Helena (Ft. Harrison)					
	95. TITLE	[REDACTED]			96. UIC	W8ALA1			97. DUTY PHONE NO. (Include Area Code)	[REDACTED]					
	98. UNIT/COMMAND ADDRESS (Street, City, State, Zip Code)	[REDACTED]													
	99. SIGNATURE	[Signature]													
	100. DATE VERIFIED (YYYYMMDD)	2002SEP05													
SECTION V ISSUED BY	101. TYPED NAME (Last, First, Middle)	Herseim, Travis G			102. PAY GRADE	E4			103. UNIT/COMMAND NAME	AFRC Helena (Ft. Harrison)					
	104. TITLE	[REDACTED]			105. UIC	W8ALA1			106. DUTY PHONE NO. (Include Area Code)	[REDACTED]					
	107. UNIT/COMMAND ADDRESS (Street, City, State, Zip Code)	[REDACTED]													
	108. SIGNATURE	[Signature]													
	109. DATE ISSUED (YYYYMMDD)	2002SEP05													
RECEIPT OF NEW CARD IS ACKNOWLEDGED															
110. SIGNATURE													111. DATE SIGNED (YYYYMMDD)		
[Signature]													2002 SEP 05		

OFFICER EVALUATION REPORT <small>For use of this form, see AR 623-105; the proponent agency is ODCSPER</small>										<small>SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1</small>					
PART I - ADMINISTRATIVE DATA															
a. NAME (Last, First, Middle Initial) WALSH, JOHN E.				b. SSN [REDACTED]		c. RANK MAJ		d. DATE OF RANK Year: 96 Month: 07 Day: 23		e. BRANCH AR		f. DESIGNATED SPECIALTIES / PHOS (WO) 12/54			
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND Headquarters STARC, Montana Army National Guard, P.O. Box 4789, 1100 N. Main,								h. REASON FOR SUBMISSION Change of Duty Position							
i. PERIOD COVERED						j. RATED MONTHS 11		k. NONRATED CODES		l. NO. OF ENCL		m. RATED OFFICER COPY (Check one and date)			
FROM		THRU													
Year	Month	Day	Year	Month	Day										
00	06	01	01	04	30										
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)															
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK LTC		POSITION Deputy Director, MSCA		SIGNATURE [REDACTED]		DATE Oct 18, 01			
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK [REDACTED]		POSITION [REDACTED]		SIGNATURE [REDACTED]		DATE [REDACTED]			
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK COL		POSITION DCSOPS		SIGNATURE [REDACTED]		DATE OCT 22 01			
SENIOR RATER'S ORGANIZATION Headquarters STARC, Montana Army National Guard, P.O. Box 4789 (W8ALAA)						BRANCH 406		SENIOR RATER TELEPHONE NUMBER [REDACTED]		E-MAIL ADDRESS [REDACTED]					
d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No										e. SIGNATURE OF RATED OFFICER John E. Walsh		DATE OCT 23, 01			
PART III - DUTY DESCRIPTION															
a. PRINCIPAL DUTY TITLE Military Support Officer										b. POSITION AOC/BR 01A00					
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1 Prepare and direct the preparation and maintenance of contingency plans for the National Guard response to natural disasters and civil disturbances occurring in the state of Montana. Coordinate response plans with state and federal agencies for the activation of the National Guard to ensure the continuation of vital public services in the event of a man made or natural catastrophic event. Serve as a primary staff advisor to the Adjutant General and Headquarters STARC staff on military support to civil authorities issues. Ensure that plans are developed and maintained in accordance with Department of the Army, National Guard Bureau policies for military support to civil authorities. Provide staff planning and coordination with local, state and federal law enforcement agencies for the integration of National Guard assets.															
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)															
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions															
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)															
1. HONOR: Adherence to the Army's publicly declared code of values				2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				3. COURAGE: Manifests physical and moral bravery				4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier			
5. RESPECT: Promotes dignity, consideration, fairness, & EO				6. SELFLESS-SERVICE: Places Army priorities before self				7. DUTY: Fulfills professional, legal, and moral obligations							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.															
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> MENTAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline				Maintains appropriate level of physical fitness and military bearing				Displays self-control; calm under pressure					
b.2. SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> CONCEPTUAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> INTERPERSONAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
Skill development is part of self-development; prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning				Shows skill with people: coaching, teaching, counseling, motivating and empowering				Possesses the necessary expertise to accomplish all tasks and functions					
		4. TACTICAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Demonstrates proficiency in required professional knowledge, judgment, and warfighting						<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving															
INFLUENCING		1. COMMUNICATING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> DECISION-MAKING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> MOTIVATING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups				Employs sound judgment, logical reasoning and uses resources wisely				Inspires, motivates, and guides others toward mission accomplishment					
OPERATING		4. PLANNING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> EXECUTING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable				Shows tactical proficiency, meets mission standards, and takes care of people/resources				Uses after-action and evaluation tools to facilitate consistent improvement					
IMPROVING		7. DEVELOPING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. LEARNING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO			
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders				Spends time and resources improving teams, groups and units; fosters ethical climate				Seeks self-improvement and organizational growth; envisioning, adapting and leading change					
c. APFT: PASS DATE: OCT 00 HEIGHT: 72 WEIGHT: 203 YES															
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.															
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?										<input checked="" type="checkbox"/> YES		<input type="checkbox"/> NO		<input checked="" type="checkbox"/> NA	

NAME WALSH, JOHN E.	SSN [REDACTED]	PERIOD COVERED 00 06 01 - 01 04 30
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1. <p>Major Walsh revised the Montana National Guard Emergency Operations Plan (MTEOP) incorporating recommendations from lessons learned from previous state activations. He coordinated and conducted several meetings with State and Federal agencies (FBI, FEMA, DES, DNRC) to coordinate the use of Montana National Guard resources in support of civil authorities during emergency operations. He manned and operated the MTNG Joint Operations (Army/Air) Emergency Operations Center during the 2000 fire season. He initiated improvements to the EOC including improving communications capabilities by adding telephone lines, speaker phones and improving the capabilities of the High Frequency Emergency Communications Network. He has enhanced the MTNG capability to assist civil authorities by becoming actively involved with the Montana Peace Officers Association tactical advisory committee. He developed and maintained the Montana National Guard resource guide. He was actively involved with planning and conducting the FY00 International Workshop for Emergency Response (IWER) which included participants from Kyrgyzstan, Kazakhstan and Uzbekistan. He developed, coordinated and received funding from NGB to conduct six Innovative Readiness Training Exercises on the Indian Reservations in Montana. He successfully managed the MSCA, security, MIRT, and WMD budgets for the MTNG. Developed MTNG Anti-Terrorism/Force Protection Guidance for FY00. Developed the MTNG Anti-terrorism/Force Protection Plan. Coordinated the implementation of DA and NGB force protection measures throughout the MTNG. Coordinated the MTNG response effort during the 2001 fire season.</p>		
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Major Walsh has extensive experience in command and staff positions. He constantly displays professionalism and demonstrates dedication and motivation. He leads from the front and always sets the example to motivate his subordinates to give 100%. He should be considered for a Battalion Command.</p>		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 10px auto;">ABOVE CENTER OF MASS</div> RO: MAJ WALSH JOHN E [REDACTED] [REDACTED] DATE: 2002 02 12 TOTAL RATINGS 5 RATINGS THIS OFFICER: 1		I currently senior rate <u>5</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)
c. COMMENT ON PERFORMANCE/POTENTIAL <p>MAJ Walsh was given the assignment of completing an update of the Montana Emergency Operations plan and was able to superbly satisfy the requirement well ahead of the planned completion date. This plan has been exercised twice in state active duty situations to the complete satisfaction of all the users. MAJ Walsh actively seeks new challenges to his professional competencies to include complete staffing from unit of assignment to National Guard Bureau budget offices for innovative training readiness events, State Partnership for Peace Programs and Weapons of Mass Destruction, planning, exercises and practical training from individual to team events. During the Montana 2001 fire season MAJ Walsh was the key player and go to guy for the entire military response to 17 separate fire incidents. Considered to be the top candidate for Battalion Command and higher level staff assignments.</p>		
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Commander, 208th Regional Training Institute, Executive Officer 95th Troop Command, S-3, 95th Troop Command</p>		

OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3.	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial)			b. SSN	c. RANK	d. DATE OF RANK (YYYYMMDD)	e. BRANCH	f. DESIGNATED SPECIALTIES / PMOS (WO)
WALSH JOHN E			[REDACTED]	MAJ	19960723	AR	12A
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND					g.2. STATUS CODE		
HQ 208TH REG (RTI), FORT HARRISON, MT 596364789					04 Change of Duty		
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO. OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n. UIC	o. CMD CODE
FROM (YYYYMMDD) THRU (YYYYMMDD)							
20010501 20010930		5		0	john.walsh1@us.army.mil	8GJAA	NG 30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	LTC	RTI/GS BN CDR	[REDACTED]	20090802	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	DCSOPS	[REDACTED]	20080902	
c. NAME OF SENIOR RATER (Last, First, MI)			SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)
[REDACTED]			[REDACTED]	COL	DCSOPS	[REDACTED]	20080902
SENIOR RATER'S ORGANIZATION			BRANCH		SENIOR RATER TELEPHONE NUMBER		
HQ STARC, PO BOX 4789 HELENA, MT 59604-4789			AR		[REDACTED]		
			d. This is a referred report, do you wish to make comments?		e. SIGNATURE OF RATED OFFICER		
			<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		[REDACTED] 20090902		
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE OPNS OFFICER/XO					b. POSITION AOC/BR 01A00		
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1. Responsible for planning, developing, directing, and managing the training programs conducted at the 208th Regiment (MTRTI). This includes developing policies, SOPs and directives, ensuring that established admission standard, academic standards and leadership standards are adhered to. Monitor the operations of the 208th RTI to ensure effective and efficient operations. Responsible for coordinating school requirements and maintaining liaison with the training Integration Element at Fort Lewis, WA and the Total Army School System (TASS) Battalions in Region G. Also responsible for the training, logistics, and administrative support of all soldiers assigned and attached to the 208th Regiment. Responsible for providing and coordinating support to the USAR TASS Battalion with facilities and equipment within in the scope of established agreements.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)							
1. HONOR: Adherence to the Army's publicly declared code of values				5. RESPECT: Promotes dignity, consideration, fairness, & EO			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				6. SELFLESS-SERVICE: Places Army priorities before self			
3. COURAGE: Manifests physical and moral bravery				7. DUTY: Fulfills professional, legal, and moral obligations			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control; calm under pressure	
b.2. SKILLS (Competence) (Select 2)		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Skill development is part of self-development; prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people: coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions	
		4. TACTICAL <input type="checkbox"/> YES <input type="checkbox"/> NO		Demonstrates proficiency in required professional knowledge, judgment, and warfighting			
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates, and guides others toward mission accomplishment	
OPERATING		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units; fosters ethical climate		Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS		DATE: 20010707		HEIGHT: 72		WEIGHT: 203	
						YES	
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?							
<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> X							

NAME WALSH JOHN E	SSN [REDACTED]	PERIOD COVERED 20010501 - 20010930
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. Major Walsh came into the 208th Regiment, Montana Regional Training Institute (MTRTI) with limited knowledge of the internal functioning, but quickly learned the unit's operating systems. He is a highly motivated, enthusiastic officer with strong leadership skills. Delegation of duties and responsibilities to other staff enabled him to concentrate on management issues. The Officer Candidate School (OCS) graduation ceremony in August 2001 was extremely well organized under his guidance. Major Walsh has the technical and tactical knowledge to set the example for everyone coming to the Regional Training Institute. Coming into the unit in the middle of the move to the new Regional Training Center (RTC) with all the associated problems was a challenge he met and resolved very successfully. He really assisted in the process of replacing needed personnel who moved on to other positions. He is Battalion Commander material.		
c. COMMENT ON POTENTIAL FOR PROMOTION. Promote ahead of peers.		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Major Walsh is an innovative officer who would benefit in the Army in the area of Operations, Plans and Training (54).		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content;">CENTER OF MASS</div>		I currently senior rate <u>4</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in a)
c. COMMENT ON PERFORMANCE/POTENTIAL MAJ Walsh served as the Executive Officer of the 208th Regiment (MTRTI) for the state, during the rated period, in an absolutely superb manner. MAJ Walsh continues to be the sole agent responsible for development, coordination and implementation of the additional MOS, Additional Skill Identifier and Opportunity training courses which have been successfully carried out by the Regiment. All of these activities conducted have involved coordination with NGB, 34 states and territories, the Leadership and Training Brigade Headquarters, 104th Training Division, Training Integration Element Ft Lewis and all Montana units for funding, logistics and training issue resolution. This superb planning and implementation ability led to the development and executive of 32 courses within the facility during the training year. The student success rate is in excess of 97%.		
d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. DCSOPS, DCSIM, MSCA (54)		
RO: MAJ WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 09 03 TOTAL RATINGS: 29 RATINGS THIS OFFICER: 2		

+

56C

+ OFFICER EVALUATION REPORT										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1																									
For use of this form, see AR 623-105; the proponent agency is ODCSPER																																			
PART I - ADMINISTRATIVE DATA																																			
a. NAME (Last, First, Middle Initial)				b. SSN		c. RANK		d. DATE OF RANK		e. BRANCH																									
WALSH, JOHN E.				[REDACTED]		MAJ		Year 96 Month 07 Day 23		AR																									
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND								h. REASON FOR SUBMISSION																											
Headquarters STARC, Montana Army National Guard, P.O. Box 4789, 1100 N. Main,								Change of Duty Position																											
i. PERIOD COVERED						j. RATED MONTHS		k. NONRATED CODES		l. NO. OF ENCL																									
FROM Year 00 Month 06 Day 01 THRU Year 01 Month 04 Day 30						11																													
m. RATED OFFICER COPY (Check one and date)								n. PSB INITIAL		o. CMD CODE																									
1. Given to Officer																																			
2. Forwarded to Officer																																			
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)																																			
a. NAME OF RATER (Last, First, MI)				SSN		RANK		POSITION		DATE																									
[REDACTED]				[REDACTED]		LTC		Deputy Director, MSCA		[REDACTED]																									
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		RANK		POSITION		DATE																									
[REDACTED]				[REDACTED]						[REDACTED]																									
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		RANK		POSITION		DATE																									
[REDACTED]				[REDACTED]		COL		DCSOPS		OCT 22 01																									
SENIOR RATER'S ORGANIZATION						BRANCH		SENIOR RATER TELEPHONE NUMBER		E-MAIL ADDRESS																									
Headquarters STARC, Montana Army National Guard, P.O. Box 4789 (W8ALAA)						406		[REDACTED]																											
d. This is a referred report, do you wish to make comments?								e. SIGNATURE OF RATED OFFICER		DATE																									
<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No								[REDACTED]		OCT 23, 01																									
PART III - DUTY DESCRIPTION																																			
a. PRINCIPAL DUTY TITLE						b. POSITION AOC/BR																													
Military Support Officer						01A00																													
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1																																			
<p>Prepare and direct the preparation and maintenance of contingency plans for the National Guard response to natural disasters and civil disturbances occurring in the state of Montana. Coordinate response plans with state and federal agencies for the activation of the National Guard to ensure the continuation of vital public services in the event of a man made or natural catastrophic event. Serve as a primary staff advisor to the Adjutant General and Headquarters STARC staff on military support to civil authorities issues. Ensure that plans are developed and maintained in accordance with Department of the Army, National Guard Bureau policies for military support to civil authorities. Provide staff planning and coordination with local, state and federal law enforcement agencies for the integration of National Guard assets.</p>																																			
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)																																			
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions																																			
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)																																			
<table border="0" style="width:100%;"> <tr> <td style="width:50%;">1. HONOR: Adherence to the Army's publicly declared code of values</td> <td style="width:10%; text-align: center;">Yes</td> <td style="width:10%; text-align: center;">No</td> <td style="width:50%;">5. RESPECT: Promotes dignity, consideration, fairness, & EO</td> <td style="width:10%; text-align: center;">Yes</td> <td style="width:10%; text-align: center;">No</td> </tr> <tr> <td>2. INTEGRITY: Possesses high personal moral standards; honest in word and deed</td> <td style="text-align: center;">X</td> <td></td> <td>6. SELFLESS-SERVICE: Places Army priorities before self</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>3. COURAGE: Manifests physical and moral bravery</td> <td style="text-align: center;">X</td> <td></td> <td>7. DUTY: Fulfills professional, legal, and moral obligations</td> <td style="text-align: center;">X</td> <td></td> </tr> <tr> <td>4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier</td> <td style="text-align: center;">X</td> <td></td> <td></td> <td></td> <td></td> </tr> </table>												1. HONOR: Adherence to the Army's publicly declared code of values	Yes	No	5. RESPECT: Promotes dignity, consideration, fairness, & EO	Yes	No	2. INTEGRITY: Possesses high personal moral standards; honest in word and deed	X		6. SELFLESS-SERVICE: Places Army priorities before self	X		3. COURAGE: Manifests physical and moral bravery	X		7. DUTY: Fulfills professional, legal, and moral obligations	X		4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier	X				
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2. INTEGRITY: Possesses high personal moral standards; honest in word and deed	X		6. SELFLESS-SERVICE: Places Army priorities before self	X																															
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b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.																																			
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X	X	X																																	
b.2. SKILLS (Competence) (Select 2)																																			
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X	X	X																																	
c. APFT: PASS DATE: OCT 00 HEIGHT: 72 WEIGHT: 203 YES																																			
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.																																			
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YES	NO	X																																	

NAME WALSH, JOHN E. SSN [REDACTED] PERIOD COVERED 00 06 01 - 01 04 30

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE ☐ SATISFACTORY PERFORMANCE, PROMOTE ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.

Major Walsh revised the Montana National Guard Emergency Operations Plan (MTEOP) incorporating recommendations from lessons learned from previous state activations. He coordinated and conducted several meetings with State and Federal agencies (FBI, FEMA, DES, DNRC) to coordinate the use of Montana National Guard resources in support of civil authorities during emergency operations. He manned and operated the MTNG Joint Operations (Army/Air) Emergency Operations Center during the 2000 fire season. he initiated improvements to the EOC including improving communications capabilities by adding telephone lines, speaker phones and improving the capabilities of the High Frequency Emergency Communications Network. He has enhanced the MTNG capability to assist civil authorities by becoming actively involved with the Montana Peace Officers Association tactical advisory committee. He developed and maintained the Montana National Guard resource guide. He was actively involved with planning and conducting the FY00 International Workshop for Emergency Response (IWER) which included participants from Kyrgyzstan, Kazakhstan and Uzbekistan. He developed, coordinated and received funding from NGB to conduct six Innovative Readiness Training Exercises on the Indian Reservations in Montana. He successfully managed the MSCA, security, MIRT, and WMD budgets for the MTNG. Developed MTNG Anti-Terrorism/Force Protection Guidance for FY00. Developed the MTNG Anti-terrorism/Force Protection Plan. Coordinated the implementation of DA and NGB force protection measures throughout the MTNG. Coordinated the MTNG response effort during the 2001 fire season.

c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Major Walsh has extensive experience in command and staff positions. He constantly displays professionalism and demonstrates dedication and motivation. He leads from the front and always sets the example to motivate his subordinates to give 100%. He should be considered for a Battalion Command.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED ☐ FULLY QUALIFIED ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

I currently senior rate 5 officer(s) in this grade
A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☒ YES ☐ NO (Explain in c)

NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: MAJ WALSH JOHN E

DATE: 2002 02 12

TOTAL RATINGS: 5

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

MAJ Walsh was given the assignment of completing an update of the Montana Emergency Operations plan and was able to superbly satisfy the requirement well ahead of the planned completion date. This plan has been exercised twice in state active duty situations to the complete satisfaction of all the users. MAJ Walsh actively seeks new challenges to his professional competencies to include complete staffing from unit of assignment to National Guard Bureau budget offices for innovative training readiness events, State Partnership for Peace Programs and Weapons of Mass Destruction, planning, exercises and practical training from individual to team events. During the Montana 2001 fire season MAJ Walsh was the key player and go to guy for the entire military response to 17 separate fire incidents. Considered to be the top candidate for Battalion Command and higher level staff assignments.

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Commander, 208th Regional Training Institute, Executive Officer 95th Troop Command, S-3, 95th Troop Command

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3. +	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial) WALSH JOHN E			b. SSN [REDACTED]	c. RANK MAJ	d. DATE OF RANK (YYYYMMDD) 19960723	e. BRANCH AR	f. DESIGNATED SPECIALTIES / PMOS (WO) 12A
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HQ 208TH REG (RTI), FORT HARRISON, MT 596364789				g.2. STATUS CODE 04		h. REASON FOR SUBMISSION Change of Duty	
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO. OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (.gov or .mil)	n. UIC	o. CMD CODE
FROM (YYYYMMDD) 20010501	THRU (YYYYMMDD) 20010930	5		0	john.walsh1@us.army.mil	8GJAA	NG
p. PSB CODE 30							
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	LTC	RTI/GS BN CDR	[REDACTED]	200908	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	DCSOPS	[REDACTED]	20080902	
c. NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	DCSOPS	[REDACTED]	20080902	
SENIOR RATER'S ORGANIZATION			BRANCH		SENIOR RATER TELEPHONE NUMBER		
HQ STARC, PO BOX 4789 HELENA, MT 59604-4789			AR		[REDACTED]		
d. This is a referred report, do you wish to make comments?			e. SIGNATURE OF RATED OFFICER			DATE (YYYYMMDD)	
<input type="checkbox"/> No			[REDACTED]			20080902	
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE OPNS OFFICER/XO				b. POSITION AOC/BR 01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1. Responsible for planning, developing, directing, and managing the training programs conducted at the 208th Regiment (MTRTI). This includes developing policies, SOPs and directives, ensuring that established admission standard, academic standards and leadership standards are adhered to. Monitor the operations of the 208th RTI to ensure effective and efficient operations. Responsible for coordinating school requirements and maintaining liaison with the training Integration Element at Fort Lewis, WA and the Total Army School System (TASS) Battalions in Region G. Also responsible for the training, logistics, and administrative support of all soldiers assigned and attached to the 208th Regiment. Responsible for providing and coordinating support to the USAR TASS Battalion with facilities and equipment within in the scope of established agreements.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)							
1. HONOR: Adherence to the Army's publicly declared code of values				5. RESPECT: Promotes dignity, consideration, fairness, & EO			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				6. SELFLESS-SERVICE: Places Army priorities before self			
3. COURAGE: Manifests physical and moral bravery				7. DUTY: Fulfills professional, legal, and moral obligations			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control; calm under pressure	
b.2. SKILLS (Competence) (Select 2)		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Skill development is part of self-development; prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people: coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions	
		4. TACTICAL <input type="checkbox"/> YES <input type="checkbox"/> NO					
		Demonstrates proficiency in required professional knowledge, judgment, and warfighting					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates, and guides others toward mission accomplishment	
OPERATING		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units; fosters ethical climate		Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS DATE: 20010707 HEIGHT: 72 WEIGHT: 203 YES							
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES NO <input checked="" type="checkbox"/>							

SEP 03 2008

NAME WALSH JOHN E	SSN [REDACTED]	PERIOD COVERED 20010501 - 20010930
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. Major Walsh came into the 208th Regiment, Montana Regional Training Institute (MTRTI) with limited knowledge of the internal functioning, but quickly learned the unit's operating systems. He is a highly motivated, enthusiastic officer with strong leadership skills. Delegation of duties and responsibilities to other staff enabled him to concentrate on management issues. The Officer Candidate School (OCS) graduation ceremony in August 2001 was extremely well organized under his guidance. Major Walsh has the technical and tactical knowledge to set the example for everyone coming to the Regional Training Institute. Coming into the unit in the middle of the move to the new Regional Training Center (RTC) with all the associated problems was a challenge he met and resolved very successfully. He really assisted in the process of replacing needed personnel who moved on to other positions. He is Battalion Commander material.		
c. COMMENT ON POTENTIAL FOR PROMOTION. Promote ahead of peers.		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Major Walsh is an innovative officer who would benefit in the Army in the area of Operations, Plans and Training (54).		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
I currently senior rate <u>4</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in a)		
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">CENTER OF MASS</div>	c. COMMENT ON PERFORMANCE/POTENTIAL MAJ Walsh served as the Executive Officer of the 208th Regiment (MTRTI) for the state, during the rated period, in an absolutely superb manner. MAJ Walsh continues to be the sole agent responsible for development, coordination and implementation of the additional MOS, Additional Skill Identifier and Opportunity training courses which have been successfully carried out by the Regiment. All of these activities conducted have involved coordination with NGB, 34 states and territories, the Leadership and Training Brigade Headquarters, 104th Training Division, Training Integration Element Ft Lewis and all Montana units for funding, logistics and training issue resolution. This superb planning and implementation ability led to the development and executive of 32 courses within the facility during the training year. The student success rate is in excess of 97%.	
RO: MAJ WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 09 03 TOTAL RATINGS: 29 RATINGS THIS OFFICER: 2	d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. DCSOPS, DCSIM, MSCA (54)	

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+ OFFICER EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3. +	
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.							
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial)			b. SSN	c. RANK	d. DATE OF RANK (YYYYMMDD)	e. BRANCH	f. DESIGNATED SPECIALTIES / PMOS (WO)
WALSH JOHN E			[REDACTED]	MAJ	19960723	AR	12A
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND					g.2. STATUS CODE		
HQ 208TH REG (RTI), FORT HARRISON, MT 596364789					04 Change of Duty		
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO. OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n. UIC	o. CMD CODE
FROM (YYYYMMDD)	THRU (YYYYMMDD)						
20010501	20010930	5		0	john.walsh1@us.army.mil	8GJAA	NG
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
b. NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	LTC	RTI/GS BN CDR	[REDACTED]	200908	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]			[REDACTED]		
c. NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	DCSOPS	[REDACTED]	20080902	
SENIOR RATER'S ORGANIZATION			BRANCH	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (gov or mil)		
HQ STARC, PO BOX 4789 HELENA, MT 59604-4789			AR	[REDACTED]			
d. This is a referred report, do you wish to make comments?				e. SIGNATURE OF RATED OFFICER		DATE (YYYYMMDD)	
<input type="checkbox"/> No <input type="checkbox"/> Yes, comments are attached				[REDACTED]		20090902	
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE OPNS OFFICER/XO					b. POSITION AOC/BR 01A00		
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1.							
Responsible for planning, developing, directing, and managing the training programs conducted at the 208th Regiment (MTRTI). This includes developing policies, SOPs and directives, ensuring that established admission standard, academic standards and leadership standards are adhered to. Monitor the operations of the 208th RTI to ensure effective and efficient operations. Responsible for coordinating school requirements and maintaining liaison with the training Integration Element at Fort Lewis, WA and the Total Army School System (TASS) Battalions in Region G. Also responsible for the training, logistics, and administrative support of all soldiers assigned and attached to the 208th Regiment. Responsible for providing and coordinating support to the USAR TASS Battalion with facilities and equipment within in the scope of established agreements.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)				Yes No			
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> <input type="checkbox"/>			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				<input checked="" type="checkbox"/> <input type="checkbox"/>			
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> <input type="checkbox"/>			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> <input type="checkbox"/>			
5. RESPECT: Promotes dignity, consideration, fairness, & EO				<input checked="" type="checkbox"/> <input type="checkbox"/>			
6. SELFLESS-SERVICE: Places Army priorities before self				<input checked="" type="checkbox"/> <input type="checkbox"/>			
7. DUTY: Fulfills professional, legal, and moral obligations				<input checked="" type="checkbox"/> <input type="checkbox"/>			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline		<input checked="" type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing		<input checked="" type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure	
b.2. SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning		<input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering		<input checked="" type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions	
		<input type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting				<input checked="" type="checkbox"/> <input type="checkbox"/>	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		<input type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups		<input checked="" type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely		<input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment	
OPERATING Short-term mission accomplishment		<input checked="" type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable		<input checked="" type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources		<input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING Long-term improvement in the Army its people and organizations		<input type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders		<input type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units; fosters ethical climate		<input checked="" type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS DATE: 20010707 HEIGHT: 72 WEIGHT: 203 YES							
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?						YES NO <input checked="" type="checkbox"/>	

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20010501 - 20010930
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
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b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.			
<p>Major Walsh came into the 208th Regiment, Montana Regional Training Institute (MTRTI) with limited knowledge of the internal functioning, but quickly learned the unit's operating systems. He is a highly motivated, enthusiastic officer with strong leadership skills. Delegation of duties and responsibilities to other staff enabled him to concentrate on management issues. The Officer Candidate School (OCS) graduation ceremony in August 2001 was extremely well organized under his guidance. Major Walsh has the technical and tactical knowledge to set the example for everyone coming to the Regional Training Institute. Coming into the unit in the middle of the move to the new Regional Training Center (RTC) with all the associated problems was a challenge he met and resolved very successfully. He really assisted in the process of replacing needed personnel who moved on to other positions. He is Battalion Commander material.</p>			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
Promote ahead of peers.			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
Major Walsh is an innovative officer who would benefit in the Army in the area of Operations, Plans and Training (54).			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)		I currently senior rate <u>4</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in a)	
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content;">CENTER OF MASS</div>		c. COMMENT ON PERFORMANCE/POTENTIAL	
RO: MAJ WALSH JOHN E [REDACTED] [REDACTED] [REDACTED]		<p>MAJ Walsh served as the Executive Officer of the 208th Regiment (MTRTI) for the state, during the rated period, in an absolutely superb manner. MAJ Walsh continues to be the sole agent responsible for development, coordination and implementation of the additional MOS, Additional Skill Identifier and Opportunity training courses which have been successfully carried out by the Regiment. All of these activities conducted have involved coordination with NGB, 34 states and territories, the Leadership and Training Brigade Headquarters, 104th Training Division, Training Integration Element Ft Lewis and all Montana units for funding, logistics and training issue resolution. This superb planning and implementation ability led to the development and executive of 32 courses within the facility during the training year. The student success rate is in excess of 97%.</p>	
DATE: 2008 09 03 TOTAL RATINGS: 29 RATINGS THIS OFFICER: 2		d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.	
		DCSOPS, DCSIM, MSCA (54)	

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PROCEEDINGS OF A FEDERAL RECOGNITION EXAMINING BOARD
(The Proponent Agency is NGB-ARH)

PRIVACY ACT STATEMENT

1. Authority 32 USC 307, 10 USC 10204, Executive Order 9397.
2. Principal purpose: To record proceedings of a Federal Recognition Examining Board.
3. Routine uses: None
4. Disclosure: Voluntary. If individual does not provide the information requested by the Board, Federal recognition may be denied.

CONVENED PURSUANT TO PARAGRAPH NGR 600/1 CI	SPECIAL ORDER NO. Memorandum	HEADQUARTERS 5th US Army	DATED 23 March 2004
		DATE 22 APRIL 2004	HOUR 1 000 HRS

PRESENT (All the members)

NAME	SSN	GRADE	BRMOS	GENDER	STATUS	POSN ON BOARD
ADAMS, Emory Y.	[REDACTED]	LTC	IN	M	MT/AA	President
JACKSON, Jonathan R.	[REDACTED]	LTC	FA	M	MTARNG	Member
SWANSON, John L.	[REDACTED]	LTC	AR	M	MTARNG	Member
BIESEMEYER, Terry L.	[REDACTED]	SSG	75H30	M	MTARNG	Member w/o vote

THE ORDER DIRECTING THIS APPLICANT JOHN EDWARD WALSH [REDACTED]
(Name in full) (SSN)
HHC (-) 1-163RD INF BN AR Montana
(Unit) (Branch/MOS) (State)

TO REPORT FOR EXAMINATION TO DETERMINE HIS/HER QUALIFICATIONS FOR FEDERAL RECOGNITION AS LTC IN
AND THE ORDERS CONVENING THE BOARD WERE READ. (Grade) (Branch/MOS)

THE APPLICANT WAS X REQUIRED TO APPEAR AND ASKED IF HE/SHE OBJECTED TO EXAMINATION BY ANY MEMBER OF THE BOARD, TO WHICH HE/SHE REPLIED IN THE NEGATIVE. THE MEMBER OF THE BOARD AND THE RECORDER WERE DULY SWORN. THE BOARD PROCEEDED WITH THE EXAMINATION AND FINDS THAT:

HIS/HER PHYSICAL QUALIFICATIONS ARE SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	HIS/HER MORAL CHARACTER IS SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	HIS/HER GENERAL QUALIFICATIONS ARE SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
--	---	---

PROFESSIONAL QUALIFICATIONS

THE BOARD THEN PROCEEDED WITH THE EXAMINATION OF THE PROFESSIONAL QUALIFICATIONS OF THE APPLICANT AND FINDS THAT:

a. The applicant is being appointed/promoted in an authorized position at the higher grade ☐ YES ☒ NO, and assigned to:

b. Para 1 CI Line CI UIC WYLJTO Duty Position/Title COMMANDER, and

c. With Educational Stipulation Imposed by board: N/A

d. The applicant does possess the education and training to meet all the necessary qualifications for Branch Transfer to Infantry Corp (IN).
The applicant meets the height and weight requirements of AR 600-9.

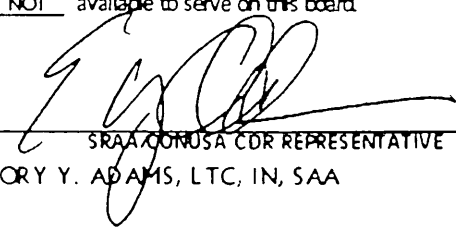
APPLICANT'S RACE/ETHNIC GROUP

☐ Am Ind/Alaskan ☐ Asian/Pacific Islander ☐ Black ☒ Caucasian ☐ Hispanic ☐ Other/Unknown

CONDUCT OF THE BOARD

I certify that I have reviewed the proceedings of this board and find that they are in order, administratively correct and complete. The board was conducted IAW Chapter 10, NGR 600-100/600-101 and the current Memorandum of Instruction (MOI) to the Army National Guard Federal Recognition Board by the Secretary of the Army, dated 23 Mar 04. I further certify that:

- a. An officer of the Active Component was X available to serve on this board.
- b. An officer of the same branch or specialty was X available to serve on this board.
- c. A minority and/or female officer was NOT available to serve on this board.


SRAA/CONUSA CDR REPRESENTATIVE
EMORY Y. ADAMS, LTC, IN, SAA

MILITARY KNOWLEDGE QUALIFICATIONS ARE SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	ABILITY QUALIFICATIONS ARE SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO
NONMILITARY EDUCATIONAL QUALIFICATIONS ARE SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	CIVILIAN EXPERIENCE QUALIFICATIONS ARE SATISFACTORY <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO

FINDINGS OF THE BOARD

THE BOARD FINDS THAT THE APPLICANT IS:

PHYSICALLY <input checked="" type="checkbox"/> QUALIFIED <input type="checkbox"/> NOT QUALIFIED	GENERALLY <input checked="" type="checkbox"/> QUALIFIED <input type="checkbox"/> NOT QUALIFIED
MORALLY <input checked="" type="checkbox"/> QUALIFIED <input type="checkbox"/> NOT QUALIFIED	PROFESSIONALLY <input checked="" type="checkbox"/> QUALIFIED <input type="checkbox"/> NOT QUALIFIED

FOR THE APPOINTMENT SOUGHT, AND RECOMMENDS THAT HE SHE BE GRANTED FEDERAL RECOGNITION.

DATE EXAMINATION COMPLETED 22 APRIL 2004

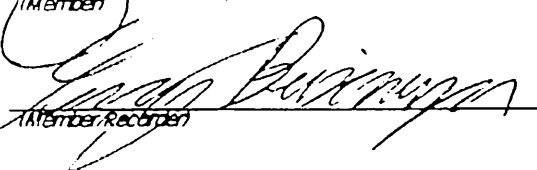
(Recorder, General Officers Board)

ENCLOSURES
ENCLOSURES
PER CHECKLIST


(President)


(Member)


(Member)


(Member Recorder)

SERVICE SCHOOL ACADEMIC EVALUATION REPORT					DATE
For use of this form, see AR 623-1; the proponent agency is MILPERCEN.					22 September 2001
1. LAST NAME - FIRST NAME - MIDDLE INITIAL		2. SSN	3. GRADE	4. BR	5. SPECIALTY/MOSC
WALSH, JOHN E		[REDACTED]	MAJ	AR	
6. COURSE TITLE		7. NAME OF SCHOOL			8. COMP
THE ARMY INSTRUCTOR TRAINING COURSE		208TH REGIMENT (MTRTI)			ARNG
9. TYPE OF REPORT	10. PERIOD OF REPORT (Year, month, day)		11. DURATION OF COURSE (Year, month, day)		
<input checked="" type="checkbox"/> RESIDENT	From: Thru:		From: 15 SEP 01 Thru: 22 SEP 01		
<input type="checkbox"/> NONRESIDENT	12. EXPLANATION OF NONRATED PERIODS				
13. PERFORMANCE SUMMARY			14. DEMONSTRATED ABILITIES		
*a. <input type="checkbox"/> EXCEEDED COURSE STANDARDS <i>(Limited to 20% of class enrollment)</i> b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS *c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS *d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS <i>*Rating must be supported by comments in ITEM 16.</i>			a. WRITTEN COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR d. CONTRIBUTION TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR e. EVALUATION OF STUDENT'S RESEARCH ABILITY <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR <i>(SUPERIOR/UNSAT rating must be supported by comments in ITEM 16)</i>		
15. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING?					
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A <i>(A "NO" response must be supported by comments in ITEM 16)</i>					
16. COMMENTS <i>(This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs)</i>					
o Effectively blends experience and knowledge for a good class o Excellent use of technical equipment o Imagination led to selection of timely subjects					
208th Regiment (MTRTI) PO Box 4789 Helena, MT 59701		HQ STARC PO Box 4789 Helena, MT 59604-4789		APFT - 06/01 GO H - 72" W - 203 lbs GO	
17. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH, AND TITLE OF PREPARING OFFICER			SIGNATURE		
[REDACTED] SFC, Instructor			[REDACTED]		
b. TYPED NAME, GRADE, BRANCH, AND TITLE OF REVIEWING OFFICER			SIGNATURE		
[REDACTED] SFC, Operations NCO			[REDACTED]		
18. MILITARY PERSONNEL OFFICER					
a. FORWARDING ADDRESS <i>(Rated student)</i>			b. DISTRIBUTION		
708 Pyrite Ct. Helena, MT 59601			<input checked="" type="checkbox"/> STUDENT <input type="checkbox"/> UNIT CDR <i>(P/B NCOES only)</i> <input type="checkbox"/> STUDENT'S OFFICIAL MILITARY RECORDS		

FOR OFFICIAL USE ONLY

ARMY NATIONAL GUARD SENIOR RATER PROFILE REPORT
OFFICER EVALUATION REPORTING SYSTEM
 FOR USE OF THIS FORM, SEE AR 623-105; PROPONENT AGENCY IS ODCSPER

NAME: WALSH JOHN EDWARD		STATE: MT	SSN: [REDACTED]	RANK: LTC	DATE: 20021210				
CURRENT OER PROFILE						PROFILE HISTORY			
	ACOM	COM	BCOM RETAIN	BCOM DO NOT RETAIN	Total Ratings	% Total 1st Block	Total Ratings	1st Block COM	% Total 1st Block
MG	0	0	0	0	0	0	0	0	0
BG	0	0	0	0	0	0	0	0	0
COL	0	0	0	0	0	0	0	0	0
LTC	0	0	0	0	0	0	0	0	0
MAJ	0	0	0	0	0	0	0	0	0
CPT	0	0	0	0	0	0	0	0	0
1LT	0	0	0	0	0	0	0	0	0
2LT	0	0	0	0	0	0	0	0	0
CW5	0	0	0	0	0	0	0	0	0
CW4	0	0	0	0	0	0	0	0	0
CW3	0	0	0	0	0	0	0	0	0
CW2	1	0	0	0	1	100.00	1	0	100.00
WO1	0	0	0	0	0	0	0	0	0

DA FORM 67-9-2 1 OCT 97

REMINDERS:

- OERs are processed together as a batch and incremented against the senior raters profile based on their date of receipt at Army National Guard.
- Except for the 1st single top box in each grade, less than 50% is passing.
- Promotable officers serving in positions authorized the promotable grade will be profiled at the promotable grade if listed as (P) in the grade block of the OER.
- To discuss their profile or OER sequencing, senior raters must contact the Evaluation Systems Office at COML: (703)607-9178, DSN: 327-9178 or e-mail Justin.Jerome@NGB.ARMY.MIL
- Senior raters with PERSCOM and Army Reserve profiles can call:
 PERSCOM, COML: (703)325-9660, DSN 221-9660
 Army Reserves, AR-PERSCOM, COML: 314-592-0679, DSN 892-0679.

FOR OFFICIAL USE ONLY

FOR OFFICIAL USE ONLY

RATERS NAME:WALSH JOHN EDWARD

RATERS SSN:[REDACTED]

RATERS RANK: LTC

<u>NAME</u>	<u>RANK</u>	<u>BLOCK</u>	<u>LABEL</u>	<u>PROFILE</u>	<u>THRU DATE</u>	<u>PROC</u>
[REDACTED]	CW2	1	ACOM	1-0-0-0	20020101	20020516



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382

NGB-ARP-C (135)

27 Feb 2002

MEMORANDUM THRU
THE ADJUTANT GENERAL, STATE OF MONTANA
P.O. BOX 4789
HELENA, MT 59604-4789

A- 18 Dec 2001
B- 18 Dec 2001


FOR WALSH, JOHN EDWARD
HQ 208TH REG (RTI)

LTC AR ARNGUS
[REDACTED]

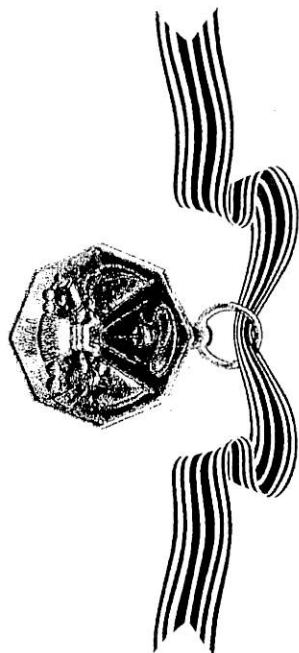
SUBJECT: Promotion as a Reserve Commissioned Officer of the Army

1. The President of the United States has reposed special trust and confidence in your patriotism, valor, fidelity and abilities. In view of these qualities and your demonstrated potential for increased responsibility, you are, therefore, promoted in the Reserve of the Army for service in the Army National Guard of the United States.
2. Your Reserve of the Army promotion and authorization for pay and allowances in the higher grade are effective on the date shown after A above. Time in grade for promotion to the next grade will be computed from your Promotion Eligibility Date (which is your Date of Rank) of this promotion shown after B above.
3. If this promotion is a result of a recommendation by a special selection board, the date of rank, effective date for pay and allowances and position on the reserve active-status list is the same as if you had been recommended by the selection board which did not recommend or consider you (10 USC 14502(e) (2)).
4. No acceptance or oath of office is required. This promotion is not valid and will be revoked if you are not in a promotable status on the effective date of the promotion or you expressly decline this promotion within 60 days.

FOR THE CHIEF, NATIONAL GUARD BUREAU:


REGINALD B. GEARY
COL, GS
Chief, Personnel Division

CERTIFICATE OF CLEARANCE AND/OR SECURITY DETERMINATION For use of this form, see AR 604-5, AR 604-10, AR 601-270, and AR 690-1; the proponent agency is Office of Assistant Chief of Staff for Intelligence.			
PART I - BASIC INFORMATION			
FROM: (Originating Headquarters) (Include ZIP code) USA Central Personnel Security Clearance Facility (CCF) Fort George G. Meade, Maryland 20755-5250			DOSSIER NUMBER Not Used
LAST NAME - FIRST NAME - MIDDLE NAM WALSH,JOHN,EDWARD		MILITARY OR CIVILIAN GRADE NATIONAL GUARD OFFICER	SOCIAL SECURITY ACCOUNT NUMBER [REDACTED]
DATE OF BIRTH (Day, Month, Year) 03 NOV 1960	PLACE OF BIRTH (City, County, State, Country) UTAH USA	CIVILIAN JOB TITLE (If any) Not Used	
PART II - SECURITY CLEARANCE			
DATE INVESTIGATION COMPLETED (Day, Month, Year) 07 FEB 2002	TYPE OF INVESTIGATION CONDUCTED PERIODIC REINVESTIGATION - SECRET	AGENCY OR COMMAND WHICH CONDUCTED INVESTIGATION Not Used	
HIGHEST CLASSIFICATION OF INFORMATION TO WHICH ACCESS IS AUTHORIZED (Top Secret, Secret, Confidential) ***** ***** SECRET ***** *****		DATE INTERIM CLEARANCE GRANTED (Day, Month, Year)	DATE FINAL CLEARANCE GRANTED (Day, Month, Year) 06 MAR 2002
PART III - REMARKS			
THIS CERTIFICATE SUPERSEDES ALL PREVIOUSLY ISSUED CLEARANCE CERTIFICATES. DESTROY ALL PREVIOUS COPIES.			
TO: W8ALAA ATTN SECURITY MANAGER ADJUTANT GENERAL MONTANA [REDACTED] HELENA MT 59604-4789		PERSONNEL MAR 13 2002 RECEIVED	
PART IV - PREPARING OFFICIAL			
ORGANIZATION USA CCF - 754A45	PLACE FORT MEADE, MD 20755-5250	DATE 06 MAR 2002	
TYPED NAME, GRADE AND SOCIAL SECURITY ACCOUNT NUMBER GERRY B. TURNBOW, COL		SIGNATURE /S/GERRY B. TURNBOW, COL	
DISTRIBUTION <input checked="" type="checkbox"/> Military Personnel Records Jacket (DA Form 201) or Civilian Official Personnel Folder <input type="checkbox"/> Official Military Personnel Folder <input type="checkbox"/> U.S. Army Investigative Records Repository <input type="checkbox"/> Other (Specify)			



DEPARTMENT OF THE ARMY

THIS IS TO CERTIFY THAT THE SECRETARY OF THE ARMY HAS AWARDED

THE ARMY ACHIEVEMENT MEDAL

TO
LIEUTENANT COLONEL JOHN E. WALSH
HEADQUARTERS 208TH REGIMENT (RTI), MONTANA ARMY NATIONAL GUARD

FOR PROVIDING LEADERSHIP, RESOURCES AND TIME TO MEMBERS OF THE COMBAT ARMS COMPANY WHICH GREATLY FACILITATED THE PREPARATION FOR 11CMF AND 19CMF ACCREDITATION VISITS. THE COMBAT ARMS COMPANY PASSED THE VISITS WITH 100% GO'S IN ALL EVALUATED CATEGORIES. DURING THIS TIME FRAME, LTC WALSH ALSO LED THE SECURITY TRAINING THAT RESULTED IN THE SUCCESSFUL TRAINING OF 316 SOLDIERS. LTC WALSH'S SERVICE REFLECTS GREAT CREDIT ON HIMSELF, THE 208TH REGIMENT, THE MONTANA ARMY NATIONAL GUARD AND THE UNITED STATES ARMY.

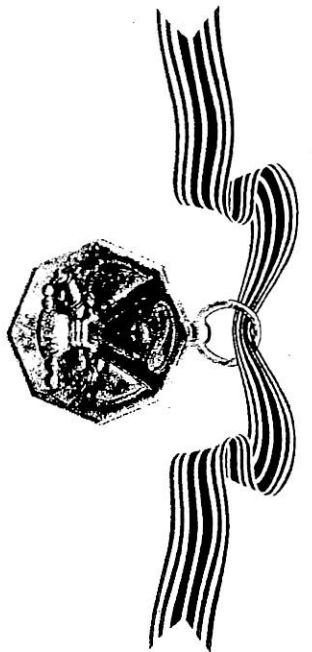
FROM 15 AUGUST 2001 - 10 APRIL 2002

GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 15TH DAY OF MAY 2002

Permanent Order 135-006



John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL



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JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL

OFFICER EVALUATION REPORT <small>For use of this form, see AR 623-3; the proponent agency is DCS, G-1.</small>						<small>FOR OFFICIAL USE ONLY (FOUO)</small> <small>SEE PRIVACY ACT STATEMENT IN AR 623-3.</small>	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial) WALSH JOHN E.			b. SSN [REDACTED]	c. RANK LTC	d. DATE OF RANK (YYYYMMDD) 20011218	e. BRANCH AR	f. DESIGNATED SPECIALTIES / PMOS (WO) 12A
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HQ 208TH REG (RTI), MTARNG, PO BOX 4789, HELENA, MT 59604-478					g.2. STATUS CODE 02		
h. REASON FOR SUBMISSION Annual		i. PERIOD COVERED		j. RATED MONTHS 12		k. NONRATED CODES 0	
FROM (YYYYMMDD) 20011001		THRU (YYYYMMDD) 20020930		l. NO. OF ENCL 0		m. RATED OFFICER'S APO EMAIL ADDRESS (.gov or .mil) john.walsh1@us.army.mil	
n. UIC 8GJAA		o. CMD CODE NG		p. PSB CODE 30			
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]		RANK COL		POSITION DCSOPS	
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]		RANK [REDACTED]		POSITION [REDACTED]	
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]		RANK COL		POSITION CHIEF OF STAFF	
SENIOR RATER'S ORGANIZATION HQ STARC MTARNG PO BOX 4789 HELENA MT 59604-4789				BRANCH AR		SENIOR RATER TELEPHONE NUMBER [REDACTED]	
				E-MAIL ADDRESS (.gov or .mil) [REDACTED]		DATE (YYYYMMDD) 20080803	
				d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		e. SIGNATURE OF RATED OFFICER WALSH JOHN EDWARD 11515125	
						DATE (YYYYMMDD) 20080811	
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE COMMANDER						b. POSITION AOC/BR 01A00	
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1. Responsible for planning, developing, directing and managing all programs conducted at the 208th Regiment (MTRIT). These responsibilities include developing policies, SOPs and directives, and ensuring that established admission standards, academic standards, and leadership standards are adhered to and to continually monitor the operation of the Regiment ensuring effective and efficient operation. Additional responsibilities include conducting special programs such as the Unit Commander's Course, Tactical Officer School Instructor Training Courses (TAITC), OCS Orientation Course and Non-Prior Service Training Course. Also responsible for the training, logistical and administrative support of all soldiers assigned and attached to the 208TH (MTRTI).							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)							
1. HONOR: Adherence to the Army's publicly declared code of values				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		5. RESPECT: Promotes dignity, consideration, fairness, & EO	
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		6. SELFLESS-SERVICE: Places Army priorities before self	
3. COURAGE: Manifests physical and moral bravery				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		7. DUTY: Fulfills professional, legal, and moral obligations	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline		<input checked="" type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing		<input checked="" type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure	
b.2. SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning		<input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering		<input checked="" type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions	
		<input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		<input checked="" type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups		<input checked="" type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely		<input checked="" type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment	
OPERATING Short-term mission accomplishment		<input checked="" type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable		<input checked="" type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources		<input checked="" type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING Long-term improvement in the Army its people and organizations		<input checked="" type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders		<input checked="" type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units; fosters ethical climate		<input checked="" type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS DATE: 20020504 HEIGHT: 72 WEIGHT: 203 YES <input checked="" type="checkbox"/>							
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>							

SEP 03 2008

NAME WALSH JOHN E.	SSN [REDACTED]	PERIOD COVERED 20011001 - 20020930
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. LTC Walsh has continued to meet his own exacting standards. As the commander of the 208th Regiment (MTRTI), he sets the standard for training of soldiers throughout the training system in the United States. He continues to set the standard for communicating, decision making and executing an exacting campaign to improve the quantity and quality of courses available to all soldiers. LTC Walsh expanded the course capability of the MRTI to MOS qualify over 550 soldiers in multiple MOSs including combat service support areas that had never been taught at the facility. These specialty courses were required by increasing demands of the GOWT. This was accomplished because LTC Walsh was able to clearly demonstrate to the Training Division that the RTI instructor group and facilities were able to be stressed to accomplish the mission. During this period, the RTI was externally evaluated by the proponents and passed each evaluation with outstanding results. LTC Walsh continues to demonstrate superb personal initiative and astute decision making to ensure that the capabilities of the RTI were melded into the requirements of the Training Division in the fields of instructor, administrative and logistical support.		
c. COMMENT ON POTENTIAL FOR PROMOTION. LTC Walsh potential is unlimited.		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. This officer would best serve the Army in CF 12.		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: LTC WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 09 03 TOTAL RATINGS: 88 RATINGS THIS OFFICER: 3		I currently senior rate <u>36</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)
c. COMMENT ON PERFORMANCE/POTENTIAL LTC Walsh has been the premier commander at the 208th Regiment (MTRTI). LTC Walsh began the training year with a projected course load of 480 students in two MOS and three specialty courses. Due to increasing soldier training requirements of Operations Noble Eagle, Enduring Freedom and Iraqi Freedom, LTC Walsh led the way to increase the capabilities of the MTRTI. He spear headed the effort to have the RTI teach non approved TATS courseware to provide additional training to Aviators in the areas of dunker training, navigation training and hot and cold weather survival training. His self discipline and military bearing, with a strong sense of responsibility to the soldier, are attributes that have demonstrated what an RTI can accomplish when the commander establishes a strong leadership climate and a creative approach to solve problems. LTC Walsh should be promoted ahead of his contemporaries.		
d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. J-3, Brigade Commander, Chief of Staff		

YLJT8



DEPARTMENTS OF THE ARMY AND AIR FORCE

HEADQUARTERS, MONTANA NATIONAL GUARD

P.O. Box 4789 (1900 Williams Street)
Helena, Montana 59604-4789

PERMANENT ORDER 262-001

19 September 2003

MEMORANDUM FOR RECORD

SUBJECT: Montana National Guard Campaign Ribbon 2003

1. The attached-roster of Montana National Guard personnel are hereby awarded the Montana National Guard Campaign Ribbon for service during 18 July – 19 September 2003 Wild Land Fires per DMAMT Regulation 600-8-22.
2. First time recipients will be issued the ribbon. Bronze/silver stars will be issued for subsequent awards. This award will be posted to individuals DA 2-1.
3. POC for this memorandum is SPC Travis G. Herseim at ~~604-2230~~.

Encls
Fire Fighting Roster 2003

A handwritten signature in black ink, appearing to read "John E. Prendergast", is written over the typed name.

JOHN E. PRENDERGAST
MG, MTNG
The Adjutant General

[REDACTED] 7
[REDACTED] 7

95TH TROOP COMMAND

Total Days

[REDACTED] 14
[REDACTED] 1
[REDACTED] 1
[REDACTED] 2
WALSH JOHN EDWARD 2

BTRY B(-) 1-190TH FA BN

Total Days

[REDACTED] 17
[REDACTED] 17
[REDACTED] 17
[REDACTED] 17
[REDACTED] 17
[REDACTED] 17
[REDACTED] 17

BTRY C(-) 1-190TH FA BN

Total Days

[REDACTED] 16
[REDACTED] 16
[REDACTED] 15
[REDACTED] 22
[REDACTED] 15
[REDACTED] 22

CO A 1-189TH AVN (AIR ASSAULT)

Total Days

[REDACTED] 15
[REDACTED] 30
[REDACTED] 15
[REDACTED] 15
[REDACTED] 30



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Encls
Fire Fighting Roster 2003


JOHN E. PRENDERGAST
MG, MTNG
The Adjutant General

[REDACTED] 7
[REDACTED] 7

95TH TROOP COMMAND

Total Days

[REDACTED] 14
[REDACTED] 1
[REDACTED] 1
[REDACTED] 2
WALSH JOHN EDWARD 2

BTRY B(-) 1-190TH FA BN

Total Days

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[REDACTED] 17

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Total Days

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[REDACTED] 22

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Total Days

[REDACTED] 15
[REDACTED] 30
[REDACTED] 15
[REDACTED] 15
[REDACTED] 30

[REDACTED]
[REDACTED]

7
7

95TH TROOP COMMAND

Total Days

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

14
1
1
2
2

WALSH JOHN EDWARD

BTRY B(-) 1-190TH FA BN

Total Days

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

17
17
17
17
17
17
17

BTRY C(-) 1-190TH FA BN

Total Days

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

16
16
15
22
15
22

CO A 1-189TH AVN (AIR ASSAULT)

Total Days

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

15
30
15
15
30

YLJT8



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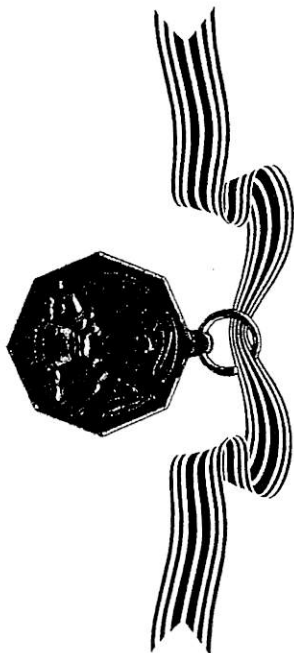
Encls
Fire Fighting Roster 2003

A handwritten signature in black ink, reading "John E. Prendergast", is written over the typed name.

JOHN E. PRENDERGAST
MG, MTNG
The Adjutant General

Please read the instructions before completing this form.

Family Coverage Election					
Servicemember's Information					
Last name	First name	Middle name	Suffix (Jr., Sr., etc.)	Date of Birth	Social Security Number
WALSH	JOHN	EDWARD		03 - NOV - 1960	
Branch of Service (Do not abbreviate)				Rank, title or grade	
Army				LTC / O-5	
Amount of Insurance					
Family Coverage for Dependent Child(ren). By law, if you are insured under SGLI, each of your dependent children (see page 3 for a definition of dependent children for SGLI purposes) is automatically insured for \$10,000.					
Family Coverage for Spouse. By law, if you are insured under SGLI, your spouse is automatically insured for \$100,000 or the amount of your SGLI coverage, whichever is less. If you want less than the automatic amount of coverage for your spouse, please check the appropriate block below and write the amount desired and your initials. Coverage is available in increments of \$10,000. If you do not want any coverage for your spouse*, check the appropriate block below and write (in your own handwriting), "I do not want coverage for my spouse at this time."					
<input type="checkbox"/> I want coverage in the amount of \$ _____					
<input type="checkbox"/> _____ (Write "I do not want coverage for my spouse at this time.")					
<small>*Note: Reduced or refused family coverage can only be restored by completing form SGLV 8285A with proof of good health and compliance with other requirements. It will also affect the amount of insurance your spouse can convert to when Family Coverage expires.</small>					
Spouse's Information					
<small>(To be completed by member. It is not necessary to complete this section if you're declining coverage.)</small>					
Last name	First name	Middle name	Suffix (Jr., Sr., etc.)	Social Security Number	
WALSH	JANET	IRENE			
Date of Birth (dd-mmm-yyyy e.g. 24-AUG-1965)					
05-APR-1961					
Premiums for Spousal Coverage					
Spouse's age:	Monthly rate per \$10,000		Monthly cost for \$100,000 coverage		
Under 35	\$.90		\$9.00		
35-44	\$1.30		\$13.00		
45-49	\$2.00		\$20.00		
50-54	\$3.20		\$32.00		
55 & older	\$5.50		\$55.00		
I HAVE READ AND UNDERSTAND the instructions on pages 2 and 3 of this form and certify that the information I have provided is correct.					
SIGNATURE OF SERVICEMEMBER				Date: 03 MAY 2003 (dd-mmm-yyyy e.g. 01-NOV-2001)	
Do not write in space below. For official use only.					
Witnessed and received by: (please print)	Rank, title or grade	Organization	Date Received (dd-mmm-yyyy e.g. 01-NOV-2001)		
Justin Bailey	SGT	HQ STARC	20030503		
SGLV 8286A, August 2001			Original Copy - Member's Official Personnel File Photocopy 1 - To Member Photocopy 2 - To Payroll Unit p. 2		



DEPARTMENT OF THE ARMY

THIS IS TO CERTIFY THAT THE SECRETARY OF THE ARMY HAS AWARDED

THE ARMY ACHIEVEMENT MEDAL

TO

LIEUTENANT COLONEL JOHN WALSH
95TH TROOP COMMAND, MONTANA ARMY NATIONAL GUARD

FOR MERITORIOUS SERVICE AND OUTSTANDING ACHIEVEMENT DURING THE REGIONAL LEWIS AND CLARK CHALLENGE AND OPORD "UNDAUNTED COURAGE". LTC WALSH WAS ONE OF THE TOP LEAD PRODUCERS IN THE STATE OF MONTANA AND WAS INSTRUMENTAL IN PERSUADING SEVERAL INDIVIDUALS TO JOIN THE MONTANA ARMY NATIONAL GUARD. HIS SUPERB SUPPORT TO THE RECRUITING AND RETENTION COMMAND HELPED LEAD TO THE ENLISTMENT OF 101 NEW SOLDIERS INTO THE MTARNG DURING THE COMPETITION. LTC WALSH ACCEPTED THE RECRUITING CHALLENGE, TOOK CHARGE AND EXECUTED THE MISSION TO IT'S FULLEST. HIS DRIVE, ENTHUSIASM AND WILLINGNESS TO ASSIST WHENEVER NEEDED REFLECTS GREAT CREDIT UPON HIMSELF, HIS UNIT AND THE MONTANA ARMY NATIONAL GUARD.

FROM 1 MAY 2003 THRU 31 JULY 2003

THIS TWENTY SIXTH DAY OF SEPTEMBER 2003

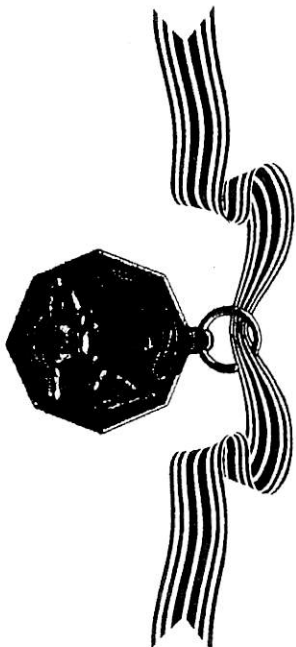
Permanent Order 269-010



John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-105; the proponent agency is CDCSPER										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +										
PART I - ADMINISTRATIVE DATA																				
a. NAME (Last, First, Middle Initial) WALSH JOHN EDWARD						b. SSN [REDACTED]		c. RANK LTC		d. DATE OF RANK Year: 01, Month: 12, Day: 18										
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HQ STARC, Montana Army National Guard, P.O. Box 59604-4789, Helena, MT						e. BRANCH AR		f. DESIGNATED SPECIALTIES / PWCS (if any) 12/54		h. REASON FOR SUBMISSION 04 Change of Duty										
i. PERIOD COVERED						j. RATED MONTHS 8		k. NONRATED CODES		l. NO. OF ENCL.										
FROM Year: 2002, Month: 10, Day: 01		THRU Year: 2003, Month: 06, Day: 30																		
m. RATED OFFICER COPY (Check one and date)						n. PSB INITIAL		o. CMD CODE		p. PSB CODE										
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2. Forwarded to Officer						7 Dec 04														
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d. This is a referred report, do you wish to make comments?						e. SIGNATURE OF RATED OFFICER		DATE												
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a. PRINCIPAL DUTY TITLE Commander, 208th Regiment (MTRTI)						b. POSITION ACORR 01A00														
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IV, DA FORM 67-9-1																				
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c. APFT: PASS DATE: APR 2003 HEIGHT: 72 WEIGHT: 203 YES																				
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.																				
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?																				
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YES	NO	NA																		

NAME WALSH JOHN EDWARD	SSN [REDACTED]	PERIOD COVERED 2002 10 01 -2003 06 30
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Refer)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION		
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE	<input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE	<input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE
<input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa b AND c DA FORM 67-9-1.		
<p>LTC Walsh has been the premier commander at the 208th Regiment (MTRTI). He has set the standard for communicating, decision making and executing an exacting campaign to improve the quantity and quality of courses available to soldiers throughout the United States. LTC Walsh began the training year with a projected course load of 480 students in in two military occupation specialties (MOS) and three specialty courses. Due to increasing soldier training requirements of Operations Noble eagle, Enduring Freedom and Iraqi Freedom (ONE/OEF/OIF) LTC Walsh led the way to increase the capabilities of the Montana Regional Training Institute (MTRTI). At the conclusion of his command LTC Walsh's efforts had led to 760 soldiers trained in four MOSs and six specialty courses. This endeavor was accomplished because LTC Walsh was able to clearly demonstrate to the Training Division that the RTI instructor group and facilities were able to be stressed to accomplish the mission. During this period the RTI was externally evaluated by the proponents and passed each evaluation with outstanding results. LTC Walsh demonstrated superb personal initiative and astute decision making to insure that the capabilities of the RTI were melded into the requirements of the Training Division in the fields of instructor, administrative and logistical support. Additionally LTC Walsh spear headed the effort to have the RTI teach non approved TATS courseware to provide additional training to Aviators in the areas of dunker training, navigation training, and hot and cold weather survival training. His self discipline and military bearing, with a strong sense of responsibility to the soldier, are attributes that have demonstrated what an RTI can accomplish when the commander establishes a strong leadership climate and a creative approach to solve problems. LTC Walsh does not sacrifice personal or professional integrity to accomplish the mission. Promote.</p>		
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.		
This officer will best serve the Army in CF 12.		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		
<input checked="" type="checkbox"/> BEST QUALIFIED	<input type="checkbox"/> FULLY QUALIFIED	<input type="checkbox"/> DO NOT PROMOTE
<input type="checkbox"/> OTHER (Explain below)		I currently senior rate 36 officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)
INGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content;">ABOVE CENTER OF MASS</div>	c. COMMENT ON PERFORMANCE/POTENTIAL <p>LTC Walsh continues to perform in an extraordinary manner. He consistently steps up to the hard jobs as shown by his recent selection as Commander of the 1-163d IN BN. He is a detailed planner, who cuts through complex bureaucracy to accomplish the mission. He is the strongest LTC in the entire organization. LTC Walsh has unlimited potential and should be groomed to become the J-3 and eventually the Chief of Staff. He is an extremely capable officer, who continually demonstrates initiative, sound planning, and carries through during execution of assignments. LTC Walsh is unavailable for Signature due to a deployment to OIF.</p>	
RO: LTC WALSH JOHN EDWARD [REDACTED] [REDACTED] DATE: 2004 12 15 TOTAL RATINGS: 38 RATINGS THIS OFFICER: 1	d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>J-3, BDE Cdr, COS LTC Walsh would best serve th Army in CF 12</p>	



DEPARTMENT OF THE ARMY

THIS IS TO CERTIFY THAT THE SECRETARY OF THE ARMY HAS AWARDED

THE ARMY ACHIEVEMENT MEDAL

TO

LIEUTENANT COLONEL JOHN WALSH
95TH TROOP COMMAND, MONTANA ARMY NATIONAL GUARD

FOR MERITORIOUS SERVICE AND OUTSTANDING ACHIEVEMENT DURING THE REGIONAL LEWIS AND CLARK CHALLENGE AND OPOD "UNDAUNTED COURAGE". LTC WALSH WAS ONE OF THE TOP LEAD PRODUCERS IN THE STATE OF MONTANA AND WAS INSTRUMENTAL IN PERSUADING SEVERAL INDIVIDUALS TO JOIN THE MONTANA ARMY NATIONAL GUARD. HIS SUPERB SUPPORT TO THE RECRUITING AND RETENTION COMMAND HELPED LEAD TO THE ENLISTMENT OF 101 NEW SOLDIERS INTO THE MTARNG DURING THE COMPETITION. LTC WALSH ACCEPTED THE RECRUITING CHALLENGE, TOOK CHARGE AND EXECUTED THE MISSION TO IT'S FULLEST. HIS DRIVE, ENTHUSIASM AND WILLINGNESS TO ASSIST WHENEVER NEEDED REFLECTS GREAT CREDIT UPON HIMSELF, HIS UNIT AND THE MONTANA ARMY NATIONAL GUARD.

FROM 1 MAY 2003 THRU 31 JULY 2003

THIS TWENTY SIXTH DAY OF SEPTEMBER 2003

Permanent Order 269-010



John E. Prendergast
JOHN E. PRENDERGAST
MG, MTNG
THE ADJUTANT GENERAL

+ OFFICER EVALUATION REPORT										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +																																									
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Fundamental qualities and characteristics	<input checked="" type="checkbox"/> 1. MENTAL	YES	NO	2. PHYSICAL	YES	NO	3. EMOTIONAL	YES	NO																																										
	Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control; calm under pressure																																														
b.2. SKILLS (Competence) (Select 2)																																																			
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td rowspan="2">Skill development is part of self-development; prerequisite to action</td> <td><input checked="" type="checkbox"/> 1. CONCEPTUAL</td> <td>YES</td> <td>NO</td> <td rowspan="2">2. INTERPERSONAL</td> <td>YES</td> <td>NO</td> <td rowspan="2">3. TECHNICAL</td> <td>YES</td> <td>NO</td> </tr> <tr> <td colspan="2">Demonstrates sound judgment, critical/creative thinking, moral reasoning</td> <td colspan="2">Shows skill with people: coaching, teaching, counseling, motivating and empowering</td> <td colspan="2">Possesses the necessary expertise to accomplish all tasks and functions</td> </tr> </table>												Skill development is part of self-development; prerequisite to action	<input checked="" type="checkbox"/> 1. CONCEPTUAL	YES	NO	2. INTERPERSONAL	YES	NO	3. TECHNICAL	YES	NO	Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people: coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions																									
Skill development is part of self-development; prerequisite to action	<input checked="" type="checkbox"/> 1. CONCEPTUAL	YES	NO	2. INTERPERSONAL	YES	NO	3. TECHNICAL	YES	NO																																										
	Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people: coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions																																														
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving																																																			
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td rowspan="2">INFLUENCING Method of reaching goals while operating/improving</td> <td><input checked="" type="checkbox"/> 1. COMMUNICATING</td> <td>YES</td> <td>NO</td> <td rowspan="2">2. DECISION-MAKING</td> <td>YES</td> <td>NO</td> <td rowspan="2">3. MOTIVATING</td> <td>YES</td> <td>NO</td> </tr> <tr> <td colspan="2">Displays good oral, written, and listening skills for individuals/groups</td> <td colspan="2">Employs sound judgment, logical reasoning and uses resources wisely</td> <td colspan="2">Inspires, motivates, and guides others toward mission accomplishment</td> </tr> </table>												INFLUENCING Method of reaching goals while operating/improving	<input checked="" type="checkbox"/> 1. COMMUNICATING	YES	NO	2. DECISION-MAKING	YES	NO	3. MOTIVATING	YES	NO	Displays good oral, written, and listening skills for individuals/groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates, and guides others toward mission accomplishment																									
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<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td rowspan="2">OPERATING Short-term mission accomplishment</td> <td><input type="checkbox"/> 4. PLANNING</td> <td>YES</td> <td>NO</td> <td rowspan="2">5. EXECUTING</td> <td>YES</td> <td>NO</td> <td rowspan="2">6. ASSESSING</td> <td>YES</td> <td>NO</td> </tr> <tr> <td colspan="2">Develops detailed, executable plans that are feasible, acceptable, and suitable</td> <td colspan="2">Shows tactical proficiency, meets mission standards, and takes care of people/resources</td> <td colspan="2">Uses after-action and evaluation tools to facilitate consistent improvement</td> </tr> </table>												OPERATING Short-term mission accomplishment	<input type="checkbox"/> 4. PLANNING	YES	NO	5. EXECUTING	YES	NO	6. ASSESSING	YES	NO	Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement																									
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<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td rowspan="2">IMPROVING Long-term improvement in the Army its people and organizations</td> <td><input type="checkbox"/> 7. DEVELOPING</td> <td>YES</td> <td>NO</td> <td rowspan="2">8. BUILDING</td> <td>YES</td> <td>NO</td> <td rowspan="2">9. LEARNING</td> <td>YES</td> <td>NO</td> </tr> <tr> <td colspan="2">Invests adequate time and effort to develop individual subordinates as leaders</td> <td colspan="2">Spends time and resources improving teams, groups and units; fosters ethical climate</td> <td colspan="2">Seeks self-improvement and organizational growth; envisioning, adapting and leading change</td> </tr> </table>												IMPROVING Long-term improvement in the Army its people and organizations	<input type="checkbox"/> 7. DEVELOPING	YES	NO	8. BUILDING	YES	NO	9. LEARNING	YES	NO	Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units; fosters ethical climate		Seeks self-improvement and organizational growth; envisioning, adapting and leading change																									
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c. APFT: PASS DATE: APR 2003 HEIGHT: 72 WEIGHT: 208 YES																																																			
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.																																																			
<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td>WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?</td> <td>YES</td> <td>NO</td> <td>NA</td> </tr> </table>												WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?	YES	NO	NA																																				
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NAME WALSH JOHN EDWARD

SSN [REDACTED]

PERIOD COVERED 2002 10 01 -2003 06 30

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE ☐ SATISFACTORY PERFORMANCE, PROMOTE ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa b, AND c DA FORM 67-9-1.

LTC Walsh has been the premier commander at the 208th Regiment (MTRTI). He has set the standard for communicating, decision making and executing an exacting campaign to improve the quantity and quality of courses available to soldiers throughout the United States. LTC Walsh began the training year with a projected course load of 480 students in two military occupation specialties (MOS) and three specialty courses. Due to increasing soldier training requirements of Operations Noble eagle, Enduring Freedom and Iraqi Freedom (ONE/OEF/OIF) LTC Walsh led the way to increase the capabilities of the Montana Regional Training Institute (MTRTI). At the conclusion of his command LTC Walsh's efforts had led to 760 soldiers trained in four MOSs and six specialty courses. This endeavor was accomplished because LTC Walsh was able to clearly demonstrate to the Training Division that the RTI instructor group and facilities were able to be stressed to accomplish the mission. During this period the RTI was externally evaluated by the proponents and passed each evaluation with outstanding results. LTC Walsh demonstrated superb personal initiative and astute decision making to insure that the capabilities of the RTI were melded into the requirements of the Training Division in the fields of instructor, administrative and logistical support. Additionally LTC Walsh spear headed the effort to have the RTI teach non approved TATS courseware to provide additional training to Aviators in the areas of dunker training, navigation training, and hot and cold weather survival training. His self discipline and military bearing, with a strong sense of responsibility to the soldier, are attributes that have demonstrated what an RTI can accomplish when the commander establishes a strong leadership climate and a creative approach to solve problems. LTC Walsh does not sacrifice personal or professional integrity to accomplish the mission. Promote.

c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

This officer will best serve the Army in CF 12.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED ☐ FULLY QUALIFIED ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

I currently senior rate 36 officer(s) in this grade.
A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☐ YES ☐ NO (Explain in c)

NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: LTC WALSH JOHN EDWARD

DATE: 2004 12 15

TOTAL RATINGS: 38

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

LTC Walsh continues to perform in an extraordinary manner. He consistently steps up to the hard jobs as shown by his recent selection as Commander of the 1-163d IN BN. He is a detailed planner, who cuts through complex bureaucracy to accomplish the mission. He is the strongest LTC in the entire organization. LTC Walsh has unlimited potential and should be groomed to become the J-3 and eventually the Chief of Staff. He is an extremely capable officer, who continually demonstrates initiative, sound planning, and carries through during execution of assignments. LTC Walsh is unavailable for Signature due to a deployment to OIF.

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

J-3, BDE Cdr, COS
LTC Walsh would best serve th Army in CF 12

\\ HQ, MTARNG //
\\ OFFICIAL //
JOHN E. PRENDERGAST
Major General, MTNG
The Adjutant General

REQUEST AND AUTHORIZATION FOR TDY TRAVEL OF DOD PERSONNEL

(Reference: Joint Travel Regulations (JTR), Chapter 3)
(Read Privacy Act Statement on back before completing form.)

1. DATE OF REQUEST
(YYYYMMDD)
20040807

REQUEST FOR OFFICIAL TRAVEL

NAME (Last, First, Middle Initial)
[REDACTED] (+23 OTHERS)
(SEE ATTACHED)

3. SOCIAL SECURITY NUMBER
[REDACTED]
(SEE ATTACHED)

4. POSITION TITLE AND GRADE/RATING
BDE MOVEMENT OFFICER
(SEE ATTACHED)

5. LOCATION OF PERMANENT DUTY STATION (PDS)
FORT BLISS, TX

6. ORGANIZATIONAL ELEMENT
HHC, 116 BCT

7. DUTY PHONE NUMBER
(Include Area Code)
[REDACTED]

8. TYPE OF ORDERS
TDY

9. TDY PURPOSE (See JTR, Appendix H)
PRE-DEPLOYMENT SITE
SURVEY (PDSS)

10a. APPROX. NO. OF TDY DAYS
(Including travel time)
17

b. PROCEED DATE
(YYYYMMDD)
20040808

11. ITINERARY
FROM: FT. BLISS, TX
TO: KUWAIT CITY, KUWAIT
TO: IRAQ
TO: KUWAIT CITY, KUWAIT
TO: FT. BLISS, TX

☒ VARIATION AUTHORIZED

a. COMMERCIAL				b. GOVERNMENT			c. LOCAL TRANSPORTATION			PRIVATELY OWNED CONVEYANCE (Check one) RATE PER MILE:
RAIL	AIR	BUS	SHIP	AIR	VEHICLE	SHIP	CAR RENTAL	TAXI	OTHER	
				<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>					
<input type="checkbox"/> AS DETERMINED BY APPROPRIATE TRANSPORTATION OFFICER (Overseas Travel only)										<input type="checkbox"/> ADVANTAGEOUS TO THE GOVERNMENT <input type="checkbox"/> MILEAGE REIMBURSEMENT AND PER DIEM IS LIMITED TO CONSTRUCTIVE COST OF COMMON CARRIER TRANSPORTATION AND PER DIEM AS DETERMINED AND TRAVEL TIME AS LIMITED PER JTR

13. a. PER DIEM AUTHORIZED IN ACCORDANCE WITH JTR.

b. OTHER RATE OF PER DIEM (Specify)

14. ESTIMATED COST

a. PER DIEM	b. TRAVEL	c. OTHER	d. TOTAL
\$ 36,000.00	\$ 0.00	\$ 0.00	\$ 36,000.00

15. ADVANCE AUTHORIZED

16. REMARKS (Use this space for special requirements, leave, excess baggage, accommodations, registration fees, etc.)

a. Travel voucher will be submitted NLT 5 days after completion of TDY. b. Individuals do have a government credit card. c. Government quarters will be used if available. d. Revocation of orders will be submitted if travel is cancelled. e. Receipts for lodging must be provided to FAO when settling travel voucher. f. Rental car is NOT authorized. Rental insurance not otherwise covered in basic agreement is not reimbursable. USE OF TR IS DIRECTED.

17. TRAVEL-REQUESTING OFFICIAL (Title and signature)

RANDOLPH M. HILL, LTC, FA, 5A TAC CP, DEP G-3

18. TRAVEL-APPROVING/DIRECTING OFFICIAL (Title and signature)

JOHNNY STEVENSON, LTC, OD, 5A TAC CP, G-8

AUTHORIZATION

19. ACCOUNTING CITATION

2142020.0000 0 76-2014 135197.00000 21T2 \$36,000 000000 GRP99999TL08020 GX1114 041014

BETTY KOCH
BUDGET ANALYST

20. AUTHORIZING/ORDER-ISSUING OFFICIAL (Title and signature)

for James O. Hunt, COL, G-3, 5A TAC CP
BARRY D. NIGHTINGALE, COL, AR, 5A TAC CP, CofS

21. DATE ISSUED (YYYYMMDD)
20040807

22. TRAVEL ORDER NUMBER

08-020-5ATAC-CP-2004

REQUEST AND AUTHORIZATION FOR TDY TRAVEL OF DOD PERSONNEL

(Reference: Joint Travel Regulations (JTR), Chapter 3)
(Read Privacy Act Statement on back before completing form.)

1. DATE OF REQUEST
(YYYYMMDD)
20040826

REQUEST FOR OFFICIAL TRAVEL

NAME (Last, First, Middle Initial) [REDACTED] (+ 23 (OTHERS)		3. SOCIAL SECURITY NUMBER [REDACTED] (SEE ATTACHED)		4. POSITION TITLE AND GRADE/RATING BDE MOVEMENT OFFICER/MAJ/0-4 (SEE ATTACHED)	
5. LOCATION OF PERMANENT DUTY STATION (PDS) FORT BLISS, TX			6. ORGANIZATIONAL ELEMENT HHC 116TH BCT		7. DUTY PHONE NUMBER (Include Area Code) [REDACTED]
8. TYPE OF ORDERS AMENDMENT 2	9. TDY PURPOSE (See JTR, Appendix H) PRE-DEPLOYMENT SITE SURVEY (PDSS)		10a. APPROX. NO. OF TDY DAYS (Including travel time) 17		b. PROCEED DATE (YYYYMMDD) 20040808
11. ITINERARY FROM: FT. BLISS, TX TO: KUWAIT CITY, KUWAIT TO: IRAQ TO: KUWAIT CITY, KUWAIT TO: FT. BLISS, TX <input checked="" type="checkbox"/> VARIATION AUTHORIZED					
a. COMMERCIAL RAIL <input type="checkbox"/> AIR <input checked="" type="checkbox"/> BUS <input type="checkbox"/> SHIP <input type="checkbox"/>			b. GOVERNMENT AIR <input checked="" type="checkbox"/> VEHICLE <input checked="" type="checkbox"/> SHIP <input type="checkbox"/>		c. LOCAL TRANSPORTATION CAR RENTAL <input type="checkbox"/> TAXI <input type="checkbox"/> OTHER <input type="checkbox"/>
AS DETERMINED BY APPROPRIATE TRANSPORTATION OFFICER (Overseas Travel only)			PRIVATELY OWNED CONVEYANCE (Check one) RATE PER MILE: <input type="checkbox"/> ADVANTAGEOUS TO THE GOVERNMENT MILEAGE REIMBURSEMENT AND PER DIEM IS LIMITED TO CONSTRUCTIVE COST OF COMMON CARRIER TRANSPORTATION AND PER DIEM AS DETERMINED AND TRAVEL TIME AS LIMITED PER JTR		
13. <input checked="" type="checkbox"/> a. PER DIEM AUTHORIZED IN ACCORDANCE WITH JTR.			b. OTHER RATE OF PER DIEM (Specify)		
14. ESTIMATED COST a. PER DIEM \$ 0.00 b. TRAVEL \$ 0.00 c. OTHER \$ 4,000.00 d. TOTAL \$ 4,000.00					15. ADVANCE AUTHORIZED \$
16. REMARKS (Use this space for special requirements, leave, excess baggage, accommodations, registration fees, etc.) TRAVEL ORDER 08-020-5ATAC-CP-2004, dated 20040807 IS AMENDED AS FOLLOWS: ITEM 14c. INCREASE OF \$4,000.00 ITEM 16. REMARKS. EXCESS BAGGAGE AUTHORIZED.					
17. TRAVEL-REQUESTING OFFICIAL (Title and signature) [Signature] RANDOLPH HILL, LTC, FA, 5A TAC-CP, ASSIST G3			18. TRAVEL-APPROVING/DIRECTING OFFICIAL (Title and signature) [Signature] JOHNNY STEVENSON, LTC, OD, 5A TAC-CP, G8		
AUTHORIZATION					
19. ACCOUNTING CITATION 2142020.0000 0 76-2014 135197.0000 21T1 \$0.00 000000 GRP9999TL08020 GX1114 041014 21T2 \$4,000.00 [Signature] BETTY KOCH BUDGET ANALYST					
20. AUTHORIZING/ORDER-ISSUING OFFICIAL (Title and signature) [Signature] BARRY D. NIGHTINGALE, COL, AR, 5A TAC-CP, CoS			21. DATE ISSUED (YYYYMMDD) 20040807		
			22. TRAVEL ORDER NUMBER 08-020-5ATAC-CP-2004		

14349

Copy 1

Circle the appropriate copy designator

Copy 2

Copy 3

Copy 4

PERSONNEL ACTION

For use of this form, see AR 600-8-6 and DA PAM 600-8-21; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

AUTHORITY: Title 5, Section 3012; Title 10, USC, E.O. 9397.
PRINCIPAL PURPOSE: Used by soldier in accordance with DA PAM 600-8-21 when requesting a personnel action on his/her own behalf. (Section III).
ROUTINE USES: To initiate the processing of a personnel action being requested by the soldier.
DISCLOSURE: Voluntary. Failure to provide social security number may result in a delay or error in processing of the request for personnel action.

1. THRU (Include ZIP Code)
COMMANDER
116 BCT
MCGREGOR FOB
FT. BLISS, TX 79916

2. TO (Include ZIP Code)

3. FROM (Include ZIP Code)
COMMANDER
1-103 ARMOR
DONA ANA FOB
FT. BLISS, TX 79916

SECTION I - PERSONAL IDENTIFICATION

4. NAME (Last, First, MI)

Attached list

5. GRADE OR RANK/PMOS/AOC

6. SOCIAL SECURITY NUMBER

SECTION II - DUTY STATUS CHANGE (AR 600-8-6)

7. The above soldier's duty status is changed from

TEMPORARY DUTY STATION

to

PRESENT FOR DUTY

effective

1200

hours,

23 AUGUST

2004

SECTION III - REQUEST FOR PERSONNEL ACTION

8. I request the following action: (Check as appropriate)

<input type="checkbox"/> Service School (Enl only)	<input type="checkbox"/> Special Forces Training/Assignment	<input type="checkbox"/> Identification Card
<input type="checkbox"/> ROTC or Reserve Component Duty	<input type="checkbox"/> On-the-Job Training (Enl only)	<input type="checkbox"/> Identification Tags
<input type="checkbox"/> Volunteering For Oversea Service	<input type="checkbox"/> Retesting in Army Personnel Tests	<input type="checkbox"/> Separate Rations
<input type="checkbox"/> Ranger Training	<input type="checkbox"/> Reassignment Married Army Couples	<input type="checkbox"/> Leave - Excess/Advance/Outside CONUS
<input type="checkbox"/> Reassignment Extreme Family Problems	<input type="checkbox"/> Reclassification	<input type="checkbox"/> Change of Name/SSN/DOB
<input type="checkbox"/> Exchange Reassignment (Enl only)	<input type="checkbox"/> Officer Candidate School	<input checked="" type="checkbox"/> Other (Specify) HFP/CZTE/HDP
<input type="checkbox"/> Airborne Training	<input type="checkbox"/> Asgmt of Pers with Exceptional Family Members	

9. SIGNATURE OF SOLDIER (When required)

10. DATE (YYYYMMDD)

SECTION IV - REMARKS (Applies to Sections II, III, and VI) (Continue on separate sheet)

COUNTRY TRAVEL TO: KUWAIT/IRAQ

START HOSTILE FIRE PAY EFFECTIVE: 9 AUGUST 2004

START COMBAT ZONE TAX EXCLUSION EFFECTIVE: 9 AUGUST 2004

START HARDSHIP DUTY PAY EFFECTIVE: 9 AUGUST 2004

STOP HOSTILE FIRE PAY EFFECTIVE: 21 AUGUST 2004

STOP COMBAT ZONE TAX EXCLUSION EFFECTIVE: 21 AUGUST 2004

STOP HARDSHIP DUTY PAY EFFECTIVE: 21 AUGUST 2004

SECTION V - CERTIFICATION/APPROVAL/DISAPPROVAL

11. I certify that the duty status change (Section II) or that the request for personnel action (Section III) contained herein

☐

HAS BEEN VERIFIED

☐

RECOMMEND APPROVAL

☐

RECOMMEND DISAPPROVAL

☒

IS APPROVED

☐

IS DISAPPROVED

12. COMMANDER/AUTHORIZED REPRESENTATIVE

13. SIGNATURE

14. DATE (YYYYMMDD)

20040831

JOINT FORCE HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 159-116

07 June 2004

WALSH JOHN E [REDACTED] LTC 163 IN BN 1 HHC MECH FWD5
(YLJT8-3H5) 350 AIRPORT ROAD BELGRADE MT 59714

You are ordered to active duty as a member of your Reserve Component Unit for the period indicated unless sooner released or unless extended. Proceed from your current location in sufficient time to report by the date specified. You enter active duty upon reporting to unit home station.

REPORT TO HOME STATION: 07 June 2004 , 163 IN BN HHC MECH FWD 5, 350
AIRPORT RD, BELGRADE, MT
REPORT TO MOB STATION: 10 June 2004 , FT BLISS, TEXAS BLDG 2044
Period of active duty: Not to exceed 571 days
Purpose: OPERATION IRAQI FREEDOM
Mobilization Category Code: G
Additional instructions:

(a) You are relieved from your present Reserve Component status and are ordered

to report for a period of active duty NTE 25 days for mobilization processing. If upon reporting for active duty, you satisfy medical deploy-

ment medical standards, then you are further orders to active duty for a period NTE 545 days. See permanent order 316-001 dated 12 November 2003 for failing to meet deployment standards.

- (b) IF UPON REPORTING FOR DUTY YOU FAIL TO MEET DEPLOYMENT MEDICAL STANDARDS BASED ON TEMPORARY PROFILE OR TEMPORARY MEDICAL CONDITION, YOU MAY BE RELEASED FROM ACTIVE DUTY AND RETURNED HOME, SUBJECT TO A SUBSEQUENT ORDER TO ACTIVE DUTY UPON RESOLUTION OF THE TEMPORARY PROFILE OR CONDITION
- (c) YOU ARE INVOLUNTARILY ORDERED TO ACTIVE DUTY WITH THE CONSENT OF THE GOVERNOR OF MONTANA IN A TEMPORARY CHANGE OF STATION (TCS) STATUS
- (d) TR DIRECTED FROM HOME STATION TO MOB STATION & RETURN TO FT HARRISON, MT UPON COMPLETION OF DUTY. FURTHER TRAVEL TO HOR AUTH AFTER REINTEGRATION PROCESS.
- (e) SOLDIER IS AUTHORIZED IMMINENT DANGER PAY AND COMBAT ZONE EXEMPTION FAMILY SEPARATION ALLOWANCE-II (FAS-II) IS AUTHORIZED TO ALL SOLDIERS W/ DEPENDENTS AND WHO IS TDY OUTSIDE THE UNITED STATES FOR MORE THAN 30 DAYS.
- (f) FAMILY MEMBERS MAY BE ELIGIBLE FOR TRICARE (MILITARY HEALTH CARE) BENEFITS. FOR DETAILS CALL 1-888-DOD-CARE (1-888-363-2273)
- (g) THE SOLDIER WILL BE EXCLUDED FROM THE ACTIVE ARMY END-STRENGTH PER SECTION 138, TITLE 10, USC, AND WILL NOT BE PALCED ON THE ACTIVE DUTY LIST (SECTIONS 641(1)(D) AND 620 (A), TITLE 10, USC)
- (h) EXCESS ACCOMPANIED BAGGAGE IS AUTHORIZED
- (i) GOVERNMENT QUARTERS AND MESS ARE AVAILABLE AND DIRECTED AT NO COST TO THE SOLDIER ONCE REPORTING TO MOB STATION

JOINT FORCE HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
P.O. BOX 4789
HELENA, MT 59604-4789

ORDERS 159-116

07 June 2004

WALSH JOHN E [REDACTED] LTC 163 IN BN 1 HHC MECH FWD5
(YLJT8-3H5) 350 AIRPORT ROAD BELGRADE MT 59714

You are ordered to active duty as a member of your Reserve Component Unit for the period indicated unless sooner released or unless extended. Proceed from your current location in sufficient time to report by the date specified. You enter active duty upon reporting to unit home station.

REPORT TO HOME STATION: 07 June 2004 , 163 IN BN HHC MECH FWD 5, 350
AIRPORT RD, BELGRADE, MT

REPORT TO MOB STATION: 10 June 2004 , FT BLISS, TEXAS BLDG 2044

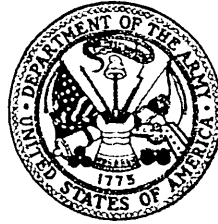
Period of active duty: Not to exceed 571 days

Purpose: OPERATION IRAQI FREEDOM

Mobilization Category Code: G

Additional instructions:

- (a) You are relieved from your present Reserve Component status and are ordered to report for a period of active duty NTE 25 days for mobilization processing. If upon reporting for active duty, you satisfy medical deploy-ment medical standards, then you are further orders to active duty for a period NTE 545 days. See permanent order 316-001 dated 12 November 2003 for failing to meet deployment standards.
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- (d) TR DIRECTED FROM HOME STATION TO MOB STATION & RETURN TO FT HARRISON, MT UPON COMPLETION OF DUTY. FURTHER TRAVEL TO HOR AUTH AFTER REINTEGRATION PROCESS.
- (e) SOLDIER IS AUTHORIZED IMMINENT DANGER PAY AND COMBAT ZONE EXEMPTION FAMILY SEPARATION ALLOWANCE-II (FAS-II) IS AUTHORIZED TO ALL SOLDIERS W/ DEPENDENTS AND WHO IS TDY OUTSIDE THE UNITED STATES FOR MORE THAN 30 DAYS.
- (f) FAMILY MEMBERS MAY BE ELIGIBLE FOR TRICARE (MILITARY HEALTH CARE) BENEFITS. FOR DETAILS CALL 1-888-DOD-CARE (1-888-363-2273)
- (g) THE SOLDIER WILL BE EXCLUDED FROM THE ACTIVE ARMY END-STRENGTH PER SECTION 138, TITLE 10, USC, AND WILL NOT BE PALCED ON THE ACTIVE DUTY LIST (SECTIONS 641(1)(D) AND 620 (A), TITLE 10, USC)
- (h) EXCESS ACCOMPANIED BAGGAGE IS AUTHORIZED
- (i) GOVERNMENT QUARTERS AND MESS ARE AVAILABLE AND DIRECTED AT NO COST TO THE SOLDIER ONCE REPORTING TO MOB STATION



DEPARTMENT OF THE ARMY CERTIFICATE OF TRAINING

This is to certify that

LTC JOHN WALSH
[REDACTED]

HAS SUCCESSFULLY COMPLETED

**U.S. ARMY COMMAND AND GENERAL STAFF COLLEGE
BATTLE COMMANDERS DEVELOPMENT COURSE 04-05
29 March 2004 - 2 April 2004**

Fort Leavenworth, Kansas
2 April 2004



JOSEPH L. WALDEN
COL, U.S. Army
Director, School for Command Preparation



DEPARTMENT OF THE ARMY CERTIFICATE OF TRAINING

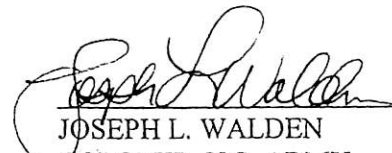
This is to certify that

LTC JOHN WALSH


has successfully completed

U.S. ARMY COMMAND AND GENERAL STAFF COLLEGE
TACTICAL COMMANDERS DEVELOPMENT COURSE 04-05
22 March 2004 - 26 March 2004

Fort Leavenworth, Kansas
26 March 2004

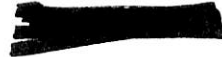

JOSEPH L. WALDEN
COLONEL, U.S. ARMY
Director, School for Command Preparation



DEPARTMENT OF THE ARMY CERTIFICATE OF TRAINING

This is to certify that

LTC JOHN WALSH



HAS SUCCESSFULLY COMPLETED

U.S. ARMY COMMAND AND GENERAL STAFF COLLEGE
BATTLE COMMANDERS DEVELOPMENT COURSE 04-05
29 March 2004 - 2 April 2004

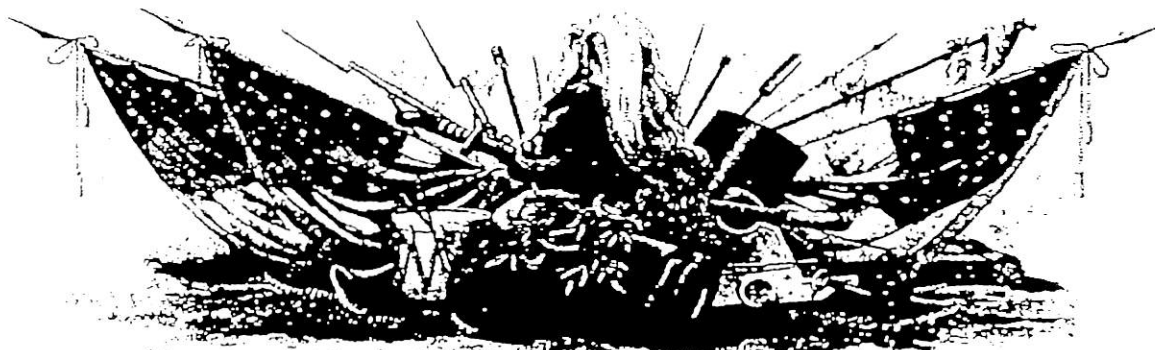
Fort Leavenworth, Kansas
2 April 2004

A handwritten signature in black ink, reading "Joseph L. Walden", is written over a horizontal line.

JOSEPH L. WALDEN
COL, U.S. Army
Director, School for Command Preparation

X
7

The United States Army Infantry School



To all who shall see these presents greeting

Be it known that LTC John E. Walsh [REDACTED]

Is hereby declared a — Graduate — Having successfully

Fulfilled the obligations and requirements prescribed by the Infantry
School for completion of the

Infantry Brigade and Battalion Command Course

In testimony Whereof and by authority vested in us, We do confer
upon said officer this

— DIPLOMA —

Given at Fort Benning, Georgia, this 12th day of March 2004

A handwritten signature in black ink, appearing to read "Stephen R. Wayfield".

Stephen R. Wayfield
Brigadier General, USA
Assistant Commandant

A handwritten signature in black ink, appearing to read "Benjamin C. Freakley".

Benjamin C. Freakley
Brigadier General, USA
Commandant

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-105; the proponent agency is ODCSPER										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial) WALSH, JOHN EDWARD				b. SSN [REDACTED]		c. RANK LTC		d. DATE OF RANK Year: 2001 Month: 12 Day: 18		e. BRANCH AR	
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND 95TH TROOP COMMAND, MT ARNG (78QAA)								h. REASON FOR SUBMISSION 04 Change of Duty			
i. PERIOD COVERED						j. RATED MONTHS 6		k. NONRATED CODES		l. NO. OF ENCL 0	
FROM		THRU									
Year	Month	Day	Year	Month	Day						
2003	07	01	2004	01	09						
						m. RATED OFFICER COPY (Check one and date)		n. PSB INITIAL		o. CMD CODE	
						1. Given to Officer		Date: 23 Feb 05		NG	
						2. Forwarded to Officer				p. PSB CODE 30	
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)											
a. NAME OF RATER (Last, First, MI)				SSN		RANK		POSITION		SIGNATURE	
[REDACTED]				[REDACTED]		COL		CDR, 95TH TRP CMD		[REDACTED]	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		RANK		POSITION		SIGNATURE	
[REDACTED]				[REDACTED]		BG		ASSIST TAG, ARMY		[REDACTED]	
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		RANK		POSITION		SIGNATURE	
[REDACTED]				[REDACTED]		BG		ASSIST TAG, ARMY		[REDACTED]	
SENIOR RATER'S ORGANIZATION						BRANCH		SENIOR RATER TELEPHONE NUMBER		E-MAIL ADDRESS	
MT NG JOINT HEADQUARTERS, PO BOX 4789						AV		[REDACTED]		[REDACTED]	
HELENA, MT 59604-4789											
						d. This is a referred report, do you wish to make comments?		e. SIGNATURE OF RATED OFFICER		DATE	
						<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No					
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE EXECUTIVE OFFICER								b. POSITION AOC/BR 01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1											
<p>Primary responsibility is to support the commander to insure daily requirements are met in order to accomplish the mission of the 95th Troop command. Establish staff operating procedures and ensure the flow of information between the commander, staff and subordinate units is effective. Ensure the commander's orders, missions, and instructions are executed. Ensure all requirements are met, both internal and external. Assist the commander in creating and sustaining the condition for successful mission accomplishment. Oversee all management functions, systems, and processes within the 95th Troop Command and subordinate units. Direct the staff and subordinate Commanders in executing the Commander's guidance and priorities. Responsible for the safety and welfare of all AGR soldiers with the command and control of the 95th Troop Command.</p>											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)											
1. HONOR: Adherence to the Army's publicly declared code of values				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		5. RESPECT: Promotes dignity, consideration, fairness, & EO				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		6. SELFLESS-SERVICE: Places Army priorities before self				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
3. COURAGE: Manifests physical and moral bravery				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		7. DUTY: Fulfills professional, legal, and moral obligations				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> MENTAL		YES NO		2. PHYSICAL		YES NO		3. EMOTIONAL	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline				Maintains appropriate level of physical fitness and military bearing				Displays self-control; calm under pressure	
b.2. SKILLS (Competence)		<input checked="" type="checkbox"/> CONCEPTUAL		YES NO		<input checked="" type="checkbox"/> INTERPERSONAL		YES NO		3. TECHNICAL	
(Select 2)		Demonstrates sound judgment, critical/creative thinking, moral reasoning				Shows skill with people: coaching, teaching, counseling, motivating and empowering				Possesses the necessary expertise to accomplish all tasks and functions	
Skill development is part of self-development; prerequisite to action		4. TACTICAL		Demonstrates proficiency in required professional knowledge, judgment, and warfighting						YES NO	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving											
INFLUENCING		<input checked="" type="checkbox"/> COMMUNICATING		YES NO		2. DECISION-MAKING		YES NO		3. MOTIVATING	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups				Employs sound judgment, logical reasoning and uses resources wisely				Inspires, motivates, and guides others toward mission accomplishment	
OPERATING		4. PLANNING		YES NO		<input checked="" type="checkbox"/> EXECUTING		YES NO		6. ASSESSING	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable				Shows tactical proficiency, meets mission standards, and takes care of people/resources				Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING		YES NO		8. BUILDING		YES NO		<input checked="" type="checkbox"/> LEARNING	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders				Spends time and resources improving teams, groups and units; fosters ethical climate				Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS DATE: MAY 2004 HEIGHT: 71 WEIGHT: 209 YES											
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES NO <input checked="" type="checkbox"/>											

NAME WALSH, JOHN EDWARD	SSN [REDACTED]	PERIOD COVERED 2003 07 01 - 2004 01 09	+
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.			
<p>LTC Walsh is by far, one of the finest officers that I have had the plasure to work with. As the Troop Command Executive Officer, LTC Walsh has synchronized the staff activities making the staff successful in all missions. LTC Walsh and staff have successfully developed and executed mobilizations for the 495th Transportation Battalion, Falcon Guardian, 143rd MP Detachment, the 639th Quartermaster Supply Company, Det 1 151 AVN Co L Maintenance, Det 1 1022nd Medical Company, and soldiers from the 1049th EN TM FFG in support of Iraqi Freedom and Enduring Freedom. In addition, plans have been developed for alert and mobilization of two provisional MP companies from the 1-190th Field ARTY BN. The staff has also supported civil authorities in Montana wild land fires of 2003. LTC Walsh has been instrumental in the successful completion of weapons of mass destruction exercise that was conducted in Sep 03. Under his leadership, the 95th Troop Command has implemented a successful CSDP program in subordinate units. Units received excellent ratings in the National Guard Bureau CLRT visit. LTC Walsh is involved in all aspects of the MT ARNG. He has been selected as Commander 1-163rd INF (BFV). He has proven that he is the future leadership in our organization. Our organization is in good hands.</p>			
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE			
LTC Walsh should command a combat battalion, then should become an operations officer at the joint staff level. LTC Walsh would best serve the Army in OPCF/11.			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
		I currently senior rate <u>8</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: LTC WALSH JOHN EDWARD [REDACTED] [REDACTED] DATE: 2005 02 28 TOTAL RATINGS: 47 RATINGS THIS OFFICER: 1	c. COMMENT ON PERFORMANCE/POTENTIAL <p>LTC Walsh is a highly competent and professional leader. He is both thorough and meticulous in his planning and achieves superlative results. He is a strong team builder and coordinates the efforts of his subordinates in a highly effective manner. He has been widely successful in planning and coordinating the alert and mobilization of numerous units. He is both dependable and stalwart in his performance and none work harder. He is well respected by his superiors and subordinate staffs and shows great promise for senior level advancement. Will become one of our best battalion commanders. Capable of excelling in any position. Top 5% of officers in his rank. Must attend Senior Service schooling as soon as possible. Excellent officer. Officer unavailable for signature due to deployment.</p>		
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE			
Would serve the Army best as OPCF/11. BN CDR, BDE CDR, J-3			



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1900 Williams Street)
Helena, Montana 59604-4789

J1

5 May 2004

MEMORANDUM FOR LTC John E. Walsh, [REDACTED], HHC (-) 1-163rd Infantry Battalion,
Bozeman, MT 59714

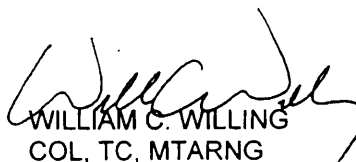
SUBJECT: Designation First/Primary Specialty, and/or Secondary Specialty; and Award of
Specialty Skill Identifiers, and/or Additional Skill Identifiers

1. In accordance with DA PAM 611-21 and entries on your OMPF, you have been designated
the following specialties, functional area specialties and additional skill Identifiers.

11A00	Infantry
Primary Specialty / Skill Identifier	Title
12A00	Armor, General
Second Specialty / Skill Identifier	Title
NA	
Functional Area	Title
5K	Instructor
ASI	Title
3M	M1/M1A1 Abrams Tank
ASI	Title

2. Previously held SSI not identified above have been withdrawn IAW applicable regulations.

FOR THE ADJUTANT GENERAL:


WILLIAM C. WILLING
COL, TC, MTARNG
DCSPER

CF:
Original - Officer
MPRJ

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-105; the proponent agency is ODCSPER										SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1 +	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial)				b. SSN		c. RANK		d. DATE OF RANK		e. BRANCH	
WALSH, JOHN EDWARD				[REDACTED]		LTC		Year 2001 Month 12 Day 18		AR	
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND								h. REASON FOR SUBMISSION			
95TH TROOP COMMAND, MT ARNG (78QAA)								04 Change of Duty			
i. PERIOD COVERED						j. RATED MONTHS		k. NONRATED CODES		l. NO. OF ENCL	
FROM Year 2003 Month 07 Day 01 THRU Year 2004 Month 01 Day 09						6				0	
m. RATED OFFICER COPY (Check one and date)								n. PSB INITIAL		o. CMD CODE	
1. Given to Officer								Date 23 Feb 05		NG	
2. Forwarded to Officer								[Signature]		30	
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)											
a. NAME OF RATER (Last, First, MI)				b. SSN		c. RANK		d. POSITION		e. SIGNATURE	
[REDACTED]				[REDACTED]		COL		CDR, 95TH TRP CMD		[Signature]	
f. NAME OF INTERMEDIATE RATER (Last, First, MI)				g. SSN		h. RANK		i. POSITION		j. SIGNATURE	
[REDACTED]				[REDACTED]		BG		ASSIST TAG, ARMY		[Signature]	
k. NAME OF SENIOR RATER (Last, First, MI)				l. SSN		m. RANK		n. POSITION		o. SIGNATURE	
[REDACTED]				[REDACTED]		BG		ASSIST TAG, ARMY		[Signature]	
p. SENIOR RATER'S ORGANIZATION						q. BRANCH		r. SENIOR RATER TELEPHONE NUMBER		s. E-MAIL ADDRESS	
MT NG JOINT HEADQUARTERS, PO BOX 4789 HELENA, MT 59604-4789						AV		[REDACTED]		[REDACTED]	
t. This is a referred report, do you wish to make comments?								u. SIGNATURE OF RATED OFFICER		v. DATE	
<input type="checkbox"/> Yes, comments are attached <input checked="" type="checkbox"/> No								[Signature]		2 Dec 04	
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE EXECUTIVE OFFICER								b. POSITION AOC/BR 01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1											
Primary responsibility is to support the commander to insure daily requirements are met in order to accomplish the mission of the 95th Troop command. Establish staff operating procedures and ensure the flow of information between the commander, staff and subordinate units is effective. Ensure the commander's orders, missions, and instructions are executed. Ensure all requirements are met, both internal and external. Assist the commander in creating and sustaining the condition for successful mission accomplishment. Oversee all management functions, systems, and processes within the 95th Troop Command and subordinate units. Direct the staff and subordinate Commanders in executing the Commander's guidance and priorities. Responsible for the safety and welfare of all AGR soldiers with the command and control of the 95th Troop Command.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)				Yes No				Yes No			
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/>				5. RESPECT: Promotes dignity, consideration, fairness, & EO			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				<input checked="" type="checkbox"/>				6. SELFLESS-SERVICE: Places Army priorities before self			
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/>				7. DUTY: Fulfills professional, legal, and moral obligations			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/>							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> MENTAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline				Maintains appropriate level of physical fitness and military bearing				Displays self-control; calm under pressure	
b.2. SKILLS (Competence)		<input checked="" type="checkbox"/> CONCEPTUAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> INTERPERSONAL		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL	
(Select 2)		Demonstrates sound judgment, critical/creative thinking, moral reasoning				Shows skill with people: coaching, teaching, counseling, motivating and empowering				Possesses the necessary expertise to accomplish all tasks and functions	
Skill development is part of self-development; prerequisite to action		4. TACTICAL		Demonstrates proficiency in required professional knowledge, judgment, and warfighting						<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving											
INFLUENCING		<input checked="" type="checkbox"/> COMMUNICATING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. DECISION-MAKING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. MOTIVATING	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups				Employs sound judgment, logical reasoning and uses resources wisely				Inspires, motivates, and guides others toward mission accomplishment	
OPERATING		4. PLANNING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> EXECUTING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable				Shows tactical proficiency, meets mission standards, and takes care of people/resources				Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> LEARNING	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders				Spends time and resources improving teams, groups and units; fosters ethical climate				Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS				DATE: MAY 2004				HEIGHT: 71			
								WEIGHT: 209			
								YES			
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?											
<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NO											

NAME WALSH, JOHN EDWARD

SSN [REDACTED]

PERIOD COVERED 2003 07 01 - 2004 01 09

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE ☐ SATISFACTORY PERFORMANCE, PROMOTE ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.

LTC Walsh is by far, one of the finest officers that I have had the pleasure to work with. As the Troop Command Executive Officer, LTC Walsh has synchronized the staff activities making the staff successful in all missions. LTC Walsh and staff have successfully developed and executed mobilizations for the 495th Transportation Battalion, Falcon Guardian, 143rd MP Detachment, the 639th Quartermaster Supply Company, Det 1 151 AVN Co L Maintenance, Det 1 1022nd Medical Company, and soldiers from the 1049th EN TM FFTG in support of Iraqi Freedom and Enduring Freedom. In addition, plans have been developed for alert and mobilization of two provisional MP companies from the 1-190th Field ARTY BN. The staff has also supported civil authorities in Montana wild land fires of 2003. LTC Walsh has been instrumental in the successful completion of weapons of mass destruction exercise that was conducted in Sep 03. Under his leadership, the 95th Troop Command has implemented a successful CSDP program in subordinate units. Units received excellent ratings in the National Guard Bureau CLRT visit. LTC Walsh is involved in all aspects of the MT ARNG. He has been selected as Commander 1-163rd INF (BFV). He has proven that he is the future leadership in our organization. Our organization is in good hands.

c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE

LTC Walsh should command a combat battalion, then should become an operations officer at the joint staff level. LTC Walsh would best serve the Army in OPCF/11.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED ☐ FULLY QUALIFIED ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

I currently senior rate 8 officer(s) in this grade
A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☒ YES ☐ NO (Explain in c)

NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: LTC WALSH JOHN EDWARD

DATE: 2005 02 28

TOTAL RATINGS: 47

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

LTC Walsh is a highly competent and professional leader. He is both thorough and meticulous in his planning and achieves superlative results. He is a strong team builder and coordinates the efforts of his subordinates in a highly effective manner. He has been widely successful in planning and coordinating the alert and mobilization of numerous units. He is both dependable and stalwart in his performance and never works harder. He is well respected by his superiors and subordinate staffs and shows great promise for senior level advancement. Will become one of our best battalion commanders. Capable of excelling in any position. Top 5% of officers in his rank. Must attend Senior Service schooling as soon as possible. Excellent officer. Officer unavailable for signature due to deployment.

d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE

Would serve the Army best as OPCF/11.
BN CDR, BDE CDR, J-3

OFFICER EVALUATION REPORT <small>For use of this form, see AR 623-105; the proponent agency is ODCSPER</small>										<small>SEE PRIVACY ACT STATEMENT ON DA FORM 67-9-1</small>																																											
PART I - ADMINISTRATIVE DATA																																																					
a. NAME (Last, First, Middle Initial) WALSH, JOHN E.				b. SSN [REDACTED]		c. RANK LTC		d. DATE OF RANK Year: 2001 Month: 12 Day: 18		e. BRANCH IN		f. DESIGNATED SPECIALTIES / PMOS (WO) 11A																																									
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HHC 1-163D INF BN								h. REASON FOR SUBMISSION 04 Change of Duty																																													
i. PERIOD COVERED						j. RATED MONTHS 5		k. NONRATED CODES		l. NO. OF ENCL		m. RATED OFFICER COPY (Check one and date)																																									
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="3">FROM</th> <th colspan="3">THRU</th> </tr> <tr> <th>Year</th><th>Month</th><th>Day</th> <th>Year</th><th>Month</th><th>Day</th> </tr> <tr> <td>2004</td><td>01</td><td>10</td> <td>2004</td><td>06</td><td>21</td> </tr> </table>						FROM			THRU			Year	Month	Day	Year	Month	Day	2004	01	10	2004	06	21	<input checked="" type="checkbox"/> 1. Given to Officer <input checked="" type="checkbox"/> 2. Forwarded to Officer		Date 28 Jun 05		n. PSB INITIAL [Signature]		o. CMD CODE NG		p. PSB CODE 30																					
FROM			THRU																																																		
Year	Month	Day	Year	Month	Day																																																
2004	01	10	2004	06	21																																																
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)																																																					
a. NAME OF RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK COL		POSITION COMMANDER		SIGNATURE [Signature]		DATE 14 Jun 05																																									
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK		POSITION		SIGNATURE [Signature]		DATE																																									
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]				SSN [REDACTED]		RANK BG		POSITION ASSISTANT AG		SIGNATURE [Signature]		DATE 5 Jun 05																																									
SENIOR RATER'S ORGANIZATION JF HQS-MT MTARNG HELENA, MT 59604-4789						BRANCH GO		SENIOR RATER TELEPHONE NUMBER		EMAIL ADDRESS																																											
d. This is a referred report, do you wish to make comments?												e. SIGNATURE OF RATED OFFICER [Signature]		DATE																																							
<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No																																																					
PART III - DUTY DESCRIPTION																																																					
a. PRINCIPAL DUTY TITLE COMMANDER										b. POSITION AOC/BR 11A00																																											
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-4																																																					
Responsible for the Command and Control of a 704 soldier Mechanized Infantry Battalion. Responsible for providing trained and ready units capable of responding to federal and state emergencies. Responsible for accomplishing the unit's Federal and State mission, the well being and development of unit members, and to take all measures to insure that soldiers are individually prepared and capable of accomplishing State and Federal missions. Direct the staff and subordinate commander's in the execution of guidance provided by HQDA, FORSCOM, 5th US Army, National Guard Bureau, JFHQ-MT, 116th Brigade Combat Team and the 95th Troop Command. Create an atmosphere throughout the Battalion which fosters mutual confidence and respect. Take all measures to ensure that soldiers and units are ready and able to fight.																																																					
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)																																																					
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions																																																					
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)																																																					
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th colspan="2"></th> <th>Yes</th> <th>No</th> <th colspan="2"></th> <th>Yes</th> <th>No</th> </tr> <tr> <td colspan="2">1. HONOR: Adherence to the Army's publicly declared code of values</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td colspan="2">5. RESPECT: Promotes dignity, consideration, fairness, & EO</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td colspan="2">2. INTEGRITY: Possesses high personal moral standards; honest in word and deed</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td colspan="2">6. SELFLESS-SERVICE: Places Army priorities before self</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td colspan="2">3. COURAGE: Manifests physical and moral bravery</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td colspan="2">7. DUTY: Fulfills professional, legal, and moral obligations</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td colspan="2">4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td colspan="2"></td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </table>																Yes	No			Yes	No	1. HONOR: Adherence to the Army's publicly declared code of values		<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. RESPECT: Promotes dignity, consideration, fairness, & EO		<input checked="" type="checkbox"/>	<input type="checkbox"/>	2. INTEGRITY: Possesses high personal moral standards; honest in word and deed		<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. SELFLESS-SERVICE: Places Army priorities before self		<input checked="" type="checkbox"/>	<input type="checkbox"/>	3. COURAGE: Manifests physical and moral bravery		<input checked="" type="checkbox"/>	<input type="checkbox"/>	7. DUTY: Fulfills professional, legal, and moral obligations		<input checked="" type="checkbox"/>	<input type="checkbox"/>	4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier		<input checked="" type="checkbox"/>	<input type="checkbox"/>			<input checked="" type="checkbox"/>	<input type="checkbox"/>
		Yes	No			Yes	No																																														
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b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.																																																					
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="padding: 5px;">b.1. ATTRIBUTES (Select 1) <input checked="" type="checkbox"/> MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Fundamental qualities and characteristics Possesses desire, will, initiative, and discipline</td> <td colspan="2" style="padding: 5px;">2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Maintains appropriate level of physical fitness and military bearing</td> <td colspan="2" style="padding: 5px;">3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays self-control; calm under pressure</td> </tr> <tr> <td colspan="2" style="padding: 5px;">b.2. SKILLS (Competence) (Select 2) Skill development is part of self-development; prerequisite to action</td> <td colspan="2" style="padding: 5px;">1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates sound judgment, critical/creative thinking, moral reasoning</td> <td colspan="2" style="padding: 5px;"><input checked="" type="checkbox"/> INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows skill with people: coaching, teaching, counseling, motivating and empowering</td> </tr> <tr> <td colspan="2" style="padding: 5px;"><input checked="" type="checkbox"/> TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting</td> <td colspan="2" style="padding: 5px;"><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> <td colspan="2" style="padding: 5px;">3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses the necessary expertise to accomplish all tasks and functions</td> </tr> </table>														b.1. ATTRIBUTES (Select 1) <input checked="" type="checkbox"/> MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Fundamental qualities and characteristics Possesses desire, will, initiative, and discipline		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Maintains appropriate level of physical fitness and military bearing		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays self-control; calm under pressure		b.2. SKILLS (Competence) (Select 2) Skill development is part of self-development; prerequisite to action		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates sound judgment, critical/creative thinking, moral reasoning		<input checked="" type="checkbox"/> INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows skill with people: coaching, teaching, counseling, motivating and empowering		<input checked="" type="checkbox"/> TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses the necessary expertise to accomplish all tasks and functions																							
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b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving																																																					
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td colspan="2" style="padding: 5px;">INFLUENCING Method of reaching goals while operating / improving</td> <td colspan="2" style="padding: 5px;">1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays good oral, written, and listening skills for individuals / groups</td> <td colspan="2" style="padding: 5px;"><input checked="" type="checkbox"/> DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Employs sound judgment, logical reasoning and uses resources wisely</td> <td colspan="2" style="padding: 5px;">3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Inspires, motivates, and guides others toward mission accomplishment</td> </tr> <tr> <td colspan="2" style="padding: 5px;">OPERATING Short-term mission accomplishment</td> <td colspan="2" style="padding: 5px;">4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Develops detailed, executable plans that are feasible, acceptable, and suitable</td> <td colspan="2" style="padding: 5px;"><input checked="" type="checkbox"/> EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows tactical proficiency, meets mission standards, and takes care of people/resources.</td> <td colspan="2" style="padding: 5px;">6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Uses after-action and evaluation tools to facilitate consistent improvement</td> </tr> <tr> <td colspan="2" style="padding: 5px;">IMPROVING Long-term improvement in the Army its people and organizations</td> <td colspan="2" style="padding: 5px;">7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Invests adequate time and effort to develop individual subordinates as leaders</td> <td colspan="2" style="padding: 5px;"><input checked="" type="checkbox"/> BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Spends time and resources improving teams, groups and units; fosters ethical climate</td> <td colspan="2" style="padding: 5px;">9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Seeks self-improvement and organizational growth; envisioning, adapting and leading change</td> </tr> </table>														INFLUENCING Method of reaching goals while operating / improving		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays good oral, written, and listening skills for individuals / groups		<input checked="" type="checkbox"/> DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Employs sound judgment, logical reasoning and uses resources wisely		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Inspires, motivates, and guides others toward mission accomplishment		OPERATING Short-term mission accomplishment		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Develops detailed, executable plans that are feasible, acceptable, and suitable		<input checked="" type="checkbox"/> EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows tactical proficiency, meets mission standards, and takes care of people/resources.		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Uses after-action and evaluation tools to facilitate consistent improvement		IMPROVING Long-term improvement in the Army its people and organizations		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Invests adequate time and effort to develop individual subordinates as leaders		<input checked="" type="checkbox"/> BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Spends time and resources improving teams, groups and units; fosters ethical climate		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Seeks self-improvement and organizational growth; envisioning, adapting and leading change																	
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c. APFT: DATE: HEIGHT: WEIGHT:																																																					
d. JUNIOR OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF LTs AND WO1s.																																																					
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?																																																					
<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> NA																																																					

NAME WALSH, JOHN E.		SSN [REDACTED]	PERIOD COVERED 2004 01 10 - 2004 06 21
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE	<input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE	<input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain)
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1.			
<p>LTC Walsh is the strongest Battalion Commander in the Montana National Guard. In the short tenure of his command he has branch transferred from Armor to Infantry, became M-2 qualified and has completed two commanders development courses. He has also participated in the annual Yama Sukura warfighter exercise. Knowing that a Battalion deployment was imminent, LTC Walsh was pro-active in making sure that soldier readiness and family readiness was at the highest level in battalion history. In preparation for the Battalion mobilization /deployment, LTC Walsh conducted three successful SRP's to identify all deployable soldiers. He ensured that a 100% inventory of equipment was conducted and ensured that shortages were ordered and received. LTC Walsh planned and conducted a very successful Annual Training. This program was based on information and deployment requirements. He has been pro-active in all tasks and requirements from higher headquarters. He has grown developed a strong staff as well as company commanders. His battalion is the strongest battalion in the Brigade. LTC Walsh is a future leader in the Montana Army National Guard. He is successful in every mission assigned. After this deployment, LTC Walsh needs to attend the Senior Service College and be assigned a position of higher responsibility. He is truly a great soldier with unlimited potential.</p>			
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE			
<p>Would best serve the National Guard as OPCF/11.</p>			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED	<input type="checkbox"/> FULLY QUALIFIED	<input type="checkbox"/> DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain below)
I currently senior rate _____ officer(s) in this grade		A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center; margin: 10px 0;"> ABOVE CENTER OF MASS </div> RO: LTC WALSH JOHN E <div style="background-color: black; height: 20px; width: 100px; margin: 5px 0;"></div> DATE: 2005 06 29 TOTAL RATINGS: 51 RATINGS THIS OFFICER: 2	c. COMMENT ON PERFORMANCE/POTENTIAL <p>LTC Walsh has done an outstanding job in preparing his Infantry Battalion for mobilization and deployment. he has earned the respect and trust of every senior officer in the JFHQ for his efforts. He not only prepared every soldier for deployment but also qualified himself during the same period. His rater acknowledges him as the strongest battalion commander in the MTARNG and I concur. His outstanding qualities of leadership, combined with his enthusiasm and devotion to duty were responsible for significant contributions in the execution of demanding assignments in preparing his staff and battalion for deployment to OIF. Should attend senior service college and have brigade command at earliest opportunities. Definitely general officer material.</p> <p>Soldier Unavailable for signature.</p>		
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE			
<p>Brigade Commander, J-3, Assistant Adjutant General</p> <p>Would serve the National Guard best as OPCF/11.</p>			

DEPARTMENT OF THE ARMY
HEADQUARTERS, 42ND INFANTRY DIVISION (M)
FORWARD OPERATING BASE DANGER
TIKRIT, IRAQ
APO AE 09308

PERMANENT ORDERS 111-09

21 APRIL 2005

WALSH, JOHN E. [REDACTED] LTC HHC 1-163 IN (WYLJT0) APO AE 09368
[REDACTED] 68
[REDACTED] 8
[REDACTED] 8
[REDACTED] 8

Announcement is made of the following award:

Award: Combat Infantryman Badge

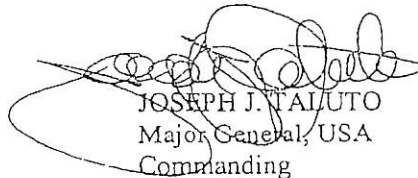
Date(s) or period of service: 28 February 2005

Authority: AR 600-8-22, paragraph 8-6 COMCFLCC Message DTG 031122Z APR 03
and COMCFLCC Memorandum, Subject: Delegation of Army Wartime Awards

Approval Authority dated 6 April 2003

Reason: For participating in combat operations under enemy hostile fire to liberate Iraq
in support of OPERATION IRAQI FREEDOM.

Format: 320


JOSEPH J. TALUTO
Major General, USA
Commanding

DISTRIBUTION:
1-ORDERS SET
1-OMPF
1-HHC 1-163 IN
1-INDIVIDUAL



DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1 RESERVE WAY
ST. LOUIS, MO 63132-5200

REPLY TO
ATTENTION OF

AHRC-MSL-N

17 NOV 2005

MEMORANDUM FOR

ARMY NATIONAL GUARD PERSONNEL CENTER
ATTN: NGB-ARP
111 S GEORGE MASON DR
ARLINGTON VA 22204-1382

A - 20061217
B - 20050805
C - COL

WALSH JOHN EDWARD
[REDACTED]

SUBJECT: Eligibility for Promotion as a Reserve Commissioned Officer Not on Active Duty

1. The above named officer of the Army National Guard of the United States has been selected for promotion under the provisions of AR 135-155 by a board adjourning B above. The promotion eligibility date and grade are indicated in A and C above. The promotion eligibility date will be used in computing time in grade for Reserve promotion to the next higher grade.
2. The effective date of the promotion will be either of the following dates:
 - a. Date shown after A above.
 - b. Date Federal recognition is extended in the higher grade; or
 - c. Date following the date Federal recognition is terminated in current Reserve grade.
3. If officer accepts promotion and Federal recognition is not extended in the next higher grade, he/she will be transferred in his/her current grade to the U.S. Army Reserve on the day following the date of termination of Federal recognition.
4. Request date of extension or termination of Federal recognition be furnished this Command,
ATTN: AHRC-MSL-N.

BY ORDER OF THE SECRETARY OF THE ARMY:

GERALD T. MAYER
Chief, Office of Promotions,
Reserve Components

DISTRIBUTION FL 2034
HOME STATE / 30 IN

DEPARTMENT OF THE ARMY
HEADQUARTERS, I CORPS AND FORT LEWIS
MILITARY PERSONNEL DIVISION
FORT LEWIS, WASHINGTON 98433-5000

ORDERS 319-0169

15 November 2005

WALSH, JOHN EDWARD [REDACTED] LTC IN BN 01 HHC MECH FW, (WYLJT8)

You are released from active duty, not by reason of physical disability, and assigned as indicated on the date immediately following release from active duty. Any temporary appointments held are terminated on your effective date of release from active duty.

Effective date: 02 December 2005

Assigned to: 163 IN BN 01 HHC FWD5 (YLJT8-3H5) BELGRADE, MT 59714

Terminal date of Reserve obligation: Not applicable

Additional instructions: a. Return from deployment/completion of required active duty. Government transportation authorized from Ft Lewis, WA to Home of Record or PLEAD. Soldier and dependents entitled to medical care until the earlier of 180 days after their release from active duty or coverage by an employer sponsored health Care Plan IAW section 1074B of USC 10, United States Code. Soldiers are entitled to dental care at military treatment facilities. Soldier is authorized shipment of military gear and excess baggage in the amount authorized, (maximum 3 bgs & 210 lbs). SPD: LBK/NA

FOR ARMY USE

HOR: HELENA MT US

Place EAD or OAD: BELGRADE MT US

MDC: PMO6

Comp: NATIONAL GUARD

PEBD: Not applicable

Format: 523

FOR THE COMMANDER:

* PERSONNEL PROCESSING BRANCH *
** OFFICIAL **
* FORT LEWIS, WA 98433 *

JOHN V. KEEL
CHIEF, TRANSITION CENTER

DISTRIBUTION:

LTC WALSH (10)

Cdr IN BN 01 HHC MECH FW, (WYLJT8) (3)

AFZH-RMP-PM

AFZH-AGI-GP

AFVO-AGC-DR

AFZH-AGC-D

DEPARTMENT OF THE ARMY
Headquarters, 1st Battalion, 163rd Infantry (M)
350 Airport Road
Belgrade, MT 59714

IN-CDR

15 November 2005

MEMORANDUM FOR WALSH JOHN EDWARD, [REDACTED], LTC, HHC 1-163d IN
(M) (WYLJT0), 350 AIRPORT RD., BELGRADE, MT 59714.

SUBJECT: Award and Issue of the Overseas Service Ribbon


1. The following listed periods of service have had the Overseas Service Ribbon awarded and issued:

20051201 - 20061030

2. This award has been verified IAW Paragraph 5-4, AR 600-8-22, reference ALARACT message dated 25 October 2005.

3. POC for this action is SFC Ernest J. Marinko, Senior Human Resources Sergeant, HQ 1-163d Infantry (HVY UA) at [REDACTED].

FOR THE COMMANDER


WILLIAM A. SHOMENTO
CPT, IN
Adjutant

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SECTION II - CLASSIFICATION AND ASSIGNMENT DATA (Continued)					SECTION III - SERVICE, TRAINING AND OTHER DATES				
13 PILOT RATINGS					18 APPOINTMENTS AND REDUCTIONS		19. SPECIALIZED TRAINING		CONT
ORIGINAL	DATE	CURRENT	DATE	GRADE	COMP	EFFECTIVE DATE	DATE OF ELIG./RANK	SUBJECT	DATE
								ATP 21-114 (BCT)	
14 FLYING STATUS <input type="checkbox"/> CONT					2LT	ARNGUS	1987 08 14	1987 08 14	Geneva-Hague Conventions
					1LT	ARNGUS	1990 08 13		
					CPT	ARNGUS	1992 07 24		Military Justice
					MAJ	ARNGUS	1996 07 23		Benefits of Honorable Discharge
INSTRUMENT CERTIFICATION					LTC	ARNGUS	2001 12 18		
15 INTERNSHIPS, RESIDENCIES AND FELLOWSHIPS <input type="checkbox"/> CONT					Br Trf	AR to IN	2004 04 22		
HOSPITAL	TYPE OF SERVICE		MONTHS	YEAR	COL	ARNGUS	2006 05 16		
16 HOSPITAL/TEACHING APPOINTMENTS AND PRIVATE PRACTICE <input type="checkbox"/> CONT					20 BASIC ENLISTED SERVICE DATE (BESD)				
FROM	THRU	INSTITUTION/LOCATION	TYPE	DURAT	21 TIME LOST (Sec. 972, Title 10, USC) <input type="checkbox"/> CONT				
					FROM	THRU	DAYS	REASON	
17. CIVILIAN EDUCATION AND MILITARY SCHOOLS <input checked="" type="checkbox"/> CONT					SECTION IV - PERSONAL AND FAMILY DATA				
SCHOOL	MAJOR/COURSE/MOSC	DURAT	COMP	YEAR	22 PHYSICAL STATUS		23. PLACE OF BIRTH AND CITIZENSHIP		
USATC	CE Rep(62B)	6wk	Yes	80	HEIGHT	WEIGHT	GLASSES	SELF	
MTARNG Mil Acad	PNCOC-RC	3wk	Yes	82			<input type="checkbox"/> YES <input type="checkbox"/> NO	SPOUSE	
MTARNG Mil Acad	OCS-RC	96dy	Yes	84	DATE OF EXAM			CITIZENSHIP OF SPOUSE	
USAQMS	OSMS(Lvl 2)	1wk	Yes	84	24. NUMBER OF DEPENDENTS		25. HOME OF RECORD/ADDRESS		
NGPEC	COMSEC	2wk	Yes	85	ADULT	CHILDREN			
NGPEC	SupNCOCrs	2wk	Yes	86					
USAQMS	BNCOC(76Y)	8wk	Yes	86	26. CIVILIAN OCCUPATION				
USACGSC	ForceIngration	1wk	Yes	87					
USAARMS	AR OBC(12A)	17wk	Yes	88	JOB TITLE:				
Gowen Fld ID	M1 TransTrngCrs	3wk	Yes	89	DOT CODE		CRITICAL OCCUPATION	NO. MONTHS EMPLOYED	MOSC
University-State of New York	PoliticalScience	4yr	BS	90			<input type="checkbox"/> YES <input type="checkbox"/> NO		
USAARMS	AR OAC	12wk	Yes	93	DUTIES PERFORMED				
USACGSC	CAS3-RC	EXT	Yes	95					
USACGSC	CGSC-RC	19wk	Yes	97					
HQ 208TH REG (RTI)	ITC(5K)	1wk	Yes	01					
USACGSC	TacticalCdrDevCrs	1wk	Yes	04					
USAIS	InfBn&BdeCdrCrs	1wk	Yes	04	EMPLOYER				
USACGSC	BnCdrDevCrs	1wk	Yes	04					

35

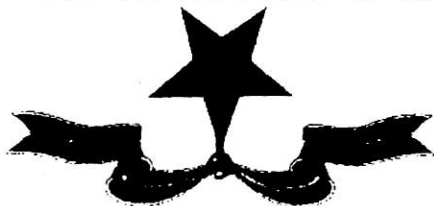
RECORD OF ASSIGNMENTS

CONT

[illegible]

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 24 AUGUST 1962 HAS AWARDED

THE UNITED STATES OF AMERICA



THE BRONZE STAR MEDAL

TO
LIEUTENANT COLONEL JOHN E. WALSH
HHC 1ST BATTALION, 163RD INFANTRY REGIMENT, 42ND INFANTRY DIVISION

FOR EXCEPTIONALLY MERITORIOUS SERVICE WHILE SERVING AS THE COMMANDER FOR 1ST BATTALION, 163RD INFANTRY REGIMENT, YOUR EXTRAORDINARY EFFORTS, PERSONAL SACRIFICES, AND DEDICATION TO DUTY DURING COMBAT OPERATIONS IN SUPPORT OF OPERATION IRAQI FREEDOM ARE IN KEEPING WITH THE HIGHEST TRADITIONS OF MILITARY SERVICE, AND REFLECT GREAT CREDIT UPON YOURSELF, TASK FORCE LIBERTY, AND THE UNITED STATES ARMY.

FROM 15 NOVEMBER 2004 TO 15 OCTOBER 2005
GIVEN UNDER MY HAND IN THE CITY OF WASHINGTON
THIS 18TH DAY OF AUGUST 2005



[Signature]
SECRETARY OF DEFENSE

[Signature]
JOSEPH L. PATTO
Major General, USA
Commanding
Permanent Order 230-20

DA FORM 4805 (REV. 1-01-00)

**NARRATIVE TO ACCOMPANY THE AWARD OF
BRONZE STAR MEDAL
TO
LTC JOHN E. WALSH**

Lieutenant Colonel John E. Walsh, United States Army, distinguished himself by exceptionally meritorious conduct in the performance of outstanding service to the United States as Commander of the Task Force 1-163 Infantry for the 116th Brigade Combat Team, from 15 November 2004 through 15 October 2005 during OPERATION IRAQI FREEDOM III. He coordinated with 1-27th Infantry, 1st Infantry Division to ensure a seamless and transparent Relief in Place (RIP)/Transfer of Authority (TOA) of his assigned Area of Operations (AO). He successfully planned and executed combat missions in the highly dangerous portions of the Sunni Triangle located in western areas of the Kirkuk, Iraq province. His unit conducted hundreds of combat patrols, Improvised Explosive Devices (IED) road clearances, and raids that reduced the enemy's freedom of movement and ability to conduct successful attacks on coalition forces, Iraqi citizens, and critical infrastructure nodes. His attention to detail and war fighting abilities ensured the success of each mission, while ensuring that soldiers were adequately prepared and capable of success.

LTC Walsh was instrumental in the implementation of numerous civic projects throughout his AO. These projects significantly increased the quality of life for Iraqi citizens, and were an important part of gaining the trust and confidence of the citizens in the Coalition and Iraqi Security Force efforts. In addition, he mentored, guided, and assisted local government officials in establishing functional city councils, polices, and civic functions. Through his efforts, these agencies have rapidly assuming responsibility for their citizens and the community, and been instrumental in the ultimate assumption of regional control by the Iraqi people.

Additionally, LTC Walsh was responsible for the development, training, and equipping of an Iraqi Army Battalion, infrastructure security forces, and the Iraqi Police Services in the western portion of the Kirkuk Province. His personal commitment and involvement in training these critical agencies resulted in a significant increase in their capability to provide security to the Iraqi people, strategic oil pipelines and distribution areas, and critical infrastructure nodes. As a result, the Iraqi Security Forces are better equipped and trained than ever before. The benefits have yielded a police force and army soon capable of conducting independent operations and multiplying forces available to thwart Anti-Iraqi Forces (AIF) activity in the 116th Brigade Combat Team's Area of Operations. His actions are in keeping with the finest traditions of military service, and reflect distinct credit upon himself, the 116th Brigade Combat Team, Task Force Liberty, and the United States Army.

DEPARTMENT OF THE ARMY
HEADQUARTERS, TASK FORCE 1-163D INFANTRY
FORWARD OPERATING BASE MCHENRY
AL HAWIJA, IRAQ APO AE 09368

IDCV-IN-AP

15 September 2005

MEMORANDUM FOR WALSH, JOHN E., [REDACTED] LTC, HHC 1-163 IN (WYLJT8),
FOB MCHENRY, IRAQ APO AE 09368

SUBJECT: Award and Issue of the Global War on Terrorism Expeditionary Medal (GWOT-EM) or the Iraqi Campaign Medal (ICM)

1. You are authorized the Global War on Terrorism Expeditionary Medal (GWOT-EM) or the Iraqi Campaign Medal (ICM) for Operation Iraqi Freedom III.
2. References:
 - a. AR 600-8-22, Military Awards, Dated 25 FEB 95.
 - b. MILPER Message, subject: Global War on Terrorism Expeditionary Medal and Global War on Terrorism Service Medal- Implementing Instructions, 17 MAR 04.
 - c. Public Law 108-234, 28 MAY 04 and Executive Order 13363, 29 NOV 04.
 - d. MILPER Message, subject: Afghanistan Campaign Medal and Iraq Campaign Medal- Implementing Instructions, 15 APR 05.
3. You are required to choose between the GWOT-EM or ICM. Upon Demobilization, request the DD 214 (Record of Active Service) be annotated to reflect the award of your choice.
4. POC for this action is SFC Ernest J. Marinko, Sr. Personnel Sergeant, Task Force 1-163d Infantry at [REDACTED]

FOR THE COMMANDER


WILLIAM A. SHOMENTO
CPT, IN
Adjutant

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DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1900 Williams Street)
Helena, Montana 59604-4789

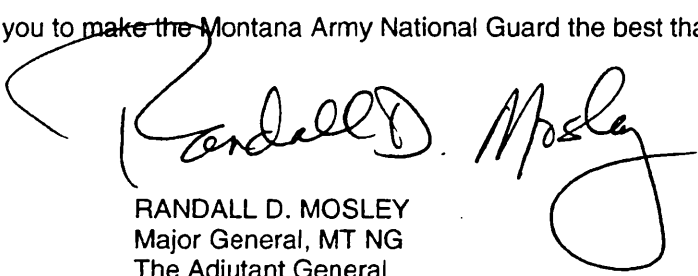
TAG

2 April 2005

MEMORANDUM FOR LTC John E. Walsh, [REDACTED], HHC 1-163d Infantry Battalion,
Belgrade, MT 59714

SUBJECT: Selection for Retention under the Provisions of NGR 635-102

1. Congratulations! The CY 2005 Selective Retention Board has adjourned and forwarded its recommendations to me. I am pleased to inform you that you have been selected for retention.
2. As required by paragraph 5, NGR 635-102, you will be considered again in CY 2007.
3. I look forward to working with you to make the Montana Army National Guard the best that it can be.


RANDALL D. MOSLEY
Major General, MT NG
The Adjutant General

CF:
Unit MPRJ

RECOMMENDATION FOR AWARD

For use of this form, see AR 600-8-22; the proponent agency is ODCSPER

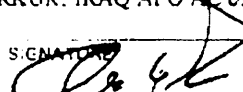
For valor/heroism/wartime and all awards higher than MSM, refer to special instructions in Chapter 3, AR 600-8-22.

1. TO CDR, 42ND INFANTRY DIVISION TIKRIT, IRAQ APO AE 09308	2. FROM CDR, 116TH BCT KIRKUK, IRAQ APO AE 09368	3. DATE 1 JUL 05
---	--	---------------------

PART I - SOLDIER DATA

4. NAME WALSH, JOHN E.	5. RANK LTC	6. SSN [REDACTED]
7. ORGANIZATION HHC, 1163 IN BN KIRKUK, IRAQ APO AE 09368	8. PREVIOUS AWARDS MSM(2OLC), ARCOM(1OLC), AAM(1OLC), GCM, NCOPDR (1OLC), ARFM, ASR, ARCOTR	
9. BRANCH OF SERVICE U.S. ARMY	10. RECOMMENDED AWARD BSM	11. PERIOD OF AWARD a. FROM 15 NOV 04 b. TO 15 OCT 05
12. REASON FOR AWARD 12a. INDICATE ACH, SVC, PCS, ETS, OR RET SVC	12b. INTERIM AWARD YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> IF YES, STATE AWARD GIVEN	
13. POSTHUMOUS YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>		

PART II - RECOMMENDER DATA

14. NAME GAYHART, ALAN C.	15. ADDRESS HHC, 116TH BCT KIRKUK, IRAQ APO AE 09368
16. TITLE/POSITION BRIGADE COMMANDER	17. RANK BG
18. RELATIONSHIP TO AWARD SUPERVISOR	19. SIGNATURE 

PART III - JUSTIFICATION AND CITATION DATA (Use specific bullet examples of meritorious acts or service)

20. ACHIEVEMENTS

ACHIEVEMENT #1
SEE ATTACHED NARRATIVE.

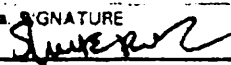
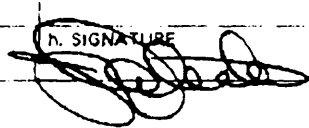

ACHIEVEMENT #2

ACHIEVEMENT #3

ACHIEVEMENT #4

21. PROPOSED CITATION

SEE ATTACHED PROPOSED CITATION

NAME WALSH, JOHN E.		SSN [REDACTED]	
PART IV - RECOMMENDATIONS/APPROVAL/DISAPPROVAL			
22. I certify that this individual is eligible for an award in accordance with AR 600-8-22; and that the information contained in Part I is correct		22a. SIGNATURE 	22b. DATE 15 JUL 05
23. INTERMEDIATE AUTHORITY	a. TO	b. FROM	c. DATE
d. RECOMMEND: <input type="checkbox"/> APPROVAL <input type="checkbox"/> DISAPPROVAL	UPGRADE TO:		DOWNGRADE TO:
e. NAME	f. RANK		
g. TITLE/POSITION	h. SIGNATURE		
i. COMMENTS			
24. INTERMEDIATE AUTHORITY	a. TO	b. FROM	c. DATE
d. RECOMMEND: <input type="checkbox"/> APPROVAL <input type="checkbox"/> DISAPPROVAL	UPGRADE TO:		DOWNGRADE TO:
e. NAME	f. RANK		
g. TITLE/POSITION	h. SIGNATURE		
i. COMMENTS			
25. INTERMEDIATE AUTHORITY	a. TO	b. FROM	c. DATE
d. RECOMMEND: <input type="checkbox"/> APPROVAL <input type="checkbox"/> DISAPPROVAL	UPGRADE TO:		DOWNGRADE TO:
e. NAME	f. RANK		
g. TITLE/POSITION	h. SIGNATURE		
i. COMMENTS			
26. APPROVAL AUTHORITY	a. TO ORDERS ISSUING AUTHORITY	b. FROM CDR, 42ND ID TIKRIT, IRAQ APO AE 09308	c. DATE 18 Aug 05
d. <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> DISAPPROVED	RECOMMEND UPGRADE TO:		DOWNGRADE TO:
e. NAME TALUTO, JOSEPH J.	f. RANK MG		
g. TITLE/POSITION COMMANDING GENERAL	h. SIGNATURE 		
i. COMMENTS			
PART V - ORDERS DATA			
27a. ORDERS ISSUING HQ HQ 42ND INFANTRY DIVISION TIKRIT, IRAQ APO AE 09308		27b. PERMANENT ORDER NO. 230-20	31. DISTRIBUTION 1-FILE 1-UNIT 1-MPRJ 1-INDIV
28a. NAME OF ORDERS APPROVAL AUTHORITY [Signature] ARMBRUSTER		28b. RANK CPT	
28c. TITLE/POSITION PERSONNEL ACTIONS OFFICER		29. APPROVED AWARD BOM	
28d. SIGNATURE 		30. DATE 18 Aug 05	

REVERSE, DA FORM 630, 1 MAR 04

JSAPPC V8.00

DEPARTMENT OF THE ARMY
Headquarters, 1st Battalion, 163rd Infantry (M)
350 Airport Road
Belgrade, MT 59714

IN-CDR

15 November 2005

MEMORANDUM FOR WALSH JOHN EDWARD, [REDACTED], LTC, HHC 1-163d IN
(M) (WYLJT0), 350 AIRPORT RD., BELGRADE, MT 59714.

SUBJECT: Award and Issue of the Overseas Service Ribbon

1. The following listed periods of service have had the Overseas Service Ribbon
awarded and issued:

20051201 - 20061030

2. This award has been verified IAW Paragraph 5-4, AR 600-8-22, reference ALARACT
message dated 25 October 2005.

3. POC for this action is SFC Ernest J. Marinko, Senior Human Resources Sergeant, HQ
1-163d Infantry (HVY UA) at 406-388-3503.

FOR THE COMMANDER


WILLIAM A. SHOMENTO
CPT, IN
Adjutant

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+ OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3. +	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial) WALSH JOHN E		b. SSN [REDACTED]	c. RANK LTC	d. DATE OF RANK (YYYYMMDD) 20011218	e. BRANCH IN	f. DESIGNATED SPECIALTIES / PMOS (WO) 11A	
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND HHC, TF 1-163rd IN, AL HAWIJAH, IRAQ APO AE 09368				g.2. STATUS CODE 02		h. REASON FOR SUBMISSION Annual	
i. PERIOD COVERED FROM (YYYYMMDD) 20040622 THRU (YYYYMMDD) 20050621		j. RATED MONTHS 12	k. NONRATED MONTHS 0	m. RATED OFFICER'S APO EMAIL ADDRESS (.gov or .mil) john.walsh1@us.army.mil		n. UIC YLJT0	p. PSB CODE NG 30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	RANK BG	POSITION BDE Commander	SIGNATURE [REDACTED] 11527486		DATE (YYYYMMDD) 20080805	
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]	SSN [REDACTED]	RANK MG	POSITION DIV Commander	SIGNATURE [REDACTED] 10252736		DATE (YYYYMMDD) 20080805	
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK MG	POSITION DIV Commander	SIGNATURE [REDACTED] 10252736		DATE (YYYYMMDD) 20080805
SENIOR RATER'S ORGANIZATION HQ, 42nd ID		BRANCH GO		SENIOR RATER TELEPHONE NUMBER [REDACTED]		E-MAIL ADDRESS (.gov or .mil) [REDACTED]	
TIKRIT, IRAQ APO AE 09308		d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		e. SIGNATURE OF RATED OFFICER WALSH JOHN EDWARD 11515125		DATE (YYYYMMDD) 20080811	
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE BATTALION COMMANDER				b. POSITION AOC/BR 11A3X / IN			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1. Responsible for the successful deployment of an Infantry task force in support of Operation Iraqi Freedom III. Responsible for the command and control and for ensuring the task force is prepared to accomplish all assigned missions. Responsible for the success or failure of all aspects of the task force including: leadership, discipline, tactical employment, logistics, maintenance, communications, and sustained operations. Responsible for ensuring Soldiers are individually prepared and capable to deploy and conduct all assigned missions. Direct the staff and commanders in the planning and execution of guidance provided by the brigade and division to ensure the commander's intent is fully understood and implemented throughout the task force. Responsible for accomplishing all assigned missions.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)							
1. HONOR: Adherence to the Army's publicly declared code of values		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		5. RESPECT: Promotes dignity, consideration, fairness, & EO		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. SELFLESS-SERVICE: Places Army priorities before self		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
3. COURAGE: Manifests physical and moral bravery		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		7. DUTY: Fulfills professional, legal, and moral obligations		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier		<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO				<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1) Fundamental qualities and characteristics		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b.2 SKILLS (Competence) (Select 2) Skill development is part of self-development; prerequisite to action		<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
		<input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		<input checked="" type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
OPERATING Short-term mission accomplishment		<input checked="" type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
IMPROVING Long-term improvement in the Army its people and organizations		<input type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units; fosters ethical climate <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth; envisioning, adapting and leading change <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
c. APFT:		DATE:		HEIGHT: 72		WEIGHT: 200 YES	
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s. WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA							

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20040622 - 20050621
+ PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.			
<p>LTC Walsh is one of the strongest Battalion commanders in the Brigade. With over 1000 Soldiers in his task force he was able to build a cohesive team the fastest while at post-mob. His success in team building was instrumental in the Battalion being recognized as one of the best units at post-mob. Upon arrival into theater LTC Walsh assumed the largest and the most dangerous area of operations within the 42ID AO. His unit's exemplary performance of combat operations was due to his superb leadership and management skills. LTC Walsh's task force was routinely tasked with challenging, complex missions; including the first government elections, referendum and the 500K generator (MOAG) relocation through the most dangerous AO which will proved 20% of the power to Iraq. LTC Walsh's negotiation skills lead to successful sphere of influence engagements with the top sheiks from the Obedi and Al Jabori tribes. He identified the need to improve infrastructure and quality of life within the AO and was able to see over 30 projects being completed. He ensured that his Soldiers were always cared for and properly equipped in austere locations but maintained a mission first focus. He was unable to take the APFT due to deployment for combat operations. A solid performance by a battle proven leader.</p>			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
LTC Walsh should be promoted ahead of his peers and needs to be selected early for attendance at a senior service college.			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
This officer would best serve the Army and Army National Guard in OPCF/11.			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)		I currently senior rate <u>21</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content;">ABOVE CENTER OF MASS</div>		c. COMMENT ON PERFORMANCE/POTENTIAL	
RO: LTC WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 09 03 TOTAL RATINGS: 140 RATINGS THIS OFFICER: 2		<p>LTC Walsh is a superb combat leader. Through his efforts, his Task Force successfully planned and executed a multitude of combat and non-kinetic operations, within his battlespace, in support of Operation Iraqi Freedom III. He is a proven leader who leads from the front, by motivating Soldiers, while ensuring that they are well cared for and protected. LTC Walsh clearly has all the attributes required to succeed in any future assignment. His ability to organize and manage a multitude of missions was instrumental in the success his unit has enjoyed starting at mobilization and proven during combat operations in Iraq. LTC Walsh continually performs above the level expected of his peers, and upon demobilization, should be selected for attendance at a senior service college. Promote ahead of his peers and assign to increasing levels of responsibility.</p>	
		d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.	
		Deputy Brigade Commander, Brigade Commander, State JFHQ J-3.	

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Department of the Army
Headquarters 116TH Brigade Combat Team
Forward Operation Base Warrior
Kirkuk, Iraq APO AE 09368

IDCV-AP

30 July 2005

MEMORANDUM FOR LTC JOHN EDWARD WALSH, [REDACTED], HHC, 1-163RD
INFANTRY BATTALION

SUBJECT: Verification of Eligibility for the Global War on Terrorism Service Medal

1. Reference: MILPER Message, DTG 17 March 2004, SUBJECT: Global War on Terrorism Expeditionary and Global War on Terrorism Service Medal – Implementing Instructions.
2. In accordance with cited reference, you meet the qualifications for issuance of the Global War on Terrorism Service Medal for the period of your mobilization prior to deployment to Iraq (6/7/2004 -11/28/2004).
3. This memorandum is to serve as verification that you meet the prerequisite criterion for issuance of this award and this award should be reflected on your DD Form 214 upon separation from Active Duty at the completion of this mobilization period.

FOR THE COMMANDER:

A handwritten signature in black ink, reading "Matthew K. Hengel", is positioned above the typed name.

MATTHEW K. HENGEL
MAJ, EN, USA
Adjutant

DEPARTMENT OF THE ARMY
HEADQUARTERS, TASK FORCE 1-163D INFANTRY
FORWARD OPERATING BASE MCHENRY
AL HAWIJA, IRAQ APO AE 09368

IDCV-IN-AP

22 August 2005

MEMORANDUM FOR WALSH, JOHN E., [REDACTED], LTC, HHC 1-163 IN
(YLJT0), FOB MCHENRY, IRAQ APO AE 09368


SUBJECT: Award and Issue of the Armed Forces Reserve Medal (AFRM) with "M"
device

1. The following listed periods of service have had the AFRM awarded and issued:

20040607 - 20051110

2. This award has been verified IAW Paragraph 5-7, AR 600-8-22.
3. POC for this action is SFC Ernest J. Marinko, Sr. Personnel Sergeant, Task Force 1-163d Infantry.

FOR THE COMMANDER


WILLIAM A. SHOMENTO
CPT, IN
Adjutant

DISTRIBUTION:

1 - MPRJ
1 - UNIT
1 - SOLDIER

DEPARTMENT OF THE ARMY
Headquarters, 116th Brigade Combat Team
Forward Operating Base Warrior, Kirkuk, Iraq
APO, AE 09368

IDCV-Z

10 June 2005

MEMORANDUM THRU Commander, Montana National Guard, 1900 Williams St, Box 4789,
Helena, MT 59604-4789

FOR Director, National Guard Bureau, 111 George Mason Dr, Alexandria, VA 22301

SUBJECT: Recommendation for LTC John Walsh for Senior Service College

1. I highly recommend that LTC John Walsh be selected for attendance at a Senior Service College. This superb and high quality officer clearly is well deserving of this selection.
2. During Stability and Support operations in Operation Iraqi Freedom III, the 1-163d Infantry is noted for its distinguished performance in combat against a ruthless and uncaring enemy. But through LTC Walsh's leadership, the Battalion also succeeded in the unique and challenging missions related to rebuilding local governments, infrastructure, and the installation of democratic values into a society know only for its disregard for human rights and values.
3. LTC Walsh daily executes missions which have strategic impacts on the success of United States policy in Iraq. The multi-ethnic population in the Kirkuk province sets the example for the rest of Iraq to follow, and he is instrumental in ensuring the security and reconstruction goals of the government are met. He instills democratic values into government officials while mentoring local security forces to assume ultimate control of their own security and destiny. He is known throughout his area of operation as a champion of all groups for his concern for their future as a free, sovereign and secure Iraq.
4. This commendable performance by the 163d Infantry is due to LTC Walsh's superb knowledge and leadership abilities. He clearly has unlimited potential for the Army and the Army National Guard. Rewarding this fine officer with the opportunity to attend a Senior Service College will ensure that this great officer is well prepared for future assignments as a senior leader in our Nation's military.
5. I am honored and proud to have such a great officer as part of my brigade combat team, and without question he is destined for increasing levels of responsibility as a senior officer within the Army National Guard.



Alan C. Gayhart
Brigadier General, USA
Commanding

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT, V AR 623-3 +	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial)		b. SSN	c. RANK	d. DATE OF RANK	e. BRANCH	f. DESIGNATED SPECIALTIES / PMOS (WO1)	
WALSH JOHN E		[REDACTED]	LTC	20011218	IN	11A	
g. 1. UNIT ORG. STATION, ZIP CODE OR APO MAJOR COMMAND				g. 2. STATUS CODE		h. REASON FOR SUBMISSION	
HHC, TF 1-163rd IN, AL HAWIJAH, IRAQ APO AE 09368				03		Change of Rater	
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n. UIC	o. CMD CODE
FROM: 20050622 THRU: 20051030		4		0	john.walsh1@us.army.mil	YLJTO	NG
							p. PSB CODE
							30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	BG	BDE Commander	[REDACTED]	20080730	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]			[REDACTED]		
c. NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	MG	DIV Commander	[REDACTED]	20080805	
SENIOR RATER'S ORGANIZATION			BRANCH	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (.gov or .mil)		
HQ, 42nd ID			GO	[REDACTED]	[REDACTED]		
TIKRIT, IRAQ APO AE 09308							
d. This is a referred report, do you wish to make comments?		e. SIGNATURE OF RATED OFFICER			DATE (YYYYMMDD)		
<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		WALSH JOHN EDWARD.1151512			20080811		
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE BATTALION COMMANDER				b. POSITION AOC/BR 11A3X / IN			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES REFER TO PART IVa, DA FORM 67-9-1							
Responsible for the successful deployment of an Infantry task force in support of Operation Iraqi Freedom III. Responsible for the command and control and for ensuring the task force is prepared to accomplish all assigned missions. Responsible for the success or failure of all aspects of the task force including: leadership, discipline, tactical employment, logistics, maintenance, communications, and sustained operations. Responsible for ensuring Soldiers are individually prepared and capable to deploy and conduct all assigned missions. Direct the staff and commanders in the planning and execution of guidance provided by the brigade and division to ensure the commander's intent is fully understood and implemented throughout the task force. Responsible for accomplishing all assigned missions.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries; see USA PART 1b.3) Yes No							
1. HONOR: Adherence to the Army's publicly declared code of values		<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. RESPECT: Promotes dignity, consideration, fairness, & EO		<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed		<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. SELFLESS-SERVICE: Places Army priorities before self		<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. COURAGE: Manifests physical and moral bravery		<input checked="" type="checkbox"/>	<input type="checkbox"/>	7. DUTY: Fulfills professional, legal, and moral obligations		<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier		<input checked="" type="checkbox"/>	<input type="checkbox"/>			<input checked="" type="checkbox"/>	<input type="checkbox"/>
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline	<input checked="" type="checkbox"/> NO	<input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
b.2. SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning	<input checked="" type="checkbox"/> NO	<input type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
		<input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting				<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		<input type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups	<input checked="" type="checkbox"/> NO	<input checked="" type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
OPERATING Short-term mission accomplishment		<input type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable	<input checked="" type="checkbox"/> NO	<input checked="" type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
IMPROVING Long-term improvement in the Army its people and organizations		<input type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders	<input checked="" type="checkbox"/> NO	<input checked="" type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units, fosters ethical climate	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<input type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth: envisioning, adapting and leading change	<input checked="" type="checkbox"/> YES <input checked="" type="checkbox"/> NO
c. APFT:		DATE:		HEIGHT: 72		WEIGHT: 200 YES	
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?						<input checked="" type="checkbox"/> YES	<input type="checkbox"/> NO <input type="checkbox"/> NA

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20050622 - 20051030
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.			
LTC Walsh is a strong combat leader who maintains focus on the enemy while ensuring the safety and care of his Soldiers. His unit's exemplary performance of combat operations in one of the most dangerous areas in Iraq was due to his superb leadership and management skills. He effectively applied both kinetic and non-kinetic operations that were effective in controlling this volatile Sunni area. LTC Walsh is a skilled negotiator which greatly assisted him in the necessary political, tribal and civic engagements required within his area of operation. He successfully trained, mentored and directed both Iraqi Army and Strategic Infrastructure Battalions that resulted in a notable increase in security for the citizenry. He ensured that his Soldiers were well cared for even though he was challenged with operating at two remote, austere forward operating bases. LTC Walsh's superior management and leadership skills are bolstered by his notable tactical skills. He was unable to take the APFT due to deployment for combat operations. LTC Walsh should be selected early for attendance at a senior service college. He should be promoted ahead of his peers. Assign to increasing levels of responsibility that will benefit from his gained tactical and leadership experience. A solid performance by a battle proven leader.			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
He should be promoted ahead of his peers.			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
This officer would best serve the Army and Army National Guard in OPCF/11.			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		I currently senior rate <u>21</u> officer(s) in this grade	
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain in c)		A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)		c. COMMENT ON PERFORMANCE/POTENTIAL	
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; width: fit-content;">ABOVE CENTER OF MASS</div>		LTC Walsh is an exceptional Commander, he gives 100% of himself on a daily basis to ensure the mission is accomplished and the Soldiers are trained and ready to accomplish any mission. LTC Walsh has proven himself as a superb leader throughout the Operation Iraqi Freedom III deployment. LTC Walsh did a superb job coordinating the task force elements to ensure that combat power was applied at the appropriate time and location throughout the area of operations. LTC Walsh is one of the most competent battalion commanders within the 42nd Infantry Division. He has unlimited potential and is on the fast track for positions of much greater responsibility. LTC Walsh should be selected ahead of his peers for promotion. He clearly has the abilities to be an excellent senior level commander and should be selected.	
RO: LTC WALSH JOHN E [REDACTED] [REDACTED]		d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE	
DATE: 2008 08 16 TOTAL RATINGS: 139 RATINGS THIS OFFICER: 1		Deputy Brigade Commander, Brigade Commander, State JFHQ J-3.	

+ OFFICER EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623.3 +	
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.							
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial)		b. SSN	c. RANK	d. DATE OF RANK (YYYYMMDD)	e. BRANCH	f. RES/QUOTA SPECIALTIES / PMOS (WS)	
WALSH JOHN E		[REDACTED]	LTC	20011218	IN	11A	
g.1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND				g.2. STATUS CODE		h. REASON FOR SUBMISSION	
HHC, TF 1-163rd IN, AL HAWIJAH, IRAQ APO AE 09368				02		Annual	
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n. UIC	o. CMD CODE
FROM (YYYYMMDD) THRU (YYYYMMDD)		12		0	john.walsh1@us.army.mil	YLJT0	NG
20040622 20050621							30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	BG	BDE Commander	[REDACTED]	20080805	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	MG	DIV Commander	[REDACTED]	20080805	
c. NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	MG	DIV Commander	[REDACTED]	20080805	
SENIOR RATER'S ORGANIZATION			BRANCH	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (gov or mil)		
HQ, 42nd ID			GO	[REDACTED]	[REDACTED]		
TIKRIT, IRAQ APO AE 09308			d. This is a referred report; do you wish to make comments?		e. SIGNATURE OF RATED OFFICER		DATE (YYYYMMDD)
			<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		WALSH JOHN EDWARD 11515125		20080811
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE BATTALION COMMANDER				b. POSITION AOC/BR 11A3X / IN			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1							
Responsible for the successful deployment of an Infantry task force in support of Operation Iraqi Freedom III. Responsible for the command and control and for ensuring the task force is prepared to accomplish all assigned missions. Responsible for the success or failure of all aspects of the task force including: leadership, discipline, tactical employment, logistics, maintenance, communications, and sustained operations. Responsible for ensuring Soldiers are individually prepared and capable to deploy and conduct all assigned missions. Direct the staff and commanders in the planning and execution of guidance provided by the brigade and division to ensure the commander's intent is fully understood and implemented throughout the task force. Responsible for accomplishing all assigned missions.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb) Yes No Yes No							
1. HONOR: Adherence to the Army's publicly declared code of values				5. RESPECT: Promotes dignity, consideration, fairness, & EO			
<input checked="" type="checkbox"/> <input type="checkbox"/>				<input checked="" type="checkbox"/> <input type="checkbox"/>			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				6. SELFLESS-SERVICE: Places Army priorities before self			
<input checked="" type="checkbox"/> <input type="checkbox"/>				<input checked="" type="checkbox"/> <input type="checkbox"/>			
3. COURAGE: Manifests physical and moral bravery				7. DUTY: Fulfills professional, legal, and moral obligations			
<input checked="" type="checkbox"/> <input type="checkbox"/>				<input checked="" type="checkbox"/> <input type="checkbox"/>			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> <input type="checkbox"/>			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline		<input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing		<input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure	
		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
b.2. SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning		<input type="checkbox"/> 2. INTERPERSONAL Shows skill with people; coaching, teaching, counseling, motivating and empowering		<input type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions	
		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
		<input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting				<input checked="" type="checkbox"/> <input type="checkbox"/>	
		<input checked="" type="checkbox"/> <input type="checkbox"/>				<input checked="" type="checkbox"/> <input type="checkbox"/>	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING		<input checked="" type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups		<input type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely		<input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment	
		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
OPERATING		<input checked="" type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable		<input type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources		<input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement	
		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
IMPROVING		<input type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders		<input checked="" type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units; fosters ethical climate		<input type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
		<input type="checkbox"/> <input checked="" type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
c. APFT: DATE: HEIGHT 72 WEIGHT: 200 YES							
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA							

NAME WALSH JOHN E	SSN [REDACTED]	PERIOD COVERED 20040622 - 20050621
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. LTC Walsh is one of the strongest Battalion commanders in the Brigade. With over 1000 Soldiers in his task force he was able to build a cohesive team the fastest while at post-mob. His success in team building was instrumental in the Battalion being recognized as one of the best units at post-mob. Upon arrival into theater LTC Walsh assumed the largest and the most dangerous area of operations within the 42ID AO. His unit's exemplary performance of combat operations was due to his superb leadership and management skills. LTC Walsh's task force was routinely tasked with challenging, complex missions; including the first government elections, referendum and the 500K generator (MOAG) relocation through the most dangerous AO which will proved 20% of the power to Iraq. LTC Walsh's negotiation skills lead to successful sphere of influence engagements with the top sheiks from the Obedi and Al Jabori tribes. He identified the need to improve infrastructure and quality of life within the AO and was able to see over 30 projects being completed. He ensured that his Soldiers were always cared for and properly equipped in austere locations but maintained a mission first focus. He was unable to take the APFT due to deployment for combat operations. A solid performance by a battle proven leader.		
c. COMMENT ON POTENTIAL FOR PROMOTION. LTC Walsh should be promoted ahead of his peers and needs to be selected early for attendance at a senior service college.		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. This officer would best serve the Army and Army National Guard in OPCF/11.		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
		I currently senior rate <u>21</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in d)
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: LTC WALSH JOHN E [REDACTED] [REDACTED] [REDACTED] DATE: 2008 09 03 TOTAL RATINGS: 140 RATINGS THIS OFFICER: 2	c. COMMENT ON PERFORMANCE/POTENTIAL LTC Walsh is a superb combat leader. Through his efforts, his Task Force successfully planned and executed a multitude of combat and non-kinetic operations, within his battlespace, in support of Operation Iraqi Freedom III. He is a proven leader who leads from the front, by motivating Soldiers, while ensuring that they are well cared for and protected. LTC Walsh clearly has all the attributes required to succeed in any future assignment. His ability to organize and manage a multitude of missions was instrumental in the success his unit has enjoyed starting at mobilization and proven during combat operations in Iraq. LTC Walsh continually performs above the level expected of his peers, and upon demobilization, should be selected for attendance at a senior service college. Promote ahead of his peers and assign to increasing levels of responsibility.	
d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. Deputy Brigade Commander, Brigade Commander, State JFHQ J-3.		

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03813072

OFFICER EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO)																																																													
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.						SEE PRIVACY ACT STATEMENT IN AR 623-3																																																													
PART I - ADMINISTRATIVE DATA																																																																			
a. NAME (Last, First, Middle Initial)		b. SSN	c. RANK	d. DATE OF RANK (YYYYMMDD)	e. BRANCH	f. DESIGNATED SPECIALTIES / FMOS (WO)																																																													
WALSH JOHN E		[REDACTED]	LTC	20011218	IN	11A																																																													
g. 1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND				g. 2. STATUS CODE		h. REASON FOR SUBMISSION																																																													
HHC, TF 1-163rd IN, AL HAWJAH, IRAQ APO AE 09368				03		Change of Rater																																																													
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO. OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n. UIC	o. CMO CODE																																																												
FROM (YYYYMMDD) THRU (YYYYMMDD)																																																																			
20050622 20051030		4		0	john.walsh1@us.army.mil	YLJTO	NG																																																												
							p. PSB CODE																																																												
							30																																																												
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)																																																																			
a. NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)																																																													
[REDACTED]		[REDACTED]	BG	BDE Commander	[REDACTED]	20080730																																																													
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)																																																													
[REDACTED]		[REDACTED]	MG	DIV Commander	[REDACTED]	20080805																																																													
c. NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)																																																													
[REDACTED]		[REDACTED]	GO	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (gov or mil)	[REDACTED]																																																													
SENIOR RATER'S ORGANIZATION		d. This is a referred report. do you wish to make comments?		e. SIGNATURE OF RATED OFFICER		DATE (YYYYMMDD)																																																													
HQ, 42nd ID		<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		WALSH JOHN EDWARD.11515125		20080811																																																													
TIKRIT, IRAQ APO AE 09308																																																																			
PART III - DUTY DESCRIPTION																																																																			
a. PRINCIPAL DUTY TITLE BATTALION COMMANDER				b. POSITION AOC/BR 11A3X / IN																																																															
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1																																																																			
Responsible for the successful deployment of an Infantry task force in support of Operation Iraqi Freedom III. Responsible for the command and control and for ensuring the task force is prepared to accomplish all assigned missions. Responsible for the success or failure of all aspects of the task force including: leadership, discipline, tactical employment, logistics, maintenance, communications, and sustained operations. Responsible for ensuring Soldiers are individually prepared and capable to deploy and conduct all assigned missions. Direct the staff and commanders in the planning and execution of guidance provided by the brigade and division to ensure the commander's intent is fully understood and implemented throughout the task force. Responsible for accomplishing all assigned missions.																																																																			
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)																																																																			
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions																																																																			
a. ARMY VALUES (Comments mandatory for all "No" entries. Use PART Vb.)																																																																			
<table border="1"> <thead> <tr> <th></th> <th>Yes</th> <th>No</th> <th></th> <th>Yes</th> <th>No</th> </tr> </thead> <tbody> <tr> <td>1. HONOR: Adherence to the Army's publicly declared code of values</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>5. RESPECT: Promotes dignity, consideration, fairness, & EO</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>2. INTEGRITY: Possesses high personal moral standards; honest in word and deed</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>6. SELFLESS-SERVICE: Places Army priorities before self</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>3. COURAGE: Manifests physical and moral bravery</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td>7. DUTY: Fulfills professional, legal, and moral obligations</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> <tr> <td>4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier</td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> <td></td> <td><input checked="" type="checkbox"/></td> <td><input type="checkbox"/></td> </tr> </tbody> </table>									Yes	No		Yes	No	1. HONOR: Adherence to the Army's publicly declared code of values	<input checked="" type="checkbox"/>	<input type="checkbox"/>	5. RESPECT: Promotes dignity, consideration, fairness, & EO	<input checked="" type="checkbox"/>	<input type="checkbox"/>	2. INTEGRITY: Possesses high personal moral standards; honest in word and deed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	6. SELFLESS-SERVICE: Places Army priorities before self	<input checked="" type="checkbox"/>	<input type="checkbox"/>	3. COURAGE: Manifests physical and moral bravery	<input checked="" type="checkbox"/>	<input type="checkbox"/>	7. DUTY: Fulfills professional, legal, and moral obligations	<input checked="" type="checkbox"/>	<input type="checkbox"/>	4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<input checked="" type="checkbox"/>	<input type="checkbox"/>																														
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b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.																																																																			
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DECISION-MAKING Employs sound judgment; logical reasoning and uses resources wisely</td> <td><input checked="" type="checkbox"/> NO</td> <td><input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment</td> <td><input checked="" type="checkbox"/> NO</td> </tr> <tr> <td><input type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable</td> <td><input checked="" type="checkbox"/> NO</td> <td><input checked="" type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources</td> <td><input checked="" type="checkbox"/> NO</td> <td><input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement</td> <td><input checked="" type="checkbox"/> NO</td> </tr> <tr> <td>OPERATING Short-term mission accomplishment</td> <td><input type="checkbox"/> 7. 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c. APFT: DATE: HEIGHT: 72 WEIGHT: 200 YES																																																																			
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.																																																																			
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?																																																																			
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA																																																																			

NAME WALSH JOHN E	SSN [REDACTED]	PERIOD COVERED 20050622 - 20051030
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1. LTC Walsh is a strong combat leader who maintains focus on the enemy while ensuring the safety and care of his Soldiers. His unit's exemplary performance of combat operations in one of the most dangerous areas in Iraq was due to his superb leadership and management skills. He effectively applied both kinetic and non-kinetic operations that were effective in controlling this volatile Sunni area. LTC Walsh is a skilled negotiator which greatly assisted him in the necessary political, tribal and civic engagements required within his area of operation. He successfully trained, mentored and directed both Iraqi Army and Strategic Infrastructure Battalions that resulted in a notable increase in security for the citizenry. He ensured that his Soldiers were well cared for even though he was challenged with operating at two remote, austere forward operating bases. LTC Walsh's superior management and leadership skills are bolstered by his notable tactical skills. He was unable to take the APFT due to deployment for combat operations. LTC Walsh should be selected early for attendance at a senior service college. He should be promoted ahead of his peers. Assign to increasing levels of responsibility that will benefit from his gained tactical and leadership experience. A solid performance by a battle proven leader.		
c. COMMENT ON POTENTIAL FOR PROMOTION. He should be promoted ahead of his peers.		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. This officer would best serve the Army and Army National Guard in OPCF/11.		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain in c) I currently senior rate 21 officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)		
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA) HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center; margin: 10px 0;"> ABOVE CENTER OF MASS </div> RO: LTC WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 08 16 TOTAL RATINGS: 139 RATINGS THIS OFFICER: 1	c. COMMENT ON PERFORMANCE/POTENTIAL LTC Walsh is an exceptional Commander, he gives 100% of himself on a daily basis to ensure the mission is accomplished and the Soldiers are trained and ready to accomplish any mission. LTC Walsh has proven himself as a superb leader throughout the Operation Iraqi Freedom III deployment. LTC Walsh did a superb job coordinating the task force elements to ensure that combat power was applied at the appropriate time and location throughout the area of operations. LTC Walsh is one of the most competent battalion commanders within the 42nd Infantry Division. He has unlimited potential and is on the fast track for positions of much greater responsibility. LTC Walsh should be selected ahead of his peers for promotion. He clearly has the abilities to be an excellent senior level commander and should be selected.	
d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED FOR ARMY COMPETITIVE CATEGORY CPT. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE Deputy Brigade Commander, Brigade Commander, State JFHQ J-3.		



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA
P.O. Box 4789 (1900 Williams Street)
Helena, Montana 59604-4789

J-1

16 May 2005

MEMORANDUM FOR Chief, National Guard Bureau, ATTN: NGB-ARP-CO (OER'S),
111 South George Mason Drive, Arlington, VA 22204-1382

SUBJECT: Request for Issue of NGB Form 25

1. Request that an NGB Form 25 be issued for the following officer:

LTC JOHN E WALSH [REDACTED] **Montana**

2. LTC Walsh received an OER with and end date of 1988 01 20. The next report received was an AER with a begin date of 1988 01 26. There is a 5 day non-rated period.
3. We request that an NGB Form 25 be issued to cover the period of 1988 01 21 through 1988 01 25.
4. Point of contact for this action is SSG Biesemeyer at DSN 324-3228.

FOR THE ADJUTANT GENERAL:

SCOTT J SMITH
MAJ, AR, MT ARNG
Deputy J-1/ Director, Army Personnel

JUN 2006

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) WALSH, JOHN EDWARD		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNGUS/IN		3. SOCIAL SECURITY NUMBER [REDACTED]		
4a. GRADE, RATE OR RANK LTC	b. PAY GRADE O05	5. DATE OF BIRTH (YYYYMMDD) 19601103	6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000			
7a. PLACE OF ENTRY INTO ACTIVE DUTY BELGRADE, MONTANA		b. HOME OF RECORD A TIME OF ENTRY (City and state, or complete address if known) [REDACTED]				
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND IN BN 01 HHC MECH FW FC			b. STATION WHERE SEPARATED FORT LEWIS, WA 98433-5000			
9. COMMAND TO WHICH TRANSFERRED 163 IN BN 1 HHC MECH FWD5 (WYLJT8-3H5) BELGRADE MT 59714			10. SGLI COVERAGE <input type="checkbox"/> NONE AMOUNT: \$ 400,000.00			
11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11A INFANTRY - 1 YRS 6 MOS//NOTHING FOLLOWS		12. RECORD OF SERVICE		YEAR(S)	MONTH(S)	DAY(S)
		a. DATE ENTERED AD THIS PERIOD		2004	06	07
		b. SEPARATION DATE THIS PERIOD		2005	12	02
		c. NET ACTIVE SERVICE THIS PERIOD		0001	05	26
		d. TOTAL PRIOR ACTIVE SERVICE		SEE	BLOCK	#18
		e. TOTAL PRIOR INACTIVE SERVICE		SEE	BLOCK	#18
		f. FOREIGN SERVICE		0000	11	11
		g. SEA SERVICE		0000	00	00
h. EFFECTIVE DATE OF PAY GRADE		2001	12	08		
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) BRONZE STAR//NATIONAL DEFENSE SERVICE MEDAL //ARMY SERVICE RIBBON//ARMED FORCES RESERVE MEDAL W/ M DEVICE//COMBAT INFANTRY BADGE// GLOBAL WAR ON TERRORISM SERVICE MEDAL//IRAQ CAMPAIGN MEDAL//NOTHING FOLLOWS		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) NONE//NOTHING FOLLOWS				
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM				YES	X	NO
b. HIGH SCHOOL GRADUATE OR EQUIVALENT		X		YES		NO
16. DAYS ACCRUED LEAVE PAID 0.5	17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION				YES	NO
						X
18. REMARKS SUBJECT TO ACTIVE DUTY RECALL, MUSTER DUTY AND/OR ANNUAL SCREENING//SEPARATED FROM SERVICE ON TEMPORARY RECORDS AND SOLDIER'S AFFIDAVIT//DD FORM 215 WILL BE ISSUED TO PROVIDE MISSING INFORMATION//ITEM 12D ABOVE DOES NOT ACCOUNT FOR ANNUAL AND/OR WEEKEND TRAINING THIS SOLDIER MAY HAVE ACCOMPLISHED PRIOR TO DATE ENTERED IN ITEM 12A//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//ORDERED TO ACTIVE DUTY IN SUPPORT OF OPERATION IRAQI FREEDOM IAW 10 USC 12302//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//SERVICE IN KUWAIT//IRAQ FROM 20041128-20051108//SOLDIER DID SERVE IN AN IMMINENT DANGER PAY AREA//SOLDIER AUTHORIZED OVERSEAS SERVICE BAR(2)//NOTHING FOLLOWS The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for and/or continued compliance with the requirements of a Federal benefit program.						
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]		b. NEAREST RELATIVE (Name and address - include ZIP Code) JANET I WALSH [REDACTED]				
20. MEMBER REQUESTS COPY 6 BE SENT TO _____ MT _____		DIRECTOR OF VETERANS AFFAIRS		X	YES	NO
21. SIGNATURE OF MEMBER BEING SEPARATED		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) TIMOTHY E COX, GS07, SRP FLOOR MANAGER				

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)			
23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY AR 600-8-24, PARA 2-27A		26. SEPARATION CODE LBK	
27. REENTRY CODE NA			
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE			
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials)	

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
POST OFFICE BOX 4789
HELENA, MT 59604-4789

ORDERS 107-002

17 April 2006

WALSH JOHN EDWARD, [REDACTED], LTC, HHC (-) 1-163RD INF BN (YLJT0-3H0), 350
AIRPORT ROAD, BELGRADE, MT 59714-8568 INFANTRY

You are transferred as indicated.

Release from:

COMMANDER HHC (-) 1-163RD INF BN (YLJT0-3H0) 350 AIRPORT ROAD, BELGRADE, MT
59714-8568

Transferred to:

DIRECTOR JF HQS-MT MTARNG (8ALAA-001) 1900 WILLIAMS STREET, FORT HARRISON, MT
59636-4789

Effective date: 17 April 2006

Period: Not applicable

Purpose: Not applicable

Additional instructions:

FOR ARMY USE

Auth: NGR (AR) 600-100 PARA 4-1

PEBD: 02 November 1979

MTOE/TDA para/line no: 130A-01

Assign/loss reason: INDIVIDUAL'S REQUEST (IL)

MOS/AOC: 01A00

Pos number excess code: SOLDIER NOT OTHERWISE AVAILABLE FOR DEPLOYMENT (9990)

Command status code: CURRENTLY ASSIGNED, COMMANDER OF UNIT (1)

Duty position qualification: QUALIFIED

Date of assignment/loss reason: 17 April 2006

RYED: 1101

Format: 465

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:

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HELENA, MT 59604-4789

ORDERS 109-001

19 April 2006

WALSH JOHN EDWARD, [REDACTED], LTC, JF HQS-MT MTARNG (8ALAA-001), 1900 WILLIAMS
STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are promoted as indicated.

Grade of rank promoted to: Colonel - COL (O6)

Effective date: 19 April 2006

Date of rank: 19 April 2006

Authority: NGR (AR) 600-100 PARA 8-15

Additional instructions:

Wearing of insignia of higher grade is not authorized until Federal recognition
has been extended by NGB.

PALN: 130A-01

Format: 300

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////////////////////

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ORDERS 188-001

07 July 2006

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1900 WILLIAMS
STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: OFFICER EXCESS TO TDA

MOS/SSI: 01A00 PARAGRAPH-LINE: 999-96

Duty relieved from:

DUTY POSITION: DIRECTOR

MOS/SSI: 01A00 PARAGRAPH-LINE: 130A-01

Effective date: 10 July 2006

Authority: NGR (AR) 600-100 4-1

Additional instructions:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////////////////////

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ORDERS 188-001

07 July 2006

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1900 WILLIAMS STREET,
FORT HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: OFFICER EXCESS TO TDA
MOS/SSI: 01A00 PARAGRAPH-LINE: 999-96

Duty relieved from:

DUTY POSITION: DIRECTOR
MOS/SSI: 01A00 PARAGRAPH-LINE: 130A-01

Effective date: 10 July 2006

Authority: NGR (AR) 600-100 4-1

Additional instructions:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
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JOINT FORCE HEADQUARTERS - MONTANA
 OFFICE OF THE ADJUTANT GENERAL
 P.O. BOX 4789
 FT HARRISON, MT 59636-4789

ORDERS 130-110

10 May 2006

WALSH JOHN E [REDACTED] LTC JF HQS-MT MTARNG
 (8ALAA-001) PO BOX 4789 FORT HARRISON, MT 59636

You are ordered to active duty for training (ADT) for the period shown plus allowable travel time. Upon completion of the period of ADT unless sooner released or extended by proper authority, you will return to the place where you entered ADT and be released from such duty.

Period (TDY) : 10 July 2006 - 27 June 2007

Report to: Senior Svc College, Carlisle Barracks, HARRISBURG PA

Reporting time/date: 0800 10 July 2006

Purpose: Attend Senior Service College

Additional instructions:

- (a) Traveler is a Government Travel Card holder and must use their Individually Billed Account to purchase transportation tickets.
- (b) POV AUTHORIZED
- (c) DD FORM 1351-2 (TRAVEL VOUCHER) WILL BE SUBMITTED NOT LATER THAN (5) DAYS AFTER PERFORMANCE OF DUTY.
- (d) VARIATION OF TRAVEL ITINERARY IS AUTHORIZED
- (e) RENTAL CAR IS NOT AUTHORIZED
- (f) INDIVIDUAL MEETS HEIGHT AND WEIGHT STANDARDS OF AR 600-9
- (g) FOR QUESTIONS CONCERNING YOUR ORDERS, CONTACT YOUR UNIT OF ASSIGNMENT
- (h) SHIPMENT OF PERMANENT CHANGE OF STATION WEIGHT ALLOWANCES IS AUTHORIZED, CHECK REGULATIONS FOR SPECIFIC LIMITATIONS.
- (i) STORAGE OF HOUSEHOLD GOODS AND POV IS AUTHORIZED
- (j) TEMPORARY LODGING EXPENSE AUTHORIZED
- (k) DLA IS PAYABLE AT THE DEPENDENT RATE
- (l) INDIVIDUAL WILL TAKE DA FORM 705 (APFT SCORE CARD) TO DUTY STATION VALID WITHIN 12 MONTHS THROUGH THIS POD
- (m) YOU ARE REQUIRED TO REPORT TO THE FAMILY HOUSING/REFERRAL OFFICE SERVING YOUR NEW DUTY STATION BEFORE YOU MAKE HOUSING ARRANGEMENTS FOR RENTING, LEASING OR, PURCHASING ANY OFF-POST HOUSING
- (n) STUDENT WILL HAVE IN HIS POSSESSION, 201 FILE, INCLUDING CURRENT PHYSICAL EXAM, FINANCIAL RECORDS, CLOTHING RECORDS, AND NECESSARY MILITARY CLOTHING
- (o) Dependents Allowed Travel: Spouse Janet Walsh-DOB 5 Apr 61
- (p) Son Taylor Walsh-DOB 4 Oct 89
- (q) SOLDIER MUST CONTACT AGENCY PROGRAM COORDINATOR (APC) 406-324-3437, 48 HOURS PRIOR TO DUTY BEGINNING TO ENSURE TRAVEL CARD IS ACTIVATED FOR THIS PERIOD OF DUTY - IF SOLDIER IS PCS OR MOBILIZED THEY MUST CALL TO DEACTIVATE CARD
- (r) During this period of duty I did/did not use my government travel card. (circle one)

□

ORDERS 130-110 HQ MT NG, OTAG, 10 May 2006

FOR ARMY USE

Adm: [REDACTED] SEROOL

[REDACTED] PIRILE

HELENA

MT59601

[REDACTED] RC: DIF21 IDC [REDACTED] [REDACTED]

[REDACTED] pay: S21G APC STANFINS Travel: S21G

[REDACTED] clas:

[REDACTED] 2102060 18-1024 P2F11.3000-1198/1199/1210/1230 [REDACTED]

On: 2102060 18-1024 P2F11.3000-1198/1199/1210/1230 [REDACTED] 8ALAA

[REDACTED] pay/alw: 2172060 18-1024 P2F11.3000-1198/1199/1210/1230 [REDACTED]

S24024 270 8ALAA

PEBD: 791102
Federal WE: M02
State tax code: MT
Marital status / Number of dependents: M03
Type of incentive pay: NONE
Type of special pay: NONE
Scty cl: TOP SECRET
Format: 282

BY ORDER OF THE GOVERNOR:

\\ \\ HQ, MTARNG //
\\ \\ OFFICIAL //

DISTRIBUTION:
A3

RANDALL D. MOSLEY
Major General, MT NG
The Adjutant General

SPECIAL ORDERS	DATE	DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NUMBER	127 AR	NATIONAL GUARD BUREAU
	16 May 2006	WASHINGTON, D.C. 20310-2500
		EXTRACT

7. Announcement is made of the extension of Federal recognition in the Army National Guard for the purpose indicated, to TPN individuals who have qualified under sections 305 and 307 or 308 of Title 32, United States Code.

NAME, GRADE, BRANCH	UNIT & STATE	EFFECTIVE DATE	PURPOSE
██████████ P. ██████████	CO C 612TH EN BN OH	04 APR 2006	PRM
██████████ ██████████	CO B 328TH SPT BN PA	25 APR 2006	PRM
██████████ ██████████	MD ARNG ELEMENT JF HQ MD	13 APR 2006	PRM
██████████ ██████████	HHC 250TH SIG BN NJ	16 MAY 2006	PRM
██████████ ██████████	CO A 1ST BN 150TH AA CO NJ	06 FEB 2006	PRM
██████████ ██████████	MT ARNG ELEMENT JF HQ MT	16 MAY 2006	PRM
██████████ ██████████	CO A 612TH EN BN OH	04 APR 2006	PRM
██████████ ██████████	1ST BN 285TH AV REAR DET AZ	06 MAY 2006	PRM
WALSH JOHN E. COL IN ██████████	MT ARNG ELEMENT JF HQ MT	16 MAY 2006	PRM
W ██████████ M ██████████	HHC 26TH IN BDE MA	16 MAY 2006	PRM
██████████ ██████████	CO B 612TH EN BN OH	04 APR 2006	PRM
██████████ ██████████	DET 26 OSAC VA	26 MAY 2006	PRM
██████████ C ██████████	CO A 2D BN 149TH AV SC	27 APR 2006	TRF FR USAR

BY ORDER OF THE SECRETARIES OF THE ARMY AND THE AIR FORCE:

OFFICIAL:
Dale R. Marks
Lieutenant Colonel, USAF
Executive Officer, National Guard Bureau

H STEVEN BLUM
Lieutenant General, USA
Chief, National Guard Bureau

JOINT FORCES HEADQUARTERS - MONTANA
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DA PROMOTION

m-Day

ORDERS 109-001

19 April 2006

WALSH JOHN EDWARD, [REDACTED] LTC, JF HOS-MT MTARNG (8ALAA-001), 1900 WILLIAMS
STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are promoted as indicated.

Grade of rank promoted to: Colonel - COL (06) *IN*

Effective date: ~~19 April 2006~~ *16 May 2006*

Date of rank: 19 April 2006

Authority: NGR (AR) 600-100 PARA 8-15

Additional instructions:

Wearing of insignia of higher grade is not authorized until Federal recognition
has been extended by NGB.

PALN: 130A-01

Format: 300

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
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/ Major General, MTNG /
/ The Adjutant General /
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DB
5-15-06

OK

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ORDERS 107-002

17 April 2006

WALSH JOHN EDWARD, [REDACTED], LTC, HHC (-) 1-163RD INF BN (YLJT0-3H0), 350
AIRPORT ROAD, BELGRADE, MT 59714-8568 INFANTRY

You are transferred as indicated.

Release from:

COMMANDER HHC (-) 1-163RD INF BN (YLJT0-3H0) 350 AIRPORT ROAD, BELGRADE, MT
59714-8568

Transferred to:

DIRECTOR JF HQS-MT MTARNG (8ALAA-001) 1900 WILLIAMS STREET, FORT HARRISON, MT
59636-4789

Effective date: 17 April 2006

Period: Not applicable

Purpose: Not applicable

Additional instructions:

FOR ARMY USE

Auth: NGR (AR) 600-100 PARA 4-1

PEBD: 02 November 1979

MTOE/TDA para/line no: 130A-01

Assign/loss reason: INDIVIDUAL'S REQUEST (IL)

MOS/AOC: 01A00

Pos number excess code: SOLDIER NOT OTHERWISE AVAILABLE FOR DEPLOYMENT (9990)

Command status code: CURRENTLY ASSIGNED, COMMANDER OF UNIT (1)

Duty position qualification: QUALIFIED

Date of assignment/loss reason: 17 April 2006

RYED: 1101

Format: 465

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
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/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
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ORDERS 047-062

16 February 2006

WALSH JOHN EDWARD, [REDACTED], LTC, HHC (-) 1-163RD INF BN (YLJTO-3H0), 350 AIRPORT
ROAD, BELGRADE, MT 59714-8568 INFANTRY (attached to 163 AR TRP E REAR (PNRHD-0E3), 1900
WILLIAMS STREET, FORT HARRISON, MT 59636-4789)

You are attached or released from attachment as shown.

Action: You are released from attachment to 163 AR TRP E REAR (PNRHD-0E3) 1900 WILLIAMS
STREET, FORT HARRISON, MT 59636-4789

Effective date: 16 February 2006

Period: N/A

Purpose: N/A

Accounting Classification: N/A

Additional Instructions:

Upon completion of duty you will return to your permanent duty station.

Format: 440

BY ORDER OF THE GOVERNOR:

////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
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ORDERS 005-007

05 January 2006

WALSH JOHN EDWARD, [REDACTED], LTC, 163 IN BN 1 HHC MECH FWD5 (YLJT8-3H5), 350 AIRPORT
ROAD, BELGRADE, MT 59714-8568 INFANTRY

You are attached or released from attachment as shown.

Action: You are attached to 163 AR TRP E REAR (PNRHD-0E3) 1900 WILLIAMS STREET, FORT
HARRISON, MT 59636-4789

Effective date: 05 January 2006

Period: 5 January 2006 Through 28 February 2006

Purpose: Attached for Administration, Training, and Pay

Accounting Classification: N/A

Additional Instructions:

Upon completion of duty you will return to your permanent duty station.

Format: 440

BY ORDER OF THE GOVERNOR:

////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////

DISTRIBUTION:
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ORDERS 032-050

01 February 2006

WALSH JOHN EDWARD, [REDACTED], LTC, 163 IN BN 1 HHC MECH FWD5 (YLJT8-3H5), 350 AIRPORT ROAD, BELGRADE, MT 59714-8568 INFANTRY

You are transferred as indicated.

Release from:

COMMANDER 163 IN BN 1 HHC MECH FWD5 (YLJT8-3H5) 350 AIRPORT ROAD, BELGRADE, MT 59714-8568

Transferred to:

COMMANDER HHC 1-163D IN BN (YLJT0-3H0) 350 AIRPORT ROAD, BELGRADE, MT 59714-8568

Effective date: 01 February 2006

Period: Not applicable

Purpose: Not applicable

Additional instructions:

FOR ARMY USE

Auth: NGR (AR) 600-100 PARA 4-1

PEBD: 02 November 1979

MTOE/TDA para/line no: 101-01

Assign/loss reason: INDIVIDUAL'S REQUEST (IL)

MOS/AOC: 11A00

Pos number excess code: SOLDIER NOT OTHERWISE AVAILABLE FOR DEPLOYMENT (9990)

Command status code: CURRENTLY ASSIGNED, COMMANDER OF UNIT (1)

Duty position qualification: QUALIFIED

Date of assignment/loss reason: 01 February 2006

RYED: 1101

Format: 465

BY ORDER OF THE GOVERNOR:

////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////

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P.O. BOX 4789
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RECEIVED

JUL 27 2006

ORDERS 130-110

10 May 2006
SIDPERS

WALSH JOHN E [REDACTED] LTC JF HQS-MT MTARNG
(8ALAA-001) PO BOX 4789 FORT HARRISON, MT 59636

You are ordered to active duty for training (ADT) for the period shown plus allowable travel time. Upon completion of the period of ADT unless sooner released or extended by proper authority, you will return to the place where you entered ADT and be released from such duty.

Period (TDY) : 10 July 2006 - 27 June 2007

Report to: Senior Svc College, Carlisle Barracks, HARRISBURG PA

Reporting time/date: 0800 10 July 2006

Purpose: Attend Senior Service College

Additional instructions:

- (a) Traveler is a Government Travel Card holder and must use their Individually Billed Account to purchase transportation tickets.
- (b) POV AUTHORIZED
- (c) DD FORM 1351-2 (TRAVEL VOUCHER) WILL BE SUBMITTED NOT LATER THAN (5) DAYS AFTER PERFORMANCE OF DUTY.
- (d) VARIATION OF TRAVEL ITINERARY IS AUTHORIZED
- (e) RENTAL CAR IS NOT AUTHORIZED
- (f) INDIVIDUAL MEETS HEIGHT AND WEIGHT STANDARDS OF AR 600-9
- (g) FOR QUESTIONS CONCERNING YOUR ORDERS, CONTACT YOUR UNIT OF ASSIGNMENT
- (h) SHIPMENT OF PERMANENT CHANGE OF STATION WEIGHT ALLOWANCES IS AUTHORIZED, CHECK REGULATIONS FOR SPECIFIC LIMITATIONS.
- (i) STORAGE OF HOUSEHOLD GOODS AND POV IS AUTHORIZED
- (j) TEMPORARY LODGING EXPENSE AUTHORIZED
- (k) DLA IS PAYABLE AT THE DEPENDENT RATE
- (l) INDIVIDUAL WILL TAKE DA FORM 705 (APFT SCORE CARD) TO DUTY STATION VALID WITHIN 12 MONTHS THROUGH THIS POD
- (m) YOU ARE REQUIRED TO REPORT TO THE FAMILY HOUSING/REFERRAL OFFICE SERVING YOUR NEW DUTY STATION BEFORE YOU MAKE HOUSING ARRANGEMENTS FOR RENTING, LEASING OR, PURCHASING ANY OFF-POST HOUSING
- (n) STUDENT WILL HAVE IN HIS POSSESSION, 201 FILE, INCLUDING CURRENT PHYSICAL EXAM, FINANCIAL RECORDS, CLOTHING RECORDS, AND NECESSARY MILITARY CLOTHING
- (o) Dependents Allowed Travel: Spouse Janet Walsh-DOB 5 Apr 61
- (p) Son Taylor Walsh-DOB 4 Oct 89
- (q) SOLDIER MUST CONTACT AGENCY PROGRAM COORDINATOR (APC) 406-324-3437, 48 HOURS PRIOR TO DUTY BEGINNING TO ENSURE TRAVEL CARD IS ACTIVATED. FOR THIS PERIOD OF DUTY - IF SOLDIER IS PCS OR MOBILIZED THEY MUST CALL TO DEACTIVATE CARD
- (r) During this period of duty I did/did not use my government travel card.
(circle one)

□

ORDERS 130-110 HQ MT NG, OTAG, 10 May 2006

FOR ARMY USE

Auth: 32 USC 504: Schools

HOR: 708 PYRITE

HELENA

APC DJMS-RC: D1F221 TDC 221 Professional Career Development Training

APC STANFINS Pay: S21G APC STANFINS Travel: S21G

Acct clas:

Off pay/alw: 2162060 18-1024 P2F11.3000-11/1250 S24024 270 8ALAA
Off tvl/pd: 2162060 18-1024 P2F11.3000-21T2 S24024 270 8ALAA
Off pay/alw: 2172060 18-1024 P2F11.3000-11/1250 S24024 270 8ALAA

JF HQ MT

BY ORDER OF THE GOVERNOR:

```
\\ \\      HQ, MTARNG    //
\\ \\      OFFICIAL     //
\\\\ \\\\ ////////////////////////////////////
RANDALL D. MOSLEY
Major General, MT NG
The Adjutant General
```

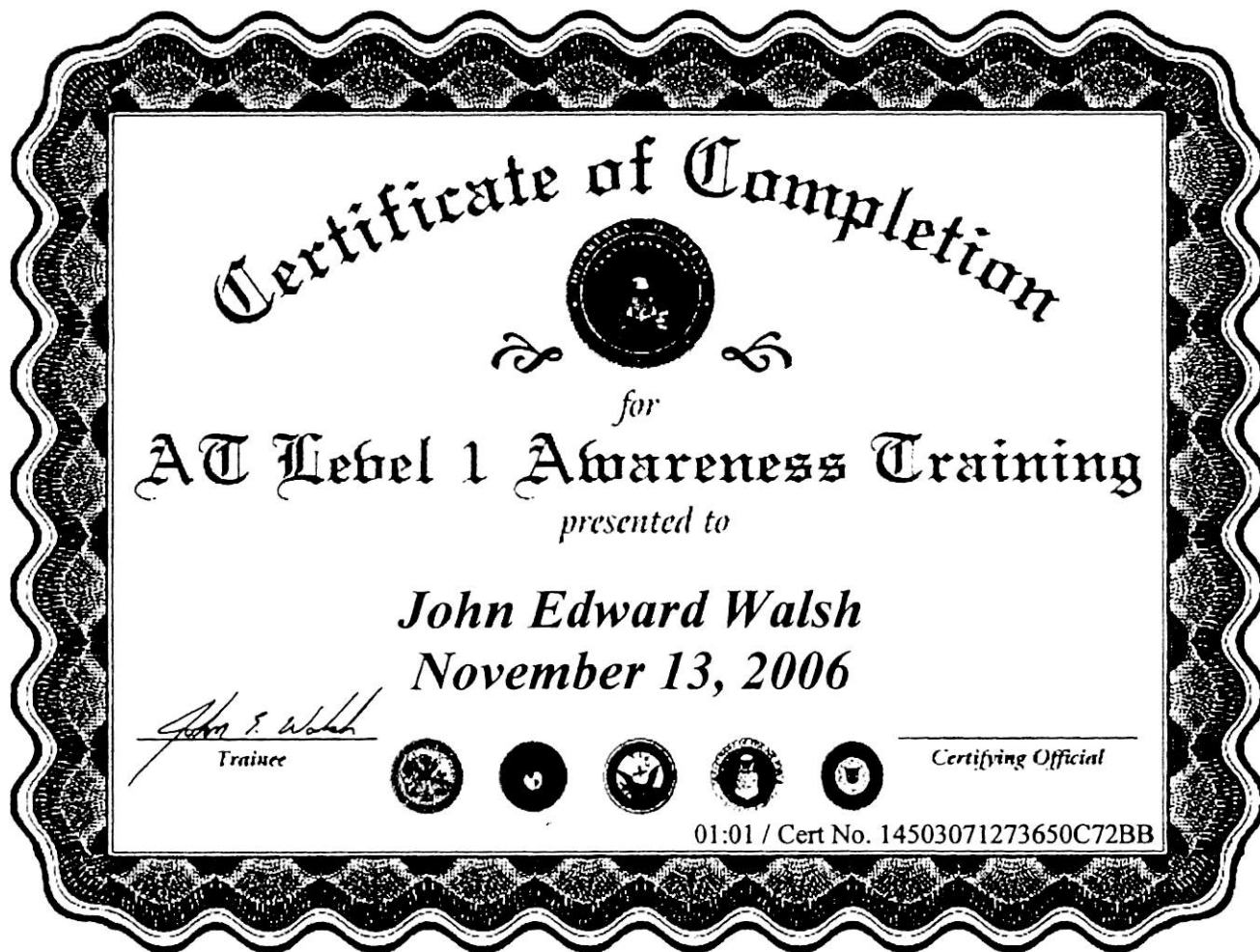
DISTRIBUTION:
A3

0

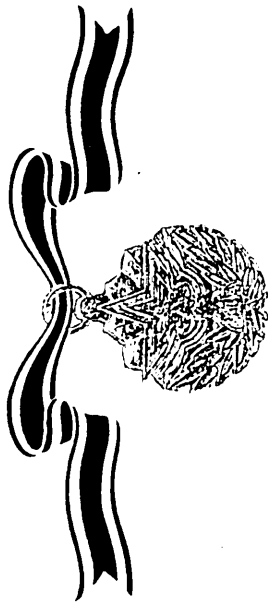
Print this certificate

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THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY EXECUTIVE ORDER, 16 JANUARY 1969 HAS AWARDED

THE MERITORIOUS SERVICE MEDAL

TO

LTC JOHN E. WALSH
JF HQ, MONTANA ARMY NATIONAL GUARD

FOR EXCEPTIONALLY MERITORIOUS SERVICE AS THE BATTALION COMMANDER FOR THE 1ST BATTALION 163RD INFANTRY (BFV) FROM 9 JANUARY 2004 TO 6 JUNE 2004 AND 3 DECEMBER 2005 TO 16 APRIL 2006. LTC WALSH'S VIGILANCE, PERSEVERANCE, AND PERSISTENT DEDICATION PROVIDED THE CRUCIAL ELEMENTS FOR THE SUCCESSFUL PREPARATION OF THE BATTALION FOR DEPLOYMENT. LTC WALSH'S DISTINCT ACCOMPLISHMENTS ARE IN KEEPING WITH THE HIGHEST TRADITIONS OF THE MILITARY AND REFLECT GREAT CREDIT UPON HIMSELF, THE 1ST BATTALION 163RD INFANTRY, THE MONTANA ARMY NATIONAL GUARD AND THE UNITED STATES ARMY.

FROM 9 JANUARY 2004 THRU 6 JUNE 2004 AND 3 DECEMBER 2005 THRU 16 APRIL 2006

THIS EIGHTEENTH DAY OF MAY 2006

PO #138-001

FORT HARRISON, MONTANA



RANDALL D. MOSLEY
MG, MTNG
THE ADJUTANT GENERAL

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-105; the proponent agency is DCS, G-1.										FOR OFFICIAL USE ONLY (FOUO) Protected by Privacy Act of 1974 +					
PART I - ADMINISTRATIVE DATA															
a. NAME (Last, First, Middle Initial)				b. SSN		c. RANK		d. DATE OF RANK		e. BRANCH					
WALSH JOHN E				[REDACTED]		LTC		2001 12 18		IN 11A					
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND								h. REASON FOR SUBMISSION							
HHC (-) 1-163RD INF BN, BELGRADE, MT 59714-8568								04 Change of Duty							
i. PERIOD COVERED				j. RATED MONTHS		k. NONRATED CODES		l. NO. OF ENCL		m. RATED OFFICER COPY (Check one and date)					
FROM THRU				6						1. Given to Officer					
2005 10 31 2006 05 19										2. Forwarded to Officer					
										n. PSB INITIAL					
										NG 30					
PART II - AUTHENTICATION (Rated Officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)															
a. NAME OF RATER (Last, First, MI)				SSN		RANK		POSITION		SIGNATURE					
[REDACTED]				[REDACTED]		COL		COMMANDER		[REDACTED]					
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				SSN		RANK		POSITION		SIGNATURE					
[REDACTED]				[REDACTED]						[REDACTED]					
c. NAME OF SENIOR RATER (Last, First, MI)				SSN		RANK		POSITION		SIGNATURE					
[REDACTED]				[REDACTED]		B G		ASST ADJ GEN/CMD		[REDACTED]					
SENIOR RATER'S ORGANIZATION				BRANCH		SENIOR RATER TELEPHONE NUMBER		E-MAIL ADDRESS		DATE					
JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789				AR		[REDACTED]		[REDACTED]		21 Aug 06					
d. This is a related report, do you wish to make comments?				Yes, comments are attached		No		a. SIGNATURE OF RATED OFFICER		DATE					
PART III - DUTY DESCRIPTION															
a. PRINCIPAL DUTY TITLE								b. POSITION AOC/BR							
COMMANDER								11A00							
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1															
Responsible for the successful redeployment and integration of the 1-163d Infantry Battalion from being deployed in support of Operation Iraqi Freedom III (OIF III). Responsible for the command and control and for ensuring the battalion is prepared to accomplish all assigned missions. Responsible for the success or failure of all aspects of the battalion including leadership, discipline, tactical employment, logistics, maintenance, communications, and sustained operations. Responsible for ensuring Soldiers are individually prepared and capable to deploy and conduct all assigned missions. Direct the staff and subordinate commander's in the planning and execution of guidance provided by the Commander of the 95th Troop Command and the Joint Forces Headquarters, Montana National Guard to ensure the commander's intent is fully understood and implemented throughout the battalion. Responsible for successful accomplishment of all assigned missions.															
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)															
CHARACTER Disposition of the leader; combination of values, attributes, and skills affecting leader actions															
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)															
1. HONOR: Adherence to the Army's publicly declared code of values				X				5. RESPECT: Promotes dignity, consideration, fairness, & EO				X			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				X				6. SELFLESS - SERVICE: Places Army priorities before self				X			
3. COURAGE: Manifests physical and moral bravery				X				7. DUTY: Fulfills professional, legal, and moral obligations				X			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier												X			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.															
b.1 ATTRIBUTES (Select 1)															
1. MENTAL				YXS NO				2. PHYSICAL				YXS NO			
Fundamental qualities and characteristics				Possesses desire, will, initiative, and discipline				Maintains appropriate level of physical fitness and military bearing				X EMOTIONAL			
												YXS NO			
												Displays self-control; calm under pressure			
b.2 SKILLS (Competence) (Select 2)															
X CONCEPTUAL				YXS NO				X INTERPERSONAL				YXS NO			
Skill development is part of self-development; prerequisite to action				Demonstrates sound judgment, critical/creative thinking, moral reasoning				Shows skill with people; coaching, teaching, counseling, motivating and empowering				3. TECHNICAL			
												YXS NO			
												Possesses the necessary expertise to accomplish all tasks and functions			
4. TACTICAL				Demonstrates proficiency in required professional knowledge, judgment, and warfighting								YXS NO			
b.3 ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving															
X INFLUENCING				YXS NO				2. DECISION-MAKING				YXS NO			
Method of reaching goals while operating / improving				Displays good oral, written, and listening skills for individuals / groups				Employs sound judgment, logical reasoning and uses resources wisely				3. MOTIVATING			
												YXS NO			
												Inspires, motivates, and guides others toward mission accomplishment			
OPERATING				4. PLANNING				YXS NO				X EXECUTING			
Short-term mission accomplishment				Develops detailed, executable plans that are feasible, acceptable, and suitable				Shows tactical proficiency, meets mission standards, and takes care of people/resources				6. ASSESSING			
												YXS NO			
												Uses after-action and evaluation tools to facilitate consistent improvement			
IMPROVING				7. DEVELOPING				YXS NO				X BUILDING			
Long-term improvement in the Army its people and organizations				Invests adequate time and effort to develop individual subordinates as leaders				Spends time and resources improving teams, groups and units; fosters ethical climate				9. LEARNING			
												YXS NO			
												Seeks self-improvement and organizational growth; envisioning, adapting and leading change			
c. APFT: PASS DATE: MAY 2006 HEIGHT: 71 WEIGHT: 209 YES															
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, and WO1s.															
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?															
YES NO X															

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20051031 - 20060519
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION <input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND c DA FORM 67-9-1 <p>LTC Walsh performed admirably during this rating period. Under his Command leadership the Infantry Battalion simultaneously conducted two significantly monumental actions: (1) the transition from the Infantry Battalion Mechanized, Bradley Fighting Vehicle equipped to the Infantry Battalion Heavy Unit of Action, and; (2) re-deployment and subsequent reset operations. LTC Walsh's dedication to Soldier focus was instrumental in developing the solid track to success in both actions. His Soldier focus was designed to counter the anticipated heavy Soldier loss rate as a result of transition turbulence and individual Soldier challenges following re-deployment. His Soldier focus subjects included Family Programs, Employer Support to the Guard and Reserve, Soldier Safety, Training, and awards. Not only was the Battalion loss rate far less than expected, his support of the The Adjutant General's top priority of recruiting and retention resulted in the Battalion leading the way in Guard Recruiter Assistance Program and his Battalion Full Time Staff the first to be trained in the program to 100%. LTC Walsh's care for the Battalion extended not only to Soldiers but to the critical equipment issues during re-deployment from OIF III. He continued his situational awareness throughout. During this rating period, he was awarded the Meritorious Service Medal for his exceptional leadership as Battalion Commander. He was also first time DA Board select for promotion to Colonel and subsequently will be promoted upon Change of Command and reassignment. During this rating period, LTC Walsh was selected and will attend the U.S. Army War College. His potential is unlimited. LTC Walsh is among the future senior leadership of the Montana National Guard.</p>			
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESS. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Would best serve the Army in OPCF/11</p>			
PART IV - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE <input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center; margin: 10px 0;"> ABOVE CENTER OF MASS </div> RO: LTC WALSH JOHN E [REDACTED] [REDACTED] DATE: 2006 09 05 TOTAL RATINGS: 68 RATINGS THIS OFFICER: 2		I currently senior rate <u>8</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
c. COMMENT ON PERFORMANCE/POTENTIAL <p>LTC Walsh is a superb officer, and by far the strongest LTC in the ranks. His performance of duty has been nothing less than outstanding in all areas. LTC Walsh possesses the ability to manage multiple top priorities simultaneously. He is Soldier Focused, always looking out of the good of the individual Soldier, whether the Soldier likes it or not. LTC Walsh is a meticulous planner, and anticipates issues well before they arise, allowing them to be addressed quickly. LTC Walsh has been selected for promotion, and will be promoted as soon as he leaves command. He has also been selected to attend the US Army War College. His potential is unlimited. He is definately a future Senior Leader/General Officer, and should be groomed and educated to excel at that level. Officer is unavailable for signature.</p>			
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE <p>J-3 Operations Officer, Vice Chief of Staff, Chief of Staff, Would best serve the Army in OPCF/11</p>			

06 SEP 2006

RECEIVED**RECOMMENDATION FOR AWARD**

For use of this form, see AR 600-22; the proponent agency is ODCSPER

MAY 12 2006

135-001

For valor/heroism/wartime and all awards higher than MSM, refer to special instructions in Chapter 3, AR 600-8-22.

J1 Army Personnel

1. TO TAG, JFHQ-MT FT HARRISON, MT 59636-4789		2. FROM CDR, 95 TH TROOP COMMAND FT HARRISON, MT 59636		3. DATE 20060502	
PART I - SOLDIER DATA					
4. NAME WALSH, JOHN EDWARD		5. RANK LTC		6. SSN [REDACTED]	
7. ORGANIZATION JFHQ-MT MTARNG		8. PREVIOUS AWARDS MT-NG-CAMP-RBN//AAM//NTL-DEF-SVC-MDL//ARMY-SVC-RBN//CIB//GWOTSM//ARM-FCS-RES-MDL-W/M//			
9. BRANCH OF SERVICE ARNG		10. RECOMMENDED AWARD MSM		11. PERIOD OF AWARD a. FROM 09 JAN 04 b. TO 06 JUN 04	
12. REASON FOR AWARD				13. POSTHUMOUS	
12a. INDICATE ACH, SVC, PCS, ETS OR RET <i>SVC ACH</i>		12b. INTERIM AWARD IF YES STATE AWARD GIVEN		YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	
PART II - RECOMMENDER DATA					
14. NAME JAMES D HOGAN		15. ADDRESS PO BOX 4789 FT HARRISON, MT 59636-4789			
16. TITLE/POSITION CDR, 95 TH TROOP COMMAND		17. RANK COL		19. SIGNATURE <i>James D Hogan</i>	
PART III - JUSTIFICATION AND CITATION DATA (Use specific bullet examples of meritorious acts or service)					
20. ACHIEVEMENTS					
ACHIEVEMENT #1 • Took command of the unit during the alert phase and prepared unit to accomplish its wartime mission.					
ACHIEVEMENT #2 • Ensured unit was prepared both in personnel and equipment to accomplish wartime mission. His leadership was instrumental with mission success. Under his direction, the BN deployed with near full strength numbers in personnel and equipment.					
ACHIEVEMENT #3 • Integrated E Troop and crossleveled soldiers into the 1-63rd IN BN. Built a team of warriors to answer the call to duty during a time of war.					
ACHIEVEMENT #4 • Commanded the largest Montana Army National Guard unit during preparation for war.					
21. PROPOSED CITATION FOR EXCEPTIONALLY MERITORIOUS SERVICE AS THE BATTALION COMMANDER FOR THE 1 ST BATTALION 163 RD INFANTRY (BFV) FROM 9 JANUARY 2004 TO 6 JUNE 2004 AND 3 DECEMBER 2005 TO 16 APRIL 2006. LIEUTENANT COLONEL WALSH'S VIGILANCE AND PERSEVERANCE WAS CRUCIAL WITH THE SUCCESS IN PREPARING THE BATTALION FOR DEPLOYMENT TO IRAQ. HIS PERSISTENT DEDICATION TO DUTY DURING ALL PHASES OF THE BATTALION'S PREPARATION FOR DEPLOYMENT IN SUPPORT OF OPERATION IRAQI FREEDOM DIRECTLY CONTRIBUTED TO THE SUCCESSES OF THE BATTALION. THE DISTINCT ACCOMPLISHMENTS OF LIEUTENANT COLONEL JOHN WALSH REFLECT GREAT CREDIT UPON HIMSELF, THE 1 ST BATTALION 163 RD INFANTRY, THE MONTANA ARMY NATIONAL GUARD, AND THE UNITED STATES ARMY.					



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382

NGB-ARP-C

16 May 2006

MEMORANDUM THRU
THE ADJUTANT GENERAL, STATE OF MONTANA
P.O. BOX 4789
HELENA, MT 59604-4789

A- 16 May 2006

B- 16 May 2006

FOR WALSH, JOHN EDWARD
MT ARNG ELEMENT JF HQ

COL IN ARNGUS

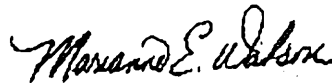

SUBJECT: Promotion as a Reserve Commissioned Officer of the Army

1. The President of the United States has reposed special trust and confidence in your patriotism, valor, fidelity and abilities. In view of these qualities and your demonstrated potential for increased responsibility, you are, therefore, promoted in the Reserve of the Army for service in the Army National Guard of the United States.

2. Your Reserve of the Army promotion and authorization for pay and allowances in the higher grade are effective on the date shown after A above. Time in grade for promotion to the next grade will be computed from your Promotion Eligibility Date (which is your Date of Rank) of this promotion shown after B above.

3. If this promotion is a result of a recommendation by a special selection board, the date of rank, effective date for pay and allowances and position on the reserve active-status list is the same as if you had been recommended by the selection board which did not recommend or consider you (10 USC 14502(e) (2)).

4. No acceptance or oath of office is required. This promotion is not valid and will be revoked if you are not in a promotable status on the effective date of the promotion or you expressly decline this promotion within 60 days.



MARIANNE E. WATSON
Colonel, G
Chief, Personnel Division



DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
111 SOUTH GEORGE MASON DRIVE
ARLINGTON, VA 22204-1382

NGB-ARP-C

16 May 2006

MEMORANDUM THRU
THE ADJUTANT GENERAL, STATE OF MONTANA
P.O. BOX 4789
HELENA, MT 59604-4789

A- 16 May 2006
B- 16 May 2006

FOR WALSH, JOHN EDWARD
MT ARNG ELEMENT JF HQ

COL IN ARNGUS
~~XXXXXXXXXX~~

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MARIANNE E. WATSON
Colonel, G
Chief, Personnel Division

OFFICER EVALUATION REPORT										FOR OFFICIAL USE ONLY (FOUO) Protected by Privacy Act of 1974	
PART I - ADMINISTRATIVE DATA											
a. NAME (Last, First, Middle Initial)				b. SSN		c. RANK		d. DATE OF RANK		e. BRANCH	
WALSH JOHN E				[REDACTED]		LTC		2001 12 18		IN	
g. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND								h. REASON FOR SUBMISSION			
HHC (-) 1-163RD INF BN, BELGRADE, MT 59714-8568								04 Change of Duty			
i. PERIOD COVERED						j. RATED MONTHS		k. NONRATED CODES		l. NO. OF ENCL	
FROM THRU						6					
2005 10 31 2006 05 19											
m. RATED OFFICER COPY (Check one and date)								n. PSB INITIAL		o. CMD CODE	
1. Given to Officer								[REDACTED]		NG	
2. Forwarded to Officer								[REDACTED]		30	
PART II - AUTHENTICATION (Rated Officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)											
a. NAME OF RATER (Last, First, MI)				b. SSN		c. RANK		d. POSITION		e. DATE	
[REDACTED]				[REDACTED]		COL		COMMANDER		21 Aug 06	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)				c. SSN		d. RANK		e. POSITION		f. DATE	
[REDACTED]				[REDACTED]		[REDACTED]		[REDACTED]		[REDACTED]	
c. NAME OF SENIOR RATER (Last, First, MI)				d. SSN		e. RANK		f. POSITION		g. DATE	
[REDACTED]				[REDACTED]		B G		ASST ADJ GEN/CMD		21 Aug 06	
SENIOR RATER'S ORGANIZATION				h. BRANCH		i. SENIOR RATER TELEPHONE NUMBER		j. E-MAIL ADDRESS			
JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789				AR		[REDACTED]		[REDACTED]			
d. This is a referred report, do you wish to make comments?								e. SIGNATURE OF RATED OFFICER		f. DATE	
[REDACTED]								[REDACTED]		[REDACTED]	
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE								b. POSITION AOC/BR			
COMMANDER								11A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1											
Responsible for the successful redeployment and integration of the 1-163d Infantry Battalion from being deployed in support of Operation Iraqi Freedom III (OIF III). Responsible for the command and control and for ensuring the battalion is prepared to accomplish all assigned missions. Responsible for the success or failure of all aspects of the battalion including leadership, discipline, tactical employment, logistics, maintenance, communications, and sustained operations. Responsible for ensuring Soldiers are individually prepared and capable to deploy and conduct all assigned missions. Direct the staff and subordinate commander's in the planning and execution of guidance provided by the Commander of the 95th Troop Command and the Joint Forces Headquarters, Montana National Guard to ensure the commander's intent is fully understood and implemented throughout the battalion. Responsible for successful accomplishment of all assigned missions.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)											
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions											
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)											
1. HONOR: Adherence to the Army's publicly declared code of values											
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed											
3. COURAGE: Manifests physical and moral bravery											
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier											
5. RESPECT: Promotes dignity, consideration, fairness, & EO											
6. SELFLESS - SERVICE: Places Army priorities before self											
7. DUTY: Fulfills professional, legal, and moral obligations											
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.											
b.1 ATTRIBUTES (Select 1)											
1. MENTAL Possesses desire, will, initiative, and discipline											
2. PHYSICAL Maintains appropriate level of physical fitness and military bearing											
3. EMOTIONAL Displays self-control; calm under pressure											
b.2 SKILLS (Competence) (Select 2)											
X CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning											
X INTERPERSONAL Shows skill with people; coaching, teaching, counseling, motivating and empowering											
3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions											
4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting											
b.3 ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving											
INFLUENCING X COMMUNICATING Displays good oral, written, and listening skills for individuals / groups											
2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely											
3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment											
OPERATING 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable											
X EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources											
5. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement											
IMPROVING 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders											
X BUILDING Spends time and resources improving teams, groups and units; fosters ethical climate											
9. LEARNING Seeks self-improvement and organizational growth; envisioning, adapting and leading change											
c. APFT: PASS DATE: MAY 2006 HEIGHT: 71 WEIGHT: 209 YES											
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, and WO1s.											
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?											
YES NO X											

NAME WALSH JOHN E	SSN [REDACTED]	PERIOD COVERED 20051031 - 20060519
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION		
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE AND POTENTIAL FOR PROMOTION. REFER TO PART III, DA FORM 67-9 ADN PART IVa, b, AND c DA FORM 67-9-1		
<p>LTC Walsh performed admirably during this rating period. Under his Command leadership the Infantry Battalion simultaneously conducted two significantly monumental actions: (1) the transition from the Infantry Battalion Mechanized, Bradley Fighting Vehicle equipped to the Infantry Battalion Heavy Unit of Action, and; (2) re-deployment and subsequent reset operations. LTC Walsh's dedication to Soldier focus was instrumental in developing the solid track to success in both actions. His Soldier focus was designed to counter the anticipated heavy Soldier loss rate as a result of transition turbulence and individual Soldier challenges following re-deployment. His Soldier focus subjects included Family Programs, Employer Support to the Guard and Reserve, Soldier Safety, Training, and awards. Not only was the Battalion loss rate far less than expected, his support of the The Adjutant General's top priority of recruiting and retention resulted in the Battalion leading the way in Guard Recruiter Assistance Program and his Battalion Full Time Staff the first to be trained in the program to 100%. LTC Walsh's care for the Battalion extended not only to Soldiers but to the critical equipment issues during re-deployment from OIF III. He continued his situational awareness throughout. During this rating period, he was awarded the Meritorious Service Medal for his exceptional leadership as Battalion Commander. He was also first time DA Board select for promotion to Colonel and subsequently will be promoted upon Change of Command and reassignment. During this rating period, LTC Walsh was selected and will attend the U.S. Army War College. His potential is unlimited. LTC Walsh is among the future senior leadership of the Montana National Guard.</p>		
c. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESS. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.		
Would best serve the Army in OPCF/11		
PART IV - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
		I currently senior rate <u>8</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in d)
NGB COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: LTC WALSH JOHN E [REDACTED] [REDACTED] DATE: 2006 09 05 TOTAL RATINGS: 68 RATINGS THIS OFFICER: 2	c. COMMENT ON PERFORMANCE/POTENTIAL <p>LTC Walsh is a superb officer, and by far the strongest LTC in the ranks. His performance of duty has been nothing less than outstanding in all areas. LTC Walsh possesses the ability to manage multiple top priorities simultaneously. He is Soldier Focused, always looking out of the good of the individual Soldier, whether the Soldier likes it or not. LTC Walsh is a meticulous planner, and anticipates issues well before they arise, allowing them to be addressed quickly. LTC Walsh has been selected for promotion, and will be promoted as soon as he leaves command. He has also been selected to attend the US Army War College. His potential is unlimited. He is definately a future Senior Leader/General Officer, and should be groomed and educated to excel at that level. Officer is unavailable for signature.</p>	
d. LIST 3 FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT THROUGH LTC, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE		
J-3 Operations Officer, Vice Chief of Staff, Chief of Staff, Would best serve the Army in OPCF/11		

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 342-003

08 December 2007

WALSH JOHN EDWARD, [REDACTED], JF HQS-MT MTARNG (8ALAA-001), 1900 WILLIAMS
STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: DCSOPS

MOS/SSI: 01A00 PARAGRAPH-LINE: 240A-01

Duty relieved from:

DUTY POSITION: OFFICER EXCESS TO TDA

MOS/SSI: 01A00 PARAGRAPH-LINE: 999-96

Effective date: 01 January 2008

Authority: NGR 600-100 PARA 4-6

Additional instructions:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:

Special

THE ARMY MATT GALLERY

On the recommendation of the Faculty, the Commandant,
by virtue of the authority vested in him by the Congress of the United States,
has conferred upon

John E. Walsh

the degree of

Master of Strategic Studies

Together with all honors, rights and privileges pertaining thereto in recognition
of the fulfillment of all requirements for the degree.

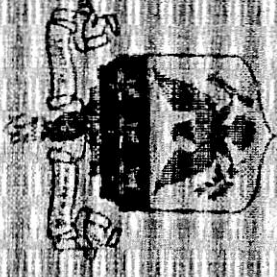
Given at Carlisle, Pennsylvania,

the ninth day of June, two thousand and seven.



William Johnson
Dean of Academics

Daniel H. Thompson
Major General, USA
Commandant



OFFICER EVALUATION REPORT For use of this form, see AR 623-3: the proponent agency is DCS, G-1.						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3	
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial) WALSH JOHN E			b. SSN [REDACTED]	c. RANK COL	d. DATE OF RANK (YYYYMMDD) 20060516	e. BRANCH IN	f. DESIGNATED SPECIALTIES / PMOS (WO) 11A
g. 1. UNIT, ORG. STATION, ZIP CODE OR APO, MAJOR COMMAND JF HQS-MT MTRNG, FORT HARRISON, MT 59636-4789 ARNGUS					g. 2. STATUS CODE 10	h. REASON FOR SUBMISSION Ext annual	
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO. OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (.gov or .mil) john.walsh1@us.army.mil		n. UIC 8ALAA
FROM (YYYYMMDD) 20060520		THRU (YYYYMMDD) 20071009	4	T			o. CMD CODE NG
							p. PSB CODE 30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK COL	POSITION CHIEF OF STAFF	SIGNATURE [REDACTED]		DATE (YYYYMMDD) 20080611
b. NAME OF INTERMEDIATE RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK [REDACTED]	POSITION [REDACTED]	SIGNATURE [REDACTED]		DATE (YYYYMMDD) [REDACTED]
c. NAME OF SENIOR RATER (Last, First, MI) [REDACTED]		SSN [REDACTED]	RANK COL	POSITION JF HQS-MT CDR	SIGNATURE [REDACTED]		DATE (YYYYMMDD) 20080611
SENIOR RATER'S ORGANIZATION MT JFHQ-MT			BRANCH AF	SENIOR RATER TELEPHONE NUMBER [REDACTED]	E-MAIL ADDRESS (.gov or .mil) [REDACTED]		
P.O. BOX 4789 FORT HARRISON MT 59636			d. This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	e. SIGNATURE OF RATED OFFICER WALSH JOHN EDWARD 11515125		DATE (YYYYMMDD) 20080703	
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE J-3					b. POSITION AOC/BR 01A00		
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1. J-3, Joint Forces Headquarters - Montana serves as the Director of Operations for JFHQ-Montana. The J-3 is responsible for planning, coordinating, organizational development and integrating JFHQ-MT operations to include the operation of the Joint Operations Center (JOC) of JFHQ-MT. The J-3 ensures readiness by providing supervision, management and synchronization of actions in a variety of functional programs to include Mobilization, Readiness, Force Integration, Intelligence Physical Security, Antiterrorism, Training, Director of Military Support, Civil Support Team, Counterdrug and the 208th Regiment (MTRTI). The J-3 serves as the primary advisor to the Adjutant general and the Chief of the Joint Staff for the formulation of plans, policies and the programming and budgeting data pertaining to the current and future training and operations.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb)				Yes No			
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
2. INTEGRITY: Possesses high personal moral standards, honest in word and deed				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline <input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing		<input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure <input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting		<input checked="" type="checkbox"/> 5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> 7. DUTY: Fulfills professional, legal, and moral obligations	
b.2. SKILLS (Competence) (Select 2)		<input type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering		<input checked="" type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting		<input checked="" type="checkbox"/> 5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> 7. DUTY: Fulfills professional, legal, and moral obligations	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: Influencing, operating, and improving							
INFLUENCING		<input checked="" type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups <input type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely		<input type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment <input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting		<input checked="" type="checkbox"/> 5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> 7. DUTY: Fulfills professional, legal, and moral obligations	
OPERATING		<input type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering		<input checked="" type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting		<input checked="" type="checkbox"/> 5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> 7. DUTY: Fulfills professional, legal, and moral obligations	
IMPROVING		<input type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering		<input checked="" type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting		<input checked="" type="checkbox"/> 5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> 7. DUTY: Fulfills professional, legal, and moral obligations	
c. APFT: PASS		DATE: 20071013		HEIGHT: 72		WEIGHT: 197	
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.		DATE: 20071013		HEIGHT: 72		WEIGHT: 197	
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?						<input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/> X	

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20060520 - 20071009
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.			
<p>COL Walsh's performance as the Joint Operations and Training Officer, J3, in all aspects has been admirable. He demonstrated that he is a dynamic leader and dedicated Soldier. This rating period was marked with an unusually rapid pace of requirements driven by Global War on Terrorism such as: Army force structure transformations; Operation Iraqi Freedom and Enduring Freedom demobilizations and Reset; and Army Force Generation Model. COL Walsh proved his leadership competencies by skillful assessments, logical thorough planning, and execution. He is quick to efficiently execute those short-notice resources such as the Pre-mobilization Training and Assistance Elements and he leads the nation in that action. COL Walsh gained valuable understanding and appreciation for the Air Force as the J3. He very successfully led an expansive directorate in a progressive manner. During this rating period, COL Walsh graduated from the U.S. Army War College with a Masters Degree in Strategic Studies. He leads his peers and sets example in maintaining continuous military education and training subjects pertinent to today's leadership challenges. COL Walsh has internalized the Army Values, holds his Family and that of all Soldiers and Airmen in highest regard.</p>			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
<p>COL Walsh's credentials are impeccable. He is a proven combat experienced Battalion Commander. COL Walsh has the qualifications, education, and character, that demonstrates sound potential for the highest strategic levels of assignments and commensurate promotion.</p>			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		I currently senior rate <u>8</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)	
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div> RO: COL WALSH JOHN E <div style="background-color: black; height: 20px; width: 100%;"></div> DATE: 2008 07 16 TOTAL RATINGS: 1 RATINGS THIS OFFICER: 1		c. COMMENT ON PERFORMANCE/POTENTIAL <p>Colonel Walsh is a take charge leader - out front making things happen. He was handpicked by the two star commanding general to serve as J3 during the transformation of the Joint Forces Headquarters-Montana. Definitely, an exceptional officer; who will help raise this headquarters' performance to new heights through his selfless dedication. Few do it better... ability to marshal resources; orchestrating multiple activities; never gives up before finishing. Also, a consensus builder... fostered trust/teamwork with all directorates - confronted and solved tough personnel and financial issues. Outstanding ambassador for the National Guard and the State. He excels because of his exceptionally willing attitude, enthusiasm for his team and recognition of a need for improvement.</p>	
		d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Brigade Commander, Chief of Staff and Commanding General</p>	



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1900 Williams Street)
Fort Harrison, Montana 59636-4789

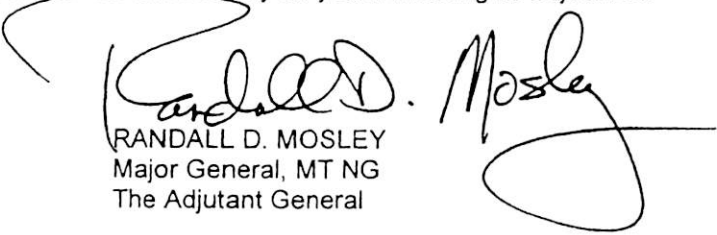
TAG

12 April 2007

MEMORANDUM FOR COL John E. Walsh, [REDACTED], JF HQS-MT MTARNG, Fort Harrison,
MT 59636-4789

SUBJECT: Selection for Retention under the Provisions of NGR 635-102

1. The CY 2007 Selective Retention Board has adjourned and forwarded its recommendations to me. I am pleased to inform you that you have been selected for retention.
2. As required by paragraph 5, NGR 635-102, you will be considered again in CY 2009.
3. You should take particular pride in the confidence that has been evidenced by your selection. I urge you to continue your education and enhance your effectiveness at every opportunity.
4. The Montana Army National Guard will continue to rely on you in meeting its objectives.


RANDALL D. MOSLEY
Major General, MT NG
The Adjutant General

CF:
OMPF

+ OFFICER EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3. +	
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.							
PART I - ADMINISTRATIVE DATA							
a. NAME (Last, First, Middle Initial)		b. SSN	c. RANK	d. DATE OF RANK (YYYYMMDD)	e. BRANCH	f. DESIGNATED SPECIALTIES / PLANS (WO)	
WALSH JOHN E.		[REDACTED]	COL	20060516	IN	11A	
g. 1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND				g. 2. STATUS CODE		h. REASON FOR SUBMISSION	
JF HQS-MT MTRNG, FORT HARRISON, MT 59636-4789 ARNGUS				10		Ext annual	
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED NO. OF CODES	l. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)		m. UIC	n. CMD CODE
FROM (YYYYMMDD) THRU (YYYYMMDD)				john.walsh1@us.army.mil		8ALAA	NG
20060520 20071009		4	T				30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a. NAME OF RATER (Last, First, MI)		b. SSN	c. RANK	d. POSITION	e. SIGNATURE	f. DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	CHIEF OF STAFF	[REDACTED]	20080611	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		b. SSN	c. RANK	d. POSITION	e. SIGNATURE	f. DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	JF HQS-MT CDR	[REDACTED]	20080611	
c. NAME OF SENIOR RATER (Last, First, MI)		b. SSN	c. RANK	d. POSITION	e. SIGNATURE	f. DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	JF HQS-MT CDR	[REDACTED]	20080611	
SENIOR RATER'S ORGANIZATION			BRANCH	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (gov or mil)		
MT JFHQ-MT			AF	[REDACTED]	[REDACTED]		
P.O. BOX 4789 FORT HARRISON MT 59636			d. This is a self-rated report, do you wish to make comments?		e. SIGNATURE OF RATED OFFICER		
			<input type="checkbox"/> Yes, comments are attached <input checked="" type="checkbox"/> No		WALSH JOHN E. 1151512-0 20080703		
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE J-3				b. POSITION AOC/BR 01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IV, DA FORM 67-9-1.							
J-3, Joint Forces Headquarters - Montana serves as the Director of Operations for JFHQ-Montana. The J-3 is responsible for planning, coordinating, organizational development and integrating JFHQ-MT operations to include the operation of the Joint Operations Center (JOC) of JFHQ-MT. The J-3 ensures readiness by providing supervision, management and synchronization of actions in a variety of functional programs to include Mobilization, Readiness, Force Integration, Intelligence Physical Security, Antiterrorism, Training, Director of Military Support, Civil Support Team, Counterdrug and the 208th Regiment (MTRTI). The J-3 serves as the primary advisor to the Adjutant general and the Chief of the Joint Staff for the formulation of plans, policies and the programming and budgeting data pertaining to the current and future training and operations.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)							
1. HONOR: Adherence to the Army's publicly declared code of values				5. RESPECT: Promotes dignity, consideration, fairness, & EO			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				6. SELFLESS-SERVICE: Places Army priorities before self			
3. COURAGE: Manifests physical and moral bravery				7. DUTY: Fulfills professional, legal, and moral obligations			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control; calm under pressure	
b.2. SKILLS (Competence) (Select 2)		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Skill development is part of self-development; prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people: coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions	
		4. TACTICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		Demonstrates proficiency in required professional knowledge, judgment, and prioritizing			
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates; and guides others toward mission accomplishment	
OPERATING		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Long-term improvement in the Army's people and organizations		Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units; fosters ethical climate		Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APPT: PASS DATE: 20071013 HEIGHT: 72 WEIGHT: 197 YES							
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1s AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>							

NAME WALSH JOHN E

SSN [REDACTED]

PERIOD COVERED 20060520 - 20071009

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE ☐ SATISFACTORY PERFORMANCE, PROMOTE ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.

COL Walsh's performance as the Joint Operations and Training Officer, J3, in all aspects has been admirable. He demonstrated that he is a dynamic leader and dedicated Soldier. This rating period was marked with an unusually rapid pace of requirements driven by Global War on Terrorism such as: Army force structure transformations; Operation Iraqi Freedom and Enduring Freedom demobilizations and Reset; and Army Force Generation Model. COL Walsh proved his leadership competencies by skillful assessments, logical thorough planning, and execution. He is quick to efficiently execute those short-notice resources such as the Pre-mobilization Training and Assistance Elements and he leads the nation in that action. COL Walsh gained valuable understanding and appreciation for the Air Force as the J3. He very successfully led an expansive directorate in a progressive manner. During this rating period, COL Walsh graduated from the U.S. Army War College with a Masters Degree in Strategic Studies. He leads his peers and sets example in maintaining continuous military education and training subjects pertinent to today's leadership challenges. COL Walsh has internalized the Army Values, holds his Family and that of all Soldiers and Airmen in highest regard.

c. COMMENT ON POTENTIAL FOR PROMOTION.

COL Walsh's credentials are impeccable. He is a proven combat experienced Battalion Commander. COL Walsh has the qualifications, education, and character, that demonstrates sound potential for the highest strategic levels of assignments and commensurate promotion.

d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED ☐ FULLY QUALIFIED ☐ DO NOT PROMOTE ☐ OTHER (Explain below)

I currently senior rate 8 officer(s) in this grade

A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☐ YES ☐ NO (Explain in d)

HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: COL WALSH JOHN E

DATE: 2008 07 16

TOTAL RATINGS: 1

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

Colonel Walsh is a take charge leader - out front making things happen. He was handpicked by the two star commanding general to serve as J3 during the transformation of the Joint Forces Headquarters-Montana. Definitely, an exceptional officer; who will help raise this headquarters' performance to new heights through his selfless dedication. Few do it better... ability to marshal resources; orchestrating multiple activities; never gives up before finishing. Also, a consensus builder... fostered trust/teamwork with all directorates - confronted and solved tough personnel and financial issues. Outstanding ambassador for the National Guard and the State. He excels because of his exceptionally willing attitude, enthusiasm for his team and recognition of a need for improvement.

d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED.

FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Brigade Commander, Chief of Staff and Commanding General

03763832

+ OFFICER EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3. +	
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.							
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WALSH JOHN E			[REDACTED]	COL	20060516	IN	11A
g. 1. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND				g. 2. STATUS CODE			
JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789 ARNGUS				10 Ext annual			
i. PERIOD COVERED		j. RATED MONTHS	k. NONRATED CODES	l. NO. OF ENCL	m. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n. UIC	o. CMD CODE
FROM (YYYYMMDD) THRU (YYYYMMDD)							
20060520 20071009		4	T		john.walsh1@us.army.mil	8ALAA	NG 30
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[REDACTED]		[REDACTED]	COL	CHIEF OF STAFF	[REDACTED]	20080611	
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
[REDACTED]		[REDACTED]	COL	JF HQS-MT CDR	[REDACTED]	20080611	
c. NAME OF SENIOR RATER (Last, First, MI)			SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)
[REDACTED]			[REDACTED]	COL	JF HQS-MT CDR	[REDACTED]	20080611
SENIOR RATER'S ORGANIZATION			BRANCH	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (gov or mil)		
MT JFHQ-MT			AF	[REDACTED]	[REDACTED]		
P.O. BOX 4789 FORT HARRISON MT 59636			d. This is a referral report, do you wish to make a comment?		e. SIGNATURE OF RATED OFFICER		DATE (YYYYMMDD)
			<input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No		WALSH JOHN EDWARD, 1151512		20080703
PART III - DUTY DESCRIPTION							
a. PRINCIPAL DUTY TITLE J-3				b. POSITION AOC/BR 01A00			
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IVa, DA FORM 67-9-1.							
J-3, Joint Forces Headquarters - Montana serves as the Director of Operations for JFHQ-Montana. The J-3 is responsible for planning, coordinating, organizational development and integrating JFHQ-MT operations to include the operation of the Joint Operations Center (JOC) of JFHQ-MT. The J-3 ensures readiness by providing supervision, management and synchronization of actions in a variety of functional programs to include Mobilization, Readiness, Force Integration, Intelligence Physical Security, Antiterrorism, Training, Director of Military Support, Civil Support Team, Counterdrug and the 208th Regiment (MTRTI). The J-3 serves as the primary advisor to the Adjutant general and the Chief of the Joint Staff for the formulation of plans, policies and the programming and budgeting data pertaining to the current and future training and operations.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader: combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)				Yes No			
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> <input type="checkbox"/>			
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed				<input checked="" type="checkbox"/> <input type="checkbox"/>			
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> <input type="checkbox"/>			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> <input type="checkbox"/>			
5. RESPECT: Promotes dignity, consideration, fairness, & EO				<input checked="" type="checkbox"/> <input type="checkbox"/>			
6. SELFLESS-SERVICE: Places Army priorities before self				<input checked="" type="checkbox"/> <input type="checkbox"/>			
7. DUTY: Fulfills professional, legal, and moral obligations				<input checked="" type="checkbox"/> <input type="checkbox"/>			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1. ATTRIBUTES (Select 1)		1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control; calm under pressure	
b.2. SKILLS (Competence) (Select 2)		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Skill development is part of self-development; prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people; coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions	
		<input checked="" type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting				<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates; and guides others toward mission accomplishment	
OPERATING		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units; fosters ethical climate		Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS				DATE: 20071013		HEIGHT: 72 WEIGHT: 197 YES	
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>							

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ **OUTSTANDING PERFORMANCE, MUST PROMOTE** ☐ **SATISFACTORY PERFORMANCE, PROMOTE** ☐ **UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE** ☐ **OTHER (Explain)**

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vd, DA FORM 67-9-1.

COL Walsh's performance as the Joint Operations and Training Officer, J3, in all aspects has been admirable. He demonstrated that he is a dynamic leader and dedicated Soldier. This rating period was marked with an unusually rapid pace of requirements driven by Global War on Terrorism such as: Army force structure transformations; Operation Iraqi Freedom and Enduring Freedom demobilizations and Reset; and Army Force Generation Model. COL Walsh proved his leadership competencies by skillful assessments, logical thorough planning, and execution. He is quick to efficiently execute those short-notice resources such as the Pre-mobilization Training and Assistance Elements and he leads the nation in that action. COL Walsh gained valuable understanding and appreciation for the Air Force as the J3. He very successfully led an expansive directorate in a progressive manner. During this rating period, COL Walsh graduated from the U.S. Army War College with a Masters Degree in Strategic Studies. He leads his peers and sets example in maintaining continuous military education and training subjects pertinent to today's leadership challenges. COL Walsh has internalized the Army Values, holds his Family and that of all Soldiers and Airmen in highest regard.

c. COMMENT ON POTENTIAL FOR PROMOTION.

COL Walsh's credentials are impeccable. He is a proven combat experienced Battalion Commander. COL Walsh has the qualifications, education, and character, that demonstrates sound potential for the highest strategic levels of assignments and commensurate promotion.

d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

I currently senior rate 8 officer(s) in this grade

☒ **BEST QUALIFIED** ☐ **FULLY QUALIFIED** ☐ **DO NOT PROMOTE** ☐ **OTHER (Explain below)** A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☐ YES ☐ NO (Explain in d)

HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: COL WALSH JOHN E

DATE: 2008 07 16

TOTAL RATINGS: 1

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

Colonel Walsh is a take charge leader - out front making things happen. He was handpicked by the two star commanding general to serve as J3 during the transformation of the Joint Forces Headquarters-Montana. Definitely, an exceptional officer; who will help raise this headquarters' performance to new heights through his selfless dedication. Few do it better... ability to marshal resources; orchestrating multiple activities; never gives up before finishing. Also, a consensus builder... fostered trust/teamwork with all directorates - confronted and solved tough personnel and financial issues. Outstanding ambassador for the National Guard and the State. He excels because of his exceptionally willing attitude, enthusiasm for his team and recognition of a need for improvement.

d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED.

FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Brigade Commander, Chief of Staff and Commanding General



CHAIRMAN OF THE JOINT CHIEFS OF STAFF

WASHINGTON, D.C. 20318-9999

CM-0079-07

13 December 2007

MEMORANDUM FOR THE COMMANDANT, U.S. ARMY WAR COLLEGE

Subject: Process for Accreditation of Joint Education (PAJE) Certification of the U.S. Army War College (USAWC) for Joint Professional Military Education Phase II (JPME II)

1. The program for JPME II taught through USAWC is certified as meeting all requirements. USAWC is authorized to grant JPME II credit to the graduates of the USAWC program, beginning with the graduating class of June 2007.
2. The Report of Certification for the USAWC program is enclosed (Enclosure A). I applaud the effort made by the USAWC faculty and staff to develop a curriculum that serves to instill in today's officers a joint perspective and an ability to operate effectively in Service and joint environments.
3. The certification (Enclosure B) for the USAWC program is valid for 2 years.

M. G. MULLEN
Admiral, U.S. Navy

Enclosures

WALSH



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1900 Williams Street)
Fort Harrison, Montana 59636-4789

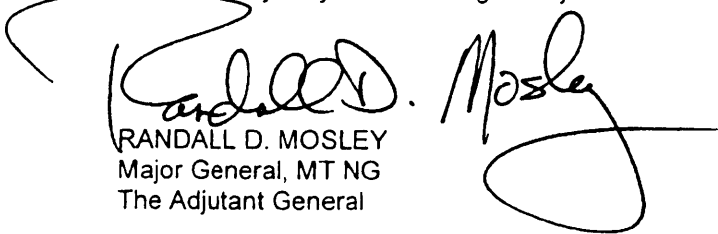
TAG

12 April 2007

MEMORANDUM FOR COL John E. Walsh, [REDACTED], JF HQS-MT MTARNG, Fort Harrison,
MT 59636-4789

SUBJECT: Selection for Retention under the Provisions of NGR 635-102

1. The CY 2007 Selective Retention Board has adjourned and forwarded its recommendations to me. I am pleased to inform you that you have been selected for retention.
2. As required by paragraph 5, NGR 635-102, you will be considered again in CY 2009.
3. You should take particular pride in the confidence that has been evidenced by your selection. I urge you to continue your education and enhance your effectiveness at every opportunity.
4. The Montana Army National Guard will continue to rely on you in meeting its objectives.


RANDALL D. MOSLEY
Major General, MT NG
The Adjutant General

CF:
OMPF

Reserve Educational Assistance Program (REAP)
Chapter 1607
ELIGIBILITY FOR MOBILIZED SOLDIER (EMS)

The Reserve Education Assistance Program Chapter 1607 (10 U.S.C. 16162) may provide educational assistance to members of the reserve components called or ordered to active service in response to a contingency operation or national emergency declared by the President or Congress.

1. NAME: WALSH JOHN EDWARD RANK: COL SSN: [REDACTED]
(Last, First, MI)

2. HOME MAILING ADDRESS (Street, Apartment No., City, State and Zip Code)

[REDACTED]

3a. Unit Address (Street, City, State and Zip Code)

1900 WILLIAMS STREET FORT HARRISON, MT 59636

b. Unit Identification Code (UIC) W8ALAA

4. BASIC ELIGIBILITY CRITERIA:

Title 10 Mobilization orders on or after September 11, 2001, you may be eligible for Chapter 1607 benefits without any monetary contribution if you:

- Served at least 90 consecutive days and less than one year of active duty in a qualifying status, you are entitled to 40% of the Active Duty Montgomery GI Bill benefit authorized in section 3015 of title 38;
- Served at least one continuous year but less than two years, you are entitled to 60% of the Active Duty Montgomery GI Bill benefit authorized in section 3015 of title 38;
- Served two or more continuous years, you are entitled to 80% of Active Duty Montgomery GI Bill benefit authorized in section 3015 of title 38; (*See entitlement note d)
- Were released from active duty before completing 90 consecutive days because of an injury, illness, or disease incurred or aggravated in the line of duty.
- Separated because of a disability, not by willful misconduct, on or after the date of entitlement. You will have 10 years from the date of entitlement to use the benefit.

5. ENTITLEMENTS – If you qualify:

- a. You are eligible for a maximum of 36 months of full time entitlements (or the equivalent based upon less than full-time pursuit) under any one GI Bill program. Benefits to which you are entitled under this program will be paid by the Veterans Administration (VA). It is your responsibility to apply to the VA in order to receive benefits. You may receive no more than 48 months of entitlements under two or more VA programs.
- b. Entitlements cease when you have used all allowable months of educational benefits.
- c. You are authorized one break in service provided you continue to serve in either the Inactive Ready Reserve (IRR) or Inactive National Guard (ING). You must return to active drilling status within 90 days of your separation date or your eligibility will be terminated. Civilian breaks are not authorized.
- d. All claims for entitlements must be filed with the Department of Veterans Affairs (DVA). Information on how to file for benefits can be found on the DVA website, www.gibill.va.gov, or call 1-888-442-4551.
- e. If you have been mobilized for 2 years continuous years or more, you must make an irrevocable election between REAP (Chapter 1607) or MGIB-Active Duty (Chapter 30) entitlement. Please contact the ARNG GI Bill Support Team for this election at gibill.1607@pec.ngb.army.mil.

Army National Guard Authorized Official

NAME (Last, First, MI)

Porter, Robert L.

Rank

COL

SIGNATURE

[Handwritten Signature]

DATE SIGNED
(yyyymmdd)

11/14/2007

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

9

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY

1. NAME (Last, First, Middle) WALSH, JOHN EDWARD		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNGUS/IN		3. SOCIAL SECURITY NUMBER [REDACTED]	
4a. GRADE, RATE OR RANK COL		4b. PAY GRADE O06		5. DATE OF BIRTH (YYYYMMDD) 19601103	
6. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000		7a. PLACE OF ENTRY INTO ACTIVE DUTY HELENA, MONTANA			
7b. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]				8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USAWC STU DET TC	
8b. STATION WHERE SEPARATED CARLISLE BARRACKS, PA 17013-5042				9. COMMAND TO WHICH TRANSFERRED JF HQS-MT MTARNG (8ALAA-001) PO BOX 4789 FORT HARRISON MT 59636	
10. SGLI COVERAGE AMOUNT: \$400,000.00		11. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11A 5K INFANTRY - 0 YRS 11 MOS//NOTHING FOLLOWS			
12. RECORD OF SERVICE		YEAR(S) MONTH(S) DAY(S)			
a. DATE ENTERED AD THIS PERIOD		2006 07 10			
b. SEPARATION DATE THIS PERIOD		2007 06 27			
c. NET ACTIVE SERVICE THIS PERIOD		0000 11 18			
d. TOTAL PRIOR ACTIVE SERVICE		SEE BLOCK #18			
e. TOTAL PRIOR INACTIVE SERVICE		SEE BLOCK #18			
f. FOREIGN SERVICE		0000 11 11			
g. SEA SERVICE		0000 00 00			
h. EFFECTIVE DATE OF PAY GRADE		2006 05 16			
13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) BRONZE STAR MEDAL//NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//IRAQ CAMPAIGN MEDAL//ARMY SERVICE RIBBON//ARMED FORCES RESERVE MEDAL W/ M DEVICE//COMBAT INFANTRYMAN BADGE//NOTHING FOLLOWS		14. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) UNITED STATES ARMY WAR COLLEGE, 44 WEEKS, 2007//NOTHING FOLLOWS			
15a. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM		YES		X NO	
b. HIGH SCHOOL GRADUATE OR EQUIVALENT		X YES		NO	
16. DAYS ACCRUED LEAVE PAID 29		17. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION		YES NO X	
18. REMARKS SUBJECT TO ACTIVE DUTY RECALL BY THE SECRETARY OF THE ARMY//SUBJECT TO ACTIVE DUTY RECALL, MUSTER DUTY AND/OR ANNUAL SCREENING//SEPARATED FROM SERVICE ON TEMPORARY RECORDS AND SOLDIER'S AFFIDAVIT//DE FORM 215 WILL BE ISSUED TO PROVIDE MISSING INFORMATION//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//NOTHING FOLLOWS					
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.					
19a. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]		b. NEAREST RELATIVE (Name and address, include ZIP Code) JANET J WALSH [REDACTED]			
20. MEMBER REQUESTS COPY 6 BE SENT TO		MT		DIRECTOR OF VETERANS AFFAIRS	
21. SIGNATURE OF MEMBER BEING SEPARATED [Signature]		22. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) JEFREY L BOBO, G100, TRANSITION CENTER CHIEF			

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

23. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY TRAINING		24. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
25. SEPARATION AUTHORITY SELF-TERMINATING ORDERS		26. SEPARATION CODE NA	
27. REENTRY CODE NA		28. NARRATIVE REASON FOR SEPARATION COMPLETION OF PERIOD OF ADT	
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		30. MEMBER REQUESTS COPY 4 (Initials) JEW	

CAUTION: NOT TO BE USED FOR
IDENTIFICATION PURPOSES

THIS IS AN IMPORTANT RECORD.
SAFEGUARD IT.

ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

9

CERTIFICATE OF RELEASE OR DISCHARGE FROM ACTIVE DUTY			
1. NAME (Last, First, Middle) WALSH, JOHN EDWARD		2. DEPARTMENT, COMPONENT AND BRANCH ARMY/ARNGUS/IN	
3. SOCIAL SECURITY NUMBER [REDACTED]		4. GRADE, RATE OR RANK COL	
5. PAY GRADE O06		6. DATE OF BIRTH (YYYYMMDD) 19601103	
7. RESERVE OBLIGATION TERMINATION DATE (YYYYMMDD) 00000000		8. PLACE OF ENTRY INTO ACTIVE DUTY HELENA, MONTANA	
9. HOME OF RECORD AT TIME OF ENTRY (City and state, or complete address if known) [REDACTED]		10. LAST DUTY ASSIGNMENT AND MAJOR COMMAND USAWC STU DET TC	
11. STATION WHERE SEPARATED CARLISLE BARRACKS, PA 17013-5042		12. COMMAND TO WHICH TRANSFERRED JF HQS-MT MTRNG (8ALAA-001) PO BOX 4789 FORT HARRISON MT 59636	
13. SGLI COVERAGE NONE		14. AMOUNT: \$400,000.00	
15. PRIMARY SPECIALTY (List number, title and years and months in specialty. List additional specialty numbers and titles involving periods of one or more years.) 11A 5K INFANTRY - 0 YRS 11 MOS//NOTHING FOLLOWS		16. RECORD OF SERVICE	
17. DATE ENTERED AD THIS PERIOD 2006		18. MONTH(S) 07	
19. SEPARATION DATE THIS PERIOD 2007		20. DAY(S) 10	
21. NET ACTIVE SERVICE THIS PERIOD 0000		22. TOTAL PRIOR ACTIVE SERVICE SEP	
23. TOTAL PRIOR INACTIVE SERVICE SEP		24. FOREIGN SERVICE 0800	
25. SEA SERVICE 0000		26. EFFECTIVE DATE OF PAY GRADE 2006	
27. DECORATIONS, MEDALS, BADGES, CITATIONS AND CAMPAIGN RIBBONS AWARDED OR AUTHORIZED (All periods of service) BRONZE STAR MEDAL//NATIONAL DEFENSE SERVICE MEDAL//GLOBAL WAR ON TERRORISM SERVICE MEDAL//IRAQ CAMPAIGN MEDAL//ARMY SERVICE RIBBON//ARMED FORCES RESERVE MEDAL W/ M DEVICE//COMBAT INFANTRYMAN BADGE//NOTHING FOLLOWS		28. MILITARY EDUCATION (Course title, number of weeks, and month and year completed) UNITED STATES ARMY WAR COLLEGE, 44 WEEKS, 2007//NOTHING FOLLOWS	
29. MEMBER CONTRIBUTED TO POST-VIETNAM ERA VETERANS' EDUCATIONAL ASSISTANCE PROGRAM b. HIGH SCHOOL GRADUATE OR EQUIVALENT		30. YES X NO X YES	
31. DAYS ACCRUED LEAVE PAID 29		32. MEMBER WAS PROVIDED COMPLETE DENTAL EXAMINATION AND ALL APPROPRIATE DENTAL SERVICES AND TREATMENT WITHIN 90 DAYS PRIOR TO SEPARATION YES X NO	
33. REMARKS SUBJECT TO ACTIVE DUTY RECALL BY THE SECRETARY OF THE ARMY//SUBJECT TO ACTIVE DUTY RECALL MUSTER DUTY AND/OR ANNUAL SCREENING//SEPARATED FROM SERVICE ON TEMPORARY RECORDS AND SOLDIER'S AFFIDAVIT//DE FORM 215 WILL BE ISSUED TO PROVIDE MISSING INFORMATION//INDIVIDUAL COMPLETED PERIOD FOR WHICH ORDERED TO ACTIVE DUTY FOR PURPOSE OF POST SERVICE BENEFITS AND ENTITLEMENTS//MEMBER HAS COMPLETED FIRST FULL TERM OF SERVICE//NOTHING FOLLOWS			
The information contained herein is subject to computer matching within the Department of Defense or with any other affected Federal or non-Federal agency for verification purposes and to determine eligibility for, and/or continued compliance with, the requirements of a Federal benefit program.			
34. MAILING ADDRESS AFTER SEPARATION (Include ZIP Code) [REDACTED]		35. NEAREST RELATIVE (Name and address - include ZIP Code) JANET I. WALSH [REDACTED]	
36. MEMBER REQUESTS COPY 4 BE SENT TO MT		37. DIRECTOR OF VETERANS AFFAIRS X YES NO	
38. SIGNATURE OF MEMBER BEING SEPARATED John E. Walsh		39. OFFICIAL AUTHORIZED TO SIGN (Typed name, grade, title and signature) JEEFREY L. MOORE, GPO, TRANSITION CENTER, CHIEF	
SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)			
40. TYPE OF SEPARATION RELEASE FROM ACTIVE DUTY TRAINING		41. CHARACTER OF SERVICE (Include upgrades) HONORABLE	
42. SEPARATION AUTHORITY SELF-TERMINATING ORDERS		43. SEPARATION CODE NA	
44. NARRATIVE REASON FOR SEPARATION COMPLETION OF PERIOD OF ADT		45. REENTRY CODE NA	
46. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD) NONE		47. MEMBER REQUESTS COPY 4 (Initials) JEW	

SERVICE SCHOOL ACADEMIC EVALUATION REPORT				DATE (YYYYMMDD)	
For use of this form, see AR 623-3; the proponent agency is DCS, G-1.				20070609	
1. LAST NAME - FIRST NAME - MIDDLE INITIAL WALSH, John E.		2. SSN [REDACTED]	3. GRADE COL	4. BR IN	5. SPECIALTY/MOSC P 11A A 11A
6. COURSE TITLE USAWC (1-250-C15) 07		7. NAME OF SCHOOL U.S. Army War College			8. COMP ARNG
9. THIS IS A REFERRED REPORT, DO YOU WISH TO MAKE COMMENTS? <input type="checkbox"/> YES <input type="checkbox"/> NO		10. DURATION OF COURSE (YYYYMMDD) From: 20060811 Thru: 20070609			
11. PERFORMANCE SUMMARY <div style="text-align: center; font-weight: bold;">NOT USED BY USAWC</div> <p>*a. <input type="checkbox"/> [REDACTED] STANDARDS (rollment)</p> <p>b. <input checked="" type="checkbox"/> ACHIEVED COURSE STANDARDS</p> <p>*c. <input type="checkbox"/> MARGINALLY ACHIEVED COURSE STANDARDS</p> <p>*d. <input type="checkbox"/> FAILED TO ACHIEVE COURSE STANDARDS</p> <p style="font-size: x-small;">*Rating must be supported by comments in ITEM 14.</p>		12. DEMONSTRATED ABILITIES <p>a. WRITTEN COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>b. ORAL COMMUNICATION <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input checked="" type="checkbox"/> SUPERIOR</p> <p>c. LEADERSHIP SKILLS <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p>d. CONTRIBUTION TO GROUP WORK <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input type="checkbox"/> SAT <input checked="" type="checkbox"/> SUPERIOR</p> <p>e. EVALUATION OF STUDENT'S RESEARCH ABILITY <input type="checkbox"/> NOT EVALUATED <input type="checkbox"/> UNSAT <input checked="" type="checkbox"/> SAT <input type="checkbox"/> SUPERIOR</p> <p style="font-size: x-small;">(SUPERIOR/UNSAT rating must be supported by comments in ITEM 14)</p>			
13. HAS THE STUDENT DEMONSTRATED THE ACADEMIC POTENTIAL FOR SELECTION TO HIGHER LEVEL SCHOOLING/TRAINING? <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> N/A (A "NO" response must be supported by comments in ITEM 14)					
14. COMMENTS (This item is intended to obtain a word picture of each student that will accurately and completely portray academic performance, intellectual qualities, and communication skills and abilities. The narrative should also discuss broader aspects of the student's potential, leadership capabilities, moral and overall professional qualities. In particular, comments should be made if the student failed to respond to recommendations for improving academic or personal affairs.) <p>This program provides advanced professional education for senior military officers and their counterparts in federal agencies and foreign armies. Instruction focuses on strategic studies, leadership, national security policy, the planning and execution of strategic and operational warfare. Instructional methods include lectures, seminar presentations and discussions, planning exercises, war games, and individual research. The curriculum includes: examination of strategic thinking in regards to group dynamics, creative and critical thinking, system dynamics, and thinking in time; examination of the nature of leadership in a strategic environment, ethical considerations; examination of strategic management systems that identify, develop, and resource capabilities to fulfill the national military strategy and the functions of planning, programming and budgeting systems; study of U.S. national security policy, national military strategy, strategic thought, and the decisionmaking process; study of the art and science of theater strategic warfare, implementing strategic guidance in developing near- and long-term plans and programs, theater organization, joint and multinational operations, and in campaign planning and design; examination of six regions of the world within an analytical framework; development and application of national and theater strategies within the crisis action planning and execution framework through simulations and exercises; and completion of an in-depth research project on a topic of strategic interest and value to senior military leaders.</p> <p>COL Walsh received the Master of Strategic Studies degree on 9 June 2007.</p>					
15. AUTHENTICATION					
a. TYPED NAME, GRADE, BRANCH, AND TITLE OF RATER [REDACTED], Colonel, Faculty Adviser		DATE (YYYYMMDD) 20070531		SIGNATURE [REDACTED]	
b. TYPED NAME, GRADE, BRANCH, AND TITLE OF REVIEWING OFFICER [REDACTED] Registrar, USAWC		DATE (YYYYMMDD) 20070531		SIGNATURE [REDACTED]	
c. DATE (YYYYMMDD) 20070606		SIGNATURE OF RATED SOLDIER [Signature]			

SECTION II - CLASSIFICATION AND ASSIGNMENT DATA (Continued)					SECTION III - SERVICE, TRAINING AND OTHER DATES																																																																																																					
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RECORD OF ASSIGNMENTS

 CONT[illegible]

PERSONNEL QUALIFICATION RECORD (Cont.)										NAME: WALSH, JOHN EDWARD				ndr			
SECTION II - CLASSIFICATION AND ASSIGNMENT DATA (Cont.)										SECTION III - SERVICE, TRAINING AND OTHER DATES							
13. PILOT RATINGS										18. APPOINTMENTS AND REDUCTIONS				19. SPECIALIZED TRAINING			
ORIGINAL		DATE		CURRENT		DATE				GRADE	COMP	EFFECTIVE DATE	DATE OF ELIG./RANK	SUBJECT	DATE		
														ATP 21-114 (BCT)			
14. FLYING STATUS										CONT		2LT	ARNGUS	19870814	19870814	Geneva-Hague Conventions	
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INSTRUMENT CERTIFICATION												MAJ	ARNGUS	19960723		Benefits of Honorable Discharge	
15. INTERNSHIPS, RESIDENCIES AND FELLOWSHIPS										CONT		LTC	ARNGUS	20011218			
HOSPITAL		TYPE OF SERVICE		MONTHS		YEAR				Br Trf	AR to IN	20040422					
										COL	ARNGUS	20060516					
16. HOSPITAL/TEACHING APPOINTMENTS AND PRIVATE PRACTICE										CONT		20. BASIC ENLISTED SERVICE DATE (BESD)					
FROM		THRU		INSTITUTION/LOCATION		TYPE		DURAT		21. TIME LOST (Sec. 972, Title 10, USC)				CONT			
										FROM		THRU		DAYS		REASON	
17. CIVILIAN EDUCATION AND MILITARY SCHOOLS										<input checked="" type="checkbox"/> CONT		22. PHYSICAL STATUS				23. PLACE OF BIRTH AND CITIZENSHIP	
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ndr

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RECORD OF ASSIGNMENTS

CONT

APD PE v2 01ES
PAGE 4 OF 4

REQUEST AND AUTHORIZATION FOR TDY TRAVEL OF DOD PERSONNEL <small>(Reference: Joint Travel Regulations (JTR), Chapter 3) (Read Privacy Act Statement on back before completing form.)</small>										1. DATE OF RE (YYYYMMDD) 20080418																																														
REQUEST FOR OFFICIAL TRAVEL																																																								
2. NAME (Last, First, Middle Initial) [REDACTED] +23 OTHERS)				3. SOCIAL SECURITY NUMBER [REDACTED] (SEE ATTACHED)				4. POSITION TITLE AND GRADE/RATING BDE MOVEMENT OFFICER/MAJ/O-4 (SEE ATTACHED)																																																
5. LOCATION OF PERMANENT DUTY STATION (PDS) FORT BLISS, TX						6. ORGANIZATIONAL ELEMENT HHC 116TH BCT			7. DUTY PHONE NUMBER (Include Area Code) [REDACTED]																																															
8. TYPE OF ORDERS AMENDMENT 1		9. TDY PURPOSE (See JTR, Appendix H) PRE-DEPLOYMENT SITE SURVEY				10a. APPROX. NO. OF TDY DAYS (Including travel time)			b. PROCEED DATE (YYYYMMDD) 20040808																																															
11. ITINERARY FROM:		<input checked="" type="checkbox"/> VARIATION AUTHORIZED																																																						
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13. <input checked="" type="checkbox"/> a. PER DIEM AUTHORIZED IN ACCORDANCE WITH JTR.						b. OTHER RATE OF PER DIEM (Specify)																																																		
14. ESTIMATED COST																																																								
a. PER DIEM \$ 0.00		b. TRAVEL \$ 32,619.60		c. OTHER \$ 0.00		d. TOTAL \$ 32,619.60		15. ADVANCE AUTHORIZED \$																																																
16. REMARKS (Use this space for special requirements, leave, excess baggage, accommodations, registration fees, etc.)																																																								
<p>Travel order 08-020-5ATAC-CP-2004, Dated 20040807 is amended as follows:</p> <p>Pertaining to MAJ Clements, John W. (+19 OTHERS)</p> <p>Item 10a: Early return authorized via commercial travel. Mission will be complete.</p>																																																								
17. TRAVEL-REQUESTING OFFICIAL (Title and signature) RANDOLPH HILL, LTC, FA, 5A TAC-CP, ASSIST G3						18. TRAVEL-APPROVING/DIRECTING OFFICIAL (Title and signature) JOHNNY STEVENSON, LTC, OD, 5A TAC-CP, G8																																																		
AUTHORIZATION																																																								
19. ACCOUNTING CITATION																																																								
2142020.0000 0 76-2014 135197.00000 21T1 \$32619.60 000000 GRP99999TL08020 GX1114 041014 21T2 \$0.00																																																								
20. AUTHORIZING/ORDER-ISSUING OFFICIAL (Title and signature) BARRY D. NIGHTINGALE, COL, AR, 5A TAC-CP, CofS						21. DATE ISSUED (YYYYMMDD) 20040807 22. TRAVEL ORDER NUMBER 08-020-5ATAC-CP-2004																																																		

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 233-002

20 August 2008

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO
STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: ADJ GEN/CMD GO

MOS/SSI: 00B00 PARAGRAPH-LINE: 001A-01

Duty relieved from:

DUTY POSITION: DCSOPS

MOS/SSI: 01A00 PARAGRAPH-LINE: 240A-01

Effective date: 01 September 2008

Authority: NGR 600-100 PARA 4-3

Additional instructions:

You are detailed:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:

Special

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 233-003

20 August 2008

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO
STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are promoted as indicated.

Grade of rank promoted to: Brigadier General - B G (07)

Effective date: 01 September 2008

Date of rank: 01 September 2008

Authority: NGR 600-100 PARA 11-1 and NGB-ARM Pol Memo #06-052

Additional instructions:

Wearing of insignia of higher grade is not authorized until Federal recognition
has been extended by NGB.

Duty Position: ADJ GEN/CMD GO

Paragraph: 001A

Line: 01

Format: 300

BY ORDER OF THE GOVERNOR:

////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ RANDALL D. MOSLEY /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////

DISTRIBUTION:
Special

RECORD OF EMERGENCY DATA

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 552, 10 USC 655, 1475 to 1480 and 2771, 38 USC 1970, 44 USC 3101, and EO 9397 (SSN)

PRINCIPAL PURPOSES: This form is used by military personnel and Department of Defense civilian and contractor personnel, collectively referred to as civilians, when applicable. For military personnel, it is used to designate beneficiaries for certain benefits in the event of the Service member's death. It is also a guide for disposition of that member's pay and allowances if captured, missing or interned. It also shows names and addresses of the person(s) the Service member desires to be notified in case of emergency or death. For civilian personnel, it is used to expedite the notification process in the event of an emergency and/or death of the member. The purpose of soliciting the SSN is to provide positive identification. All items may not be applicable.

ROUTINE USES: None

DISCLOSURE: Voluntary, however, failure to provide accurate personal identifier information and other solicited information will delay notification and the processing of benefits to designated beneficiaries if applicable.

INSTRUCTIONS TO SERVICE MEMBER

This extremely important form is to be used by you to show the names and addresses of your spouse, children, parents, and any other person(s) you would like notified if you become a casualty (other family members or fiancé), and, to designate beneficiaries for certain benefits if you die. IT IS YOUR RESPONSIBILITY to keep your Record of Emergency Data up to date to show your desires as to beneficiaries to receive certain death payments, and to show changes in your family or other personnel listed, for example, as a result of marriage, civil court action, death, or address change.

INSTRUCTIONS TO CIVILIANS

This extremely important form is to be used by you to show the names and addresses of your spouse, children, parents, and any other person(s) you would like notified if you become a casualty. Not every item on this form is applicable to you. This form is used by the Department of Defense (DoD) to expedite notification in the case of emergencies or death. It does not have a legal impact on other forms you may have completed with the DoD or your employer.

IMPORTANT: This form is divided into two sections: Section 1 - Emergency Contact Information and Section 2 - Benefits Related Information. READ THE INSTRUCTIONS ON PAGES 3 AND 4 BEFORE COMPLETING THIS FORM.

SECTION 1 - EMERGENCY CONTACT INFORMATION

1. NAME (Last, First, Middle Initial)

WALSH, JOHN EDWARD

2. SSN

3a. SERVICE/CIVILIAN CATEGORY

☒ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ DoD ☐ CIVILIAN ☐ CONTRACTOR

b. REPORTING UNIT CODE/DUTY STATION

W8ALAA / HELENA G2

4a. SPOUSE NAME (if applicable) (Last, First, Middle Initial)

JANET I (MEYER) WALSH

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

5. CHILDREN

a. NAME (Last, First, Middle Initial)

MICHAEL JOHN

TAYLOR J

b. RELATIONSHIP

SON

SON

c. DATE OF BIRTH (YYYYMMDD)

19851213

19891004

d. ADDRESS (include ZIP Code) AND TELEPHONE NUMBER

6a. FATHER NAME (Last, First, Middle Initial)

JOHN F WALSH (Deceased)

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

7a. MOTHER NAME (Last, First, Middle Initial)

LOLA A WALSH (Deceased)

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

8a. DO NOT NOTIFY DUE TO ILL HEALTH

None.

b. NOTIFY INSTEAD

9a. DESIGNATED PERSON(S) (Military Only)

None.

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

10. CONTRACTING AGENCY AND TELEPHONE NUMBER (Contractors only)

SECTION 2 - BENEFITS RELATED INFORMATION			
11a. BENEFICIARY(IES) FOR DEATH GRATUITY (Military only)	b. RELATIONSHIP	c. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	d. PERCENTAGE
JANET I WALSH	WIFE	[REDACTED]	100
12a. BENEFICIARY(IES) FOR UNPAID PAY/ALLOWANCES (Military only) NAME AND RELATIONSHIP		b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	c. PERCENTAGE
JANET I WALSH (WIFE)		[REDACTED]	100
13a. PERSON AUTHORIZED TO DIRECT DISPOSITION (PADD) (Military only) NAME AND RELATIONSHIP		b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	
JANET I WALSH (WIFE)		[REDACTED]	
14. CONTINUATION/REMARKS			
NON-MEDICAL ATTENDANT: JANET I WALSH SPOUSE SEE ITEM #48. GEOGRAPHICAL LOCATION: HELENA MT. SPOUSE HAS POWER OF ATTORNEY AND WILL NO LANGUAGE BARRIERS. PERE: JOHN F WALSH BROTHER 2024 8TH AVE HELENA MT 59601			
15. SIGNATURE OF SERVICE MEMBER/CIVILIAN (Include rank, rate, or grade if applicable)	16. SIGNATURE OF WITNESS (Include rank, rate or grade as appropriate)	17. DATE SIGNED (YYYYMMDD)	
<i>John F. Walsh, BG/07</i>	<i>Carla Brannan</i>	20081114	

RECORD OF EMERGENCY DATA

PRIVACY ACT STATEMENT

AUTHORITY: 5 USC 552, 10 USC 655, 1475 to 1480 and 2771, 38 USC 1970, 44 USC 3101, and EO 9397 (SSN)

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ROUTINE USES: None.

DISCLOSURE: Voluntary, however, failure to provide accurate personal identifier information and other solicited information will delay notification and the processing of benefits to designated beneficiaries if applicable.

INSTRUCTIONS TO SERVICE MEMBER

This extremely important form is to be used by you to show the names and addresses of your spouse, children, parents, and any other person(s) you would like notified if you become a casualty (other family members or fiancée), and, to designate beneficiaries for certain benefits if you die. IT IS YOUR RESPONSIBILITY to keep your Record of Emergency Data up to date to show your desires as to beneficiaries to receive certain death payments, and to show changes in your family or other personnel listed, for example, as a result of marriage, civil court action, death, or address change.

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IMPORTANT: This form is divided into two sections: Section 1 - Emergency Contact Information and Section 2 - Benefits Related Information. READ THE INSTRUCTIONS ON PAGES 3 AND 4 BEFORE COMPLETING THIS FORM.

SECTION 1 - EMERGENCY CONTACT INFORMATION

1. NAME (Last, First, Middle Initial)

WALSH, JOHN EDWARD

2. SSN

3a. SERVICE/CIVILIAN CATEGORY

☒ ARMY ☐ NAVY ☐ MARINE CORPS ☐ AIR FORCE ☐ DoD ☐ CIVILIAN ☐ CONTRACTOR

b. REPORTING UNIT CODE/DUTY STATION

W8ALAA / HELENA G2

4a. SPOUSE NAME (if applicable) (Last, First, Middle Initial)

JANET I (MEYER) WALSH

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

5. CHILDREN

a. NAME (Last, First, Middle Initial)

MICHAEL JOHN

TAYLOR J

b. RELATIONSHIP

SON

SON

c. DATE OF BIRTH (YYYYMMDD)

19851213

19891004

d. ADDRESS (include ZIP Code) AND TELEPHONE NUMBER

6a. FATHER NAME (Last, First, Middle Initial)

JOHN F WALSH (Deceased)

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

7a. MOTHER NAME (Last, First, Middle Initial)

LOLA A WALSH (Deceased)

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

8a. DO NOT NOTIFY DUE TO ILL HEALTH

None.

b. NOTIFY INSTEAD

9a. DESIGNATED PERSON(S) (Military Only)

None.

b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER

10. CONTRACTING AGENCY AND TELEPHONE NUMBER (Contractors only)

RECEIVED
JAN 2008
SL-100

SECTION 2 - BENEFITS RELATED INFORMATION			
11a. BENEFICIARY(IES) FOR DEATH GRATUITY (Military only)	b. RELATIONSHIP	c. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	d. PERCENTAGE
JANET I WALSH	WIFE	[REDACTED]	100
12a. BENEFICIARY(IES) FOR UNPAID PAY/ALLOWANCES (Military only) NAME AND RELATIONSHIP		b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	c. PERCENTAGE
JANET I WALSH (WIFE)		[REDACTED]	100
13a. PERSON AUTHORIZED TO DIRECT DISPOSITION (PADD) (Military only) NAME AND RELATIONSHIP		b. ADDRESS (Include ZIP Code) AND TELEPHONE NUMBER	
JANET I WALSH (WIFE)		[REDACTED]	
14. CONTINUATION/REMARKS			
NON-MEDICAL ATTENDANT: JANET I WALSH SPOUSE SEE ITEM #4B. GEOGRAPHICAL LOCATION: HELENA MT. SPOUSE HAS POWER OF ATTORNEY AND WILL. NO LANGUAGE BARRIERS. PERE: JOHN F. WALSH BROTHER 2024 8TH AVE HELENA MT 59601.			
15. SIGNATURE OF SERVICE MEMBER/CIVILIAN (Include rank, rate, or grade if applicable)	16. SIGNATURE OF WITNESS (Include rank, rate or grade as appropriate)	17. DATE SIGNED (YYYYMMDD)	
<i>John F. Walsh, BG/07</i>	<i>Carla Brancamp</i>	20081114	

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
200 STOVALL STREET
ALEXANDRIA, VA 22332-0470

AHRC-PL-MS
ORDERS A-01-801954

31 JAN 2008

WALSH JOHN EDWARD
708 PYRITE CT
HELENA MT 59601

EAD

COL IN [REDACTED]
W8ALAA

YOU ARE ORDERED TO ACTIVE DUTY FOR OPERATIONAL SUPPORT UNDER PROVISION OF SECTION 12301 (D), TITLE 10 UNITED STATES CODE FOR THE PERIOD SHOWN PLUS THE TIME NECESSARY TO TRAVEL. YOU WILL PROCEED FROM YOUR HOME OR CURRENT LOCATION IN TIME TO REPORT FOR DUTY ON THE DATE SHOWN BELOW. UPON COMPLETION OF THIS DUTY, UNLESS SOONER RELEASED, YOU WILL RETURN TO YOUR HOME AND UPON ARRIVAL BE RELEASED FROM ACTIVE DUTY.

RPT TO: 3 HQ HHC HHC 3RD AR WATGAA ATTN AFRD-PAM-G1 FT MCPHERSON GA 30330
REPORT DATE/TIME: 01 MAR 2008 BETWEEN 0800 AND 1700 HRS.
PERIOD OF ACTIVE DUTY: 6 DAYS INCLUDING ACCUM LEAVE END DATE: 06 MAR 2008
PURPOSE: ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) CENTCOM TCA SPT AOWG
ATT TO: 3 HQ HHC HHC 3RD AR WATGAA ATTN AFRD-PAM-G1 FT MCPHERSON GA 30330
DUTY AT: BISHKEK, KYRGYZSTAN

ADDITIONAL INSTRUCTIONS: ATTACH FOR UCMJ, ADMIN, AND PAY. EARLY REPORTING NOT AUTH. SM WILL BE ORDERED TO ADOS TO PERFORM SPECIAL WORK IN CURRENT RESERVE GRADE. PDIEM AUTH IAW JETR. THIS IS AN UNACC TOUR. MVMT OF HHG AND DEP NOT AUTH. BRING COPIES OF MARRIAGE CERT, DIVORCE DECREE, BIRTH CERT OF NATURAL CHILDREN OR DOCUMENTATION OF DEPENDENCY/CHILD SPT, FAMILY CARE PLAN, WILLS, POWER OF ATTORNEY & OTHER DOCUMENTS AFFECTING PAY STATUS. ID CARD AND TAGS, ROD TO BE ON PERSON WHILE ON GOVT ORDERS. PANO DENTAL X-RAYS OR SF 603 AND HIV SCREEN ROD IF NOT CURRENT. PAY STATUS REPORTED IN DJMS-RC C01 TRANS. ALL OFCL TVL MUST BE ARRANGED THRU CARLSON TVL OR NEAREST SATO. TICKETS PURCH AT OWN EXPENSE WILL NOT BE REIMB W/O REQ JUSTIFICATION. YOU & YOUR DEPNS, AS YOUR AGENTS, AUTH PX/COMM/THEATRE AND MED CARE DURING THE PERIOD OF THIS ORDER. YOU WILL RETURN TO THE PLACE OF INITIAL ENTRY ON AD FOR OUTPROCESSING/REFRAD. OFF WILL BE EXCLUDED FROM THE ACTIVE ARMY END STRENGTH IAW 10 USC 115 AND WILL NOT BE PLACED ON THE ADL UP 10 USC 641(1)(D) AND 620 (A).

FOR ARMY USE: [REDACTED] (D)

[REDACTED] 01FF10

MDC: N/A HOR: SAME AS SNL PMOS/AOC: 11A
SEX: M PPN: N/A COMP: ARNG RES GR: COL BASIC BR: IN
DORRES: 16 MAY 2006 PEBD: 02 NOV 1979 SCTY CL: TS W/SENSITIVE INFO

FORMAT: 162
FOR THE COMMANDER:

* AHRC *
* OFFICIAL *

CAROL G. ROBINSON
MAJ, AG
CHIEF, MOBILIZATION
SUPPORT BRANCH

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
200 STOVALL STREET
ALEXANDRIA, VA 22332-0470

AHRC-PL-MS
ORDERS A-01-801954

31 JAN 2008

WALSH JOHN EDWARD
708 PYRITE CT
HELENA MT 59601

EAD

COL IN [REDACTED]
W8ALAA

YOU ARE ORDERED TO ACTIVE DUTY FOR OPERATIONAL SUPPORT UNDER PROVISION OF SECTION 12301 (D), TITLE 10 UNITED STATES CODE FOR THE PERIOD SHOWN PLUS THE TIME NECESSARY TO TRAVEL. YOU WILL PROCEED FROM YOUR HOME OR CURRENT LOCATION IN TIME TO REPORT FOR DUTY ON THE DATE SHOWN BELOW. UPON COMPLETION OF THIS DUTY, UNLESS SOONER RELEASED, YOU WILL RETURN TO YOUR HOME AND UPON ARRIVAL BE RELEASED FROM ACTIVE DUTY.

RPT TO: 3 HQ HHC HHC 3RD AR WATGAA ATTN AFRD-PAM-G1 FT MCPHERSON GA 30330
REPORT DATE/TIME: 01 MAR 2008 BETWEEN 0800 AND 1700 HRS.
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DUTY AT: BISHKEK, KYRGYZSTAN

ADDITIONAL INSTRUCTIONS: ATTACH FOR UCMJ, ADMIN, AND PAY. EARLY REPORTING NOT AUTH. SM WILL BE ORDERED TO ADOS TO PERFORM SPECIAL WORK IN CURRENT RESERVE GRADE. POIEM AUTH IAW JFTR. THIS IS AN UNACC TOUR. MVMT OF HHG AND DEP NOT AUTH. BRING COPIES OF MARRIAGE CERT, DIVORCE DECREE, BIRTH CERT OF NATURAL CHILDREN OR DOCUMENTATION OF DEPENDENCY/CHILD SPT, FAMILY CARE PLAN, WILLS, POWER OF ATTORNEY & OTHER DOCUMENTS AFFECTING PAY STATUS. ID CARD AND TAGS RQD TO BE ON PERSON WHILE ON GOVT ORDERS. PANO DENTAL X-RAYS OR SF 603 AND HIV SCREEN RQD IF NOT CURRENT. PAY STATUS REPORTED IN DJMS-RC C01 TRANS. ALL OFCL TVL MUST BE ARRANGED THRU CARLSON TVL OR NEAREST SATO. TICKETS PURCH AT OWN EXPENSE WILL NOT BE REIMB W/O REQ JUSTIFICATION. YOU & YOUR DEPNS, AS YOUR AGENTS, AUTH PX/COMM/THEATRE AND MED CARE DURING THE PERIOD OF THIS ORDER. YOU WILL RETURN TO THE PLACE OF INITIAL ENTRY ON AD FOR OUTPROCESSING/REFRAD. OFF WILL BE EXCLUDED FROM THE ACTIVE ARMY END STRENGTH IAW 10 USC 115 AND WILL NOT BE PLACED ON THE ADL UP 10 USC 641(1)(D) AND 620(A).

FOR ARMY USE: [REDACTED] FF10
[REDACTED]:

MDC: N/A HOR: SAME AS SNL PMOS/AOC: 11A
SEX: M PPN: N/A COMP: ARNG RES GR: COL BASIC BR: IN
DORRES: 16 MAY 2006 PEBD: 02 NOV 1979 SCTY CL: TS W/SENSITIVE INFO

FORMAT: 162
FOR THE COMMANDER:

* AHRC *
* OFFICIAL *

CAROL G. ROBINSON
MAJ, AG
CHIEF, MOBILIZATION
SUPPORT BRANCH

PERSONNEL QUALIFICATION RECORD (Cont.)						NAME: WALSH, JOHN EDWARD						Iro					
SECTION II - CLASSIFICATION AND ASSIGNMENT DATA (Cont.)						SECTION III - SERVICE, TRAINING AND OTHER DATES											
13. PILOT RATINGS						18. APPOINTMENTS AND REDUCTIONS				CONT		19. SPECIALIZED TRAINING		CONT			
ORIGINAL		DATE		CURRENT		DATE		GRADE	COMP	EFFECTIVE DATE	DATE OF ELIG./RANK	SUBJECT		DATE			
												ATP 21-114 (BCT)					
14. FLYING STATUS								CONT	2LT	ARNGUS	19870814	19870814	Geneva-Hague Conventions				
									1LT	ARNGUS	19900813						
									CPT	ARNGUS	19920724		Military Justice				
INSTRUMENT CERTIFICATION									MAJ	ARNGUS	19960723		Benefits of Honorable Discharge				
15. INTERNSHIPS, RESIDENCIES AND FELLOWSHIPS								CONT	LTC	ARNGUS	20011218						
HOSPITAL		TYPE OF SERVICE		MONTHS		YEAR		Br Trf	AR to IN	20040422							
								COL	ARNGUS	20060516							
16. HOSPITAL/TEACHING APPOINTMENTS AND PRIVATE PRACTICE								CONT	20. BASIC ENLISTED SERVICE DATE (BESD)								
FROM	THRU	INSTITUTION/LOCATION		TYPE		DURAT		21. TIME LOST (Sec 972, Title 10, USC)						CONT			
								FROM	THRU	DAYS	REASON						
17. CIVILIAN EDUCATION AND MILITARY SCHOOLS								<input checked="" type="checkbox"/> CONT	22. PHYSICAL STATUS				23. PLACE OF BIRTH AND CITIZENSHIP				
SCHOOL		MAJOR/COURSE/MOSC		DURAT		COMP		YEAR		HEIGHT	WEIGHT	GLASSES		SELF			
USATC		CE Rep(62B)		6wk		Yes		1980				YES NO		SPOUSE			
MTARNG Mil Acad		PNCOC-RC		3wk		Yes		1982		DATE OF EXAM				CITIZENSHIP OF SPOUSE			
MTARNG Mil Acad		OCS-RC		96ds		Yes		1984		24. NUMBER OF DEPENDENTS				25. HOME OF RECORD/ADDRESS			
USAQMS		OSMS(Lvl 2)		1wk		Yes		1984		ADULT		CHILDREN					
NGPEC		COMSEC		2wk		Yes		1985		26. CIVILIAN OCCUPATION							
NGPEC		SupNCOCrs		2wk		Yes		1986									
USAQMS		BNCOC(76Y)		8wk		Yes		1986		JOB TITLE:							
USACGSC		ForceIngration		1wk		Yes		1987									
USAARMS		AR OBC(12A)		17wk		Yes		1988		DOT CODE		CRITICAL OCCUPATION		NO. MONTHS EMPLOYED		MOSC	
Gowen Fld ID		MI TransTrngCrS		2wk		Yes		1989				YES NO					
University-State of New York		PoliticalScience		4yr		BS		1990		DUTIES PERFORMED							
USAARMS		AR OAC		12wk		Yes		1993									
USACGSC		CAS3-RC		EXT		Yes		1995									
USACGSC		CGSC-RC		19wk		Yes		1997									
HQ 208TH REG (RTI)		ITC(5K)		1wk		Yes		2001									
USAIS		InfBde&BnCDrCrS		1wk		Yes		2004		EMPLOYER							

PERSONNEL QUALIFICATION RECORD (Cont.)		NAME: WALSH JOHN EDWARD		Iro	
SECTION V - MISCELLANEOUS					
27. REMARKS	28.	ITEM NO.	ITEM CONTINUATION		
Duty in imminent danger pay area (IRAQ)(041128-051108).	17		USACGSC / Tactical(Cdr)DevCrs / 1wk / Yes / 2004		
	17		USACGSC / BnGrdDevCrs / 1wk / Yes / 2004		
	17		USAWC / AWC / 44wk / Yes / 2007		
SECTION VI - RESERVE COMPONENT DATA (YYYYMMDD)					
31a. READY RESERVE OBLIGATION EXPIRATION DATE:					
b. READY RESERVE START DATE:					
c. SERVICE OBLIGATION EXPIRATION DATE:					
d. MANDATORY REMOVAL FROM ACTIVE STATUS:					
e. RETIREMENT YEAR ENDING DATE:					
32.	DATE	33. SIGNATURE			
PREPARED	REVIEWED				
20111116					
"STATE MILITARY AWARDS"					
MT-NG-ATTND-RBN(16th awd 111101)					
MT-NG-SVC-RBN(6th awd 091101)					
MT-NG-CAMP-RBN(5th awd Sep03)					
MT-NG-DSM(Nov00)					
MT-NG-PRBN(4th awd)					
MT-NG-NBL-EAG-RBN(Jun03)					
29. DATE DA FORM 208 OR DA FORM 2-2 PREPARED: (YYYYMMDD)					
30. DATE DUPLICATE DA FORM 2-1 SUBMITTED: (YYYYMMDD)					

bro

34

RECORD OF ASSIGNMENTS

CONT

APD PE v2 01ES
PAGE 4 OF 4

Please read the instructions before completing this form					
Servicemembers' Group Life Insurance Election and Certificate					
Use this form to: (check all that apply) <input checked="" type="checkbox"/> Name or update your beneficiary <input type="checkbox"/> Reduce the amount of your insurance coverage <input type="checkbox"/> Decline insurance coverage			Important: This form is for use by Active Duty and Reserve members. This form does not apply to and cannot be used for any other Government Life Insurance.		
Last name WALSH	First name JOHN	Middle name EDWARD	Suf. 	Rank, title or grade COL	Social Security Number [REDACTED]
Branch of Service (Do not abbreviate) Army		Current Duty Location W8ALAA			
<p style="text-align: center;">Amount of Insurance</p> <p>By law, you are automatically insured for \$400,000. If you want \$400,000 of insurance, skip to Beneficiary(ies) and Payment Options. If you want less than \$400,000 of insurance, please check the appropriate block below and write the amount desired and your initials. Coverage is available in increments of \$50,000. If you do not want any insurance*, check the appropriate block below and write (in your own handwriting), "I do not want insurance at this time."</p> <p style="text-align: center;">Declining SGLI coverage also cancels all family coverage under the SGLI program.</p> <p style="text-align: center;"> <input type="checkbox"/> I want coverage in the amount of \$ _____ Your initials _____ _____ (Write "I do not want insurance at this time.") </p> <p><small>*Note: Reduced or refused insurance can only be restored by completing form SGLV 8285 with proof of good health and compliance with other requirements. Reduced or refused insurance will also affect the amount of VGLI you can convert to upon separation from service.</small></p>					
Beneficiary(ies) and Payment Options					
I designate the following beneficiary(ies) to receive payment of my insurance proceeds. I understand that the principal beneficiary(ies) will receive payment upon my death. If all principal beneficiaries predecease me, the insurance will be paid to the contingent beneficiary(ies).					
Complete Name (first, middle, last) and Address of each beneficiary		Social Security Number (If known)	Relationship to you	Share to each beneficiary (Use %, \$ amounts or fractions)	Payment Option (Lump sum or 36 equal monthly payments)
Principal 1. JANET I WALSH [REDACTED]		[REDACTED]	WIFE	100%	LUMP SUM
Contingent 1. MICHAEL JOHN WALSH [REDACTED]		[REDACTED]	SON	50%	LUMP SUM
2. TAYLOR J WALSH [REDACTED]		[REDACTED]	SON	50%	LUMP SUM
<p>I HAVE READ AND UNDERSTAND the instructions on pages 2 and 3 of this form. I ALSO UNDERSTAND that:</p> <ul style="list-style-type: none"> • This form cancels any prior beneficiary or payment instructions. • The proceeds will be paid to beneficiaries as stated in #6 on page 3 of this form, unless otherwise stated above. • If I have legal questions about this form, I may consult with a military attorney at no expense to me. • I cannot have combined SGLI and VGLI coverages at the same time for more than \$400,000. <p>SIGN HERE IN INK <u>John E. Walsh</u> Date: 20081114 (Your Signature. Do not print.)</p> <p style="text-align: center;">Do not write in space below. For official use only.</p>					
WITNESSED AND RECEIVED BY: <u>Carla Brancamp</u>		RANK, TITLE OR GRADE SFC/E7	ORGANIZATION HHD JFHQ MT	DATE RECEIVED 20081114	



JOINT TASK FORCE
COMMANDER TRAINING



Completion Certificate

COL John E. Walsh

PRESENTED AT: Colorado Springs, CO
Date: 27 June 2008



V. E. Renuart Jr.
VICTOR E. RENUART JR., General, USAF
Commander, NORAD and USNORTHCOM

US Army War College



"Not To Promote War,

But To Preserve Peace"

Be it known that

Brigadier General John E. Walsh

*is awarded this certificate for successful
completion of the*

Adjutants General National Security Seminar

4 November - 6 November 2008

Carlisle Barracks, Pennsylvania

William J. Johnson
DEAN OF ACADEMICS

James D. Hines
MAJOR GENERAL, USA
COMMANDANT



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

2 August 2008

MEMORANDUM FOR COL John E. Walsh, [REDACTED] JF HQS-MT MTARNG, PO Box 4789,
Fort Harrison, MT 59636-4789

SUBJECT: Army Reserve Component Achievement Medal

1. In accordance with AR 600-8-22, the Army Reserve Component Achievement Medal (ARCAM) is an administrative award presented to individuals who have completed 4 years of qualifying service on or after 3 March 1972 and before 28 March 1995. Effective 28 March 1995, the period of qualifying service for award of the ARCAM was reduced from 4 to 3 years. A qualifying year of service is one in which a Reserve Soldier earns a minimum of 50 retirement point during his/her retirement year.

2. After review of your military personnel records, it has been identified that you qualify for the Army Reserve Component Achievement Medal for the time periods indicated:

1979 11 02 – 1983 11 01	1 st award
1983 11 02 – 1987 11 01	2 nd award
1987 11 02 – 1991 11 01	3 rd award
1997 11 02 – 1995 11 01	4 th award
1995 11 01 – 1998 11 01	5 th award
1998 11 02 – 2001 11 01	6 th award
2001 11 02 – 2004 11 01	7 th award
2004 11 02 – 2007 11 01	8 th award

3. Publications of orders are not required for this service medal.

FOR THE ADJUTANT GENERAL:

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

2 August 2008

MEMORANDUM FOR COL John E. Walsh [REDACTED], JF HQS-MT MTARNG, PO Box 4789,
Fort Harrison, MT 59636-4789

SUBJECT: Armed Forces Reserve Medal

1. In accordance with AR 600-8-22, the Armed Forces Reserve Medal (AFRM) is an administrative award presented to individuals for honorable and satisfactory service as a member or former member of one or more of the Reserve Components of the Armed Forces of the United States for a period of 10 years. A ten-year-device is authorized for wear on the AFRM to denote each 10-year period as follows:

- a. bronze hourglass will be awarded upon completion of the first 10-year period
- b. silver hourglass will be awarded upon completion of the second 10-year period
- c. gold hourglass will be awarded upon completion of the third 10-year period
- d. gold hourglass followed by a bronze hourglass will be awarded upon completion of the fourth 10-year period

2. After review of your military personnel records, it has been identified that you qualify for the Armed Forces Reserve Medal for the time periods indicated:

1979 11 02 – 1989 11 01	1 st award	bronze hourglass
1989 11 02 – 1999 11 01	2 nd award	silver hourglass

3. Publications of orders are not required for this service medal.

FOR THE ADJUTANT GENERAL:

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

2 August 2008

MEMORANDUM FOR COL John E. Walsh, [REDACTED] JF HQS-MT MTARNG, PO Box 4789,
Fort Harrison, MT 59636-4789

SUBJECT: Montana National Guard State Military Awards

1. After review of your military personnel records, it has been identified that you are entitled to the following state military awards from the Montana National Guard:

- a. Montana National Guard Distinguished Service Medal
- b. Montana National Guard Campaign Ribbon – 5th award
- c. Montana National Guard Noble Eagle Ribbon
- d. Montana National Guard Service Ribbon – 5th award
- e. Montana National Guard Attendance Ribbon – 14th award
- f. Montana National Guard Physical Fitness Test Ribbon – 4th award

2. Publications of orders are not required for these service medals.

FOR THE ADJUTANT GENERAL:

A handwritten signature in cursive script, reading "Teresa F. Purpuo", is located above the typed name.

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

2 August 2008

MEMORANDUM FOR COL John E. Walsh, [REDACTED] JF HQS-MT MTARNG, PO Box 4789,
Fort Harrison, MT 59636-4789

SUBJECT: Army Reserve Component Achievement Medal

1. In accordance with AR 600-8-22, the Army Reserve Component Achievement Medal (ARCAM) is an administrative award presented to individuals who have completed 4 years of qualifying service on or after 3 March 1972 and before 28 March 1995. Effective 28 March 1995, the period of qualifying service for award of the ARCAM was reduced from 4 to 3 years. A qualifying year of service is one in which a Reserve Soldier earns a minimum of 50 retirement point during his/her retirement year.

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1979 11 02 - 1983 11 01	1 st award
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1997 11 02 - 1995 11 01	4 th award
1995 11 01 - 1998 11 01	5 th award
1998 11 02 - 2001 11 01	6 th award
2001 11 02 - 2004 11 01	7 th award
2004 11 02 - 2007 11 01	8 th award

3. Publications of orders are not required for this service medal.

FOR THE ADJUTANT GENERAL:

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana

OFFICER EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1						+ -	
PART I - ADMINISTRATIVE DATA							
a NAME (Last, First, Middle)		b SSN	c RANK	d DATE OF RANK	e BRANCH	f DESIGNATED SPECIALTIES / PMOS (WO1)	
WALSH JOHN E		[REDACTED]	COL	20060516	IN	11A	
g UNIT ORG STATION, ZIP CODE OR APO MAJOR COMMAND				h STATUS CODE		i REASON FOR SUBMISSION	
JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789 ARNGUS				04		Change of Duty	
j PERIOD COVERED		k RATED MONTHS	l NONRATED CODES	m NO OF ENCL	n RATED OFFICER'S APO EMAIL ADDRESS (.gov or .mil)	o UIC	p CMD CODE
FROM 20071010 THRU 20080831		11		0	john.walsh1@us.army.mil	8ALAA	NG
							30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a NAME OF RATER (Last, First, Middle)		b SSN	c RANK	d POSITION	e SIGNATURE	f DATE	
[REDACTED]		[REDACTED]	COL	VICE CHIEF OF STAFF	[REDACTED]	20081114	
g NAME OF INTERMEDIATE RATER (Last, First, Middle)		h SSN	i RANK	j POSITION	k SIGNATURE	l DATE	
[REDACTED]		[REDACTED]			[REDACTED]		
m NAME OF SENIOR RATER (Last, First, Middle)		n SSN	o RANK	p POSITION	q SIGNATURE	r DATE	
[REDACTED]		[REDACTED]	COL	CHIEF OF STAFF, JFHQ	[REDACTED]	20081114	
s SENIOR RATER'S ORGANIZATION			t BRANCH	u SENIOR RATER TELEPHONE NUMBER	v E-MAIL ADDRESS (.gov or .mil)		
JFHQ-MT MTNG FORT HARRISON, MT 59636-4789			AF	[REDACTED]	[REDACTED]		
d This is a referred report, do you wish to make comments?					e SIGNATURE OF RATED OFFICER	f DATE	
[] Yes comments are attached [] No					WALSH JOHN EDWARD 1151512	20081114	
PART III - DUTY DESCRIPTION							
a PRINCIPAL DUTY TITLE J-3				b POSITION AOC/BR 01A00			
c SIGNIFICANT DUTIES AND RESPONSIBILITIES REFER TO PART IVa, DA FORM 67-9-1							
J-3, Joint Forces Headquarters-Montana serves as the Director of Operations for JFHQ-Montana. The J-3 is responsible for planning, coordinating, organizational development and integrating JFHQ-MT operations to include the operation of the Joint Operations Center (JOC) of JFHQ-MT. The J-3 ensures readiness by providing supervision, management and synchronization of actions in a variety of functional programs to include Mobilization, Readiness, Force Integration, Intelligence Physical Security, Anti terrorism, Training, Director of Military Support, Civil Support Team, Counter drug and the 208th Regiment (MTRTI). The J-3 serves as the primary advisor to the Adjutant general and the Chief of the Joint Staff for the formulation of plans, policies and the programming and budgeting data pertaining to the current and future training and operations.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader, combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory in Part Vb for all "No" entries)							
1. HONOR: Adherence to the Army's publicly declared code of values				5. RESPECT: Promotes dignity, consideration, fairness, & EO			
2. INTEGRITY: Possesses high personal moral standards, honest in word and deed				6. SELFLESS-SERVICE: Places Army priorities before self			
3. COURAGE: Manifests physical and moral bravery				7. DUTY: Fulfills professional, legal, and moral obligations			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier							
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1 ATTRIBUTES (Select 1)		1. MENTAL Possesses desire, will, initiative, and discipline		2. PHYSICAL Maintains appropriate level of physical fitness and military bearing		3. EMOTIONAL Displays self-control; calm under pressure	
b.2 SKILLS (Competence) (Select 2)		1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning		2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering		3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions	
		4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups		2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely		3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment	
OPERATING Short-term mission accomplishment		4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable		5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources		6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING Long-term improvement in the Army, its people and organizations		7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders		8. BUILDING Spends time and resources improving teams, groups and units, fosters ethical climate		9. LEARNING Seeks self-improvement and organizational growth: envisioning, adapting and leading change	
c. APFT: PASS		DATE: 20080501		HEIGHT: 72		WEIGHT: 208 YES	
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?							
[X] YES [] NO [] NA							

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20071010 - 20080831
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.			
COL Walsh is in the top 2% of every Army Officer I have served with in 30 years. Through this rating period his professional character, tactical and technical competence, outstanding performance, and consistent leadership by example garnered him national recognition as a premier military leader. This recognition prompted the Governor of the State of Montana to select COL Walsh as the Adjutant General. This selection was bolstered by his combat deployment as a commander, a graduate of the US Army War College and superlative service as the J-3. As the J-3, COL Walsh utilized his combat experience to develop a training program, and tracking methodology, to ensure Soldiers deployed are combat ready. In addition, through a relentless concentrated effort, he improved the DMOSQ rating of the MTARNG from 52nd out of 54 to number 18; an incredible accomplishment. During this rating period COL Walsh successfully utilized resources to create mission ready forces; he personally managed the execution of a \$25 million dollar training budget. His competence as a J-3 was recognized by his peers when they selected him as the Regional PORTAC Chair; rarely is a first-term J-3 selected for this leadership position - it speaks volumes to his abilities and the respect he obtained at the national level.			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
COL Walsh is a combat proven leader. He will be a highly effective Adjutant General and in the future he should be afforded the opportunity to serve at the national level. With the skill sets and experience he acquires as TAG he will make an outstanding Director of the ARNG followed by Deputy Commander of NORTHCOM.			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
Combat deployment as a Commander (Bronze Star Award and Combat Infantryman Badge) US Army War College Graduate - Resident; Master Degree in Strategic Studies Joint Task Force Commander Qualified			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		I currently senior rate <u>8</u> officer(s) in this grade A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Explain in c)	
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain in c)			
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)		c. COMMENT ON PERFORMANCE/POTENTIAL	
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">CENTER OF MASS</div>		Superior leader, hand picked by Montana's Governor to be his Commanding General of the Montana National Guard. Colonel Walsh is an exceptional officer who has raised this headquarters' performance to new heights through his selfless dedication. He brilliantly managed a \$20m P&A account which raised readiness by 20% and improved DMOSQ by 10%. Colonel Walsh is a consensus builder... fostered trust/teamwork with all directorates/command--confronted and solved tough personal and financial issues. He definitely models the Army Values... honesty and integrity are above reproach... willing accepts additional duties. Additionally, he excels because of his exceptional willing attitude, enthusiasm for his team and recognition of a need for improvement. Definitely, his performance and potential point him in one direction---commanding general for the Montana National Guard.	
RO: COL WALSH JOHN E [REDACTED] SR: COL LIVINGSTON BRADLEY A [REDACTED] DATE: 2008 11 21 TOTAL RATINGS: 2 RATINGS THIS OFFICER: 2		d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED FOR ARMY COMPETITIVE CATEGORY CPT. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE General Officer	

OFFICER EVALUATION REPORT For use of this form, see AR 623-3, the proponent agency is DCS, G-1.																																																	
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4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier		<input checked="" type="checkbox"/>	<input type="checkbox"/>			<input checked="" type="checkbox"/>	<input type="checkbox"/>																																										
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.																																																	
<table border="1" style="width:100%; border-collapse: collapse;"> <tbody> <tr> <td rowspan="2">b.1. ATTRIBUTES (Select 1) Fundamental qualities and characteristics</td> <td><input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline</td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> <td><input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing</td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> <td><input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure</td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td><input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning</td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> <td><input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering</td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> <td><input type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions</td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> <tr> <td colspan="6"> <input type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting </td> <td><input checked="" type="checkbox"/> YES <input type="checkbox"/> NO</td> </tr> </tbody> </table>										b.1. ATTRIBUTES (Select 1) Fundamental qualities and characteristics	<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> 3. EMOTIONAL Displays self-control; calm under pressure	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people: coaching, teaching, counseling, motivating and empowering	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions	<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	<input type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting						<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO																				
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b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving																																																	
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	c. APFT: PASS DATE: 20080501 HEIGHT: 72 WEIGHT: 208 YES																																																
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.																																																	
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?																																																	
<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> NA																																																	

NAME WALSH JOHN E		SSN [REDACTED]	PERIOD COVERED 20071010 - 20080831
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.			
COL Walsh is in the top 2% of every Army Officer I have served with in 30 years. Through this rating period his professional character, tactical and technical competence, outstanding performance, and consistent leadership by example garnered him national recognition as a premier military leader. This recognition prompted the Governor of the State of Montana to select COL Walsh as the Adjutant General. This selection was bolstered by his combat deployment as a commander, a graduate of the US Army War College and superlative service as the J-3. As the J-3, COL Walsh utilized his combat experience to develop a training program, and tracking methodology, to ensure Soldiers deployed are combat ready. In addition, through a relentless concentrated effort, he improved the DMOSQ rating of the MTARNG from 52nd out of 54 to number 18; an incredible accomplishment. During this rating period COL Walsh successfully utilized resources to create mission ready forces; he personally managed the execution of a \$25 million dollar training budget. His competence as a J-3 was recognized by his peers when they selected him as the Regional PORTAC Chair; rarely is a first-term J-3 selected for this leadership position - it speaks volumes to his abilities and the respect he obtained at the national level.			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
COL Walsh is a combat proven leader. He will be a highly effective Adjutant General and in the future he should be afforded the opportunity to serve at the national level. With the skill sets and experience he acquires as TAG he will make an outstanding Director of the ARNG followed by Deputy Commander of NORTHCOM.			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
Combat deployment as a Commander (Bronze Star Award and Combat Infantryman Badge) US Army War College Graduate - Resident; Master Degree in Strategic Studies Joint Task Force Commander Qualified			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain in c)			
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)		I currently senior rate <u>8</u> officer(s) in this grade	
HODA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED		A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (Explain in c)	
<div style="border: 1px solid black; padding: 5px; text-align: center;">CENTER OF MASS</div>		c. COMMENT ON PERFORMANCE/POTENTIAL	
RO: COL WALSH JOHN E [REDACTED] [REDACTED] DATE: 2008 11 21 TOTAL RATINGS: 2 RATINGS THIS OFFICER: 2		Superior leader, hand picked by Montana's Governor to be his Commanding General of the Montana National Guard. Colonel Walsh is an exceptional officer who has raised this headquarters' performance to new heights through his selfless dedication. He brilliantly managed a \$20m P&A account which raised readiness by 20% and improved DMOSQ by 10%. Colonel Walsh is a consensus builder... fostered trust/teamwork with all directorates/command--confronted and solved tough personal and financial issues. He definitely models the Army Values... honesty and integrity are above reproach... willing accepts additional duties. Additionally, he excels because of his exceptional willing attitude, enthusiasm for his team and recognition of a need for improvement. Definitely, his performance and potential point him in one direction---commanding general for the Montana National Guard.	
		d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE	
		General Officer	

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
1956 MT MAJO STREET
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 317-001

13 November 2009

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: ADJUTANT GENERAL/CDR

MOS/SSI: 00B00 PARAGRAPH-LINE: 001-01

Duty relieved from:

DUTY POSITION: ADJ GEN/CMD GO

MOS/SSI: 00B00 PARAGRAPH-LINE: 001A-01

Effective date: 13 November 2009

Authority: NGR 600-100 PARA 4-6

Additional instructions:

You are detailed:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ JOHN E. WALSH /
/ Brigadier General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:

Special

DEPARTMENT OF THE ARMY
U.S. ARMY HUMAN RESOURCES COMMAND
1 RESERVE WAY
ST. LOUIS, MO 63132-5200

AHRC-PLM-S
ORDERS A-04-912389

29 APR 2009

WALSH JOHN EDWARD
708 PYRITE CT
HELENA MT 59601

EAD100

W8ALAA

YOU ARE ORDERED TO ACTIVE DUTY FOR OPERATIONAL SUPPORT UNDER PROVISION OF SECTION 12301 (D), TITLE 10 UNITED STATES CODE FOR THE PERIOD SHOWN PLUS THE TIME NECESSARY TO TRAVEL. YOU WILL PROCEED FROM YOUR HOME OR CURRENT LOCATION IN TIME TO REPORT FOR DUTY ON THE DATE SHOWN BELOW. UPON COMPLETION OF THIS DUTY, UNLESS SOONER RELEASED, YOU WILL RETURN TO YOUR HOME AND UPON ARRIVAL BE RELEASED FROM ACTIVE DUTY.

RPT TO: USAE HQ CENTRAL COMM W4FGAA 7115 S BOUNDARY BLVD MACDILL AFB FL 33608
REPORT DATE/TIME: 08 MAY 2009 RPT BETWEEN 0800 AND 1700 HRS.
PERIOD OF ACTIVE DUTY: 7 DAYS INCLUDING ACCUM LEAVE END DATE: 14 MAY 2009
PURPOSE: OPERATIONAL-ACTIVE DUTY FOR OPERATIONAL SUPPORT (OP-ADOS) CENTCOM
OPERATIONAL
ATT TO: USAE HQ CENTRAL COMM W4FGAA 7115 S BOUNDARY BLVD MACDILL AFB FL 33608
DUTY AT: BISHKEK MANAS AB, KYRGYZSTAN

ADDITIONAL INSTRUCTIONS: EARLY REPORT NOT AUTH. SM WILL BE ORDERED TO ADOS TO PERFORM SPECIAL WORK IN CURRENT RESERVE GRADE. ROD TO IN/OUT PROCESS DUTY LOCATION. YOU WILL RETURN TO THE PLACE OF INITIAL ENTRY ON AD FOR DEMOB/REFRAD ATTACH FOR UCMJ, ADMIN, AND PAY. THIS IS AN UNACC TOUR. MVMT OF HHG AND DEP NOT AUTH. BRING COPIES OF MARRIAGE CERT, DIVORCE DECREE, BIRTH CERT OF NATURAL CHILDREN OR DOCUMENTATION OF DEPENDENCY/CHILD SPT, FAMILY CARE PLAN, WILLS, POWER OF ATTORNEY & OTHER DOCUMENTS AFFECTING PAY STATUS. ID CARD AND TAGS, ROD TO BE ON PERSON WHILE ON GOVT ORDERS. PANO DENTAL X-RAYS OR SF 603 AND HIV SCREEN ROD IF NOT CURRENT. PAY STATUS REPORTED IN DJMS-RC A24 TRANS MUST BE O (ALPHA CHAR). PAY STATUS REPORTED IN DJMS-RC C01 TRANS. ALL OFCL TVL MUST BE ARRANGED THRU CARLSON TVL (1-800-756-6111) OR NEAREST SATO. TICKET PURCHASED AT OWN EXPENSE WILL NOT BE REIMB W/O REQ JUSTIFICATION. YOU & YOUR DEPNS, AS YOUR AGENTS, AUTH PX/COMM/THEATRE AND MED CARE DURING THE PERIOD OF THIS ORDER. GOVT QTRS/MESS WILL BE USED IF AVAIL WHEN TVL IS TO MIL INSTL OR YOU MUST OBTAIN STMT OF NON-AVAIL. OFF WILL BE EXCLUDED FROM THE ACTIVE ARMY END STRENGTH IAW 10 USC 115 AND WILL NOT BE PLACED ON THE ADL UP 10 USC 641(1)(D) AND 620(A). TRAVEL AND PERDIEM COVERED BY GAINING COMMAND.

FOR ARMY USE: AUTHORITY: 10 USC 12301 (D)
ACCT CLAS: 21 7/8/9 2010.0000 01-1100 P1A1000 11**/12** PAMP 5570 01FF10
S12120 TRAVEL/PER DEIM CHARGED TO:

MDC: N/A HOR: SAME AS SNL PMOS/AOC: 11A
SEX: M PPN: N/A COMP: ARNG RES GR: COL BASIC BR: IN
DORRES: 16 MAY 2006 PEBD: 02 NOV 1979 SCTY CL: TS W/SENSITIVE INFO

FORMAT: 162

* AHRC *
* OFFICIAL *

WANDA L. GOOD
COL, AG
COMMANDING

DISTRIBUTION: 1 SOLDIER
1 USAE HQ CENTRAL COMM 7115 S BOUNDARY BLVD MACDILL AFB FL 33608
1 MTARNG ELEMENT, JF H P.O. BOX 4789 HELENA G2 MT 59604 4789

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD

JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2010/12/09

AYE: 11/01

BASD:

Notice Of Eligibility: YES

Highest Grade Held: O06

Output Reason: ANNUAL

As of this date, you have accumulated 5254 points and 31 years 0 months 0 days creditable service toward eligibility for retired pay. The following chart displays the different retirement options available to you. These values are based upon satisfactory service at your highest pay grade held.

If you retire...	Based on ...	Your monthly retired Pay at age 60 would be Approximately...
Today	Your highest pay grade held to date The current pay scale	\$3738.99
At Age 60	Your highest pay grade held to date 3% cost of living increase per year Continuing active status until age 60 Continued earning of a minimum of 78 points per year until you reach age 60	\$5770.87

STATUS OF NOTIFICATION OF ELIGIBILITY FOR RETIRED PAY AT AGE 60 (20 YEAR LETTER)

You attained 20 Years of qualifying service on or after 5 October 1994 but before 26 April 2005. The provisions of 10 USC 12731(a)(3) require you to perform your last six years of qualifying service in other than a regular component, the Fleet Reserve or the Fleet Marine Corps Reserve. Therefore, as a member of the Army National Guard, to be eligible for issuance of Notification of Eligibility for Retired Pay at Age 60, you must earn at least 50 retirement points during each of the next zero anniversary retirement years. When you meet these requirements, you will be issued the notification within one year after 2010/12/09.

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD

JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2009/12/02

AYE: 11/01

BASD:

Notice Of Eligibility: YES

Highest Grade Held: O06

Output Reason: ANNUAL

This summary is a statement of your points earned towards retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified.

Begin Date (yyymmdd)	End Date (yyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
1979/11/02	1980/11/01	B1	40	15	2	100	V	157	157	01/00/00
1980/11/02	1981/11/01	B1	48	15	0	23	V	86	83	01/00/00
1981/11/02	1982/11/01	B1	49	15	0	15	V	79	75	01/00/00
1982/11/02	1983/07/31	B1	30	--	0	29	V	---	---	--/--/--
1983/08/01	1983/11/01	B4	0	15	0	93	V	167	167	01/00/00
1983/11/02	1984/11/01	B4	0	15	0	366	V	381	366	01/00/00
1984/11/02	1985/11/01	B4	0	15	0	365	V	380	365	01/00/00
1985/11/02	1986/11/01	B4	0	15	0	365	V	380	365	01/00/00
1986/11/02	1987/08/13	B4	0	--	0	285	V	---	---	--/--/--
1987/08/14	1987/11/01	B1	8	15	0	15	V	323	323	01/00/00
1987/11/02	1988/01/25	B1	12	--	0	3	V	---	---	--/--/--
1988/01/26	1988/05/16	B4	0	--	0	112	V	---	---	--/--/--
1988/05/17	1988/11/01	B1	21	15	0	0	V	163	163	01/00/00
1988/11/02	1989/11/01	B1	52	15	0	23	V	90	83	01/00/00
1989/11/02	1990/11/01	B1	43	15	0	18	V	76	76	01/00/00
1990/11/02	1991/11/01	B1	45	15	0	51	V	111	111	01/00/00
1991/11/02	1992/11/01	B1	61	15	0	31	V	107	91	01/00/00
1992/11/02	1993/07/05	B1	42	--	0	21	V	---	---	--/--/--
1993/07/06	1993/10/01	B4	0	--	0	88	V	---	---	--/--/--
1993/10/02	1993/11/01	B1	0	15	0	2	V	168	168	01/00/00
1993/11/02	1994/11/01	B1	49	15	0	18	V	82	78	01/00/00
1994/11/02	1995/11/01	B1	51	15	0	45	V	111	105	01/00/00
1995/11/02	1996/11/01	B1	52	15	0	20	V	87	87	01/00/00
1996/11/02	1997/07/30	B1	40	--	0	14	V	---	---	--/--/--
1997/07/31	1997/11/01	B4	0	15	0	94	V	163	163	01/00/00
1997/11/02	1997/12/18	B4	0	--	0	47	V	---	---	--/--/--
1997/12/19	1998/11/01	B1	40	15	0	23	V	125	125	01/00/00
1998/11/02	1999/11/01	B1	52	15	0	20	V	87	87	01/00/00
1999/11/02	2000/11/01	B1	52	15	0	31	V	98	98	01/00/00
2000/11/02	2001/11/01	B1	56	15	0	39	V	110	110	01/00/00
2001/11/02	2002/11/01	B1	54	15	0	38	V	107	107	01/00/00
2002/11/02	2003/11/01	B1	63	15	0	45	V	123	123	01/00/00
2003/11/02	2004/06/06	B1	19	--	0	118	V	---	---	--/--/--
2004/06/07	2004/11/01	B2	0	15	0	148	V	300	300	01/00/00
2004/11/02	2005/11/01	B2	0	15	0	365	V	380	365	01/00/00
2005/11/02	2005/12/02	B2	0	--	0	31	V	---	---	--/--/--

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD
 [REDACTED]
 JF HQS-MT MTARNG
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 8ALAA-001

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Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
2005/12/03	2006/07/09	B1	29	--	0	16	V	---	---	--/--/--
2006/07/10	2006/11/01	B4	0	15	0	115	V	206	206	01/00/00
2006/11/02	2007/06/27	B4	0	--	0	238	V	---	---	--/--/--
2007/06/28	2007/11/01	B1	16	15	0	13	V	282	282	01/00/00
2007/11/02	2008/11/01	B1	42	15	0	63	V	120	120	01/00/00
2008/11/02	2009/11/01	B1	46	15	0	101	V	162	162	01/00/00
2009/11/02	--	B1	4	--	0	0	V	---	---	--/--/--
Grand Totals						3647		5211	5111	30/00/00

MILITARY MEMBERSHIP STATUS IDENTIFIERS

B1 - Army National Guard Unit Member
 B4 - Army National Guard Active Duty under Title 32 USC, State Controlled
 B2 - Army National Guard Mobilized Service

NON-CREDITABLE PERIODS OF SERVICE

From Date	To Date	Reason
-----------	---------	--------

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

COL WALSH JOHN EDWARD

JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2009/12/02

AYE: 11/01

BASD:

Notice Of Eligibility: YES

Highest Grade Held: O06

Output Reason: ANNUAL

This is a detailed report of retirement points earned during the period indicated. You should review this report for accuracy. Any discrepancies should be reported to your unit clerk.

Inactive Duty Training

Active Duty/Active Duty Training/Active Duty For Special Work

Date (yyyy/mm/dd)	Assemblies AM PM	Type	Begin Date (yyyy/mm/dd)	End Date (yyyy/mm/dd)	Number Of Points	Type
2008/11/02	1 1	11	2008/11/03	2008/11/07	5	22
2008/12/06		11	2008/11/15	2008/11/15	1	22
2008/12/07	1 1	11	2008/11/16	2008/11/20	5	22
2008/12/13	1	11	2008/12/02	2008/12/04	3	22
2009/01/10	1 1	11	2008/12/08	2008/12/08	1	22
2009/01/11	1 1	11	2008/12/10	2008/12/10	1	22
2009/02/07	1 1	11	2008/12/11	2008/12/11	1	22
2009/02/08	1 1	11	2008/12/20	2008/12/20	1	22
2009/03/07	1 1	11	2009/01/18	2009/01/18	1	22
2009/03/08	1 1	11	2009/01/23	2009/01/27	5	22
2009/04/04	1 1	11	2009/02/03	2009/02/05	3	22
2009/04/05	1 1	11	2009/02/06	2009/02/06	1	22
2009/05/02	1 1	11	2009/02/17	2009/02/21	5	22
2009/05/03	1 1	11	2009/02/23	2009/02/26	4	22
2009/06/06	1 1	11	2009/02/27	2009/02/27	1	22
2009/06/07	1 1	11	2009/03/02	2009/03/02	1	22
2009/06/27	1 1	11	2009/03/10	2009/03/13	4	22
2009/06/28	1 1	11	2009/04/09	2009/04/10	2	22
2009/08/01	1 1	11	2009/04/18	2009/04/19	2	22
2009/08/02	1 1	11	2009/04/21	2009/04/23	3	22
2009/09/08	1 1	11	2009/05/01	2009/05/01	1	22
2009/09/09	1 1	11	2009/05/08	2009/05/14	7	22
2009/10/02	1 1	11	2009/05/17	2009/05/20	4	22
2009/10/03	1 1	11	2009/05/21	2009/05/22	2	22
			2009/05/26	2009/05/26	1	22
			2009/06/01	2009/06/01	1	22
			2009/06/03	2009/06/03	1	22
			2009/06/05	2009/06/05	1	22
			2009/07/09	2009/07/09	1	22
			2009/07/11	2009/07/12	2	22
			2009/07/16	2009/07/16	1	22
			2009/07/22	2009/07/24	3	22
			2009/07/25	2009/07/30	6	22
			2009/08/05	2009/08/07	3	22

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

COL WALSH JOHN EDWARD
[REDACTED]
JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2009/12/02
AYE: 11/01
BASD:
Notice Of Eligibility: YES
Highest Grade Held: O06
Output Reason: ANNUAL

Inactive Duty Training

Date (yyyy/mm/dd)	Assemblies AM PM	Type
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Active Duty/Active Duty Training/Active Duty For Special Work

Begin Date (yyyy/mm/dd)	End Date (yyyy/mm/dd)	Number Of Points	Type
2009/09/15	2009/09/17	3	22
2009/09/19	2009/09/19	1	22
2009/09/23	2009/09/23	1	22
2009/09/26	2009/09/27	2	22
2009/09/29	2009/09/30	2	22
2009/10/04	2009/10/06	3	22
2009/10/07	2009/10/08	2	22
2009/10/23	2009/10/23	1	22
2009/10/24	2009/10/25	2	22

Army Correspondence Course Program

Completion Date	Hours	Course Number	Sub-Course Number	Sub-Course Edition
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ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD
 [REDACTED]
 JF HQS-MT MTARNG
 1956 MT MAJO STREET
 FORT HARRISON, MT 59636-4789
 8ALAA-001

Date Prepared: 2009/12/02
 AYE: 11/01
 BASD:
 Notice Of Eligibility: YES
 Highest Grade Held: O06
 Output Reason: ANNUAL

As of this date, you have accumulated 5111 points and 30 years 0 months 0 days creditable service toward eligibility for retired pay. The following chart displays the different retirement options available to you. These values are based upon satisfactory service at your highest pay grade held.

If you retire...	Based on ...	Your monthly retired Pay at age 60 would be Approximately...
Today	Your highest pay grade held to date The current pay scale	\$3517.65
At Age 60	Your highest pay grade held to date 3% cost of living increase per year Continuing active status until age 60 Continued earning of a minimum of 78 points per year until you reach age 60	\$5686.66

STATUS OF NOTIFICATION OF ELIGIBILITY FOR RETIRED PAY AT AGE 60 (20 YEAR LETTER)

You attained 20 Years of qualifying service on or after 5 October 1994 but before 26 April 2005. The provisions of 10 USC 12731(a)(3) require you to perform your last six years of qualifying service in other than a regular component, the Fleet Reserve or the Fleet Marine Corps Reserve. Therefore, as a member of the Army National Guard, to be eligible for issuance of Notification of Eligibility for Retired Pay at Age 60, you must earn at least 50 retirement points during each of the next zero anniversary retirement years. When you meet these requirements, you will be issued the notification within one year after 2009/12/02.



DEPARTMENTS OF THE ARMY AND AIR FORCE
JOINT FORCE HEADQUARTERS - MONTANA
PO Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

SPECIAL ORDER
GA-01-MT

30 October 2009

By direction of the Secretary of the Air Force and with the approval of the Commander, Montana Air National Guard, Fort Harrison, Montana, COLONEL JOHN E. WALSH, is awarded the **AIR FORCE COMMENDATION MEDAL** for meritorious service from 29 June 2007 to 31 August 2008.

FOR THE COMMANDER

A handwritten signature in black ink, appearing to read "K. Switzer", is positioned above the printed name and title.

KENDALL S. SWITZER
Colonel, MTNG
Vice Chief of the Joint Staff

THE JUDGE ADVOCATE GENERAL'S SCHOOL, US ARMY
CHARLOTTESVILLE, VIRGINIA

COURSE COMPLETION/ATTENDANCE CERTIFICATE

NAME: COL JOHN E WALSH

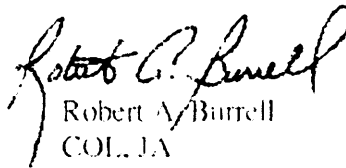
COURSE: 15th RC GENERAL OFFICER LEGAL
ORIENTATION

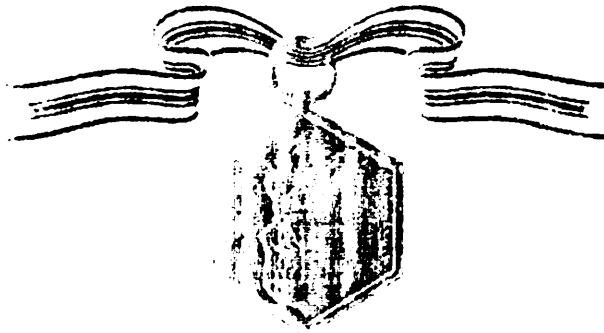
DATES OF COURSE: 11 MAR 2009 - 13 MAR 2009

DATES OF ATTENDANCE: 11 MAR 2009 - 13 MAR 2009

COMPLETED: Yes

CLASSROOM HOURS: 18.5


Robert A. Butrell
COL, JA
Dean



DEPARTMENT OF THE AIR FORCE

THIS IS TO CERTIFY THAT THE AIR FORCE COMMENDATION MEDAL

HAS BEEN AWARDED TO
COLONEL JOHN E. WALSH
FOR

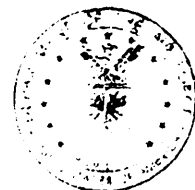
MERITORIOUS SERVICE
29 June 2007 to 31 August 2008
ACCOMPLISHMENTS

Colonel John E. Walsh distinguished himself by exceptionally meritorious service while assigned as the J-3, Director of Operations, Joint Force Headquarters, Montana National Guard. He displayed unparalleled professional character, tactical and technical competence, and consistent leadership by example which resulted in being recognized as a premier military leader. Colonel Walsh utilized his combat experience to develop a training program and tracking methodology to ensure Soldiers and Airmen were combat ready prior to deployment. In addition, through a relentless concentrated effort, he improved the DMOSQ rating of the Montana Army National Guard from 52d out of 54 to number 18; an incredible accomplishment. Demonstrating strategic vision, he implemented a Joint notification system for critical Warning and Operations Orders that streamlined the process notifying both Army and Air National Guard staff and commands within the Montana National Guard. Colonel Walsh successfully utilized all available resources to create mission ready forces, personally managing the execution of a \$25 million dollar training budget. His unmatched competence as J-3 Director was recognized by his peers by being selected as the Regional PORTAC Chair; a rarity for a first-term warrior. A true commander who leads from the front, he modeled the values of the Army and Air Force through honesty, integrity, and service to those who serve under, beside, and above him. The singularly distinctive accomplishments of Colonel Walsh reflect great credit upon himself, the National Guard, and the United States Army and Air Force.

GIVEN UNDER MY HAND

30 October 2009

KENDALL S. SWITZER
Colonel, MTANG
Vice Chief of the Joint Staff



+ OFFICER EVALUATION REPORT For use of this form see AR 623-3, the proponent agency is DCS, G-1						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3 +	
PART I - ADMINISTRATIVE DATA							
a NAME (Last, First, Middle Initial)		b SSN	c RANK	d DATE OF RANK (YYYYMMDD)	e BRANCH	f SPECIALTIES / PMOS (V0)	
WALSH JOHN E		[REDACTED]	COL	20060516	IN	11A	
g 1 UNIT, ORG STATION ZIP CODE OR APO MAJOR COMMAND				g 2 STATUS CODE			
JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789 ARNGUS				02 Annual			
i PERIOD COVERED		j RATED MONTHS	k NONRATED CODES	l NO OF ENCL	m RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)	n UIC	o CMD CODE
FROM (YYYYMMDD) THRU (YYYYMMDD)							
20080901 20090831		12		0	john.walsh1@us.army.mil	8ALAA	NG 30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
SCHWEITZER BRIAN D.		[REDACTED]	ES-15	Governor, Montana	[Signature]	20090902	
b NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
SCHWEITZER BRIAN D.		[REDACTED]	ES-15	Governor, Montana	[Signature]	20090902	
c NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE	DATE (YYYYMMDD)	
SCHWEITZER BRIAN D.		[REDACTED]	ES-15	Governor, Montana	[Signature]	20090902	
SENIOR RATER'S ORGANIZATION			BRANCH	SENIOR RATER TELEPHONE NUMBER	E-MAIL ADDRESS (gov or mil)		
Governor, State of Montana				[REDACTED]	[REDACTED]		
d This is a referred report, do you wish to make comments?					e SIGNATURE OF RATED OFFICER		DATE (YYYYMMDD)
<input type="checkbox"/> No <input type="checkbox"/> Yes, comments are attached					WALSH JOHN EDWARD 1151512		20090902
PART III - DUTY DESCRIPTION							
a PRINCIPAL DUTY TITLE Adjutant General, Montana National Guard				b POSITION AOC/BR 01 A00			
c SIGNIFICANT DUTIES AND RESPONSIBILITIES REFER TO PART IVa, DA FORM 67-9-1.							
The Adjutant General Montana National Guard also serves as the Director of the Department of Military Affairs for the State of Montana. Responsible for the oversight of all activities of the Army and Air National Guard, Disaster and Emergency Services Division, Centralized Services, the Youth ChalleNGe Program, the STARBASE program and the Veterans Affairs Division. Directs and oversees all activities of the MTNG in order to accomplish statutory, regulatory and NGB Charter functions. Responsible for accomplishing all the service and joint military tasks assigned by competent authorities. The Adjutant General - Montana delegates action and planning authority to the Assistant Adjutant General - Army and Air and the Joint Forces Headquarters - Chief of Staff.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries Use PART Vb)				Yes No			
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
2. INTEGRITY: Possesses high personal moral standards, honest in word and deed				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
5. RESPECT: Promotes dignity, consideration, fairness, & EO				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
6. SELFLESS-SERVICE: Places Army priorities before self				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
7. DUTY: Fulfills professional, legal, and moral obligations				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1 ATTRIBUTES (Select 1)		1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses desire, will, initiative, and discipline		2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Maintains appropriate level of physical fitness and military bearing		3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays self-control; calm under pressure	
b.2 SKILLS (Competence) (Select 2)		1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates sound judgment, critical/creative thinking, moral reasoning		2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows skill with people, coaching, teaching, counseling, motivating and empowering		3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses the necessary expertise to accomplish all tasks and functions	
		4. TACTICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates proficiency in required professional knowledge, judgment, and warfighting					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays good oral, written, and listening skills for individuals / groups		2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Employs sound judgment, logical reasoning and uses resources wisely		3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Inspires, motivates, and guides others toward mission accomplishment	
OPERATING Short-term mission accomplishment		4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Develops detailed, executable plans that are feasible, acceptable, and suitable		5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows tactical proficiency, meets mission standards, and takes care of people/resources		6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING Long-term improvement in the Army its people and organizations		7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Invests adequate time and effort to develop individual subordinates as leaders		8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Spends time and resources improving teams, groups and units, fosters ethical climate		9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Seeks self-improvement and organizational growth; envisioning, adapting and leading change	
c. APFT: PASS DATE: 20081101 HEIGHT: 72 WEIGHT: 208 YES							
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?							
YES NO <input checked="" type="checkbox"/>							

NAME WALSH JOHN E	SSN [REDACTED]	PERIOD COVERED 20080901 - 20090831
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)		
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION		
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)		
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.		
<p>BG Walsh is a take charge leader who leads from the front to make things happen. I selected BG Walsh as the Adjutant General for the State of Montana from an extremely talented pool of Montana National Guard Officers, he is truly the best Montana has to offer! BG Walsh is an exceptional officer who raised the performance of the Montana National Guard to new heights through his selfless dedication. He has done an outstanding job obtaining resources to ensure the men and women who serve in the Montana National Guard are properly trained and equipped to support State and federal missions. He has done a terrific job preparing 300 plus Soldiers and Airmen for deployment in support of Operation Iraqi Freedom and Operation Enduring Freedom. He has been confronted with and solved numerous tough department personnel and financial issues. He has flawlessly managed the departments budget; with an execution rate of 99.8%. The Montana National Guard attained an end strength increase of 15% within the first year. Montana's Joint Force Headquarters is recognized for providing superb Soldier care and world class training. He continues to improve upon Montana's nationally acclaimed Yellow Ribbon Program. BG Walsh is a true ambassador for Montana!</p>		
c. COMMENT ON POTENTIAL FOR PROMOTION.		
<p>BG Walsh excels due to his positive attitude and enthusiasm for the success of his team. He is a team player and is always willing to contribute to the success of the team. BG Walsh has the potential to succeed at the senior levels of our military and should be promoted to MG as soon as time in grade requirements for BG are met.</p>		
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.		
<p>United States Army War College graduate. Joint Education Qualified (AJ PME and Joint Task Force Commander Qualified). Operations Career Field Qualified. Infantry Battalion Command - OIFIII.</p>		
PART VI - INTERMEDIATE RATER		
PART VII - SENIOR RATER		
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE		
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)		
b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)		I currently senior rate _____ officer(s) in this grade _____ A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO (Explain in c)
HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED <div style="border: 1px solid black; padding: 5px; text-align: center;">ABOVE CENTER OF MASS</div>	c. COMMENT ON PERFORMANCE/POTENTIAL <p>BG Walsh is an exceptional leader and has done an outstanding job during his first year as the Adjutant General for the State of Montana. He is an outstanding officer who through his selfless dedication has raised the performance of the Montana National Guard and Department of Military Affairs to new heights in his first year in the position. He is a consensus builder and has done an exceptional job fostering trust and teamwork with all the directorates and commands in the Montana National Guard and Department of Military Affairs. BG Walsh has been recognized by his peers and subordinates alike for his professional character, tactical and technical competence, outstanding performance, and consistent leadership. BG Walsh always exhibits the Army Values of honesty, integrity, loyalty and selfless service. He willingly accepts the most difficult challenges and accomplishes them in a professional manner.</p>	
RO: COL WALSH JOHN E [REDACTED] SR: ES15 SCHWEITZER BRIAN D [REDACTED] DATE: 2009 10 06 TOTAL RATINGS: 1 RATINGS THIS OFFICER: 1	d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE. <p>Deputy Director, Army National Guard - NGB. Director, Joint Staff - NGB. Director of Operations, J-3 - NORTHCOM. Commander JTF - North - NORTHCOM</p>	

+ OFFICER EVALUATION REPORT						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3 +	
For use of this form see AR 623-3, the proponent agency is DCS, G-1.							
PART I - ADMINISTRATIVE DATA							
a NAME (Last, First, Middle Initial) WALSH JOHN E			b SSN [REDACTED]		c RANK COL	d DATE OF RANK (YYYYMMDD) 20060516	e BRANCH IN
g 1 UNIT, ORG, STATION, ZIP CODE OR APO MAJOR COMMAND JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789 ARNGUS			g 2 STATUS CODE 02		h REASON FOR SUBMISSION Annual		
i PERIOD COVERED		j RATED MONTHS	k NONRATED CODES	l NO OF ENCL	m RATED OFFICER'S APO EMAIL ADDRESS (gov or mil)		n UIC
FROM (YYYYMMDD)	THRU (YYYYMMDD)				john.walsh1@us.army.mil		o CMD CODE
20080901	20090831	12		0			8ALAA
							NG
							30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a NAME OF RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE		DATE (YYYYMMDD)
[REDACTED]		[REDACTED]	ES-15	Governor, Montana			20090902
b. NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE		DATE (YYYYMMDD)
[REDACTED]		[REDACTED]			[REDACTED]		
c NAME OF SENIOR RATER (Last, First, MI)		SSN	RANK	POSITION	SIGNATURE		DATE (YYYYMMDD)
SCHWEITZER BRIAN D.		[REDACTED]	ES-15	Governor, Montana			20090902
SENIOR RATER'S ORGANIZATION			SENIOR RATER TELEPHONE NUMBER		E-MAIL ADDRESS (gov or mil)		
Governor, State of Montana			[REDACTED]		[REDACTED]		
			d "This is a rated report, do you wish to make comments?"		e. SIGNATURE OF RATED OFFICER		DATE (YYYYMMDD)
			<input type="checkbox"/> Yes, comments are attached <input checked="" type="checkbox"/> No		WALSH JOHN EDWARD 11515125		20090902
PART III - DUTY DESCRIPTION							
a PRINCIPAL DUTY TITLE Adjutant General, Montana National Guard					b POSITION AOC/BR 01A00		
c SIGNIFICANT DUTIES AND RESPONSIBILITIES REFER TO PART IVa, DA FORM 67-9-1							
<p>The Adjutant General Montana National Guard also serves as the Director of the Department of Military Affairs for the State of Montana. Responsible for the oversight of all activities of the Army and Air National Guard, Disaster and Emergency Services Division, Centralized Services, the Youth Challenge Program, the STARBASE program and the Veterans Affairs Division. Directs and oversees all activities of the MTNG in order to accomplish statutory, regulatory and NGB Charter functions. Responsible for accomplishing all the service and joint military tasks assigned by competent authorities. The Adjutant General - Montana delegates action and planning authority to the Assistant Adjutant General - Army and Air and the Joint Forces Headquarters - Chief of Staff.</p>							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader combination of values, attributes and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb)				Yes No		Yes No	
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> <input type="checkbox"/>		5. RESPECT: Promotes dignity, consideration, fairness, & EO <input checked="" type="checkbox"/> <input type="checkbox"/>	
2. INTEGRITY: Possesses high personal moral standards, honest in word and deed				<input checked="" type="checkbox"/> <input type="checkbox"/>		6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> <input type="checkbox"/>	
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> <input type="checkbox"/>		7. DUTY: Fulfills professional, legal, and moral obligations <input checked="" type="checkbox"/> <input type="checkbox"/>	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b 1 ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Fundamental qualities and characteristics		Possesses desire, will, initiative, and discipline		Maintains appropriate level of physical fitness and military bearing		Displays self-control, calm under pressure	
b 2 SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> 1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Skill development is part of self-development, prerequisite to action		Demonstrates sound judgment, critical/creative thinking, moral reasoning		Shows skill with people, coaching, teaching, counseling, motivating and empowering		Possesses the necessary expertise to accomplish all tasks and functions	
		<input type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting				<input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b 3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING		<input checked="" type="checkbox"/> 1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Method of reaching goals while operating / improving		Displays good oral, written, and listening skills for individuals / groups		Employs sound judgment, logical reasoning and uses resources wisely		Inspires, motivates, and guides others toward mission accomplishment	
OPERATING		<input type="checkbox"/> 4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Short-term mission accomplishment		Develops detailed, executable plans that are feasible, acceptable, and suitable		Shows tactical proficiency, meets mission standards, and takes care of people/resources		Uses after-action and evaluation tools to facilitate consistent improvement	
IMPROVING		<input type="checkbox"/> 7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
Long-term improvement in the Army its people and organizations		Invests adequate time and effort to develop individual subordinates as leaders		Spends time and resources improving teams, groups and units, fosters ethical climate		Seeks self-improvement and organizational growth, envisioning, adapting and leading change	
c. APFT: PASS		DATE: 20081101		HEIGHT 72		WEIGHT: 208 YES	
d. OFFICER DEVELOPMENT: MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?						YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>	

PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE ☐ SATISFACTORY PERFORMANCE, PROMOTE ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.

BG Walsh is a take charge leader who leads from the front to make things happen. I selected BG Walsh as the Adjutant General for the State of Montana from an extremely talented pool of Montana National Guard Officers, he is truly the best Montana has to offer! BG Walsh is an exceptional officer who raised the performance of the Montana National Guard to new heights through his selfless dedication. He has done an outstanding job obtaining resources to ensure the men and women who serve in the Montana National Guard are properly trained and equipped to support State and federal missions. He has done a terrific job preparing 300 plus Soldiers and Airmen for deployment in support of Operation Iraqi Freedom and Operation Enduring Freedom. He has been confronted with and solved numerous tough department personnel and financial issues. He has flawlessly managed the departments budget; with an execution rate of 99.8%. The Montana National Guard attained an end strength increase of 15% within the first year. Montana's Joint Force Headquarters is recognized for providing superb Soldier care and world class training. He continues to improve upon Montana's nationally acclaimed Yellow Ribbon Program. BG Walsh is a true ambassador for Montana!

c. COMMENT ON POTENTIAL FOR PROMOTION.

BG Walsh excels due to his positive attitude and enthusiasm for the success of his team. He is a team player and is always willing to contribute to the success of the team. BG Walsh has the potential to succeed at the senior levels of our military and should be promoted to MG as soon as time in grade requirements for BG are met.

d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

United States Army War College graduate.
Joint Education Qualified (AJPME and Joint Task Force Commander Qualified).
Operations Career Field Qualified. Infantry Battalion Command - OIFIII.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED ☐ FULLY QUALIFIED ☐ DO NOT PROMOTE ☐ OTHER (Explain below) I currently senior rate [] officer(s) in this grade
A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☒ YES ☐ NO (Explain in c)

b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)

HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

ABOVE CENTER OF MASS

RO: COL WALSH JOHN E

SR: ES15 SCHWEITZER BRIAN D

DATE: 2009 10 06

TOTAL RATINGS: 1

RATINGS THIS OFFICER: 1

c. COMMENT ON PERFORMANCE/POTENTIAL

BG Walsh is an exceptional leader and has done an outstanding job during his first year as the Adjutant General for the State of Montana. He is an outstanding officer who through his selfless dedication has raised the performance of the Montana National Guard and Department of Military Affairs to new heights in his first year in the position. He is a consensus builder and has done an exceptional job fostering trust and teamwork with all the directorates and commands in the Montana National Guard and Department of Military Affairs. BG Walsh has been recognized by his peers and subordinates alike for his professional character, tactical and technical competence, outstanding performance, and consistent leadership. BG Walsh always exhibits the Army Values of honesty, integrity, loyalty and selfless service. He willingly accepts the most difficult challenges and accomplishes them in a professional manner.

d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED.

FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Deputy Director, Army National Guard - NGB. Director, Joint Staff - NGB. Director of Operations, J-3 - NORTHCOM. Commander JTF - North - NORTHCOM



REPLY TO
ATTENTION OF:

DEPARTMENT OF THE ARMY
OFFICE OF THE VICE CHIEF OF STAFF
201 ARMY PENTAGON
WASHINGTON DC 20310-0200

NOV 02 2010

MEMORANDUM FOR Colonel John E. Walsh, The Adjutant General, Montana National Guard, P.O. Box 4789, Fort Harrison, Montana 59636-4789

SUBJECT: Memorandum of Reprimand – Filing Determination

1. On 1 October 2010, I issued you a memorandum of reprimand (MOR) and notified you of my intent to file it in your Official Military Personnel File (OMPF). I also informed you that I would consider any matters you submitted within 14 days of receipt of the MOR before making my final filing decision.
2. After carefully considering the matters you submitted for my consideration, to include your response to the MOR, dated 21 October 2010, as well as the nature of your misconduct, I direct that the MOR be filed in your OMPF.
3. I remind you that reprisal against a member of your command for making a protected communication to the Department of the Army Inspector General is prohibited under 10 U.S.C. § 1034 and Department of Defense Directive 7050.06, *Military Whistleblower Protection* (23 July 2007).
4. The following documents will be filed in your OMPF:
 - a. The memorandum of reprimand, dated 1 October 2010, and
 - b. Your rebuttal memorandum, dated 21 October 2010; and
 - c. This memorandum directing filing in your OMPF.

PETER W. CHIARELLI
General, United States Army
Vice Chief of Staff



DEPARTMENT OF THE ARMY
OFFICE OF THE VICE CHIEF OF STAFF
201 ARMY PENTAGON
WASHINGTON DC 20310-0200

OCT 01 2010

MEMORANDUM FOR Colonel (COL) John E. Walsh, The Adjutant General (TAG), Montana National Guard (MTNG), 1900 Williams Street, Helena, Montana 59602-9261

SUBJECT: Memorandum of Reprimand

1. I hereby reprimand you for improperly endorsing a non-Federal entity (NFE), improperly using government resources in support of a NFE, and improperly using your government position for private gain. Your conduct violated the Joint Ethics Regulation and the Standards of Ethical Conduct for Employees of the Executive Branch, as set forth in part 2635 of Title 5, Code of Federal Regulations.

2. On 25 August 2010, I approved Department of the Army Inspector General (DAIG) Report of Investigation (ROI) No. 10-025. DAIG ROI No. 10-025 substantiated that you improperly endorsed the National Guard Association of the United States (NGAUS) and the Enlisted NGAUS, NFEs, when you personally instructed senior leaders to make membership in the NGAUS/ENGAUS a top priority and linked membership to MTNG readiness; when you sent e-mails signed with your official title and position soliciting MTNG officers and warrant officers to join the NGAUS; and when you allowed your endorsement of the NGAUS with your official title and position to be posted to the MTNG Association Facebook webpage. DAIG ROI No. 10-025 further substantiated that you improperly used government resources, to include your federal government computer, in support of the NGAUS. Finally, DAIG ROI No. 10-025 substantiated that you improperly used your position as TAG, MTNG to solicit officers and warrant officers to become members of NGAUS in order to further your election as the NGAUS Vice-Chairman, Army.

3. As a senior leader, you are expected to understand and comply with all legal and regulatory requirements regarding your involvement with NFEs. Furthermore, you must ensure that your ethical conduct is above reproach. You must remain impartial in your dealings with NFEs, no matter how important and worthwhile you may believe the organization to be. Your actions were unacceptable, inconsistent with the conduct expected of senior leaders, and violative of our Army's values. Your conduct is supposed to set the standard for your Soldiers and instead you demonstrated a failure in judgment. Your failure to adhere to the Army Values causes me to question your ability to lead. I expect your future conduct to conform to the high standards we expect of all senior leaders.

4. This reprimand is an administrative action and is not punishment under the Uniform Code of Military Justice. I intend to file this reprimand permanently in your official military personnel file. I will, however, consider any matters you submit before I make my final filing decision. Within 14 days of receipt of this memorandum, submit any matters you deem appropriate to me through the Office of The Judge Advocate General, Administrative Law Division (ATTN: MAJ Hanes), 2200 Army Pentagon, Washington DC 20310-2200. Submissions may also be faxed to (571) 256-2941. You may request a copy of DAIG ROI No. 10-025 in writing from the following address: The U.S. Army Inspector General Agency (ATTN: SAIG-ZXR), 2511 Jefferson Davis Highway, Suite 12600, Arlington, VA 22202-3912.

PETER W. CHIARELLI
General, United States Army
Vice Chief of Staff

September 7, 2010

General Peter W. Chiarelli
201 Army Pentagon
Washington, DC 20310-0201

Dear General Chiarelli,

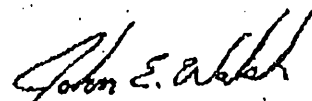
I am writing to respectfully request your leniency as you consider your actions against me for the substantiated allegations found by the Department of the Army Inspector General (Case Number 10-025).

I used less than sound judgment and I misinterpreted NGB-JA guidance in an effort to increase support within the Montana National Guard for the National Guard Association of the United States (NGAUS). I have learned a great deal from my mistake and I assure you that I will not make the same mistakes again. I truly understand that lapses in judgment in my decision-making can erode the confidence placed in me by the United States Army our Soldiers, Airmen and the public. You have my commitment I will not repeat this mistake.

Based on the lessons learned from this event I have directed all senior leaders in the Montana National Guard to participate in quarterly Senior Leader Joint Ethics training. Our first training event will be conducted on 11 September 2010 and will be conducted quarterly thereafter. This training will be conducted by the office of the Judge Advocate General who also serves as the Ethics Advisor for the Montana National Guard. I now have a much deeper appreciation for how an event like this can have a detrimental impact on the United States Army and the Soldiers and Airmen of the Montana National Guard. I am confident that this experience will make me a better officer and leader from this point forward.

I have included a letter from Governor Bryan Schweitzer (encl) on my behalf expressing his continued support for me to serve as the Adjutant General for the state of Montana. I also respectfully request that you take into account my 30 years of service and previously unblemished record and not characterize my service potential by this one isolated incident. Thank you for taking time to consider my request.

Sincerely,



John E. Walsh
BG (MT) Montana National Guard
The Adjutant General

Encl
As



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4788 (1000 Williams Street)
Fort Harrison, Montana 59630-4789

TAG

21 October 2010

MEMORANDUM THRU Department of the Army, Office of the Judge Advocate General, Administrative Law Division (ATTN: MAJ Hanes), 2200 Army Pentagon, Washington DC 20310-2200

FOR General Peter W. Chiarelli, Vice Chief of Staff, United States Army 201 Army Pentagon, Washington DC 20310-0200

SUBJECT: Memorandum of Reprimand; COL, Walsh, John, E.; SSN: 518-88-8031 (Case Number 10-025).

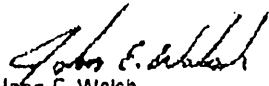
1. I am responding to your Letter of Reprimand (LOR) dated 1 October 2010. I respectfully request that you reconsider your intent to file a LOR in my Official Military Personnel File (OMPF). Sir, you are very aware that a LOR filed in my OMPF will more than likely have a punitive and detrimental effect on my military career and I respectfully request that you take this into consideration as you make your final decision. I understand my efforts to increase support within the Montana National Guard for the National Guard Association of the United States (NGAUS) are unacceptable. I now realize it is inappropriate, as the Adjutant General for the State of Montana, to use my position to encourage officers and warrant officers to become members of a Non-Federal entity such as NGAUS for any reason. I accept full responsibility for my actions and I assure you that I will not repeat this mistake in the future.

2. I truly regret my actions and I understand the effect they could have on good order and military discipline within our organization. Please be assured that my actions were in no way intended for personal gain, nor was it my intent to negatively impact the men and women who serve our great nation. I consider myself a true professional who learns from my mistakes; I am absolutely confident this experience will make me a better officer and leader.

3. As you consider your final decision, I urge you to consider my 31 years of unblemished service to my state and nation. My service, as you can see from a review of my OMPF, began as a Private E-1. It then progressed through the officer ranks with what I feel are three very noteworthy and significant assignments for which I am truly grateful. First was an opportunity to serve my country during a seventeen month deployment in support of Operation Iraqi Freedom III as the Battalion Commander of the 1-163 Infantry. Second was the honor of being selected to attend the resident course at the U.S. Army War College. And third was my appointment by the governor of Montana to the position of Adjutant General. I respectfully request that you show compassion toward me for this inappropriate incident. Please do not characterize my past and future service as a leader in the United States Army and Montana National Guard by this lack of judgment.

4. The enclosed letters of support from Governor Brian Schweitzer and Mr. Bill Beaman, the Civilian Aide to the Secretary of the Army for Montana, attest to my professionalism, experience, integrity, moral character and leadership ability. I ask that you consider their input as you make your final decision. As the Adjutant General for Montana I am looking forward to finding solutions to solve the many challenges ahead of us as we work to sustain, prepare, reset and transform today's all volunteer force. Thank you for taking the time to review my response.

Encl
as


John E. Walsh
COL, IN, Montana National Guard
The Adjutant General (TAG)

"Fit to Win Through Quality Service"

Chipman, Dana K LTG MIL USA OTJAG

From: Chiarelli, Peter W GEN MIL USA VCSA
Sent: Wednesday, September 08, 2010 6:26 PM
To: Chipman, Dana K LTG MIL USA OTJAG
Subject: FW: Request for Leniency DAIG Case #10-025 (UNCLASSIFIED)
Signed By: peter.chiarelli@us.army.mil

Classification: UNCLASSIFIED
Caveats: FOUO

Would you ensure this comes with the case when we discuss.

Vr,
Pete

-----Original Message-----

From: Carpenter, Raymond W MG MIL NG NGB ARNG
Sent: Wednesday, September 08, 2010 4:57 PM
To: Chiarelli, Peter W GEN MIL USA VCSA
Subject: Request for Leniency DAIG Case #10-025 (UNCLASSIFIED)

Classification: UNCLASSIFIED
Caveats: FOUO

Sir--

On behalf of BG(MT) John Walsh, I would ask you to support his letter requesting leniency for the substantiated DAIG complaints against him (Case Number 10-025). John is an exceptional Officer and one of a number of promising new Adjutant Generals. I believe he acted on misinformation using less than sound judgment. He has stated that he understands his actions were inappropriate and will not let this type of thing happen again.

As you know, this is only the second request of this type I have made so I would not ask if I did not think it was important.

Again, thanks for your consideration.

v/r

Classification: UNCLASSIFIED
Caveats: FOUO

Classification: UNCLASSIFIED
Caveats: FOUO



CIVILIAN AIDE
TO THE
SECRETARY OF THE ARMY
FCM Montana



October 14, 2010

General Peter W. Chiarelli
201 Army Pentagon
Washington, DC 20310-0201

Dear General Chiarelli:

I am writing to you in support of The Adjutant General for this great state of Montana, Brigadier General John E. Walsh.

I have known BG Walsh for many years. As the Civilian Aide to the Secretary of the Army, the Honorable John McHugh, I have traveled this vast state and had the pleasure of meeting hundreds of soldiers from the National Guard that have the deepest respect for BG Walsh. In addition, I have met civilian leaders from all walks of life that respect BG Walsh and speak highly of his leadership skills. As a retired Army officer and business leader, I feel that I have developed a sense of determining leadership skills in our senior officers and business leaders and BG Walsh certainly possesses those skills.

I have watched BG Walsh mature as a senior leader prior to his deployment to Iraq as a combat leader in an infantry battalion, during that deployment and, more importantly, following his redeployment as he took the reins of the TAG position and readied more Montana National Guard soldiers to return to serve in harm's way in Iraq and Afghanistan. Under his leadership the Montana National Guard has developed programs for dealing with PTSD, TBI and now suicide prevention that the rest of the Army has modeled. The Initial Yellow Ribbon program and Beyond the Yellow Ribbon that were developed under his leadership are also modeled at the national level.

BG Walsh is a soldier's soldier whose primary focus is preparing the soldier for combat, taking care of that soldier and, at the same time, taking care of the soldier's family prior to and following deployment. A minor error in judgment should absolutely not preclude this soldier from serving in his highest and best position that of senior leader for our National Guard, The Adjutant General for Montana. He should be immediately federally recognized as a Brigadier General and then promoted to Major General as soon as time in grade allows.

Thank you for your consideration.

Sincerely,

William J. Beaman
Civilian Aide to the Secretary of the Army-Montana
PO Box 1136 Helena, MT 59624-1136

OFFICE OF THE GOVERNOR
STATE OF MONTANABRIAN SCHWEITZER
GOVERNORJOHN BOHLINGER
Lt. GOVERNOR

September 8, 2010

General Peter W. Chiarelli
201 Army Pentagon
Washington, DC 20310-0201

Dear General Chiarelli:

I am writing to express my continued support for Brigadier General, John E. Walsh as the Adjutant General for the state of Montana. I appointed BG Walsh as the Adjutant General on 1 September 2008 and his performance has been truly exceptional. I have the utmost confidence in his abilities and I plan for him to continue serving as the Adjutant General for the remaining 2 years of my term as Governor.

The Adjutant General is a vital member of my cabinet especially during this period of extended conflict where we continue to deploy Montana's finest to support operations in Iraq and Afghanistan. In addition to ensuring that our Soldiers and Airmen are prepared to support state and federal missions, the Adjutant General is responsible for the oversight of all activities of the Department of Military Affairs which include; the Army and Air National Guard, Disaster and Emergency Services, Centralized Services, Veterans Affairs, the Montana Youth Challenge Academy and Montana's Star-Base program.

BG Walsh is a take charge leader who leads from the front to make things happen. I selected BG Walsh as the Adjutant General for the State of Montana from an extremely talented pool of Montana National Guard Officers, he is truly the best Montana has to offer. He is an exceptional officer; he has elevated the performance of the Montana National Guard to new heights through his selfless dedication and service. He has done a tremendous job over the past two years preparing over 1000 Montana National Guard Soldiers and Airmen to deploy in support of Operation Iraqi Freedom, Operation Enduring Freedom, and now Operation New Dawn. He continues to focus on Soldier and family readiness by continually improving upon Montana's nationally acclaimed "Beyond the Yellow Ribbon Program" which has become the "Gold Standard" for the nation.

BG Walsh excels due to his positive attitude and enthusiasm for the success of the team. He is a true team player and is always willing to contribute to the success of my team. It is my opinion BG Walsh has the potential to succeed at the senior levels of our National Guard and should be federally recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met. I have the highest respect for BG Walsh and I honor his service and sacrifice to the state and nation.

Sincerely,

A handwritten signature of Brian Schweitzer in black ink.
BRIAN SCHWEITZER
Governor

04439294

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-3, the proponent agency is OCS, G-1										ARMY OFFICER EVALUATION REPORT FOR PROMO/ACT STATEMENT PLAN PAGE 1	
PART I - ADMINISTRATIVE DATA											
NAME (Last, First, Middle Initial)		SSN		GRADE		MILITARY ADDRESS		BRANCH		GRADE	
WALSH JOHN B		[REDACTED]		COL		20060316		IN		11A	
G.1. UNIT, DATE, STATION OF CODE ON THE LAST EVALUATION		G.2. STATION CODE		G.3. STATION CODE		G.4. STATION CODE		G.5. STATION CODE		G.6. STATION CODE	
IF HQS-MT MTARNO, FORT HARRISON, MT 59636-4729 ARNCUS		02		Annual							
FROM (YYYYMMDD)		THRU (YYYYMMDD)		MONTHS		YEARS		GRADE		GRADE	
20080901		20090831		12		0		BALAA		NC 30	
PART II - AUTHENTICATION (Held Officer's signature in the Officer's box when completed OTR Part I and the action data is correct)											
NAME OF RATER (Last, First, Middle Initial)		GRADE		POSITION		SIGNATURE		DATE (YYYYMMDD)		DATE (YYYYMMDD)	
SCHWITZER BRIAN D.		ES-15		Governor, Montana		[Signature]		20090902		20090902	
NAME OF INTERMEDIATE RATER (Last, First, Middle Initial)		GRADE		POSITION		SIGNATURE		DATE (YYYYMMDD)		DATE (YYYYMMDD)	
SCHWITZER BRIAN D.		ES-15		Governor, Montana		[Signature]		20090902		20090902	
NAME OF SENIOR RATER (Last, First, Middle Initial)		GRADE		POSITION		SIGNATURE		DATE (YYYYMMDD)		DATE (YYYYMMDD)	
SCHWITZER BRIAN D.		ES-15		Governor, Montana		[Signature]		20090902		20090902	
NAME OF SENIOR RATER'S ORGANIZATION		GRADE		POSITION		SIGNATURE		DATE (YYYYMMDD)		DATE (YYYYMMDD)	
Governor, State of Montana		4063243003		Governor, State of Montana		[Signature]		20090902		20090902	
PART III - DUTY DESCRIPTION											
a. PRINCIPAL DUTY TITLE: Adjutant General, Montana National Guard						b. POSITION ACROSS: 01A00					
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES: REFER TO PART IV, DA FORM 87-9.											
The Adjutant General Montana National Guard also serves as the Director of the Department of Military Affairs for the State of Montana. Responsible for the oversight of all activities of the Army and Air National Guard, Disaster and Emergency Services Division, Centralized Services, the Youth Challenge Program, the STARBASE program and the Veterans Affairs Division. Directs and oversees all activities of the MTNG in order to accomplish statutory, regulatory and NGB Charter functions. Responsible for accomplishing all the service and joint military tasks assigned by competent authorities. The Adjutant General - Montana delegates action and planning authority to the Assistant Adjutant General - Army and Air and the Joint Forces Headquarters - Chief of Staff.											
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rate)											
CHARACTER: Dependence of the leader, uniformity of intent, structure, and clear reporting relationships											
a. ARMY VALUES (Consider the following as a guide to the Army's values and the Army's values are the Army's values)											
1. HONOR: Adherence to the Army's and Army's values and the Army's values											
2. INTEGRITY: Adherence to the Army's and Army's values and the Army's values											
3. COURAGE: Adherence to the Army's and Army's values and the Army's values											
4. LOYALTY: Adherence to the Army's and Army's values and the Army's values											
5. RESPECT: Adherence to the Army's and Army's values and the Army's values											
6. SELFLESS SERVICE: Adherence to the Army's and Army's values and the Army's values											
7. DUTY: Adherence to the Army's and Army's values and the Army's values											
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: (Rate the leader's performance in the following areas: Leadership, Planning, and Execution)											
1. ATTRIBUTES (Select 1)											
1.1. CONCEPTUAL: (Select 1)											
1.2. SKILLS (Competencies) (Select 1)											
1.3. ACTIONS (Leadership) (Select 1)											
1.4. COMMUNICATING: (Select 1)											
1.5. DECISION-MAKING: (Select 1)											
1.6. MOTIVATING: (Select 1)											
1.7. PLANNING: (Select 1)											
1.8. EXECUTING: (Select 1)											
1.9. BUILDING: (Select 1)											
1.10. LEARNING: (Select 1)											
1.11. IMPROVING: (Select 1)											
1.12. ADAPTING: (Select 1)											
1.13. PASS: (Select 1)											
1.14. DEVELOPMENT: (Select 1)											
1.15. EVALUATION: (Select 1)											
1.16. REPORTING: (Select 1)											
1.17. COORDINATING: (Select 1)											
1.18. MANAGING: (Select 1)											
1.19. LEADING: (Select 1)											
1.20. FOLLOWING: (Select 1)											
1.21. SUPPORTING: (Select 1)											
1.22. ASSISTING: (Select 1)											
1.23. ADVISING: (Select 1)											
1.24. COUNSELING: (Select 1)											
1.25. TRAINING: (Select 1)											
1.26. EVALUATING: (Select 1)											
1.27. REPORTING: (Select 1)											
1.28. COORDINATING: (Select 1)											
1.29. MANAGING: (Select 1)											
1.30. LEADING: (Select 1)											
1.31. FOLLOWING: (Select 1)											
1.32. SUPPORTING: (Select 1)											
1.33. ASSISTING: (Select 1)											
1.34. ADVISING: (Select 1)											
1.35. COUNSELING: (Select 1)											
1.36. TRAINING: (Select 1)											
1.37. EVALUATING: (Select 1)											
1.38. REPORTING: (Select 1)											
1.39. COORDINATING: (Select 1)											
1.40. MANAGING: (Select 1)											
1.41. LEADING: (Select 1)											
1.42. FOLLOWING: (Select 1)											
1.43. SUPPORTING: (Select 1)											
1.44. ASSISTING: (Select 1)											
1.45. ADVISING: (Select 1)											
1.46. COUNSELING: (Select 1)											
1.47. TRAINING: (Select 1)											
1.48. EVALUATING: (Select 1)											
1.49. REPORTING: (Select 1)											
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NAME: WALSH JOHN E		PERIOD COVERED: 20080901 - 20090831	
PART V - PERFORMANCE AND POTENTIAL EVALUATION			
a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE APPROPRIATE PERIOD AND RECOMMEND POTENTIAL FOR PROMOTION.			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE <input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE <input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain)			
b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART IV, DA FORM 17-1 AND PART IV, DA FORM 17-2.			
BG Walsh is a take charge leader who leads from the front to make things happen. I selected BG Walsh as the Adjutant General for the State of Montana from an extremely talented pool of Montana National Guard Officers. He is truly the best Montana has to offer! BG Walsh is an exceptional officer who raised the performance of the Montana National Guard to new heights through his selfless dedication. He has done an outstanding job obtaining resources to ensure the men and women who serve in the Montana National Guard are properly trained and equipped to support State and federal missions. He has done a terrific job preparing 300 plus Soldiers and Airmen for deployment in support of Operation Iraqi Freedom and Operation Enduring Freedom. He has been confronted with and solved numerous tough department personnel and financial issues. He has flawlessly managed the department's budget, with an execution rate of 99.8%. The Montana National Guard attained an end strength increase of 15% within the first year. Montana's Joint Force Headquarters is recognized for providing superb Soldier care and world class training. He continues to improve upon Montana's nationally acclaimed Yellow Ribbon Program. BG Walsh is a true ambassador for Montana!			
c. COMMENT ON POTENTIAL FOR PROMOTION.			
BG Walsh excels due to his positive attitude and enthusiasm for the success of his team. He is a team player and is always willing to contribute to the success of the team. BG Walsh has the potential to succeed at the senior levels of our military and should be promoted to MG as soon as time in grade requirements for BG are met.			
d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THE OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY OPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
United States Army War College graduate. Joint Education Qualified (AJPMF and Joint Task Force Commander Qualified). Operations Career Field Qualified. Infantry Battalion Command - OIFIII.			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE.			
<input checked="" type="checkbox"/> BEST QUALIFIED <input type="checkbox"/> FULLY QUALIFIED <input type="checkbox"/> DO NOT PROMOTE <input type="checkbox"/> OTHER (Explain below)			
b. POTENTIAL COMPARED WITH OFFICER'S SENIOR RATER IN SAME GRADE (UNPROMOTED BY DA).			
INDICATE COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCEEDS.			
<div style="border: 1px solid black; padding: 5px; width: fit-content;"> ABOVE CENTER OF MASS </div>			
c. COMMENT ON PERFORMANCE/POTENTIAL.			
BG Walsh is an exceptional leader and has done an outstanding job during his first year as the Adjutant General for the State of Montana. He is an outstanding officer who through his selfless dedication has raised the performance of the Montana National Guard and Department of Military Affairs to new heights in his first year in the position. He is a consensus builder and has done an exceptional job fostering trust and teamwork with all the directorates and commands in the Montana National Guard and Department of Military Affairs. BG Walsh has been recognized by his peers and subordinates alike for his professional character, tactical and technical competence, outstanding performance, and consistent leadership. BG Walsh always exhibits the Army Values of honesty, integrity, loyalty and selfless service. He willingly accepts the most difficult challenges and accomplishes them in a professional manner.			
d. LIST OTHER FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED. FOR ARMY COMPETITIVE CATEGORY OPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.			
Deputy Director, Army National Guard - NOB, Director, Joint Staff - NOB, Director of Operations, J-3 - NORTHCOM, Commander JTF - North - NORTHCOM			
RD. COL. WALSH JOHN E		RD. COL. WALSH JOHN E	
SR. E613 SCHWETZER BRUNO		SR. E613 SCHWETZER BRUNO	
DATE: 2009 10 06		DATE: 2009 10 06	
TOTAL RATINGS: 1		TOTAL RATINGS: 1	
RATINGS THIS OFFICER:		RATINGS THIS OFFICER:	
DA FORM 17-1, MAR 2005		DA FORM 17-1, MAR 2005	

OFFICER EVALUATION REPORT									
FOR OFFICIAL USE ONLY (POLICY 100-10)									
PART I - ADMINISTRATIVE DATA a. NAME (Last, First, Middle Initial) WALSH, JOHNE b. SSN [REDACTED] c. RANK COL d. DATE OF BIRTH (MM/DD/YYYY) 20MAY16 e. BRANCH IN f. GRADE / CODE 11A g. UNIT ORG STATION ZIP CODE ON APP. MAJOR COMMAND h. STATION CODE 02 i. REASON FOR SUBMISSION Annual j. PERIOD COVERED FROM (MM/DD/YYYY) 20090901 THRU (MM/DD/YYYY) 20100331 k. RATED OFFICER'S APO EMAIL ADDRESS (gov or mil) John.Walsh1@usarmy.mil l. UIC 8ALAA m. DAO CODE NG n. PSN CODE 30									
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)									
a. NAME OF RATER (Last, First, MI) SCHWEITZER BRIAN D. b. SSN [REDACTED] c. RANK ES-15 d. POSITION Governor, Montana e. SIGNATURE [Signature] f. DATE (MM/DD/YYYY) 20100906									
a. NAME OF INTERMEDIATE RATER (Last, First, MI) SCHWEITZER BRIAN D. b. SSN [REDACTED] c. RANK ES-15 d. POSITION Governor, Montana e. SIGNATURE [Signature] f. DATE (MM/DD/YYYY) 20100906									
a. NAME OF SENIOR RATER (Last, First, MI) SCHWEITZER BRIAN D. b. SSN [REDACTED] c. RANK ES-15 d. POSITION Governor, Montana e. SIGNATURE [Signature] f. DATE (MM/DD/YYYY) 20100906									
SENIOR RATER'S ORGANIZATION Governor, State of Montana BRANCH SENIOR RATER TELEPHONE NUMBER 4063243003 SENIOR RATER EMAIL ADDRESS bschweitzer@mt.gov g. SIGNATURE OF RATER OFFICER WALSH, JOHNE EDWARD 11313135 h. DATE (MM/DD/YYYY) 20100907									
PART III - DUTY DESCRIPTION									
a. PRINCIPAL DUTY TITLE Adjutant General, Montana National Guard b. POSITION AOC/BR 01A00									
c. SIGNIFICANT DUTIES AND RESPONSIBILITIES. REFER TO PART IV, DA FORM 87-9. The Adjutant General Montana National Guard also serves as the Director of the Department of Military Affairs for the State of Montana. Responsible for the oversight of all activities of the Army and Air National Guard, Disaster and Emergency Services Division, Centralized Services, the Youth Challenge Program, the STARBAS program and the Veterans Affairs Division. Directs and oversees all activities of the MTNG in order to accomplish statutory, regulatory and NGB Charter functions. Responsible for accomplishing all the service and joint military tasks assigned by competent authorities. The Adjutant General - Montana delegates action and planning authority to the Assistant Adjutant General - Army and Air and the Joint Forces Headquarters - Chief of Staff.									
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)									
CHARACTER Disposition of the leader, combination of values, attitudes, and skills affecting leader actions									
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)									
1. HONOR: Adherence to the Army's publicly declared code of values <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 2. INTEGRITY: Possesses a high personal moral standard; honest in word and deed <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 3. COURAGE: Manifests physical and moral bravery <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 4. LOYALTY: Shows true faith and allegiance to the U.S. Constitution, the Army, the unit, and the leader <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 5. RESPECT: Promotes dignity, consideration, fairness, and ED <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 6. SELFLESS-SERVICE: Places Army priorities before self <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO 7. DUTY: Fulfills professional, moral, and moral obligations <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO									
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a level of six that best describes the rated officer. Select one from ATTRIBUTES, two from SKILLS, and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.									
b.1. ATTRIBUTES (Select 1)									
1. MENTAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Fundamental abilities and characteristics: Possesses desire, will, initiative, and discipline									
2. PHYSICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Maintains appropriate level of physical fitness and military bearing									
3. EMOTIONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays self-control, calm under pressure									
b.2. SKILLS (Competence) (Select 2)									
1. CONCEPTUAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates sound judgment, analytical thinking, moral reasoning									
2. INTERPERSONAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows skill with people: coaching, teaching, counseling, motivating and empowering									
3. TECHNICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Possesses the necessary expertise to accomplish all tasks and functions									
4. TACTICAL <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Demonstrates proficiency in required professional knowledge, judgment, and reasoning									
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform, influencing, operating, and improving									
INFLUENCING									
1. COMMUNICATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Displays good oral, written, and listening skills for individuals / groups									
2. DECISION-MAKING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Employs sound judgment, logical reasoning, and uses resources wisely									
3. MOTIVATING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Inspires, motivates, and pursues desired mission accomplishment									
OPERATING									
4. PLANNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Develops detailed, executable plans that are feasible, acceptable, and suitable									
5. EXECUTING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Shows tactical proficiency, meets mission demands, and takes care of people/resources									
6. ASSESSING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Uses after-action and evaluation tools to facilitate consistent improvements									
IMPROVING									
7. DEVELOPING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Finds adequate time and effort to develop individual subordinates as leaders									
8. BUILDING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Spends time and resources improving morale, group and unit; fosters model of excellence									
9. LEARNING <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO Seeks self-improvement and organizational growth; embracing, adapting and leading change									
a. APPY: PASS DATE: 20100317 HEIGHT: 72 WEIGHT: 211 YES									
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATES OF CPT, LT, CW2, AND WO1.									
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 87-9a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES NO <input checked="" type="checkbox"/>									

NAME WALSH JOHN E		SSN XXXXXXXXXX	PERIOD COVERED 20090901 - 20100301
PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)			
EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND INDICATE POTENTIAL FOR PROMOTION			
<input checked="" type="checkbox"/> OUTSTANDING PERFORMANCE, MUST PROMOTE	<input type="checkbox"/> SATISFACTORY PERFORMANCE, PROMOTE	<input type="checkbox"/> UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain)
<p>B. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 87-2 AND PART IV, DA FORM 87-2-1.</p> <p>BG Walsh is an exceptional officer who continues to raise the performance of the Montana National Guard to new heights through his selfless dedication and commitment. In this critical assignment, his leadership, exemplary foresight and tireless efforts resulted in significant contributions and to the effectiveness and success of the Montana National Guard. During this period, BG Walsh positively affected the deployment capabilities and combat readiness of the Montana Army and Air National Guard by consistently demanding that every staff effort remain focused on ensuring mission-ready forces, providing genuine care of family members and reintegrating Soldiers and Airmen to their communities after deployment. He has done a terrific job preparing over 1000 Soldiers and Airmen for deployment in support of Operation Iraqi Freedom, Operation Enduring Freedom and now Operation New Dawn. His aggressive support of Recruiting and Retention efforts directly contributed to the overall end strength of more than 100 percent in both the Montana Army and Air National Guard. BG Walsh's emphasis on readiness has proven essential in preparing to respond to state emergencies by ensuring Soldiers and Airmen are readily available and well trained to assist with any state emergency. BG Walsh is a take charge leader who leads from the front to make things happen.</p>			
<p>D. COMMENT ON POTENTIAL FOR PROMOTION.</p> <p>BG Walsh excels due to his positive attitude and enthusiasm for success of the team. I strongly believe BG Walsh has the potential to succeed at the most senior levels of our military and should be Federally Recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met.</p>			
<p>J. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT, ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.</p> <p>United States Army War College graduate. Joint Education Qualified (AJPMF and Joint Task Force Commander Qualified). Operations Career Field Qualified. Infantry Battalion Command - OIFIII.</p>			
PART VI - INTERMEDIATE RATER			
PART VII - SENIOR RATER			
EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE			
<input checked="" type="checkbox"/> BEST QUALIFIED	<input type="checkbox"/> FULLY QUALIFIED	<input type="checkbox"/> DO NOT PROMOTE	<input type="checkbox"/> OTHER (Explain below)
<p>B. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)</p> <p><input checked="" type="checkbox"/> ABOVE CENTER OF MASS (Less than 50% in top box; Center of Mass at 50% or more in top box)</p> <p><input type="checkbox"/> CENTER OF MASS</p> <p><input type="checkbox"/> BELOW CENTER OF MASS RETAIN</p> <p><input type="checkbox"/> BELOW CENTER OF MASS DO NOT RETAIN</p> <p style="text-align: center;">+</p>		<p>C. COMMENT ON PERFORMANCE/POTENTIAL</p> <p>BG Walsh is an exceptional leader who continues to do an outstanding job as the Adjutant General for Montana. Through his selfless dedication and commitment he has raised the performance of the Montana National Guard to new heights. BG Walsh is recognized by his peers and subordinates alike for his professional character, outstanding performance, and competent leadership. BG Walsh always exhibits the Army Values of honesty, integrity, loyalty and selfless service. He always accepts the most difficult challenges and he accomplishes them in a professional manner. It is my opinion that BG Walsh has the potential to succeed at the senior levels of our military and should be Federally Recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met. I have the highest respect for BG Walsh and I honor his service and sacrifice.</p> <p>F. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THE OFFICER IS BEST SUITED FOR ARMY COMPETITIVE CATEGORY CPT. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE</p> <p>Deputy Director, Army National Guard - NGB. Director, Joint Staff - NGB. Director of Operations, J-3 - NORTHCOM. Commander JTF - North - NORTHCOM</p>	

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD

JF HQS-MT MTARNG

1956 MT MAJO STREET

FORT HARRISON, MT 59636-4789

8ALAA-001

Date Prepared: 2010/12/09

AYE: 11/01

BASD:

Notice Of Eligibility: YES

Highest Grade Held: O06

Output Reason: ANNUAL

This summary is a statement of your points earned towards retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
1979/11/02	1980/11/01	B1	40	15	2	100	V	157	157	01/00/00
1980/11/02	1981/11/01	B1	48	15	0	23	V	86	83	01/00/00
1981/11/02	1982/11/01	B1	49	15	0	15	V	79	75	01/00/00
1982/11/02	1983/07/31	B1	30	--	0	29	V	---	---	--/--/--
1983/08/01	1983/11/01	B4	0	15	0	93	V	167	167	01/00/00
1983/11/02	1984/11/01	B4	0	15	0	366	V	381	366	01/00/00
1984/11/02	1985/11/01	B4	0	15	0	365	V	380	365	01/00/00
1985/11/02	1986/11/01	B4	0	15	0	365	V	380	365	01/00/00
1986/11/02	1987/08/13	B4	0	--	0	285	V	---	---	--/--/--
1987/08/14	1987/11/01	B1	8	15	0	15	V	323	323	01/00/00
1987/11/02	1988/01/25	B1	12	--	0	3	V	---	---	--/--/--
1988/01/26	1988/05/16	B4	0	--	0	112	V	---	---	--/--/--
1988/05/17	1988/11/01	B1	21	15	0	0	V	163	163	01/00/00
1988/11/02	1989/11/01	B1	52	15	0	23	V	90	83	01/00/00
1989/11/02	1990/11/01	B1	43	15	0	18	V	76	76	01/00/00
1990/11/02	1991/11/01	B1	45	15	0	51	V	111	111	01/00/00
1991/11/02	1992/11/01	B1	61	15	0	31	V	107	91	01/00/00
1992/11/02	1993/07/05	B1	42	--	0	21	V	---	---	--/--/--
1993/07/06	1993/10/01	B4	0	--	0	88	V	---	---	--/--/--
1993/10/02	1993/11/01	B1	0	15	0	2	V	168	168	01/00/00
1993/11/02	1994/11/01	B1	49	15	0	18	V	82	78	01/00/00
1994/11/02	1995/11/01	B1	51	15	0	45	V	111	105	01/00/00
1995/11/02	1996/11/01	B1	52	15	0	20	V	87	87	01/00/00
1996/11/02	1997/07/30	B1	40	--	0	14	V	---	---	--/--/--
1997/07/31	1997/11/01	B4	0	15	0	94	V	163	163	01/00/00
1997/11/02	1997/12/18	B4	0	--	0	47	V	---	---	--/--/--
1997/12/19	1998/11/01	B1	40	15	0	23	V	125	125	01/00/00
1998/11/02	1999/11/01	B1	52	15	0	20	V	87	87	01/00/00
1999/11/02	2000/11/01	B1	52	15	0	31	V	98	98	01/00/00
2000/11/02	2001/11/01	B1	56	15	0	39	V	110	110	01/00/00
2001/11/02	2002/11/01	B1	54	15	0	38	V	107	107	01/00/00
2002/11/02	2003/11/01	B1	63	15	0	45	V	123	123	01/00/00
2003/11/02	2004/06/06	B1	19	--	0	118	V	---	---	--/--/--
2004/06/07	2004/11/01	B2	0	15	0	148	V	300	300	01/00/00
2004/11/02	2005/11/01	B2	0	15	0	365	V	380	365	01/00/00
2005/11/02	2005/12/02	B2	0	--	0	31	V	---	---	--/--/--

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD
 [REDACTED]
 JF HQS-MT MTARNG
 1956 MT MAJO STREET
 FORT HARRISON, MT 59636-4789
 8ALAA-001

Date Prepared: 2010/12/09
 AYE: 11/01
 BASD:
 Notice Of Eligibility: YES
 Highest Grade Held: O06
 Output Reason: ANNUAL

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
2005/12/03	2006/07/09	B1	29	--	0	16	V	---	---	--/--/--
2006/07/10	2006/11/01	B4	0	15	0	115	V	206	206	01/00/00
2006/11/02	2007/06/27	B4	0	--	0	238	V	---	---	--/--/--
2007/06/28	2007/11/01	B1	16	15	0	13	V	282	282	01/00/00
2007/11/02	2008/11/01	B1	42	15	0	63	V	120	120	01/00/00
2008/11/02	2009/11/01	B1	46	15	0	101	V	162	162	01/00/00
2009/11/02	2010/11/01	B1	48	15	0	80	V	143	143	01/00/00
2010/11/02	--	B1	8	--	0	8	V	---	---	--/--/--
Grand Totals						3727		5354	5254	31/00/00

MILITARY MEMBERSHIP STATUS IDENTIFIERS

B1 - Army National Guard Unit Member
 B4 - Army National Guard Active Duty under Title 32 USC, State Controlled
 B2 - Army National Guard Mobilized Service

NON-CREDITABLE PERIODS OF SERVICE

From Date	To Date	Reason
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ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

COL WALSH JOHN EDWARD
[REDACTED]
JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2010/12/09
AYE: 11/01
BASD:
Notice Of Eligibility: YES
Highest Grade Held: O06
Output Reason: ANNUAL

This is a detailed report of retirement points earned during the period indicated. You should review this report for accuracy. Any discrepancies should be reported to your unit clerk.

Inactive Duty Training

Active Duty/Active Duty Training/Active Duty For Special Work

Date (yyyy/mm/dd)	Assemblies AM PM	Type	Begin Date (yyyy/mm/dd)	End Date (yyyy/mm/dd)	Number Of Points	Type
2009/11/07	1 1	11	2009/11/10	2009/11/10	1	22
2009/11/08	1 1	11	2009/11/11	2009/11/11	1	22
2009/12/05	1 1	11	2009/11/17	2009/11/22	6	22
2009/12/06	1 1	11	2009/12/19	2009/12/19	1	22
2010/01/09	1 1	11	2010/01/08	2010/01/08	1	22
2010/01/10	1 1	11	2010/02/03	2010/02/03	1	22
2010/02/04	1 1	11	2010/02/20	2010/02/20	1	22
2010/02/06	1 1	11	2010/02/22	2010/02/25	4	22
2010/03/06	1 1	11	2010/03/01	2010/03/03	3	22
2010/03/07	1 1	11	2010/03/17	2010/03/17	1	22
2010/04/10	1 1	11	2010/03/20	2010/03/20	1	22
2010/04/11	1 1	11	2010/04/14	2010/04/16	3	22
2010/05/01	1 1	11	2010/04/19	2010/04/23	5	22
2010/05/02	1 1	11	2010/04/24	2010/04/25	2	22
2010/06/05	1 1	11	2010/05/12	2010/05/12	1	22
2010/06/06	1 1	11	2010/05/14	2010/05/14	1	22
2010/07/10	1 1	11	2010/05/16	2010/05/17	2	22
2010/07/11	1 1	11	2010/05/20	2010/05/20	1	22
2010/08/07	1 1	11	2010/05/30	2010/05/30	1	22
2010/08/08	1 1	11	2010/05/31	2010/05/31	1	22
2010/09/11	1 1	11	2010/06/12	2010/06/12	1	22
2010/09/12	1 1	11	2010/06/19	2010/06/19	1	22
2010/10/01	1 1	11	2010/06/26	2010/06/28	3	22
2010/10/02	1 1	11	2010/07/01	2010/07/01	1	22
			2010/07/19	2010/07/20	2	22
			2010/07/26	2010/07/28	3	22
			2010/07/31	2010/08/05	6	22
			2010/08/14	2010/08/15	2	22
			2010/08/17	2010/08/19	3	22
			2010/09/04	2010/09/04	1	22
			2010/09/15	2010/09/15	1	22
			2010/09/17	2010/09/17	1	22
			2010/09/19	2010/09/20	2	22
			2010/09/24	2010/09/26	3	22

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

COL WALSH JOHN EDWARD
[REDACTED]
JF HQS-MT MTARNG
1956 MT MAJO STREET
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8ALAA-001

Date Prepared: 2010/12/09
AYE: 11/01
BASD:
Notice Of Eligibility: YES
Highest Grade Held: O06
Output Reason: ANNUAL

Inactive Duty Training

Date (yyyy/mm/dd)	Assemblies AM PM	Type
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Active Duty/Active Duty Training/Active Duty For Special Work

Begin Date (yyyy/mm/dd)	End Date (yyyy/mm/dd)	Number Of Points	Type
2010/09/28	2010/09/28	1	22
2010/10/03	2010/10/06	4	22
2010/10/22	2010/10/24	3	22
2010/10/25	2010/10/28	4	22

Army Correspondence Course Program

Completion Date	Hours	Course Number	Sub-Course Number	Sub-Course Edition
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DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700



REPLY TO
ATTENTION OF

Records Release Office

BG John E. Walsh


Helena, MT 59601

Dear Brigadier General Walsh:


This responds to your September 23, 2010, Freedom of Information Act (FOIA) request for a copy of Inspector General (IG) case ROI 10-025.

Enclosed is a copy of case ROI 10-025. Where boxed-in and noted within the documents, information has been withheld that is exempt from the mandatory disclosure provisions of the FOIA under exemption (b)(7)(C). Exemption (b)(7)(C) applies to information contained in records compiled for law enforcement purposes, any release of which could reasonably be expected to constitute an unwarranted invasion of the privacy of any individuals who were mentioned therein, or who conducted and/or supervised the conduct of an inquiry and investigation.

This action constitutes a partial denial of your request. You may appeal this denial decision in writing within 60 days from the date of this letter. If you decide to appeal, please address your appeal through this office (ATTN: SAIG-ZXR), The Inspector General, 2511 Jefferson Davis Highway, Arlington, Virginia 22202-3912, to the Office of the General Counsel, Department of the Army. That office has the appellate authority for Army Inspector General initial FOIA determinations. In any such appeal, you should also provide a copy of this letter, along with sufficient justification upon which the Office of the General Counsel may base a decision.

There are no fees assessable for processing this request. If you have any questions concerning this action, please call Ms. Aldorfer or me at (703) 601-1093. Please refer to Case Number 10-737 when you call our office.

Sincerely,


Margaret B. Baines
Deputy Legal Advisor

Enclosure



Page 10 of 10



DEPARTMENT OF THE ARMY
OFFICE OF THE INSPECTOR GENERAL
1700 ARMY PENTAGON
WASHINGTON DC 20310-1700

AUG 25 2010

US ARMY INSPECTOR GENERAL AGENCY
REPORT OF INVESTIGATION
(Case 10-025)

NAME/POSITION: Colonel (COL) John E. Walsh, The Adjutant General (TAG), and Director of Military Affairs, Montana National Guard (MTNG), Fort Harrison, Helena, Montana (MT)

SUBSTANTIATED ALLEGATION AND CONCLUSION: COL Walsh improperly endorsed a non-Federal entity (NFE). The preponderance of credible evidence established that COL Walsh improperly endorsed the National Guard Association of the United States (NGAUS) and Enlisted NGAUS (ENGAUS) by personally instructing senior leaders to make NGAUS/ENGAUS a top priority and by linking membership to MTNG readiness. In an attempt to gain membership, COL Walsh used his Federal government e-mail account and his official title and position to solicit support from senior leaders, subordinate officers and warrant officers to join NGAUS/ENGAUS. The evidence further established that COL Walsh allowed the use of his official title, position, and official photograph to be posted to the MTNG Association Facebook webpage with his endorsement of NGAUS.

SUBSTANTIATED ALLEGATION AND CONCLUSION: COL Walsh improperly used his government position for private gain. The evidence indicated COL Walsh used his Federal and State position as TAG/Director, Department of Military Affairs, to solicit/coerce officers and warrant officers to become members of NGAUS in order to further his election as the NGAUS Vice Chairman, Army. COL Walsh forwarded e-mails to officers and warrant officers who were not members of NGAUS or had not paid their dues in an attempt to increase fully-paid membership by a specified suspense date. The evidence indicated that COL Walsh wanted the increased membership in NGAUS to bolster his candidacy for the August 2010 NGAUS elections.

SUBSTANTIATED ALLEGATION AND CONCLUSION: COL Walsh improperly used government resources. The evidence established that COL Walsh used Federal government resources to facilitate his endorsement of NGAUS as well as to solicit/coerce membership in NGAUS. COL Walsh forwarded e-mails using his Federal government computer to over 177 officers and warrant officers using their official Federal government e-mail addresses to advertise and solicit membership in NGAUS. Additionally, COL Walsh used his executive assistant, a Department of Defense (DOD) employee, to perform administrative/travel duties related to NGAUS.

BACKGROUND:

1. On 29 June 2010, the Department of the Army Inspector General Agency (DAIG) received a complaint from (b)(7)(C) that indicated COL Walsh used his position as Director, Department of Military Affairs, to endorse the NGAUS and used his government e-mail to solicit and pressure MTARNG subordinates to join NGAUS.
2. A preliminary analysis determined that the allegations that COL Walsh improperly endorsed an NFE and improperly used government resources in support of an NFE required further investigation.
3. On 16 July 2010, the Vice Chief of Staff, Army, directed an investigation by DAIG. On 29 July 2010, the VCSA approved expanding the investigation to include the allegation that COL Walsh improperly used his government position for private gain.

SYNOPSIS:

SUBSTANTIATED ALLEGATION: COL Walsh improperly endorsed an NFE.

1. DOD Directive 5500.7-R, Joint Ethics Regulation (JER), Section 1-211, states that a DOD employee is any DOD civilian officer or employee, and included any Army Reserve or National Guard (NG) member while performing official duties or functions under the authority of either Title 10 or Title 32, US Code, or while engaged in any activity related to the performance of such duties or function, including any time the member uses his Reserve or National Guard of the United States title or position, or any authority derived therefrom. Section 1-221 states that an NFE is generally a self-sustaining, non-Federal person or organization, established, operated and controlled by any individual(s) acting outside the scope of any official capacity as officers, employees, or agents of the Federal government. Section 3-209, Endorsement, states that endorsement of an NFE may be neither stated nor implied by DOD employees in their official capacities, and may not be used to suggest official endorsement or preferential treatment of any NFE except those listed in Section 3-210, which includes the Combined Federal Campaign and Army Emergency Relief.
2. Evidence indicated that during a 16-19 February 2010, Strategy Alignment and Development Workshop, COL Walsh stated that membership in professional associations (including NGAUS and ENGAUS) was "a top readiness priority." The workshop was attended by MTNG senior leaders and Joint Forces Headquarters (JFHQ) principal staff members who attended in their official duty status. A workshop outbriefing, dated 21 February 2010, reflected "increase membership in professional associations (e.g., NGAUS and ENGAUS) as the top strategic improvement objective for the MTNG." Witness testimony indicated there was surprise among audience

members about this and questioned how COL Walsh could link membership in a "private organization" to readiness.

3. On 26 May 2010, COL Walsh sent an e-mail to MTARNG officers, warrant officers, and senior leaders using his Federal government computer system with the subject: Request for Assistance/Support. In a six page e-mail COL Walsh stated he was a lifelong member of NGAUS and the Area VI TAG Representative on the NGAUS Board of Directors. He detailed how NGAUS contributed to the readiness of the Army, the NG and MTNG and included its history and the benefits provided by NGAUS. He stated, "In order for the NG to receive an appropriate level of the Defense Budget, I am asking you for your support by supporting the NGAUS." He "strongly" believed it was the responsibility of leaders to support the association. He asked everyone to become a member, become familiar with the issues, and visit the NGAUS website often. COL Walsh signed the e-mail as "BG (MT), Montana National Guard, The Adjutant General."

4. On 31 May 2010, the MTNG Association (MTNGA) Facebook page included a posting: "BG John Walsh, Adjutant General of Montana, announces bid to run for NGAUS Vice-Chairman. Read how you can help." One of the links on the message was the same announcement as the one contained on COL Walsh's 26 May 2010 e-mail and included COL Walsh's official military photograph. The photograph showed COL Walsh in his class-A uniform and the caption read, "Message from BGEN John Walsh, The Adjutant General of Montana."

5. (b)(7)(D) testified that COL Walsh (b)(7)(D) relied on legal information from a private attorney working for NGAUS and an information paper from the National Guard Bureau (NGB). The evidence indicated that the information paper stated "NG members performing purely State duties are not considered to be engaged in an activity related to performance of Federal duties, nor using their Reserve or Federal NG title or position;" however, the information paper further stated that "the JER prohibitions will apply to those State employees when engaged in a Federal function using the authority derived from their Federal position and that NG members should consult their legal advisor to obtain detailed guidance or assistance in understanding these rules." (b)(7)(C) testified that he informed COL Walsh not to rely on outside information, not to "skirt the JER," and not to use Federal resources. COL Walsh told him the actions he took were as a State employee and that he did not do anything wrong. COL Walsh further stated he was only following the Chief of Staff, US Air Force's (USAF's) letter regarding "Support for Military Associations." (b)(7)(D) testified that he informed COL Walsh that following that advice was "flawed."

6. COL Walsh testified that in the Strategy Alignment Workshop he listed membership in NGAUS as one of the priorities, but after discussion with senior leaders, he instructed the facilitators to remove it. He felt, however, that improving readiness was MTNG's top priority and that NGAUS supported the readiness of the MTNG, the NG, and the US Army. He testified that he was not in a Title 10 or Title 32 status when he sent out NGAUS correspondence. Further, he believed the JER did not apply in this case because, according to DOD Instruction 5410-19, NGAUS was a National Military Association and not an NFE. He further testified that although he was aware COL Steve Mehring, President, MTNGA, posted the 31 May 2010, Facebook message, he was not aware the posting included his (COL Walsh's) official photograph. The purpose of using Facebook was to "get the message out" to the younger generation who uses Facebook. COL Walsh testified that he did not consult with his SJA before sending his NGAUS messages, but that he relied on an information paper published by NGB. Finally, COL Walsh testified that it was not his intent to endorse an NFE, because he felt NGAUS was not an NFE.

7. COL Walsh testified that the actions he took were as a State employee and not as a Title 10 or Title 32 officer. However, the evidence established that in an "Intergovernmental Personnel Act Mobility Program" agreement, COL Walsh served as TAG, MTNG, as a General Schedule (GS) 14 Military Technician. Further, in accordance with the JER, the evidence established that COL Walsh was considered a DOD employee when using his Federal title and position or the authority of that position. Specifically, the JER stated that any Reserve or NG member while performing official duties or while engaged in any activity related to the performance of such duties or function, including any time the member uses his Reserve or National Guard of the United States title or position, or any authority derived therefrom, was considered a DOD employee. The evidence established that COL Walsh routinely used his title and position as TAG to influence membership in professional organizations such as NGAUS and ENGAUS.

8. The preponderance of credible evidence established that COL Walsh endorsed NGAUS and ENGAUS by presenting membership in the organizations to senior leaders at a MTNG/JFHQ training event as a top priority linking membership to MTNG readiness. The evidence established that COL Walsh endorsed NGAUS by sending out e-mails on a Federal government communications system to the leadership of the MTNG, subordinate officers and warrant officers of the MTNG soliciting their support and membership in NGAUS. He signed the messages using his official title and position as TAG, MTNG. He also allowed the use of his official title, position, and photograph to be posted to the MTNGA Facebook webpage with his endorsement of NGAUS. The evidence indicated COL Walsh incorrectly interpreted information contained in the JER, incorrectly determined he was not a DOD employee, and incorrectly believed that NGAUS was not an NFE. The evidence established that he did not consult with his SJA for ethics advice before making the endorsements and

disregarded the advice he received from his SJA. The NGB information paper clearly stated that "NG members should consult their legal advisor to obtain detailed guidance or assistance in understanding these rules." The preponderance of evidence established that COL Walsh improperly endorsed an NFE.

SUBSTANTIATED ALLEGATION: COL Walsh improperly used his government position for private gain.

1. Title 5, Code of Federal Regulations, Section 2635.701, Use of public office for private gain, states an employee shall not use his public office for his own private gain, for the endorsement of any product, service, or enterprise, or for the private gain of friends, relatives, or persons with whom the employee is affiliated in a nongovernmental capacity, including nonprofit organizations of which the employee is an officer or member. An employee shall not use or permit the use of his government position or title or any authority associated with his public office in a manner that is intended to coerce or induce another person, including a subordinate, to provide any benefit, financial or otherwise to himself, or to friends, relatives, or persons with whom the employee is affiliated in a nongovernmental capacity. In Section 3-210, Fundraising and Membership Drives, states DOD employees shall not officially endorse or appear to endorse membership drives or fundraising for any NFE. No member of the National Guard may be ordered, coerced, or compelled to participate in or contribute to any fundraising or membership drives.

2. As discussed in the previous allegation, on 26 May 2010, COL Walsh sent an e-mail to MTARNG officers, warrant officers, and senior leaders using his Federal government computer system with the subject: Request for Assistance/Support. He addressed the message to "Fellow Officers" and announced that he sought the nomination of the Vice Chairman, Army, NGAUS and that 53 percent of officers in the MTNG were members of NGAUS, that his "opponent" would bring up the low membership in MT as an issue and that he would appreciate their support by "becoming a member of NGAUS today." COL Walsh signed the e-mail, and in his signature block he used "BG (MT), Montana National Guard, The Adjutant General." COL Walsh's message included a link where members could pay their dues online and an address where they could send a check. In order to be considered a member, membership dues had to be paid no later than 30 June 2010. Evidence indicated COL Walsh sent the e-mail to a group of approximately 177 officers and warrant officers in the MTARNG who were either not members of NGAUS or had not paid their dues.

[IO note: There were 445 officers and warrant officers in the MTNG, 336 Army and 109 Air Guard.]

3. As previously discussed, on 31 May 2010, the MTNGA Facebook page included a posting: "BG John Walsh, Adjutant General of Montana, announces bid to run for

NGAUS Vice-Chairman. Read how you can help." One of the links on the message was the same announcement as the one contained on COL Walsh's 26 May 2010 e-mail and included COL Walsh's official military photograph. The color photograph shows COL Walsh in his class-A uniform and the caption above his photo states "Message from BGEN John Walsh, The Adjutant General of Montana."

4. On 3 June 2010, COL Walsh sent another e-mail on a Federal communications system to approximately 55 MTARNG officers and warrant officers, with the same message as the 26 May 2010 e-mail, subject: Request for Assistance/Support. Evidence in the investigation indicated that a number of officers became members of NGAUS or paid their dues after receiving COL Walsh's e-mail dated 26 May 2010.

5. On 10 June 2010, (b)(7)(C) sent an e-mail from his own government e-mail address, subject: MTNGA News. His e-mail stated, "Greetings to the officers and warrant officers of the MTNG. Montana's Adjutant General Is Running Again for NGAUS Vice Chair-Army." He stated that "this is the first time in many years that a MTNG officer has been on the ticket for a NGAUS executive level position. He further stated that COL Walsh was currently serving on the NGAUS Board of Directors as the TAG Representative of the Area VI region." The e-mail indicated that the Area VI region included 13 western states and one territory.

[IO note: The NGAUS Conference was scheduled for 19-24 August 2010 at Austin, Texas. The election for NGAUS positions was included in the schedule of events.]

6. On 21 June 2010, (b)(7)(C) sent another e-mail, subject: Last Call: NGAUS Conference in Austin, TX. A MTNG subordinate officer received the same e-mail. On 22 June 2010, a subordinate officer asked (b)(7)(C) to remove him from the MTNGA mailing list. On 23 June 2010, COL Walsh sent an e-mail to that subordinate officer with the subject: MTNG Readiness, which stated "I am making one last effort to ask for your support of the NGAUS for this year. I was disappointed to see that you have decided not to support the NGAUS especially after my previous memo outlining the significant contributions of NGAUS over the past several years...I am concerned that as an officer and leader in our organization you do not support my priorities which is to improve the readiness of the MTNG which NGAUS clearly does." COL Walsh continued that "I would be happy to personally discuss with you the benefits NGAUS brings to the MTNG." COL Walsh signed the e-mail with his signature block as "John E. Walsh, Director, Department of Military Affairs." One of the subordinate officers testified that COL Walsh's message felt "more like coercion" and the fact that senior members of the command were talking about him in other e-mails felt "very threatening." Evidence indicated during this timeframe, several other officers received the same individual e-mail message from COL Walsh. In an e-mail dated 29 June 2010, a subordinate officer stated that "I find it a little intimidating and fear that I am being bullied (read: Strongly Encouraged) into joining."



7. On 30 June 2010, membership statistics for the MTNGA reflected that 68 percent, or 301 of 445 officers and warrant officers, were paid up for NGAUS.

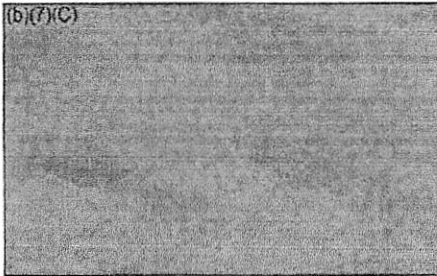
8. COL Walsh testified that, in his 26 May 2010 e-mail, his objective was to increase membership in NGAUS to over 70 percent by 30 June 2010. He included the MTNG chain of command to keep them informed vice having them solicit membership for him. COL Walsh did not believe he sent his 26 May 2010 message to any MT Air Guard officers because their membership was much higher than the MTARNG's. He testified that his individual e-mail messages were sent to approximately 30-40 MTARNG officers and that it was a "last ditch" effort to reach people during the latter part of June 2010. He further testified that it was in "no way" meant to coerce anyone to join because that was not his leadership style. He hoped that if anyone had questions they could sit and discuss it. When asked if any subordinates could perceive his message as threatening, he responded that he thought it could. He testified that running for the Vice Chairman, Army, position in NGAUS and sending out the messages was not for personal gain, rather it would be a detraction from his job as TAG and add to his personal expense. He would in "no way" do any harm to Soldiers and that "if I'm wrong, I'll admit it."

9. The evidence indicated COL Walsh used his Federal and State position as TAG/Director of Military Affairs to make NGAUS (Guard Associations) a top readiness priority and to solicit/coerce officers and warrant officers to become members of NGAUS in order to further his election as the NGAUS Vice Chairman, Army. COL Walsh's direct e-mails to individual officers and warrant officers who were either not members of NGAUS or had not paid their dues in the MTNG appeared coercive. Evidence indicated COL Walsh sent these direct e-mails to officers because they had not signed up for NGAUS and were not going to meet the 30 June 2010 deadline. Evidence indicated the NGAUS Conference in August 2010 will include elections for NGAUS senior level positions and COL Walsh wanted to increase MTNG membership in NGAUS to bolster his candidacy for NGAUS. The direct result of COL Walsh's efforts, including reaching down through the chain of command to individual officers and warrant officers, was to increase membership of the MTNG from 53 to 68 percent. Evidence also indicated COL Walsh endorsed NGAUS, an NFE, by promoting it in his e-mail communications to members of the MTNG and by placing his announcement on Facebook. Evidence also indicated COL Walsh used Federal government resources to facilitate his support of NGAUS as well as to solicit/coerce membership in NGAUS.

10. The preponderance of evidence established that COL Walsh used his government position for private gain.

RECOMMENDATIONS:

1. This report be approved and the case closed.
2. Refer this report to the Office of The Judge Advocate General.



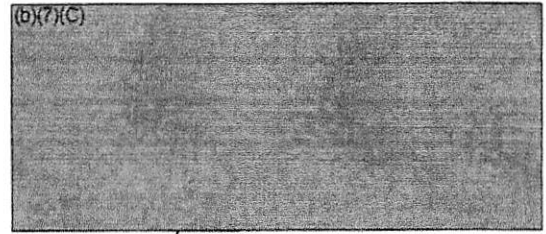
Investigator

CONCUR:

A handwritten signature in cursive script, reading "W H McCoy".

WILLIAM H. MCCOY
Major General, USA
Acting The Inspector General

Encls



Investigator

APPROVED:

A handwritten signature in cursive script, reading "P Chiarelli".

PETER W. CHIARELLI
General, U.S. Army
Vice Chief of Staff

LIST OF EXHIBITS

EXHIBIT ITEM

A Directive and Legal Reviews

B Documents

- B-1 5 CFR, Section 2635.702, Use of public office for private gain
- B-2 JER, paragraph 1-211, DOD Employees
- B-3 JER, paragraph 1-221, NFE
- B-4 JER, paragraph 2-301, Use of Federal Government Resources
- B-5 JER, paragraph 3-209, Endorsement
- B-6 JER, paragraph 3-210, Fundraising and Membership Drives
- B-7 DOD Instruction 5410-19, Public Affairs Community Relations Policy Implementation, dated 13 November 2001
- B-8 Information Paper, NGB-JA, Private Organizations Involving National Guard Personnel, dated 12 May 2010
- B-9 Memorandum from the Secretary of the Air Force, subject: Support for Military Associations
- B-10 Letter, Office of the Governor, Montana, dated 23 March 2009
- B-11 Letter, (b)(7)(C) to NGAUS Chairman, dated 19 March 2010
- B-12 Letter, Endorsement of Membership in NFEs, undated
- B-13 NGB Staff Summary, dated 31 October 2008
- B-14 Strategy Alignment and Development Workshop "Brief Out," 16-19 February 2010
- B-15 E-mail, BG Walsh to chain of command, subject: Request for Assistance/Support, dated 26 May 2010
- B-16 E-mail, BG Walsh to officers/warrant officers, subject: Request for Assistance/Support, dated 26 May 2010
- B-17 Facebook printout, MTNGA, containing 31 May 2010 posting and BG Walsh's letter with photograph
- B-18 E-mail, BG Walsh, subject: Request for Assistance/Support, dated 3 June 2010
- B-19 E-mail, (b)(7)(C)
- B-20 E-mail, (b)(7)(C)
- B-21 E-mail, BG Walsh to subordinate officer, subject: MTNG Readiness, dated 23 June 2010
- B-22 MTNGA, ANG Membership Status, updated 30 June 2010
- B-23 MTNGA, ARNG Membership Status, updated 30 June 2010
- B-24 E-mail, BG Walsh to (b)(7)(C) dated 30 June 2010
- B-25 MTNGA, Membership Statistics: Overall and Army vs. Air, as of 30 June 2010

- B-26 NGB Acceptable Use Policy Form, dated July 2008
B-27 E-mail string, subject: Officer question, dated 22-24 June 2010
B-28 E-mail, subordinate officer, subject: None, dated 29 June 2010

C Testimony

C-1	(b)(7)(C)	FOIA: NO
C-2		FOIA: NO
C-3		FOIA: YES
C-4		FOIA: NO
C-5		FOIA: NO
C-6		FOIA: NO
C-7	COL Walsh	FOIA: NO

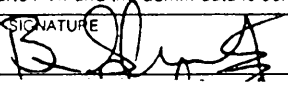
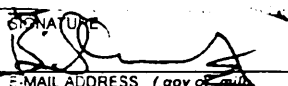
D Notifications

D-1	(b)(7)(C)
D-2	
D-3	COL Walsh

ROI Abbreviations and Acronyms

The following abbreviations and/or acronyms appeared in this report:

ARNG	Army National Guard
BG	Brigadier General
CFR	Code of Federal Regulations
COL	Colonel, US Army
DA	Department of the Army
DAIG	Department of the Army Inspector General Agency
DOD	Department of Defense
DODD	DOD Directive
E-mail	Electronic mail
ENGAUS	Enlisted NGAUS
JER	Joint Ethics Regulation
JFHQ	Joint Force HQ
GS	General Schedule
HQ	Headquarters
IG	Inspector General
IO	Investigating Officer
IPA	Intergovernmental Personnel Act
LTC	Lieutenant Colonel
M-Day	Mobilization Day
MG	Major General
MILTECH	Military Technician
MT	Montana
MTARNG	Montana Army National Guard
MTNG	Montana National Guard
NGAUS	National Guard Association of the United States
NFE	Non-Federal Entity
NG	National Guard
NGB	National Guard Bureau
ROI	Report of Investigation
SJA	Staff Judge Advocate
TAG	The Adjutant General
US	United States
VCSA	Vice Chief of Staff, Army

OFFICER EVALUATION REPORT <small>For use of this form, see AR 623-3, the proponent agency is DCS, G-1</small>						<small>FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT N AR 623-3</small>	
PART I - ADMINISTRATIVE DATA							
a NAME (Last, First, Middle Initial) WALSH JOHN E		b SSN [REDACTED]	c RANK COL	d DATE OF RANK (YYYYMMDD) 20060516	e BRANCH IN	f DESIGNATED SPECIALTIES / POSITIONS 11A	
g 1 UNIT ORG STATION ZIP CODE OR APO MAJOR COMMAND JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789 ARNGUS				g 2 STATUS CODE M-DAY	h REASON FOR SUBMISSION 02 Annual		
i PERIOD COVERED FROM (YYYYMMDD) 20090901 THRU (YYYYMMDD) 20100831		j RATED MONTHS 12	k NONRATED CODES [REDACTED]	l NO OF ENCL 0	m RATED OFFICER'S APO EMAIL ADDRESS (gov or mil) john.walsh1@us.army.mil	n UIC 8ALAA	o CMD CODE NG
						p PSB CODE 30	
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)							
a NAME OF RATER (Last, First, MI) SCHWEITZER BRIAN D.		SSN [REDACTED]	RANK ES-15	POSITION Governor, Montana	SIGNATURE 		DATE (YYYYMMDD) 20100906
b NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION			DATE (YYYYMMDD)
c NAME OF SENIOR RATER (Last, First, MI) SCHWEITZER BRIAN D		SSN [REDACTED]	RANK ES-15	POSITION Governor, Montana	SIGNATURE 		DATE (YYYYMMDD) 20100906
SENIOR RATER'S ORGANIZATION Governor, State of Montana			BRANCH	SENIOR RATER TELEPHONE NUMBER [REDACTED]	E-MAIL ADDRESS (gov or mil) [REDACTED]		
d This is a referred report, do you wish to make comments? <input type="checkbox"/> Yes, comments are attached <input type="checkbox"/> No				e SIGNATURE OF RATED OFFICER WALSH JOHN EDWARD, 11515125		DATE (YYYYMMDD) 20100907	
PART III - DUTY DESCRIPTION							
a PRINCIPAL DUTY TITLE Adjutant General, Montana National Guard				b POSITION AOC/BR 01A00			
c SIGNIFICANT DUTIES AND RESPONSIBILITIES REFER TO PART IVa, DA FORM 67-9-1 The Adjutant General Montana National Guard also serves as the Director of the Department of Military Affairs for the State of Montana. Responsible for the oversight of all activities of the Army and Air National Guard, Disaster and Emergency Services Division, Centralized Services, the Youth Challenge Program, the STARBASE program and the Veterans Affairs Division. Directs and oversees all activities of the MTNG in order to accomplish statutory, regulatory and NGB Charter functions. Responsible for accomplishing all the service and joint military tasks assigned by competent authorities. The Adjutant General - Montana delegates action and planning authority to the Assistant Adjutant General - Army and Air and the Joint Forces Headquarters - Chief of Staff.							
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)							
CHARACTER Disposition of the leader, combination of values, attributes, and skills affecting leader actions							
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb)				Yes No Yes No			
1. HONOR: Adherence to the Army's publicly declared code of values				<input checked="" type="checkbox"/> <input type="checkbox"/>		5. RESPECT: Promotes dignity, consideration, fairness, & EO	
2. INTEGRITY: Possesses high personal moral standards, honest in word and deed				<input checked="" type="checkbox"/> <input type="checkbox"/>		6. SELFLESS-SERVICE: Places Army priorities before self	
3. COURAGE: Manifests physical and moral bravery				<input checked="" type="checkbox"/> <input type="checkbox"/>		7. DUTY: Fulfills professional, legal, and moral obligations	
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier				<input checked="" type="checkbox"/> <input type="checkbox"/>		<input checked="" type="checkbox"/> <input type="checkbox"/>	
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.							
b.1 ATTRIBUTES (Select 1)		<input checked="" type="checkbox"/> 1. MENTAL Possesses desire, will, initiative, and discipline <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. PHYSICAL Maintains appropriate level of physical fitness and military bearing <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. EMOTIONAL Displays self-control, calm under pressure <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
b.2 SKILLS (Competence) (Select 2)		<input checked="" type="checkbox"/> 1. CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 2. INTERPERSONAL Shows skill with people, coaching, teaching, counseling, motivating and empowering <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3. TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
		<input type="checkbox"/> 4. TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving							
INFLUENCING Method of reaching goals while operating / improving		<input checked="" type="checkbox"/> 1. COMMUNICATING Displays good oral, written, and listening skills for individuals / groups <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2. DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 3. MOTIVATING Inspires, motivates, and guides others toward mission accomplishment <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
OPERATING Short-term mission accomplishment		<input type="checkbox"/> 4. PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 5. EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 6. ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
IMPROVING Long-term improvement in the Army its people and organizations		<input type="checkbox"/> 7. DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 8. BUILDING Spends time and resources improving teams, groups and units, fosters ethical climate <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 9. LEARNING Seeks self-improvement and organizational growth, envisioning, adapting and leading change <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO	
c. APFT: PASS DATE: 20100317 HEIGHT: 72 WEIGHT: 211 YES							
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s.							
WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED?						YES NO <input checked="" type="checkbox"/>	

+ PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE
 ☐ SATISFACTORY PERFORMANCE, PROMOTE
 ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE
 ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE. REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vd, DA FORM 67-9-1

BG Walsh is an exceptional officer who continues to raise the performance of the Montana National Guard to new heights through his selfless dedication and commitment. In this critical assignment, his leadership, exemplary foresight and tireless efforts resulted in significant contributions and to the effectiveness and success of the Montana National Guard. During this period, BG Walsh positively affected the deployment capabilities and combat readiness of the Montana Army and Air National Guard by consistently demanding that every staff effort remain focused on ensuring mission-ready forces; providing genuine care of family members and reintegrating Soldiers and Airmen to their communities after deployment. He has done a terrific job preparing over 1000 Soldiers and Airmen for deployment in support of Operation Iraqi Freedom, Operation Enduring Freedom and now Operation New Dawn. His aggressive support of Recruiting and Retention efforts directly contributed to the overall end strength of more than 100 percent in both the Montana Army and Air National Guard. BG Walsh's emphasis on readiness has proven essential in preparing to respond to state emergencies by ensuring Soldiers and Airmen are readily available and well trained to assist with any state emergency. BG Walsh is a take charge leader who leads from the front to make things happen.

c. COMMENT ON POTENTIAL FOR PROMOTION.

BG Walsh excels due to his positive attitude and enthusiasm for success of the team. I strongly believe BG Walsh has the potential to succeed at the most senior levels of our military and should be Federally Recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met.

d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

United States Army War College graduate.
 Joint Education Qualified (AJPMI and Joint Task Force Commander Qualified).
 Operations Career Field Qualified. Infantry Battalion Command - OIFIII.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED
 ☐ FULLY QUALIFIED
 ☐ DO NOT PROMOTE
 ☐ OTHER (Explain below)

I currently senior rate _____ officer(s) in this grade
 A completed DA Form 67-9-1 was received with this report and
 considered in my evaluation and review ☒ YES ☐ NO (Explain in c/)

b. POTENTIAL COMPARED WITH OFFICERS
 SENIOR RATED IN SAME GRADE (OVERPRINTED
 BY DA)
 HQDA COMPARISON OF THE SENIOR
 RATER'S PROFILE AND BOX CHECK AT
 THE TIME THIS REPORT PROCESSED

CENTER OF MASS

RO: COL WALSH JOHN E

SR: ES15 SCHWEITZER BRIAN D

DATE: 2010 09 21

TOTAL RATINGS: 2

RATINGS THIS OFFICER: 2

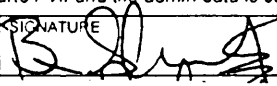
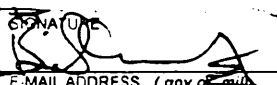
c. COMMENT ON PERFORMANCE/POTENTIAL

BG Walsh is an exceptional leader who continues to do an outstanding job as the Adjutant General for Montana. Through his selfless dedication and commitment he has raised the performance of the Montana National Guard to new heights. BG Walsh is recognized by his peers and subordinates alike for his professional character, outstanding performance, and competent leadership. BG Walsh always exhibits the Army Values of honesty, integrity, loyalty and selfless service. He always accepts the most difficult challenges and he accomplishes them in a professional manner. It is my opinion that BG Walsh has the potential to succeed at the senior levels of our military and should be Federally Recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met. I have the highest respect for BG Walsh and I honor his service and sacrifice.

d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED.

FOR ARMY COMPETITIVE CATEGORY CPT. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Deputy Director, Army National Guard - NGB. Director, Joint Staff - NGB. Director of Operations, J-3 - NORTHCOM. Commander JTF - North - NORTHCOM

+ OFFICER EVALUATION REPORT For use of this form, see AR 623-3, the proponent agency's DCS G-1						FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3		+
PART I - ADMINISTRATIVE DATA								
a NAME (Last, First, Middle Initial) WALSH JOHN E			b SSN [REDACTED]		c RANK COL	d DATE OF RANK (YYYYMMDD) 20060516	e BRANCH IN	f DESIG/RY/ES / SPECIALTIES / FRAGS (W/I) 11A
g 1 UNIT ORG. STATION ZIP CODE OR APO MAJOR COMMAND JF HQS-MT MTARNG, FORT HARRISON, MT 59636-4789 ARNGUS					g 2 STATUS CODE M-DAY		h REASON FOR SUBMISSION 02 Annual	
PERIOD COVERED		i RATED MONTHS	j NONRATED CODES	k NO OF ENCL	m RATED OFFICER'S APO EMAIL ADDRESS (gov or mil) john.walsh1@us.army.mil		n UIC 8ALAA	o CMD CODE NG
FROM (YYYYMMDD) 20090901	THRU (YYYYMMDD) 20100831	12		0				p PSB CODE 30
PART II - AUTHENTICATION (Rated officer's signature verifies officer has seen completed OER Parts I-VII and the admin data is correct)								
a NAME OF RATER (Last, First, MI) SCHWEITZER BRIAN D.		SSN [REDACTED]	RANK ES-15	POSITION Governor, Montana	SIGNATURE 		DATE (YYYYMMDD) 20100906	
b NAME OF INTERMEDIATE RATER (Last, First, MI)		SSN	RANK	POSITION			DATE (YYYYMMDD)	
c NAME OF SENIOR RATER (Last, First, MI) SCHWEITZER BRIAN D.		SSN [REDACTED]	RANK ES-15	POSITION Governor, Montana	SIGNATURE 		DATE (YYYYMMDD) 20100906	
SENIOR RATER'S ORGANIZATION Governor, State of Montana			BRANCH	SENIOR RATER TELEPHONE NUMBER [REDACTED]	E-MAIL ADDRESS (gov or mil) [REDACTED]			
d This is a referral report; do you wish to make comments? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No					e SIGNATURE OF RATED OFFICER WALSH JOHN EDWARD 11515125		DATE (YYYYMMDD) 20100907	
PART III - DUTY DESCRIPTION								
a PRINCIPAL DUTY TITLE Adjutant General, Montana National Guard					b POSITION AOC/BR 01A00			
c SIGNIFICANT DUTIES AND RESPONSIBILITIES REFER TO PART IVa DA FORM 67-9-1 The Adjutant General Montana National Guard also serves as the Director of the Department of Military Affairs for the State of Montana. Responsible for the oversight of all activities of the Army and Air National Guard, Disaster and Emergency Services Division, Centralized Services, the Youth Challenge Program, the STARBASE program and the Veterans Affairs Division. Directs and oversees all activities of the MTNG in order to accomplish statutory, regulatory and NGB Charter functions. Responsible for accomplishing all the service and joint military tasks assigned by competent authorities. The Adjutant General - Montana delegates action and planning authority to the Assistant Adjutant General - Army and Air and the Joint Forces Headquarters - Chief of Staff.								
PART IV - PERFORMANCE EVALUATION - PROFESSIONALISM (Rater)								
CHARACTER Disposition of the leader, combination of values, attributes, and skills affecting leader actions								
a. ARMY VALUES (Comments mandatory for all "NO" entries. Use PART Vb.)								
1. HONOR: Adherence to the Army's publicly declared code of values		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		5. RESPECT: Promotes dignity, consideration, fairness, & EO		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
2. INTEGRITY: Possesses high personal moral standards; honest in word and deed		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		6. SELFLESS-SERVICE: Places Army priorities before self		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
3. COURAGE: Manifests physical and moral bravery		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		7. DUTY: Fulfills professional, legal, and moral obligations		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
4. LOYALTY: Bears true faith and allegiance to the U.S. Constitution, the Army, the unit, and the soldier		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No				<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
b. LEADER ATTRIBUTES / SKILLS / ACTIONS: First, mark "YES" or "NO" for each block. Second, choose a total of six that best describe the rated officer. Select one from ATTRIBUTES, two from SKILLS (Competence), and three from ACTIONS (LEADERSHIP). Place an "X" in the appropriate numbered box with optional comments in PART Vb. Comments are mandatory in Part Vb for all "No" entries.								
b.1. ATTRIBUTES (Select 1) Fundamental qualities and characteristics		<input checked="" type="checkbox"/> 1 MENTAL Possesses desire, will, initiative, and discipline <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2 PHYSICAL Maintains appropriate level of physical fitness and military bearing <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3 EMOTIONAL Displays self-control, calm under pressure <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
b.2. SKILLS (Competence) (Select 2) Skill development is part of self-development; prerequisite to action		<input checked="" type="checkbox"/> 1 CONCEPTUAL Demonstrates sound judgment, critical/creative thinking, moral reasoning <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 2 INTERPERSONAL Shows skill with people, coaching, teaching, counseling, motivating and empowering <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 3 TECHNICAL Possesses the necessary expertise to accomplish all tasks and functions <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
		<input type="checkbox"/> 4 TACTICAL Demonstrates proficiency in required professional knowledge, judgment, and warfighting <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO						
b.3. ACTIONS (LEADERSHIP) (Select 3) Major activities leaders perform: influencing, operating, and improving								
INFLUENCING Method of reaching goals while operating/improving		<input checked="" type="checkbox"/> 1 COMMUNICATING Displays good oral, written, and listening skills for individuals / groups <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 2 DECISION-MAKING Employs sound judgment, logical reasoning and uses resources wisely <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 3 MOTIVATING Inspires, motivates, and guides others toward mission accomplishment <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
OPERATING Short-term mission accomplishment		<input type="checkbox"/> 4 PLANNING Develops detailed, executable plans that are feasible, acceptable, and suitable <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 5 EXECUTING Shows tactical proficiency, meets mission standards, and takes care of people/resources <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 6 ASSESSING Uses after-action and evaluation tools to facilitate consistent improvement <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
IMPROVING Long-term improvement in the Army its people and organizations		<input type="checkbox"/> 7 DEVELOPING Invests adequate time and effort to develop individual subordinates as leaders <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input checked="" type="checkbox"/> 8 BUILDING Spends time and resources improving teams, groups and units, fosters ethical climate <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		<input type="checkbox"/> 9 LEARNING Seeks self-improvement and organizational growth, envisioning, adapting and leading change <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		
c. APFT: PASS DATE: 20100317 HEIGHT: 72 WEIGHT: 211 YES								
d. OFFICER DEVELOPMENT - MANDATORY YES OR NO ENTRY FOR RATERS OF CPTs, LTs, CW2s, AND WO1s. WERE DEVELOPMENTAL TASKS RECORDED ON DA FORM 67-9-1a AND QUARTERLY FOLLOW-UP COUNSELINGS CONDUCTED? YES NO <input checked="" type="checkbox"/>								

+ PART V - PERFORMANCE AND POTENTIAL EVALUATION (Rater)

a. EVALUATE THE RATED OFFICER'S PERFORMANCE DURING THE RATING PERIOD AND HIS/HER POTENTIAL FOR PROMOTION

☒ OUTSTANDING PERFORMANCE, MUST PROMOTE
 ☐ SATISFACTORY PERFORMANCE, PROMOTE
 ☐ UNSATISFACTORY PERFORMANCE, DO NOT PROMOTE
 ☐ OTHER (Explain)

b. COMMENT ON SPECIFIC ASPECTS OF THE PERFORMANCE, REFER TO PART III, DA FORM 67-9 AND PART IVa, b, AND PART Vb, DA FORM 67-9-1.

BG Walsh is an exceptional officer who continues to raise the performance of the Montana National Guard to new heights through his selfless dedication and commitment. In this critical assignment, his leadership, exemplary foresight and tireless efforts resulted in significant contributions and to the effectiveness and success of the Montana National Guard. During this period, BG Walsh positively affected the deployment capabilities and combat readiness of the Montana Army and Air National Guard by consistently demanding that every staff effort remain focused on ensuring mission-ready forces; providing genuine care of family members and reintegrating Soldiers and Airmen to their communities after deployment. He has done a terrific job preparing over 1000 Soldiers and Airmen for deployment in support of Operation Iraqi Freedom, Operation Enduring Freedom and now Operation New Dawn. His aggressive support of Recruiting and Retention efforts directly contributed to the overall end strength of more than 100 percent in both the Montana Army and Air National Guard. BG Walsh's emphasis on readiness has proven essential in preparing to respond to state emergencies by ensuring Soldiers and Airmen are readily available and well trained to assist with any state emergency. BG Walsh is a take charge leader who leads from the front to make things happen.

c. COMMENT ON POTENTIAL FOR PROMOTION.

BG Walsh excels due to his positive attitude and enthusiasm for success of the team. I strongly believe BG Walsh has the potential to succeed at the most senior levels of our military and should be Federally Recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met.

d. IDENTIFY ANY UNIQUE PROFESSIONAL SKILLS OR AREAS OF EXPERTISE OF VALUE TO THE ARMY THAT THIS OFFICER POSSESSES. FOR ARMY COMPETITIVE CATEGORY CPT ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

United States Army War College graduate.
 Joint Education Qualified (AJPME and Joint Task Force Commander Qualified).
 Operations Career Field Qualified. Infantry Battalion Command - OIFIII.

PART VI - INTERMEDIATE RATER

PART VII - SENIOR RATER

a. EVALUATE THE RATED OFFICER'S PROMOTION POTENTIAL TO THE NEXT HIGHER GRADE

☒ BEST QUALIFIED
 ☐ FULLY QUALIFIED
 ☐ DO NOT PROMOTE
 ☐ OTHER (Explain below)

I currently senior rate _____ officer(s) in this grade
 A completed DA Form 67-9-1 was received with this report and considered in my evaluation and review ☒ YES ☐ NO (Explain in c/)

b. POTENTIAL COMPARED WITH OFFICERS SENIOR RATED IN SAME GRADE (OVERPRINTED BY DA)

HQDA COMPARISON OF THE SENIOR RATER'S PROFILE AND BOX CHECK AT THE TIME THIS REPORT PROCESSED

CENTER OF MASS

RO: COL WALSH JOHN E

SR: ES15 SCHWEITZER BRIAN D

DATE: 2010 09 21

TOTAL RATINGS: 2

RATINGS THIS OFFICER: 2

c. COMMENT ON PERFORMANCE/POTENTIAL

BG Walsh is an exceptional leader who continues to do an outstanding job as the Adjutant General for Montana. Through his selfless dedication and commitment he has raised the performance of the Montana National Guard to new heights. BG Walsh is recognized by his peers and subordinates alike for his professional character, outstanding performance, and competent leadership. BG Walsh always exhibits the Army Values of honesty, integrity, loyalty and selfless service. He always accepts the most difficult challenges and he accomplishes them in a professional manner. It is my opinion that BG Walsh has the potential to succeed at the senior levels of our military and should be Federally Recognized as a Brigadier General immediately and promoted to Major General as soon as time in grade requirements for BG are met. I have the highest respect for BG Walsh and I honor his service and sacrifice.

d. LIST THREE FUTURE ASSIGNMENTS FOR WHICH THIS OFFICER IS BEST SUITED.

FOR ARMY COMPETITIVE CATEGORY CPT. ALSO INDICATE A POTENTIAL CAREER FIELD FOR FUTURE SERVICE.

Deputy Director, Army National Guard - NGB. Director, Joint Staff - NGB. Director of Operations, J-3 - NORTHCOM. Commander JTF - North - NORTHCOM



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

15 November 2011

MEMORANDUM FOR COL John E. Walsh, [REDACTED] JF HQS-MT MTARNG, PO Box 4789,
Fort Harrison, MT 59636-4789

SUBJECT: Army Reserve Component Achievement Medal

1. In accordance with AR 600-8-22, the Army Reserve Component Achievement Medal (ARCAM) is an administrative award presented to individuals who have completed 4 years of qualifying service on or after 3 March 1972 and before 28 March 1995. Effective 28 March 1995, the period of qualifying service for award of the ARCAM was reduced from 4 to 3 years. A qualifying year of service is one in which a Reserve Soldier earns a minimum of 50 retirement point during his/her retirement year.

2. After review of your military personnel records, it has been identified that you qualify for the Army Reserve Component Achievement Medal for the time periods indicated:

1987 08 14 – 1991 08 13	1 st award
1991 08 14 – 1995 08 13	2 nd award
1995 08 14 – 1998 08 13	3 rd award
1998 08 14 – 2001 08 13	4 th award
2001 08 14 – 2004 08 13	5 th award
2004 08 14 – 2007 08 13	6 th award
2007 08 14 – 2010 08 13	7 th award

3. Orders are not required for this service medal.

FOR THE ADJUTANT GENERAL:

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

15 November 2011

MEMORANDUM FOR COL John E. Walsh, [REDACTED] JF HQS-MT MTARNG, PO Box 4789, Fort Harrison, MT 59636-4789

SUBJECT: Armed Forces Reserve Medal

1. In accordance with AR 600-8-22, the Armed Forces Reserve Medal (AFRM) is an administrative award presented to individuals for honorable and satisfactory service as a member or former member of one or more of the Reserve Components of the Armed Forces of the United States for a period of 10 years. A ten-year-device is authorized for wear on the AFRM to denote each 10-year period as follows:

- a. bronze hourglass will be awarded upon completion of the first 10-year period
- b. silver hourglass will be awarded upon completion of the second 10-year period
- c. gold hourglass will be awarded upon completion of the third 10-year period
- d. gold hourglass followed by a bronze hourglass will be awarded upon completion of the fourth 10-year period

2. After review of your military personnel records, it has been identified that you qualify for the Armed Forces Reserve Medal for the time periods indicated:

1979 11 02 – 1989 11 01	1 st award	bronze hourglass
1989 11 02 – 1999 11 01	2 nd award	silver hourglass
1999 11 02 – 2009 11 01	3 rd award	gold hourglass

3. Publications of orders are not required for this service medal.

FOR THE ADJUTANT GENERAL:

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana



DEPARTMENTS OF THE ARMY AND AIR FORCE

JOINT FORCE HEADQUARTERS - MONTANA

P.O. Box 4789 (1956 Mt Majo Street)
Fort Harrison, Montana 59636-4789

J-1

15 November 2011

MEMORANDUM FOR COL John E. Walsh, [REDACTED] JF HQS-MT MTARNG, PO Box 4789, Fort Harrison, MT 59636-4789

SUBJECT: Montana National Guard State Military Awards

1. After review of your military personnel records, it has been identified that you are entitled to the following state military awards from the Montana National Guard:

- a. Montana National Guard Distinguished Service Medal
- b. Montana National Guard Campaign Ribbon – 5th award
- c. Montana National Guard Noble Eagle Ribbon
- d. Montana National Guard Service Ribbon – 6th award
- e. Montana National Guard Attendance Ribbon – 16th award
- f. Montana National Guard Physical Fitness Test Ribbon – 4th award

2. Publications of orders are not required for these service medals.

FOR THE ADJUTANT GENERAL:

A handwritten signature in black ink, reading "Teresa F. Purpuro", is positioned above the typed name.

TERESA F. PURPURO
CW3, MTARNG
Officer Personnel Manager, Montana

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
1956 MT MAJO STREET
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 361-001

26 December 2012

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are separated from the Army National Guard on date indicated and assigned as indicated on date immediately following.

Effective date: 26 December 2012

Type of separation: HONORABLE (A)

Relieved from:

DUTY POSITION: LAND COMPONENT CDR

MOS/SSI: 00B00 PARAGRAPH-LINE: 200-01

Transferred to: The Retired Reserve, 1600 Spearhead Division Avenue, Dept 420, Ft. Knox, KY 40122-5402

Additional instructions:

Assignment to the Retired Reserve entitles you to ""Gray Area Retiree Benefits.""

Converting SGLI: All persons assigned to, or eligible for assignment to, the Retired Reserve, who have not received the first increment of retirement pay or have not yet reached age 61 and have completed at least 20 years of satisfactory service creditable for retirement purposes under 10 U.S.C. may convert their SGLI (Servicemembers' Group Life Insurance) coverage to VGLI (Veterans Group Life Insurance) by submitting a completed application (SGLV 8714), a copy of their Retirement Orders or NGB Form 22, an LES statement to prove SGLI coverage, and the initial premium payment to OSGLI within 120 days of their separation. Servicemembers applying within 120 days do not have to submit a health statement. Application can be made up to one year following the 120-day period, but evidence of insurability (a completed health statement) must be submitted and approved by OSGLI. Send applications to Office of Servicemembers' Group Life Insurance, PO Box 41618, Philadelphia, PA 19176-9913. Visit www.insurance.va.gov for the most current insurance, address and point of contact information.

To be retired and receive retired pay, the individual must apply in writing to the Army for retired pay; it is not automatic. The Soldier is eligible for commissary, PX, MWR during post retirement-pre age 60 period.

You may continue SGLI coverage provided that SGLI form 8713 is completed along with proof of 15 years satisfactory creditable service and submitted to the office of SGLI within 120 days following assignment to the Retired Reserve.

Upon termination of Federal recognition you become a member of USAR under provisions of Title 10 United States Code 3352(b).

Date of last appointment in the ARNG: 14 August 1987

Highest Grade Held: COL / O-6

Transfer To USARC Unit: NA

Assignment/Loss Code: CC

Current Organization Identification Code: USAR CONTROL GROUP (RETIRED) (V)

FOR ARMY USE

[REDACTED] a)
[REDACTED] 01
[REDACTED]

BY ORDER OF THE GOVERNOR:

////////////////////////////////////

/ HQ, MTARNG /
/ OFFICIAL /
/ MATTHEW T. QUINN /
/ Major General, MTNG /
/ The Adjutant General /
////////////////////

DISTRIBUTION:
Special

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
1956 MT MAJO STREET
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 121-003

30 April 2012

Following order is amended as indicated.

So much of: Orders: 118-001 dtd 27 April 2012 This HQS

Pertaining to:

Reassignment of WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO STREET, FORT HARRISON, MT 59636-4789 INFANTRY

As reads: Duty assigned: DUTY POSITION: ARNG HQ

How changed: Amended to read: Duty assigned: DUTY POSITION: LAND COMPONENT CDR

Authority: AR 600-8-105 PARA 2-21

Format: 700

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ MATTHEW T. QUINN /
/ Brigadier General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:
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JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
1956 MT MAJO STREET
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 118-001

27 April 2012

WALSH JOHN EDWARD, [REDACTED] COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO STREET, FORT
HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: ARNG HQ

MOS/SSI: 00B00 PARAGRAPH-LINE: 200-01

Duty relieved from:

DUTY POSITION: OFFICER EXCESS TO TDA

MOS/SSI: 01A00 PARAGRAPH-LINE: 999-96

Effective date: 26 April 2012

Authority: NGR 600-100 PARA 4-6

Additional instructions:

You are detailed:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ MATTHEW T. QUINN /
/ Brigadier General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:

Special

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
1956 MT MAJO STREET
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 121-003

30 April 2012

Following order is amended as indicated.

So much of: Orders: 118-001 dtd 27 April 2012 This HQS
Pertaining to:

Reassignment of WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT
MAJO STREET, FORT HARRISON, MT 59636-4789 INFANTRY

As reads: Duty assigned: DUTY POSITION: ARNG HQ

How changed: Amended to read: Duty assigned: DUTY POSITION: LAND COMPONENT CDR

Authority: AR 600-8-105 PARA 2-21

Format: 700

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ MATTHEW T. QUINN /
/ Brigadier General, MTNG /
/ The Adjutant General /
////////////////////////////////////

DISTRIBUTION:

Special

JOINT FORCES HEADQUARTERS - MONTANA
OFFICE OF THE ADJUTANT GENERAL
1956 MT MAJO STREET
POST OFFICE BOX 4789
FORT HARRISON, MT 59636-4789

ORDERS 079-001

19 March 2012

WALSH JOHN EDWARD, [REDACTED], COL, JF HQS-MT MTARNG (8ALAA-001), 1956 MT MAJO STREET, FORT HARRISON, MT 59636-4789 INFANTRY

You are reassigned as indicated below.

Duty assigned:

DUTY POSITION: OFFICER EXCESS TO TDA
MOS/SSI: 01A00 PARAGRAPH-LINE: 999-96

Duty relieved from:

DUTY POSITION: ADJUTANT GENERAL/CDR
MOS/SSI: 00B00 PARAGRAPH-LINE: 001-01

Effective date: 19 March 2012

Authority: NGR 600-100 PARA 4-6

Additional instructions:

You are detailed:

Format: 460

BY ORDER OF THE GOVERNOR:

////////////////////////////////////
/ HQ, MTARNG /
/ OFFICIAL /
/ JOEL D. CUSKER /
/ Brigadier General, MTNG /
/ The Acting Adjutant General /
////////////////////////////////////

DISTRIBUTION:

Special

ARMY NATIONAL GUARD RETIREMENT POINTS HISTORY STATEMENT

COL WALSH JOHN EDWARD
 [REDACTED]
 JF HQS-MT MTARNG
 1956 MT MAJO STREET
 FORT HARRISON, MT 59636-4789
 8ALAA-001

Date Prepared: 2012/12/28
 Output Reason: Request
 AYE: 11/01
 BASD:
 Notice of Eligibility: YES
 Highest Grade Held: O06
 RPED: 2020/11/03, 0 Pds.

This summary is a statement of your points earned towards retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	FHD	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
1979/11/02	1980/11/01	B1	40	15	2	0	100	V	157	157	01/00/00
1980/11/02	1981/11/01	B1	48	15	0	0	23	V	86	83	01/00/00
1981/11/02	1982/11/01	B1	49	15	0	0	15	V	79	75	01/00/00
1982/11/02	1983/07/31	B1	30	--	0	0	29	V	---	---	--/--/--
1983/08/01	1983/11/01	B4	0	15	0	0	93	V	167	167	01/00/00
1983/11/02	1984/11/01	B4	0	15	0	0	366	V	381	366	01/00/00
1984/11/02	1985/11/01	B4	0	15	0	0	365	V	380	365	01/00/00
1985/11/02	1986/11/01	B4	0	15	0	0	365	V	380	365	01/00/00
1986/11/02	1987/08/13	B4	0	--	0	0	285	V	---	---	--/--/--
1987/08/14	1987/11/01	B1	8	15	0	0	15	V	323	323	01/00/00
1987/11/02	1988/01/25	B1	12	--	0	0	3	V	---	---	--/--/--
1988/01/26	1988/05/16	B4	0	--	0	0	112	V	---	---	--/--/--
1988/05/17	1988/11/01	B1	21	15	0	0	0	V	163	163	01/00/00
1988/11/02	1989/11/01	B1	52	15	0	0	23	V	90	83	01/00/00
1989/11/02	1990/11/01	B1	43	15	0	0	18	V	76	76	01/00/00
1990/11/02	1991/11/01	B1	45	15	0	0	51	V	111	111	01/00/00
1991/11/02	1992/11/01	B1	61	15	0	0	31	V	107	91	01/00/00
1992/11/02	1993/07/05	B1	42	--	0	0	21	V	---	---	--/--/--
1993/07/06	1993/10/01	B4	0	--	0	0	88	V	---	---	--/--/--
1993/10/02	1993/11/01	B1	0	15	0	0	2	V	168	168	01/00/00
1993/11/02	1994/11/01	B1	49	15	0	0	18	V	82	78	01/00/00
1994/11/02	1995/11/01	B1	51	15	0	0	45	V	111	105	01/00/00
1995/11/02	1996/11/01	B1	52	15	0	0	20	V	87	87	01/00/00
1996/11/02	1997/07/30	B1	40	--	0	0	14	V	---	---	--/--/--
1997/07/31	1997/11/01	B4	0	15	0	0	94	V	163	163	01/00/00
1997/11/02	1997/12/18	B4	0	--	0	0	47	V	---	---	--/--/--
1997/12/19	1998/11/01	B1	40	15	0	0	23	V	125	125	01/00/00
1998/11/02	1999/11/01	B1	52	15	0	0	20	V	87	87	01/00/00
1999/11/02	2000/11/01	B1	52	15	0	0	31	V	98	98	01/00/00
2000/11/02	2001/11/01	B1	56	15	0	0	39	V	110	110	01/00/00
2001/11/02	2002/11/01	B1	54	15	0	0	38	V	107	107	01/00/00
2002/11/02	2003/11/01	B1	63	15	0	0	45	V	123	123	01/00/00
2003/11/02	2004/06/06	B1	19	--	0	0	118	V	---	---	--/--/--
2004/06/07	2004/11/01	B2	0	15	0	0	148	V	300	300	01/00/00
2004/11/02	2005/11/01	B2	0	15	0	0	365	V	380	365	01/00/00

ARMY NATIONAL GUARD RETIREMENT POINTS HISTORY STATEMENT

COL WALSH JOHN EDWARD

1F HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2012/12/28

Output Reason: Request

AYE: 11/01

BASD:

Notice of Eligibility: YES

Highest Grade Held: O06

RPED: 2020/11/03, 0 Pds.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	FHD	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
2005/11/02	2005/12/02	B2	0	--	0	0	31	V	---	---	--/--/--
2005/12/03	2006/07/09	B1	29	--	0	0	16	V	---	---	--/--/--
2006/07/10	2006/11/01	B4	0	15	0	0	115	V	206	206	01/00/00
2006/11/02	2007/06/27	B4	0	--	0	0	238	V	---	---	--/--/--
2007/06/28	2007/11/01	B1	16	15	0	0	13	V	282	282	01/00/00
2007/11/02	2008/11/01	B1	42	15	0	0	63	V	120	120	01/00/00
2008/11/02	2009/11/01	B1	46	15	0	0	101	V	162	162	01/00/00
2009/11/02	2010/11/01	B1	48	15	0	0	80	V	143	143	01/00/00
2010/11/02	2011/11/01	B1	48	15	0	0	58	V	121	121	01/00/00
2011/11/02	2012/11/01	B1	48	15	0	0	20	V	83	83	01/00/00
2012/11/02	2012/12/26	B1	8	2	0	0	1	V	11	11	00/01/25
Grand Totals							3806		5569	5469	33/01/25

MILITARY MEMBERSHIP STATUS IDENTIFIERS

B1 - Army National Guard Unit Member
B4 - Army National Guard Active Duty under Title 32 USC, State Controlled
B2 - Army National Guard Mobilized Service

NON-CREDITABLE PERIODS OF SERVICE

From Date	To Date	Reason
-----------	---------	--------

PERSONNEL QUALIFICATION RECORD - OFFICERS/WARRANT OFFICERS
PCN GPVS-1790

Unit Name: JF HQS-MT MTARNG UPC: 8ALAA PREPARED: 27 Dec 2012

SECTION A - PERSONAL DATA

1. MPC: O
2. SSN: [REDACTED]
3. NAME: WALSH JOHN EDWARD
4. SEX: M

SECTION B - GRADE DATA

1. PAY GRADE: O6
2. GR ABBR CODE: COL
3. EFF DATE GR: 20060516
4. DOR-RES: 20060516
5. GR CH WVR: YY
6. GR HOW ACQ-CODE: D

SECTION C - ORGANIZATION DATA

1. PREV UPC: YLJT0
2. CURR UPC: 8ALAA
3. DY POSN: 00B00
4. POSN NBR EX IND: YYYY
5. DY POSN QUAL CODE: Q
6. ASG LOSS RSN CODE/DATE: A1 19870814
7. CURR ORGN IDENT CODE: B
8. AUTH LINE DSG: 01
9. AUTH PARA DSG: 200
10. ATCH CODE:
11. TYPE ATCH:
12. UPC ATCH:
13. EFF DATE OF ATCH:
14. EXP DATE OF ATCH:
15. CURR PROC: EBAO
16. DATE CURR PROC: 19870814
17. INIT PROC: EBAX
18. DATE INIT PROC: 19791102
19. EXP ROY RES OBLIG DATE: 20131202
20. EXP STAT MIL OBLIG DATE: 19851101

SECTION D - PAY DATA

1. PEBD: 19791102
2. ADD WH TAX: 00
3. ST TAX CODE: MT
4. NB EXEM: 02
5. SGLI ELEC CODE: T
6. CURR AERO RATING: W
7. IPAY NBR ONE/DATE: 0
8. IPAY NBR TWO/DATE: 0
9. TNG PAY RET CAT: A
10. BENEF STAT WVR/CODE: 0
11. DAYS WVD: 000
12. ATCH PR NBR:
13. CURR INC TERM STAT/DATE:
14. SP PAY:

SECTION E - TRAINING/EDUCATION DATA

1. TNG STAT/DATE: C 19870814
2. CIV EDUC LEVEL: U
3. MAJ SUBJ COL EDU: NSB
4. ROTC IDENT: YY0
5. FIRST LANG IDENT: YY

SECTION F - INDIVIDUAL DATA

1. DOB: 19601103
2. RACE POP GRP: C
3. ETH GRP: X
4. STREET ADDRESS: 708 PYRITE
5. ADDR CITY: HELENA
6. STATE/ZIP: MT 59601
7. MARITAL STATUS: M
8. DEPN NBR: 3
9. NBR MO ACT FED SVC: 075
10. REL DENOMINATION: CR
11. BREAK MIL STATUS: Y
12. DATE INIT ENT RC: 19791102
13. CIV EMPL: K
14. CIV OCCUPATION: 188
15. RET WAIVER:
16. DATE END EVAL PD: 20100831
17. PRIV ACT DSP REC:
18. LOCAL DATA PERS:
19. QUAL SEL RET IDENT: C

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA

PERSONNEL QUALIFICATION RECORD - OFFICERS/WARRANT OFFICERS
PCN GPVS-1790

Unit Name: JF HQS-MT MTARNG UPC: 8ALAA PREPARED: 27 Dec 2012
NAME: WALSH JOHN EDWARD SSN: [REDACTED]

SECTION G - OFFICER-WARRANT OFFICER UNIQUE DATA

1. SRC CMSN WRNT CODE:	5	9. CMSND WO SVC DATE:	19870814
2. MAND REM RSN CODE:	A	10. AVN SVC ENTRY DATE:	
3. DATE MAND REM RSN:	20170831	11. CMD STA/CODE:	2
4. DATE PROJ PROM ELIG:		12. HI MIL COL CRS COMP:	A3
5. APT WVR CODE 1:		13. BR SCH ENRL:	T0
6. APT WVR CODE 2:		14. BR SCH COMPL:	AR
7. APT WVR CODE 3:		15. CRS LEVEL ENRL:	I0
8. APT WVR CODE 4:		16. TFOS DATE:	

OFFICER UNIQUE DATA

1. BASIC BR:	IN	7. PSSI:	11A
2. DTL BR:		8. SSSI:	19A
3. PROM CONS CODE:	NC	9. ASSI:	YYY
4. ASI PSSI:	5K	10. DSG CONT SP:	11
5. ASI SSSI:	YY	11. PROF MIL ED:	1
6. ASI ASSI:	YY		

SECTION H - FULL TIME DATA

1. ACT STAT PROG:	Y
2. TECH SVC CODE:	M
3. CIV GRADE:	GS14

SECTION I - SECURITY DATA

1. SCTY INVES STAT:		
2. SCTY CLNC/DATE:	A	20120403
3. CTZSP STAT US ORGN:	A	

SECTION J - PHYSICAL DATA

1. YR MO LAST PHYS EX:	201204
2. PHY PRFL SER:	111111
3. WT IND:	218
4. HT IND:	72
5. PHY CAT:	A

SECTION K - RETIREMENT DATA

1. RYE DATE:	1101
2. CUM RET PT:	3238
3. SUR BEN OPT:	C
4. SUR BEN ELEC COV:	B
5. SUR BEN ELEC STAT:	C
6. DATE SBP ELEC STAT:	20000205
7. TOT YR SAT SVC RET:	20
8. TWENTY YR CER STAT:	V

SECTION L - ARMY PHYSICAL FITNESS TEST DATA

1. APFT RESULT:	P
2. APFT SCORE:	228
3. YR/MO TEST:	201210
4. RSNINELIG APFT:	
5. PREV APFT RESULT:	P
6. PREV APFT SCORE:	236
7. PREV YR/MO TEST:	201110

SECTION M - BAQ DATA

1. BAQ DEP TYPE:	A
2. BAQ DOB PD:	
3. BAQ EFF DATE:	19930701
4. BAQ STATUS:	1

FOR OFFICIAL USE ONLY - PRIVACY ACT DATA

OFFICER RECORD BRIEF

ORG TYPE		BRIEF DATE		DATE OF ADUT		BASIC/CON BR IN		COMPONENT		RANK		DOR		SSN		NAME																															
1510		20121227				BR DTL EXPIRES		NG		COL		20060516				WALSH JOHN EDWARD																															
SECTION I - ASSIGNMENT INFORMATION						SECTION II - SECURITY DATA						SECTION III - SERVICE DATA						SECTION IV - PERSONAL FAMILY DATA																													
OVERSEAS DUTY						INVEST						BASIC PEBD						CURRENT PPN						EAD CURRENT TOUR						DATE OF BIRTH						BIRTHPLACE											
YR/MORTN		CTRY		MONTH		TCS		NUMBER OF TOURS		DTEINV		20120403		DTPSCQ		20120403		/19791102		5								19601103																			
								SHORT		LONG		CLNC		TOP SECR				BASIC DATE OF AP		BASIC YR GP		SOURCE OF ORG APPT						COUNTRY OF CIT						SEX/REDCAT													
								DROS		DEROS		SECTION V - FOREIGN LANGUAGE		Language		Read		Listen		19870814				NGUS						US						M C											
								CONUS DEPARTURE DATE												MO AFS		TYPE OF ORG APT		NO DEPENDENT ADULTS/CHILDREN						RELIGION																	
																				318 4		412		DATE OF PROJ/MAND RET						MARITAL STATUS						SP BIRTHPLACE/CIT											
																								20170831						M																	
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ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD

JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2012/11/30
Output Reason: ANNUAL
AYE: 11/01
BASD:
Notice of Eligibility: YES
Highest Grade Held: O06
RPED: 2020/11/03, 0 Pds.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	FHD	AD Pts	V'S	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
2005/11/02	2005/12/02	B2	0	--	0	0	31	V	---	---	--/--/--
2005/12/03	2006/07/09	B1	29	--	0	0	16	V	---	---	--/--/--
2006/07/10	2006/11/01	B4	0	15	0	0	115	V	206	206	01:00/00
2006/11/02	2007/06/27	B4	0	--	0	0	238	V	---	---	--/--/--
2007/06/28	2007/11/01	B1	16	15	0	0	13	V	282	282	01:00/00
2007/11/02	2008/11/01	B1	42	15	0	0	63	V	120	120	01:00/00
2008/11/02	2009/11/01	B1	46	15	0	0	101	V	162	162	01:00/00
2009/11/02	2010/11/01	B1	48	15	0	0	80	V	143	143	01:00/00
2010/11/02	2011/11/01	B1	48	15	0	0	58	V	121	121	01:00/00
2011/11/02	2012/11/01	B1	48	15	0	0	20	V	83	83	01:00/00
2012/11/02	--	B1	4	--	0	0	0	V	---	---	--/--/--
Grand Totals							3805		5558	5458	33:00/00

MILITARY MEMBERSHIP STATUS IDENTIFIERS

B1 - Army National Guard Unit Member
B4 - Army National Guard Active Duty under Title 32 USC, State Controlled
B2 - Army National Guard Mobilized Service

NON-CREDITABLE PERIODS OF SERVICE

From Date	To Date	Reason
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ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD
 [REDACTED]
 JF HQS-MT MTARNG
 1956 MT MAJO STREET
 FORT HARRISON, MT 59636-4789
 8ALAA-001

Date Prepared: 2012/11/30
 Output Reason: ANNUAL
 AYE: 11/01
 BASD:
 Notice of Eligibility: YES
 Highest Grade Held: O06
 RPED: 2020/11/03, 0 Pds.

As of this date, you have accumulated 5458 points and 33 years 0 months 0 days creditable service toward eligibility for retired pay. The following chart displays the different retirement options available to you. These values are based upon satisfactory service at your highest pay grade held

If you retire...	Based on ...	Your monthly retired pay at retirement age would be approximately...
Today	Your highest pay grade held to date The current pay scale	\$4001.51
At Age 60	Your highest pay grade held to date 3% cost of living increase per year Continuing active status until age 60 Continued earning of a minimum of 78 points per year until you reach age 60	\$5648.52

STATUS OF NOTIFICATION OF ELIGIBILITY FOR RETIRED PAY AT AGE 60 (20 YEAR LETTER)

You attained 20 Years of qualifying service on or after 5 October 1994 but before 26 April 2005. The provisions of 10 USC 12731(a)(3) require you to perform your last six years of qualifying service in other than a regular component, the Fleet Reserve or the Fleet Marine Corps Reserve. Therefore, as a member of the Army National Guard, to be eligible for issuance of Notification of Eligibility for Retired Pay at Age 60, you must earn at least 50 retirement points during each of the next zero anniversary retirement years. When you meet these requirements, you will be issued the notification within one year after 2012/11/30.

ARMY NATIONAL GUARD CURRENT ANNUAL STATEMENT

COL WALSH JOHN EDWARD

JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2012/11/30
Output Reason: ANNUAL
AYE: 11/01
BASD:
Notice of Eligibility: YES
Highest Grade Held: O06
RPED: 2020/11/03, 0 Pds.

This summary is a statement of your points earned towards retirement. You should review all entries and report any discrepancies to your unit clerk. Particular attention should be given to any period of service with a verification status (VS) of "B" because points are not credited until verified.

Begin Date (yyyymmdd)	End Date (yyyymmdd)	MMSI	IDT	MEM	ACCP Misc Pts	FHD	AD Pts	VS	Total Career Points	Total Pts For Ret Pay	Creditable Svc For Ret Pay
1979/11/02	1980/11/01	B1	40	15	2	0	100	V	157	157	01/00/00
1980/11/02	1981/11/01	B1	48	15	0	0	23	V	86	83	01/00/00
1981/11/02	1982/11/01	B1	49	15	0	0	15	V	79	75	01/00/00
1982/11/02	1983/07/31	B1	30	--	0	0	29	V	---	---	--/--/--
1983/08/01	1983/11/01	B4	0	15	0	0	93	V	167	167	01/00/00
1983/11/02	1984/11/01	B4	0	15	0	0	366	V	381	366	01/00/00
1984/11/02	1985/11/01	B4	0	15	0	0	365	V	380	365	01/00/00
1985/11/02	1986/11/01	B4	0	15	0	0	365	V	380	365	01/00/00
1986/11/02	1987/08/13	B4	0	--	0	0	285	V	---	---	--/--/--
1987/08/14	1987/11/01	B1	8	15	0	0	15	V	323	323	01/00/00
1987/11/02	1988/01/25	B1	12	--	0	0	3	V	---	---	--/--/--
1988/01/26	1988/05/16	B4	0	--	0	0	112	V	---	---	--/--/--
1988/05/17	1988/11/01	B1	21	15	0	0	0	V	163	163	01/00/00
1988/11/02	1989/11/01	B1	52	15	0	0	23	V	90	83	01/00/00
1989/11/02	1990/11/01	B1	43	15	0	0	18	V	76	76	01/00/00
1990/11/02	1991/11/01	B1	45	15	0	0	51	V	111	111	01/00/00
1991/11/02	1992/11/01	B1	61	15	0	0	31	V	107	91	01/00/00
1992/11/02	1993/07/05	B1	42	--	0	0	21	V	---	---	--/--/--
1993/07/06	1993/10/01	B4	0	--	0	0	88	V	---	---	--/--/--
1993/10/02	1993/11/01	B1	0	15	0	0	2	V	168	168	01/00/00
1993/11/02	1994/11/01	B1	49	15	0	0	18	V	82	78	01/00/00
1994/11/02	1995/11/01	B1	51	15	0	0	45	V	111	105	01/00/00
1995/11/02	1996/11/01	B1	52	15	0	0	20	V	87	87	01/00/00
1996/11/02	1997/07/30	B1	40	--	0	0	14	V	---	---	--/--/--
1997/07/31	1997/11/01	B4	0	15	0	0	94	V	163	163	01/00/00
1997/11/02	1997/12/18	B4	0	--	0	0	47	V	---	---	--/--/--
1997/12/19	1998/11/01	B1	40	15	0	0	23	V	125	125	01/00/00
1998/11/02	1999/11/01	B1	52	15	0	0	20	V	87	87	01/00/00
1999/11/02	2000/11/01	B1	52	15	0	0	31	V	98	98	01/00/00
2000/11/02	2001/11/01	B1	56	15	0	0	39	V	110	110	01/00/00
2001/11/02	2002/11/01	B1	54	15	0	0	38	V	107	107	01/00/00
2002/11/02	2003/11/01	B1	63	15	0	0	45	V	123	123	01/00/00
2003/11/02	2004/06/06	B1	19	--	0	0	118	V	---	---	--/--/--
2004/06/07	2004/11/01	B2	0	15	0	0	148	V	300	300	01/00/00
2004/11/02	2005/11/01	B2	0	15	0	0	365	V	380	365	01/00/00

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

COL WALSH JOHN EDWARD
[REDACTED]
JF HQS-MT MTRNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001
Date Prepared: 2012/11/30
Output Reason: ANNUAL
AYE: 11/01
BASD:
Notice of Eligibility: YES
Highest Grade Held: O06
RPED: 2020-11-03, 0 Pds.

This is a detailed report of retirement points earned during the period indicated. You should review this report for accuracy. Any discrepancies should be reported to your unit clerk.

Inactive Duty Training Active Duty/Active Duty Training/Active Duty For Special Work

Date (yy/mm/dd)	Assemblies	AM PM	Type	Begin Date (yy/mm/dd)	End Date (yy/mm/dd)	Number Of Points	Type
2011/11/19	1	1	11	2011/11/06	2011/11/09	4	22
2011/11/20	1	1	11	2011/11/10	2011/11/13	4	22
2011/12/03	1	1	11	2011/12/09	2011/12/10	2	22
2011/12/04	1	1	11	2011/12/17	2011/12/17	1	22
2012/01/07	1	1	11	2012/02/01	2012/02/03	3	22
2012/01/08	1	1	11	2012/02/25	2012/02/25	1	22
2012/02/11	1	1	11	2012/02/28	2012/02/28	1	22
2012/02/12	1	1	11	2012/05/27	2012/05/28	2	22
2012/03/02	1	1	11	2012/06/01	2012/06/01	1	22
2012/03/04	1	1	11	2012/09/20	2012/09/20	1	22
2012/04/15	1	1	11				
2012/04/16	1	1	11				
2012/05/06	1	1	11				
2012/05/07	1	1	11				
2012/06/02	1	1	11				
2012/06/03	1	1	11				
2012/07/15	1	1	11				
2012/07/18	1	1	11				
2012/08/04	1	1	11				
2012/08/05	1	1	11				
2012/09/08	1	1	11				
2012/09/09	1	1	11				
2012/10/13	1	1	11				
2012/10/14	1	1	11				

ARMY NATIONAL GUARD RETIREMENT POINTS STATEMENT
SUPPLEMENTAL DETAILED REPORT

COL WALSH JOHN EDWARD

~~XXXXXXXXXX~~
JF HQS-MT MTARNG
1956 MT MAJO STREET
FORT HARRISON, MT 59636-4789
8ALAA-001

Date Prepared: 2012/11/30
Output Reason: ANNUAL
AYE: 11/01
BASD:
Notice of Eligibility: YES
Highest Grade Held: O06
RPED: 2020/11/03, 0 Pds.

Army Correspondence Course Program

Completion Date	Hours	Course Number	Sub-Course Number	Sub-Course Edition
--------------------	-------	---------------	----------------------	-----------------------

IDT Type Duty Code Definitions


11 - Inactive Duty Training/Unit Drill

ADT Type Duty Code Definitions

22 - Active Duty Other (tour less than 30 days travel)

SPECIAL ORDERS		DATE	DEPARTMENTS OF THE ARMY AND THE AIR FORCE NATIONAL GUARD BUREAU	
NUMBER	2 AR	03 January 2013	WASHINGTON, D.C. 20310-2500 EXTRACT	
14. Announcement is made of change of federally recognized status as indicated, in the Army National Guard of TFN individuals.				
NAME, GRADE, BRANCH SN (MOS IF WO)		UNIT & STATE	EFFECTIVE DATE	CHANGE
WALSH JOHN E. COL IN [REDACTED]		MT ARNG ELEMENT JF HQ MT	26 DEC 2012	FED RECOG WD (TRF TO USAR/RET)
[REDACTED]		176TH ENG BDE TX	03 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		HHT SPT SQDN 278TH ACR TN	16 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		SPECIAL OPERATIONS DET FL	21 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		HHC 1-163RD CAV REGIMENT MT	31 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		32 INF BRIGADE COMBAT TEAM WI	31 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		CO C 2/19TH SFG WV	11 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		CA ARNG ELEMENT JF HQ CA	08 JUL 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		OPS CO HHB TX	01 JAN 2013	FED RECOG WD (TRF TO USAR)
[REDACTED]		HHC 1225TH CBT SUSTAIN SPT BN MI	31 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		USARNG VA DATA PROCESSING UNIT VA	31 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		HHT 1ST BN 105TH RSTA WI	31 DEC 2012	FED RECOG WD (TRF TO USAR)
[REDACTED]		HHC, 224TH SUSTAINMEN T BDE CA	12 DEC 2012	FED RECOG WD (TRF TO USAR)

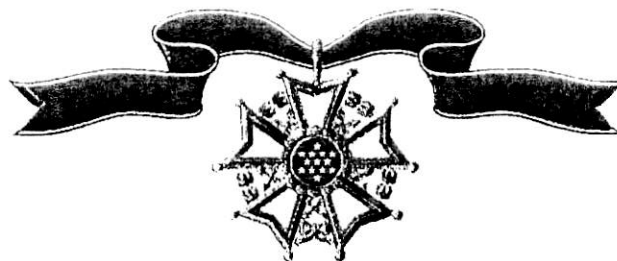
BY ORDER OF THE SECRETARIES OF THE ARMY AND THE AIR FORCE:



OFFICIAL

FRANK J. GRASS
General, USA
Chief, National Guard Bureau

OFFICIAL
EDWARD E. BLACK
Lieutenant Colonel, USAF
Executive Assistant to the Chief, National Guard Bureau



THE UNITED STATES OF AMERICA

TO ALL WHO SHALL SEE THESE PRESENTS, GREETING: THIS IS TO CERTIFY THAT THE PRESIDENT OF THE UNITED STATES OF AMERICA AUTHORIZED BY ACT OF CONGRESS, 20 JULY 1942 HAS AWARDED

THE LEGION OF MERIT

TO

**COLONEL JOHN E. WALSH
MONTANA ARMY NATIONAL GUARD**

FOR exceptionally meritorious service spanning over 33 years in positions of increasing complexity and responsibility, culminating as the Adjutant General for the State of Montana. As Adjutant General, he oversaw 13 units and successfully mobilized over 1,200 Soldiers and reintegrated them with their units, Families and employers. He served as Commander of Task Force 1-163, a 750 Soldier Infantry unit during Operation Iraqi Freedom III, successfully planning and executing combat missions in the highly dangerous portions of the Suni Triangle. He consistently demonstrated professionalism, total dedication to duty, enthusiasm and true passion for the mission. His distinguished service is in keeping with the highest traditions of military service and reflects great credit upon himself, the Montana Army National Guard and the United States Army.

BY ORDER OF THE SECRETARY OF THE ARMY

PO 121-03 01 May 2013

OIA, ARNG-HRH
Arlington, VA



William E. Ingram, Jr.
WILLIAM E. INGRAM, JR.
Lieutenant General, USA
Director, Army National Guard